



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email (salemcity@salemcity.org) **before 5:00 p.m. on Wednesday, October 7th to request the link.**

DATE: October 7, 2026 (City Council Chamber 30 West 100 South)

6:00 p.m. **WORK SESSION**

1. Agenda Item Discussion

7:00 p.m. **AGENDA – REGULAR COUNCIL MEETING**

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Youth Council Report
4. SF / Salem Chamber Report
5. First Term Kindness Awards from Salem Secondary Schools
 - a. Sofia Baert – 6th grade at Valley View Middle School
 - b. Brady Burnell – 6th grade at Valley View Middle School
 - c. Ashlynn Ericson – 8th grade at Salem Junior High
 - d. Jazzlyn Galdamdez – 9th grade at Salem Junior High
 - e. Crew Porter – Sophomore at Salem Hills High
 - f. Sawyer Simons – Junior at Salem Hills High
 - g. Wei Liao – Senior at Salem Hills High
6. PUBLIC HEARING:
 - a. New Drinking Water, Pressurized Irrigation, and Storm Drain Impact Fee Enactment Ordinances, Impact Fee Facilities Plans and Impact Fee Analyses
7. DECISION: Ordinance Adopting the Salem City Drinking Water Impact Fee Facilities Plan and the Drinking Water Impact Fee Analysis; and Enacting Drinking Water Impact Fees.
8. DECISION: Ordinance Adopting the Salem City Pressurized Irrigation Impact Fee Facilities Plan and the Pressurized Irrigation Impact Fee Analysis; and Enacting Pressurized Irrigation Impact Fees.
9. DECISION: Ordinance Adopting the Salem City Storm Drain Impact Fee Facilities Plan and the Storm Drain Impact Fee Analysis; and enacting Storm Drain Impact Fees.
10. DECISION: Storm Drain Master Plan Update
11. DECISION: Transportation Master Plan Update
12. DECISION: Amendment to Moonlight Village Master Plan Development Agreement
13. DECISION: Award Loafer Soccer Park – East Parking Lot Paving
14. DECISION: Purchase of a 2027 Ford Maverick for Office Administration Vehicle
15. DECISION: Update to Salem City Website
16. DECISION: Update to Salem City Logo
17. DECISION: Woodland Hills Drive Sewer Line Installation Contract with Landmark Excavation

In compliance with the A.D.A., individuals needing special accommodation during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

18. DECISION: Meeting Minutes – Sept 16, 2026
19. DECISION: Bills for Payment

DIRECTORS REPORTS

20. Matt Marziale, Manager
 - i. Report on Employee Wage Study findings
 - ii. Suggested Maps for Inland Port Authority
21. Chief Greg Gurney, Public Safety Dept.
22. Steve Cox, Building Director
23. Walter Bird, Attorney
24. Lisa Webster, City Planner
25. Jeffrey Nielson, Finance/Recorder
26. Adam Clements, Electrical Director
27. Bradey Wilde, Engineering Director
28. John Bowcut, Fiber Director
29. Jen Wright, Recreation Director
30. James Thomas, Public Works Director

COUNCIL REPORTS

31. Mayor Cristy Simons
Finances/Budget, City Employees, Miss Salem, UMPA Report, Public Safety, Economic Development, UCCG, MAG, MPO
32. Councilperson Tim De Graw
ULCT, Fiber, Utah Lake Committee, Sewer Treatment Plant/Collections, Community Development, MAG Alt
33. Councilperson Cynthia Deveraux Rees
Library, Solid Waste/Recycling, Memorial Day, Pond Town Christmas, Kindness Creates Peace (Mt Loafer Elem)
34. Councilperson Paul Taylor
Public Works, Mt Nebo & SUVMWA, Kindness Creates Peace (Foothills Elementary), SUVSWD Alt, DRC Alternate, Emergency Preparedness, SUVPS Board Member
35. Councilperson Craig Sacco
Parks & Recreation, Youth Council, Emergency Preparedness, Kindness Creates Peace (Salem Elementary), SUVMWA Alt/Mt Nebo Water Alt
36. Councilperson Delys Snyder
SF/Salem Chamber of Commerce, Salem Business Network, DRC, UMPA Alt, Citizen Education
37. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

6:00PM WORK SESSION

1. Landmark Excavation Sewer Line Installation

City Manager Marziale explained the situation with the sewer line installation contract with Landmark Excavation. In order to complete the Woodland Hills road project before winter and get that road opened again fully, the City is committing \$750,000 under the contract, with an additional \$455,000 in bond funds. Funding options include sewer impact fees and the sewer unreserved fund. The developer for that area has been notified that a lien will be placed on the property to ensure that Salem City is reimbursed through current or future development on the land.

