**Pleasant Grove City**
**City Council Meeting Minutes**
**Work Session**
**Tuesday, September 15, 2026**
**4:30 PM**

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| Mayor: | Eric Jensen |
| Council Members: | Dianna Andersen<br>Cyd LeMone<br>Dustin Phillips (arrived at 4:58 p.m.)<br>Steve Rogers<br>Todd Williams |
| Staff Present: | Scott Darrington, City Administrator<br>Sierra Pierson, Assistant to the City Administrator<br>Neal Winterton, Public Works Director<br>Wendy Thorpe, City Recorder<br>Denise Roy, Finance Director<br>Carl Nielson, Police Department<br>Daniel Cárdenas, Community Development Director<br>James Mitchell, Management Intern<br>Megan Zollinger, Recreation Director<br>Deon Giles, Parks Director<br>David Packard, Human Resources Manager<br>Drew Engemann, Fire Chief |
| **Excused:** | Christine Petersen, City Attorney<br>Sheri Britsch, Library Director |

The City Council and Staff met in the Community Room, 108 South 100 East, Pleasant Grove, Utah.

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## 4:30 PM WORK SESSION

Mayor Eric Jensen called the meeting to order at 4:32 PM and welcomed those present. Council Member Phillips was excused but arrived later in the meeting.

### a. Swimming Pool Financial Discussion.

Recreation Director, Megan Zollinger reported that the decision was made to close the pool one hour early with the intention of re-evaluating the matter after the season was over. She then presented an overview of 2025 versus 2026.

Standard memberships were down. However, there were 110 combination recreation center/pool passes sold, and that pass had not been offered since 2022. Without a survey, they could not determine whether all 110 people would have purchased a pool pass if the combination pass was unavailable. Revenue decreased in 2026, but staff cost savings of $425 per hour resulted in a total savings of $42,000 and created a net gain for the year.

In response to a question from Council Member LeMone, Director Zollinger explained that the savings was calculated by multiplying the number of lifeguards on duty by their hourly rate. The cost included the 13 weekdays after school began in August when the pool was historically open but closed this year. No negative feedback was received about that decision, but online feedback was received in opposition to closing one hour earlier.

In response to a question raised by Mayor Jensen, Director Zollinger confirmed that total 2026 revenue was approximately $11,000 higher than 2025. City Administrator, Scott Darrington added that $11,000 was a low-end figure. No combination passes were sold in 2025 but 110 were sold in 2026, and it could be assumed that some of those people bought pool memberships in 2025. Combination passes were not offered between 2023 and 2025.

Council Member LeMone indicated that she would like to conduct a survey to determine the reason why some people did not come to the pool this year. The survey could ask how residents felt about the one-hour change. She agreed with the decision to close the pool on weekdays after school begins. However, there was a lot of feedback online regarding the early closure. There was a $25,000 decrease in memberships from 2025, and the community needed to be surveyed to determine why.

Council Member Williams stated that they needed to survey the previous 225 membership holders to determine why they purchased in 2025 but not in 2026 or whether they purchased the combination pass instead. Administrator Darrington clarified that the combination pass also goes into the Recreation Center budget, not the swimming pool budget.

Council Member Rogers remarked that three-quarters of the combination pass holders could have previously purchased pool memberships, and that would explain the difference. Council Member LeMone understood his point but noted that overall day passes and memberships were down. Administrator Darrington stated that there was no way to survey day pass holders. After further discussion, it was determined that there may be a way to cross-reference the information.

Director Zollinger clarified that it looked like memberships were down $25,000. However, if half of the 110 people who purchased a combination pass in 2026 also purchased a pool pass in 2025, the deficit was not actually $25,000.

Council Member LeMone stated that the pool had been renovated and features were added. She would like to know why some 2025 pass holders did not purchase again, but also why some residents had never purchased a pass. If they were not going to the Pleasant Grove pool, where were they going?

Director Zollinger reiterated that there was no way to only survey those who purchase day passes, but people who purchased memberships could be surveyed. Council Member LeMone stated that it would be best to get the surveys out quickly while the topic is still fresh, and she would like to have the data available within the next few weeks so any changes could be made prior to the pool opening next year. She did not want to continue the downward trend, so they needed to take steps to keep families going to the pool.

Council Member Rogers stated that making the pool available for group rental during that hour seemed to have worked. Director Zollinger confirmed that rental revenue increased by $8,000. The hope was that rentals would continue to increase as people realize that the pool closing earlier makes it more convenient to rent for birthday parties, corporate parties, etc.

