

**TREMONTON CITY CORPORATION
CITY COUNCIL MEETING
June 2, 2015**

Members Present:

Diana Doutre
Lyle Holmgren
Jeff Reese
Bret Rohde
Byron Wood – Excused
Roger Fridal, Mayor
Shawn Warnke, City Manager
Darlene S. Hess, Recorder

CITY COUNCIL WORKSHOP

Mayor Fridal called the June 2, 2015 City Council Workshop to order at 6:00 p.m. The meeting was held in the City Council Meeting Room at 102 South Tremont Street, Tremonton, Utah. Those in attendance were Mayor Fridal, Councilmembers Doutre, Holmgren, Reese, and Rohde, City Manager Shawn Warnke, and Recorder Darlene S. Hess. The following Department Heads were also present: Public Works Director Paul Fulgham, Police Chief David Nance (arrived at 6:19 p.m.), and Treasurer Sharri Oyler. Councilmember Wood was excused.

Mayor Fridal welcomed Mark Johnson from GBS and excused Councilmember Wood.

1. Discussion of renewal options for employee health insurance and other benefits – Mark Johnson, GBS

Mark Johnson with GBS explained the City's health insurance renewal came in with a 9.4% increase. GBS went out for bids on the market. The Affordable Care Act (ACA) changed how bids come in by using a community rating. Groups are no longer judged based on utilization but on demographics of the area. SelectHealth came in with the lowest bid. Mr. Johnson told the Council about a Qualified High Deductible Health Plan (QHDHP) through SelectHealth that works with a Health Savings Account (HSA). Having a QHDHP would save money.

Mr. Johnson explained that a QHDHP is designed to be less expensive. The money saved by having a QHDHP is put into an HSA. A QHDHP has a high up-front deductible that applies to everything, except preventative/well care. The HSA is tax free. Employees draw money from the HSA to help pay for medical expenses while meeting their deductible. Employees can contribute and make changes to their HSA during the year which offers more flexibility than a Flex Spending Account. The HSA limits are: \$3,350 for single; \$6,650 for 2 party/family; and \$7,650 for people fifty-five years or older.

The Health Reimbursement Arrangement (HRA) the City currently has is money that belongs to the City not the employees. The money in an HSA belongs to the employee and rolls over from year to year. There is no maximum amount that can be accumulated in an HSA; however, the money must be used on medical, dental, and vision expenses. The City can offer both options, a traditional plan and a high deductible plan, and let employees choose. From a budget standpoint, it will cost the City the same amount regardless of the plan employees choose.

Manager Warnke commented that other governmentally entities generally pay 90% of the premium costs for a health plan. The question is how much the City should contribute to an HSA. The City generally budgets \$25-28K for the HRA but usually does not come close to reaching \$25K. The current health plan deductible is \$1K/individual and \$2,500/family. The suggested QHDHP deductible would be \$1,500/individual and \$3K/family. It is proposed that the funds used for an HRA be applied to the HSA with \$1,300 for an individual, \$1,900 for employee and spouse or children, and \$2,400 for a family. The City would pay half of the HSA in July and the other half in January.

Mr. Johnson stated that money in an HSA can be used to pay for healthcare or premiums after retirement or the money can be taken out and be subject to income tax. Some people view an HSA as an IRA or a 401K. Councilmember Rohde noted that preventative care is covered 100% and covers things such as mammograms and a 50 year check-up. Councilmember Rohde has had a QHDHP the last two years and is a huge proponent for them.

Mr. Johnson commented that a QHDHP and an HSA requires a thorough education to understand. Director Fulgham noted that several employees with young children are concerned about a QHDHP and an HSA because they would need money up front to pay for doctor visits until the deductible is met. It is nice to give employees the option, but they need to be educated about the different plans so they can make a well-informed decision. Manager Warnke reminded the Council that GBS conducted a training regarding HSA's last September, but noted it will likely take several trainings before employees understand. Resolution No. 15-18 is on the agenda tonight and would identify the carriers for the upcoming fiscal year, describe the benefits, and discontinue the HRA so it can be used for the HSA. The Council thanked Mr. Johnson for coming.