Marziale clarified that the sewer unreserved fund serves as a savings account separate from funds allocated for the sewer treatment plant. After the withdrawal, approximately \$2.5 million will remain in the account. Councilperson Snyder expressed concern about maintaining sufficient reserves if there were additional unexpected sewer emergencies. Marziale responded that past emergencies where they have pulled from that fund generally involved relatively small expenses. The bond funds will be used to complete the unfinished road construction. He also confirmed that the 1280 project will not be affected.

2. Inland Port Discussion

City Manager Marziale reviewed the proposed Inland Port Authority map for New Salem, including the light industrial area east of Beer Creek. He explained that, according to discussions with Lori at the Inland Port, it is easier to add properties than remove them. Inclusion in the Inland Port area does not require a property owner to develop or participate. The associated property tax increment is triggered when development is started. Inland Port funds must support public infrastructure, benefiting the broader area rather than a single developer. For example, improvements to Beer Creek Boulevard would require the entire applicable area to be included.

The majority of the land east of Beer Creek is earmarked for sewer expansion. The Randy Young property owners near Beer Creek are considering tilt-up buildings for lease to businesses. Council discussed the importance of taking a broader approach when identifying potential development areas.

The area near SR-198 and 1150 North, currently occupied by a wrecking yard, was discussed as a potential redevelopment site. Existing utilities and possible Inland Port

funding for property cleanup could help attract businesses. However, the property would need to be annexed into Salem City before being added to the project area. Discussion also included the Beet Road and City Shops area, including the Cole and Patterson Homes properties, potential expansion of the City's public works campus, and infrastructure needs near 460 West and Arrowhead, including a future roundabout. The proposed gas station near the rodeo arena was also identified as a possible inclusion, although doing so could reduce the property tax increment available to the City.

City Planner Webster and Marziale discussed potential business focus areas, emphasizing the importance of attracting suitable businesses and high-paying jobs. Marziale encouraged Councilmembers to review the map and submit their priorities by email. Councilperson De Graw emphasized maintaining flexibility and options while neighboring cities determine their own Inland Port areas. Marziale will refine the maps and present them to the Council for further review.

3. Agenda Item Discussion

There wasn't time remaining for additional item discussion during work session.

MEETING CONVENED AT: 7:03 p.m.

CONDUCTING: Mayor Cristy Simons

COUNCIL PRESENT:

Mayor Cristy Simons
Councilperson Tim De Graw
Councilperson Cynthia Deveraux Rees
Councilperson Craig Sacco
Councilperson Delys Snyder
Councilperson Paul Taylor

STAFF PRESENT:

Jeffrey Nielson, Finance/Recorder
Chief Greg Gurney, Police Chief
Walter Bird, City Attorney
Adam Clements, Electrical Director
Matt Marziale, City Manager
Steve Cox, Building Director
John Bowcut, Fiber Director
Lisa Webster, City Planner
James Thomas, Public Works Director
Jen Wright, Public Relations Director
Coleman Jacklin, Recreation Director
Megan Grover, Deputy Recorder

OTHERS PRESENT

Please See Attached Document at Bottom

1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE

Ben Burg stated he would like to offer a motivational message in the form of a prayer.

2. INVITATION TO SAY PLEDGE OF ALLEGIANCE

Crew Porter invited those who wish to participate, to stand and say the pledge of allegiance with him. He then led the pledge of allegiance to those who wanted to participate.

3. YOUTH COUNCIL REPORT

Collin Baird, Salem Youth Council Vice Mayor, provided an update on Youth Council activities. He reported that the library carnival was a success, attracting nearly 100 children. The Goosebump Gala will be held October 24 at Veterans Park and will feature various booths.

