

Wellbeing in Millcreek



UtahStateUniversity

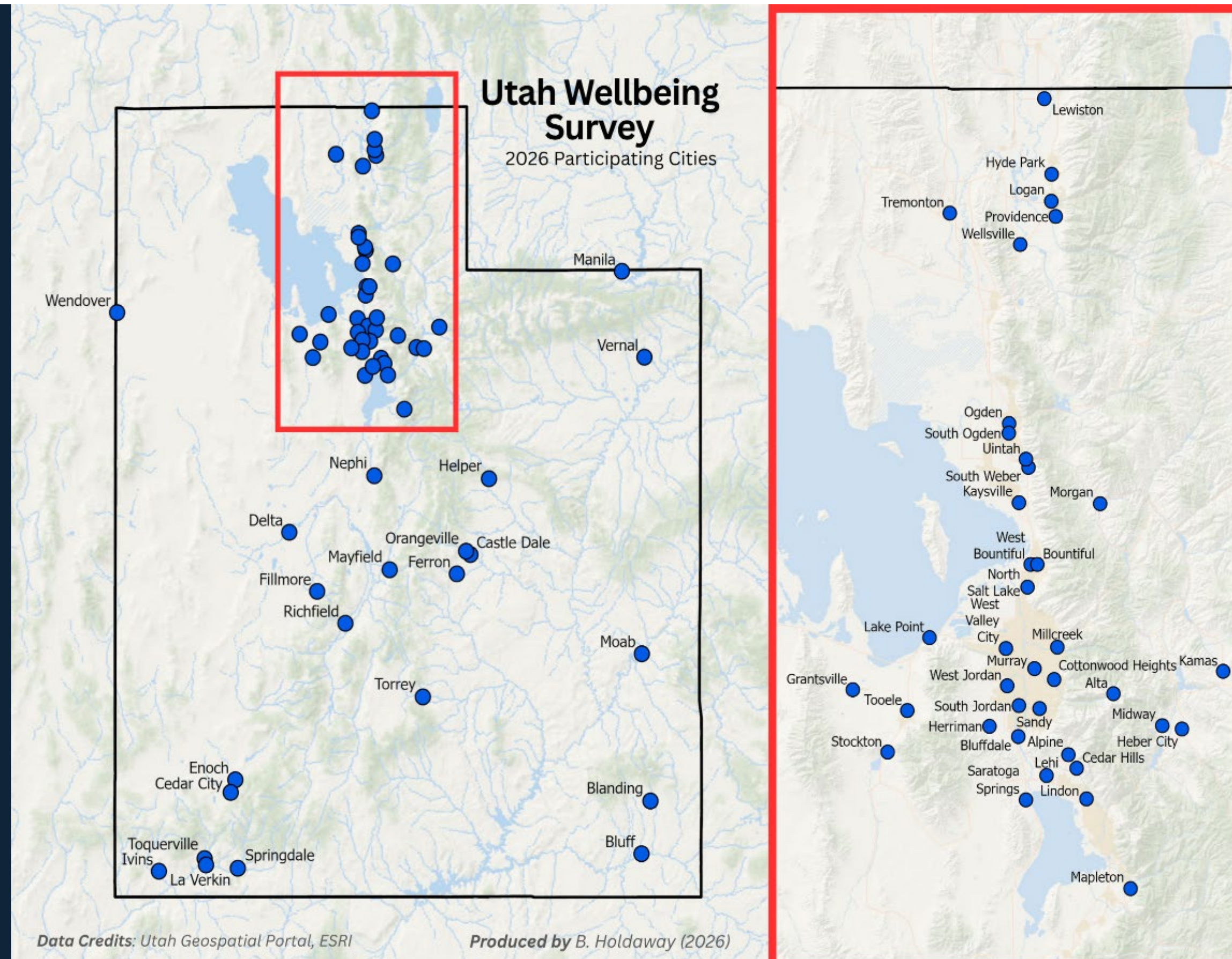
Dr. Courtney Flint

October 26, 2026



Wellbeing Survey Goals

1. To provide Utah city and town leaders with information on the wellbeing and perspectives of residents to inform local planning processes and decision making.
2. To support comparative research on community wellbeing.
3. To support statewide and regional policy and planning efforts with data representing the lives of Utahns.



City Reports Are Online Now!

www.usu.edu/utah-wellbeing-project/



Millcreek Wellbeing Survey

- Online Qualtrics Survey:
Conducted in Spring 2026
- Survey recruitment led by
Millcreek City

Participation

2026: 463 responses received

Adult population estimate: 50,379
Margin of error: 4.53%

2024: 291 responses received

2022: 274 responses received

Demographics

- **98.9%** Full-Time Residents
- Length of Residence:
1-82 years
- **12.1%** Lived in Millcreek 5 Years or Less

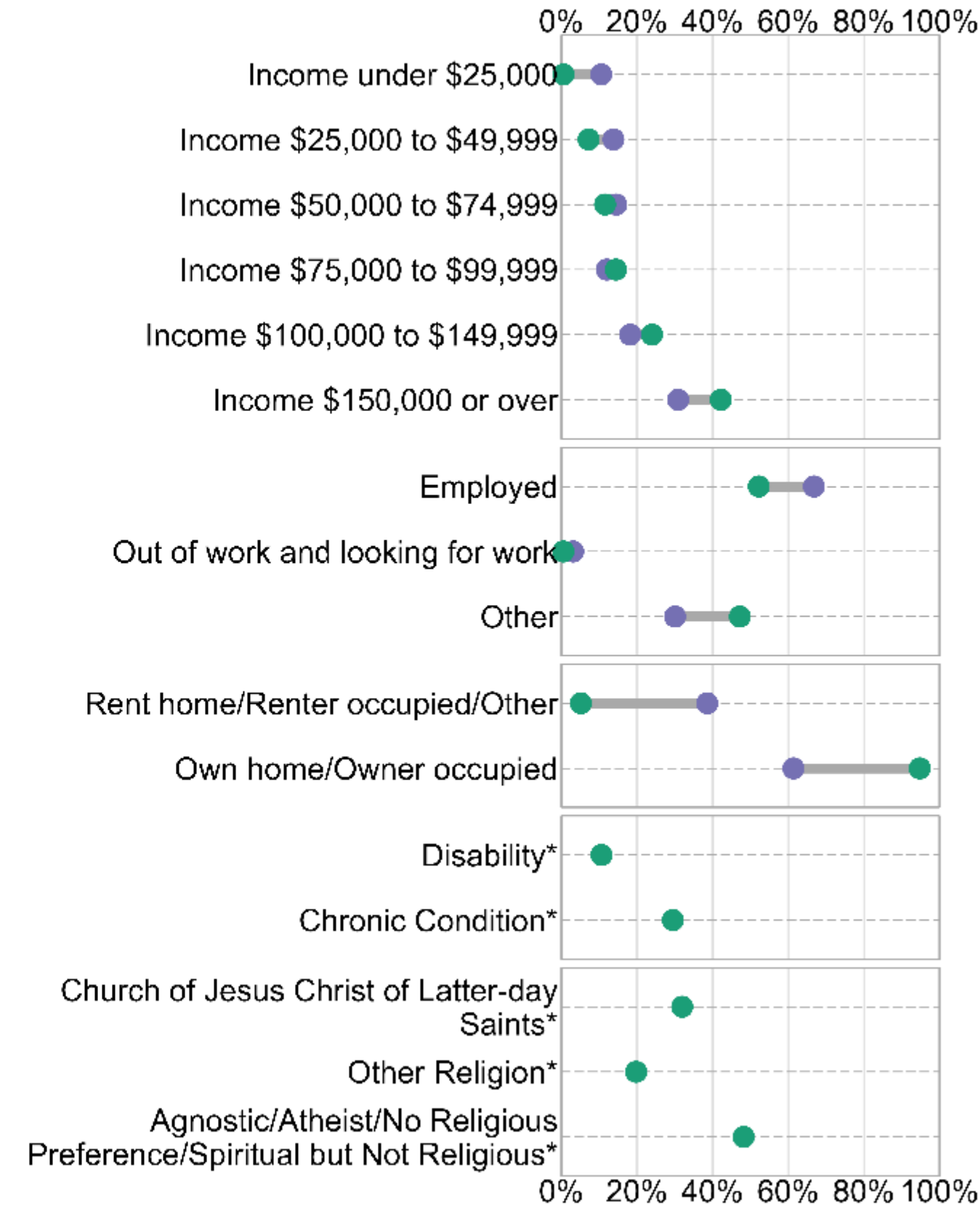
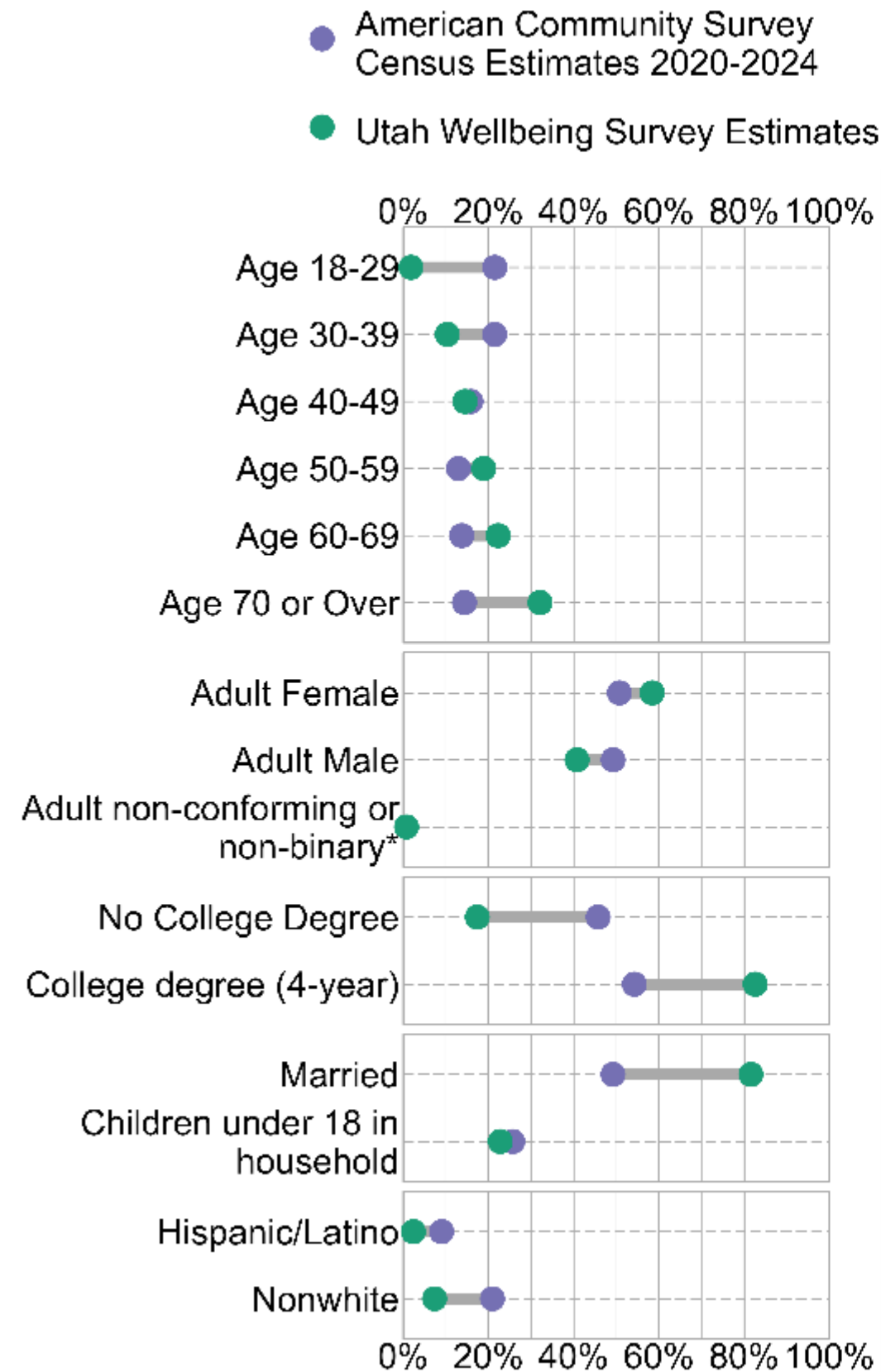
Survey underrepresents:

- Age 18-29
- No College Degree
- Rent home

Survey overrepresents:

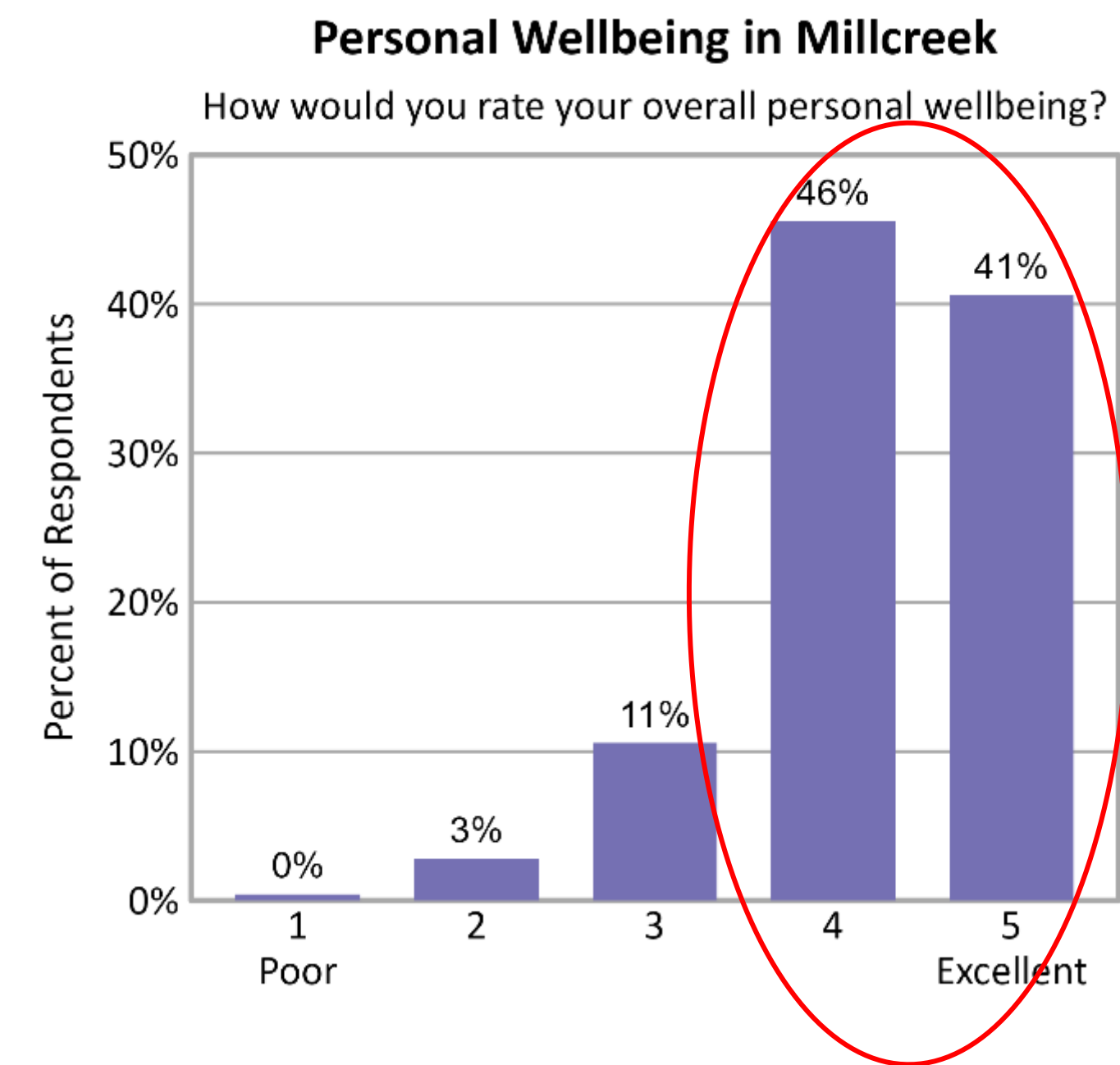
- Age 70 or Over
- College degree (4-year)
- Married
- Other employment
- Own home

Millcreek 2026 Demographics



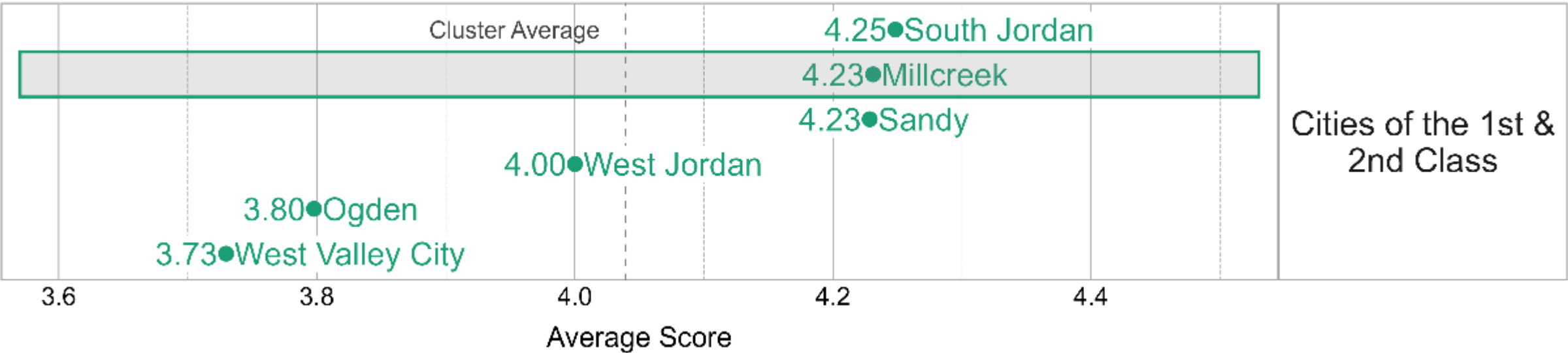
* No estimate available from census data

