Cedar City

10 North Main Street • Cedar City, UT 84720
435-586-2950 • FAX 435-586-4362
www.cedarcityut.gov

Mayor
Steve Nelson

Council Members
Robert Cox
Waldo D. Galan
R. Scott Phillips
Phil E. Schmidt
Carter Wilkey

City Manager
Paul Bittmenn

CITY COUNCIL MEETING
October 14, 2026
5:30 P.M.

The City Council meeting will be held in the Council Chambers at the City Office, 10 North Main Street, Cedar City, Utah. The City Council Chambers may be an anchor location for participation by electronic means. The agenda will consist of the following items:

I. Call to Order

II. Agenda Order Approval

III. Administration Agenda
- Mayor and Council Business
- Staff Comments
  - Library update. Dallen Olcott
- American Legion upcoming events. Scotty Harville

IV. Consent Agenda
1. Approve minutes dated September 16 and 23, 2026
2. Ratify bills dated September 25, 2026 and approve bills dated October 9, 2026
3. Approve the following Board Appointments: Active Transportation: Release Matt Bolus, appoint Emily Rhodes. Airport Board: Release Jyl Shuler, appoint Sam Dodd. Library Board: Release Brent Sorenson, appoint Chris Haught. Leisure Services: Reappoint Heather Johnson. Mayor Nelson
4. Approve transfer of ladder truck to another community. Mike Phillips
5. Approve crossing guard for Canyon View. Darin Adams
6. Approve surplus items. Corey Childs/ Ryan Marshall
7. Approve bids for the Quichapa Wells Rehabilitation Project to Widdison Well Services in the amount of $574,970 and Grimshaw Drilling in the amount of $801,365. Jonathan Stathis/ Kent Fugal
8. Approve a change order for the 100 East Roadway project in the amount of $117,500.05. Bill Maxwell/ Kent Fugal

V. Action Agenda
9. Consider a General Plan change from Central Commercial to Business/Light Manufacturing and a zone change from Industrial and Manufacturing (I&M-2) to Industrial and Manufacturing (I&M-1) in the vicinity of 226 N 3325 W. Go Civil/ Randall McUne
10. Consider a Zone Change from Annexed Transition to Residential – Single Family (R-1), Residential – Single Family (R-2-1), Residential – Two Unit (R-2-2), Residential – Multiple Unit (R-3-M), and Central Commercial (CC) in the vicinity of Westview Drive and South Mountain Drive (Bauer Meadows RDO). Go Civil/ Randall McUne
11. Consider re-design of barrier on Royal Hunte Drive. Russell Westwood
12. Consider bids for the Covered Outdoor Arena Project at the Cross Hollow Event Center. Shane Johnson/Kent Fugal
13. Consider waiving a portion or all of the impact fees for the new Covered Outdoor Arena at the Cross Hollow Event Center. Scott Christensen/Ken Nielson
14. Consider a resolution amending the City's personnel policy. Natasha Hirschi/ Paul Bittmenn

VI. Public Comments

Dated this 13th day of October 2026.

Amber Ray
City Recorder

CERTIFICATE OF DELIVERY:
The undersigned duly appointed and acting recorder for the municipality of Cedar City, Utah, hereby certifies that a copy of the foregoing Notice of Agenda was delivered to the Daily News, and each member of the governing body this 13th day of October 2026.

Amber Ray
City Recorder

Cedar City Corporation does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.
If you are planning to attend this public meeting and, due to a disability, need assistance in accessing, understanding or participating in the meeting, please notify the city not later than the day before the meeting and we will try to provide whatever assistance may be required.

Steve Nelson (435)590-5586
Robert Cox (435)559-0785 crobert@cedarcityut.gov
Waldo Galan (435)592-4116 gwaldo@cedarcityut.gov
Scott Phillips 435-701-7884 sphillips@cedarcityut.gov
Phil Schmidt 435-559-2522 sphil@cedarcityut.gov
Carter Wilkey 801-688-2992 wcarter@cedarcityut.gov

VETERANS DAY CEREMONY 2026

A Tribute to All Who Served

will be hosted by

Cedar City American Legion Post 74

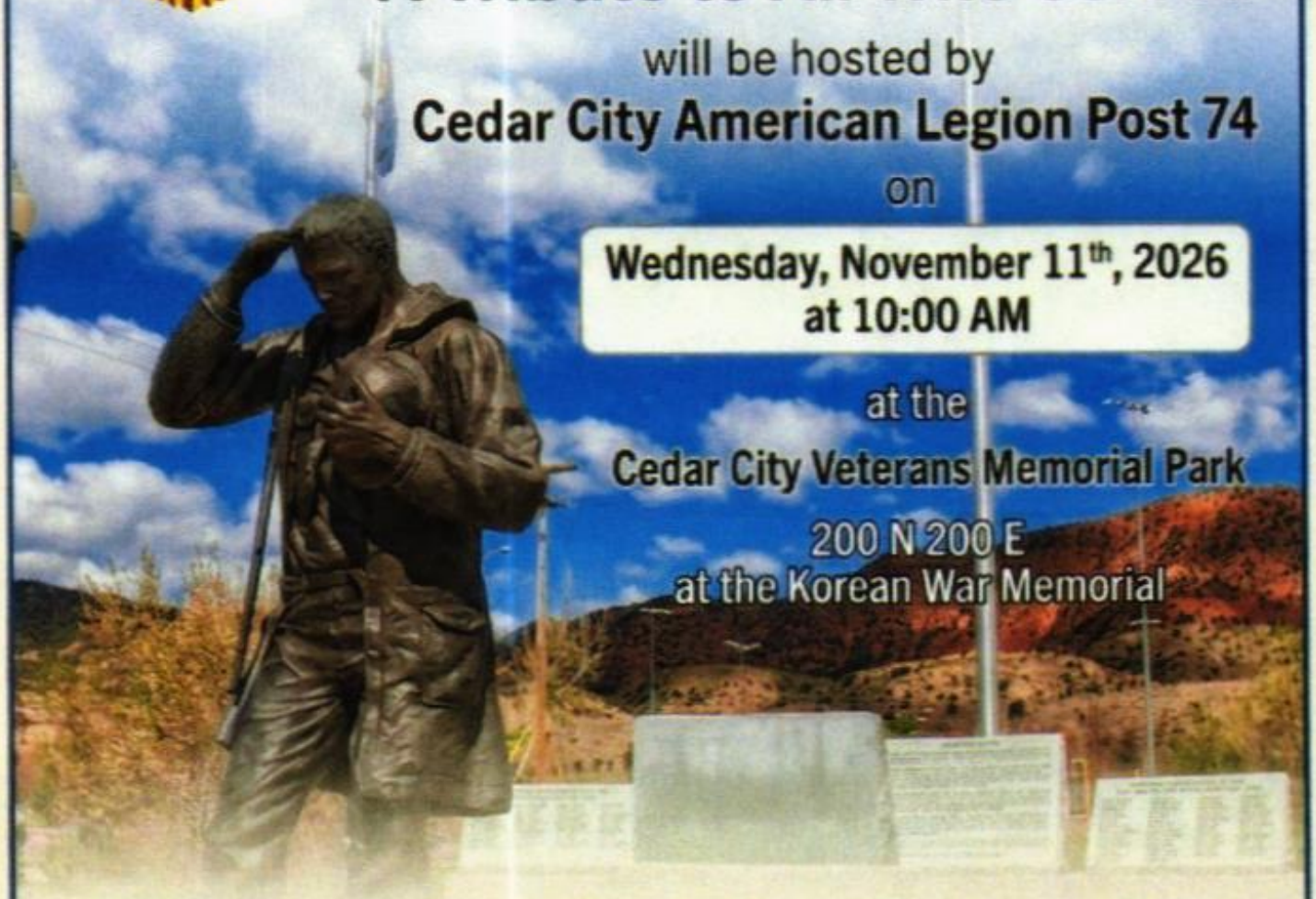
on

Wednesday, November 11th, 2026
at 10:00 AM

at the

Cedar City Veterans Memorial Park

200 N 200 E
at the Korean War Memorial



We invite veterans and citizens to join us as we honor the courage, service, sacrifice and dedication of all our nation's veterans.

LEST WE FORGET

Scotty Harville-Post Adjutant/SgtAtArms
American Legion Post 74, Cedar City, Department of Utah
435-590-3072 hidesertdog@gmail.com
@americanlegioncedarcitypst74

AMERICAN LEGION
BE THE ONE
BeTheOne.org
Legion.org

Thanksgiving Dinner

NOVEMBER 26, 2026

12 PM - 5 PM

FREE THANKSGIVING DINNER FOR VETERANS AND ANYONE THAT WANTS A FRIENDLY MEAL

First Baptist Church
324 W 200 N, Cedar City

QUESTIONS CONTACT:

Celeste: 208-949-6670 or Scotty 435-590-3072

Scan to donate food items or volunteer

@ALPost74

venmo

Extension
Utah State University

COUNCIL WORK MINUTES
September 16, 2026

The City Council held a meeting on Wednesday, September 16, 2026, at 5:30 p.m. in the City Council Chambers, 10 North Main Street, Cedar City, Utah.

MEMBERS PRESENT: Mayor Steve Nelson; Councilmembers: Robert Cox; Waldo D. Galan; R. Scott Phillips; Phil E. Schmidt; Carter Wilkey.

STAFF PRESENT: City Manager Paul Bittmenn; City Attorney Randall McUne; Finance Director Terri Marsh; City Recorder Amber Ray; City Engineer Kent Fugal; Police Chief Darin Adams; Fire Chief Mike Phillips; Senior Engineer Jonathan Stathis; Economic Development David Johnson, Wastewater Jeff Lennert

OTHERS PRESENT: Scotty Harville, James Jetton, Ann Clark, Jeanette Bustos, Danielle Brown, Rachel Anderson, Wesley Curtis, Jeff Richards, Tom Jett, Johnny Carroll, Kristi Carroll, John Webster, Nicole Yamamoto

CALL TO ORDER: Robert Cox gave the invocation; the pledge was led by Amber Ray.

AGENDA ORDER APPROVAL: Councilmember Phillips moved to approve the agenda order; second by Councilmember Cox; vote unanimous.

CARE AND SHARE - CURRENT SERVICES LEVELS AND MITIGATION FUNDING STATUS. JAMES JETTON *See attached presentation.* **Schmidt:** I need to disclose; I'm helping them on this project. Kent, you and Jonathan, if possible, need to expedite a few of these things so we can get things in the ground and get it going. We've got some road breaks we have to put in, street cuts, water lines, and stuff that we have to get going. We're going to be asking for a groundbreaking permit, that's going to allow us to do a bunch of grading so that we don't get caught in the middle of the winter. We don't want to start at the end of October. We need to start this as soon as possible. All Pro is the general contractor on this. If we could at least get a grading permit so that we can get some of these things out of the street, get the gradings done as soon as possible because we're really under a crunched time frame.

CONSIDER APPOINTMENT OF PAM BRANIN, TIM MARRIOTT, CRAIG CORRY, AND CLEAVE WEAVER TO CEDAR CITY CARES COMMITTEE. MAYOR NELSON
Mayor: I have asked Councilman Schmidt to be the councilmember over this. The way I approached these appointments was I tried to identify the three largest employers. The university, the school district, and IHC. I thought it would be good to have somebody from those organizations represent because they'll have access to the largest number of people to get them involved to launch it.

Councilmember Wilkey moved to put this item on the consent agenda; seconded by Councilmember Phillips; vote unanimous.

CONSIDER PURCHASE OF ROLL OFF DUMPSTER TRUCK IN THE AMOUNT OF $218,005. MATT BAKER/ JEFF LENNERT **Jeff:** The roll-off truck is used to transport bio solids to the landfill. We make 10 tons of bio solids a day. That fills a 30-yard roll-off. We have to take a truck to the landfill every day. There are constraints at the landfill, we have to be there before noon and not deliver after noon. This is a brand-new truck. We have $260,000 in the

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budget, and we selected the Premier Truck Group truck, which is a little bit more than the second lowest because the Premier Truck Group truck has a Cummins engine. Fleet has asked us to help standardize their fleet by picking the Cummins engine because they have specialized tools for that already. They have training on it, and we have a part source for Cummins here in Cedar City. They've asked us to go that route. The old truck goes to the street department. The street department will use it as their backup. If we need it as a backup, we'll be able to take it.

Councilmember Schmidt moved to put this item on the consent agenda; seconded by Councilmember Cox; vote unanimous.

PUBLIC HEARING TO CONSIDER A RESOLUTION APPROVING BUDGET AMENDMENTS FOR THE 2026-2027 FISCAL YEAR. TERRI MARSH *See attached presentation.* **Paul:** There used to be a Melling substation at 600 S and I-15, south side of bridge. We budgeted many years ago to buy it from them for a storm drain. We were never able to complete the purchase, so we are going to repurpose this money to Nichols Canyon on the northwest side of the intersection. We need to raise the existing storm drain detention basin. This is the last part of the contract with SITLA to get title to that property. This is the vast majority of the money.

Public Hearing Opened
Public Hearing Closed

Councilmember Phillips moved to put this item on the action agenda; seconded by Councilmember Schmidt; vote unanimous.

CONSIDER A RESOLUTION ADOPTING THE CEDAR CITY FUND BALANCE AND RESERVE POLICY. TERRI MARSH *See attached presentation.* **Galan:** You mentioned if we get out of balance with the reserves, that there will be a plan that will be developed and discussed and then presented to the council by the finance director and the city manager. I would like to make sure that the mayor is an integral part of that discussion before it comes to the city council. I think his input as the key representative of the taxpayers, as an elected official is very important to this process. Would you consider putting that in there? **Terri:** Absolutely. I think that's a great suggestion, and I'll make the change for next year. **Mayor:** It makes sense because the ordinance talks about how the budget comes through the mayor anyway. It makes sense to align that language to match the current process. **Galan:** The way the budget process went this year was painless, in my opinion, the way you guys presented the budget. **Phillips:** I appreciate what Mrs. Marsh is doing for us in terms of getting this information in a timely fashion, allowing us to see where we are. In the past I have been confident I know where our general fund is and where our capital improvement fund is, where I'm less clear is on our enterprise funds. I would like a little more clarity on that down the road. I don't think it should change the policy, but it would help us have more information on the enterprise funds. **Paul:** I was going to mention one thing coming down the road that you approved in this year's budget, that's already out and being worked on, is the review of all of your enterprise funds charges and fees. That information is going to come back to you probably in the next two to three months. I think that will fill in that piece of the picture for you. **Phillips:** I'm not saying that the policy that's outlined is not the correct one. I just want to have more information to fill into that policy. **Wilkey:** Is your proposal that only if we get above the 35% like we did this year that we would move the money over to the capital? Or if we got above 25%, then we would move anything over 25% over? **Terri:** 25% is our minimum. The state

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sets the maximum, which is 35%. That's why we transferred the money to the capital improvements fund. If it's between 25% and 35%, the council would choose whether we leave it there or to move it.

Councilmember Phillips moved to put this item on the action agenda; seconded by Councilmember Cox; vote unanimous.

CONSIDER THE INSTALLATION OF A 4-WAY STOP AT THE INTERSECTION OF CODY DRIVE AND LEGACY PARK AVE. KENT FUGAL/MAYOR NELSON

Mayor: Our current ordinance is that council has to make the decision on installation of a stop sign anywhere in the city. I think that is an ordinance we should consider, is it really necessary for the council to make that decision or can engineers make the decision if a stop sign is needed. If an engineer decides there should be one, I don't know why we need to decide if a stop sign should go in or not. We use the same criteria to determine if there is one, we do traffic studies and go through the whole process. The public called and asked if we would do a traffic study. We went through the process to have it evaluated by the engineers. **Kent:** The controlling factor here is sight distance. There's a lot of traffic there, and the sight distance isn't great. There's a stop sign on the southbound approach and also on the northbound approach. Cody Drive currently does not have to stop. On the north leg, as you look in the northwest quadrant, if I'm pulled up to the stop sign and I'm looking to my right, there's pretty good sight distance. Looking to the east is a little more challenging. There's a block fence, and cars that park on the road from time to time. This isn't bad, but it's not great either. The other leg of the intersection, if you're looking to the right, we have good sight distance. Looking to the left is a whole different matter. It is very, very poor there. We measured sight distance to a vehicle in the center of the approaching lane here of about 167 feet looking to the left. Whereas on the other approach, we were up around 321 feet. The sight distance we need is based on the design speed of the roadway, which for this roadway, I would set that at 30 miles per hour. This posted speed limit is 25. You would typically want to design it for a little over that. With this being a continuous wide roadway, our speeds do tend to exceed 25 miles per hour. Looking at 30 miles per hour as the design speed, for this movement right here, we should have about 335 feet of sight distance. We have 167. We're at half. It's very bad. You look at the other leg, we're actually pretty marginal there. We're showing 321. That's at least in the ballpark of the 335, but it is still kind of marginal on that sight distance. That one in and of itself may not be sufficient justification for the four-way stop, but this one here definitely is. Based on what we looked at, we would recommend that an all-way stop be installed at this location. We would want to make sure we put advanced signage in from there, including perhaps some temporary signage that draws attention to that for a while. This is only the cost of a few signs. This is easy for us to deal with within operating budgets.

Dani Brown: I have been trying to do this for 7 years. There have been three traffic studies. One thing that wasn't mentioned is, it is a blind turn to the left. The other issue is that this is the main street to the middle school, and to the lake. We have seen many people almost hit. I think the city tried to put up the speed sign, and it blinks red all the time. You have to inch out to be able to see. A four way stop will be the biggest inconvenience to us, we have to pull out of our driveway to a stop sign, but we are willing to do that. I have yet to meet any citizen opposed to it.

Nicole Yamamoto: I wanted to add my voice to create a safer place for middle schoolers, high schoolers, and little kids that live in the neighborhood. I would propose that we make sure that we put in a crosswalk that has flashing lights beforehand to make sure that people coming around the curve can really see that stop sign. **Mayor:** If you're going to talk about this, and make official motions on it, there's striping for the crosswalk, which is cheap, easy, no problem. The flashing

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light part is a second to that request. There is recognition of some extra signage and flashing lights. But the permanent crosswalk signage is different. **Kent:** The striping itself isn't terribly expensive. If we did put up some type of pedestrian-activated flashers, that would be probably in the 15-to-20-thousand-dollar range. When you put in an all-way stop, you now have that stop condition. I'm not sure how much bang for your buck you're getting putting in those pedestrian-activated flashers. Those are very good for mid-block crossings. But with a stop-controlled approach, I don't know if there's that much value in that.
Johnny Carroll: Traffic is crazy. It's been growing, especially down at Cross Hollow. We have a bus stop right here. I drive School Bus. When I go on my layover, I used to go down Legacy and turn right here, and it's blind. There's been times cars just would come out and speed or whatever. I just started going this way. In the mornings, especially with the sunrise, you can't see. There are kids that ride their bikes, and they walk to school. This is another reason why we want the four-way stop sign, to protect those kids. I would stop, and I would turn my flashers on and let them cross because I don't want them to get hit. Let's get the stop signs put up. All our neighbors are for it.
Schmidt: I would like to see it enforced, give tickets to give it attention.

Councilmember Wilkey moved to put the four-way stop along with cross walk striping on the consent agenda; seconded by Councilmember Schmidt; vote unanimous.

ADJOURN: Councilmember Phillips moved to adjourn at 6:52 p.m.; second by Councilmember Galan; vote unanimous.

_____
Amber Ray
City Recorder

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Iron County Care and Share

Cedar City Council Update

Current service levels • trends • Cities Mitigation • microshelter project

October 2026

Groundbreaking Ceremony | October 22 • 11:00 a.m.

ICCS today

A rural access point for shelter, food, basic needs, case management and housing navigation.

445

2025 shelter enrollments

Up from 345 in 2024 and 297 in 2023.

26%

shelter clients

Were seniors in 2025.

55%

shelter clients

Reported a disability in 2025.

1,270

pantry households

Unduplicated households served in 2025.

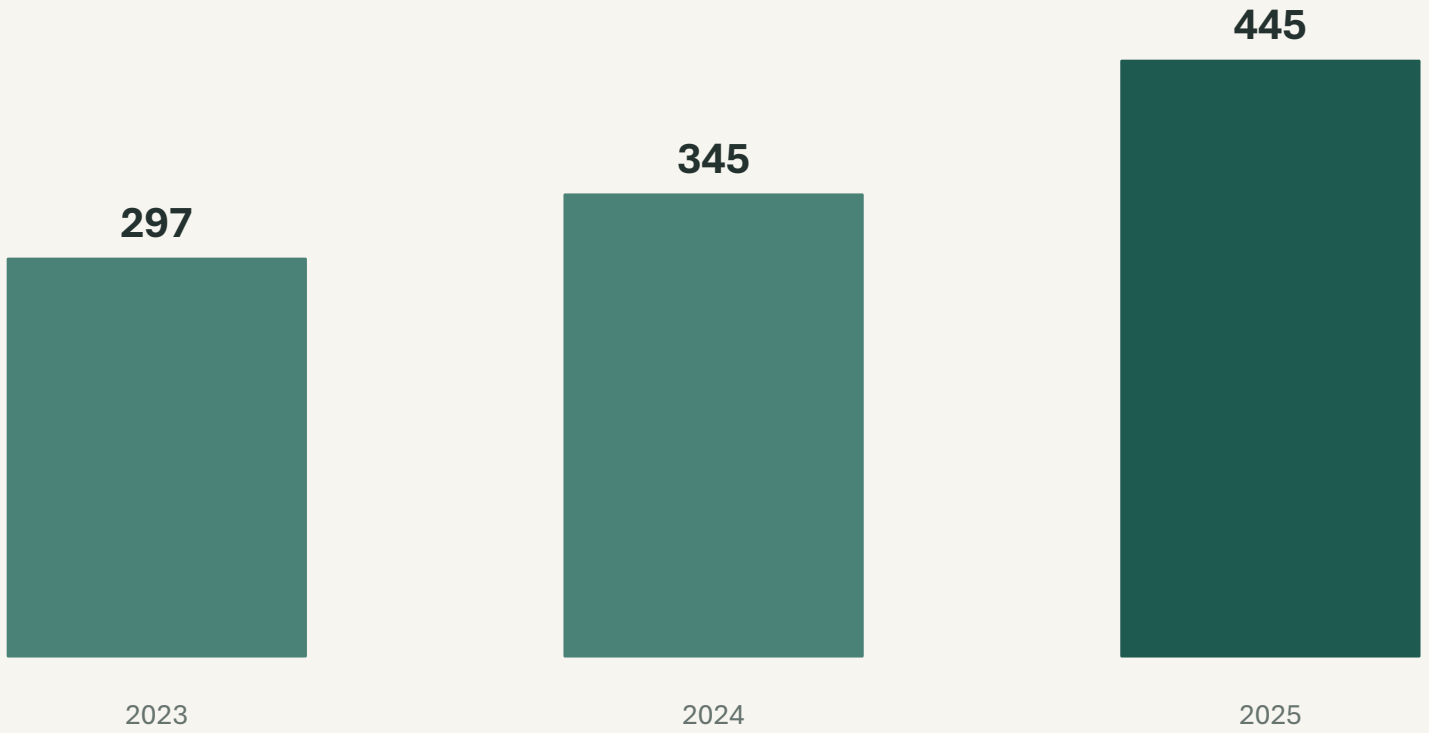
June 2026 snapshot

Pantry: 438 households / 964 individuals • Shelter: 58 clients / 29 new enrollments

Demand is sustained across both crisis response and basic-needs services.