4. SF/SALEM CHAMBER REPORT

Kathleen Leavitt of the Chamber of Commerce presented a new Holiday Guide featuring local holiday activities, advertisements, and a directory of Chamber businesses. The guide is expected to be delivered during the first or second week of November.

Council was reminded that the Chamber of Commerce's Meet the Mayor event will be held the following day and that one week remains in the Farmers Market season.

5. FIRST TERM KINDNESS AWARDS FROM SALEM SECONDARY SCHOOLS

The Kindness Award recipients for the First Term of the 2026-2027 school year were presented and honored by Mayor Simons and the Salem City Council. This term's recipients are:

- Sofia Baert (6th grade)
- Brady Burnell (7th grade)
- Ashlynn Ericson (8th grade)
- Jazzlyn Galdamdez (9th grade)
- Crew Porter (Sophomore)
- Sawyer Simons (Junior)
- Wei Liao (Senior)

6. PUBLIC HEARING:

a. NEW DRINKING WATER, PRESSURIZED IRRIGATION AND STORM DRAIN IMPACT FEE ENACTMENT ORDINANCES, IMPACT FEE FACILITIES PLANS AND IMPACT FEE ANALYSES

City Engineer Bradley Wilde introduced the public hearing regarding proposed impact fee changes for drinking water, pressurized irrigation and storm drain. He noted that the matter had been discussed extensively during the previous work session and that Chris from Hansen, Allen & Luce was also present to answer questions.

Wilde reviewed the proposed maximum fees, including an increase in indoor drinking water/ERC fees to \$3,331.07 and pressurized irrigation fees to \$4,788.65. The proposed storm drain impact fee would decrease by 23.84% to \$1,485.18. Wilde asked whether the Mayor and Council had any additional questions before opening the public hearing.

Mayor Simons reviewed the public hearing guidelines and called for a motion to enter the public hearing.

MOTION BY: Councilperson Taylor motioned to enter public hearing.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

PUBLIC COMMENTS:

Jake Hone – A representative of New Salem shared the group's concerns regarding the proposed impact fee increases, noting the difficulty of passing increased costs on to residents and developers. He emphasized that this should be an important consideration in the

Council's decision and stated that additional documentation would be provided to Jeff Nielson.

John Bowcut – He emphasized that impact fees are important to protecting existing Salem residents by ensuring new residents pay their fair share toward the City's parks and infrastructure as the community grows.

Boyd Brown- (via Zoom) – He asked whether the proposed impact fee schedule varies by property type, including apartments, and whether different ERC or ERU calculations apply depending on the type of development.

Mayor Simons asked if there were any last comments or questions which there were not. Mayor Simons called for a motion to go out of public hearing.

MOTION BY: Councilperson Sacco motioned to go out of public hearing.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

City Engineer Bradley Wilde responded to the questions raised by Jake and Boyd during the public hearing, referencing Table 1-4 of the proposed impact fee document. City Manager Marziale discussed a recent New Salem study comparing water usage in single-family homes and townhomes. The study found that water consumption was similar between the two housing types, as townhomes generally accommodate a comparable number of residents.

Councilperson Snyder noted that the calculations are based on single-family lot sizes, which accounts for property size.

7. DECISION: ORDINANCE ADOPTING THE SALEM CITY DRINKING WATER IMPACT FEE FACILITIES PLAN AND THE DRINKING WATER IMPACT FEE ANALYSIS: AND ENACTING DRINKING WATER IMPACT FEES.

MOTION BY: Councilperson Taylor motioned to adopt the ordinance adopting the Salem City Drinking Water Impact Fee Facilities Plan and the Drinking Water Impact Fee Analysis; and Enacting Drinking Water Impact Fees.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

8. DECISION: ORDINANCE ADOPTING THE SALEM CITY PRESSURIZED IRRIGATION IMPACT FEE FACILITIES PLAN AND THE PRESSURIZED IRRIGATION IMPACT FEE ANALYSIS: AND ENACTING PRESSURIZED IRRIGATION IMPACT FEES.