Personal Wellbeing in Millcreek

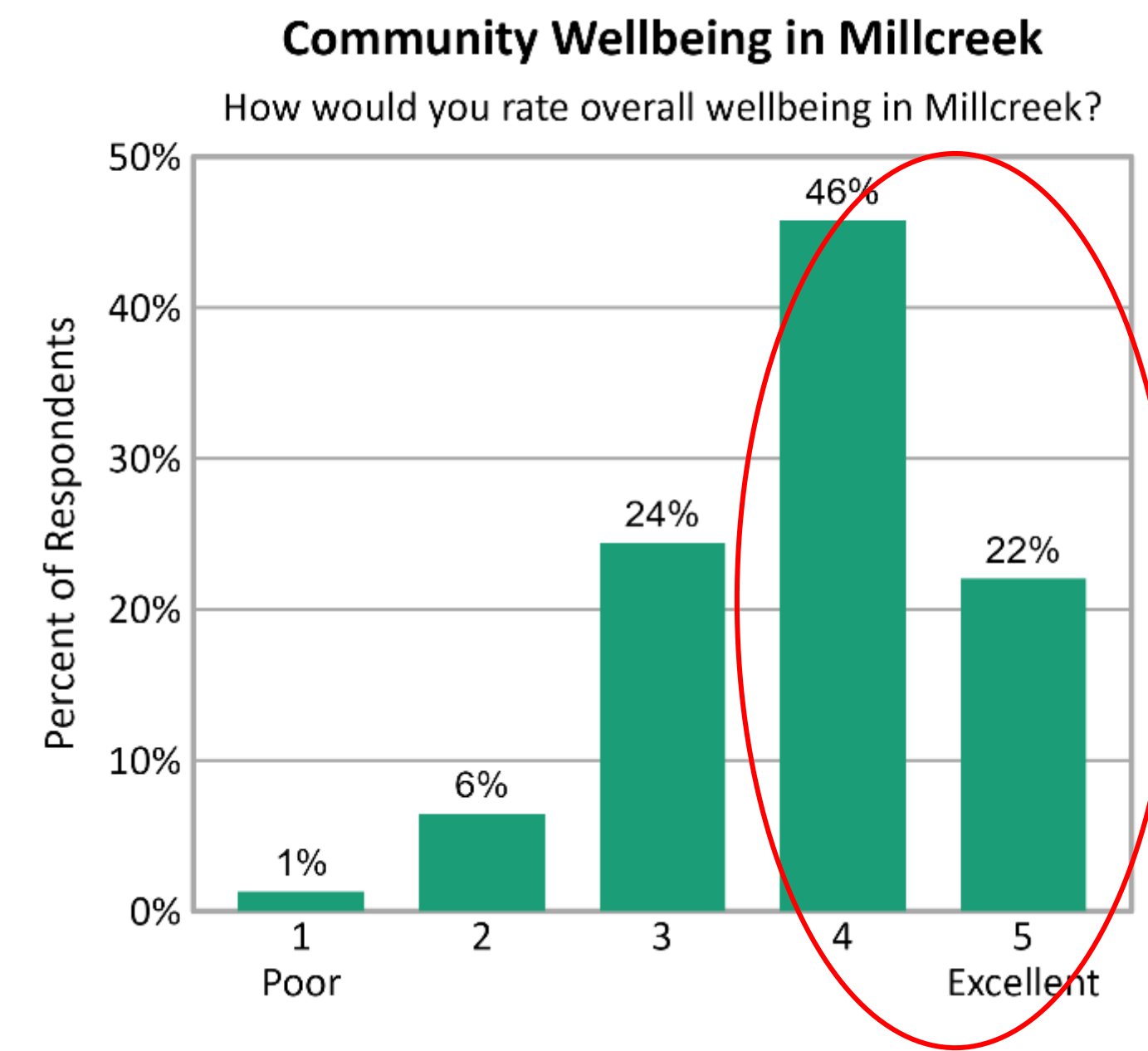


Average
4.23

86%
4 or 5

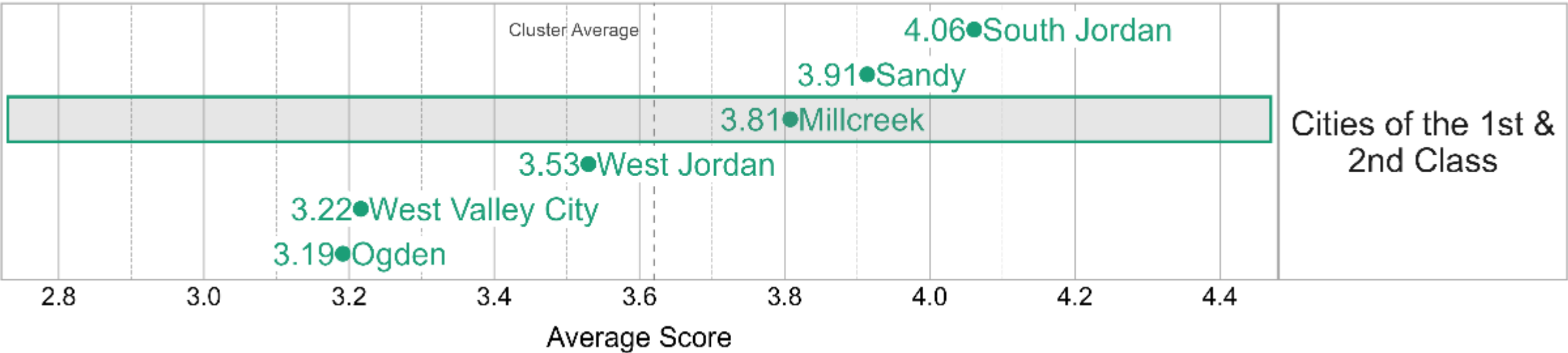


Community Wellbeing in Millcreek



Average
3.81

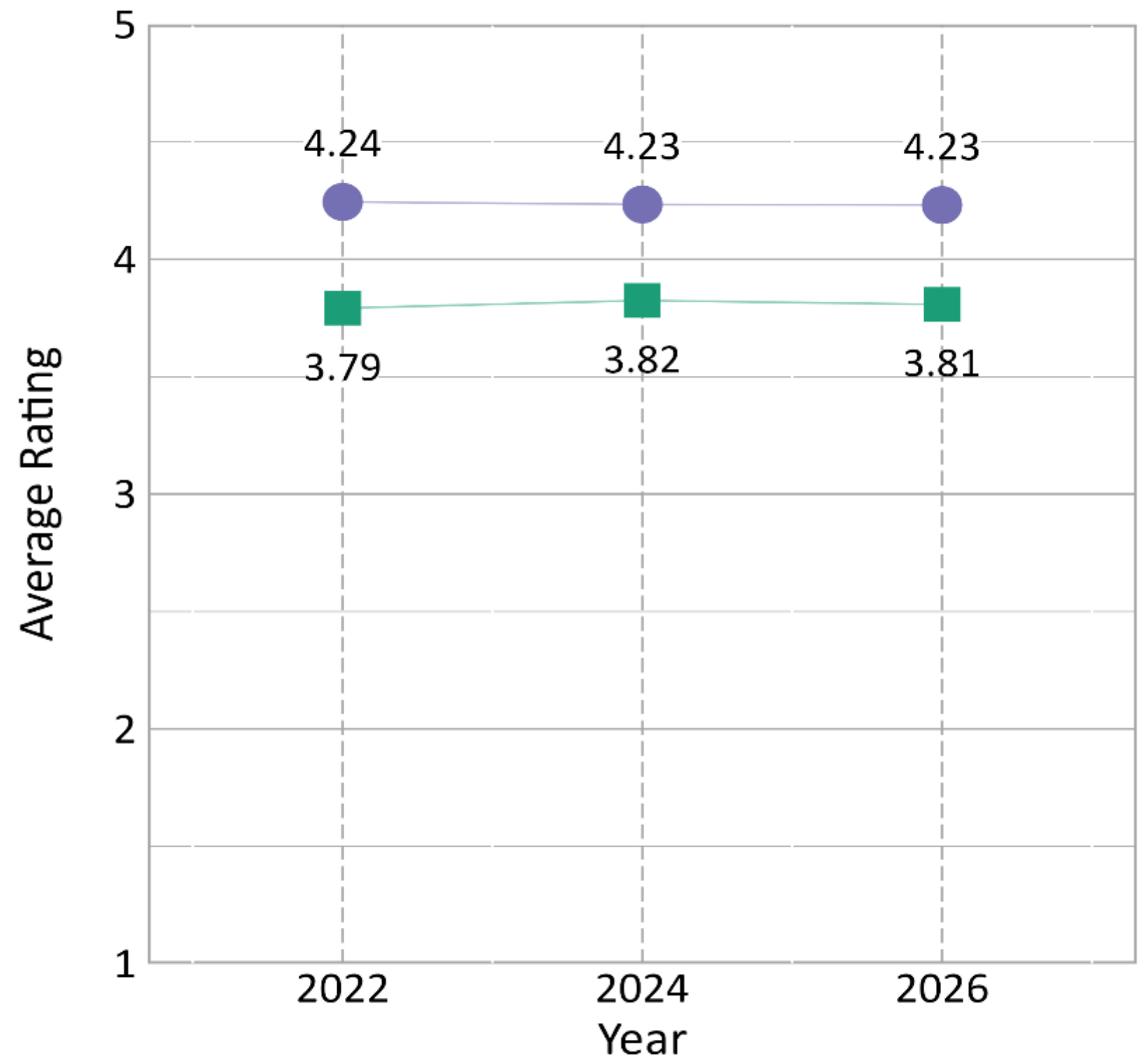
68%
4 or 5



Change Over Time

Average Rating of Personal and Community Wellbeing Over Time in Millcreek

(Wellbeing is rated on a scale from 1=Poor to 5=Excellent)



● Personal Wellbeing ■ Community Wellbeing

Since 2024

Personal Wellbeing remained
nearly the same

Community Wellbeing remained
nearly the same

Most Important Domains

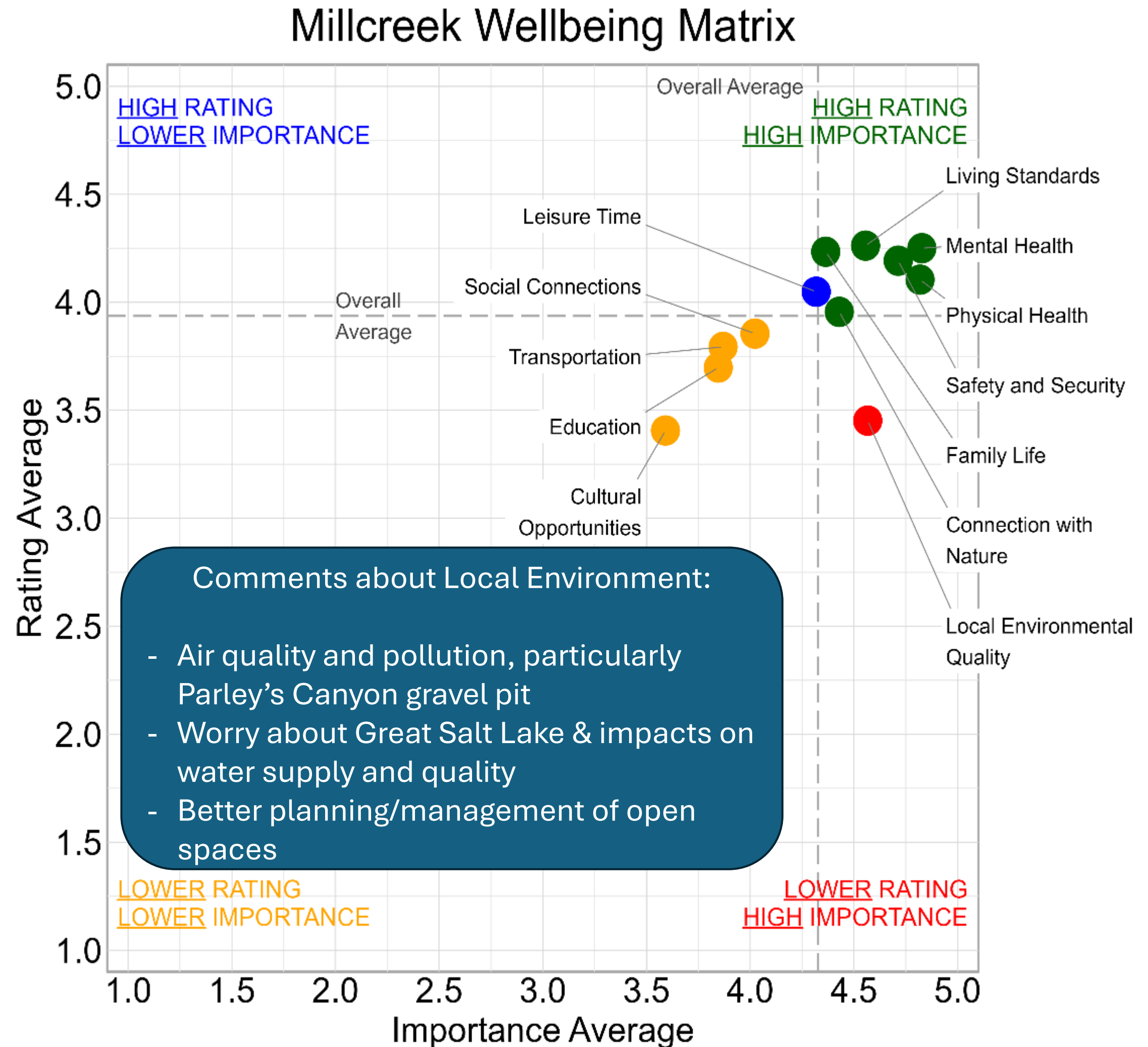
- Physical Health
- Mental Health
- Safety and Security
- Living Standards

Highest Rated Domains

- Living Standards
- Mental Health
- Safety and Security

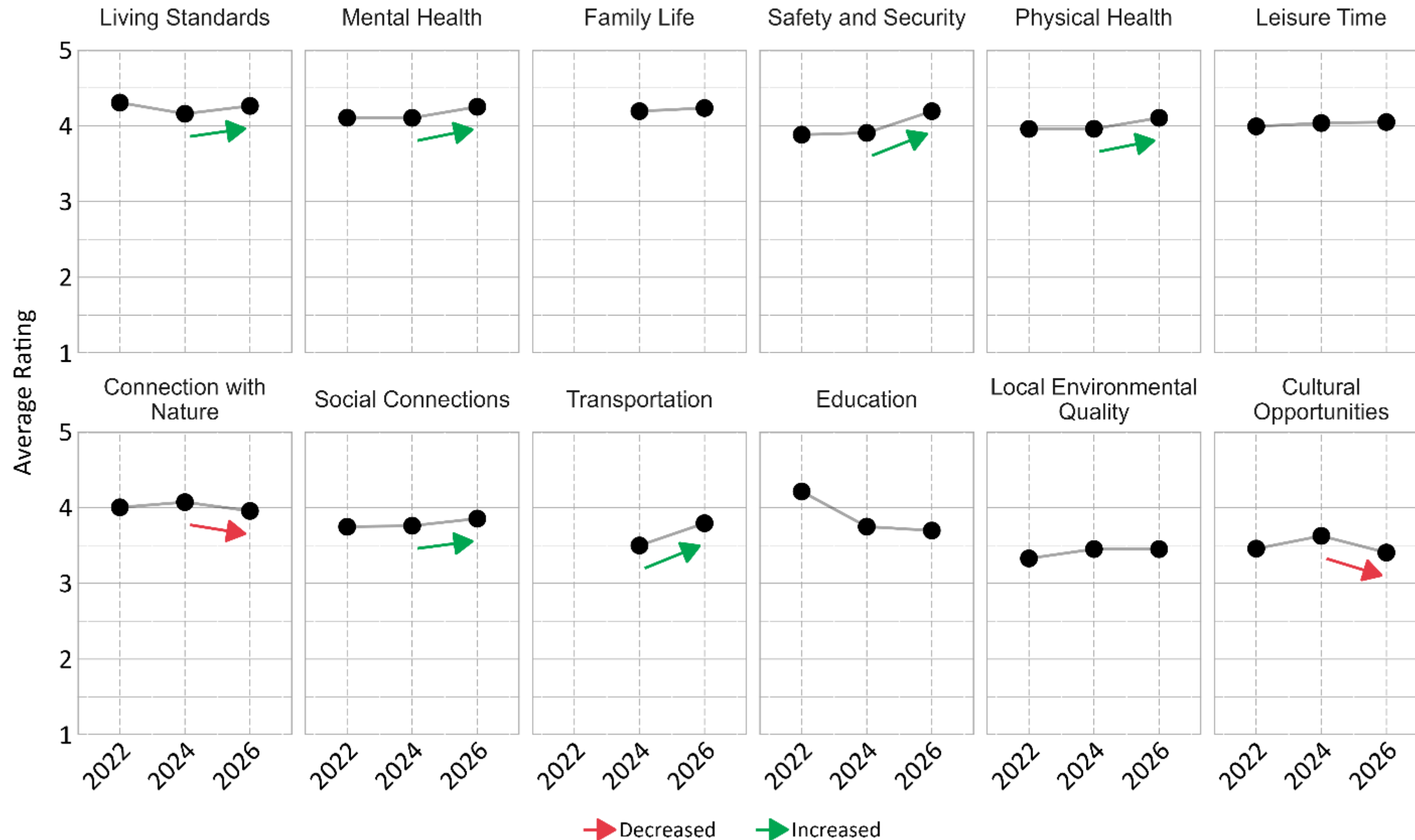
"Red Zone"