The trend: more people, greater complexity

Shelter enrollment increased about 50% from 2023 to 2025.



What we are seeing

- More older adults and people with disabilities
- Higher medical and behavioral-health needs
- Affordable housing and vacancy remain major exit barriers

Working Together: ICCS, Cedar City, & CCPD

Collaborative Neighborhood Impact

Parking & Street Camping

- Cedar City installed new 8:00 p.m.–6:00 a.m. parking restrictions near ICCS
- Daytime access remains available for people using ICCS services.
- Overnight restrictions help discourage long-term vehicle parking and street camping.

Environmental Improvements

- Trees and bushes at the end of the street were removed to reduce areas being used for camping.
- Improved visibility supports safety and easier monitoring of the surrounding area

Community Stewardship

- ICCS has organized volunteer street cleanups around the shelter and surrounding neighborhood.
- Staff continue coordinating with Cedar City and CCPD when neighborhood concerns arise.

The goal is not simply enforcement, it is coordinated management: maintaining access to services while reducing the impact of homelessness on surrounding residents, businesses, and public spaces.

Cities Mitigation: investing in service + safety

FY27 ICCS allocation: $106,100.19

Approved use

CE / Community Case Manager salary	$47,000.00
Fringe benefits	$3,000.00
Contracted security	$56,100.19
TOTAL	**$106,100.19**

$17,683

estimated spent through Aug. 31 • 16.7%

42% reduction

in emergency calls following added security support

Security supports access control, property monitoring, de-escalation and coordination with law enforcement.

Microshelters: the next practical step

Phase 1 expands non-congregate capacity on the existing ICCS campus.

PHASE 1

6 Duplex Units

12 additional beds

Modular units located at ICCS, connected directly to existing shelter services and case management.

1

More capacity

Adds year-round and Winter Response options.

2

Less hotel reliance

Keeps emergency shelter resources local and manageable.

3

Better connection

Residents remain close to case management, meals, hygiene and housing navigation.

From groundbreaking to a broader campus vision

A phased approach: build what we can operate well, then expand pathways toward stability.

OCT 22

Groundbreaking Ceremony

11:00 a.m.

DEC 31

Construction target

Phase 1

APR 1

Residents housed

Target

PHASE 2

Future vision

Central services • family units • transitional housing

Please join us: ICCS Microshelter Groundbreaking • October 22, 2026 • 11:00 a.m.

Partnership is the strategy.

Cities Mitigation helps us reduce community impact today.
Microshelters add practical capacity for tomorrow.
Housing-focused case management keeps the goal on long-term stability.

Thank you, Cedar City and CCPD.

Groundbreaking • October 22 • 11:00 a.m.



Fiscal Year 2026-27

1st Quarter Budget Adjustments

POLICE DEPARTMENT

Revenue from Grant Income from last year (Fund Balance)

- In-car Camera Equipment $12,000 Funds were not utilized from last year

POLICE DEPARTMENT

Revenue from Overtime Reimbursement

- DUI shifts & OME callouts - $4,526.13 Reimbursement from State

POLICE DEPARTMENT

Revenue from Police Misc. Reimbursement

- Travel Training Patrol - $1,274.30 Extradition for a prisoner
- Office Supplies – $116.04 Lost Shipment reimbursement
- Patches & Badges - $80.00 Commemorative Retired Badges
- Ballistic Vests - $538.33 Reimbursement for Ballistic Vest Panels
- In-car Cameras (Capital Vehicles) - $15,000.00 Received from Grant Fund

TASK FORCE

Revenue from Task Force Fund Balance

- Cameras for Task Force - $3,861.16 Unable to purchase in FY 25-26

FIRE

Revenue from Capital Improvement Fund

- Masticator Cost Increase - $19,998

FIRE

Revenue from Fire Misc. Reimbursements from Supplemental Fire Suppression

- Overtime-Temp - $16,362
- Capital Improvement Fund - $48,325

WATER FUND

Revenue from 3000 N. Project (2026-27 Budget)

- Chlorination System for Wells - $1,500,000 Quichapa Well Rehab & Power Studies

STORM DRAIN FUND

Revenue from Detention Basin – 600 So/I-15 Property Purchase

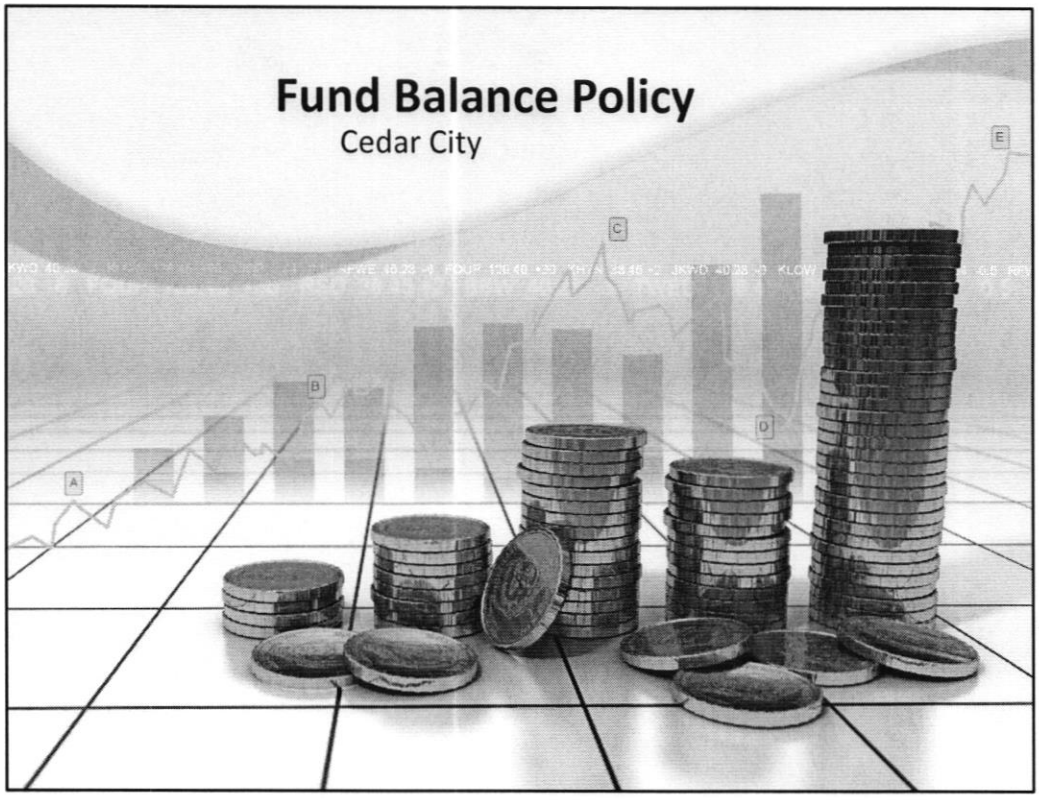
- Nichols Canyon Rd & Canyon Ranch Dr. Storm Drains – New Project - $74,100

PUBLIC WORKS FACILITIES FUND

Revenue from Donations (Rotary)

- Building & Ground Maintenance - $750 Service Project


Any Questions?

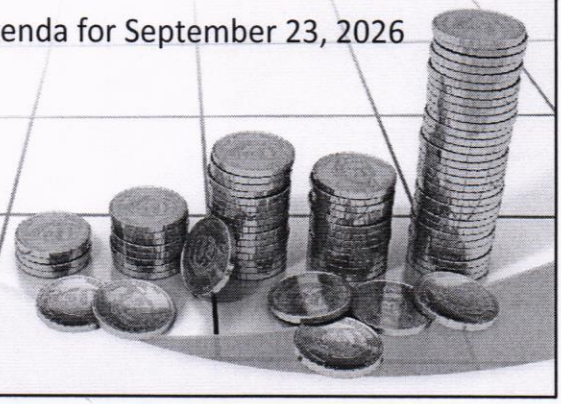

Fund Balance Policy
Cedar City
A
B
C
D
E

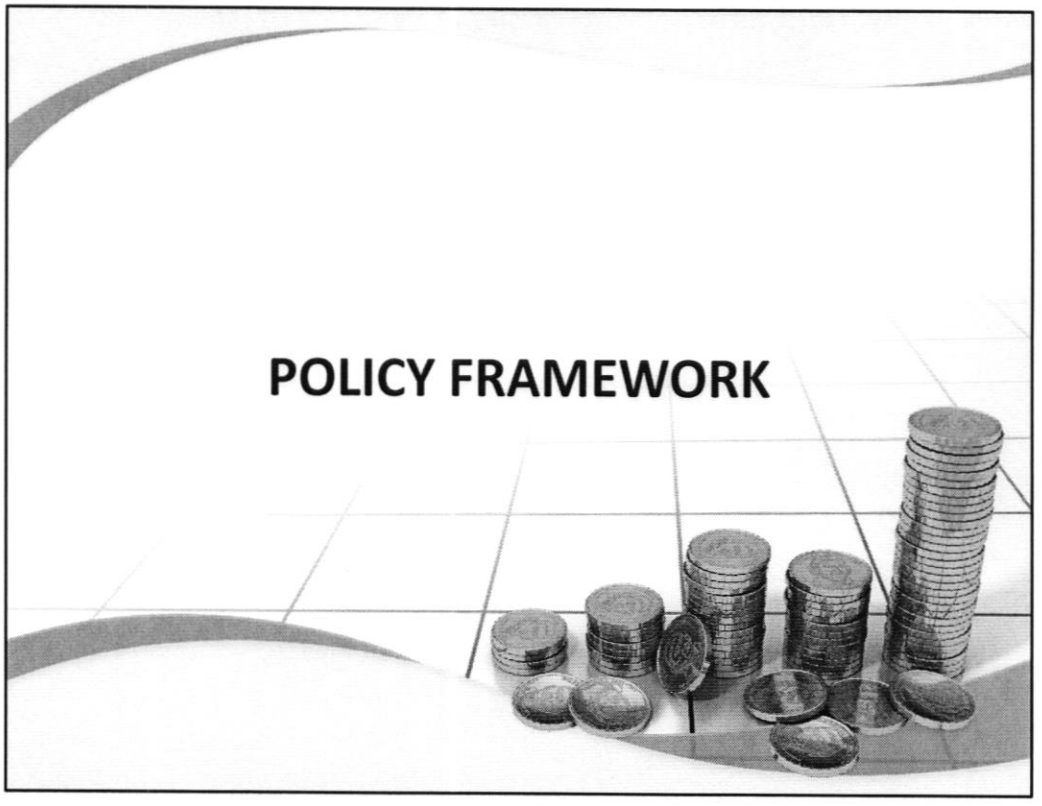
Tonight's Council Action Steps

Item 1 — Consider Resolution Adopting the Cedar City Fund Balance and Reserve Policy

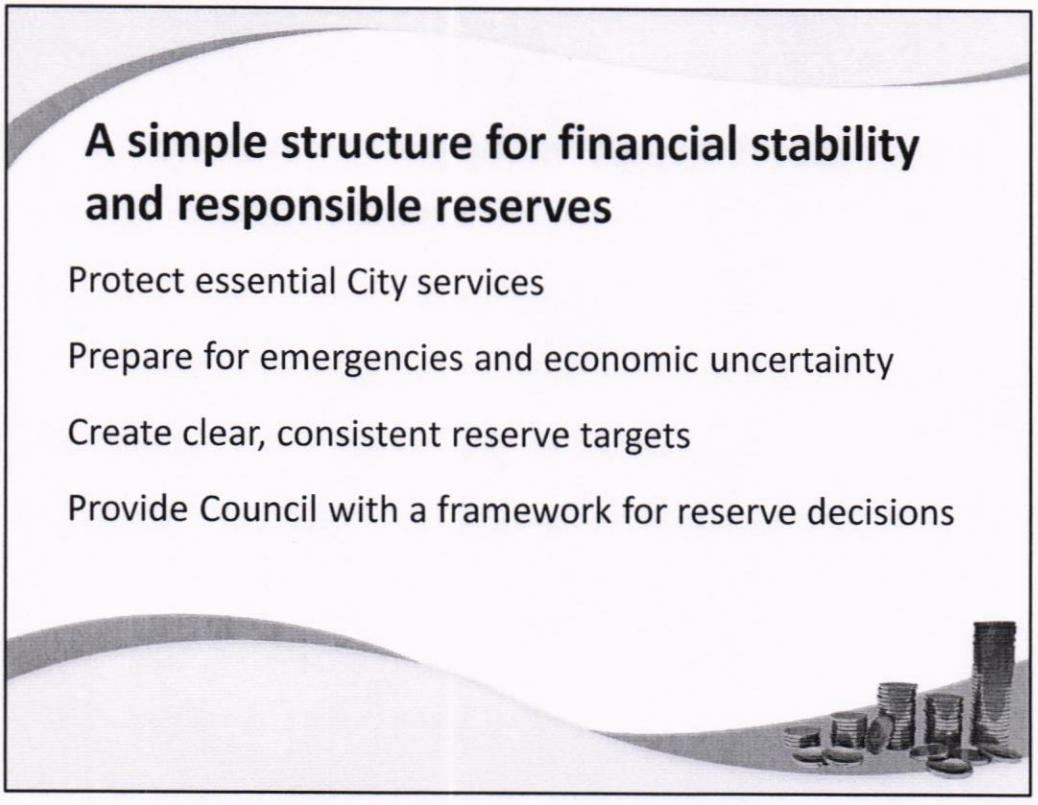
Item 2 — Provide Additional Direction for Fund Balance Policy

Item 3 — Put on Action Agenda for September 23, 2026





Let's talk about the overall Policy Framework



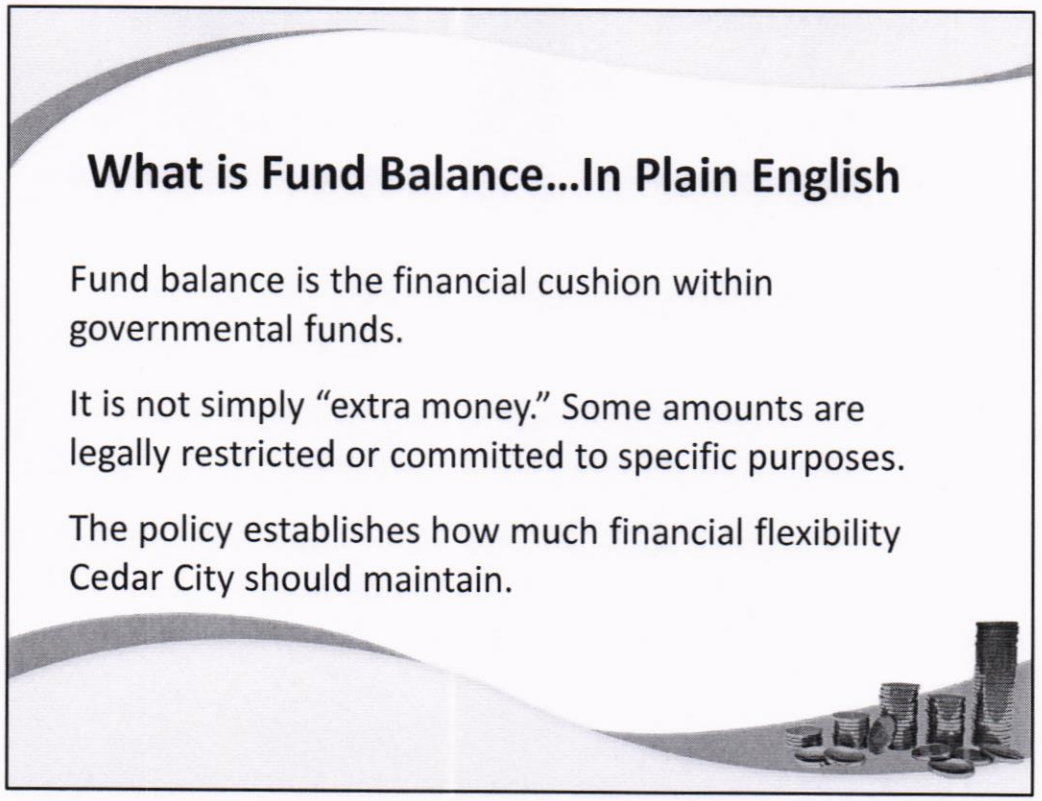
Tonight I'm presenting the proposed Fund Balance Policy for Cedar City.

The purpose of this policy is fairly simple: we want to make sure the City maintains an appropriate financial cushion so we can continue providing essential services when unexpected things happen.

Local governments experience changes in revenues and expenses.

This policy gives us a consistent framework for determining how much we should maintain in reserves, when those reserves can be used, and what we should do if our balances fall below our targets.

This policy gives us a consistent framework for determining how much we should maintain in reserves, when those reserves can be used, and what we should do if our balances fall below our targets.

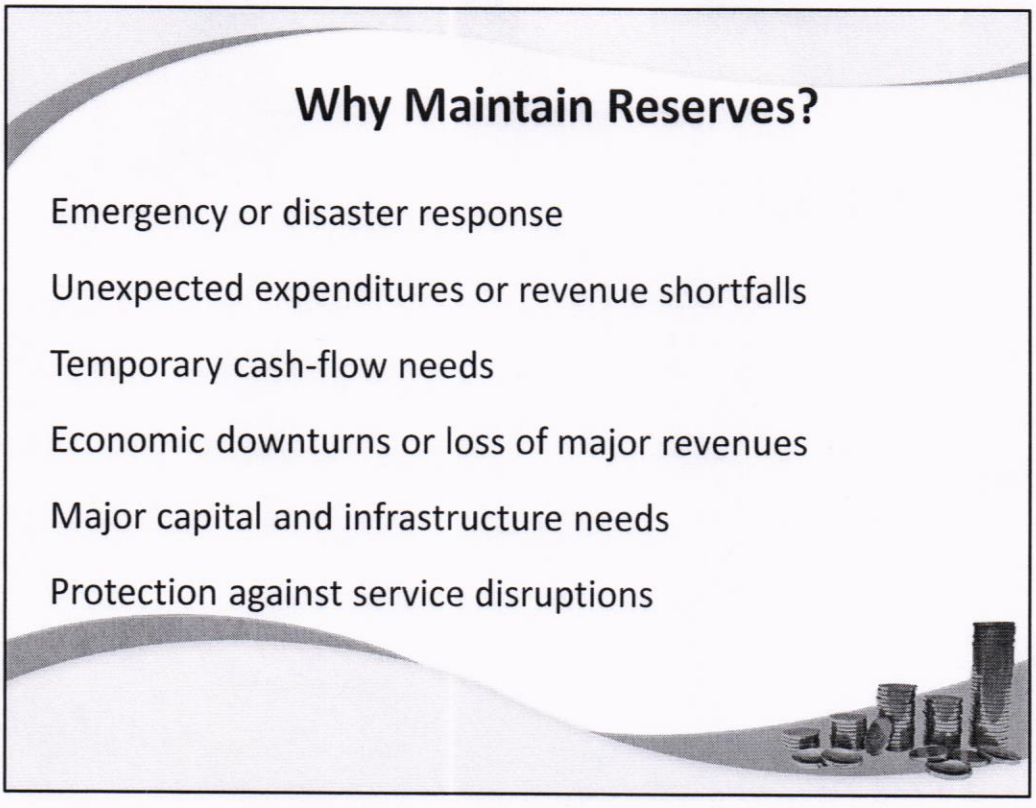


In simple terms, fund balance is the financial cushion within a governmental fund.

But it's important to understand that not all fund balance is available for the City to spend on whatever it chooses.

Some amounts are restricted by law or outside requirements. Other amounts may be committed or assigned for specific purposes.

So, when we talk about maintaining reserves, we're talking about maintaining financial flexibility while also recognizing that different portions of fund balance have different restrictions.



There are several reasons we need reserves.

First, emergencies and natural disasters can create significant and immediate expenses.

We also need protection against unexpected revenue shortfalls or economic downturns.

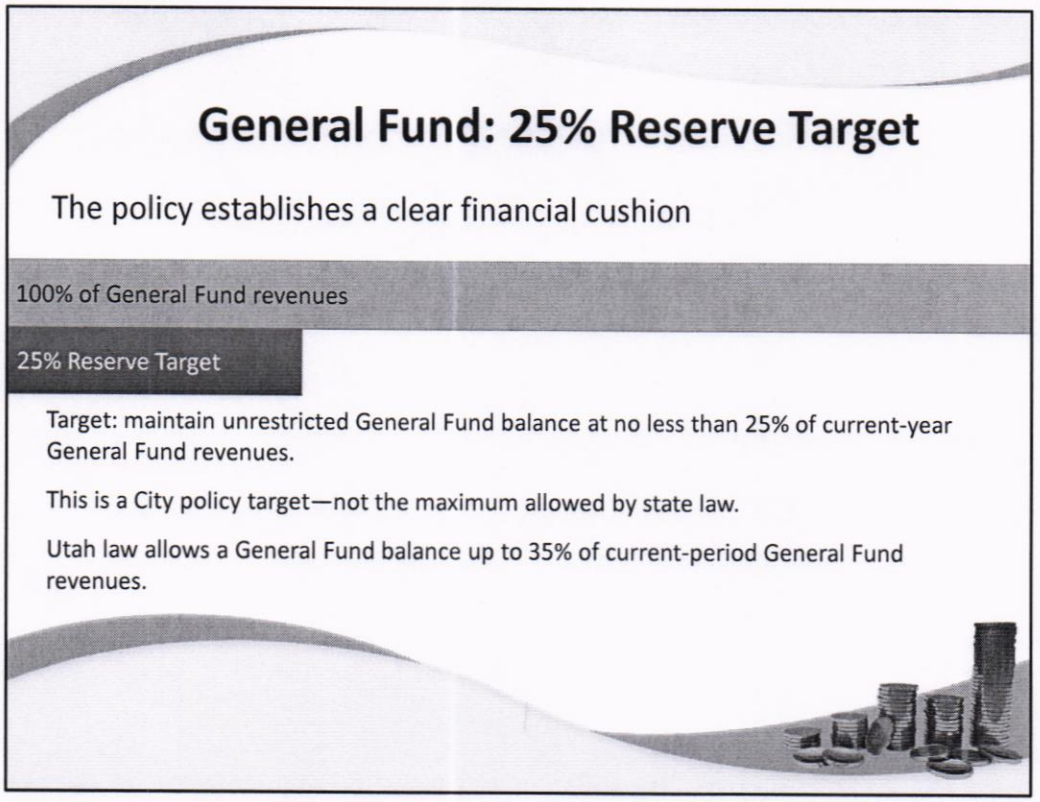
Reserves can provide temporary working capital when revenues and expenditures don't occur at the same time.

And finally, reserves give us some flexibility when unexpected capital or infrastructure needs arise.

The overall goal is continuity of service. If something unexpected happens, we don't want the first response to be an immediate reduction in essential City services.



We will talk about the General Fund Reserves Balance which is our nest egg.