MOTION BY: Councilperson Rees motioned to accept the ordinance adopting the Salem City Pressurized Irrigation Impact Fee Facilities Plan and the Pressurized Irrigation Impact Fee Analysis; and enacting Pressurized Irrigation Impact Fees.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

9. DECISION: ORDINANCE ADOPTING THE SALEM CITY STORM DRAIN IMPACT FEE FACILITIES PLAN AND THE STORM DRAIN IMPACT FEE ANALYSIS: AND ENACTING STORM DRAIN IMPACT FEES.

MOTION BY: Councilperson De Graw motioned to adopt the ordinance adopting the Salem City Storm Drain Impact Fee Facilities Plan and the Storm Drain Impact Fee Analysis; and Enacting Storm Drain Impact Fees.

SECONDED BY: Councilperson Sacco

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

10. DECISION: STORM DRAIN MASTER PLAN UPDATE

City Engineer Wilde presented a proposal from Hansen, Allen & Luce to update the City's Storm Drain Master Plan due to upcoming developments and the need to prepare for next year's impact fee update. The proposed update is not to exceed \$66,982.63 and is expected to take approximately six months to complete. The last update was completed in 2023. Staff recommended approval, noting that smaller, periodic updates will help keep the master plan and impact fees aligned.

MOTION BY: Councilperson Snyder motioned to approve the storm drain master plan update in the amount of \$66,982.63.

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

11. DECISION: TRANSPORTATION MASTER PLAN UPDATE

City Engineer Bradley Wilde presented the proposal for a transportation master plan update. Staff recommended proceeding with the transportation master plan update being completed by Methods Consulting. Similar to the storm drain master plan update, the work will help keep the City's planning and impact fees current. The proposed cost is \$20,250, which will be covered by funds set aside from impact fees.

MOTION BY: Councilperson Rees motioned to approve the transportation master plan update at the proposed cost of \$20,250.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

12. DECISION: AMENDMENT TO MOONLIGHT VILLAGE MASTER PLAN DEVELOPMENT AGREEMENT

City Manager Marziale reviewed updates to the agreement, including the traffic impact study and the change from a City Neighborhood Large Park to a City Dog Park. He clarified that two parks had always been proposed, but one was changed to a dog park to make better use of the area.

Councilperson Snyder asked about parking for the garden home area. City Planner Lisa Webster clarified that each home would have a two-car garage, one driveway parking space, and one on-street parking space, for a total of four spaces. Councilperson Rees asked how many additional cluster homes were planned for the area.

Councilperson De Graw asked how the homes differed from those already built and inquired about current sales. Dean from Arive Homes reported that sales were currently slow, partly due to developer incentives for competing multifamily properties and the development's limited setbacks. Webster noted that these issues provided lessons for future development.

Councilperson Sacco asked whether the dog park would accommodate large or small breeds. The proposed park is approximately one-third of an acre, which limits the options for its use.

MOTION BY: Councilperson Sacco motioned to approve the amendment to the Moonlight Village Master Plan development agreement.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

13. DECISION: AWARD LOAFER SOCCER PARK-EAST PARKING LOT PAVING

City Manager Marziale presented the proposed asphalt paving for the east parking area at Loafer Soccer Park. The area is prepared and ready for paving, with Eckles Paving providing a proposal of \$87,780. The work is scheduled for the following week, weather permitting, and will be funded through impact fees. Marziale also noted that Staker Parsons expressed interest in submitting a competitive bid and becoming an approved vendor.

MOTION BY: Councilperson De Graw motioned to approve the cost from Eckles Paving to pave the east parking lot at Loafer Soccer Park in the amount of \$87,780.00

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

14. DECISION: PURCHASE OF A 2027 FORD MAVERICK FOR OFFICE ADMINISTRATION VEHICLE

This is proposed as a city administrative office use vehicle. We have found a 2027 Ford Maverick which could be obtained in about a month if approved for \$30,706.00. The vehicle will be housed at the office and not taken home. Jeff Nielsen will keep a schedule of vehicle use with this proposed vehicle. This will be budgeted out of the reserve budget.

