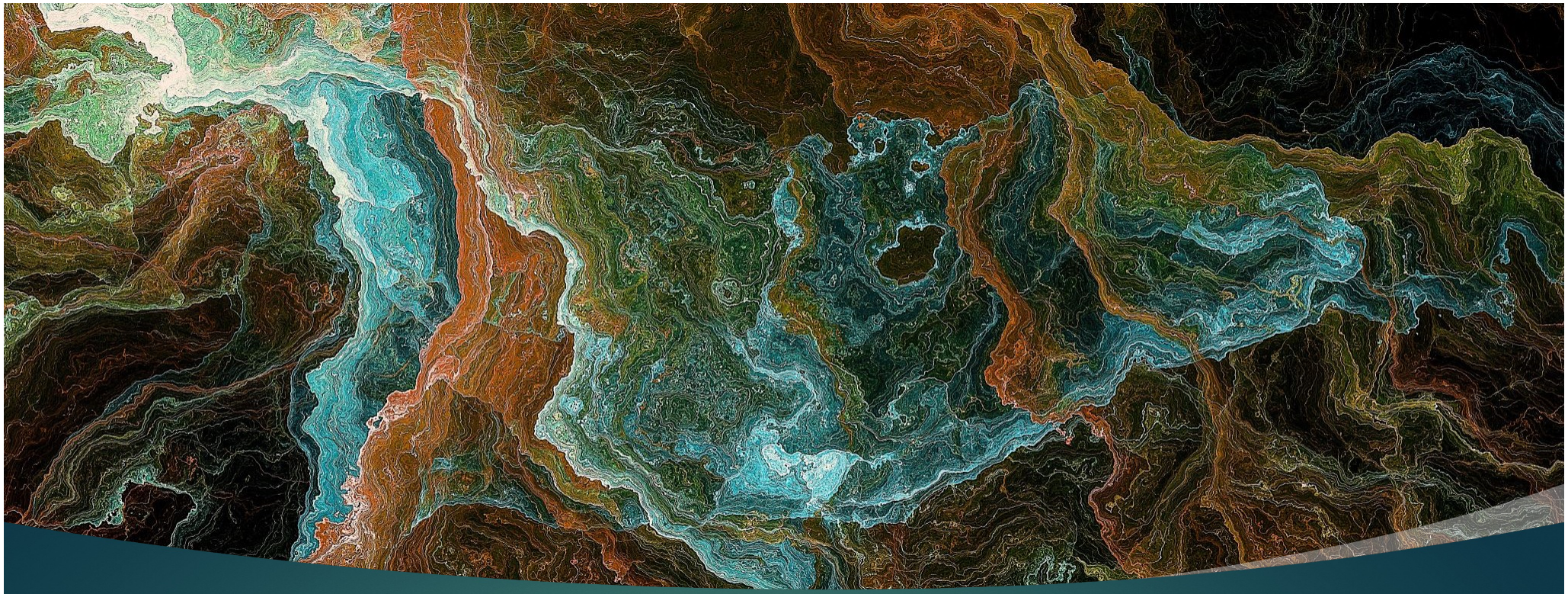


Core Ethical Principles

GUIDING THE SERVICE OF SCHOOL BOARD MEMBERS

Public Officers' and Employee's Ethics Act

In Utah, school board members pledge to be strictly bound by the following key ethical principles as outlined in Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act:

Placing Students First



- The board has an obligation to place the educational well-being, safety, and individual needs of all students first in every policy decision, free from personal or partisan bias.

Adherence to Utah's Open and Public Meetings Act

The board must always conduct official business in open, public meetings in accordance with state and federal open-meeting and public-records laws, while safeguarding confidential matters such as student privacy or personnel evaluations.



Compliance with Laws

The board has a duty to obey all applicable state and federal laws regarding official actions taken as a board, and to use only legal and ethical means when seeking to influence legislation, regulations, or rules, or regulations.

Conservation of Tax-Payer Funds

The board must conserve taxpayer funds and protect public school property against misuse, waste, or abuse.



Avoidance of Impropriety

Board Members should always act with integrity and avoid any actions that could be perceived as improper or unethical.



Confidentiality

Board members must respect the confidentiality of privileged information and understand and acknowledge that board members will receive confidential information that cannot be shared.



Avoiding and Disclosing Conflicts of Interest

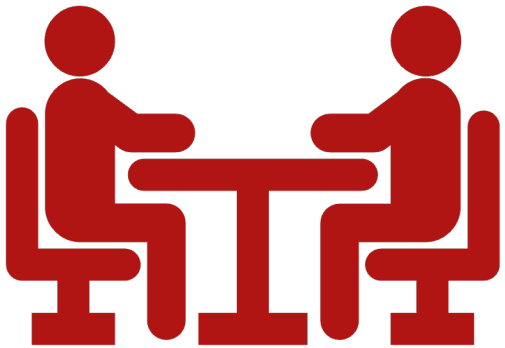
Board members must avoid any interest or activity which is, or appears to be, in conflict with the conduct of official duties.

Board members must publicly disclose the nature and extent of any personal interest in any proposed contract or agreement that comes before the board.

Respect for Fellow Board Members

Board members must encourage and respect the free expression of opinion by fellow board members.

Board members must communicate fairly and honestly in all dealings and discussions.



Responsible Public Communication



Board members must utilize every opportunity to improve public awareness and understanding of public schools and their role in providing essential public services.

Board members must refrain from the dissemination of any malicious information concerning individuals, other associations and organizations and their members, public entities, and units of local government.