

**EAGLE MOUNTAIN CITY
CITY COUNCIL MEETING
MAY 19, 2015**

TITLE:	RESOLUTION – Consideration and Adoption of a Resolution of Eagle Mountain City, Utah, Amending the Eagle Mountain City Consolidated Fee Schedule.		
FISCAL IMPACT:	N/A		
APPLICANT:	Eagle Mountain City		
GENERAL PLAN DESIGNATION	CURRENT ZONE	ACREAGE	COMMUNITY
N/A	NA/	N/A	N/A

NOTICES:

- Posted in 2 public places
- Posted on City webpage
- Posted on State website

REQUIRED FINDINGS:

Planning Commission Action / Recommendation
Vote: N/A

Prepared By: Paul Jerome Asst. City Administrator

NOTES/COMMENTS:

RECOMMENDATION:

City staff recommends that the City Council approve a resolution amending the Consolidated Fee Schedule for the addition of a Streetlight Maintenance Fee of \$1.71 per account to take effect on June 1st.

BACKGROUND:

Eagle Mountain City will continue to maintain and pay for power to each of the City's streetlights that number just shy of 800. Previously, costs associated with the streetlights were built into the electric fees charged to each account holder within the City. In order to continue to maintain the streetlights after the sale of the electric system, the City will incur the following estimated costs:

Electrical Power.....\$20,000-\$25,000 per year
 Replacement Parts (ballasts, glass, etc.).....\$25,000 per year
 Maintenance Contractor (Black & McDonald).....\$61,831 per year

Based on current account holders within the City of around 6300, this would result in annual revenue of \$129,276. The above expenses equate to about \$111,831. The approximately 15% excess, that is estimated using the above information, would be held in fund balance to offset future increases in contractual obligations, power rate increases, retrofits and increases in hardware costs.

RESOLUTION NO. R- -2015

**A RESOLUTION OF
EAGLE MOUNTAIN CITY, UTAH, AMENDING THE
EAGLE MOUNTAIN CITY CONSOLIDATED FEE SCHEDULE**

WHEREAS, the City Council of Eagle Mountain City is empowered by law to adopt resolutions establishing fees for municipal services and has established an equitable system of fees for providing municipal services; and

WHEREAS, the City Council has determined that it is necessary and appropriate to adopt a Streetlight Maintenance Fee; and

WHEREAS, the City Council finds that it is in the public interest to reaffirm all fees and charges previously enacted in the Eagle Mountain City Consolidated Fee Schedule except for those fees and charges which are specifically amended or changed in this resolution;

NOW, THEREFORE, be it resolved by the City Council of Eagle Mountain City as follows:

1. The Consolidated Fee Schedule attached hereto as Exhibit A and the fees and charges set forth therein are hereby enacted and adopted for services received from Eagle Mountain City.
2. This Resolution is not intended to repeal, abrogate, annul, or in any way impair or interfere with existing provisions of other resolutions, ordinances, or laws except to effect modification of the fees reflected in the Consolidated Fee Schedule. The fees listed in the Consolidated Fee Schedule supersede present fees for services specified, but all fees not listed remain in effect. Where this Resolution imposes a higher fee than is imposed or required by existing provisions, resolution, ordinance, or law, the provisions of this resolution shall control.

This Resolution shall take effect at 12:01 a.m. on June 1st, 2015.

EAGLE MOUNTAIN CITY, UTAH

ATTEST:

Chris Pengra, Mayor

Fionnuala B. Kofoed, MMC
City Recorder

CERTIFICATION

The above resolution was adopted by the City Council of Eagle Mountain City on the 19th day of May, 2015.

Those voting aye:

Those voting nay:

<input type="checkbox"/>	Adam Bradley	<input type="checkbox"/>	Adam Bradley
<input type="checkbox"/>	Donna Burnham	<input type="checkbox"/>	Donna Burnham
<input type="checkbox"/>	Ryan Ireland	<input type="checkbox"/>	Ryan Ireland
<input type="checkbox"/>	Richard Steinkopf	<input type="checkbox"/>	Richard Steinkopf
<input type="checkbox"/>	Tom Westmoreland	<input type="checkbox"/>	Tom Westmoreland

Fionnuala Kofoed, MMC
City Recorder

**EAGLE MOUNTAIN CITY
CITY COUNCIL MEETING
May 19, 2015**

TITLE:	MOTION – Adoption of a Resolution Amending the Eagle Mountain City Policies and Procedures Manual.		
FISCAL IMPACT:	\$0		
APPLICANT:	Eagle Mountain City		
GENERAL PLAN DESIGNATION N/A	CURRENT ZONE N/A	ACREAGE N/A	COMMUNITY Citywide

NOTICES:

- Posted in 2 public places
- Posted on City webpage
- Notice to newspapers

REQUIRED FINDINGS:

None

Planning Commission Action / Recommendation
Vote: N/A

Prepared By: Public Information Director Linda Peterson

NOTES/COMMENTS:

RECOMMENDATION:

Staff recommends that the City Council, by motion, approve an amendment to the Eagle Mountain City Policies and Procedures manual to add a media use policy.