2. Discussion of supporting House Bill 362 (2015) authorizing .25% local option general sales tax dedicated to transportation, encouraging Box Elder County to submit the proposal to voters in November 2015

Manager Warnke reviewed House Bill 362 which instituted an increase in the gas tax that takes effect January 2016. Utah League of Cities and Towns (ULCT) estimates Tremonton's gas tax revenue will increase by \$50K. The bill also authorizes an optional sales tax which would need to go on a ballot for voter approval. If the .25% tax is elected by voters, the City would receive .10% of the tax and the County .15%. The County Commission would need to put the local option on the ballot. The City or any public

entity cannot spend public funds promoting it since it will go before the voters. The Utah Transportation Coalition would handle the public relations and education. The Coalition will watch Salt Lake County to determine when to move forward with the promotional piece.

ULCT estimates that Tremonton would receive an additional \$117K if the optional sales tax is adopted. The .25% tax allows for alternative forms of transportation like bike lanes and trails. Voters will have the final say. Mayor Fridal commented that if Salt Lake County puts the sales tax on the ballot this year, the City should also push for it to be on the ballot this year. Manager Warnke noted the City could use the additional money for road projects and sidewalks.

3. Review of agenda items on the 7:00 p.m. City Council Meeting

Minutes – Councilmember Holmgren noted the minutes of May 19, 2015 stated the weather station at University of Utah had 5” of rain, but it should have read Utah State University.

Election – Recorder Hess noted there would need to be a primary election if seven or more ran. The County quoted the City a price of \$1,500 per election not including the cost of judges.

Drainage Issues – Director Fulgham spoke of drainage issues at Main Street and 1000 West and noted there was a lot of gravel that is blocking the route the storm water would go. There have also been issues with storm water at 200 West. The natural drainage for 200 West is into the Union Pacific right-of-way but Union Pacific keeps blocking it. There have been problems at 700 South and 800 South as well.

Resolution No. 15-18 – Manager Warnke stated there will be an open enrollment meeting June 10th at 10:00 a.m. and 2:00 p.m. to hear the different options available to employees regarding insurance.

Resolution No. 15-19 – Manager Warnke commented there are special conditions with the Tremont Center Subdivision which will allow them to record the subdivision and then get the subdivision improvement guarantee to the City. The Development Agreement provides the City an enforcement mechanism in case the terms of the agreement are not met.

Budget for Fiscal Year 2016 – Manager Warnke noted there is a need to refresh the Civic Center with carpet and stucco but suggested doing the parking lot at the Recreation building before doing the refresh. The delay would give the Council time to consider how much work to do at the Civic Center. The building still has enough room and could function for another twenty years. The Council might want to consider doing additional improvements besides carpet and stucco. The Public Works parking lot is scheduled to be done and makes sense to do both parking lots at the same time. Councilmember Reese

suggested that the Recreation parking lot and the refresh at the Civic Center be done this year. Mayor Fridal stated that at least some items could be refreshed at the Civic Center. Ultimately, the Council thought it would be best to budget the Civic Center refresh or remodel depending upon the scope of work for a future fiscal year.

The budget also includes a small amount for an intern during the summer. The intern is not expecting a wage, but it would be nice to provide one. The intern will help with the budget and work 10-20 hours a week. The intern, Ben Watkins, lives in Brigham City and teaches at Box Elder High School. The intern will start June 8, 2015. The Council consented to pay a wage to the intern starting June 8, 2015.

The meeting adjourned at 6:53 p.m. by consensus of the Council.

CITY COUNCIL MEETING

Mayor Fridal called the June 2, 2015 City Council Meeting to order at 7:04 p.m. The meeting was held in the Tremonton City Council Meeting Room at 102 South Tremont Street, Tremonton, Utah. Those in attendance were Mayor Fridal, Councilmembers Doutre, Holmgren, Reese, and Rohde, City Manager Shawn Warnke, and Recorder Darlene S. Hess. The following Department Heads were also present: Public Works Director Paul Fulgham, Police Chief David Nance, and Treasurer Sharri Oyler. Also in attendance was: Detective Andy Marchant. Councilmember Wood was excused.

1. Opening Ceremony:

Mayor Fridal informed the audience that he had received no written or oral request to participate in the meeting except Councilmember Rohde. He asked anyone who may be offended by listening to a prayer to step out into the lobby for this portion of the meeting. The prayer was offered by Councilmember Rohde and the Pledge of Allegiance was led by Councilmember Holmgren.

2. Introduction of guests:

Mayor Fridal welcomed guests from Boys and Girls Club and Allison Richman from Bear River Association of Governments (BRAG).

3. Approval of Agenda:

Mayor Fridal asked if there were any changes or corrections to the Agenda. No comments were made.

