

October 22, 2026

Weber State University Meeting Minutes Approval

September 25, 2026

Overview

The following item is the September 25, 2026 Full Board of Trustees DRAFT meeting minutes.

Action

It is recommended the Trustees take action to approve the September 25, 2026 Full Board of Trustees meeting minutes.



Board of Trustees Meeting

Miller Administration Building - Betty Hess Lampros Boardroom - 319

3850 S Dixon Parkway, Ogden, UT 84408

Zoom | ID: 824 4739 7170

Friday, September 25, 2026 | Time: 9:30 a.m. – 11:30 a.m.

VISION

We will be a leader in transforming lives by meeting all students where they are, challenging and guiding them to achieve their goals academically and in life.

MISSION

We transform lives and communities by educating students of all identities and backgrounds. We nurture student success through a supportive environment, individualized pathways, meaningful personal connections with faculty and staff, teaching and experiential learning, research, and civic engagement.

Trustee Members

Chair Keith Titus

Brent Bishop

Emmett Busby

Casey Hill

Aimee Martinez Thoman

Brad Wilson

Zoom

Ally Isom

Monet Maggelet

Excused

Vice Chair Lori Belnap Pehrson

Tammy Gallegos

Attendees

Chris Mallett, President

Leslie Durham, Senior VP & Provost
Brent Horn, Associate Provost
Ali Threet, VP for Student Access, Success, and Enrollment Management
Christine Hashimoto, General Counsel & Board Secretary
Mark Halverson, VP for Administrative Services
Bryan Magaña, Executive Director for Marketing Communications
Rachel Badali, Director of Public Relations
Kevin Wallace, Staff Advisory Chair/Manager of Wildcat Design and Print
Tim Crompton, Director for Athletics
Savannah Evans, Executive Assistant
Ella Mitchell, Administrative Associate
Katie Mazzie, USHE Associate Commissioner

Zoom

Jason Francis, Faculty Senate Chair
Lindsay Baird
Jeremy (last name unknown)

Call to order and Identification of Any Potential or Perceived Conflicts of Interest

Chair Titus called the meeting to order at 9:33 a.m. and welcomed all in attendance including those on Zoom. He then welcomed Associate Commissioner Katie Mazzie to the meeting.

Approval of the Board of Trustees Weber Orientation & Retreat Collaboration Meeting Minutes

The Board reviewed the minutes from the August 27, 2026 Board of Trustees meeting and the Trustee Assignments. Spelling errors were noted and corrected.

Action: Trustee Brent Bishop moved to approve the Board of Trustees August 27, 2026 meeting minutes with a second by Trustee Busby. The motion passed unanimously.

Approval of the Bylaw & Charter Amendments

General Counsel & Board Secretary Christine Hashimoto proposed amendments to the bylaws and committee charters designed to increase flexibility of subcommittee meetings. These updates clarify that while subcommittees remain formal bodies, they may convene more casually and frequently as needed without the strict requirement of taking formal committee votes. Meeting minutes will still be recorded to track action items and decisions; however, most committees will no longer be required to formally ratify these minutes, with the Audit Committee remaining the sole exception. Instead of finalizing decisions at the committee level, subcommittees will simply affirm substantive actions before bringing them forward to the full Board of Trustees for final approval.

Action: Trustee Ally Isom moved to approve Charter and Bylaws amendments with a second by Trustee Bishop. The motion passed unanimously.

President's Observations

President Mallett provided university updates, highlighting a preliminary 1% year-over-year increase in fall enrollment driven largely by returning, Hispanic, first-generation, and non-traditional students. He also noted significant student success milestones, including 8,000 credentials awarded last year and all-time high graduation rates for both first-time, full-time students (51%) and transfer students (64%). To further bolster enrollment pipelines, the administration is actively partnering with Davis and Weber School Districts' Catalyst Campuses to embed dedicated Weber State navigators and offer targeted financial incentives. Additional campus highlights included the 125th anniversary of the Alumni Association, strong athletic event attendance, and ongoing philanthropic momentum for the West Yellowstone Field Station.

Strategic Plan Discussion

Provost Leslie Durham presented the revised draft of the university's next five-year strategic plan, themed "Unified," which incorporates structural feedback from the Board, academic deans, and Faculty Senate. To emphasize a people-first culture, the "exceptional workplace" goal was moved to the top of the plan, with Trustees recommending the explicit addition of "employees" or "people" to the goal's headline. The Board discussed strategies to position WSU as Northern Utah's hub for lifelong learning, noting the significant growth opportunity in converting concurrent high school enrollment students and adapting to market demands for traditional campus experiences. Trustees also reviewed the goals of leading the nation in experience-driven education and expanding the university's employer network, agreeing that industry partnerships will be critical for teaching students both technical and interpersonal life skills. To alleviate faculty concerns, the draft reaffirms WSU's continued commitment to traditional teaching excellence alongside these new experiential initiatives. Concluding the session, Chair Titus challenged the administration to heavily prioritize and distill the final plan down to two or three vital objectives, suggesting that cultural elements be treated as baseline organizational behaviors rather than distinct goals to prevent resource dilution and help the university deliver exceptional outcomes.