BACKGROUND:

With the popularity and ease of access to digital media, it is now a common practice for organizations to implement media use policies to provide guidelines for the use of various media related to information about the organization, its employees, and entities that they conduct business with.

The intent of the policy is to provide protection for the organization from defamation and legal liability, as well as protect employees from harassment.

RESOLUTION NO. R- -2015

**A RESOLUTION OF THE CITY COUNCIL OF EAGLE MOUNTAIN CITY, UTAH,
AMENDING THE EAGLE MOUNTAIN CITY
PERSONNEL POLICIES AND PROCEDURES MANUAL**

WHEREAS, the Eagle Mountain City Personnel Policies and Procedures Manual establishes and details certain rights and responsibilities of City employees;

WHEREAS, the City Council of Eagle Mountain City, Utah, finds that it is in the public interest and in the interest of the management of the City to revise the Eagle Mountain City Personnel Policies and Procedures Manual with respect to employees' use of media, including social media;

NOW THEREFORE, be it resolved by the City Council of Eagle Mountain City, that *Section V: Employee Code of Personal Conduct - Media Request* of the Eagle Mountain City Personnel Policies and Procedures Manual is hereby amended as set forth on Exhibit 1, and the Eagle Mountain City Personnel Policies and Procedures Manual is ratified in all other respects without amendment.

This Resolution shall take effect upon its enactment by the City Council.

ADOPTED by the City Council of Eagle Mountain City, Utah, this 19th day of May, 2015.

EAGLE MOUNTAIN CITY, UTAH

ATTEST

Chris Pengra, Mayor

Fionnuala B. Kofoed, MMC
City Recorder

CERTIFICATION

The above resolution was adopted by the City Council of Eagle Mountain City on the 19th day of May, 2015.

Those voting aye:

- Adam Bradley
- Donna Burnham
- Ryan Ireland
- Richard Steinkopf
- Tom Westmoreland

Those voting nay:

- Adam Bradley
- Donna Burnham
- Ryan Ireland
- Richard Steinkopf
- Tom Westmoreland

Fionnuala Kofoed, MMC
City Recorder

EXHIBIT 1

USE OF MEDIA / MEDIA REQUESTS. Employees may be subject to disciplinary action, up to and including termination of employment, if an employee either directly uses any form of media (print, broadcast, digital, and online services such as Facebook, MySpace, Twitter, blogs, etc.) or the employee provides information or content for use in any form of media that:

- (1) creates a harassing, demeaning, or hostile work environment for any employee;
- (2) indicates or implies that the employee has or may in the future discriminate against another employee in the context of their employment based on a classification protected by state or federal equal protection laws, including, but not limited to, race, sex, religion, national origin, physical disability or age;
- (3) disrupts the smooth and orderly flow of City work;
- (4) discloses non-public information related to the City or its operations;
- (5) discloses non-public information about any person or entity that has contracted with or provided information to the City;
- (6) places in doubt the honesty, reliability, trustworthiness, or sound judgment of the employee;
- (7) attacks, demeans or disparages another employee, the Mayor, or the City Council related to any City issue or matter in a manner that is threatening, abusive or unprofessional;
- (8) establishes or suggests that the employee has violated or may violate any policy of the City, including, but not limited to, use of illegal drugs or other unlawful activity;
- (9) establishes or suggests that the employee is not making efficient use of the employee's time while the employee is at work; or
- (10) harms the goodwill and reputation of the City among the community at large.

All requests from the media shall be directed to and managed by the Public Information Director. The Public Information Director will then notify the Mayor regarding all such requests from the media. In the event the Public Information Director is unavailable,

media requests will be directed to and managed by the City Administrator or, in his absence, the Assistant City Administrator.

Unless specifically authorized by the Mayor, City Administrator or Public Information Officer, employees shall not publish or otherwise provide information for use in any form of media in a manner that suggests or implies that it is an official position or policy of the City. Employees are encouraged to either refrain from publishing information that may violate this policy or request guidance from the City Administrator prior to publishing any information that may violate this policy. Depending on the circumstances, failure to seek such guidance may be considered evidence of intent to conceal a violation of this policy and to hinder an investigation into the matter.