Mona City
435-623-4913
www.monacity.org
20 West Center Street Mona, Utah

Mona City Council Work Session & Closed Meeting
Tuesday, September 22, 2026
8:00 pm
(immediately following City Council Meeting)
Mona City Council Room – 20 West Center

Notice is hereby given that the Mona City Council will hold a work session on Tuesday, September 22, 2026, at 8:00 p.m. immediately following the City Council Meeting in the Mona City Council Chambers at 20 West Center Street, Mona City. The purpose of the work session is to discuss the following:

- Discussion of Ordinance 2026-11: Updates to Mona City Code Sections 3, 7, 8, 9, and 10
- Fair Labor Standards Act Compliance – K&C recommendation for non-exempt employees

Closed Meeting:
The purpose of the Closed Meeting is in accordance with Utah Code 52-4-205, to discuss the following:

- The character, professional competence, or physical or mental health of an individual.

CERTIFICATE OF POSTING

This agenda is hereby properly advertised on the 21st day of September, 2026, by posting copies of this agenda at the Mona City Office, at the United States Post Office located in Mona City, on the Mona City website at monautah.gov, and on the Utah Public Notice Website at www.utah.gov/pmn/index.html.

Upon Request, in compliance with the Americans with Disabilities Act, reasonable accommodations for individuals with disabilities will be provided. For assistance, please call 435-623-4913.

problem with the recommendation. Recorder Hills noted that the Mayor asked her to send the memo to the City Attorney for verification, which she has already done.

Councilmember Newton stated that K&C has additional recommendations, but felt this item was significant enough to warrant a formal memo for the Council's review. She noted that no approval is needed at this time, but the City should cross-reference its policies to determine whether exempt and non-exempt classifications are addressed. She suggested that the City may want to update its policy accordingly. K&C recommended implementing the change with the next payroll cycle, effective October 1st.

Councilmember Kay asked how the change would affect employees at the sewer plant who must clock in at the building, noting that at times they need to pick up materials or perform tasks outside the building's range. Councilmember Newton stated that Council approval of time records would be important in such cases and that the timeclock system should allow for multiple geofencing locations.

- Discussion of Ordinance 2022-11: Updates to Mona City Code Sections 3, 7, 8, 9, and 10:
  Recorder Alicia Hills provided the Council with an explanation of the proposed ordinance and outlined the changes it would implement.

Mayor Painter closed the work session at 8:23 pm but reopened the work session at 8:26 pm for a vote to go into the closed meeting.

Closed Meeting:

Councilmember Ingram made the motion to open the Closed Meeting at 8:27 pm. Councilmember Openshaw seconded the motion. The roll call vote of the Council to open the Closed Meeting was as follows:

Councilmember Ingram	Aye
Councilmember Kay	Aye
Councilmember Newton	Aye
Councilmember Openshaw	Aye
Councilmember Squire	Aye

The purpose of the Closed Meeting was in accordance with Utah Code 52-4-205, to discuss the following:

- The character, professional competence, or physical or mental health of an individual

Adjournment:

Councilmember Squire made the motion to close the Closed Meeting at 8:45 pm. Councilmember Ingram seconded the motion. The roll call vote of the Council to close the Closed Meeting was as follows:

Councilmember Ingram	Aye
Councilmember Kay	Aye
Councilmember Newton	Aye
Councilmember Openshaw	Aye
Councilmember Squire	Aye

Troy Painter, Mayor

Alicia Hills, Mona City Recorder

10/13/26
Approved Date

CLOSED MEETING SWORN STATEMENT

(Required by UCA 52-4-206(6)(a))

I, Troy Painter, swear, as the person presiding at this closed meeting, that the sole purpose for closing the meeting was to discuss the following:

- ☑ The character, professional competence, or physical or mental health of an individual; or
- ☐ The deployment of security personnel, devices, or systems.

Sworn to and executed this 22 day of Tuesday, 20 24.

Troy Painter

Presiding Officer

STATE OF UTAH)
) ss.
COUNTY OF JUAB)

Subscribed and sworn to this 22 day of September, 2024 by Troy Painter, Presiding Officer.

Alicia Hills

Notary Public

My Commission Expires: February 13, 2030

Residing at: Mona, Utah

ALICIA HILLS
Notary Public - State of Utah
My Commission Expires
February 13, 2030
COMMISSION NUMBER 747419