Administrator Darrington stated that the City's demographics were changing and there were lesin s children than in the past. That was evidenced by school closures, and Pleasant Grove High School had 500 fewer students than 10 years ago. That wasn't necessarily the trend with recreation programs, but those also pulled children from other communities.

Council Member Williams stated that he did not believe it was a revenue loss because most of the individuals who did not purchase a pool pass again in 2026 may have instead purchased the combination pass. A total of 30 more combination passes were purchased in 2026 than 2022, which was an increase of approximately $15,000.

Administrator Darrington reported that, on a high level, closing one hour earlier resulted in a net benefit to the City. There was some negative feedback from a handful of people on social media, but thousands of people use the pool, and the social media comments may not represent a large portion of the community.

Council Member LeMone remarked that some of the $42,000 savings came from cutting back pool hours after school started, and people had stated that they may not go back to the pool next year. Surveys were needed to determine why people left. Was it because the pool closed an hour earlier, the features, or another reason?

Director Zollinger reported that Staff recommended continuing to close one hour early due to the payroll savings. They could gather additional data, but no one had reached out to her to complain, and Assistant Recreation Director, Shawn Whitaker. only received one email on the topic. It was hard to evaluate the social media input when no one had reached out to her about it.

Council Member Rogers noted that there was a net economic benefit to the City, but the question was whether there was a net benefit recreationally. The rental numbers were important because that made up for a large portion of the day passes. He would like to know more about those residents, whether closing earlier or in August would lead them to not purchase a pass next year. He would like to survey the pass holders by emailing them and asking how the hours affected them and whether they were more or less likely to purchase a pass next year. $11,000 was not a big number. Administrator Darrington agreed that the amount was negligible, and the decision should be made based on what is best for the community.

Specific wording was discussed. Council Member LeMone recommended that the question not be asked directly, but the survey should include a comments section to let the respondent bring it up. Council Member Rogers indicated that it may be better to simply ask if they intend to purchase a pass next year, yes or no, and why. Council Member LeMone and Council Member Rogers were also in favor of asking about missing features that could enhance the pool experience. Council Member Andersen was in favor of the one-question survey. Administrator Darrington reported that it would be an easy survey to create and initiate quickly.

Council Member LeMone recommended both emailing the survey to pass holders and putting it out on social media. She would like to know why some community members had never been to the pool. Administrator Darrington indicated that there would need to be two different surveys. Council Member LeMone stated that the second survey could be posted on social media. Director Zollinger indicated that the season had ended, so it was the appropriate time to put the surveys out.

The appropriate number of questions was discussed. Administrator Darrington stated that they should begin with the one-question survey of holders. A citywide survey about the pool was completely different.

Council Member Williams stated that he did not visit the pool a lot over the summer, but it was busy each time he went. He did not see a decrease in usage on the days he was there. Council Member Rogers indicated that people typically leave at dinner time, which is also when the lifeguards take their break. He agreed that they should start with a survey. If there were concerning responses, they could take the next step.

Mayor Jensen asked for an update on the Wibit. Director Zollinger reported that two sections of needed to be replaced at a cost of $5,000 for both or $15,000 for the entire component. She and Assistant Director Whitaker discussed the matter and believed they should just replace the two sections. In response to a follow-up question from Mayor Jensen, Director Zollinger reported that the replacement would have the same features as the current model. Their recommendation was based on the capital improvement project timeline.

The Council discussed whether other components may fail next season and component delivery times. Administrator Darrington reported that they could inspect the Wibit prior to a final decision. Director Zollinger reported that the order would need to be placed in the first quarter of 2027.

In response to a question raised by Mayor Jensen, Director Zollinger confirmed that all components of the Wibit could be replaced. As long as they will fit in the pool, other features can also be added to it.

Council Member Rogers recommended that all components be inspected prior to purchasing the two sections. It may make sense to use the $11,000 savings from closing early to replace the full Wibit instead of only replacing two components. He did not want the Wibit to be down because the pool did not have many features. Director Zollinger confirmed that they would inspect the Wibit prior to moving forward.

**b. Secondary Water Rates Discussion.**

This item was postponed to the September 6, 2026, City Council meeting.