The General Fund is the primary focus of this policy.

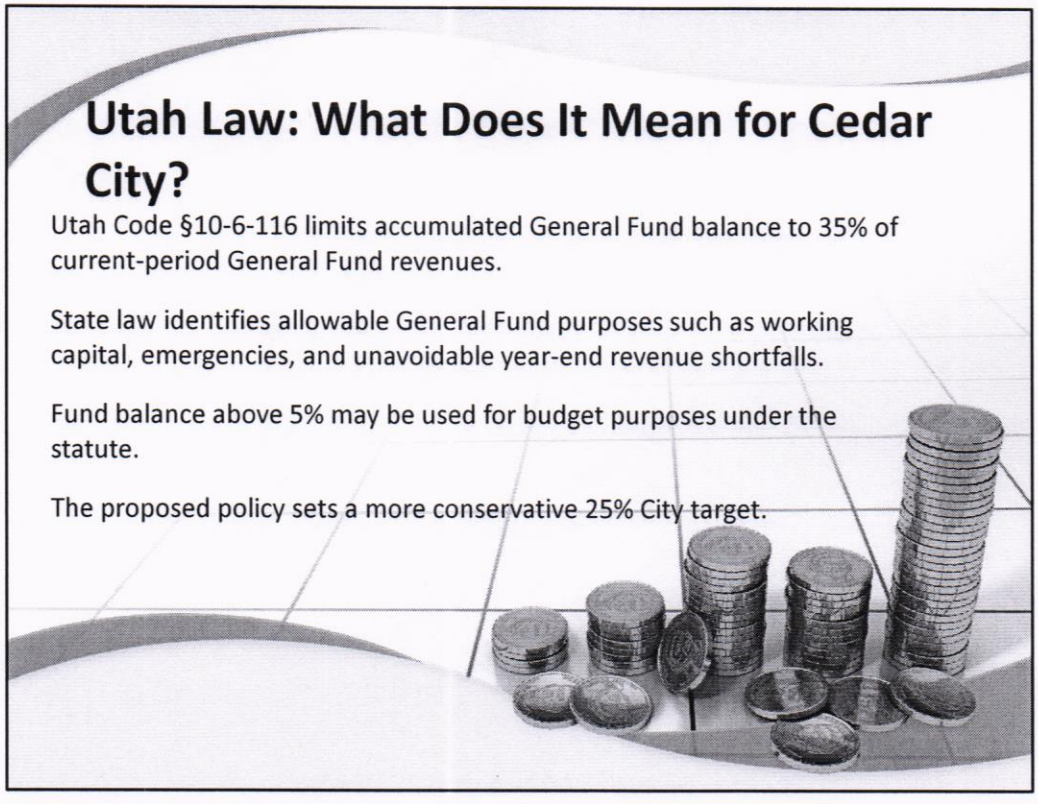
The proposed policy establishes a reserve target of 25% of current-year General Fund revenues.

Another way to look at that is that for every dollar of General Fund revenue, we're targeting approximately 25 cents as a financial cushion.

This is a City policy target. It is not saying that the City can never have more than 25%.

Utah law establishes a higher statutory limit, which we will discuss on the next slide.

The 25% target is intended to give Cedar City a reasonable level of financial protection while still allowing the City to use its resources for current services and planned needs.



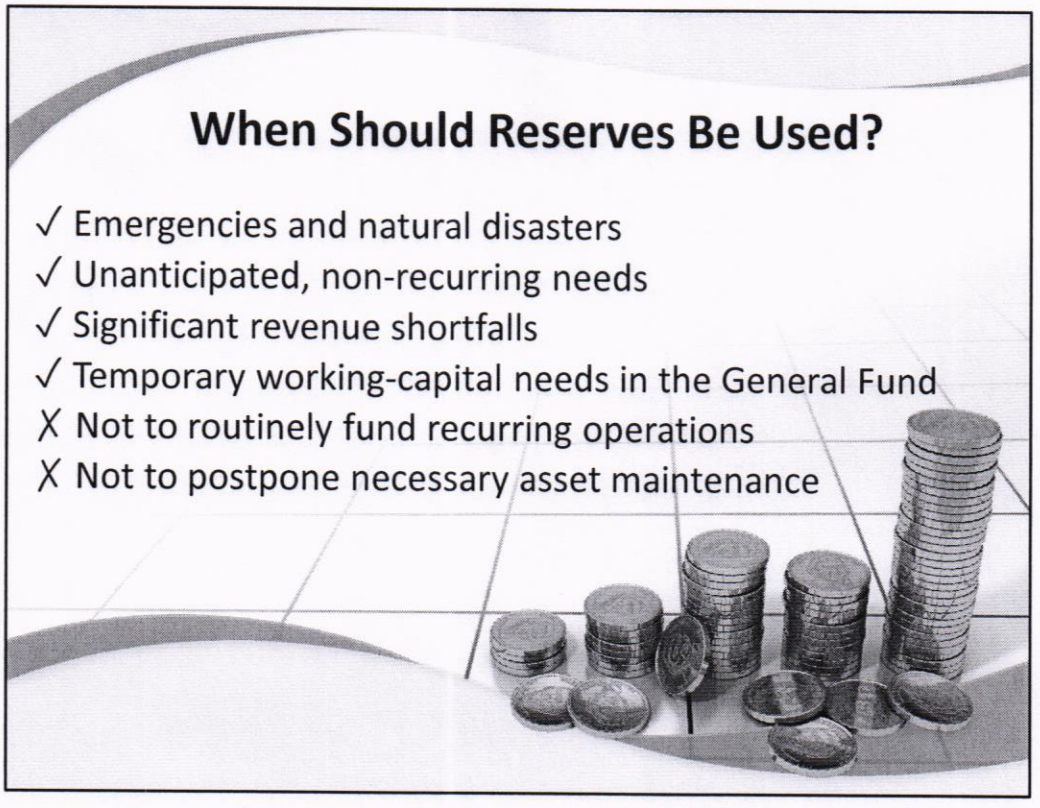
It's important that our policy work within Utah law.

Utah Code addresses accumulated General Fund balance and establishes a statutory limit based on current-period General Fund revenues.

The statute also identifies circumstances in which General Fund balance may be used which is on this slide.

So, our policy isn't replacing state law. Instead, it establishes Cedar City's own financial standard within the requirements of state law.

Our proposed 25% target is therefore a policy choice that provides a cushion below the statutory maximum.

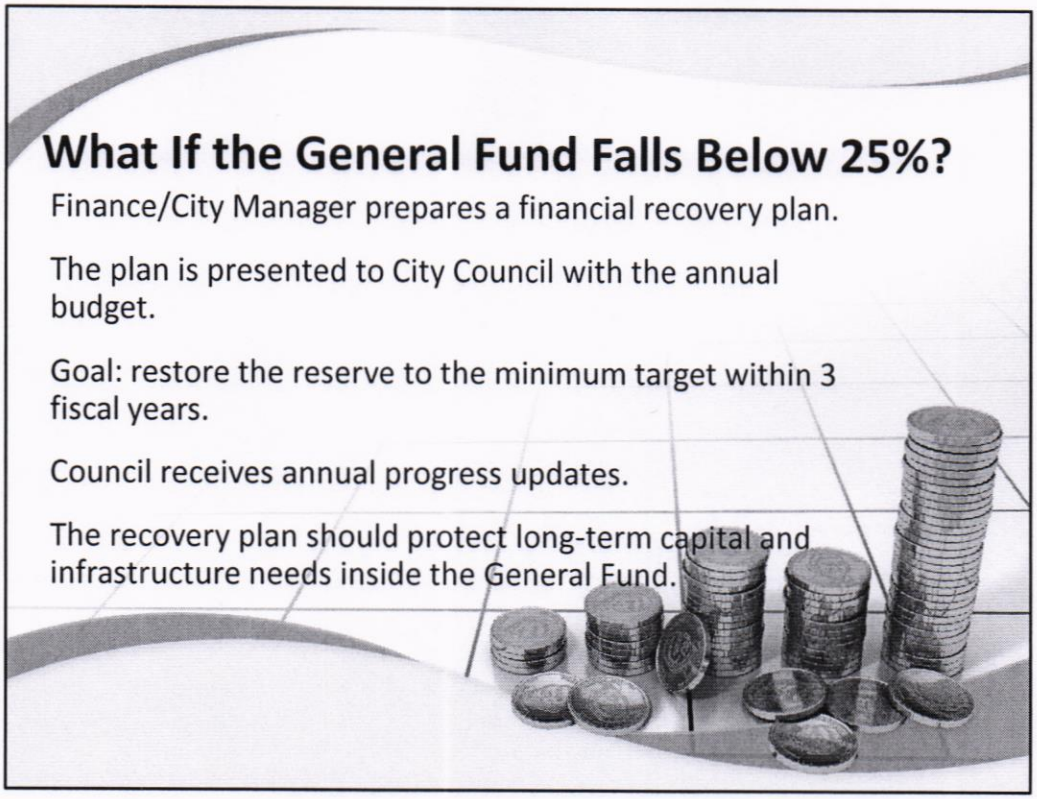


The policy also establishes some basic principles for when reserves should be used.

What we don't want to do is routinely use reserves to pay for recurring operating expenses.

If we consistently use reserves to balance the operating budget, that can indicate that revenues and ongoing expenditures are structurally out of balance.

The policy also recognizes that we shouldn't solve a short-term budget problem by unnecessarily delaying maintenance or investment in our infrastructure and other assets.



The policy also tells us what happens if the General Fund reserve falls below the 25% target.

It doesn't mean that the City has failed or that we have to immediately make drastic cuts.

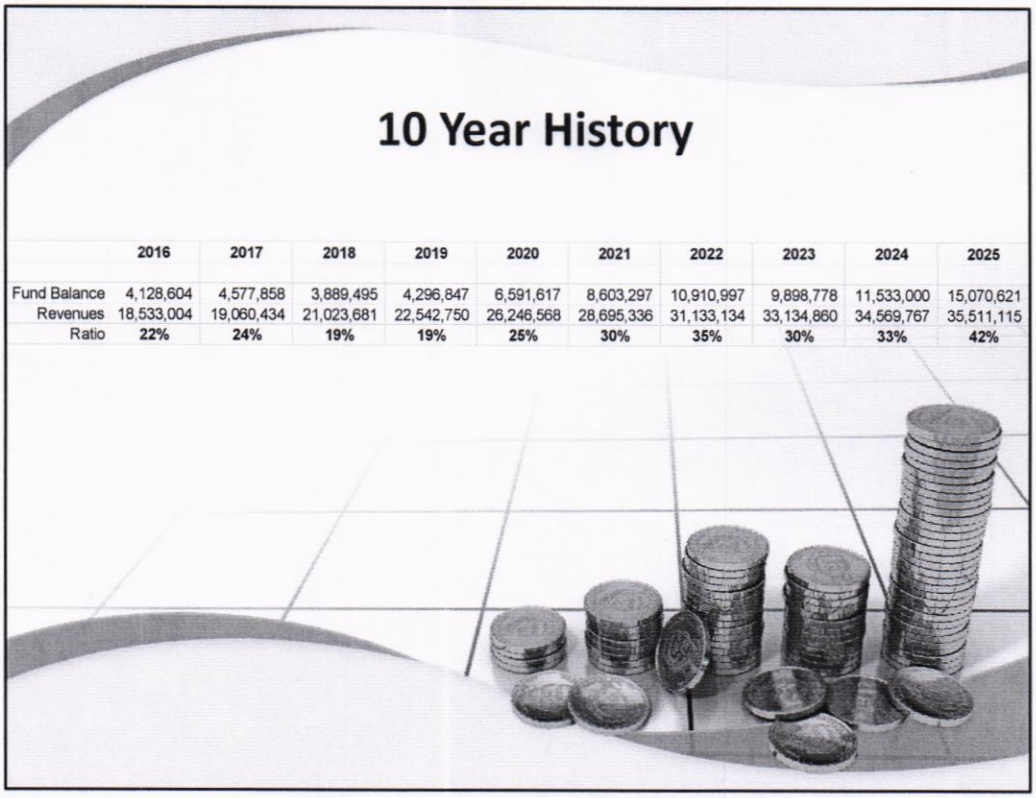
Instead, the City Manager and Finance Director would develop a financial plan to restore the balance.

That plan would come before the City Council as part of the budget process.

The goal is to restore the reserve to the minimum target within three fiscal years, while taking into account the City's overall financial condition.

And importantly, progress would be reported to Council annually.

This gives us a plan before we actually have a financial problem rather than trying to develop one after the fact.



This slide gives us a look at our fund balance over the past ten years, from 2016 through 2025.

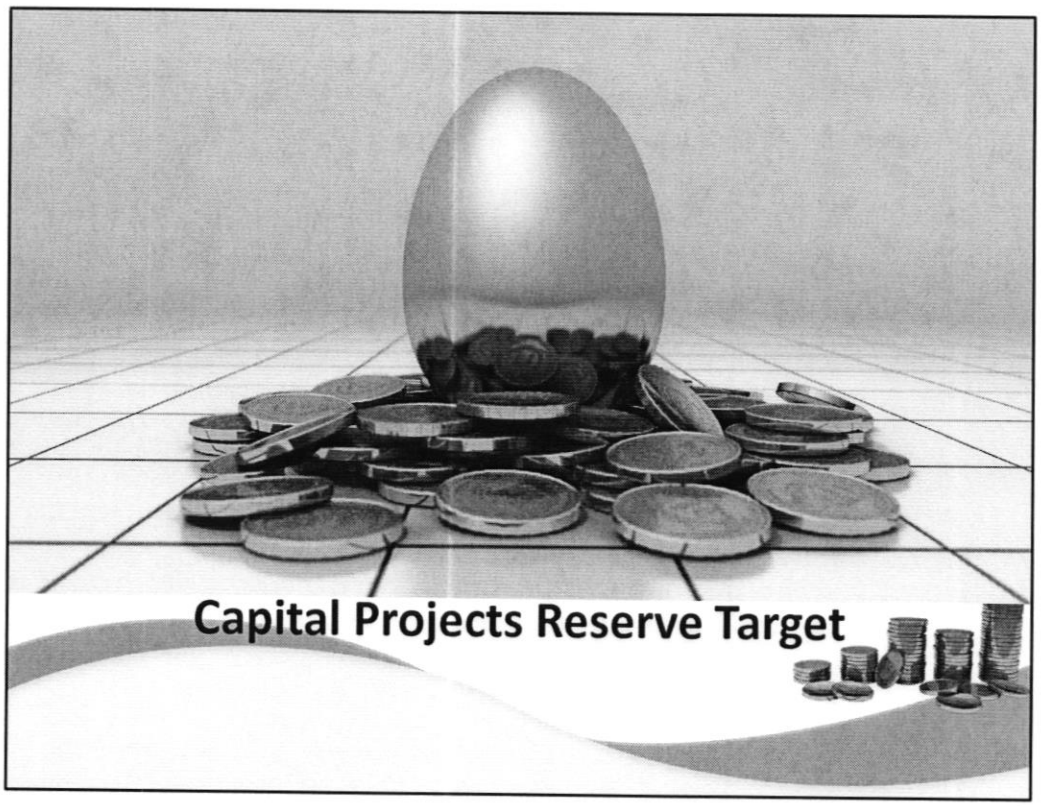
In 2016, our fund balance was about **$4.1 million**, representing approximately **22% of revenues**.

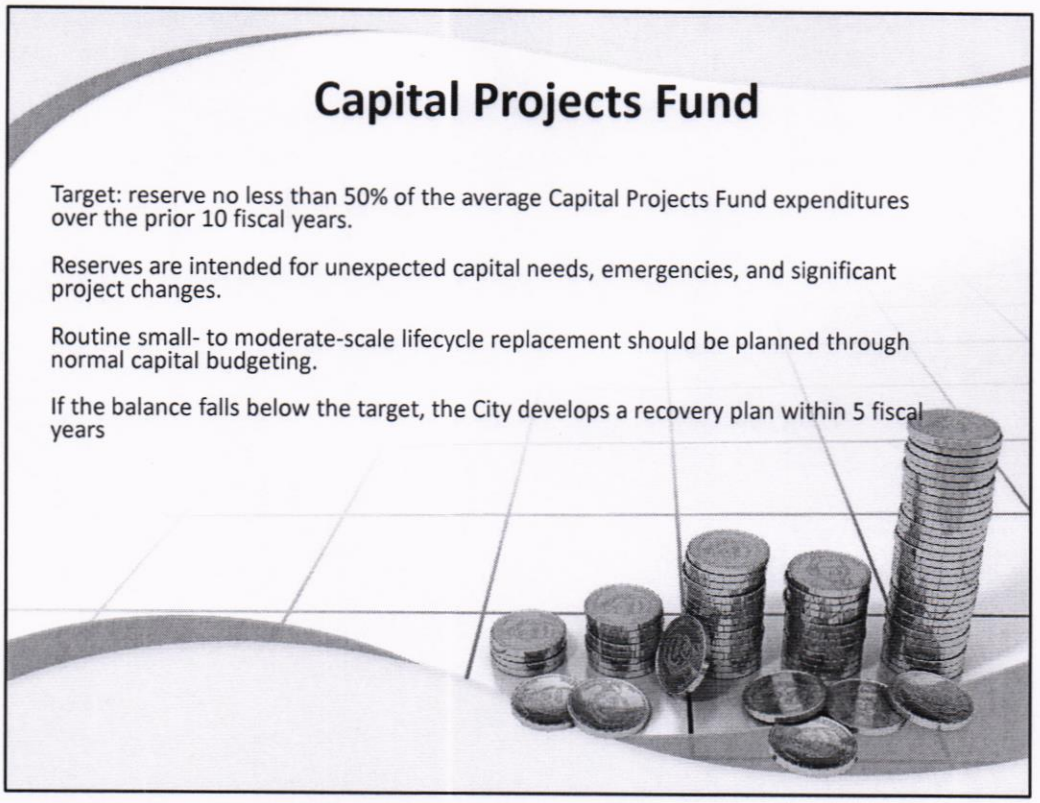
Over the next several years, we saw some fluctuations, but beginning around 2020, the fund balance began to increase more consistently. By 2022, it had grown to approximately **$10.9 million**, or **35% of revenues**.
In 2024, the fund balance was approximately **$11.5 million**, or **33% of revenues**.

And in 2025, we reached approximately **$15.1 million**, which represents about **42% of revenues**.

The important point is that our fund balance has grown significantly over this ten-year period. While having adequate reserves provides the City with financial stability and helps us respond to unexpected events, maintaining a balance that is appropriate for the City's needs is also important.

This policy gives the Council and the public a clear understanding of why we maintain reserves and how those reserves support the City's long-term financial stability.


Capital Projects Reserve Target



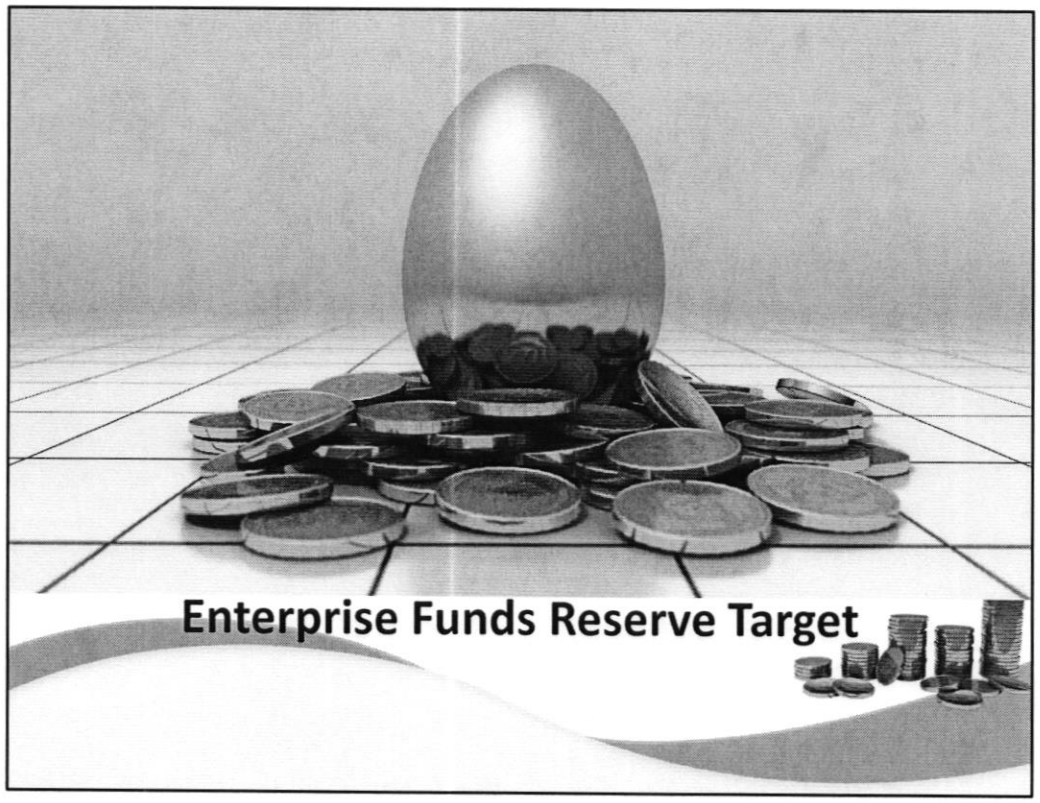
The Capital Projects Fund has a different purpose, so it has a different reserve target.

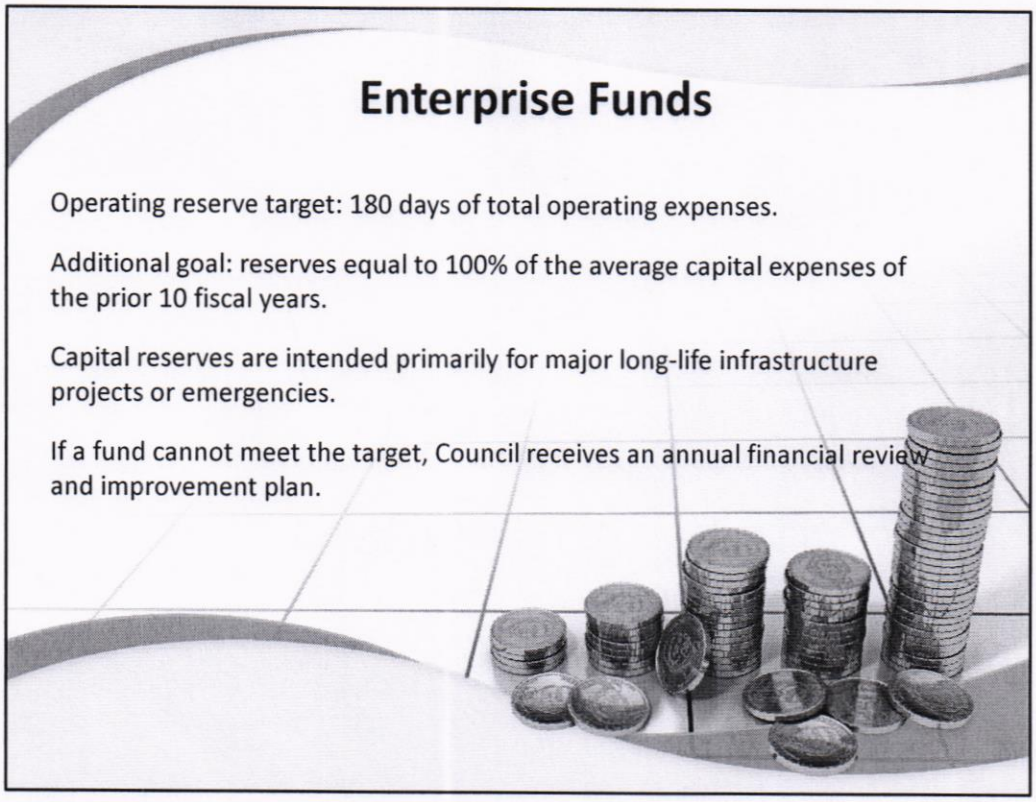
The proposed policy establishes a target equal to 50% of the average annual expenditures of the Capital Projects Fund over the previous ten fiscal years.