Motion by Councilmember Doutre to approve the agenda of June 2, 2015. Motion seconded by Councilmember Reese. Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved.

4. Approval of minutes – May 12, 2015 and May 19, 2015

Motion by Councilmember Holmgren to approve the minutes of May 12, 2015 and May 19, 2015 changing University of Utah to Utah State University on the May 19, 2015 minutes. Motion seconded by Councilmember Doutre. Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved.

5. Public comments: Comments limited to three minutes:

Jenny Schulze from Boys and Girls Club stated they brought a blue door representing the Boys and Girls Club and encouraged everyone to take their picture by the door and post it to Facebook, Twitter, and Instagram to spread awareness of the club. There are seven sites in Northern Utah including Brigham and Cache County. There will be an average of 400-450 kids attending per day. The Club will be open twelve hours. There are lots of fun things going on. The Club is helpful for families that work or if a parent needs a break during the day. Anyone is welcome. Mayor Fridal noted there will be a fundraiser on June 19th that will be lots of fun and the Council has a table reserved to participate in the fundraiser. It is a 50's theme and will be in Brigham City.

6. Department Head Reports

- a. Update on the status of Public Works Projects – Paul Fulgham, Public Works Director

Director Fulgham noted that the 1000 North road project is on schedule for completion by June 30, 2015. The project had some set-backs because of the weather and adjustments Questar Gas had to make to a gas line.

There will be a bid opening for the replacement of the water and sewer line in conjunction with a road project at Melody Park Subdivision. The water and sewer lines will be replaced as there have been continual failures the last several years. All water and sewer mains will be replaced and laterals that need replacement will be replaced up to the property line of homeowners. The same type of work was done in Sandalwood Acres in 1999 and on Tremont Street from 800 North to 1000 North.

The City is finishing up some sidewalk projects. The relocation of the 2000 West storm drain basin has been postponed because of all the rain and may need to be carried over into next fiscal year. Chief Nance commented that the area involved in the 1000 North road project is closed to all but those that live directly on the section of road being excavated. Anyone else driving through the road closure can get a traffic violation.

- b. Update on Elections – Darlene Hess, City Recorder

Recorder Hess notified all present that Tremonton City will hold a 2015 Municipal Election for 3 City Council positions. The terms are for four years and candidates must meet the constitutional and statutory requirements along with any new laws passed by the legislature. Interested individuals may file for office

during the candidate filing period of June 1st to 5th and June 8th from 8:00 a.m. to 5:00 p.m. The write-in candidate period ends September 4, 2015; however, any write-ins will not have their names printed on the ballot. Recorder Hess encouraged any wanting to run for City Council to come during the candidate filing period.

7. Request(s) to be on the agenda

a. Update on Mobility Management – Allison Richman, SSW, BRAG Mobility Specialist from the BRAG Office

Allison Richman stated the Department of Transportation (DOT) asked the different associations of governments around the State to focus on how accessible cities are for individuals with disabilities. It is harder in rural towns with older facilities and sidewalks and no public transportation to be accessible to the elderly and disabled. Small towns are encouraged to do all they can to make things more accessible. There are simple things that can be done to make buildings more accessible such as automatic doors. Ms. Richman encouraged the Council to look for things that can make a difference. Cities do not need to knock old buildings down and start over, but they can make adjustments. An example of a simple change is a small town with a museum with a 2nd level but no elevator. A volunteer made a video of everything on the 2nd level that plays continually on the 1st level so those unable to make it to the 2nd level can enjoy everything the museum has to offer.

Ms. Richman spoke of the Medical Voucher Program that allows the elderly or those with disabilities to get transportation to medical appointments. The elderly or disabled can chose a driver to transport them and the driver can get reimbursed \$0.35 per mile to assist with transportation. There is also a program for families with income below 200% of poverty. The family must have a child under the age of eighteen and must be working toward something that will help them become more independent, such as education or probation and counseling for someone recently incarcerated. The voucher program allows participants to receive mileage reimbursement for approved transportation costs in rural areas.

Ms. Richman is working with Marion Layne at the Senior Center to allow her to receive the mileage reimbursement for transporting those without the ability to transport them self. There is a program available for those on Medicaid to help with transportation for medical appointments, but not for school or work, etc. There is also a program called the Senior Companion Program, but it has a long waiting list.

