

Juab School District
Minutes
Regular Meeting of the Board of Education
August 19, 2015

The Juab School District Board of Education met at 6:00 PM on August 19, 2015. The meeting was held in the Boardroom at the Juab School District Office Building. The following Board Members were present: Linda Hanks, Mary Nielson, Dale Whitlock, Tracy Olsen, and Alicen Allred. Board President Linda Hanks conducted the meeting.

Public Hearing: Truth-In-Taxation

Darin Clark, Business Administrator reviewed the proposed property tax rates for the District for 2015 (fiscal year 2016). He stated that even though the total rate set by the District is actually decreasing, because the District will collect more property tax dollars than the prior year, a hearing is required. If a taxpayer's assessed valuation did not change, their tax related to the rate set by the District will decrease compared to what they paid last year. However, due to a significant increase in taxable values, the District will increase property tax revenue by approximately \$130,000. The increase in revenue, combined with other sources, will be used to fund two additional elementary teaching positions, a full-time Metals CTE teacher, a full time elementary counselor, and other instructional items. After some discussion, President Hanks invited comments from the general public. There were none. Tracy Olsen then made a motion, seconded by Dale Whitlock, to approve the 2015 property tax rates as presented. The motion passed unanimously.

Regular Meeting

I. Preliminary Activities

- A. Reverence was conducted by Mary Nielson and Alicen Allred led the audience in the Pledge of Allegiance.
- B. President Hanks welcomed all in attendance. In addition to the Board of Education, the following were in attendance: Superintendent Rick Robins, Business Administrator Darin Clark, Administrative Assistant Charlene Nielson, Marie Jensen, Scott McKay, Julie Smalley, Sandra Nielson, Lane Johnson, Paul Messersmith, Deana Ballow, Kim Kenison, Taryn Brooks, Randy Morris, Gary Miner, and John Pew.
- C. Approval of Minutes

The Board reviewed the minutes of the July 15, 2015 Regular Meeting. Dale Whitlock made a motion to approve the minutes of the July 15, 2015 Regular Meeting. Mary Nielson seconded the motion and the motion passed unanimously.

D. Approval of Board Agenda

Mary Nielson made a motion, seconded by Alicen Allred, to approve the agenda for the August 19, 2015 Regular Board Meeting with an Executive Session to discuss personnel and legal issues. The motion passed unanimously.

II. Items for Board Discussion

A. Transportation Presentation – Director Paul Messersmith

Paul Messersmith, Transportation Director, reviewed the District Transportation Program with the Board. He talked about “best practices” – many of which have been implemented in the District. These implemented practices include staggered school starting times, full bus capacity utilization, bus routing efficiency, careful management of driver costs, In-Lieu-of-Transportation management, and bus idling reduction. These efficiencies help maximize resources and minimize costs in transporting students.

B. Timpanogas Symphonic Orchestra

The Board welcomed John Pugh, Randy Morris, and Gary Miner from the Timpanogas Symphonic Orchestra. They gave a review of the program run by the Orchestra and stated that they would like the opportunity to perform for the District. After some discussion, it was determined that the Symphony would perform at the Juab Junior High Auditorium on May 21, 2016 with the details to be worked out with school personnel. The Board thanked them for their presentation and for their willingness to perform for the District.

III. Items for Board Action

A. Policies for Second Reading

The Board considered Policies FGAD: Student Rights and Responsibilities-Bullying, Cyberbullying, Harassment, and Hazing, GAB: Public Information Program: School Report Card, and GC: Community Use of School Facilities for second reading. After some discussion, Tracy Olsen made a motion, seconded by Dale Whitlock, to approve these policies for second reading. The motion passed unanimously.

B. Policy DGA: Teacher Evaluation – First Reading

The Board reviewed and discussed Policy DGA: Teacher Evaluation for first reading. Sandra Nielson reviewed the process of working with a committee that included teachers in developing the policy. After some discussion, Mary Nielson made a motion, seconded by Tracy Olsen, to approve Policy DGA: Teacher Evaluation for first reading. The motion passed unanimously.

C. Policy DBAE: Bereavement Leave – First Reading

The Board reviewed and discussed Policy DBAE: Bereavement Leave. After some discussion, Dale Whitlock made a motion, seconded by Tracy Olsen, to approve Policy DBAE: Bereavement Leave for first reading. The motion passed unanimously.

D. Policy DAA: Employment Objectives – Nondiscrimination – First Reading

The Board reviewed and discussed Policy DAA: Employment Objectives – Nondiscrimination. After some discussion, Mary Nielson made a motion, seconded by Alicen Allred, to approve Policy DAA: Employment Objectives – Nondiscrimination for first reading. The motion passed unanimously.

E. Policy DAB: Employment – Licensure – First Reading

The Board reviewed and discussed Policy DAB: Employment – Licensure for first reading. After some discussion, Tracy Olsen made a motion, seconded by Dale Whitlock, to approve Policy DAB: Employment – Licensure for first reading. The motion passed unanimously.

F. Policy DAC: Employment – Background Checks – First Reading

The Board reviewed and discussed Policy DAC: Employment – Background Checks for first reading. After some discussion, Dale Whitlock made a motion, seconded by Mary Nielson, to approve Policy DAC: Employment – Background Checks for first reading. The motion passed unanimously.

G. Policy DACA: Employment – Personal Reporting of Arrests and Convictions – First Reading

The Board reviewed and discussed Policy DACA: Employment – Personal Reporting of Arrests and Convictions for first reading. After some discussion, Mary Nielson made a motion, seconded by Alicen Allred, to approve Policy DACA: Employment – Personal Reporting of Arrests and Convictions for first reading. The motion passed unanimously.

H. Policy DJ: Employee References and Letters of Recommendation – First Reading

The Board reviewed and discussed Policy DJ: Employee References and Letters of Recommendation for first reading. After some discussion, Tracy Olsen made a motion, seconded by Dale Whitlock, to approve Policy DJ: Employee References and Letters of Recommendation for first reading. The motion passed unanimously.

I. Policy DKAC: Nepotism – First Reading

The Board reviewed and discussed Policy DKAC: Nepotism for first reading. After some discussion, Dale Whitlock made a motion, seconded by Mary Nielson, to approve Policy DKAC: Nepotism for first reading. The motion passed unanimously.

IV. Items for Board Information

A. The next Regular Board Meeting will be held September 16, 2015 at 6:00 PM.

B. A Board Work Session is scheduled for October 5, 2015

V. Board Reports

Alicen Allred reported on the Prevention Summit that she was able to attend. There will be some community events in the future relating to the Summit agenda.

VI. Approval of Consent Agenda

Dale Whitlock made a motion, seconded by Tracy Olsen, to approve the items on the consent agenda. The motion passed unanimously. Consent agenda items included claims totaling \$1,186,829.47, miscellaneous payroll items in the amount of \$95,670.05, the financial report for July 2015, and staffing recommendations.

VII. Executive Session

Tracy Olsen made a motion to move into an Executive Session to discuss personnel matters. Dale Whitlock seconded the motion and the Executive Session began at 8:05 PM. The Regular Meeting reconvened at 9:20 PM.

VIII. Adjournment

Dale Whitlock made a motion to adjourn the meeting. President Hanks declared the meeting complete and adjourned at 9:20 PM.