MOTION BY: Councilperson Taylor motioned to approve the purchase of a 2027 Ford Maverick for the amount of \$30,706.00

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

15. DECISION: UPDATE TO SALEM CITY WEBSITE

Public Relations Director/Public Information Officer Jen Wright presented a proposal to update the city website to improve its appearance, maintain ADA accessibility compliance, and reduce staff time spent responding to routine inquiries. Staff recommended CivicPlus, which offers a premium website with optional bid and job portals, AudioEye accessibility features, and mobile compatibility. Two vendors were researched, and CivicPlus was recommended based on its range of features and competitive pricing. Implementation is expected to take approximately 24–26 weeks.

Wright explained that AudioEye would help automate accessibility compliance, reducing the burden on staff who update website content. Training would be provided to staff on website editing. She and Councilperson De Graw also expressed interest in adding a chatbot to help residents find information more efficiently. Councilperson Rees asked about the chatbot's benefits, and Wright provided examples of how it could assist residents. Department heads may review CivicPlus's pricing schedule to identify additional features they wish to include in future budgets.

MOTION BY: Councilperson De Graw motioned to accept the proposal for the CivicPlus website update.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

16. DECISION: UPDATE TO SALEM CITY LOGO

Wright presented a proposed new City logo to accompany the website update, noting that the new website will include a style guide, which the current website lacks. The logo would be phased in on new materials rather than immediately replacing existing logos on vehicles, buildings, and other City items. Councilperson De Graw suggested removing the word "City" from the larger portion of the logo and agreed that updating the logo would be

appropriate at some point. Councilperson Snyder expressed concern about moving away from the existing logo, which was designed by ALC students and features the distinctive Salem bridge and mountains. Council requested additional time and additional logo design options to choose from before making a decision.

MOTION BY: Councilperson Taylor motioned to table the update to the Salem City logo.

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

17. DECISION: WOODLAND HILLS DRIVE SEWER LINE INSTALLATION CONTRACT WITH LANDMARK EXCAVATION

Marziale presented the discussion on the Woodland Hills Drive sewer line installation contract with Landmark Excavation which was also introduced during work session.

MOTION BY: Councilperson Sacco motioned to accept the Woodland Hills Drive

SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

18. DECISION: MEETING MINUTES – SEPT 16, 2026

Mayor Simons asked for a motion to approve the minutes for September 16, 2026.

Councilperson De Graw asked to retract some statements from the minutes from the September 16, 2026 meeting. He would like to replace his comments with a statement reading,

““I would like to retract any comments from our last meeting that could be construed as directed at or pertaining to any individual in attendance. To that end, I wish to clarify my previous remarks regarding housing affordability strategies in Utah. While addressing affordability requires a collaborative approach across state and local governments, it is equally essential that homebuilders and industry associations share in this accountability. Meaningful solutions depend on direct industry commitment to sustainable development and cost management alongside public sector efforts.”

MOTION BY: Councilperson Sacco motioned to amend the minutes with Councilperson De Graw’s retraction.

SECONDED BY: Councilperson Snyder

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

19. DECISION: BILLS FOR PAYMENT

Councilperson Sacco asked for clarification on an invoice on Page 12 about why the invoice is entered twice and one is a penny more. Nielsen explained that it is because the cost is split between the pressurized irrigation and the water department budgets.

Mayor Simons asked for a motion to pay the bills in the sum of \$3,650,760.16.

MOTION BY: Councilperson De Graw

SECONDED BY: Councilperson Rees

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

20. MATT MARZIALE, MANAGER

a. Report on Employee Wage Study findings

We have some findings that have come back from the employee wage study. With that it is our intention to present 6-7 employees who have been determined as underpaid via the wage study. Marziale is planning to put together a department wage chart with department heads. Employee names will be redacted from that report. Marziale will move forward working with the mayor and Jeff to bring those employees wages up, Budgetary wise we will be in good shape with these adjustments.

b. Suggested Maps for Inland Port Authority

Marziale did some additional clarification on the maps for Inland Port and the suggested areas. Inland Port has a board meeting in December. They would like us to have submitted a letter to them before then about Salem's willingness to participate as well as proposed areas we are recommending.