- Local Environmental Quality



Wellbeing Domain Ratings Over Time in Millcreek

(Wellbeing is rated on a scale from 1=Poor to 5=Excellent)



Since 2024

Increased:

- Living Standards
- Mental Health
- Safety & Security
- Physical Health
- Social Connections
- Transportation

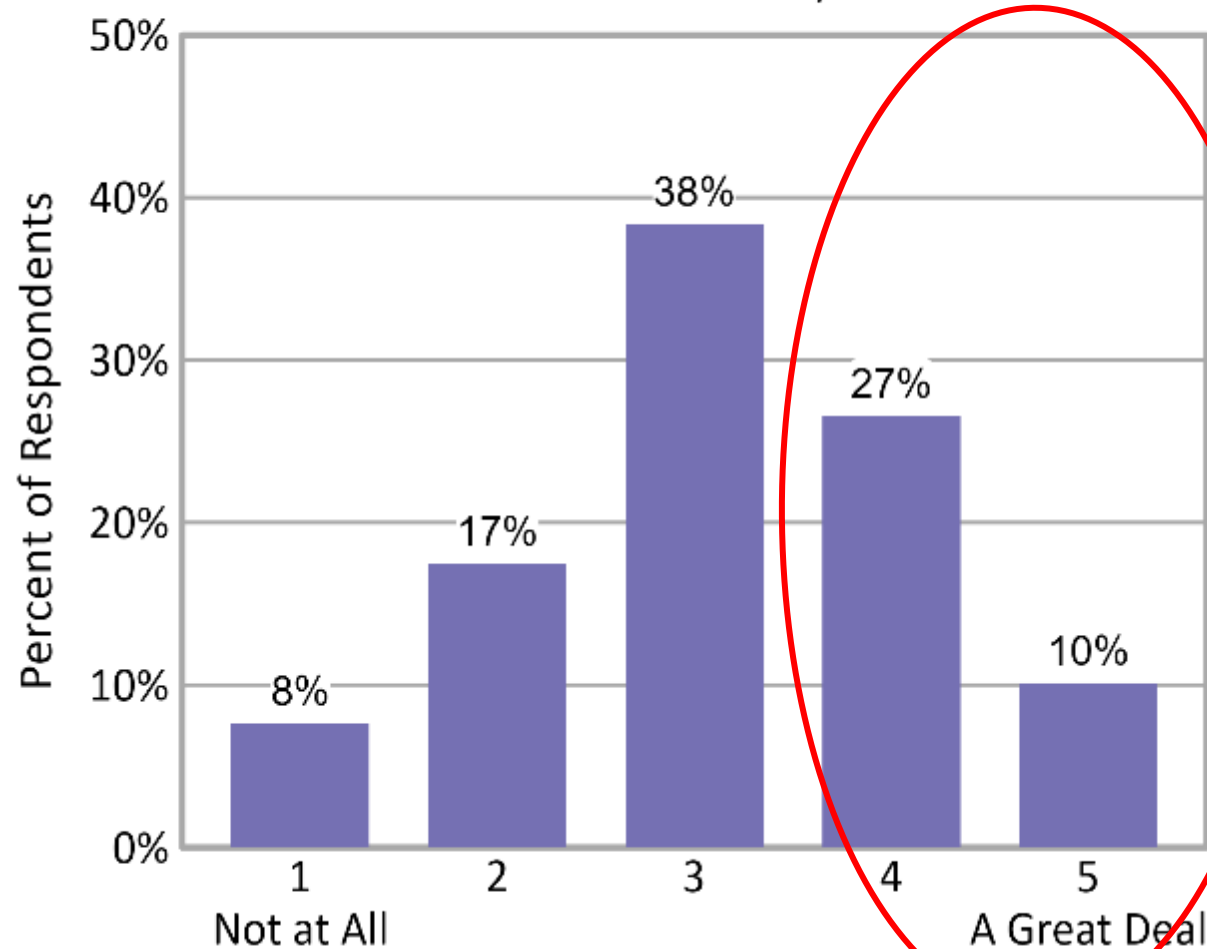
Decreased:

- Connection w/ Nature
- Cultural Opportunities

Community Connection in Millcreek

Community Connection in Millcreek

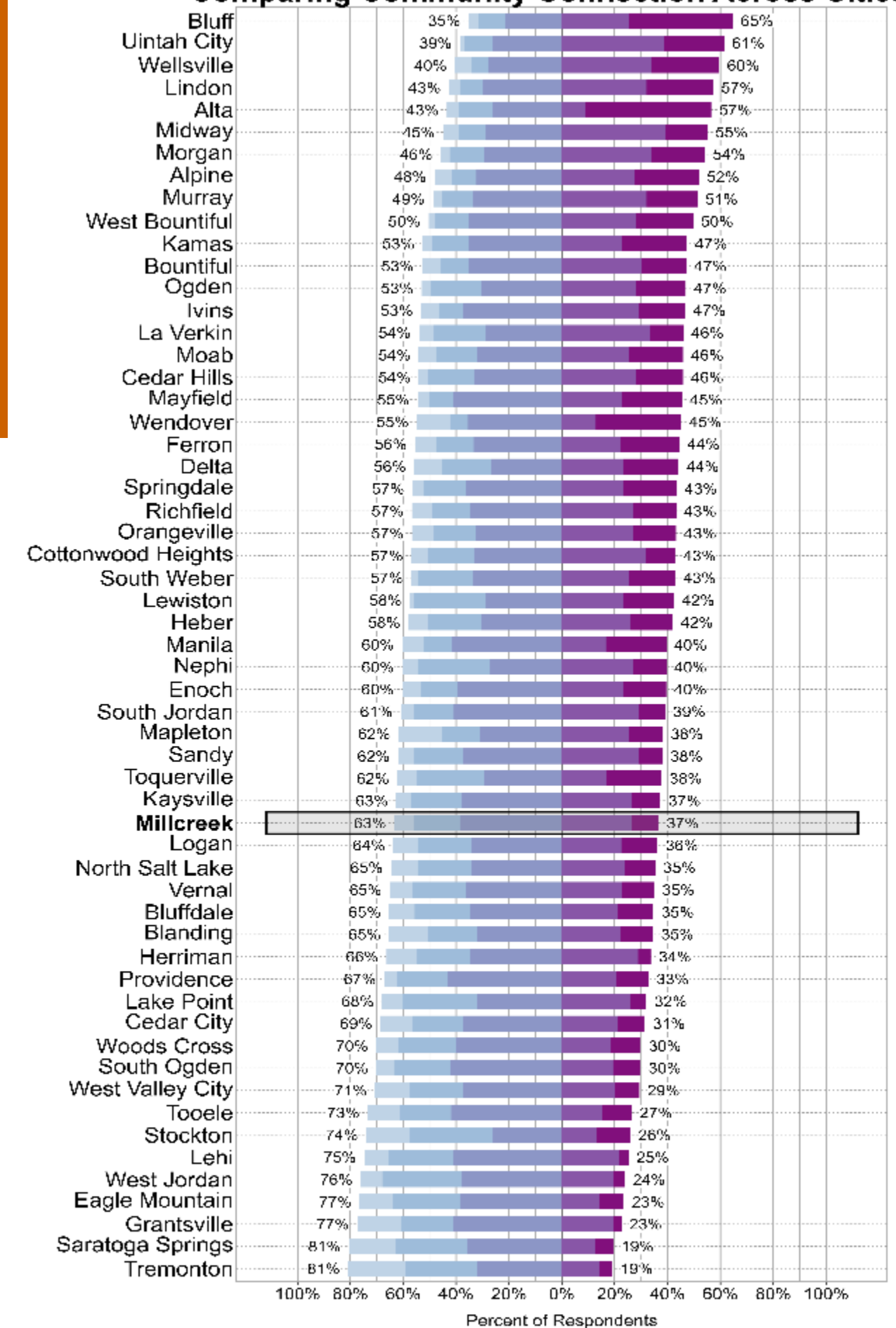
How connected do you feel to Millcreek
as a community?



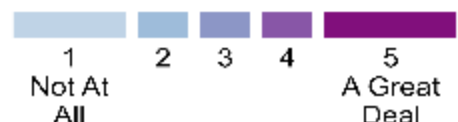
Average
3.14

37%
4 or 5

Comparing Community Connection Across Cities

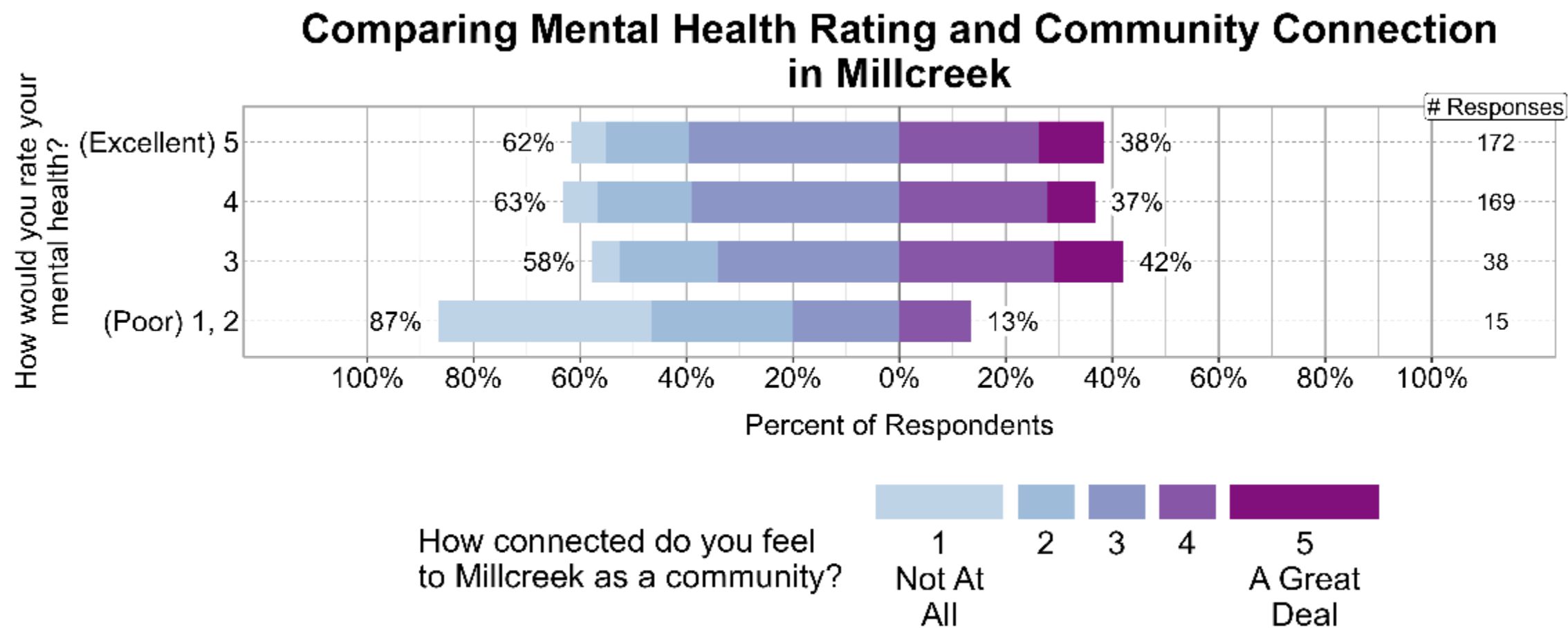
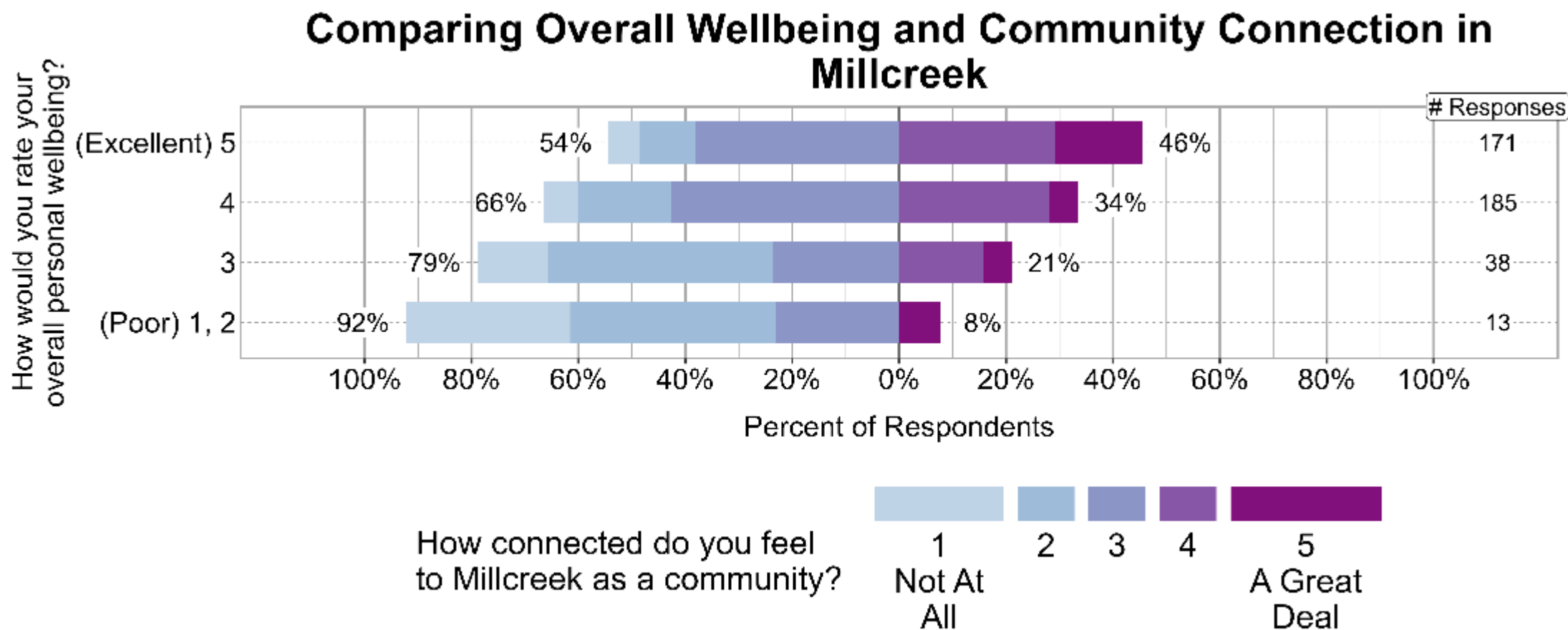


How connected do you feel to
your city as a community?