**c. Staff Business.**

Human Resources Manager, David Packard, reported that management intern Soad Singh did a great job but had left to return to school. They conducted interviews and selected James Mitchell as the new intern. He began work the previous day and would continue part-time through April 2027. Mr. Mitchell stated that his background is in education. He taught middle school in Provo for five years prior to returning to school to obtain his master's in data analytics. His undergraduate degree is from Utah State University, and his master's is from Western Governors University.

Public Works Director, Neal Winterton, reported on the following:

- The utility rate discussion was postponed to obtain more data.

- There was one month left of irrigation season. The City's water management strategies had worked well. He would be watching the weather to determine when to shut down the system. If there was an early freeze, it would be shut down earlier. Otherwise, the system would shut down on October 15 so people could continue to water orchards, trees, and shrubs. Evergreens need water in winter if they can't obtain it naturally.

- The road projects were on schedule and should be completed prior to shutting off irrigation.

- The manager of Quick Quack Car Wash emailed the City's contractor expressing his appreciation for the diligence and care with which they administered the 800 North project. It is a large project that involves tearing up the road, replacing service lines, then preparing and repaving the road. He works hard to balance allowing contractors to do the work in the most efficient and cost-saving manner with protecting residents and businesses. This was an example of success in that area because the business expressed their appreciation even though they had to close briefly on Monday while concrete was being poured. The contractor also had to shut down a water main at 4:00 a.m. on a Sunday and work through the day, which was not ideal for anyone.

- Stop signs are governed by the *Manual on Uniform Traffic Control Devices* ("MUTCD"). When the City installs new stop signs, data is collected to determine whether they should be four-way stops. Analysis indicated that the three-way stop at the intersection of Nathaniel Drive and Loader Drive should be converted to a one-way stop. When motorists do not anticipate a stop sign, placing one in that area can create challenges. It is also challenging to remove stop signs when residents have grown accustomed to them. Some stop signs were removed over the past week while resurfacing roads. They did their due diligence in following proper transportation guidelines and engineering standards, but they did not do a good job of communicating the change. Additional signage had now been added.

In response to a question from Council Member LeMone, Director Winterton reported that when the data was analyzed, it indicated that there was less traffic volume in those directions. The road was also no longer on the Safe Routes to School map, and people were encouraged to cross at other locations. Council Member LeMone asked why that specific intersection was analyzed, if it was due to complaints, accidents, etc. Director Winterton reported that it was identified for analysis in 2023 because the road was scheduled for resurfacing and the school had closed. They also analyzed 1100 North and 300 East and determined that the four-way stop was warranted. He does not conduct an analysis for each project, only those which he feels warrant it. He had conducted between six and eight similar studies during his tenure. One criterion is traffic volume. Traffic can be counted through counters, optical cameras, or manually. Accidents and resident complaints may also indicate the need for analysis. He has watched many intersections and has only been mistaken about one.

Council Member Rogers expressed concern that it was one of the main routes to the high school and an odd intersection, and cars often race down the hill and take the corner too fast. Director Winterton stated that the MUTCD specifically indicates that stop signs should not be used for speed control. Drivers have inherent biases as to where they believe they should stop, and running a stop sign is as dangerous as not having a stop sign.

Council Member Rogers asked what was being done to inform the public that it was now a single stop sign. Director Winterton reported that variable message signs were placed at the intersection announcing the new traffic pattern, and a permanent sign indicates that cross traffic does not stop. They could have done a better job of notifying residents and perhaps should have gone door to door. However, the decision on whether to install or remove a stop sign is not made based on opinion but by the engineering analysis and MUTCD.

In response to a question from Council Member LeMone, Director Winterton confirmed that the tentative secondary water shutoff date was October 15, but it could be earlier or later based on temperatures and precipitation. The final determination is typically made at the end of September. Council Member Rogers noted that the website showed a date of October 9. A note was made to remove that information from the website.

Parks Director, Deon Giles, reported on the following:

- They had been busy with tournaments and events but were trying to wrap up a few small projects before winter.

- There was a great turnout at Saturday's day of service at the cemetery, and they got a lot accomplished. However, few people came to help with the four park projects.

Recreation Director, Megan Zollinger, reported on the following:

- The Heritage Festival was very busy, and they could not have asked for better weather. The bands were very good. It was a way to serve a different demographic from other City events.

- The all-inclusive sports clinic held in partnership with Mikey's League was successful, with approximately 60 youths and adults with disabilities in attendance. Participants received a hockey stick. Players from Utah Mammoth and representatives of Utah Jazz, as well as a retired NFL player, participated.

- Soccer was winding down, and they were gearing up for flag football.