The Bear River Heritage Area has a lot of information, programs, and activities to help people. For example, if someone owns a historic home and would like it to be considered for the National Register of Historic Places, they can get help registering the home. Groups with historical monuments can find resources at the Bear River Heritage Area.

b. Standing storm water not draining at the intersection of Main Street and 1000 West – Jeff Archibald

This item was tabled.

8. New Council Business:

- a. Discussion and consideration of approving the April 2015 Warrant Register.

Motion by Councilmember Reese to approve the April 2015 Warrant Register. Motion seconded by Councilmember Holmgren. Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved.

- b. Discussion and consideration of approving the April 2015 Financial Statement.

Motion by Councilmember Holmgren to approve the April 2015 Financial Statement. Motion seconded by Councilmember Doutre. Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved.

- c. Discussion and consideration of adopting Resolution No. 15-18 selecting health insurance carriers and other benefits providers along with defining the City contribution for health insurance benefits for the 2015-2016 fiscal year

Manager Warnke noted that all the insurance carriers are staying the same. The City will offer employees a QHDHP with an HSA as well as a traditional health plan to choose from.

Motion by Councilmember Reese to adopt Resolution No. 15-18. Motion seconded by Councilmember Doutre. Councilmember Rohde had a conflict of interest regarding Resolution No. 15-18. Roll Call Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - abstain. Motion approved.

- d. Discussion and consideration of adopting Resolution No. 15-19 approving the Tremont Center Subdivision, Phase 2 Subdivision Development Agreement

Motion by Councilmember Reese to adopt Resolution No. 15-19. Motion seconded by Councilmember Holmgren. Roll Call Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved. Councilmember Doutre commented that the subdivision is looking good.

9. Unfinished Business:

- a. Discussion regarding the draft budget for Fiscal Year 2016

The draft budget memorandum shows the changes that have been made. Manager Warnke noted that Recorder Hess did a lot of work to compress the budget worksheets and make it smaller and more manageable. Councilmember Rohde expressed his gratitude. The Council and Mayor thanked Manager Warnke and

Recorder Hess for their efforts.

10. Comments:

a. Administration/City Manager Advice and Consent.

- 1) Commencement or continuation of any item that was on the 6:00 p.m. City Council Workshop Session

No comments.

b. Council Reports:

Councilmember Doutre likes the new flower pots along Main Street. The cemetery looks fabulous and she appreciates all those that worked on it.

Councilmember Holmgren liked the program presented at the cemetery. Rick Jeppesen did a wonderful job speaking. Councilmember Holmgren wondered how “My Style” was doing as far as changes to the building. It was noted there were thirty-seven pots planted and located on Main Street. Councilmember Holmgren thanked all who helped with the pots and Director Fulgham for designing a watering system. A city worker can use the watering system to water the pots daily. The pots need to be watered well for the next couple of weeks to establish the plants. Councilmember Rohde did not recall any changes that “My Style” needed to make to the outside of the building regarding the conditional use permit. There were changes that were encouraged, but not required as part of the conditional use permit. Councilmember Holmgren noted they were not required, but Ms. Snell agreed to make some improvements to the outside of the building. Councilmember Doutre has been inside the building twice and it looks good.

Mayor Fridal thanked Councilmember Holmgren for his time and effort with the pots on Main Street. The pots look good. Councilmember Holmgren commented that flowers will be planted at Midland Square and the Library and invited anyone that would like to help. Mayor Fridal stated it would be a good job for the Youth City Council to help with.

11. **CLOSED SESSIONS:**

a. Pending and/or reasonably imminent litigation.

b. Strategy session to discuss the purchase, exchange, or lease of real property when public discussion of the transaction would disclose the appraisal or estimated value of the property under consideration or prevent the public body from completing the transaction on the best possible terms.

The closed sessions were tabled.

12. Adjournment.

Motion by Councilmembers Rohde and Holmgren simultaneously to adjourn the

meeting. Motion seconded by Councilmember Reese. Vote: Councilmember Doutre - aye, Councilmember Holmgren - aye, Councilmember Reese - aye, and Councilmember Rohde - aye. Motion approved.

The meeting adjourned at 7:41 p.m.

The undersigned duly acting and appointed Recorder for Tremonton City Corporation hereby certifies that the foregoing is a true and correct copy of the minutes for the City Council Meeting held on the above referenced date. Minutes were prepared by Cynthia Nelson.

Dated this _____ day of _____, 2015.

Darlene S. Hess, Recorder