The idea is to have some financial capacity available when unexpected capital needs arise or when projects experience significant changes or unexpected costs.

At the same time, the policy makes a distinction between emergencies and normal asset replacement.

Routine lifecycle replacement should be anticipated and included in the City's normal capital planning and budgeting rather than relying on reserves every time an asset needs to be replaced.


Enterprise Funds Reserve Target



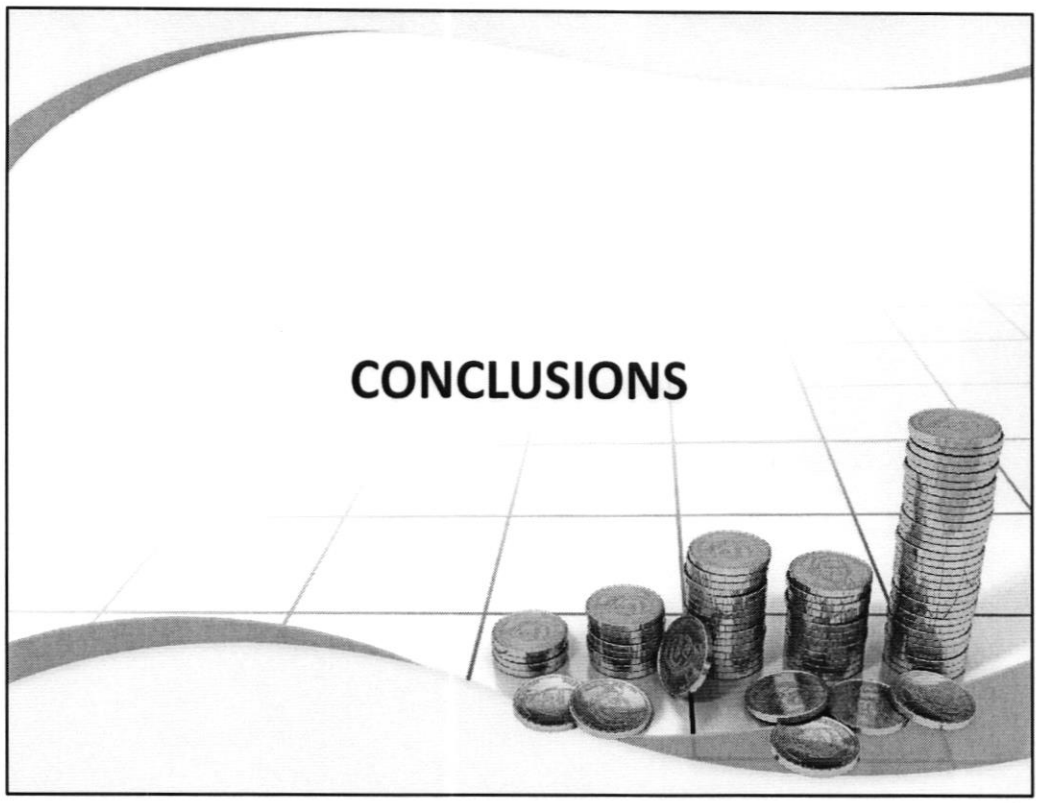
Enterprise funds are vastly different from the General Fund because they are intended to operate more like business activities and generally recover their costs through fees and charges.

For these funds, the policy establishes an operating reserve target equal to 180 days, or approximately six months, of operating expenses.

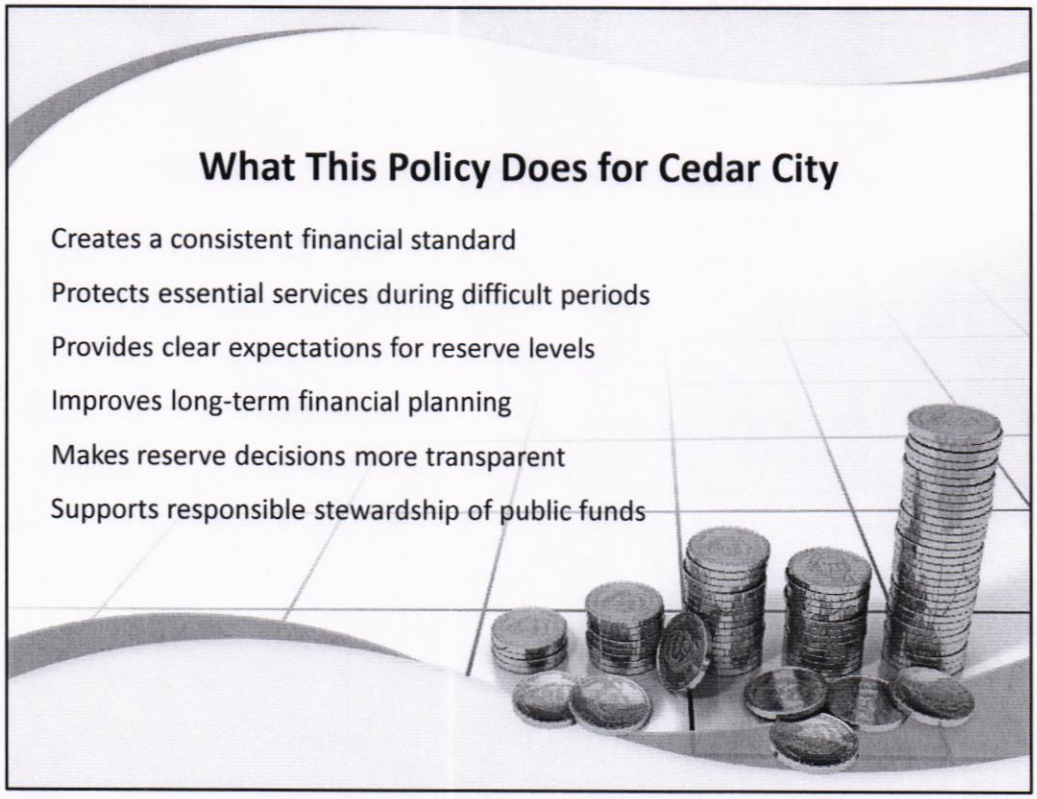
There is also a longer-term goal related to capital expenses.

These reserves are particularly important for enterprise operations because they help protect service continuity, provide financial flexibility for unexpected repairs or emergencies, and support long-term capital planning.

If an enterprise fund cannot reasonably meet the target, the policy requires an annual review and a plan to improve the financial position rather than simply ignoring the shortfall.



So, what does this policy actually accomplish for Cedar City?



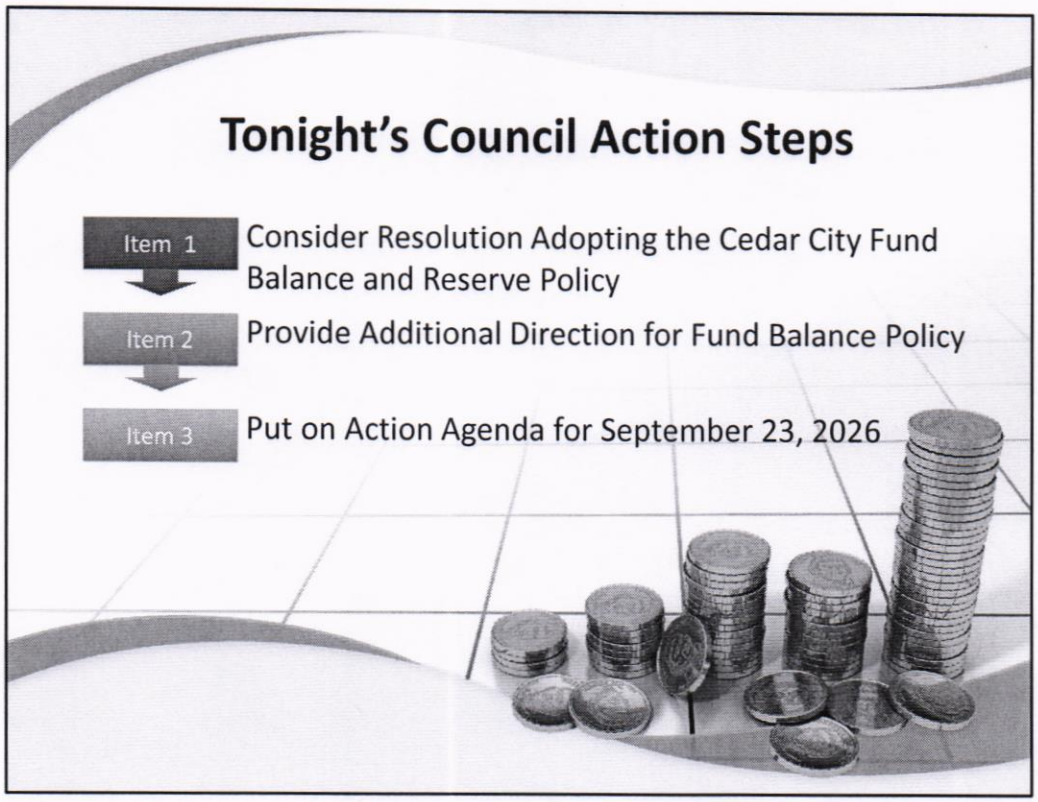
First, it creates a consistent financial standard.

It establishes clear expectations for how much we should maintain in reserves and what those reserves are intended to accomplish.

It helps protect essential services when the City encounters an unexpected financial challenge.

It also improves long-term planning because we're not simply looking at whether we have money today. We're looking at whether we have enough financial capacity to deal with tomorrow's needs as well.

And perhaps most importantly, it creates transparency. Council, staff, and the public can understand why the City maintains reserves and what circumstances would justify using them.



What we're asking Council to do is adopt the Fund Balance Policy next week.

Once adopted, the policy will provide a consistent framework for managing the City's reserves going forward.

Fund balance and reserve levels would be reviewed at least annually.

If a fund falls below its established minimum target, the policy provides a process for developing a recovery plan.

This isn't intended to restrict Council's authority over the budget.

Rather, it gives Council a clear financial framework to use when making those budget and reserve decisions.


QUESTIONS?

COUNCIL MINUTES
September 23, 2026

The City Council held a meeting on Wednesday, September 23, 2026, at 5:30 p.m. in the City Council Chambers, 10 North Main Street, Cedar City, Utah.

MEMBERS PRESENT: Mayor Steve Nelson; Councilmembers: Robert Cox; R. Scott Phillips; Phil E. Schmidt; Carter Wilkey.

MEMBERS ABSENT: Waldo D. Galan

STAFF PRESENT: City Manager Paul Bittmenn; City Attorney Randall McUne; City Recorder Amber Ray; City Engineer Kent Fugal; Senior Engineer Jonathan Stathis; Police Chief Darin Adams; Fire Chief Mike Phillips; Public Works Director Ryan Marshall

OTHERS PRESENT: Scotty Harville, Ann Clark, Jeff Lennert, Bill Payne, Tonya Payne, Tom Jett.

CALL TO ORDER: Assistant Pastor Jarrett Williams, Red Hills Baptist Church gave the invocation; the pledge was led by Kent Fugal.

AGENDA ORDER APPROVAL: Councilmember Phillips moved to approve the agenda order; Councilmember Cox seconds; vote unanimous.

ADMINISTRATION AGENDA – MAYOR AND COUNCIL BUSINESS; STAFF COMMENTS: **Schmidt:** Everybody knew about the waterline break the other day. I went out there and Eric Witzke from the street department was there, Matt was there, the fire department was there, the police were there. I wanted to express an appreciation to everyone. Ryan Marshall was out of town. He is the public works director. Eric and Matt got together, and everybody responded very well. I got asked a lot of questions. We don't know the cause of the break, but it is a ductile iron pipe. It does have a cement liner on the inside. If that liner gets broken, it can rust through the inside. It can also rust through the outside. It wasn't hit by anybody. It was just in the street. It developed a soft spot over the course of time, there was a tremendous amount of pressure on that line, and it became such that it finally weakened enough that it actually ripped about a one-foot hole in the pipe. If you saw the picture, it bent the steel right out of the way. It wasn't caused by anything. We don't really know what happened. It either rusted through or it was a manufactured defect. Not a lot we can do about that. It's pretty old. I don't know the exact date when it was put in. This was a main transmission line. It affected miles of waterline. Everybody helped. Fire Chief Phillips did a tremendous job. Most people don't even know what the Fire Department did. I just want to give a shout-out to everyone. Thank you for helping each other and doing a good job. **Chief Phillips**: Like he said, it was a team effort. We got asked to go out to Charlotte Pipe and to fill up their evaporator so they could keep their process going. We took our water tender out there and filled their pond up so they could keep their process going. Then knowing that the west side of town was out of water, we staffed up, paged our guys and said, "Hey, we need to staff up that station." So, we staffed the West station that night. So, if we had something out on the west end of the city, we could get there quickly because we knew we didn't have any water. Then we were planning on bringing all our water tenders and everything we needed if we had something. Thank goodness we didn't have anything. **Schmidt:** I wanted people to know what you did and what our community does to help each other. I didn't want that to go unnoticed. I got a lot of emails that were critical. I think all in all, as a public works department,

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you guys did a great job. **Wilkey:** I actually stopped by that night, probably about 10:30, on my way home from another thing and met with some of our crew. It is pretty awesome to watch them. They put their families aside and everything, and they go out there and spend a lot of time. I'll talk to Ryan about this, but there was a little bit of a concern, our main on-call operator, who is the one actually doing the work, he still has to have the cell phone. So he's the one getting all the calls from every single resident who pushes, "Let me talk to somebody in an on-call." And he's the one actually trying to fix the pipe. So he's a little busy. We need to talk to them about some communication things. These kinds of things cause us to evaluate how we communicate with our residents. **Schmidt:** We need to fine-tune that. **Mayor:** I think it's an opportunity for us to get people to sign up for the emergency notifications because we're communicating. But if you weren't in that system or going on Facebook, other than knocking on your front door. I don't know what else we can do. As you were helping me learn before the meeting, it also takes time to repressurize it. Otherwise, you cause major damage and you blow other holes if you try to pressurize the system back too fast. **Cox:** This might be a reminder that you can go on the city website and the county website and you can sign up for the emergency notifications. They have a reverse 911 type thing. You can get a text and email. You have to sign up for that. We can't force it. ■Downtown Harvest Decorating. **Phillips:** I wanted to remind everyone that this Saturday the 26th at 8 am we will be transforming our downtown in to the harvest décor. Hopefully this is something Cedar City Cares can help us with in the future. Please be aware and cautious for people crossing the street. If you have time, we would love to have you show up. If we have a good turn out, we can get it knocked out in two hours. ■Discussion about installing streetlights at 100 W Coal Creek and 200 W Coal Creek. **Phillips:** I have noticed and thought about this for many years. I would like us to consider putting street lights at the northside of Coal Creek Parkway. There is a lot of traffic and a lot of people walking. It is very dark there. There are utility poles there that we can pull power from. **Kent**: We're talking about the intersections for safety, but you would like to also get lighting back towards the path. Is that what you're thinking? **Phillips:** I've just noticed over the last two winters how dark it is there at the bottom of 100 and 200. I was thinking across the street on the north side of the street there, but at the intersection, yes. **Kent:** I did go out and agree there are not any close. I reached out to Carolyn with Rocky Mountain Power to see where we could get power from. That might dictate if we go from the north or the south side. I will follow up with her and come up with a plan and how much it will cost us. ■**Presentation of the recent Utah Wellbeing Survey. Dr Courtney Flint/ Paul Bittmenn.** Courtney Flint: *See Presentation.* ■Police Department Re-Accreditation Presentation. Val Shupe (UCOPA)/Asst. Chief Jimmy Roden. **Roden**: In 2021 Chief Adams set out to have our program accredited. He carried us to get to that place. He got it all done. We have updated since then, and every 5 years a reaccreditation. In 2021, Chief Adams set out to have our department accredited through the Utah Chiefs of Police Association. He carried the water in getting us to that place. He filled it all of that on his own and got it all done. As directed by the Utah Chiefs of Police, we do an annual update. And then every five years, we have to do a reaccreditation. That's what we've done this year. The reaccreditation, encompasses 176 standards for law enforcement. Each one of those standards has what I would call sub standards. There are some that have a lot of those and some that have fewer. But it turns into quite a bit of work to make sure that we're in compliance with the best practices that UCOPA has set forth. To give you an example of what one of those would be, like a sexual assault, to make sure that we have a policy that says how we're going to investigate those, that we're following state law, that we are processing the evidence appropriately. All of those sub standards have to be met within that standard. It's not just saying that we do that. It's providing proof. That's part of the reaccreditation process as well. We have to provide proof that we're doing all of the things that we say we're doing. It includes everything from how we inventory our property to our training records. There's

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176 of them. It's a heavy lift to get through it. But it's really important because it really helps us to take a step forward in sustaining the trust that the public has in us. It's something we don't take for granted. We know that we are fortunate to live here and police here. Anything that we can do to sustain the trust that the public has in us, that's what we're going to do. That's why we've done this process. And really, it's because of Chief Adams' vision to do that that we're here today. I know that you all know how great he is, but anytime I get a chance to say how great he is, I get to do that. I would like to introduce Mr. Val Shupe. He is the executive director of the Utah Chiefs of Police Association. Chief William from Lone Peak is here. He's a past president of the Utah Chiefs of Police Association. We appreciate both of them being in attendance tonight. **Val Shupe:** It's a pleasure to be here to represent the Utah Chiefs of Police Association. Having been a former chief of police myself, I understand the importance of policies within my police department. I also happen to know that the police department is a high liability for a city. So therefore, it's important that you have good, solid policies and that they're being followed. As was mentioned, the accreditation process goes through a lot. Not just state law, and we have a revamp every year. We have an update of anything that comes out of the legislature. But it also includes any city ordinances you may have. It includes federal law. We have assessors who come in and they review all of this. They have to show proof that they're doing it. And they have to show it every year. Every year, they have to submit a report that says they're up to date on the latest additions that come out on the accreditation process. Then they have to reaccredit every five years. It's now four years based on what the federal government has told us we need to do as far as the accrediting body for the state of Utah. Chief Adams has been a stalwart in this. He was a member of our board for several years, but he's also been a stalwart in making sure he's one of the very first to accredit when we started this program. And he's now reaccredited his department to his credit. We're very happy about that. We did send assessors in. They went through the evidence room, which you know sometimes evidence rooms can be a real problem. We went through the evidence room. We went through records. We talked to their patrol officers. We talked to the chief. We talked to detectives. We go into records to see if they are being handled properly and stored properly and that everything is copacetic within the city. We're very happy to say that the Cedar City Police Department has done a fantastic job of doing this. We congratulate Chief Adams and his staff for what they have done. This plaque says the Cedar City Police Department approved and accredited in recognition for the completion of the standards for certification and accreditation as prescribed and mandated by the Utah Accreditation Alliance and the Utah Chiefs of Police Association, July of 2026. **Chief Adams:** This wouldn't be possible without Chief Roden. He likes to give credit elsewhere, but he, as you know, is a remarkable individual, a remarkable leader, and has taken this on. When I did this the first time, I thought, "What have I got myself into?" It was a lot of work. And I'm grateful for his efforts in taking this on. It's a good thing for us. It's a good thing for the city. And we're grateful for your support. Thank you.

CONSENT AGENDA: (1) APPROVE MINUTES DATED SEPTEMBER 2ND AND 9TH, 2026. (2) RATIFY BILLS DATED SEPTEMBER 10TH, 2026. (3) APPROVE APPOINTMENT OF PAM BRANIN, TIM MARRIOTT, CRAIG CORRY, AND CLEAVE WEAVER TO CEDAR CITY CARES COMMITTEE. MAYOR NELSON. (4) APPROVE PURCHASE OF ROLL OFF DUMPSTER TRUCK IN THE AMOUNT OF $218,005. MATT BAKER/ JEFF LENNERT. (5) APPROVE INSTALLATION OF A 4-WAY STOP AT THE INTERSECTION OF CODY DRIVE AND LEGACY PARK AVE. KENT FUGAL/MAYOR NELSON

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Councilmember Cox moved to approve the consent agenda as written above, seconded by Councilmember Schimdt; vote unanimous.

CONSIDER A RESOLUTION APPROVING BUDGET AMENDMENTS FOR THE 2026-2027 FISCAL YEAR. TERRI MARSH

Councilmember Cox moved to approve the resolution approving budget amendments for the 2026-2027 fiscal year; seconded by Councilmember Phillips; vote as follows:
AYE: 4
NAY:0
ABSTAINED: 0

CONSIDER APPROVING A RESOLUTION ADOPTING THE CEDAR CITY FUND BALANCE AND RESERVE POLICY. TERRI MARSH
Terri: Changes as recommended, and have been included in the packet.

Councilmember Cox moved to approve the resolution adopting the Cedar City Fund Balance and Reserve Policy; seconded by Councilmember Wilkey; vote as follows:
AYE: 4
NAY:0
ABSTAINED: 0

PUBLIC COMMENT:
Ann Clark: On the survey, 76% were worried about open land. I brought up the prison last time. I took my sister out there to look at it. It looks ominous and frightening. When is the barbed wire going to show up? Scott you said wait for landscaping. It is too late then. We have no power as the public. It feels like the center of town. You have the power to make suggestions to how that will look in the end. At least have some conversations.

ADJOURN: Councilmember Phillips moved to adjourn and go into the closed session at 6:07 p.m.; second by Councilmember Cox; vote as follows:
Cox: Aye
Phillips: Aye
Schmidt: Aye
Wilkey: Aye

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_____
Amber Ray
City Recorder

CITY COUNCIL CLOSED MEETING
September 23, 2026

The City Council held a closed meeting on Wednesday, September 23, 2026, at 6:10 p.m. in the Council Chambers at the City Office, 10 North Main, Cedar City, Utah.

MEMBERS PRESENT: Mayor Steve Nelson; Councilmembers: Robert Cox; R. Scott Phillips; Phil E. Schmidt; Carter Wilkey.

MEMBERS ABSENT: Waldo D. Galan

STAFF PRESENT: City Manager Paul Bittmenn; City Attorney Randall McUne; City Engineer Kent Fugal; City Recorder, Amber Ray; Economic Development David Johnson; Police Chief Darrin Adams.

REASONABLY IMMINENT LITIGATION: Randall McUne

ADJOURN: Councilmember Cox moved to adjourn at 6:26 p.m.; second by Councilmember Schmidt; vote unanimous.

