

AGENDA ITEM # II-A.

Medical Insurance

Recommendation

Select Med Plus

	SelectHealth	
	InNetwork	Non-network
Deductible	1000/2500	1500/3000
Out-of-Pocket Maximum	4000/8000	6000/12000
Lifetime Maximum	Unlimited	Unlimited
Preventative	Covered 100%	Not Covered
Office Visits (PCP/SCP)	25/40	25/40, 50%AD
Urgent Care	40	50%AD
Emergency Room	250	250
Hospital Services	20%AD	50%AD
Prescription Drugs	10/25%/50%	10/25%/50%
Prescription Deductible	None	None
	Current	Renewal
Monthly Premium	\$ 47,760.00	\$ 51,594.00
Annual Premium	\$ 573,114.00	\$ 619,127.00
Percent over Current	Increase in Premium	\$ 46,013.00
	LESS: 43 Employees contribute \$50 per month additional*	\$ 25,800.00
	Increase in Premium. This increase would be absorbed by the Program administrative funds and not affect program delivery	\$ 20,213.00

*Total Employee Contribution
is \$150 per month

AGENDA ITEM # II-A. (Continued)

Dental Insurance

**Recommendation Total Dental Administrators
PPO/MAC Plan AH**

	InNetwork	Non-network
Individual Deductible	\$0.00	\$0.00
Family deductible (3+)	\$0.00	\$0.00
Annual Max	\$1,500.00	\$1,500.00
Preventative	100%	100%
Basic	80%	80%
Major	50%	50%
Endodontics (Root Canal)	Basic	Basic
Periodontics	Basic	Basic
Oral Surgery	Basic	Basic
Orthodontics	50%	50% UCR
Applies to :	Adult and Child	Adult and Child
Orthodontics Max	\$1,500.00	\$1,500.00
Miscellaneous	R&C= Reasonable and Customary	R&C= Reasonable and Customary
Annual Premium	Current renewal with PEHP \$43,008.00	Renewal Total Dental \$36,772.00
	Decrease in Premium	\$ 6,236.00

*Based on 44 Employee Premiums 11.5% decrease