Human Resources Director, David Packard, reported on the following:

- They would be celebrating employees' efforts with the Steps Challenge and Bingo Wellness Challenge on September 17 at 11:00 a.m. There was a record number of participants in the Steps Challenge, and they surpassed their goal, with 115 participants completing 110 million steps.

Assistant to the City Administrator, Sierra Pierson, reported on the following:

- She researched the City Council's questions regarding the Cook Family Park Survey and found that approximately 40% of nonresidents visited a business either before or after visiting the park, typically a restaurant.

Fire Chief, Drew Engemann, reported on the following:

- The Fire Department was fully staffed. Approximately two-thirds of the department had five years of experience or less. Two new hires were participating in recruit camp with Lehi and Lone Peak.

- The wildland team was called to Texas two weeks previously and would be there for another two weeks.

- The pickleball tournament went well.

In response to a question raised by Council Member Phillips, Chief Engemann confirmed that the new hires were made possible by the budget increase. He had already conducted interviews and made offers quickly.

Police Sergeant, Carl Nielson, reported on the following:

- One new police officer would begin work the following day, and they were conducting the final background check on another potential hire. Two positions were still open.

- He did not have information on the burglaries that occurred north of the City.

Council Member Rogers stated that the owners of the new Time Machine skate shop chose to open on Main Street because they saw that the City was accepting of the sport. It is a great store with a skate-themed art gallery in the basement. He was excited to see new businesses and activities like the Heritage Festival downtown.

Council Member Williams stated that the City could see exception growth downtown. He loved what was happening, and independently owned business like Time Machine and the restaurants really give Main Street the hometown feeling they desire.

**ADJOURNMENT**

**MOTION:** At 5:29 PM, Council Member Williams moved to ADJOURN the Work Session. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, Rogers, LeMone, Phillips, and Williams voting "Yes."

The City Council Work Session Minutes of September 15, 2026, were approved by the City Council on October 27, 2026.

Wendy Thorpe

Wendy Thorpe, CMC
City Recorder
*(Exhibits are in the City Council Minutes binders in the Recorder's office.)*

**Pleasant Grove City**
**City Council Meeting Minutes**
**Regular Session**
**Tuesday, September 15, 2026**
**6:00 PM**

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|---|---|
| Mayor: | Eric Jensen |
| Council Members: | Dianna Andersen<br>Cyd LeMone<br>Dustin Phillips<br>Steve Rogers<br>Todd Williams |
| Staff Present: | Scott Darrington, City Administrator<br>Sierra Pierson, Assistant to the City Administrator<br>Neal Winterton, Public Works Director<br>Wendy Thorpe, City Recorder<br>Denise Roy, Finance Director<br>Keldon Brown, Police Chief<br>Daniel Cárdenas, Community Development Director<br>James Mitchell, Management Intern<br>Megan Zollinger, Recreation Director<br>Deon Giles, Parks Director<br>David Packard, Human Resources Manager<br>Drew Engemann, Fire Chief |
| **Excused:** | Christine Petersen, City Attorney<br>Sheri Britsch, Library Director |

The City Council and Staff met in the Community Room, 108 South 100 East, Pleasant Grove, Utah.

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## 6:00 PM REGULAR CITY COUNCIL MEETING

### 1) CALL TO ORDER

Mayor Eric Jensen called the meeting to order at 6:00 PM and welcomed those present.

### 2) PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by City Administrator, Scott Darrington.

## 3) OPENING REMARKS

The Opening Remarks were offered by Council Member Rogers.

## 4) APPROVAL OF MEETING AGENDA

**MOTION:** Council Member Phillips moved to APPROVE the Meeting Agenda as presented. Council Member LeMone seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

## 5) OPEN SESSION

Mayor Jensen opened the Open Session.

*Russell Short* stated that he lived near the intersection where the stop sign was removed, and cars either speed through the intersection or try to stop because they are used to stopping there. He did not like that there was only one stop sign and the crosswalk had been removed, and believed it was a disaster waiting to happen. There is a Church of Jesus Christ of Latter-day Saints building on the south side of the intersection, and many people cross there. It would also be dangerous when it snows. He had spoken with residents, and 36 of them signed a form requesting that the stop signs be reinstalled. He asked the City to reconsider due to safety concerns and the difficulty some residents now had getting out of their driveways.

There were no further public comments. The Open Session was closed.