_____
Amber Ray
City Recorder

Wellbeing in Cedar City

Utah WELLBEING SURVEY

UtahStateUniversity

Dr. Courtney Flint

September 23, 2026

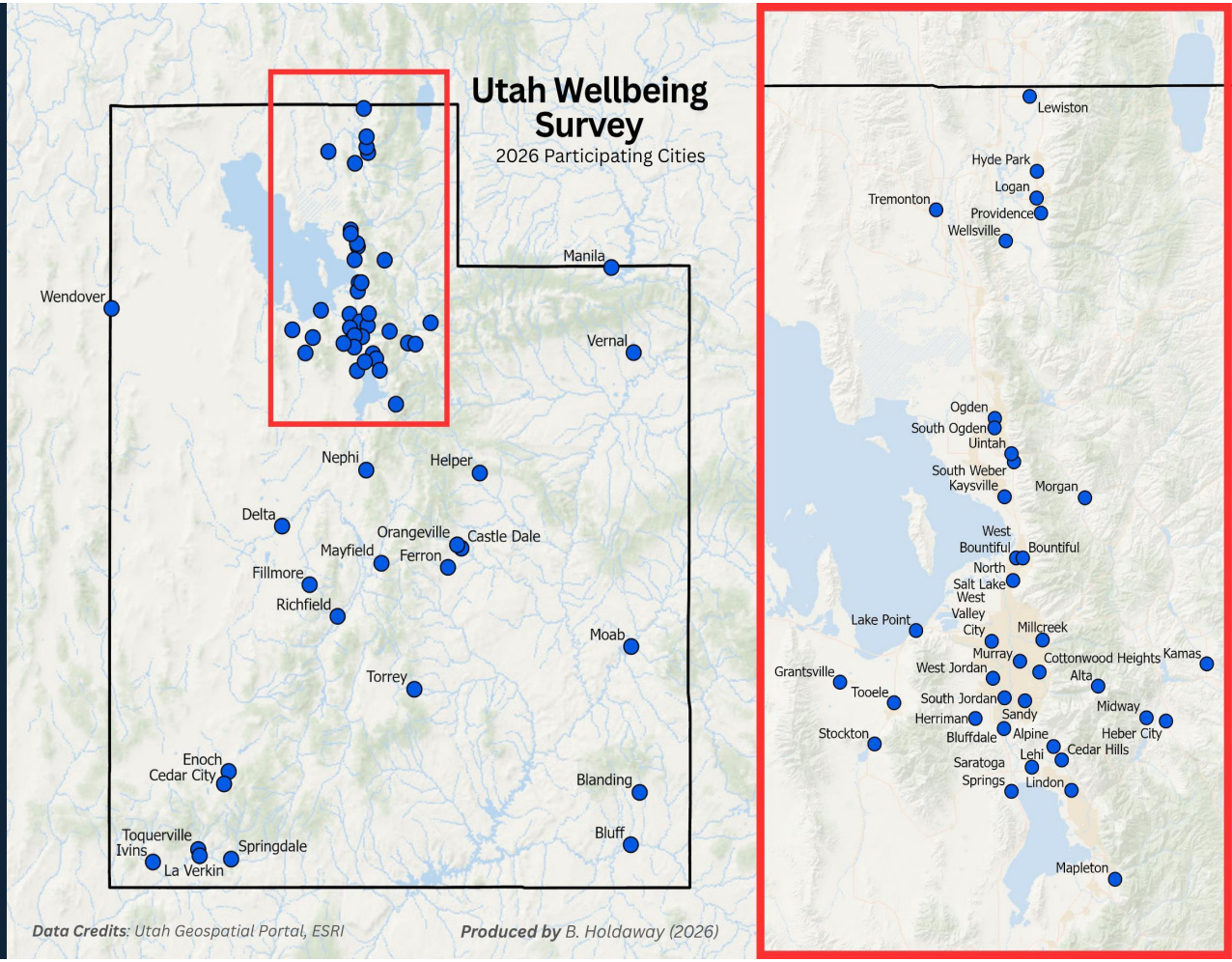


Wellbeing Survey Goals

1. To provide Utah city and town leaders with information on the wellbeing and perspectives of residents to inform local planning processes and decision making.

2. To support comparative research on community wellbeing.

3. To support statewide and regional policy and planning efforts with data representing the lives of Utahns.



City Reports Are Online Now!

www.usu.edu/utah-wellbeing-project/

We sent flyers for sharing the survey with residents

Utah WELLBEING SURVEY

Cedar City Wellbeing Survey

- Online Qualtrics Survey: Conducted in Spring 2026
- Recruitment led by Cedar City

Participation

2026: **201** responses received

2024: **762** responses received

2020: **262** responses received

Demographic

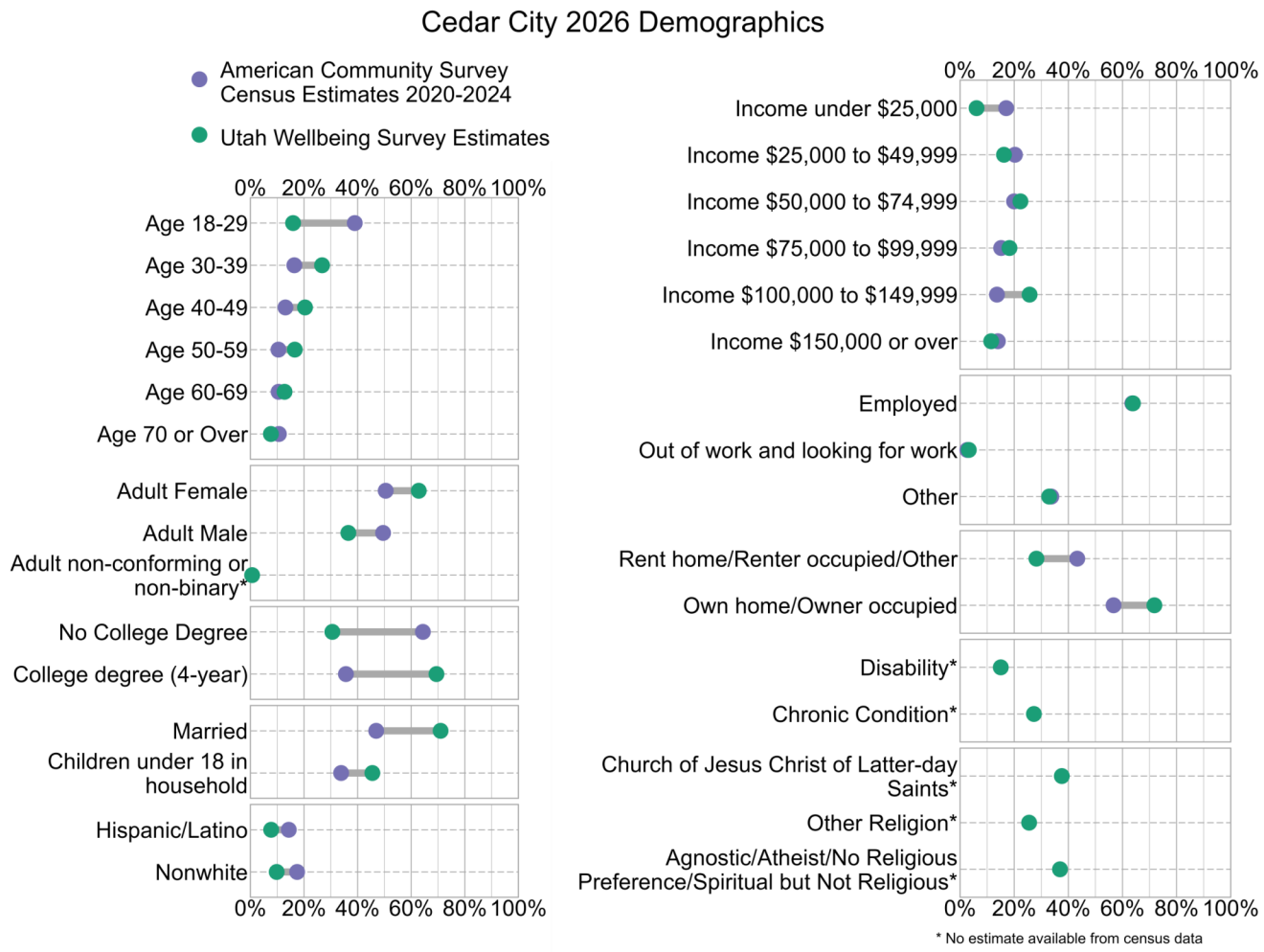
- **97.0%** Full-Time Residents
- Length of Residence: **0.5-66 Years**
- **32.3%** Lived in Cedar City 5 Years or Less

Survey **underrepresents:**

- Age 18-29
- No College Degree
- Rent home

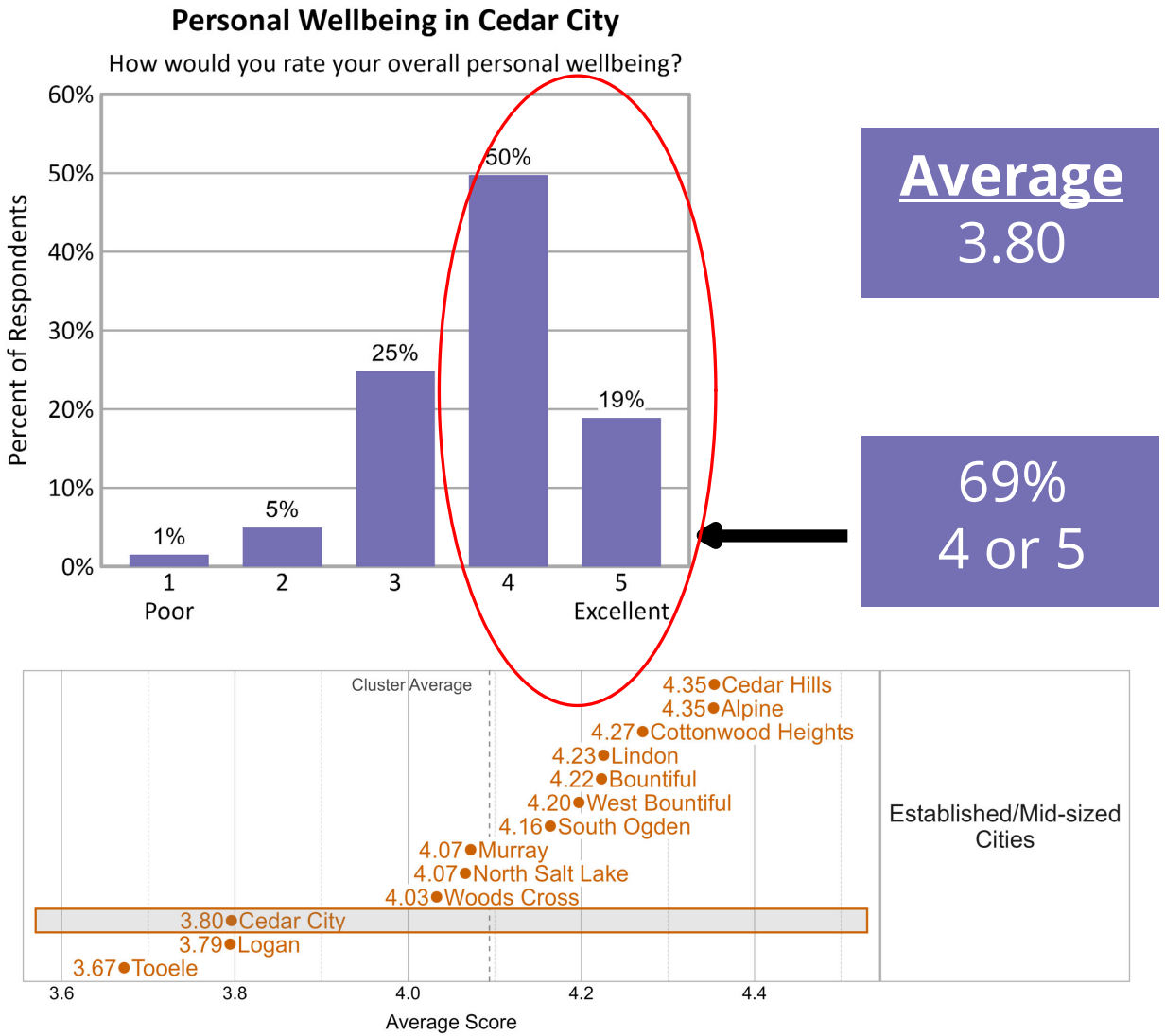
Survey **overrepresents:**

- College degree (4-year)
- Married
- Own home

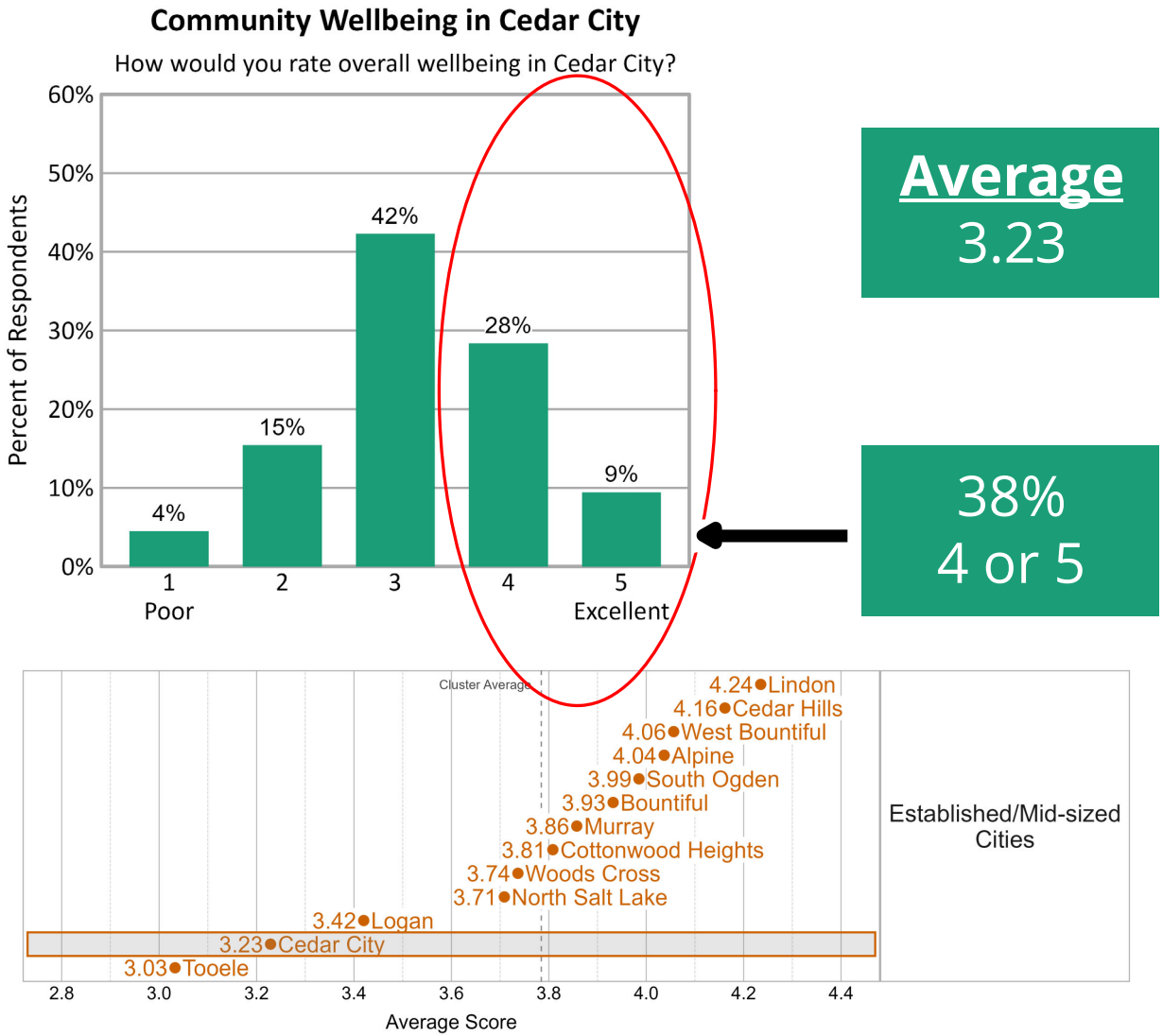


84720	57%
84721	43%

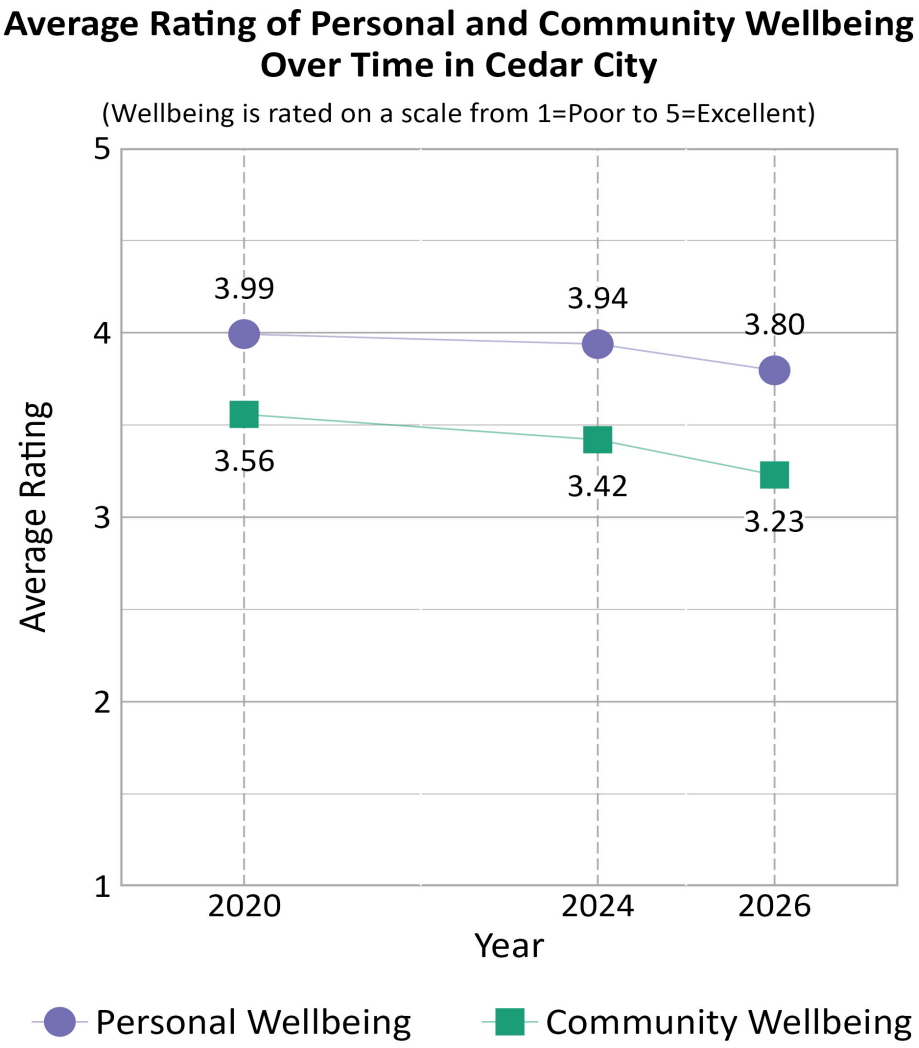
Personal Wellbeing in Cedar City



Community Wellbeing in Cedar City



Change Over Time



Since 2024

Personal Wellbeing **declined**

Community Wellbeing **declined**

Most Important Domains

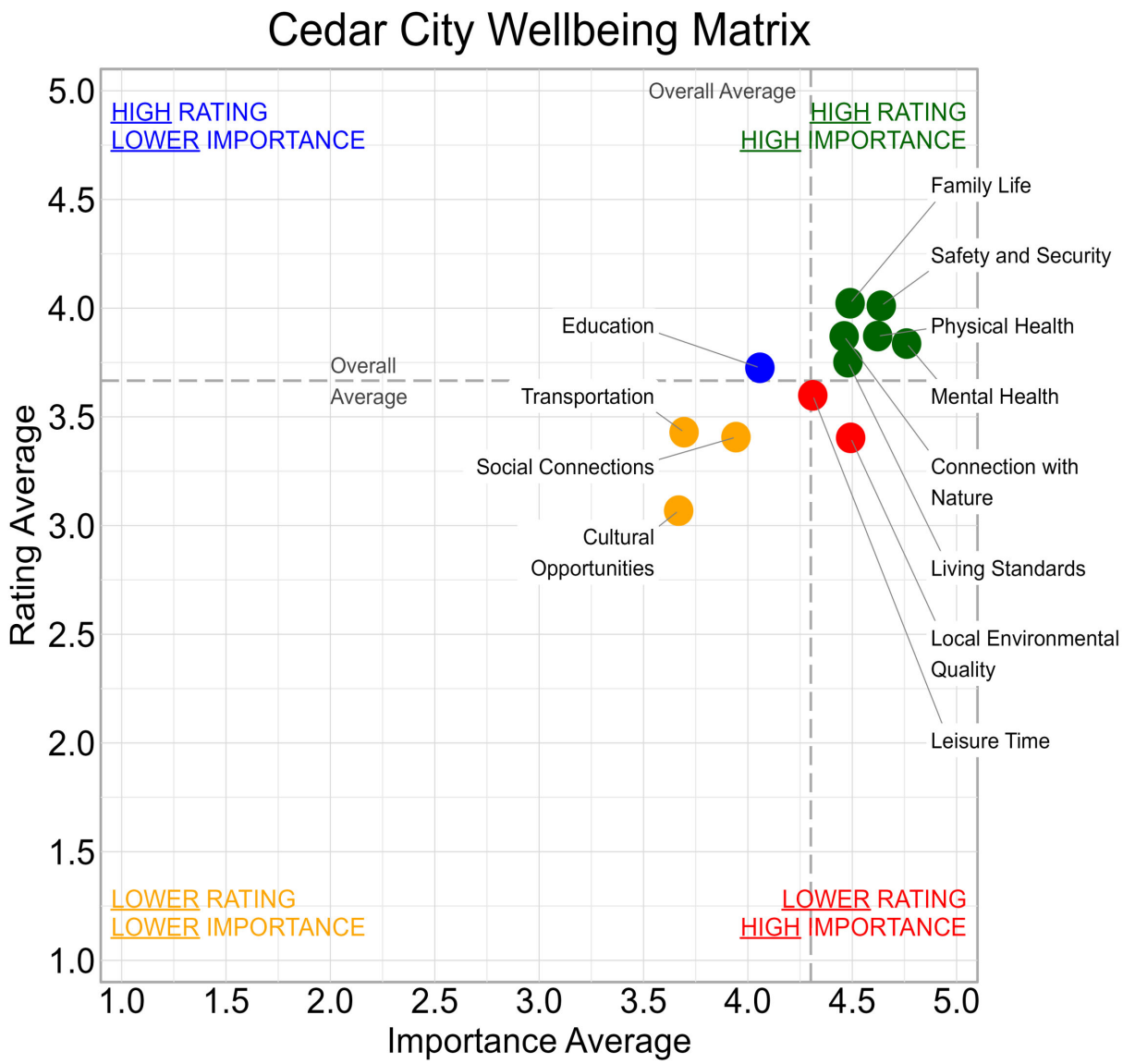
- Mental Health
- Physical Health
- Safety and Security
- Local Environmental Quality
- Connection with Nature