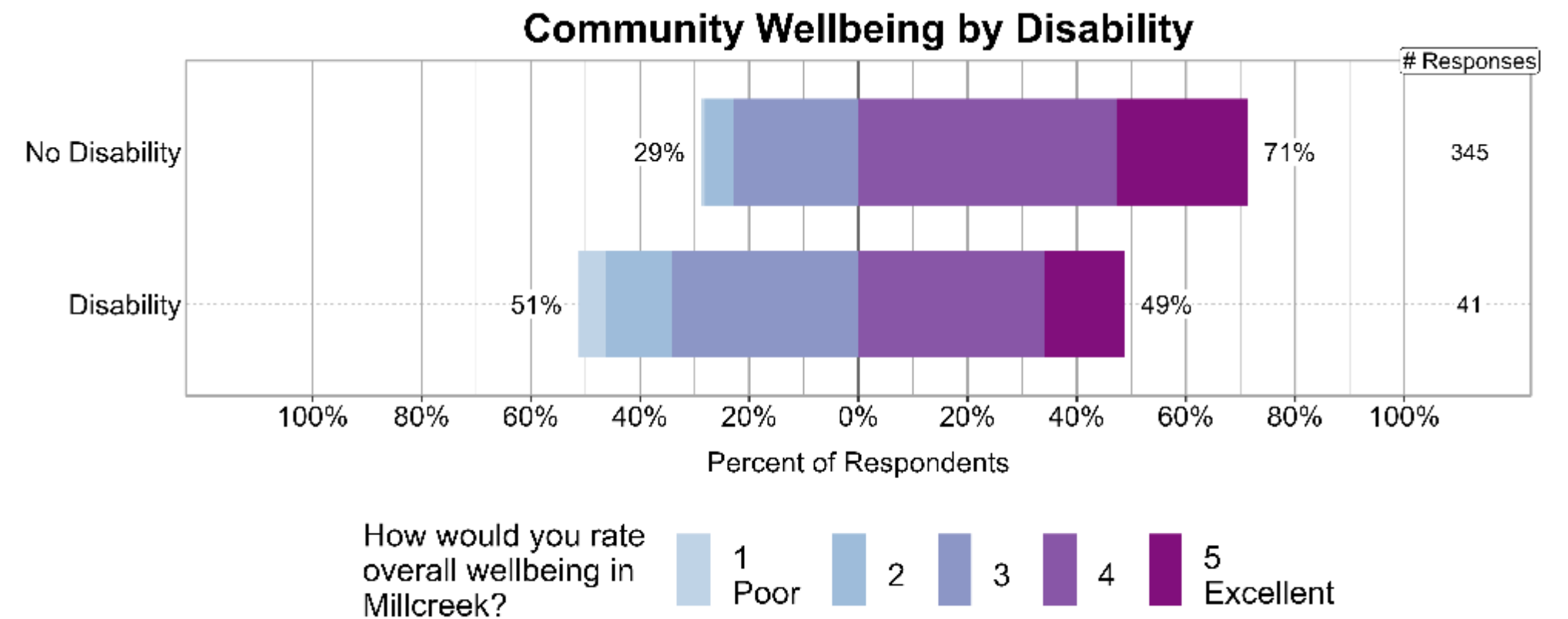
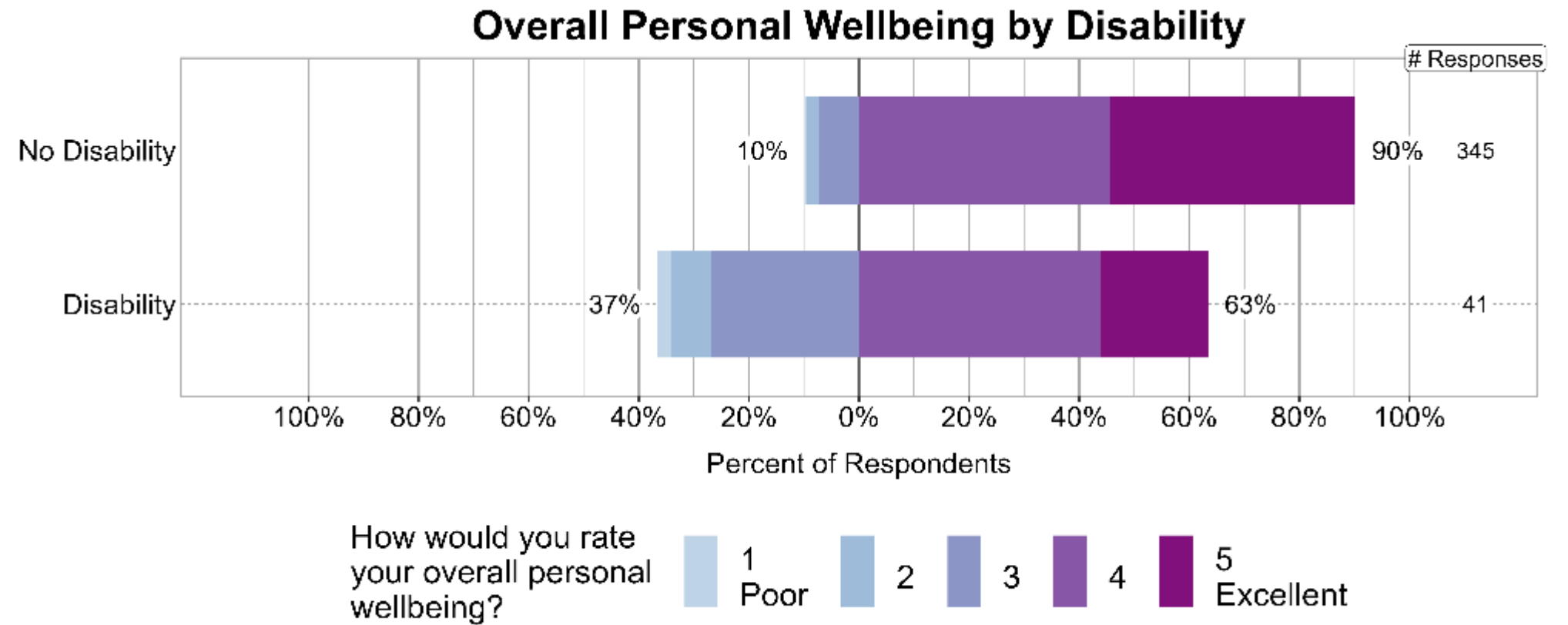


Community Connection and Personal Wellbeing

Community Connection and Mental Health



Wellbeing by Disability



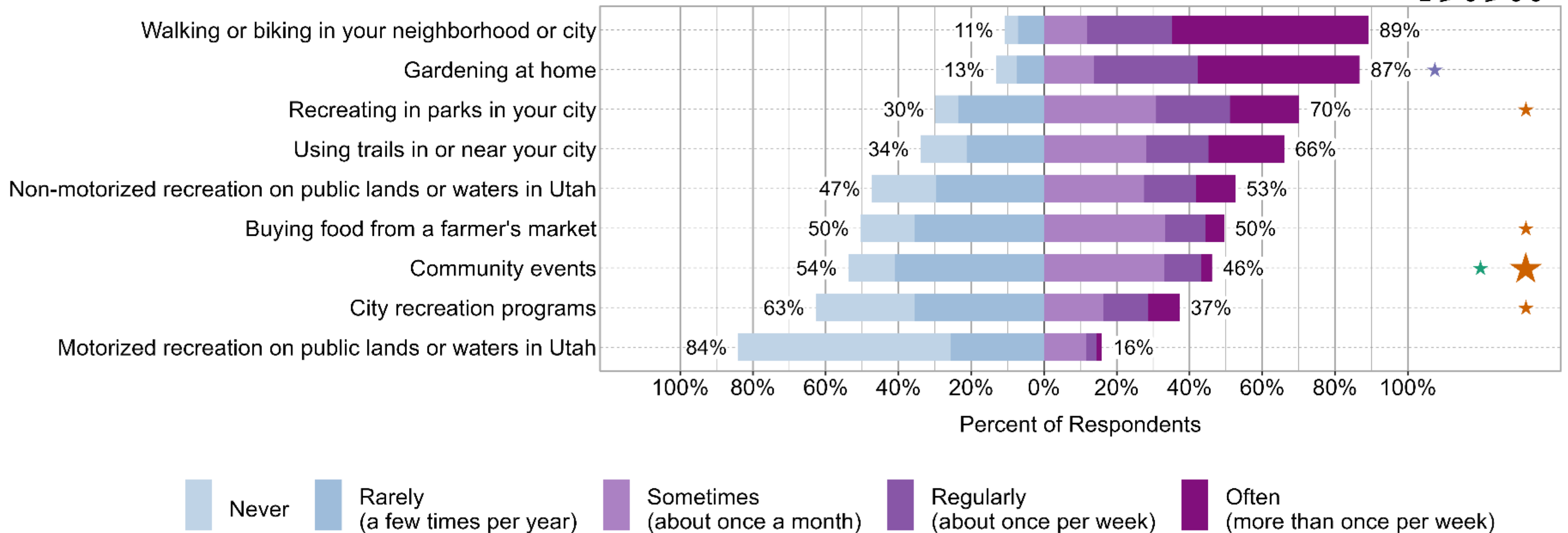
Recreational Activities

Frequent Recreational Activities in Millcreek

How often have you participated in any of the following activities over the past year?

Correlated with higher:

Personal
Wellbeing
Community
Wellbeing
Community
Connection



Recreational Activities

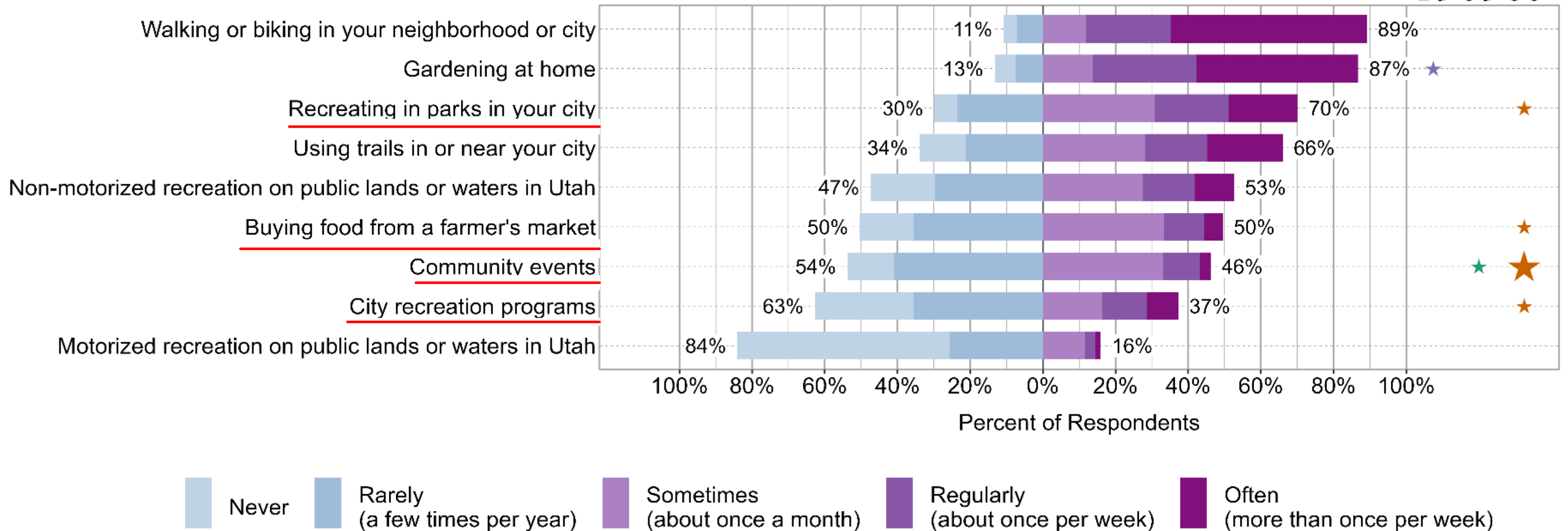
Worth the investment!

Frequent Recreational Activities in Millcreek

How often have you participated in any of the following activities over the past year?

Correlated with higher:

Personal Wellbeing
Community Wellbeing
Community Connection



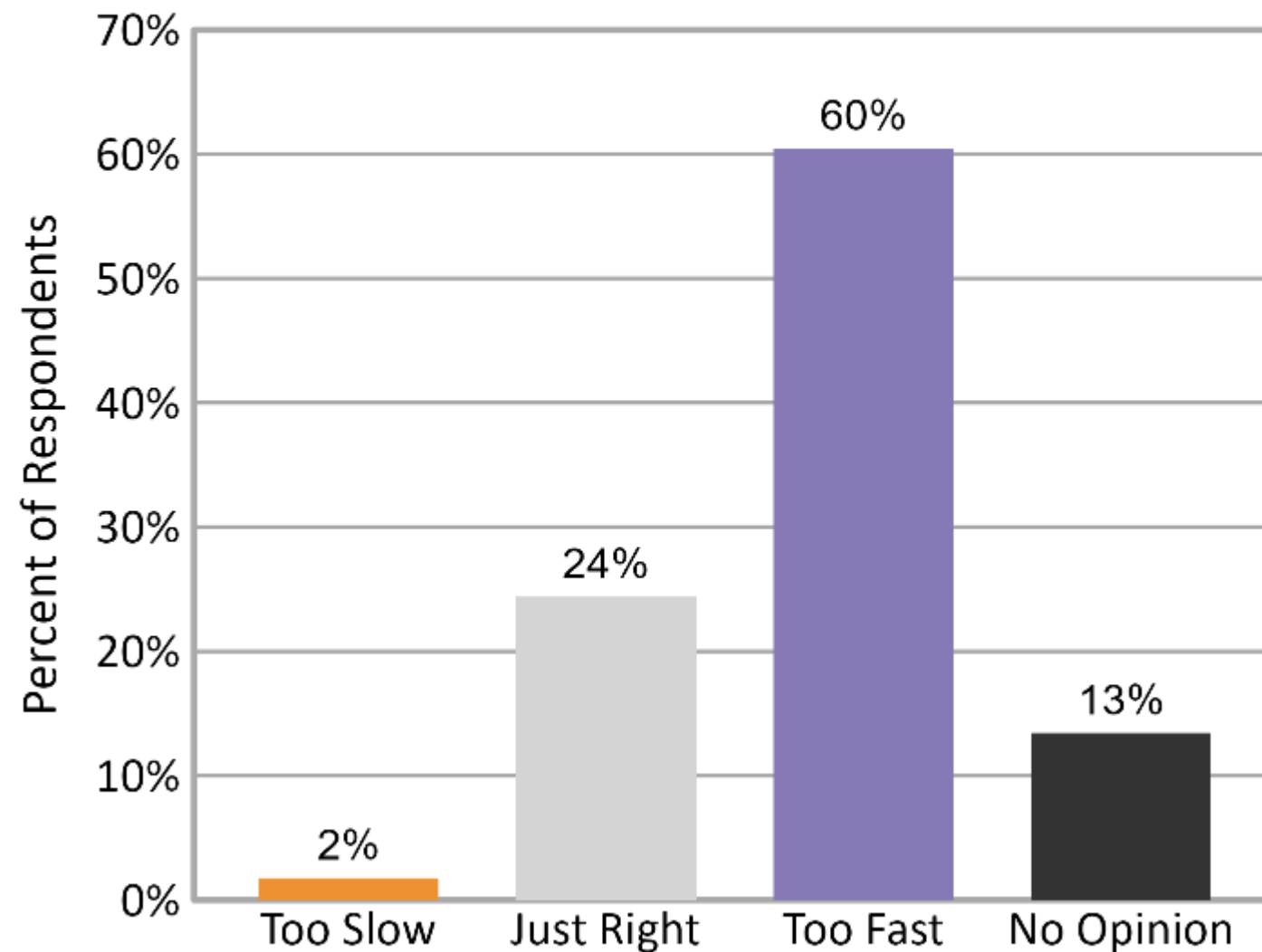
Population Growth



2% Growth
2010-2020

Population Growth in Millcreek

How would you describe the current rate of population growth in Millcreek?

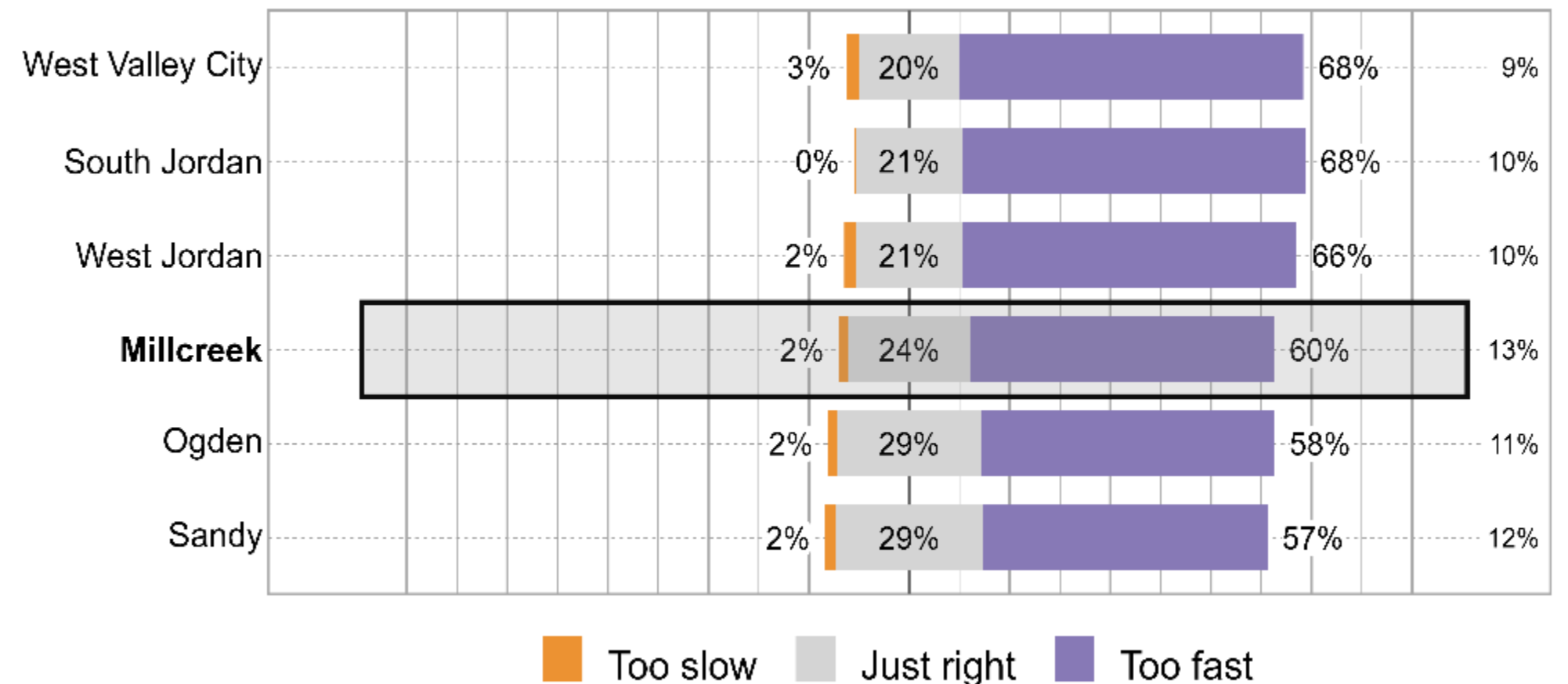


60% said
too fast

Population Growth for Cities of the 1st & 2nd Class

How would you describe the current rate of population growth in your city/town?