## 6) CONSENT ITEMS

**A. City Council Minutes:**
**City Council Minutes for the August 11, 2026, Meeting.**

**B. To Consider for Approval Payment No. 22 to HydroVac Excavation for the Pressurized Irrigation Meters Installation Project.**

**C. To Consider for Approval Change Order No. 6 for J. Lyne Roberts & Sons, Inc., for the BLVD Well Facilities Project.**

**D. To Consider for Approval Payment No. 13 to J. Lyne Roberts & Sons, Inc., for the BLVD Well Facilities Project.**

**E. Payment Approval Reports for September 3, 2026.**

**MOTION:** Council Member Williams moved to APPROVE the Consent Items. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

## 7) BOARD, COMMISSION, COMMITTEE APPOINTMENTS

**A. None.**

## 8) PRESENTATIONS

**A. None.**

## 9) PUBLIC HEARING ITEMS

**A. Public Hearing to Consider Ordinance (2026-028) for a Zone Change on approximately 1.03 acres of land from the RR (Rural Residential) Zone to the R1-20 Zone, located at 980 West 1800 North. Applicant, Braxton Rapp. *Presenter: Director Cárdenas,***

Community Development Director, Daniel Cárdenas, presented the item. The Applicant proposed to rezone the 1.03-acre subject property from Rural Residential, which requires a minimum lot size of 21,780 square feet, to R1-20, which allows for a minimum lot size of 20,000 square feet. The Applicant intended to create a flag-lot subdivision in the future and was informed at a Design Review Board meeting that the first step would be to rezone the property. As a subdivision application had not been received, it could not yet be determined where the home and flat lot stem would be located. The RR and R1-20 Zones are very similar, but the RR Zone allows for animal rights. Both zones were compatible with the property's General Plan designation of Single- Family Very Low Density Residential.

In response to a question raised by Council Member Williams, Director Cárdenas identified the property on the aerial map and indicated that adjacent properties were zoned R1-20.

Council Member Phillips recalled that there had been concerns about flag lots. Director Cárdenas clarified that the item was for rezoning the property, not subdivision. However, a City-initiated Code Text Amendment addressed concerns about allowing multiple flag lots at the rear of a property by only allowing one flag lot per subdivision. The RR and R1-20 Zones had the same setback requirements for flag lots.

Staff review determined that the request was compatible with the surrounding area and General Plan. The item was presented to the Planning Commission, which forwarded a unanimous recommendation of approval.

Mayor Jensen opened the public hearing.

*Sandy Shepherd* stated that her mother owned the house next door to the subject property. There were roads both in front of and beside her house, and a flag lot would put a road down the other side of her house as well. She showed photographs of damage to the fence and indicated that the water table was very high, so the future home's basement would need to have a sump pump. A neighbor had offered a portion of their property for the road.

There were no further comments. The public hearing was closed.

The Applicant, Braxton Rapp, stated that they had not decided which side the road would be on, but he understood his neighbor's concern. The property was large enough that traffic should not be an issue, and the area would be well-maintained. There was a driveway on the other side, so the driveways would have to be connected if it was on that side.

Administrator Darrington reiterated that the application was to rezone the property. Discussions regarding the flag lot would be appropriate when the Site Plan was considered. Council Member Rogers stated that Ms. Shepherd's concerns would be addressed at that time. Rezoning the property would only slightly reduce the required lot size to allow room for the private lane and two lots. Director Cárdenas cautioned against calling a private lane to access one property a "road". It would be a driveway for one home, and its location would be considered with the Subdivision Plat.

**MOTION:** Council Member Andersen moved to APPROVE Ordinance 2026-028 for a zone change on approximately 1.03 acres of land from the RR (Rural Residential) Zone to the R1-20 Zone, located at 980 West 1800 North. Council Member Williams seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Williams, Phillips, and Rogers voting "Yes."

**B. Public Hearing to Consider an Ordinance (2026-029) for a Vicinity Plan Amendment on Approximately 4 Acres of Land, Located at Approximately 152 North 1400 East in the R1-20 Zone. Applicant, Daniel Judd Wray.** ***Presenter: Director Cárdenas.***

Director Cárdenas reported that in 2014, the City engaged an engineer to design a Vicinity Plan indicating where roads may be located in the future. A Vicinity Plan Amendment is necessary when the proposed road location is not conducive to a specific development. Staff reviews these requests against current and planned road locations to determine if the amendment is warranted.

In response to a question raised by Council Member Williams, Director Cárdenas explained that the Vicinity Plan is a guideline. However, because it was adopted by the City Council, it can only be changed by resolution.