Weber State University Reports

President's Report

President Mallett presented an overview of the communication strategy and engagement activities surrounding his recent onboarding. Media and alumni outreach efforts yielded substantial visibility, with the initial May announcement reaching an estimated two million people and the latest alumni magazine reaching 188,000 digital subscribers. Internally, the

President has engaged with approximately 60-70% of university employees during his first eight weeks through direct communications, meetings, and faculty fireside chats. External outreach has included productive meetings with state legislative leaders, local officials, and the federal congressional delegation in Washington, D.C. Moving forward, the administration will prioritize industry engagement by conducting face-to-face meetings with the top 100 job providers in Weber and Davis counties over the next two months. To support these efforts, President Mallett requested the Board's assistance in identifying and facilitating speaking opportunities at statewide conferences and forums to further share the university's strategic vision.

Alumni Association

Trustee Aimee Martinez Thoman provided an update from the Alumni Association Board of Directors, noting that the academic year began with a celebration of approximately 50 students who received scholarships funded by over \$109,000 raised last year. She highlighted the ongoing growth of the MAPS mentoring program and offered the Alumni Board's support in building a database to connect students with employer and alumni mentors for career experience. Additional updates included recent board tours of campus facility renovations, the successful launch of the new black Weber State collegiate license plates, and a reminder to all Trustees to attend the upcoming WSU Salutes event.

Staff Advisory Council

Staff Advisory Chair Kevin Wallace provided an update noting a strategic shift to focus on the overall employee experience in alignment with the university's new strategic plan. To support this, the council has streamlined its structure from 13 down to 8 committees. Key ongoing initiatives include the "Wildcat Legends" program, which celebrates nominated staff members on a monthly basis, and a push to improve staff awareness of campus benefits and resources. This awareness is being driven by hosting various departments, including Ticketing, IT, and an upcoming tabletop safety exercise with the Police Department, for presentations during council meetings so representatives can communicate the information back to their respective teams. The Board expressed support for this direction, noting it ties directly into the new strategic pillar focused on fostering an exceptional workplace.

Weber State University Student Association

Trustee Emmett Busby provided an update on recent campus initiatives aligned with their "Leading with Unity" theme, noting early successes such as winning a newly created Spirit Award in a blood drive competition against USU. The weekly "Pizza with the Prez" student feedback loop has been digitized via a required Google Form to improve data collection and rescheduled to better target current university students. Recent feedback highlighted an appreciation for campus mentoring and stress relief resources, requests for expanded student parking (W lots), and concerns regarding mandatory AI usage in course assignments. This data

is being actively routed to the appropriate university departments for review. To foster a cohesive "One Weber" culture, student-athletes have been invited to participate in general student body events. The WSUSA is organizing a Unity Parade for the upcoming homecoming halftime show, which will feature a student-signed banner and showcase various campus clubs and organizations on the field.

Faculty Senate Report

Chair Titus commended Jason Francis for receiving the 2026 Faculty Governance Award, recognizing his steady leadership of the Faculty Senate during challenging periods. During his report, Chair Francis confirmed that faculty members have been actively engaged in shaping the university's new strategic plan through dedicated workshops and Senate discussions, expressing confidence in the plan's current collaborative direction. The Board also addressed the evolving role of artificial intelligence in higher education, referencing earlier student feedback regarding mandatory AI usage in coursework. Moving forward, the Academic Policy Committee will continue discussions on the "AI Forward" initiative to determine how best to thoughtfully balance and integrate AI into faculty teaching and student assessments.

Business Committee

Action: Committee Chair Brent Bishop

- a. Audit Committee Report
- b. FY 27 Budget Guiding Principles
- c. State Funding Requests
- d. Monthly Investments (April - July 2026)

Action: Trustee Brent Bishop made a motion to approve the Audit Committee Report, FY 27 Budget Guiding Principles, State Funding Requests, and Monthly Investments (April - July 2026) reports, with a second from Trustee Hill. The motion passed unanimously.

The following items were noted for informational purposes:

- a. Campus Stores Financial
- b. Financial Reports (June - July 2026)
- c. Construction Report
- d. Athletic Report
- e. Business Committee Meeting Minutes, May 21, 2026

Academic Policy Committee

Action: Chair Keith Titus

- a. Policy Updates
 - i. PPM 1-12, Faculty Senate Constitution
 - ii. PPM 1-13, Faculty Senate Bylaws

Action: Chair Titus made a motion to approve the policy updates to PPM 1-12, Faculty Senate Constitution and PPM 1-13, Faculty Senate Bylaws, with a second from Trustee Bishop. The motion passed unanimously.

There were no informational items discussed.

Calendar Items

VP Ali Threet discussed WSU's Homecoming events happening from October 10-17, including the "Light the W" and inviting colleges to participate in setting up booths at the Homecoming game to highlight special projects and initiatives.

President Mallett highlighted future events happening with WSU's Alumni team such as the upcoming National Advisory Council on October 16. He also discussed possible future timeframes for his inauguration.

Adjourned

With no other items of business, the meeting was adjourned at 11:30 a.m.