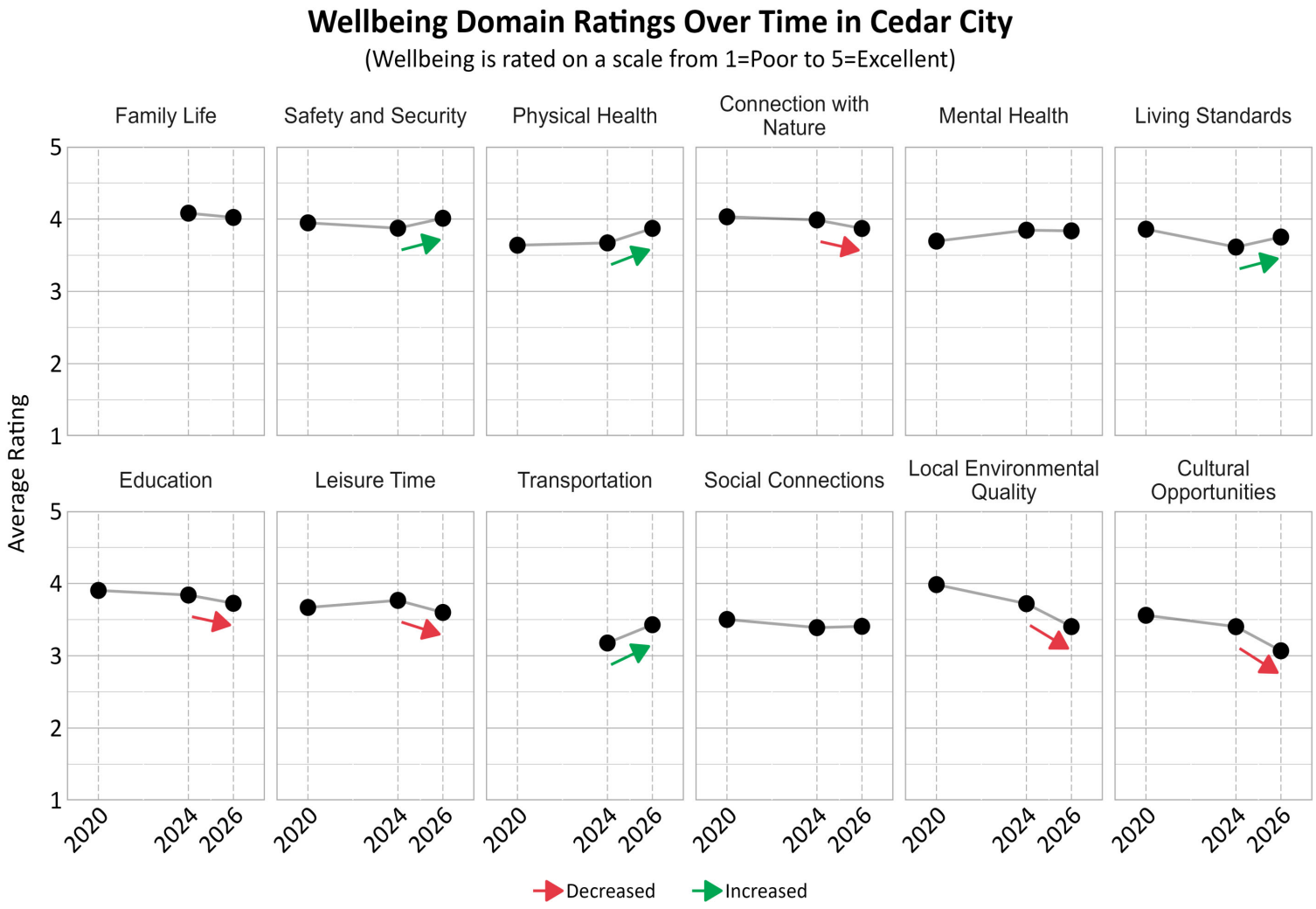
Highest Rated Domains

- Safety and Security
- Family Life
- Mental Health
- Connection with Nature
- Physical Health

"Red Zone"

- Leisure Time
- Local Environmental Quality





Since 2024

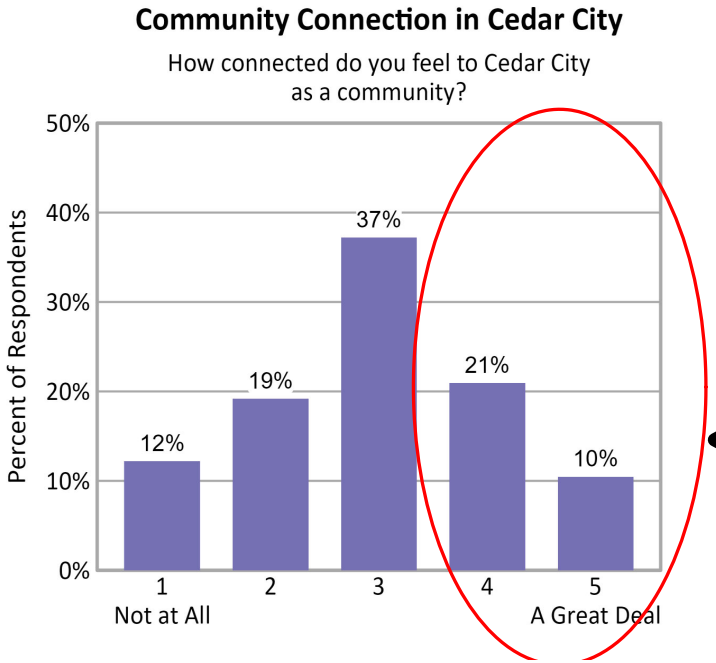
Increased:

- Safety & Security
- Physical Health
- Living Standards
- Transportation

Decreased:

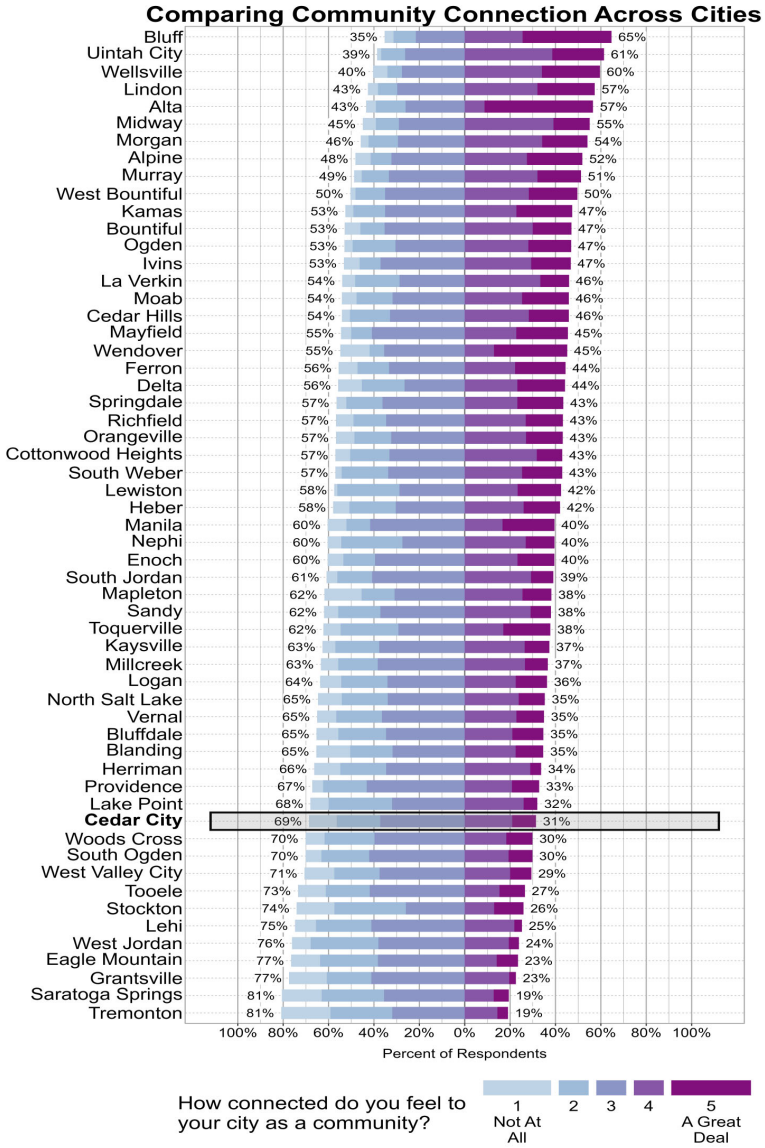
- Connection w/ Nature
- Education
- Leisure Time
- Local Environmental Quality
- Cultural Opportunities

Community Connection in Cedar City

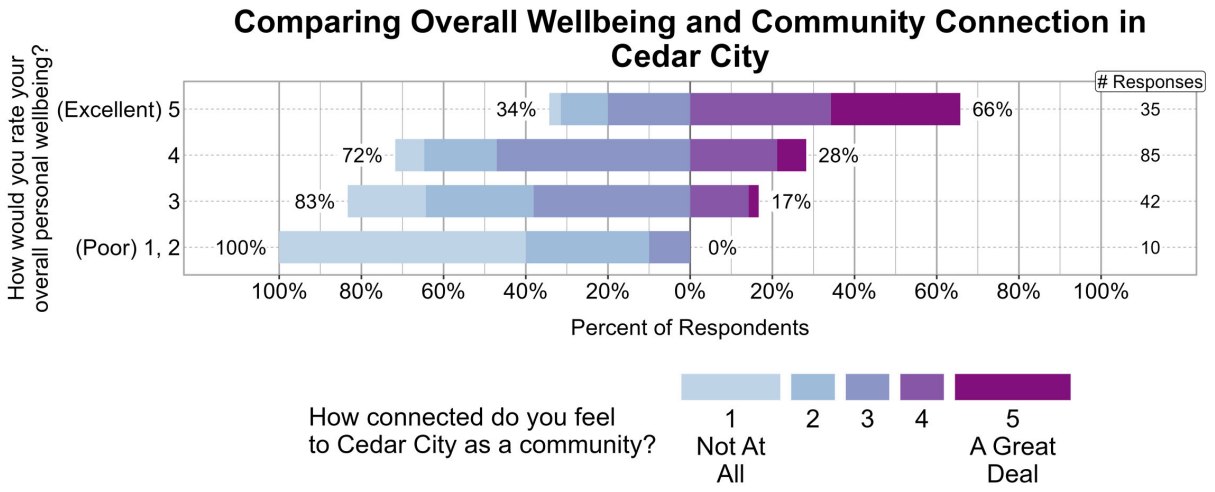


Average
2.98

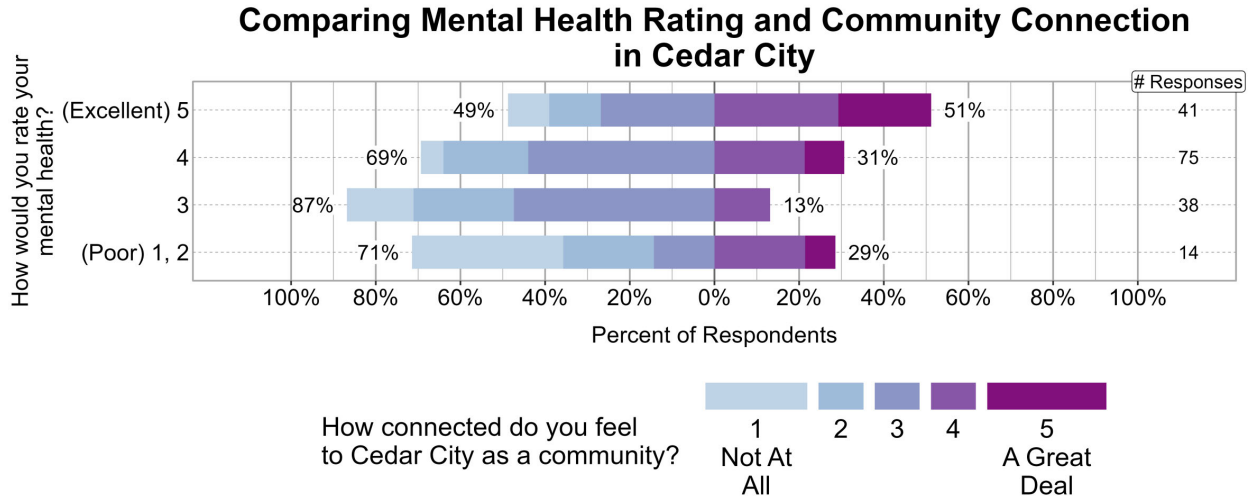
31%
4 or 5



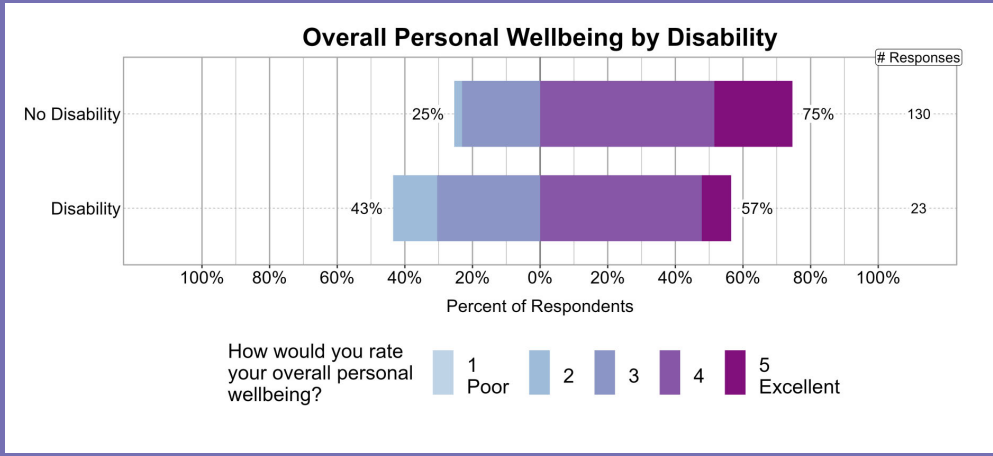
Community Connection and Personal Wellbeing

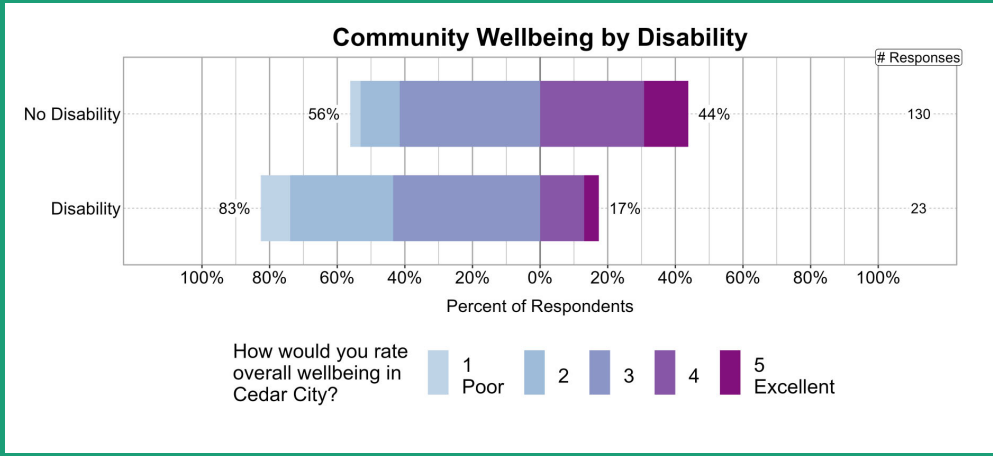


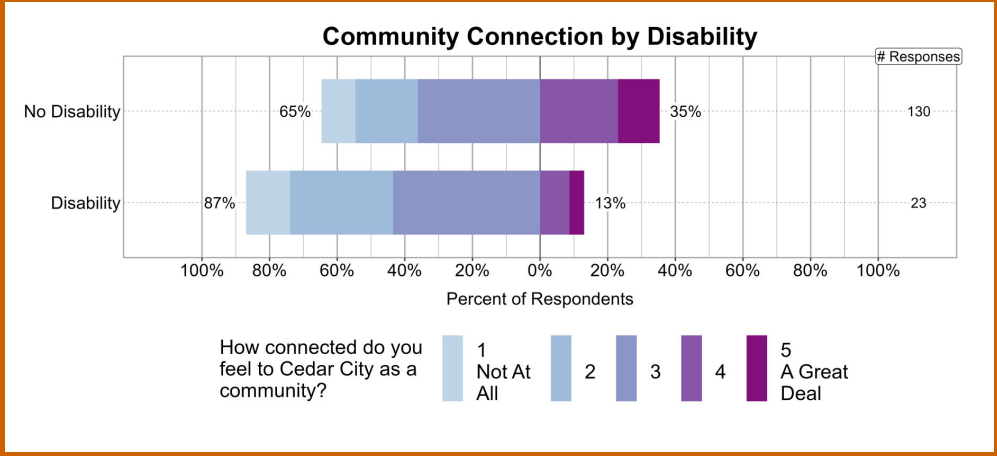
Community Connection and Mental Health



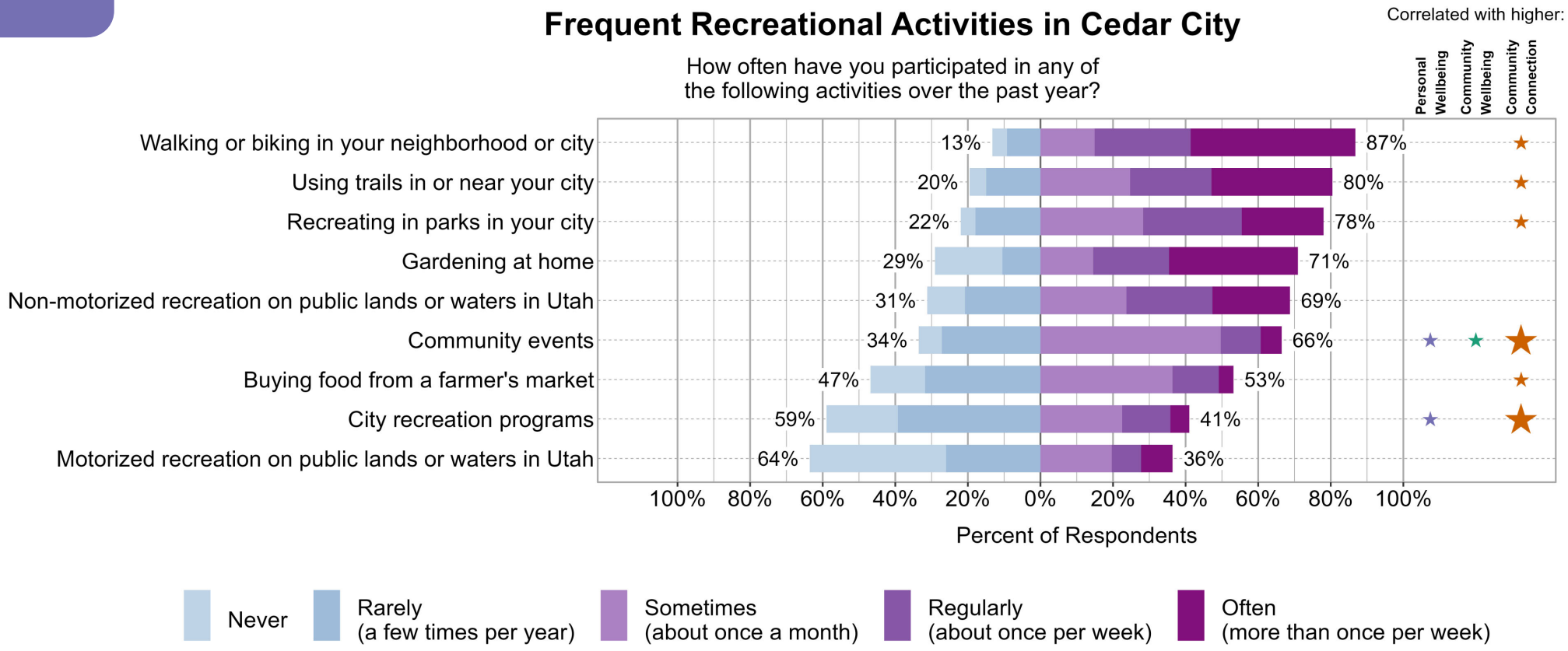
Wellbeing by Disability





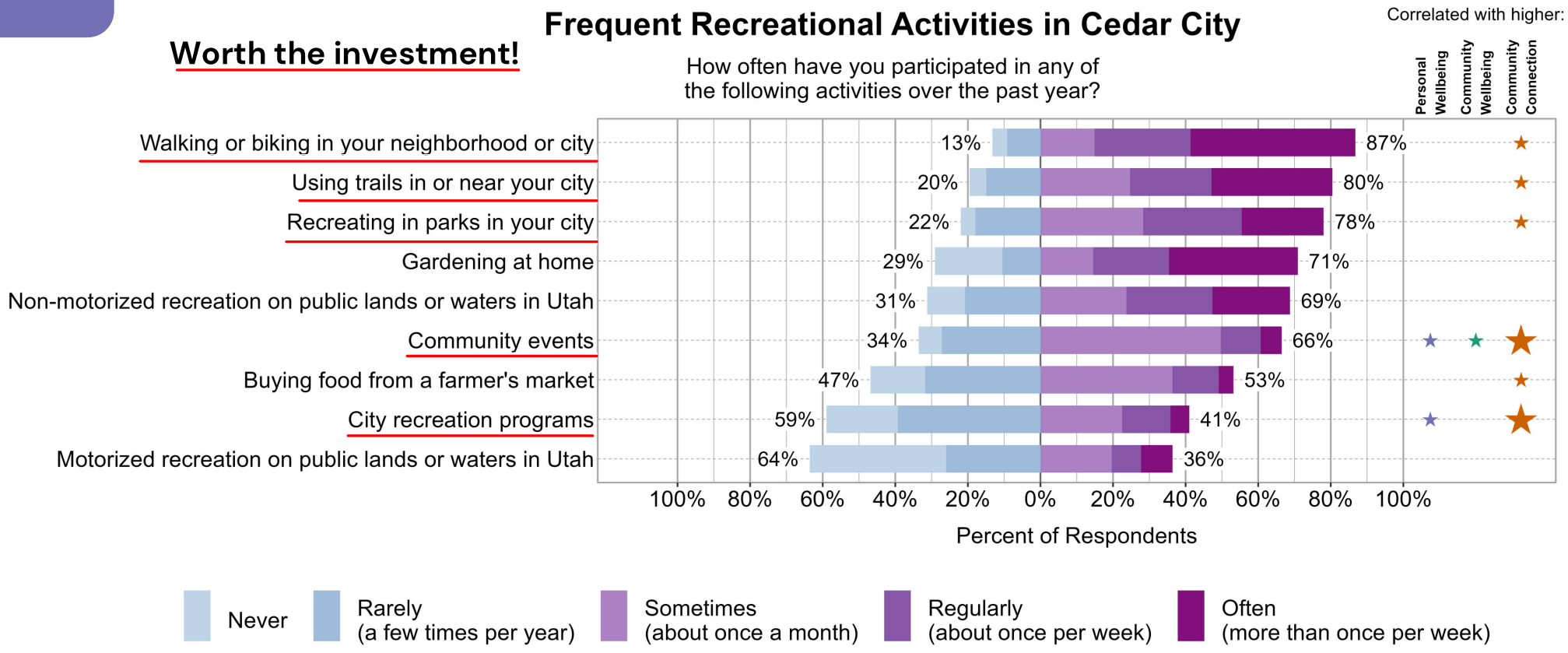


Recreational Activities



Recreational Activities

Worth the investment!