% with
no opinion



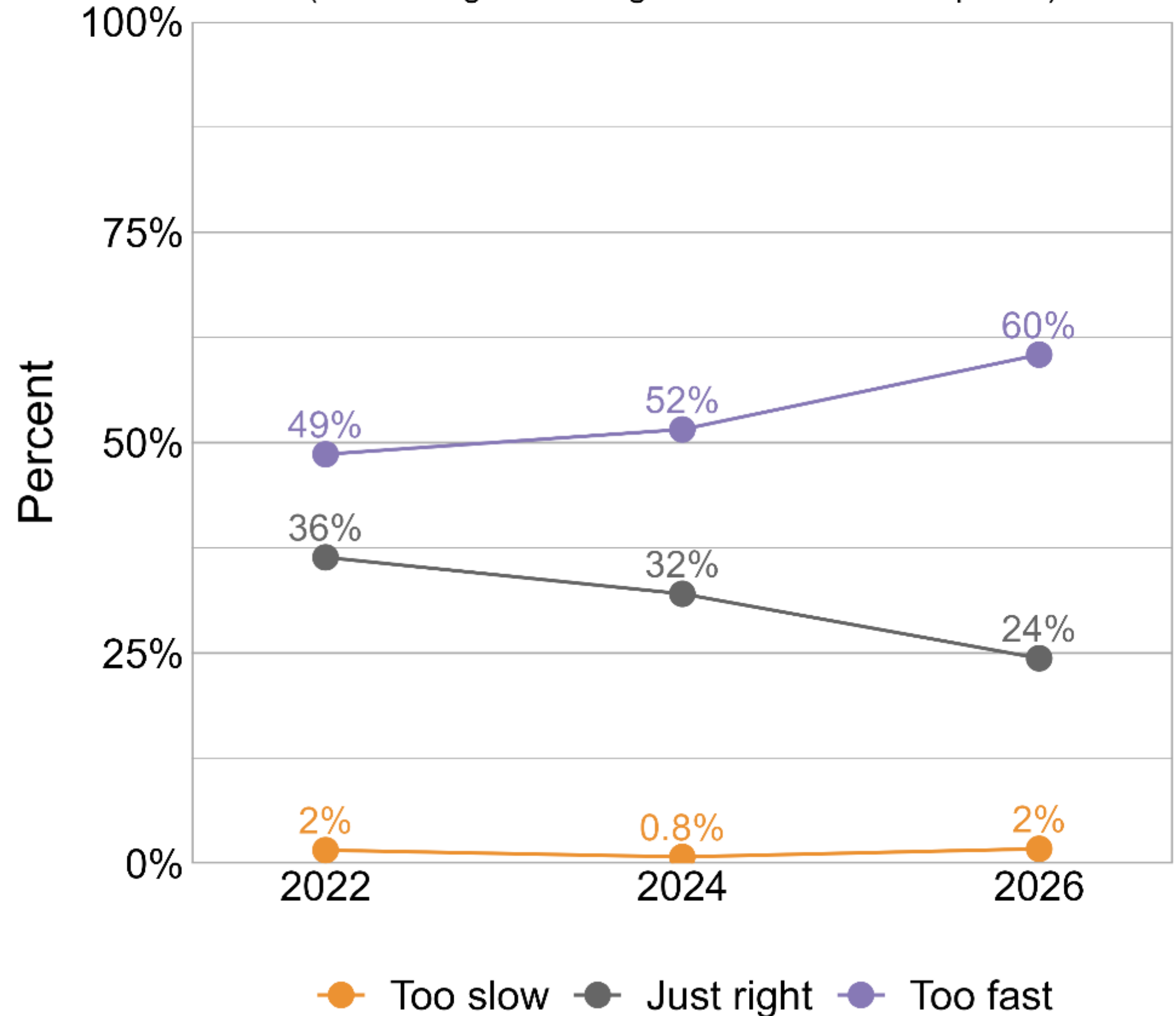
Change in Population Growth Perception

Since 2024

- -8% **Just right**
- +8% **Too fast**

Millcreek Change in Perceptions of Rate of Population Growth

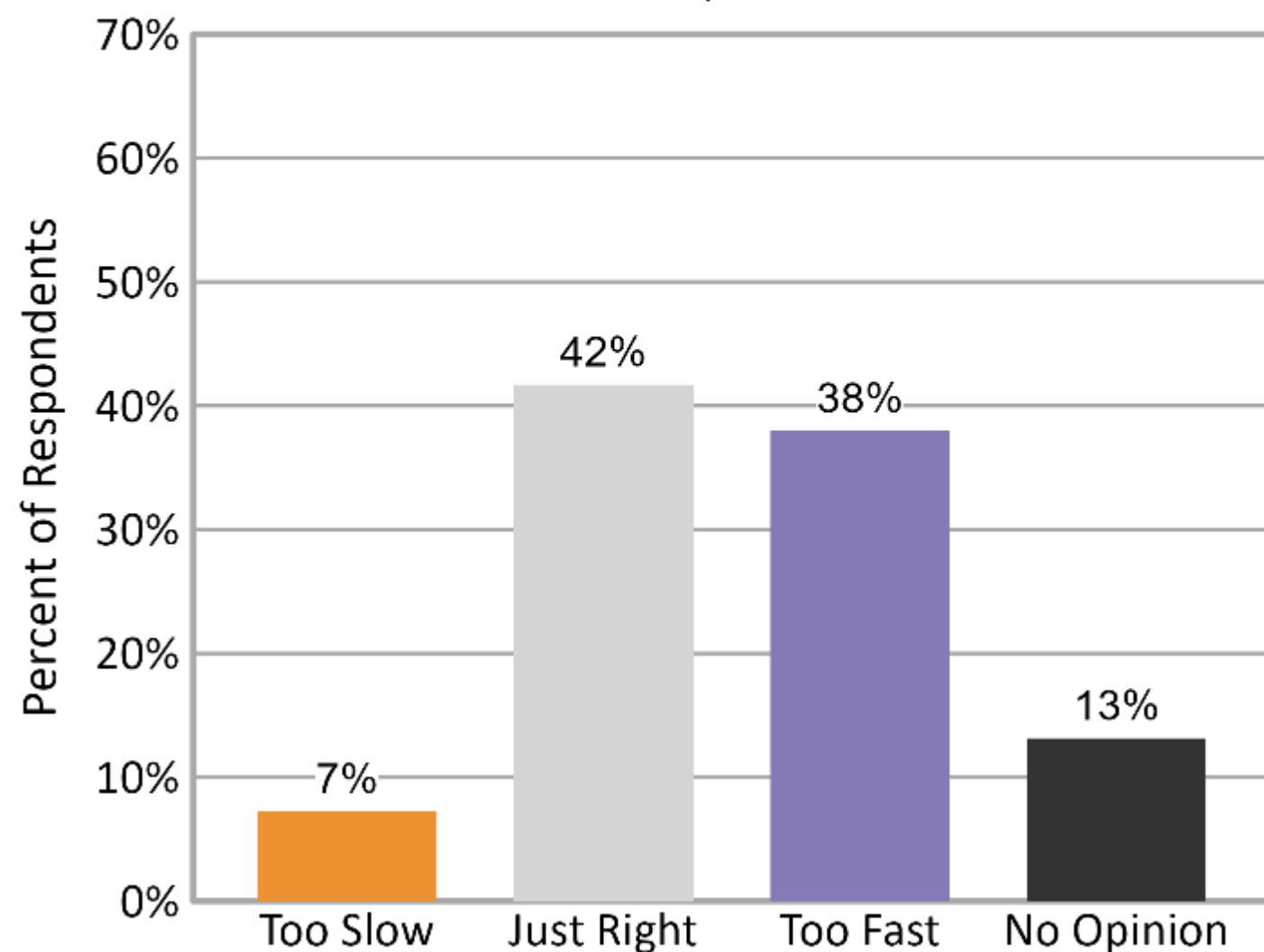
(Remaining Percentage Each Year is No Opinion)



Economic Development

Economic Development in Millcreek

How would you describe the current pace of economic development in Millcreek?

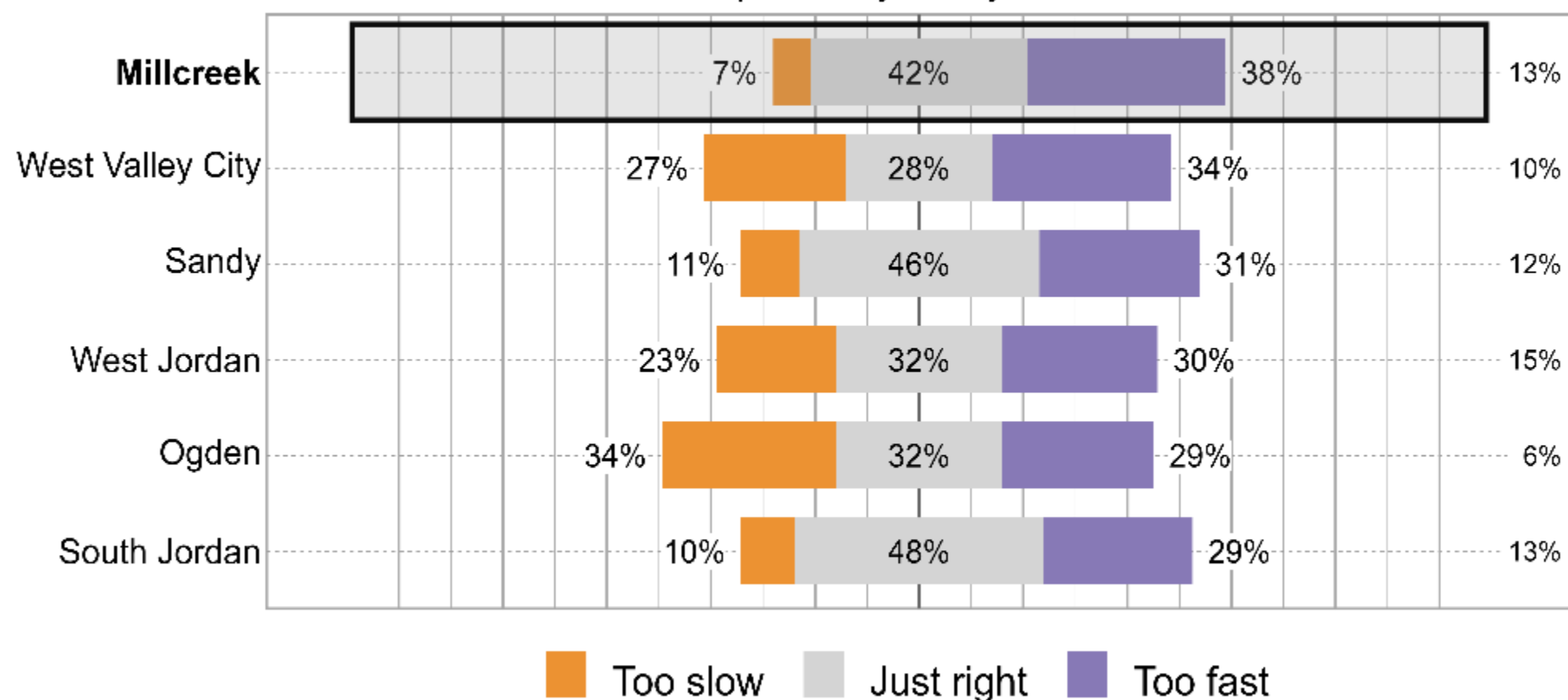


Split perspective

Economic Development for Cities of the 1st & 2nd Class

How would you describe the current pace of economic development in your city/town?

% with no opinion

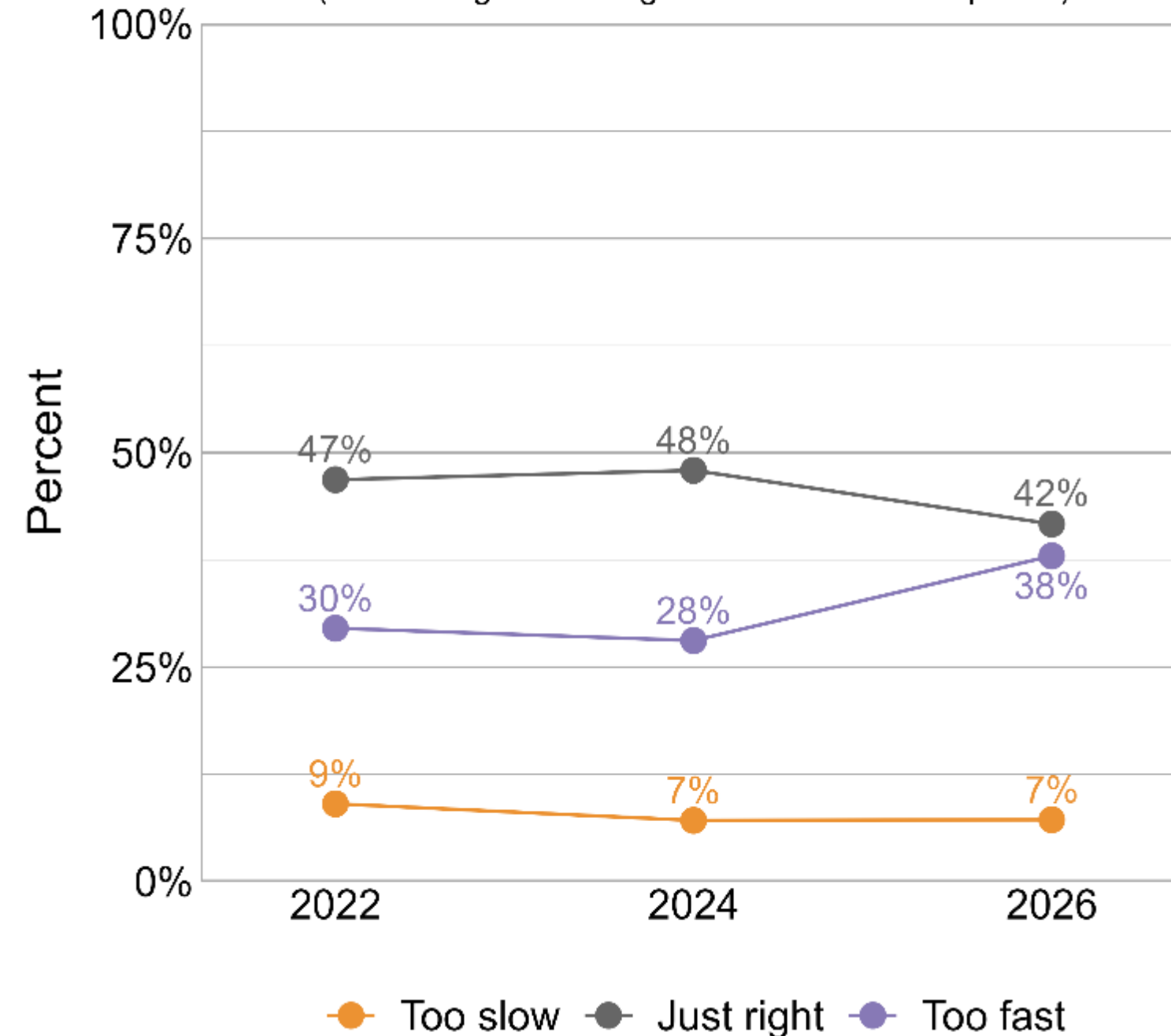


Change in Economic Development Perception

Since 2024

- -6% **Just right**
- +10% **Too fast**

**Millcreek Change in Perceptions
of Pace of Economic Development**
(Remaining Percentage Each Year is No Opinion)



Comments on Economic Development:

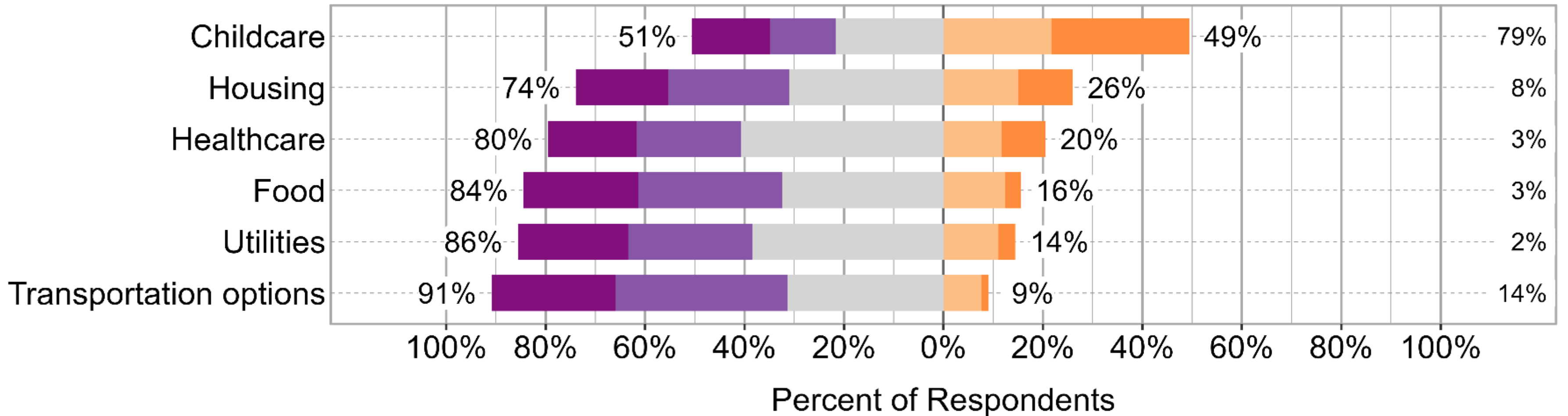
- Suggestions for more walkable places, mixed-use development, local businesses
- Concerns about traffic, parking, desire for more greenspaces
- More affordable housing options and less gentrification
- Suggestions for more attention toward community needs and desires, not just economic growth and development

Cost of Living in Millcreek

How EASY or DIFFICULT is it for your household to COVER EXPENSES related to the following?

Among respondents for whom each expense was relevant; 'Not relevant' shown separately.