The Vicinity Plan for the area was reviewed, and Director Cárdenas indicated that many proposed roads were not possible due to existing home locations or other factors. The road that would be removed through the Vicinity Plan Amendment was not feasible due to grading issues, the City's inability to provide utilities to properties that would be accessed via the road, and the Metropolitan Water District of Salt Lake and Sandy aqueduct easement that crosses the proposed location.

Director Cárdenas reported that the item was presented to the Planning Commission, which forwarded a unanimous recommendation of approval. Notices were sent to neighbors within 300 feet of the subject property. One response was received from the Metropolitan Water District of Salt Lake and Sandy, which indicated that they would not allow a road to cross the aqueduct. Director Cárdenas then identified the location of the aqueduct on an aerial map. Based on the above, Staff recommended approval.

Mayor Jensen opened the public hearing. There were no comments. The public hearing was closed.

**MOTION:** Council Member Phillips moved to APPROVE Ordinance 2026-029 for a Vicinity Plan Amendment on Approximately 4 Acres of Land, Located at Approximately 152 North 1400 East in the R1-20 Zone. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Rogers, Phillips, and Williams voting "Yes."

## 10) ACTION ITEMS READY FOR VOTE

### A. To Consider Awarding S&L Inc., the Pleasant Grove Library Landscape and Pavilion Project based on a Request for Proposals (RFP) amount not to exceed $406,922.68. *Presenter: Director Winterton.*

Director Winterton reported that as it was a unique project, the City initiated a Request for Proposals ("RFP") that included a pre-proposal meeting, question-and-answer session, and site visit. After review of all submitted proposals, Staff recommended that S&L Inc. be awarded the project.

In response to a question from Council Member LeMone, Director Winterton reported that the pre-fabricated pavilion was a separate project. That budget would be approximately $900,000, including contingency funds. Approval of the item would be approval of the entire project. Council Member LeMone stated that she was not in favor of moving forward with a $900,000 project as they had not seen renderings and did not have enough information to commit to it.

Council Member Rogers stated that the City Council had expressed concerns about moving forward. Funds had been allocated for the library project, but they then learned that the entire project would cost almost double the original estimate. The item was for those additional funds, but he shared Council Member LeMone's concerns as it was not possible to phase the project.

Administrator Darrington reported that the project had been discussed for a few years. It was initially a pavilion for children to gather. The library then requested an outbuilding to store equipment, and amphitheater seating was also added. The project was then designed and construction bids were obtained. The construction estimate was approximately $900,000 including contingencies, so he did not anticipate that the cost would reach $1 million. Almost $600,000 had already been budgeted. Staff previously requested more Community, Arts, and Recreation Enhancement ("CARE") tax funding to complete the project. The initial intent was to bid the project in phases, but it made more sense to complete it at once. If the Council did not want to move forward with the project, Administrator Darrington recommended that they deny the request.

Council Member LeMone stated that she needed more information. She was frustrated that this was the first time they were seeing renderings. She was in favor of the pavilion when the cost was $300,000 but was not comfortable spending $1 million or more due to inflation. She had only heard about the storage building two weeks previously. She did not want to be the bad guy, but she needed more information prior to making the decision.

Administrator Darrington apologized that renderings had not been presented to the City Council and stated that a decision did not need to be made at the meeting.

Director Winterton reviewed the Site Plan showing the pavilion and storage building. The pavilion would be similar to the one at Downtown Park. An Americans With Disabilities Act ("ACT") compliant pathway must also be added. Other changes included adding rock in one area and potentially a fence. They initially designed the project and sent it for bids to determine what could be accomplished with the original $600,000 budget. The pavilion shell would cost $220,000, and the only potential cost savings was in removing the $70,000 storage building. The S&L Inc. portion was approximately $407,000. There were engineering, construction, and utility costs. Installation of a hose bib was $12,000. An additional $40,000 was added as contingency, which was a low amount, but he was confident it would be sufficient.

Council Member LeMone stated that she believed a simple pavilion would be installed on the east side of the library similar to the one in the park. She was concerned about children being near 100 East, as well as the size of the project. She did not know if there were other options for storage buildings or if there was a way to utilize the park pavilion. Mayor Jensen stated that the City Council had already approved $600,000 for the project, plus CARE tax money. In response to his question, Council Member LeMone stated that she had an issue with the scope of the project, elevation, and storage shed, as well as safety concerns about the proximity to 100 East.