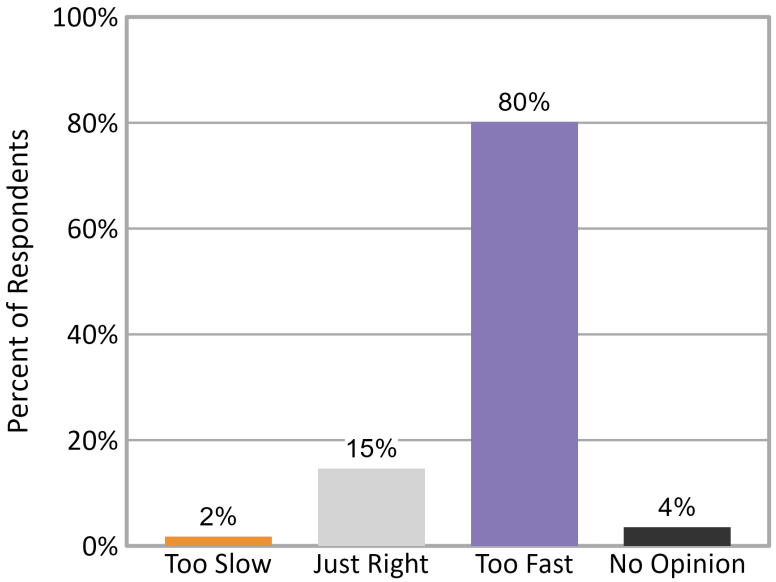


Population Growth

22% Growth
2010-2020

Population Growth in Cedar City

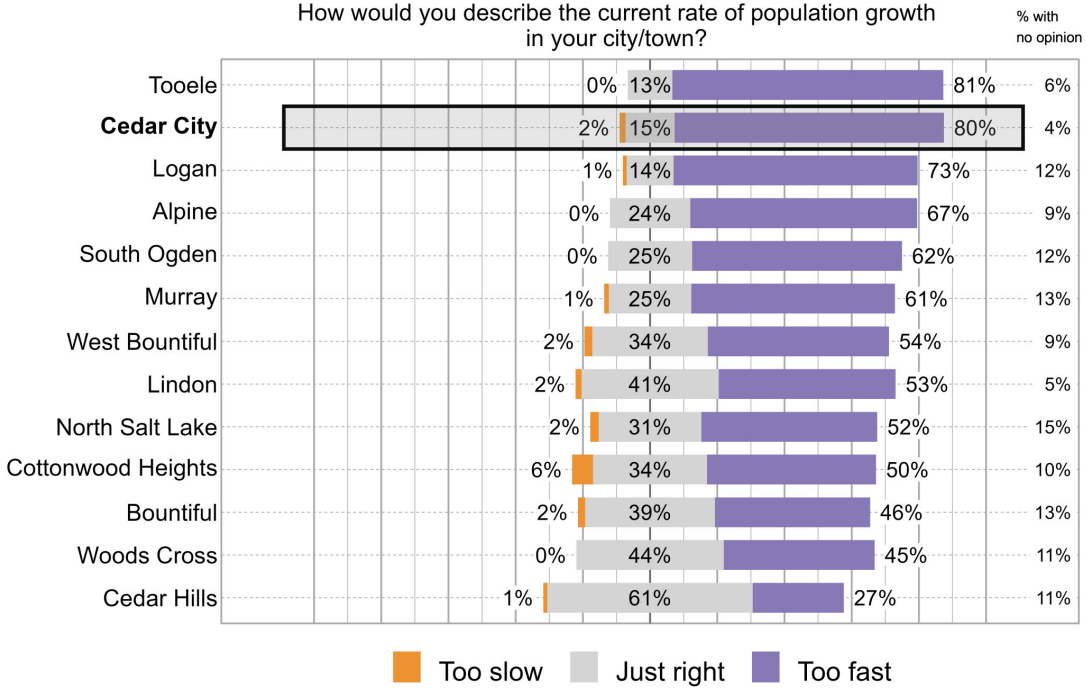
How would you describe the current rate of population growth in Cedar City?



80% said **too fast**

Population Growth for Established/Mid-sized Cities

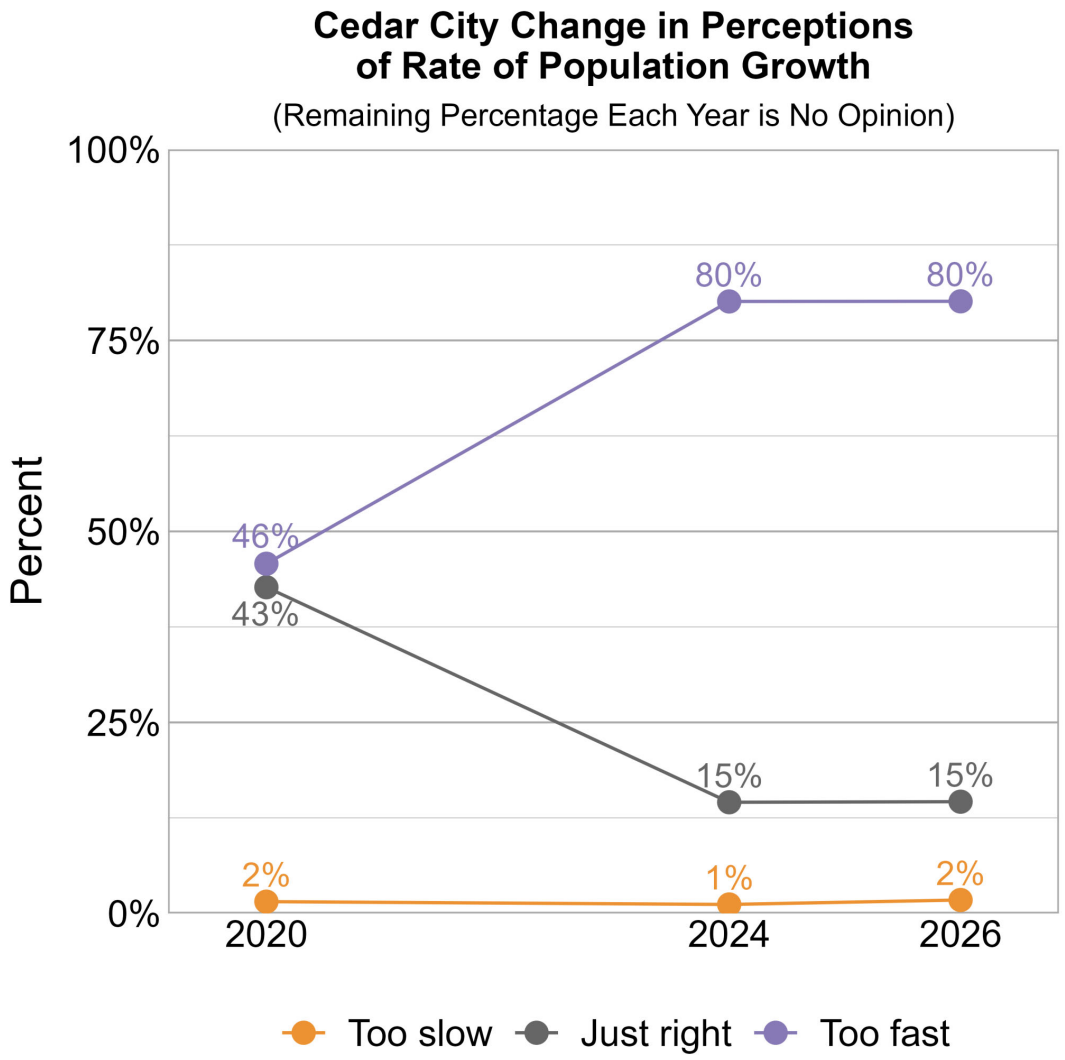
How would you describe the current rate of population growth in your city/town?



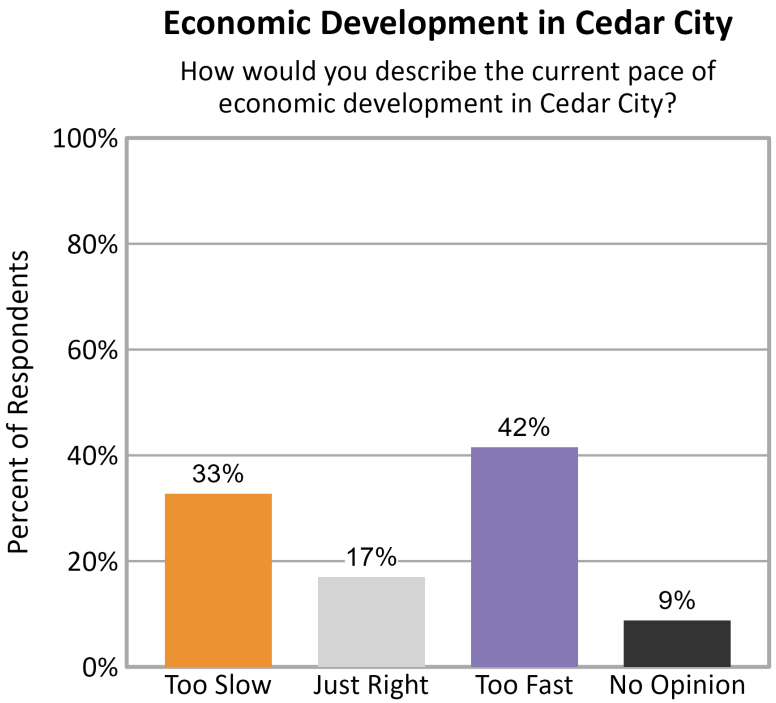
Change in Population Growth Perception

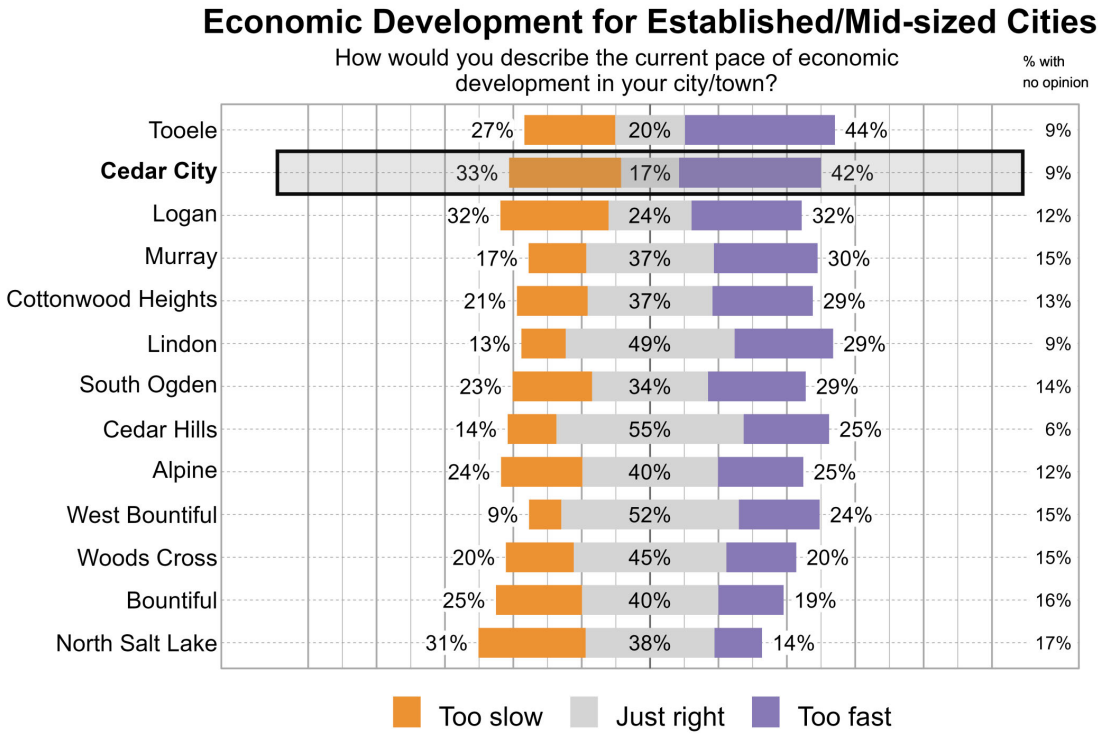
Since 2024

- Little or no change



Economic Development



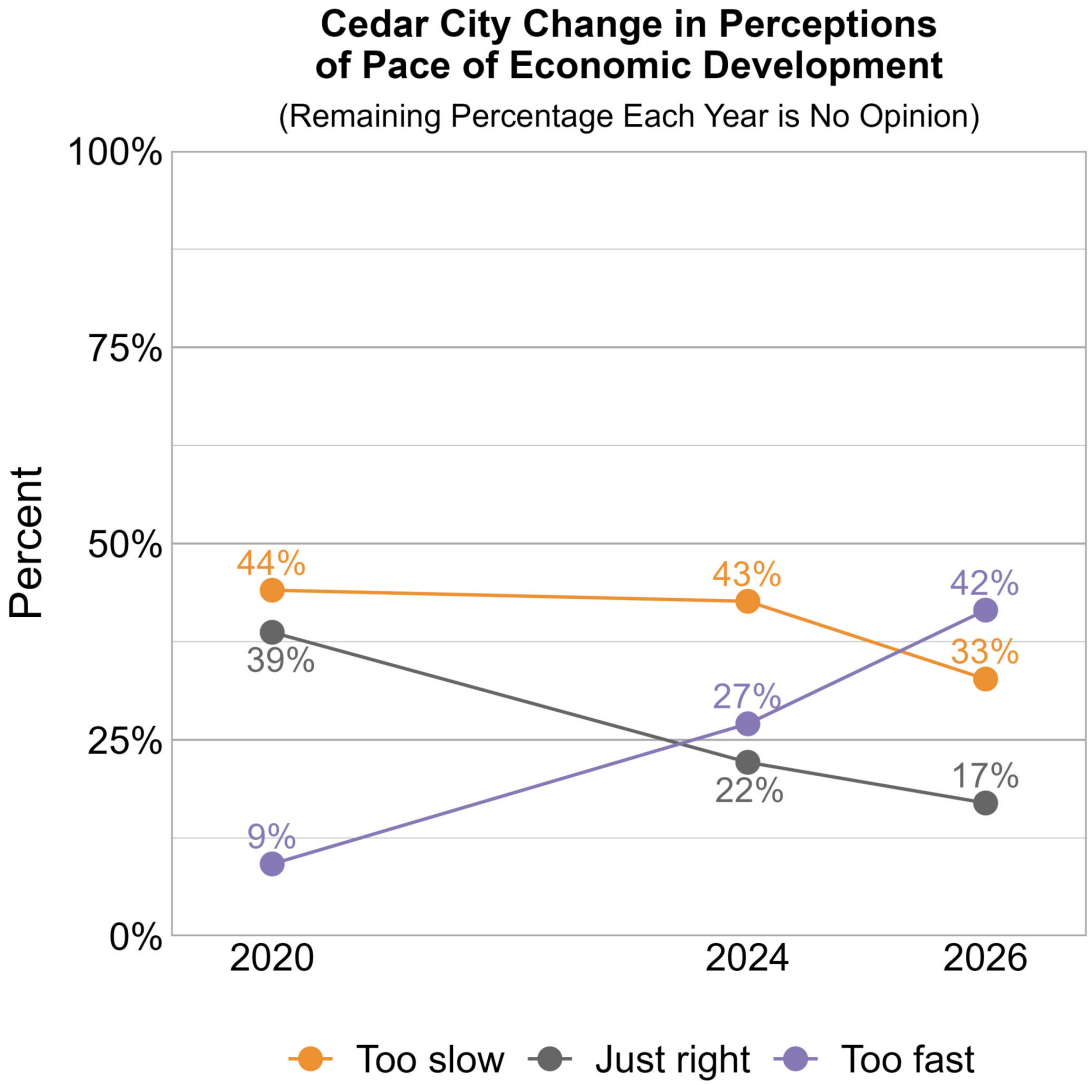


Split perspective

Change in Economic Development Perception

Since 2024

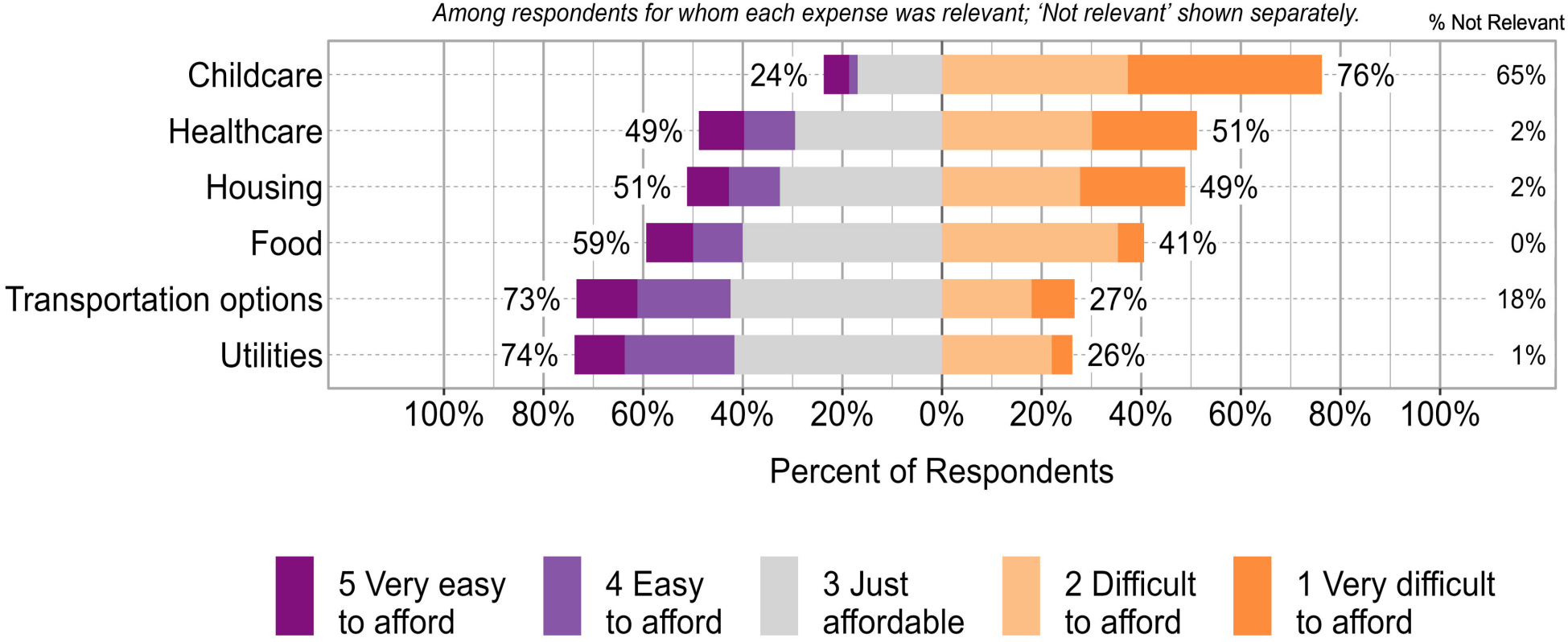
- -10% **Too slow**
- -5% **Just right**
- +15% **Too fast**



Cost of Living in Cedar City

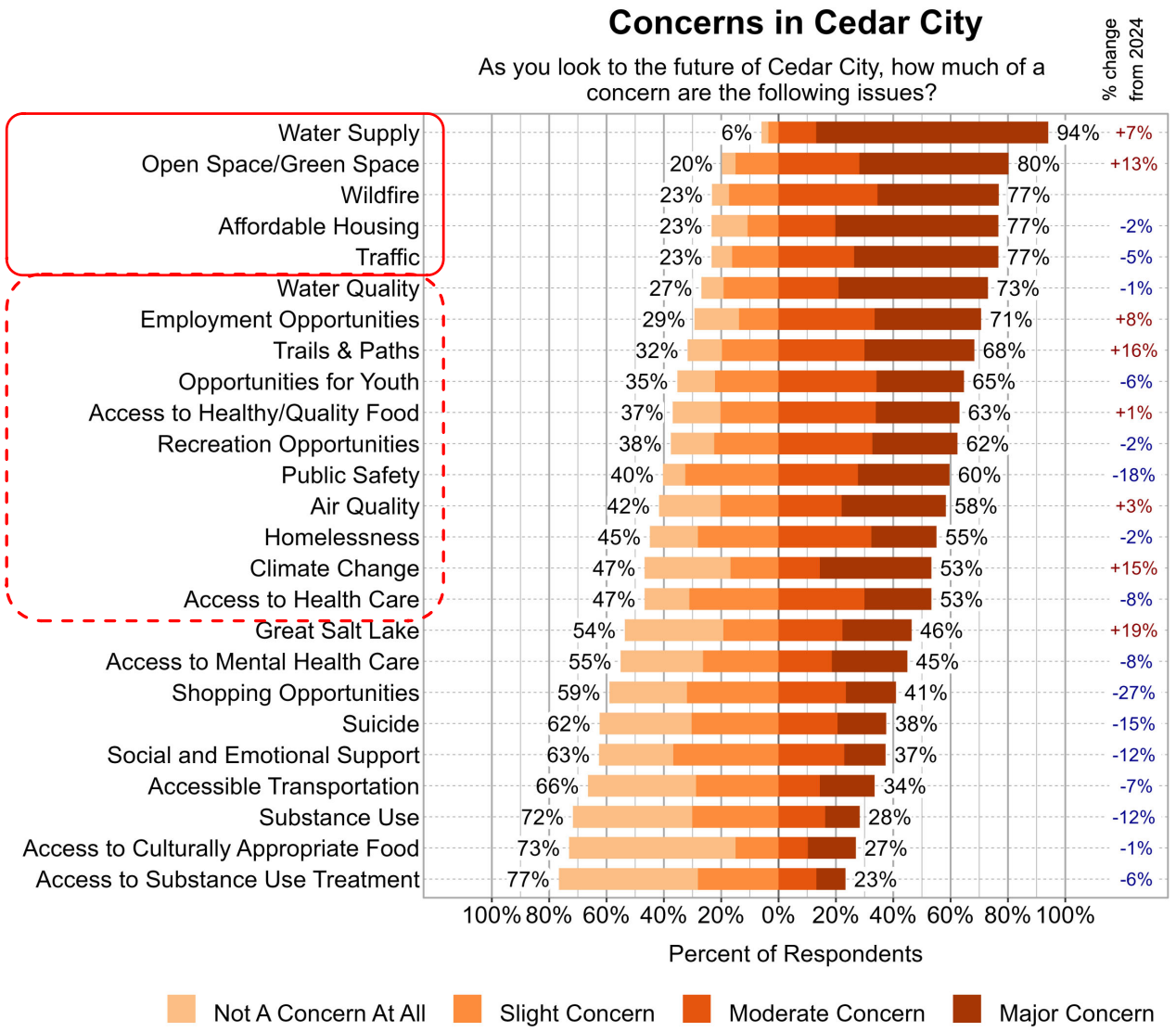
How EASY or DIFFICULT is it for your household
to COVER EXPENSES related to the following?