% Not Relevant



5 Very easy to afford

4 Easy to afford

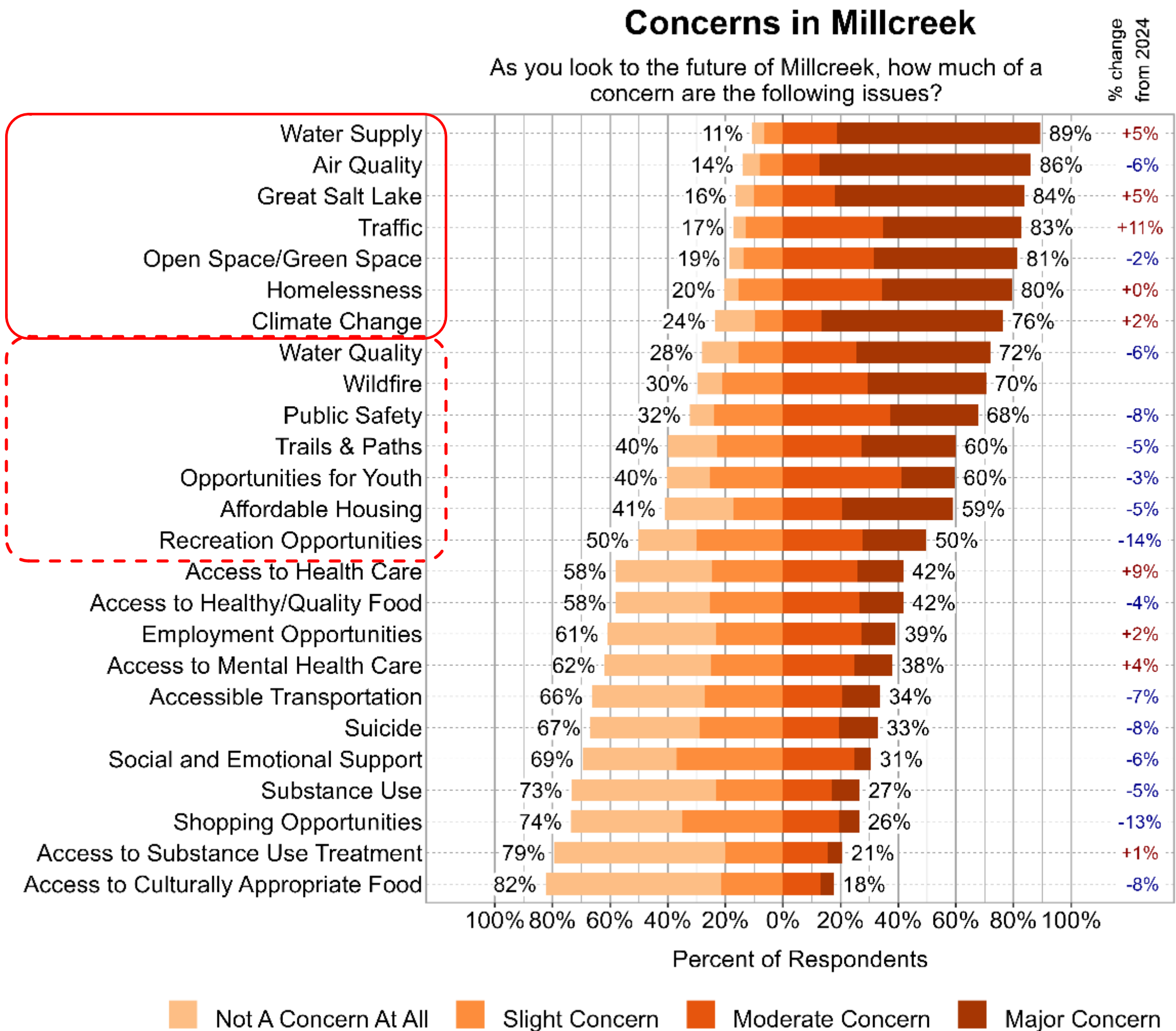
3 Just affordable

2 Difficult to afford

1 Very difficult to afford

Millcreek's Top Concerns

- 1. Water Supply
- 2. Air Quality
- 3. Great Salt Lake
- 4. Traffic
- 5. Open Space/Green Space
- 6. Homelessness
- 7. Climate Change



What do people value about Millcreek?

“I love my **wonderful neighbors**. They make sure to check in on me. They make living here great.”

“**Location**. Close to the **mountains** for recreation, but **plenty of restaurants/shops/city** related recreational activities.”

“It’s a **very safe place to live** in a beautiful area of the Salt Lake Valley.”

“**Sense of community**. Great **communication from city** [government]...”



What would improve wellbeing in Millcreek?

“**Sidewalks and pedestrian safety** is VERY HIGH on my list...”

“...further **improved safe bike paths** connecting to existing bike system.”

“We need to **improve the roads** and reduce traffic.”

“**Public transportation** should be improved...”

“**Focus on smart growth**, protect environment and open space.”

“**Keep fighting for clean air** and champion projects that promote healthy lifestyles and opportunities to get out in nature.”

“Spend more on **outdoor recreation including parks and opportunities** for kids.”

Thank You!

Questions?
Comments?
Feedback?

Contact
Courtney Flint
courtney.flint@usu.edu
435-797-8635



UtahStateUniversity





UNIFIED FIRE AUTHORITY
QUARTERLY REPORT

CITY OF MILLCREEK

QUARTER 3

JUL. 1, 2026 - SEPT. 30, 2026

MILLCREEK LIAISON

Battalion Chief Jon Wilde

801-243-2890

jwilde@unifiedfireut.gov





Call Volume

1,700

TOTAL INCIDENTS

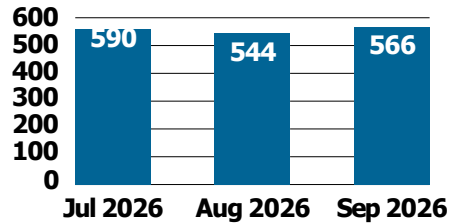
293

EMERGENT

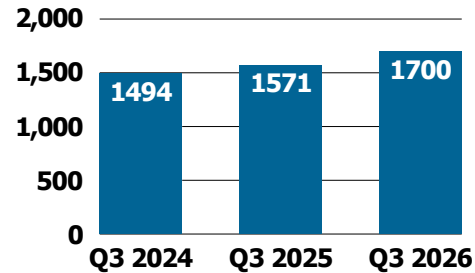
17%

%EMERGENT

Q3 Monthly Incident Counts



Q3 Quarterly Total Incident Counts



Call Type



TOP FIRE CALLS

Vegetation/Grass Fire	9
Other Outside Fire	6
Confined Cooking/ Appliance Fire	4
Structural Involvement	4
Room and Contents Fire	2



TOP EMS CALLS

Fall	256
Sick Person	169
Psychological Behavior Issues	93
Motor Vehicle Crash	85
Breathing Problem	79

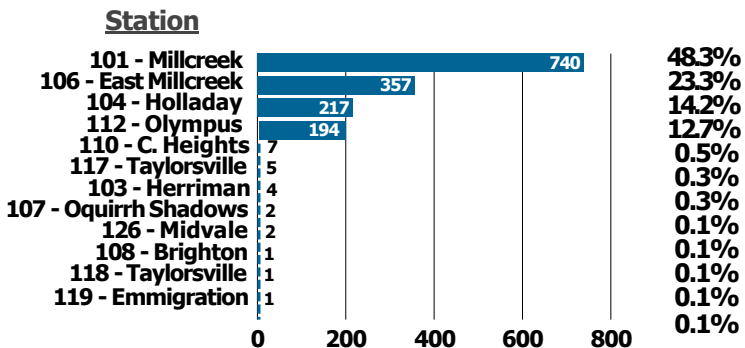


TOP OTHER CALLS

Accidental Alarm	52
Malfunctioning Alarm	47
Fire Alarm/Smoke Alarm	32
Lift Assist	29
No Incident Upon Arrival	15

Incoming Units

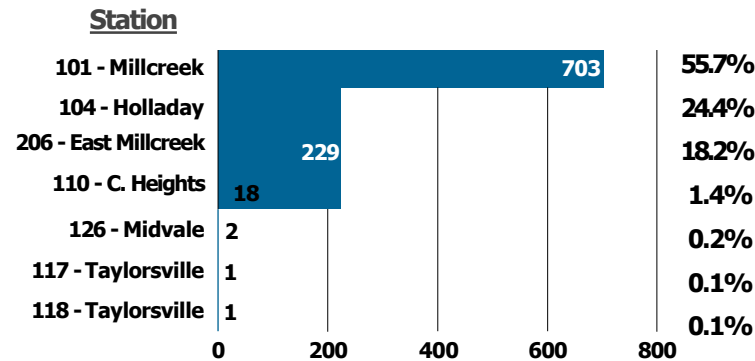
Top Engine/Truck Responses



1,531

TOTAL UNIT RESPONSES

Top Ambulance Responses



1,262

TOTAL UNIT RESPONSES

Emergent Total Time

07:40

90th PERCENTILE

*Dispatch to Arrival (does not include call processing time)

UNIT CITATION

JAKE ERICKSON

Paramedic

BRANDON MOOSMAN

Firefighter





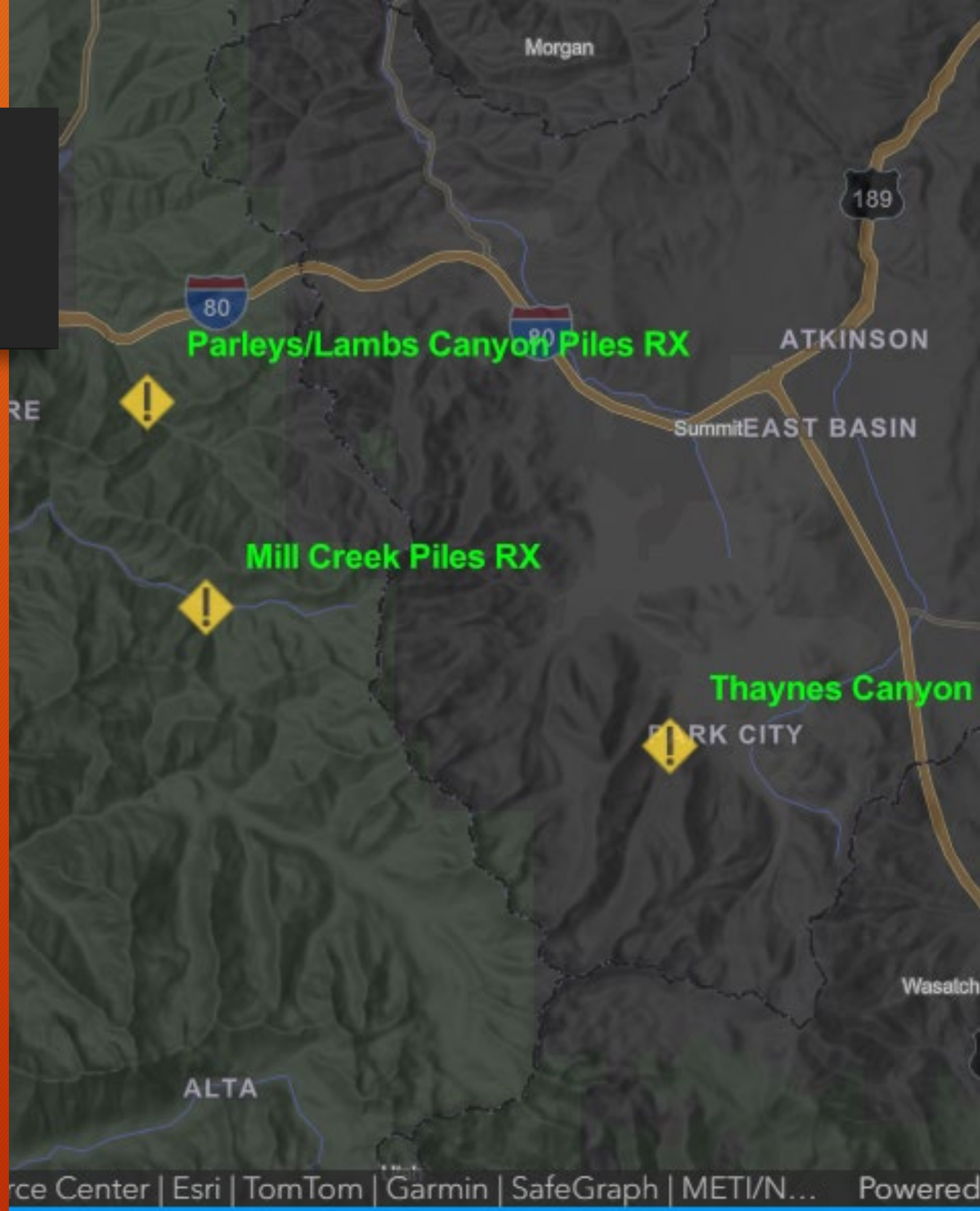
August 25 2026





Fall Prescribed Burning

- Mill Creek Canyon
- Parleys Canyon
- Lambs Canyon
- Thaynes Canyon (Park City)