Council Member Rogers asked about the original one-time monies budget for the project. Finance Director, Denise Roy reported that the original amount was approximately $968,000. The project was then broken into two phases, with Phase 1 at approximately $600,000.

Council Member Phillips indicated that the issue did not seem to be with the project but with the dollar amount. He recalled discussing concerns about the proximity to 100 East. Elevation issues arise in planning and engineering, and both those and ADA issues must be mitigated.

Director Roy reported that the original amount was $906,188, including $576,188 in Phase 1. There was prior-year funding of $233,800, and $342,388 in CARE tax money was allocated this year. Council Member Rogers stated that that was close to the number he remembered. The Council believed they could get a pavilion for that amount, but the engineers knew otherwise.

Director Winterton clarified that the estimated had been $900,000 or more since inception. He would like to be able to complete the project for $600,000, but they did not know that power would need to be relocated, the extent of the grading issue, etc. The project included $290,000 in pre-fabricated buildings. He apologized for not presenting the plans to the City Council.

In response to a question raised by Council Member Phillips, Director Winterton explained that they were requesting that the Council award a $407,000 contract while they access available funding.

Administrator Darrington stated that the estimate was $906,000, but they now had a bid and the number had decreased. The Council had already approved approximately $570,000 for the project.

Two weeks ago, Staff informed them that they would prefer to do the entire project at once and would need additional CARE tax monies to do so. A total of $200,000 in General Fund monies that was budgeted two years previously would be used for the project. All other monies would come from CARE tax and a $49,000 grant from Utah County.

Council Member Rogers stated that projects have evolved, and they now had more information than was available when the funds were originally allocated. He needed more time to evaluate whether to move forward with the project because it included $200,000 from the General Fund. He understood that it was one-time money, but it could be used for other needs or saved in the rainy-day fund. He was not ready to vote on the item.

Administrator Darrington apologized that he had not presented the renderings to the City Council, as they should have reviewed them prior to the project being sent out for bids. Staff had verbally communicated with the Council, but they did not present the final project.

Council Member Williams stated that he did not know there would be another $400,000 request. Administrator Darrington clarified that it was not an additional request; the item was part of the original budget. Council Member Rogers pointed out that they specifically discussed the full $900,000 request and did not approve it, and the request for additional CARE tax money changed his perspective on the project. The renderings brought up additional questions.

Administrator Darrington recommended that the item be continued and encouraged Council Members to discuss the matter with Director Winterton and Library Director, Sheri Britsch. Council Member Rogers asked for specific information on how the pavilion would be used and if the park pavilion could be used instead. Administrator Darrington reported that Stacy Martineau explained the use of the space at the Budget Retreat, including concerns about walking across the street to the park. He would schedule a site visit and ask Director Britsch and Director Winterton to provide additional information. Council Member Phillips asked for more information on the funds that had already been allocated.

**MOTION:** Council Member Rogers moved to CONTINUE the item to a date uncertain. Council Member Anderson seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Rogers, Phillips, and Williams voting "Yes."

**B. To Consider a Resolution (2026-042) Amending the Personnel Policies and Procedures Previously Approved by the City Council, Specifically, Amending Section XVI "Leaves of Absence" Section 5 "Maternity Leave" Changing the Title to "Parental Leave" in Order to Provide Leave for Both a Birthing and Non-Birthing Parent. Presenter: HR Manager Packard.**

Director Packard reported that the item was in response to comments received in the annual employee survey and exit interviews. Research indicated that many cities had moved to offer parental leave, including Eagle Mountain, Lehi, and Orem. The draft policy would provide the benefit to both female and male full-time employees, allowing two weeks of leave if they have or adopt a new child or for court-ordered foster care. It would provide 80 hours of leave for regular

employees and prorated leave for public safety employees, with 84 hours for Police and 96 hours for Fire. If approved, the policy would take effect immediately.

In response to a question from Council Member Rogers, Director Packard confirmed that parental leave was in addition to sick and vacation leave, but all paid time off could be taken in conjunction. Council Member LeMone and Council Member Phillips were in favor of the proposal. Council Member Williams stated that he wanted to ensure that the benefit was comparable to similar cities. Director Packard reported that Eagle Mountain provides 80 hours of leave for the birthing parent and 40 hours for the non-birthing parent. Lehi offers two weeks,, and Orem offers three.