21. CHIEF GREG GURNEY, PUBLIC SAFETY DEPT.

Nothing tonight.

22. STEVE COX, BUILDING DIRECTOR

Nothing

23. WALTER BIRD, CITY ATTORNEY

Excused

24. LISA WEBSTER, CITY PLANNER

Webster provided an updated General Plan printed and provided to the Mayor and Council.

25. JEFFREY NIELSON, FINANCE/RECORDER

The only item that Nielson wants to discuss is to ask if the mayor and council would like to do another council retreat. He asked for feedback on whether they are okay with the same hotel and dates at the end of January. They said that they are okay with that.

26. ADAM CLEMENTS, ELECTRICAL DIRECTOR

Nothing

27. BRADEY WILDE, ENGINEERING DIRECTOR

Nothing

28. JOHN BOWCUT, FIBER DIRECTOR

Nothing

29. COLEMAN JACKLIN, RECREATION DIRECTOR

Nothing

30. JEN WRIGHT, PUBLIC RELATIONS DIRECTOR

Nothing tonight.

31. JAMES THOMAS, PUBLIC WORKS DIRECTOR

Everything is going well and Salem Academy went well. The sidewalk on 300 west has been staked and will be paved soon. The text message information went out to the residents in the area. Overall, the residents in the area are excited about this. Homeowners have some questions about the placement of the curb and gutter. Crews are scheduled to start the first of next week.

COUNCIL REPORTS

32. MAYOR CRISTY SIMONS

Mayor Simons is excited to see these road projects wrap up and excited about the upcoming Pondtown Christmas. A comment on a recent reel was “Thank you for keeping Salem a bigger version of Salem,” which she liked.

33. COUNCILPERSON TIM DE GRAW

Nothing

34. COUNCILPERSON CYNTHIA DEVERAUX REES

Nothing

35. COUNCILPERSON CRAIG SACCO

Sacco had a good meeting with Sergeant Wood on emergency management. Wood is working on getting this plan updated as it hasn't been done in a while. She needs an inventory of what is available as far as heavy equipment in case the city needs it quickly for emergency purposes.

Thomas commented that they will also have an emergency response plan completed for the water and sewer as well.

The command center for emergency services for council is the fire station if there were something to come up. We also have Chief Wright housing and upgrading an emergency management trailer if we were to need at any time.

36. COUNCILPERSON DELYS SNYDER

Snyder is assigned the Goosebump Gala event so she encouraged everyone to come. There was a Salem Business Network luncheon on Monday and it was discussed about how to respond if someone were to come in with cameras. Salem Citizen's Academy is going very well. This week, we will be inaugurating the new Recreation Director on Thursday at 6pm.

37. COUNCILPERSON PAUL TAYLOR

Taylor asked for clarification on whether we will do a Thursday night portion of the retreat for Planning & Zoning. The answer was yes.

38. CLOSED SESSION

There was no closed session for tonight.

ADJOURN CITY COUNCIL MEETING

MOTION BY: Councilperson De Graw

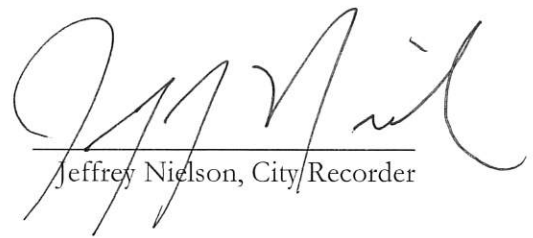
SECONDED BY: Councilperson Taylor

VOTE: Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

MEETING ADJOURNED AT: 8:50 pm

Jeffrey Nielson, City Recorder

MEETING ADJOURNED AT: 8:50 pm



Jeffrey Nielson, City Recorder

Salem City Attendance Record
For City Council held on October 7, 2026

	Please Print Name	Please Sign Name
1	PATRICIA BURK	Patricia Burk
2	Greg Miller	Greg Miller
3	Chris Thompson	Chris Thompson
4	Adriana Trillo	Adriana Trillo
5	Ben Burk	Ben Burk
6	Karen Booth	Karen Booth
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