Acquired Structure Fire Training



Acquired Structure Fire Training



Acquired Structure Fire Training



Acquired Structure Fire Training



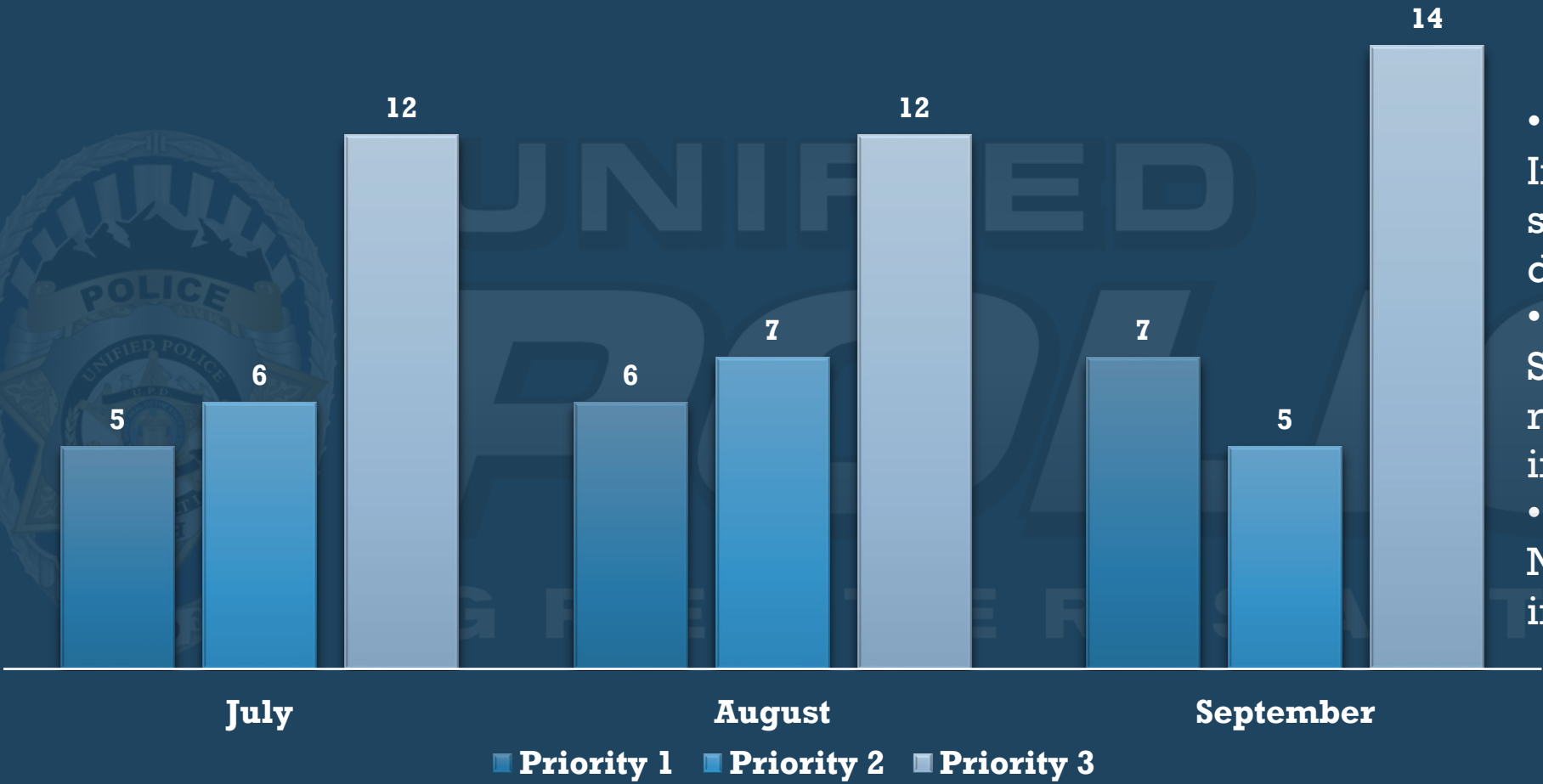


UNIFIED
POLICE
GREATER SALT LAKE

MILLCREEK CITY – SEPTEMBER 2026



POLICE RESPONSE TIMES MILLCREEK-UPD



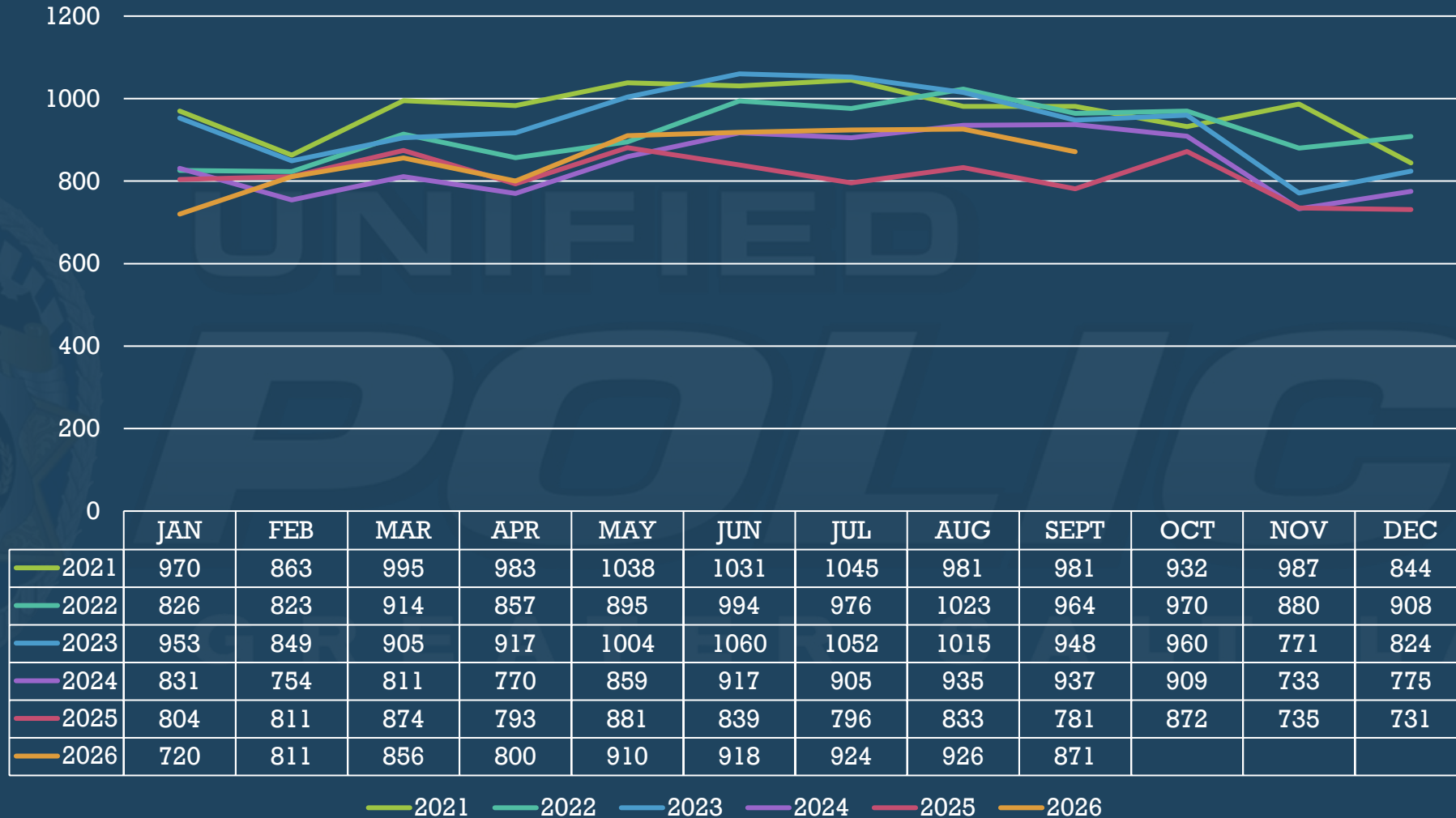
- **Priority 1: (Emergency)**
Immediate threats to life, safety, or serious property damage.
- **Priority 2: (Urgent)**
Situations requiring a quick response but not posing an immediate danger to life.
- **Priority 3: (Routine)**
Non-urgent calls that do not involve immediate risks.

****Time in minutes****



MILLCREEK CITY

Millcreek Precinct Case Trend

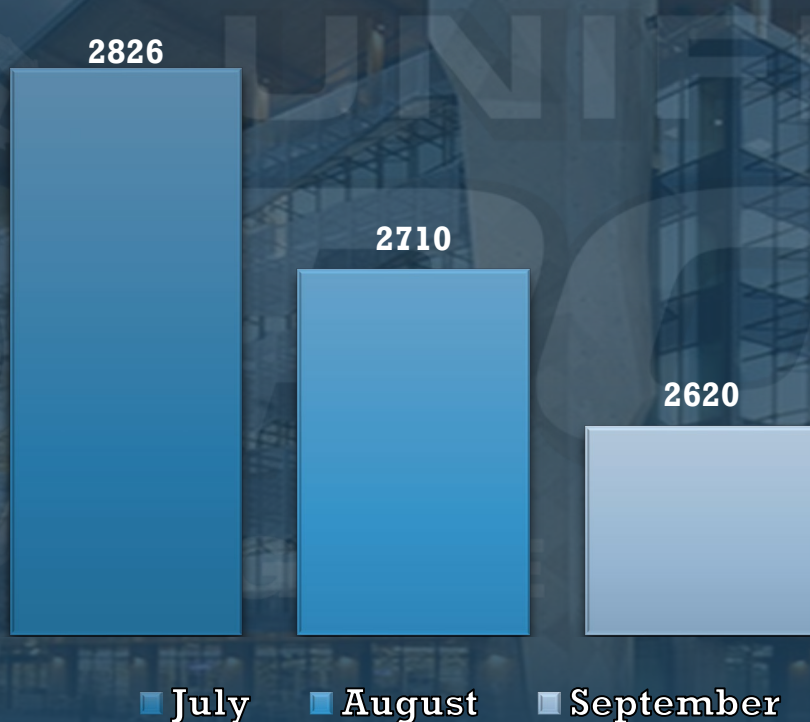




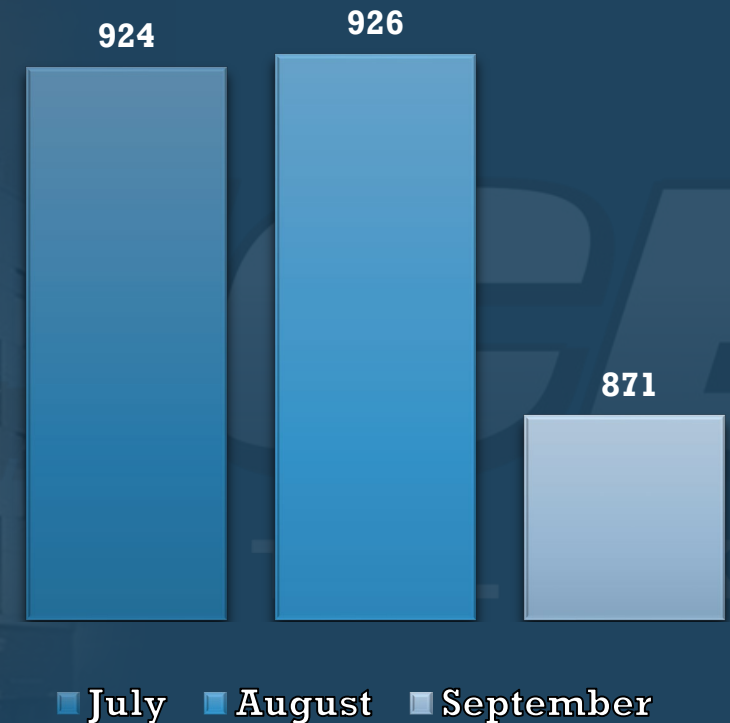
Millcreek City



Calls For Service



New Police Reports



- **TRANSIENT CALLS: 53**
- **MENTAL HEALTH CALLS: 56**

The Salt Lake County Health Department has partnered with SLCo Parks and all attached Police Departments to establish a new collaborative process for addressing homeless encampments on County property along the Jordan River Trail (JRT). The goal of this process is to provide additional support and relief to cities impacted by encampments while improving coordination, scheduling, and use of resources. The primary focus will be addressing complaints and encampments along the JRT corridor to keep this area safe and clean for recreational use and will be conducted on a bi-weekly basis.





MILLCREEK CITY - UPD TRAFFIC STATS

SEPTEMBER 2026

- **457 Citations Issued**
- **3 DUI Arrests**
- **53 Accidents Reports**
- **17 Hit and Runs**



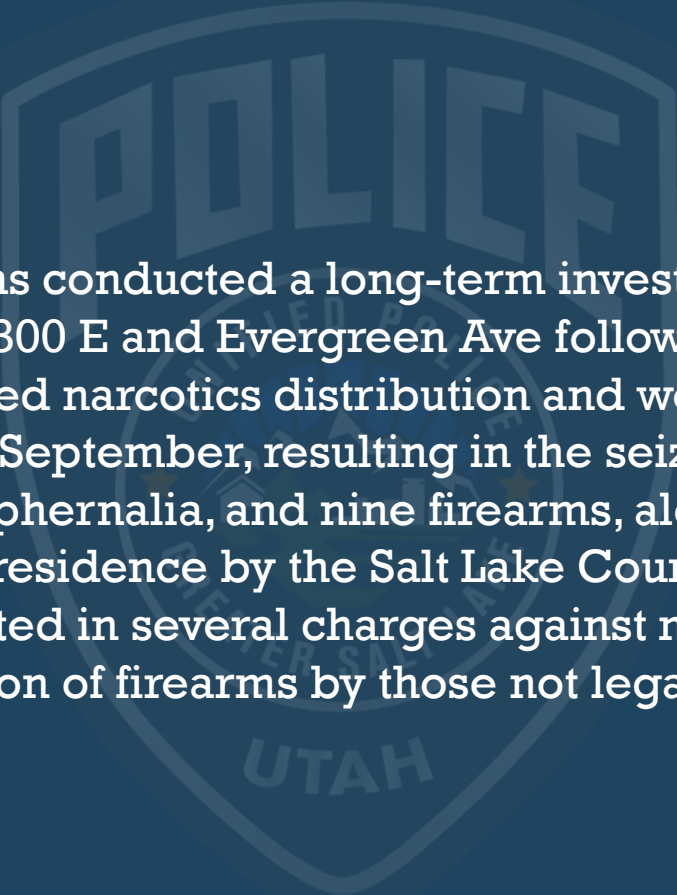
MILLCREEK CITY – DIRECTED ENFORCEMENT UNIT (DEU)

SEPTEMBER 2026

- **10 Arrests**
- **16 Search Warrants served**
- **8 Stolen Vehicles recovered**
- **6 Firearms seized**
- **4gm of Methamphetamine seized**

Community note:

DEU is investigating a series of vehicle thefts involving primarily 2011–2022 Hyundai and Kia models, with suspects believed to range in age from 14-18. Multiple stolen vehicles have been recovered, and the department is coordinating with partner agencies and would like to encourage residents to use manufacturer-recommended security measures and deterrents such as steering wheel locks.



Millcreek Investigations conducted a long-term investigation into a residential rental property near 2300 E and Evergreen Ave following community complaints and reports of suspected narcotics distribution and weapons offenses. A search warrant was served in September, resulting in the seizure of multiple controlled substances, drug paraphernalia, and nine firearms, along with several arrests and the closure of the residence by the Salt Lake County Health Department. The investigation has resulted in several charges against multiple primary suspects, including the possession of firearms by those not legally allowed to own them.



Unified Police Investigations

September 2026

Millcreek Precinct

Assault 35	Burglary 9	Drug Offenses 21	Domestic Violence 64
Fraud 22	Homicide 0	Larceny 76	Robbery 2
	Sex Offense 9	Stolen Vehicles 27	

During the month of September, Millcreek Precinct detectives were assigned 50 cases, and 17 of those cases were submitted for charges to Holladay Justice Court or 3rd District



**Minutes of the
Millcreek City Council
October 12, 2026
5:00 p.m.
Work Meeting
7:00 p.m.
Regular Meeting**

The City Council of Millcreek, Utah, met in a public work meeting and regular meeting on October 12, 2026, at City Hall, located at 1330 E. Chambers Avenue, Millcreek, UT 84106. The meeting was recorded for the City's website and had an option for online public comment.

PRESENT:

Council Members

Cheri Jackson, Mayor
Silvia Catten, District 1
Thom DeSirant, District 2
Nicole Handy, District 3
Bev Uipi, District 4 (electronic)

City Staff

Mike Winder, City Manager
Elyse Sullivan, City Recorder
John Brems, City Attorney
Kurt Hansen, Facilities Director
Francis Lilly, Assistant City Manager
Rita Lund, Communications Director
Lisa Dudley, HR-Finance Director (electronic)
Sean Murray, Planner
Kristy Parajuli, Promise Education
Coordinator

Attendees: Rick Hansen, Peter Frost, Sonny Martinez, Andrei Tarassov, Bob Babcock, Chief Petty-Brown

WORK MEETING – 5:00 p.m.

TIME COMMENCED: 5:01 p.m.

Mayor Jackson called the work meeting to order and noted Council Member Uipi's electronic participation.

1. Tour of Millcreek Common Phase II

Rescheduled to October 26th due to weather.

2. Promise Program Quarterly Report; Kayla Mayers, Promise Program Director; Kristy Parajuli, Promise Education Coordinator; and Peter Frost, Director of Refugee Services for Asian Association of Utah

Peter Frost provided an update on the Asian Association of Utah's after-school programming from May through September, highlighting several accomplishments and positive outcomes. He reported that 207 Millcreek youth participated in the programs, with enrollment expected to increase during the current school year. He noted that five seniors at Olympus High School

who began the previous school year off track for graduation successfully completed their requirements and graduated in May. Frost also discussed the expansion of club-based activities at Utah International Charter School, including chess and cooking clubs, which encourage student engagement and skill development. Additionally, he highlighted the success of the Positive Action curriculum, which focuses on social-emotional learning and promotes responsible decision-making, improved self-management, emotional well-being, and reduced risky behaviors. Quarterly student surveys have demonstrated measurable progress in these areas over time. Frost explained that the Asian Association currently serves Millcreek youth at seven locations, including Moss Elementary, Utah International Charter School, and the Sunnyvale Neighborhood Center, which serves students from Olene Walker Elementary. He clarified that Promise South Salt Lake also operates an after-school program directly at Olene Walker Elementary. During the discussion, Council Member Uipi expressed appreciation for the program updates and participation data, noting that the information helps residents better understand the funding allocated to the Asian Association through the city's budget adjustment. Frost emphasized his commitment to transparency and continued collaboration with the City Council and community stakeholders to ensure a clear understanding of the programs, their objectives, and their outcomes.

Kayla Mayers provided an additional update on the Asian Association of Utah's after-school programming, noting that the organization has expanded its operations to a new location on the Roosevelt Elementary campus. Through coordination with the school district, the Asian Association is utilizing an unused portion of the school to provide after-school programming for students from Utah International Charter School, Evergreen Jr., and Olympus High. Frost reported that the transition to the new location has been successful following an initial adjustment period. He explained that the consolidated site provides an opportunity to establish a Millcreek neighborhood center model, bringing students from multiple schools together in a centralized location. Frost further discussed the long-term vision of expanding the site's use to accommodate additional community programming, including evening activities for youth and adults, to better serve Millcreek residents.

Kayla Mayers introduced Kristy Parajuli, Millcreek's Education Coordinator, who provided an overview of the City's inaugural Youth Civic Summit. Parajuli reported that approximately 60 students participated in the daylong event, which brought together youth councils from Millcreek and several surrounding municipalities throughout Salt Lake County. The summit was designed to promote civic engagement, leadership development, collaboration, and networking among youth council members. Activities included a mayoral panel featuring Mayor Jackson, South Salt Lake Mayor Wood, and Midvale Mayor Gettel, followed by a question-and-answer session, networking opportunities, and interactive workshops. Grow the Flow presented a workshop focused on advocacy and conservation efforts for the Great Salt Lake, while Millcreek Youth Council leadership facilitated discussions on youth voice, community service, and teamwork. Participants also exchanged ideas and experiences related to service projects in their respective communities. Parajuli noted that the summit was well received and that plans are underway to host the event biannually, with the goal of increasing participation from additional municipalities. Mayor Jackson commended Parajuli for initiating and organizing the summit and recognized the Millcreek Youth Council's significant involvement in planning and facilitating the event. He emphasized the value of fostering connections among youth from different communities and encouraging continued civic participation.

Mike Winder explained that the city intends to alternate participation in the local summit with the annual youth leadership conference at Utah State University, providing students with varied experiences while reducing costs. Parajuli also reported that youth council advisors discussed establishing quarterly meetings to strengthen regional collaboration and share resources. Council members expressed appreciation for the initiative, recognizing Millcreek's leadership in promoting youth civic engagement and the potential for continued growth and collaboration in future years.

Kayla Mayers provided an update on Millcreek Promise initiatives and activities across the program's focus areas. Under economic well-being, she reported on the success of Welcoming Week, which was held at Bud Bailey Apartments to better serve immigrant and refugee residents. The event combined the city's traditional Welcoming Week celebration with its community resource fair and featured 17 community organizations, 24 vaccinations administered by the health department, and 19 donated raffle prizes valued at approximately \$562. Attendance was estimated at 220 participants. Mayers also provided an update on the Community Compass program, which assists residents in accessing housing and other essential resources. Three residents received assistance during the reporting period, with two cases successfully resolved and one remaining unconfirmed. She noted that cases take approximately 10 days to resolve, on average, and that one family was referred to rental assistance resources.

In the area of education, Mayers highlighted the recent Bike Rodeo, which was held in conjunction with a school back-to-school event and attracted approximately 270 participants. Volunteers from the Unified Police Department and Unified Fire Authority provided bicycle and roadway safety education. She also discussed the launch of a literacy initiative at William Penn Elementary, where seven volunteers have begun reading with small groups of students during breakfast. Under health and safety, Mayers reported that the Produce Pals program had engaged 28 volunteers and collected 2,276 pounds of donated produce, with contributions expected to reach levels comparable to the previous year despite challenging weather conditions. The program was scheduled to conclude on October 27. Additionally, Millcreek Promise partnered with Get Healthy Utah to conduct a walking audit on the city's west side, evaluating pedestrian access to healthy food options near Bud Bailey Apartments. The assessment identified Chinatown Supermarket as the nearest grocery store and documented sidewalk conditions, pedestrian obstructions, and the prevalence of fast-food establishments along the route.