**MOTION:** Council Member LeMone moved to APPROVE Resolution 2026-042 Amending the Personnel Policies and Procedures Previously Approved by the City Council, Specifically, Amending Section XVI "Leaves of Absence" Section 5 "Maternity Leave" Changing the Title to "Parental Leave" in Order to Provide Leave for Both a Birthing and Non-Birthing Parent. Council Member Andersen seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

C. **To Consider a Resolution (2026-043) Declaring Its Intention to Reimburse Itself from the Proceeds of One or More Tax-Exempt Financings for Certain Expenditures made and/or to be made in Connection with the Acquisition, Construction and Equipping of Certain Capital Improvements, i.e., Police Vehicles, Technology, and Recreation Equipment.** ***Presenter: Director Roy.***

Finance Director, Denise Roy, reported that the item covered the three-year lease rotation for Police vehicles, as well as computers and equipment for the Recreation Center. The yearly lease included 10 Police vehicles, $60,000 in computer replacements, and $45,000 in cardio equipment. Two bids were received, with U.S. Bank offering the lowest bid of 4.2%. The three-year lease amount was $451,855. The resolution would allow the City to reimburse itself if the vehicles arrived before the lease was finalized.

Council Member Williams was absent from 7:08 p.m. to 7:10 p.m.

**MOTION:** Council Member Phillips moved to APPROVE Resolution 2026-043 Declaring Its Intention to Reimburse Itself from the Proceeds of One or More Tax-Exempt Financings for Certain Expenditures made and/or to be made in Connection with the Acquisition, Construction and Equipping of Certain Capital Improvements i.e., Police Vehicles, Technology, and Recreation Equipment. Council Member LeMone seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

D. **To Consider a Resolution (2026-044) Authorizing the Mayor to Execute an Amended Interlocal Agreement between Pleasant Grove City, Utah County, and PG Cares Communities That Care (CTC) Prevention Coalition for the E-Cigarette, Marijuana, and Other Drug Prevention Grant for FY27.** ***Presenter: Administrator Darrington.***

Administrator Darrington reported that the City has an agreement with Utah County for PG Cares,

which was recently amended to include an additional $2,500 for training. The resolution pertained to an additional $2,500 grant for the E-Cigarette, Marijuana, and Other Drug Prevention program.

**MOTION:** Council Member Andersen moved to APPROVE Resolution 2026-044 Authorizing the Mayor to Execute an Amended Interlocal Agreement between Pleasant Grove City, Utah County and PG Cares Communities That Care (CTC) Prevention Coalition for the E-Cigarette, Marijuana, and Other Drug Prevention Grant for FY27. Council Member LeMone seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

## 11) ITEMS FOR DISCUSSION

### A. Continued Items from the Work Session, if Needed.

None.

## 12) REVIEW AND DISCUSSION OF THE OCTOBER 6, 2026, CITY COUNCIL MEETING AGENDA

Administrator Darrington reported that secondary water rates would be discussed at the meeting, as well as potentially the library pavilion project.

## 13) MAYOR AND COUNCIL BUSINESS

Council Member LeMone stated that the comment made about the stop signs during the Open Session was valid, and she shared the citizens' concerns. The third-party study may not have taken day-to-day activities and inherent dangers into account, whereas residents drive in the area every day and saw the dangers presented by removing the stop signs and crosswalk. She understood the reasons behind their removal but believed they should be replaced.

Council Member Rogers asked Administrator Darrington and Director Winterton to review the petition and share their thoughts with the City Council. Administrator Darrington stated that they would review the matter with City Attorney, Christine Petersen, and report back to the Council. However, speeding is an enforcement issue, and stop signs do not prevent it. Council Member Rogers asked that other solutions for pedestrians also be considered as the crosswalk was used by residents to get to church on Sundays. Council Member Williams requested that a copy of the study be forwarded to the Council.

## 14) SIGNING OF PLATS

No plats were signed.

## 15) REVIEW CALENDAR

No calendar items were reviewed.

## 16) ADJOURN AS THE PLEASANT GROVE CITY COUNCIL

**MOTION:** At 7:19 p.m., Council Member Williams moved to ADJOURN the Pleasant Grove City Council Meeting. Council Member Rogers seconded the motion. The motion carried unanimously with Council Members Andersen, LeMone, Phillips, Rogers, and Williams voting "Yes."

The City Council Minutes of September 15, 2026, were approved by the City Council on October 27, 2026.

Wendy Thorpe

Wendy Thorpe, CMC
City Recorder
*(Exhibits are in the City Council Minutes binders in the Recorder's office.)*