Mayers concluded by outlining upcoming programs and events, including the completion of digital skills classes at the Millcreek Library, ongoing Youth Council and Interfaith Council meetings, and an October 29 ribbon-cutting ceremony for the new Millcreek Neighborhood Center. She explained that the center currently serves as a centralized location for after-school programming for students from Utah International Charter School, Evergreen Jr., and Olympus High, with potential opportunities to expand into additional community programming, such as digital literacy classes, in the future. November activities will include a Millcreek Futures career exploration field trip for Utah International Charter School students and the annual Volunteer Appreciation Banquet on November 12. In December, Millcreek Promise will coordinate its annual winter clothing drive, with Youth Council members

assisting with sorting donated items and community volunteers helping distribute donations to recipient locations.

3. Employee Pay Philosophy Discussion; Lisa Dudley, HR-Finance Director

Lisa Dudley presented a proposed addition to the city's employee handbook addressing compensation philosophy, policies, and procedures, incorporating feedback received during the previous City Council discussion. She explained that the proposed framework establishes the City Council's authority over compensation decisions and reinforces the importance of equitable pay, market competitiveness, fiscal responsibility, and alignment with city priorities. Dudley clarified that full-time positions are budgeted at 2,080 hours annually, including approved holidays and paid time off, while benefited part-time positions are budgeted proportionately. The proposed compensation philosophy emphasizes fair and equitable compensation for employees performing substantially similar work, consistent with applicable laws, prevailing labor market conditions, and available funding. Dudley outlined a proposed job classification system that would group positions according to comparable responsibilities, complexity, and potential organizational risk, with corresponding pay ranges established through market comparisons. She noted that the city is preparing to select a consultant to conduct its first comprehensive, third-party compensation study, which will help identify appropriate benchmark municipalities and establish comparison methodologies for general and executive-level positions. Unique positions with limited comparable market data would be evaluated individually. Following the initial citywide study, Human Resources would conduct ongoing internal reviews, with independent compensation studies anticipated every three to five years.

Dudley also described a proposed four-quartile pay structure designed to align employee compensation with qualifications, experience, professional development, and demonstrated expertise. Employees meeting performance expectations would generally be compensated near the market midpoint, while those demonstrating advanced skills or subject matter expertise could qualify for higher placement within their respective pay ranges. Merit increases would be available to eligible employees meeting or exceeding performance expectations and maintaining satisfactory employment standing. Employees reaching the maximum of their established pay range would no longer receive recurring merit increases to their base compensation but could qualify for one-time lump-sum payments or applicable cost-of-living adjustments. Dudley further explained that annual cost-of-living adjustment recommendations would consider inflation, labor market trends, compensation practices among comparable municipalities, and the city's financial capacity. She emphasized that the proposed policies are intended to provide consistent guidance for compensation decisions while preserving the City Council's authority to approve compensation plans, pay ranges, merit programs, and annual adjustments through the budget adoption process.

Dudley clarified that the midpoint of the four-quartile range represents the middle of the pay scale and the benchmark-market average. Employees who reach the top of their range could receive a merit increase as a one-time lump-sum payment rather than an increase to their base pay. If approved by the council, a cost-of-living adjustment (COLA) would apply to employees broadly, while merit increases would depend on performance and eligibility. The discussion also distinguished COLAs from market adjustments: recommendations would consider inflation, labor-market conditions, and practices among benchmark cities. Any

adjustment to address employees whose pay falls below an appropriate range would require a plan and council consideration through the budget process.

Council members raised questions about equitable pay reviews, career progression, fiscal sustainability, and the potential long-term costs of separating dual-role positions. Dudley said HR reviews pay and that job classifications, employee qualifications, and performance would provide objective bases for compensation decisions. She emphasized that the council retains authority over compensation and that the draft does not obligate current or future councils to approve particular increases. The proposed third-party study would review job descriptions and job families, help establish appropriate pay ranges and quartiles, and assess market competitiveness. Mike Winder said the consultant selection was expected in the coming weeks and that, if the council was comfortable with the document, the guidance would be incorporated into the employee handbook.

4. Staff Reports

There were none.

5. Discussion of Agenda Items, Correspondence, and/or Future Agenda Items

There was none.

Council Member DeSirant moved to reorder the agenda and move item 8. Closed Session per Utah Code Ann. §52-4-205(d) Strategy Sessions to Discuss the Purchase, Exchange, or Lease of Real Property up to the work meeting item number four. Council Member Catten seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

8. Closed Session Per Utah Code Ann. §52-4-205(d) Strategy Sessions to Discuss the Purchase, Exchange, or Lease of Real Property

Council Member DeSirant moved to enter into a closed session per Utah Code Ann. §52-4-205(d) Strategy Sessions to Discuss the Purchase, Exchange, or Lease of Real Property at 6:06 p.m. Council Member Handy seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

Council Member DeSirant moved to end the closed session at 6:37 p.m. Council Member Catten seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

Council Member DeSirant moved to adjourn the work meeting at 6:38 p.m. Council Member Catten seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

REGULAR MEETING – 7:00 p.m.

TIME COMMENCED: 7:02 p.m.

1. Welcome, Introduction and Preliminary Matters

1.1 Pledge of Allegiance

Mayor Jackson called the meeting to order and led the pledge of allegiance.

1.2 Recognition of Millcreek's Photo Contest Winners

Mayor Jackson recognized the winners of the city's photo contest and expressed appreciation to all participants for sharing photographs highlighting meaningful experiences, places, and events within the community. She recognized Scott and Judy Nordstrom for their photograph titled "Honoring a Hero," which captured a commemorative gathering in Holladay, Utah, honoring Lieutenant McGowen, an Army Air Corps pilot who lost his life on D-Day after his aircraft was struck by enemy ground fire. Rather than abandoning his damaged aircraft, Lieutenant McGowen remained aboard and directed it away from a town in France, sacrificing his life to protect its residents. Mayor Jackson noted that the French community continues to honor his sacrifice annually on June 6 at a monument erected in his memory. The photograph documented a ceremony attended by family members and military personnel, which included a formal flag-folding ceremony and the presentation of a commemorative shadow box containing photographs and aircraft fragments recovered from the crash site. Mayor Jackson thanked the Nordstroms for sharing the meaningful tribute. The second award winner was Allayne C. Orr, and the title of her photo was, "From Every Mountainside, Let Freedom Ring" from "My Country 'Tis of Thee." The location is Moab, Utah and part of the Double Arch. She said she took this picture in Moab where she stopped on her way to Canyon de Chelly.

1.3 Public Comment

Bob Babcock, a Mount Olympus resident, expressed appreciation for the city's Adopt-a-Storm-Drain program, commending the initiative as a creative way to encourage community involvement and noting his personal participation in maintaining neighborhood storm drains. Babcock then addressed his longstanding involvement in immigration policy and advocacy, including his contributions to the development of the Utah Compact. He expressed appreciation for former Mayor Jeff Silvestrini's willingness to publicly address concerns regarding federal immigration enforcement practices and encouraged the current city leadership to demonstrate similar engagement when appropriate. Babcock voiced concerns about increased U.S. Immigration and Customs Enforcement (ICE) activity, citing its potential economic impacts on the construction industry and other sectors, as well as humanitarian concerns affecting immigrant communities. He emphasized the importance of fair and appropriate immigration enforcement practices and offered his experience, knowledge, and support to city officials should they seek community assistance in addressing immigration-related issues. Babcock concluded by encouraging the Mayor and Council to continue providing thoughtful leadership and advocating for the well-being of Millcreek residents.

Andrei Tarassov, a Millcreek resident and business owner, expressed concerns regarding the financial burden that city permitting requirements can place on small businesses. He described his experience relocating his clinic and attempting to transfer an existing sign that had been installed and permitted in 2020. Although an electrician initially estimated the relocation cost at approximately \$400, Tarassov explained that the city required additional planning and building permits, engineering calculations, and installation by a general contractor rather than his electrician. These requirements increased the estimated project cost to approximately \$2,000. Tarassov emphasized that unexpected regulatory expenses create financial challenges for small business owners, who must either absorb the additional costs or pass them on to customers through higher prices. He expressed frustration with the permitting process and indicated his intention to publicly share his experience while maintaining affordable pricing for his clients.

2. Planning Matters

2.1 Discussion and Consideration of Ordinance 26-69, Approving the Vacation of the Parkview B Medical Office Condominium Plat Generally Located at Approximately 1151 East 3900 South

Sean Murray presented a request to vacate an existing condominium subdivision plat associated with a former medical office building owned by St. Mark's Hospital. Murray explained that the building had previously been divided into individually owned condominium units occupied by various medical practices. St. Mark's subsequently acquired all units, dissolved the associated homeowners association, and demolished the building. Although the structure has been removed, the condominium plat and its individual ownership divisions remain legally recorded. The proposed vacation would eliminate those divisions and allow St. Mark's to consolidate the property with an adjacent parcel it owns in preparation for future phases of hospital expansion. Murray noted that the hospital is continuing to develop its master plan and that vacating the plat is a preliminary step in the redevelopment process. He explained that state and local law authorize the city council to vacate a subdivision plat through adoption of an ordinance. During the discussion, a question was raised regarding the anticipated demolition timeline for a remaining building on the property. Murray indicated that he did not have that information readily available and suggested that the applicant's representative, Chris Bick of Kimley-Horn, could provide additional details regarding the project timeline.

Chris Bick of Kimley-Horn, representing St. Mark's Hospital, provided additional information regarding the proposed condominium plat vacation and future redevelopment plans. He explained that the demolition timeline for the remaining building has not yet been determined, as the property is currently occupied and the hospital intends to honor existing tenant arrangements. Bick noted that a previously demolished building on the northeast corner of the property had been vacant and was experiencing vandalism and property damage, prompting its removal. He reiterated that the purpose of vacating the condominium plat is to consolidate the parcels into a single property to facilitate future phases of development. In response to a question regarding the intended use of the recently cleared property, Bick explained that preliminary plans include additional medical office buildings and parking structures rather than simply expanding surface parking. However, the timing and scope of those improvements remain contingent upon finalization of the development agreement, which is currently being negotiated.

Council Member Catten moved to approve Ordinance 26-69, Approving the Vacation of the Parkview B Medical Office Condominium Plat Generally Located at Approximately 1151 East 3900 South. Council Member Handy seconded. The Recorder called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

3. Financial Matters

3.1 Public Hearing to Consider Amending the Fiscal Year 2026-27 Budget Regarding the Pay Scale of Specific Department Directors and Deputy Directors

Mike Winder explained that the personnel compensation adjustments included in the previous month's budget amendments were intended to bring the salaries of several employees into alignment with prevailing market rates. He expressed appreciation to the City Council for approving the adjustments and noted that Finance Director Lisa Dudley had structured them to be budget-neutral. Winder clarified that because the adjustments included compensation changes for certain executive-level employees, state law requires a public hearing. He stated that the public hearing was being held to fulfill that statutory requirement.

Council Member DeSirant moved to open the public hearing. Council Member Catten seconded. The Recorder called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

There were no comments.

Council Member DeSirant moved to close the public hearing. Council Member Catten seconded. The Recorder called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

3.2 Discussion and Consideration of Ordinance 26-70, Regarding Proposed Compensation Increases for Certain Statutory Officers

Council Member Uipi requested greater transparency and detail in future budget amendments involving employee compensation adjustments. She noted that the previous budget adjustment presented salary changes as an aggregate amount without identifying the specific adjustments for department directors and deputy directors. Council Member Uipi expressed a preference for including an itemized breakdown of executive-level salary adjustments as part of the initial budget amendment materials, allowing the City Council to review the information before considering approval.

Winder said he would address it with the Finance Director.

Council Member Handy moved to approve Ordinance 26-70, Regarding Proposed Compensation Increases for Certain Statutory Officers. Council Member Catten seconded. The Recorder called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

4. Reports

4.1 Mayor's Report

Mayor Jackson did not have a report.

4.2 City Council Member Reports

Council Member Catten shared her experience participating in a ride-along with the Unified Fire Authority (UFA) at Station 101, one of the busiest fire stations in the Salt Lake Valley. She reported responding to two emergency calls during the ride-along and described the experience as informative and valuable in gaining a greater understanding of the critical services provided by emergency responders. Council Member Catten emphasized that UFA personnel respond to a wide range of emergencies beyond fires, including domestic incidents and mental health-related calls, often in coordination with law enforcement. She expressed appreciation for the professionalism, dedication, and compassion demonstrated by UFA personnel and noted that the experience provided valuable insight into the emergency response process, including patient transport to St. Mark's Hospital. Council Member Catten reflected on the importance of the city's investment in emergency services and community support initiatives, including Millcreek Promise and police social work services, in addressing residents' needs and maintaining community well-being. She encouraged fellow council members to participate in similar ride-alongs to better understand the challenges faced by first responders and the essential role they serve in the community.

Council Member Handy shared that she had attended the Skyline High School ribbon cutting. She appreciated the nearby residents and their patience during the decade long venture.

Council Member Uipi reported that the Salt Lake City Public Utilities Rate Advisory Committee met the previous week and that information from the meeting is currently under consideration by the Salt Lake City Council. She explained that Millcreek is awaiting further direction regarding potential utility rate decisions and will share relevant information with residents as soon as it becomes available.

4.3 Staff Reports

Francis Lilly provided an update on a conditional use permit application submitted by The Haven, a nonprofit organization providing substance use disorder treatment and rehabilitation services, for a property located at 860 East 4500 South. The organization proposes converting an existing two-story office building into a residential treatment facility accommodating approximately 64 individuals, along with administrative offices and outpatient treatment services. Lilly explained that the facility would serve individuals requiring structured residential treatment following detoxification, with participants generally transitioning to longer-term recovery programs and sober living arrangements as they progress toward independent living and employment. He noted that the proposed use is permitted conditionally under the property's existing zoning, similar to other residential institutional uses, and that the application is scheduled for Planning Commission consideration on October 21. If approved, the conditional use permit would

not require City Council approval, and any appeal would proceed through the designated land use hearing officer and subsequently the Third District Court.

Lilly discussed community outreach efforts, including an applicant-hosted neighborhood meeting in August, a subsequent planning open house, and discussions with the Millcreek Community Council. Residents raised concerns regarding neighborhood safety, security, property values, and the potential impacts of the proposed facility. In response, city staff and the applicant have been working to establish appropriate operational conditions, including fencing, security measures, lighting, and surveillance. Lilly reported that The Haven has agreed to work with the city on a fencing plan, conduct annual meetings with surrounding residents, provide direct contact information for a facility representative, and participate in regular coordination meetings with city staff and the Unified Police Department's mental health team. These meetings would initially occur monthly before transitioning to a quarterly schedule. To better evaluate potential impacts, Lilly contacted West Jordan officials regarding The Haven's four existing facilities in that community. He reported that police records identified a total of 16 calls for service across those facilities during the preceding two years, noting that their combined residential population is approximately 64 individuals.

In response to a question from Mayor Jackson regarding The Haven's history and operational experience, Lilly explained that the organization has provided treatment services for approximately 60 years and operates nine facilities supported in part by philanthropic contributions. He noted that some participants may be referred through programs offering substance use treatment as an alternative to sentencing for certain minor drug offenses, while others enter treatment through different circumstances. The proposed Millcreek location would also accommodate The Haven's administrative operations, currently located in South Salt Lake, and provide outpatient rehabilitation services for individuals residing at other facilities. Lilly emphasized that The Haven coordinates transportation for its clients rather than operating as a walk-in treatment center. He expressed appreciation to the Millcreek Community Council for its constructive feedback, to city staff for assisting with appropriate conditions of approval, and to The Haven for its willingness to collaborate with the city and surrounding neighborhoods.

Mayor Jackson emphasized the importance of The Haven's longstanding operational history and established track record, noting that its experience provides valuable context when evaluating the proposed treatment facility compared to similar organizations with less extensive histories. During the discussion, Council Member Catten expressed familiarity with The Haven's services and spoke positively about its operations. Francis Lilly clarified that the proposed facility would accommodate 64 residential treatment participants, likely housed in approximately 32 double-occupancy rooms, and that this number would not include individuals receiving outpatient services. Lilly indicated that he would provide the City Council with an email update following the Planning Commission's consideration of the application on October 21. Mayor Jackson expressed appreciation for staff's coordination with the Millcreek Community Council and emphasized the importance of continued neighborhood engagement and communication. Council Member Uipi also thanked Lilly for the update and expressed appreciation for the city's compassionate approach to supporting individuals in need of treatment services.

5. Consent Agenda

5.1 Approval of September 28, 2026 Work Meeting and Regular Meeting Minutes

Council Member DeSirant moved to approve item 5.1, the September 28, 2026 work meeting and regular meeting minutes. Council Member Catten seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

6. New Items for Subsequent Consideration

There was none.

7. Calendar of Upcoming Meetings

- Planning Commission Mtg., 10/21/26, 5:00 p.m.
- City Council Mtg. 10/26/26 7:00 p.m.

ADJOURNED: Council Member DeSirant moved to adjourn the meeting at 7:39 p.m. Council Member Handy seconded. Mayor Jackson called for the vote. Council Member Catten voted yes, Council Member DeSirant voted yes, Council Member Handy voted yes, Council Member Uipi voted yes, and Mayor Jackson voted yes. The motion passed unanimously.

APPROVED: _____ **Date**
Cheri Jackson, Mayor

Attest: _____
Elyse Sullivan, City Recorder