Among respondents for whom each expense was relevant; 'Not relevant' shown separately.



Cedar City's Top Concerns

1. Water Supply
2. Open Space/Green Space
3. Wildfire
4. Affordable Housing
5. Traffic



What do people value about Cedar City?

"**Small city living** with immense **cultural and outdoor opportunities**."

"I love [the] sense of **community**."

"Our close **accessibility** to amazing **outdoor experiences**."

"... Cedar City is a **safe place to raise a family**."



What would improve wellbeing in Cedar City?

"Improving options for **public transportation**..."

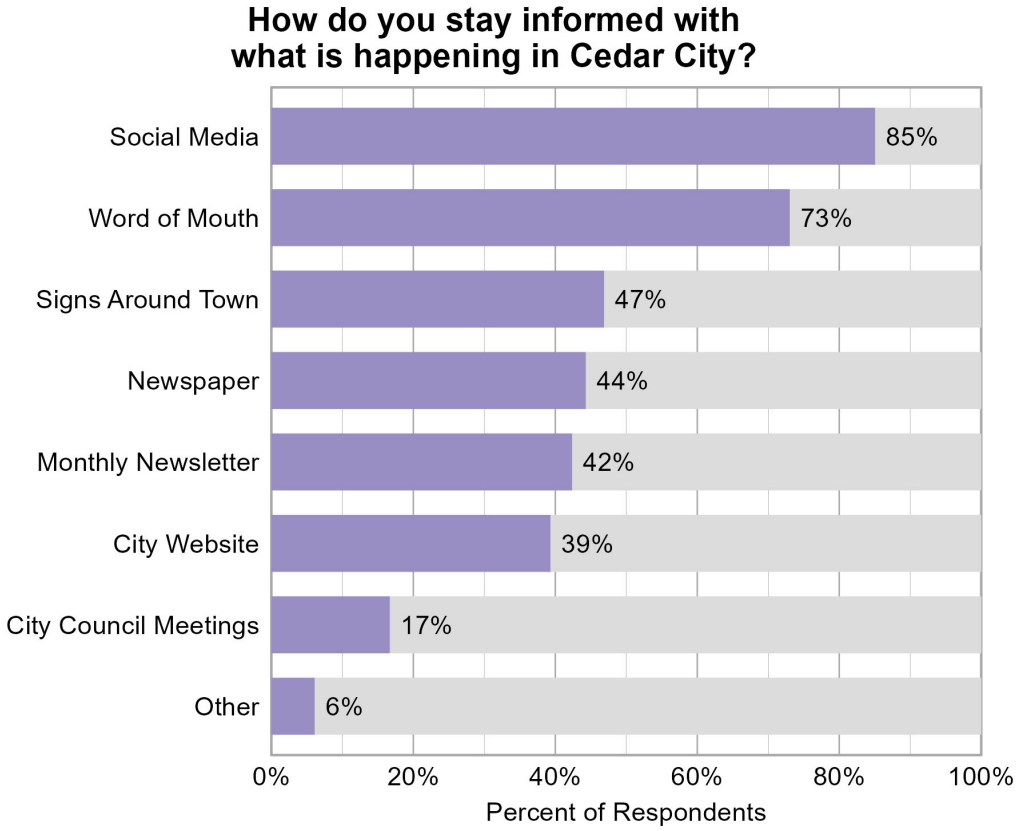
"More investment in **walkability and bikeability**..."

"Better **traffic control**..."

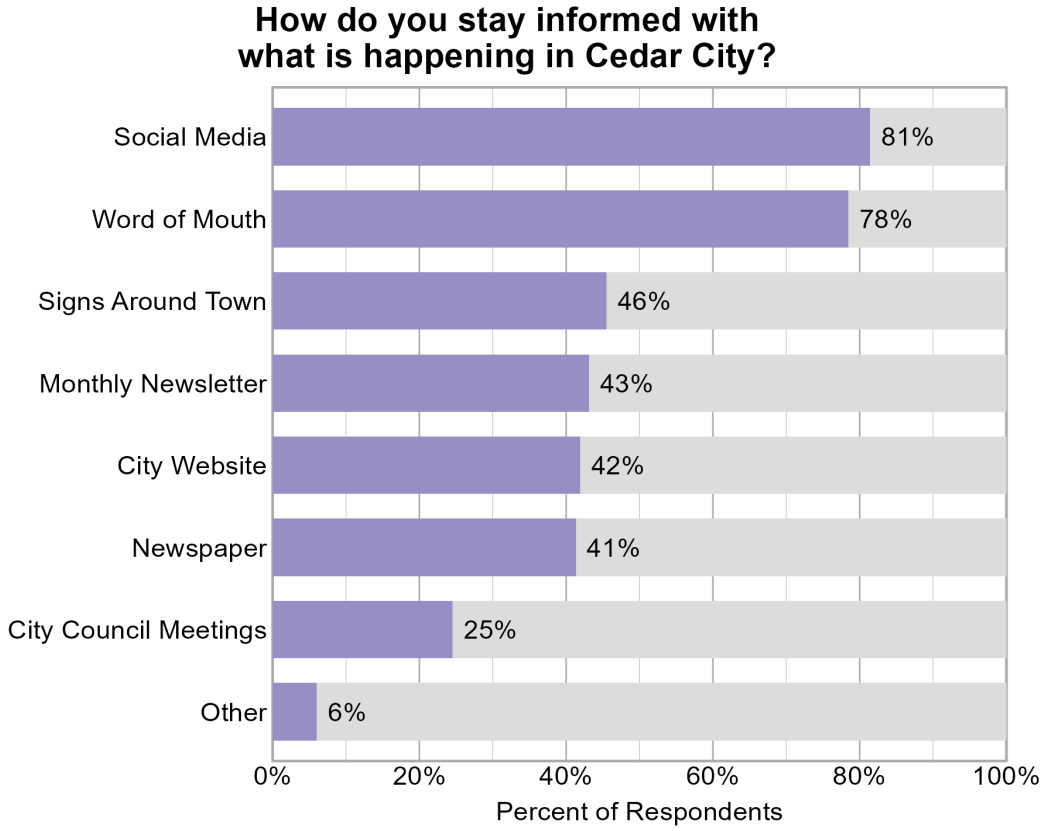
"**Appropriate planning** and **development**. Maintain zoning that **retains a rural feel**."

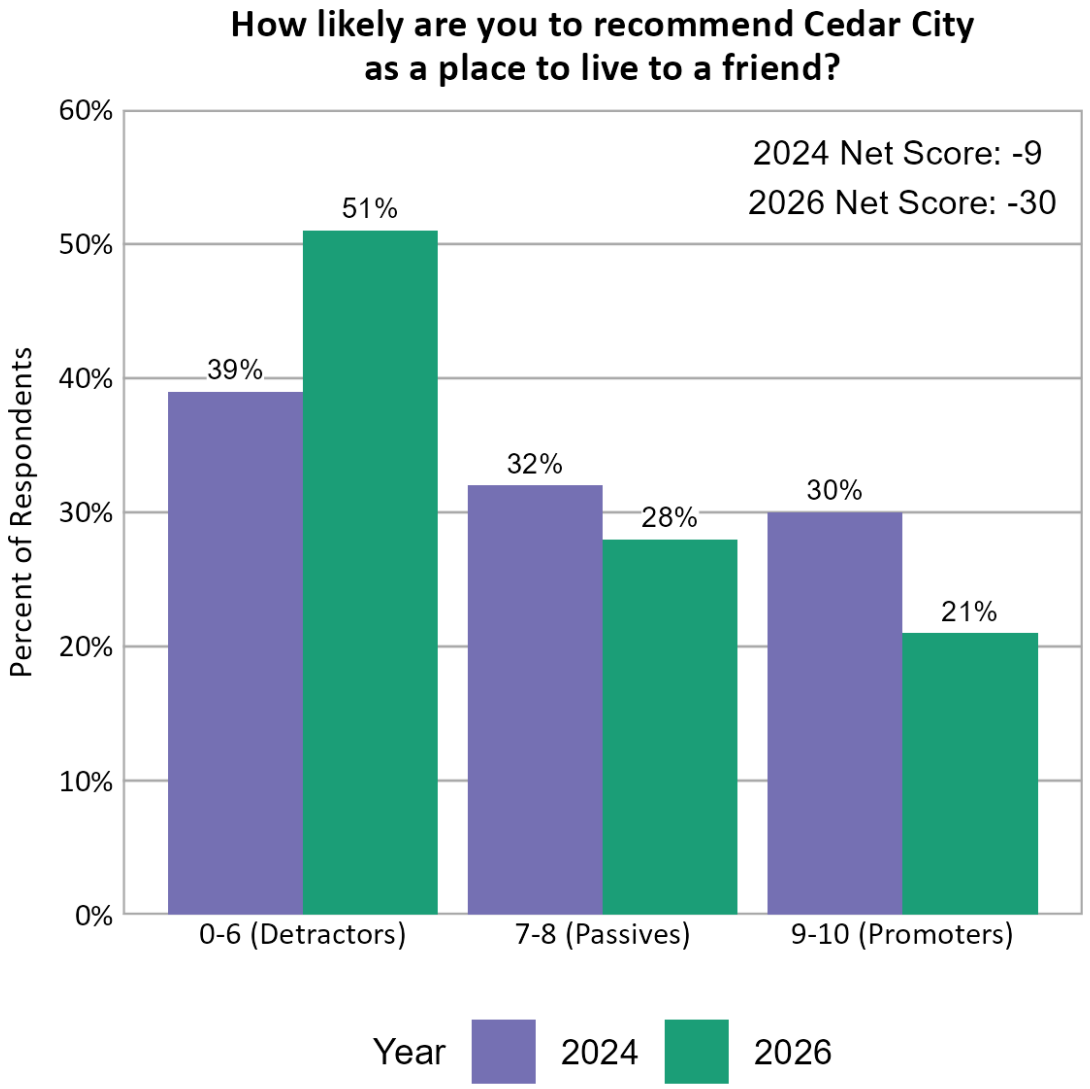
"Ensuring that **trail and green spaces** are **kept for recreation**."

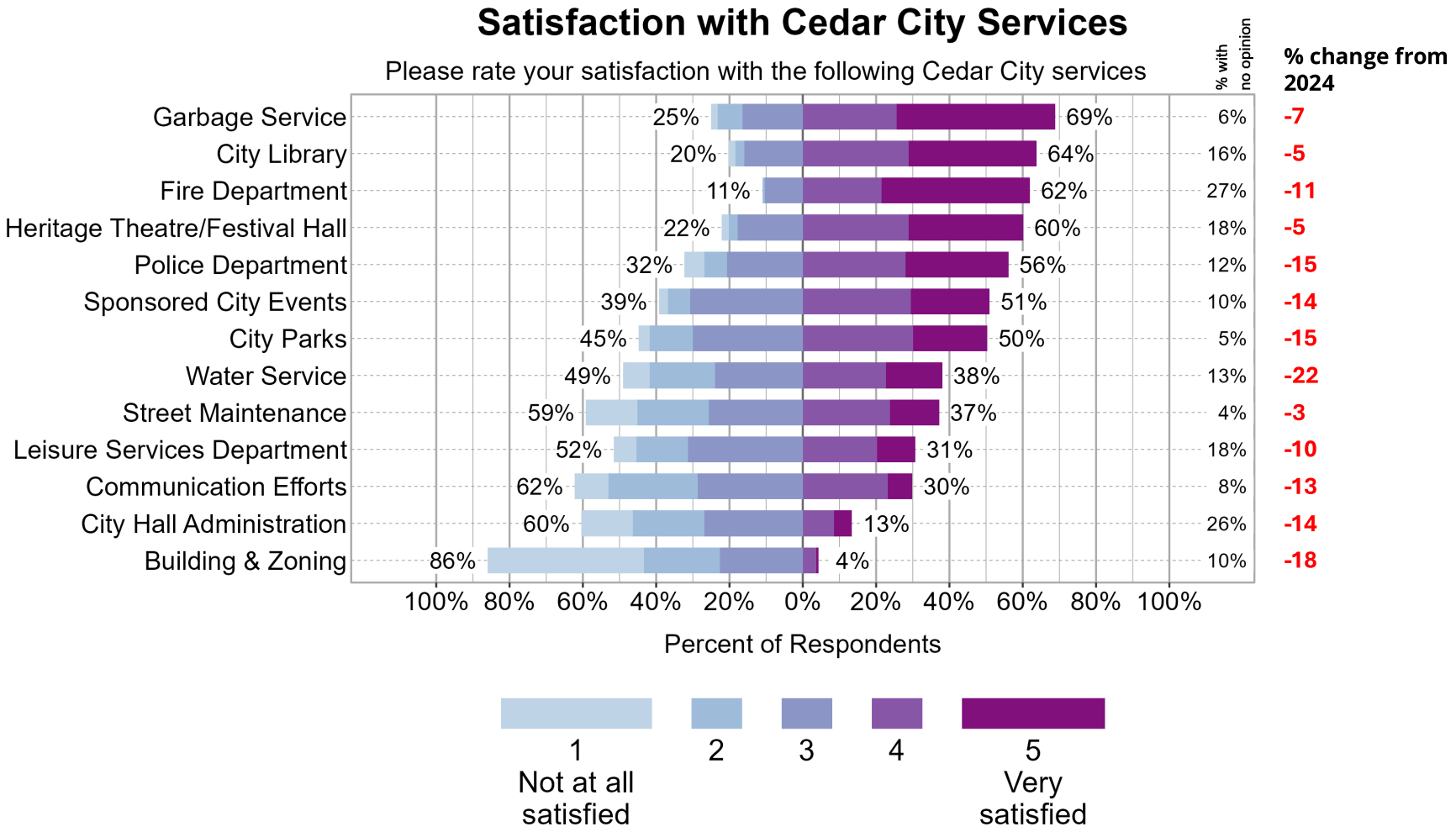
2024


How do you stay informed with what is happening in Cedar City?
Social Media
Word of Mouth
Signs Around Town
Newspaper
Monthly Newsletter
City Website
City Council Meetings
Other
85%
73%
47%
44%
42%
39%
17%
6%
0%
20%
40%
60%
80%
100%
Percent of Respondents

2026


How do you stay informed with what is happening in Cedar City?
Social Media
Word of Mouth
Signs Around Town
Monthly Newsletter
City Website
Newspaper
City Council Meetings
Other
81%
78%
46%
43%
42%
41%
25%
6%
0%
20%
40%
60%
80%
100%
Percent of Respondents


How likely are you to recommend Cedar City as a place to live to a friend?
2024 Net Score: -9
2026 Net Score: -30
Percent of Respondents
60%
50%
40%
30%
20%
10%
0%
39%
51%
32%
28%
30%
21%
0-6 (Detractors)
7-8 (Passives)
9-10 (Promoters)
Year
2024
2026


Satisfaction with Cedar City Services
Please rate your satisfaction with the following Cedar City services
% with no opinion
% change from 2024
Garbage Service 25% 69% 6% -7
City Library 20% 64% 16% -5
Fire Department 11% 62% 27% -11
Heritage Theatre/Festival Hall 22% 60% 18% -5
Police Department 32% 56% 12% -15
Sponsored City Events 39% 51% 10% -14
City Parks 45% 50% 5% -15
Water Service 49% 38% 13% -22
Street Maintenance 59% 37% 4% -3
Leisure Services Department 52% 31% 18% -10
Communication Efforts 62% 30% 8% -13
City Hall Administration 60% 13% 26% -14
Building & Zoning 86% 4% 10% -18
100% 80% 60% 40% 20% 0% 20% 40% 60% 80% 100%
Percent of Respondents
1 Not at all satisfied
2
3
4
5 Very satisfied

Thank You!

Questions?
Comments?
Feedback?

Contact
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courtney.flint@usu.edu
435-797-8635

Utah WELLBEING SURVEY

UtahStateUniversity



Utah State University

Utah WELLBEING SURVEY

Cedar City Wellbeing Survey 2026

Open Comment Report

Dr Courtney Flint & Team

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DRAFT

Introduction

This Utah Wellbeing Survey Open Comment Report for Cedar City is a supplemental report as part of the survey conducted in spring 2026. The Report of Findings for the Cedar City Survey is available online. This survey was conducted by Dr. Courtney Flint and her team from Utah State University in partnership with Cedar City.

This Open Comment Report provides raw open comments collected through open-ended questions in the Utah Wellbeing Survey specifically related to Cedar City. We have not edited any of the comments. Further, we have not and will not share these aggregate comments publicly, though we may use select comments as part of research reporting related to various statewide survey topics.

In spring 2026, the Cedar City survey had **201** responses. Of these, **150** respondents answered at least one open-ended question, yielding a comment participation rate of **75%**.

Please see the table of contents herein to guide you to each question, a summary of all comments for that question, and all comments falling within various dominant themes. Many comments include more than one theme but have only been listed once in this report.

Any questions about this report or the Utah Wellbeing Survey in general should be sent to Dr. Courtney Flint at courtney.flint@usu.edu.

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Comment Counts

Question	Number of Comments
What do you value most about living in Cedar City?	132
Is there anything that could be done to improve wellbeing in Cedar City?	132
Is there anything else you'd like to tell us about wellbeing in Cedar City?	77
Are there any aspects of local environmental quality in or near Cedar City that you feel pose a significant threat to wellbeing?	114
Are there any aspects of the local economy you would like to see changed in the next five years?	124
How do you stay informed with what is happening in Cedar City? (Other)	5

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What do you value most about living in Cedar City?

Respondents mentioned the small town feel and natural beauty of Cedar City as a major draw, with many emphasizing the community's proximity to outdoor recreation opportunities, mountains, and trails. They valued the peaceful atmosphere, friendly people, and sense of connection with neighbors, which was often described as a strong and supportive community. While some comments noted concerns about growth and changes to the area, the majority of responses emphasized the appreciation for Cedar City's unique character and the opportunity to enjoy nature, outdoor activities, and a slower pace of life.

City Character

Simple and nature

Rural living and clean air

Rural communities, public land access for recreation

It has been a rural area where you could enjoy clean air and little traffic and fewer people than a big city.

Small community, friendly, clear skies

Rural communities

Rural living. Great community

Small city, easy to get around and see friends. Outdoor activities.

Small town feel and friendly people

The small town feel. The farmland and farm animals. The hiking and mountain biking trails. The proximity to nature.

The small town values that it has long been associated with. People looking out for each other (this is starting to change rapidly) and people being neighborly/friendly wherever you are in town. It also is a beautiful hub with access to so many wonderful places outside of town.

Small town feel and conservative values to raise a family in

Small city living with immense cultural and outdoor opportunities.

I moved here for the small town vibe. People respecting others. A slower pace and morals that aligned with my own.

I like the small town that is close to big city. We have an amazing arts and education community.

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Rural feel with good access to services. Close to mountains. Weather is good. Opportunities for recreation.

The small town culture and the maintenance of parks and trails, as well as the safety of the community

Small town and the people

Small town, feeling like it's possible to connect with your neighbors and the potential to have a community.

I like the small town atmosphere, but it seems like that might be going away.

Small town friendliness and neighborhood comradery

Small town, just growing to quickly

The small town feel which is why I moved here from Vegas after 49 years there!!

I value the current size of Cedar. It's just small enough that I can commute most places by bicycle, but big enough to have all the amenities I need.

Small town feel

Small town feel

Small town feel

The small town feeling.

small town

The sunshine! I like a small town rather than an urban metropolis. Cedar City used to have that small town feel, but sadly… it is disappearing. The people are good people here. Kind and helpful.

Still has good bones of traditional Utah community. The airport location is horrible and should be moved away from populated area. Billboards and curb appeal of cedar from I-15 is poor. Gravel pits the allowed zoning uses all stacked on top of one another give it a feel of a town that grew without any planning. Even the most recent addition of a Maverick on the downtown corner speaks to developers doing whatever they want.

Small mountain town feel

My family has lived in cedar more than 5 generations on each side

Sense of home. While growing still has a small town feel. The cultural amenities in this community along with the university. Having the Utah Shakespeare Festival is a definite plus. I love having State and National parks in such close proximity.

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The small town culture and access to all the off-road trails, lakes, and camping. The LDS Temple, safety and awesome people

Social Climate

Friends family

Friendliness

The people you meet

I live with my family

Nice community, with kind people.

The cultural aspects. SUU. The commuinty.

I love to sense of community.

Family focus, strong community, good relationship with SUU

The people the community and nature

The people, less traffic, proximity to mountains, trails and hiking.

The people, beauty, things to do

Friendships developed, church community and relative safety.

Community, simplicity of living, short drives, beautiful landscape and outdoor activities

The community. Keeping the small town community feeling.

Good, close friends who are nor from Utah.

I value my low mortgage cost, the ability to live simply on one income, community for families, a close proximity with indigenous peoples, being connected to farms like Red Acre, opportunities for homeschooling and funding for homeschooling, the university (opportunities it presents and it's influence on the community), being able to create change because it is a small community

Nature and Beauty

Access to nature Community

The surrounding nature. The landscape.

Proximity to public lands/nature/recreation

The mountains and surrounding nature are very beautiful. We have great sunsets.

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Access to nature and higher education opportunities

Our close proximity to amazing outdoor experiences.

Beautiful location. Close to St George. Not too small, not too large. Nice people. Good community activities.

Nature, being outdoors. The amount of open space and the quiet.

Nature, trails, small city feel with a celebrated history

The beauty. The city is growing to much population wide and the infrastructure is not growing with it.

The beautiful natural surroundings, safety, clean water and air, SUU and the diversity it brings + its community engagement.

Access to nature, smaller community, distance to larger cities, weather, career opportunity (I moved here for my job but my job was not available to most residents due to education, I do not think Cedar offers good career opportunities to the general public), lower cost of living relative to Utah (but still too high)

The ability to get outdoors and a nice kind community

The scenery is beautiful. It feels like home. I have the basics close to me, but can be to larger stores within an hour. While the growth is unfortunate, traffic and major crime is not a major issue.

It's been a wonderful place to raise our children and I love the access to nature and the arts both.

Negative

Nothing

I used to value the slower pace, clean streets, and polite, caring people.

Not much anymore. Not a small town feel, not safe feeling either.

I used to value it rural aspect but that is rapidly disappearing.

It was the small town feel. I do value the wilderness around the friendly local community.

The small town and rural atmosphere that will soon be lost with the over abundance of housing communities being approved.

Still has a small town feel, but that is changing with the growth. Nice people. Opportunities to participate in a variety of activities.

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It used to be the small town feel and open space. Both are mostly gone and given there's no effort to slow down growth, we're strongly leaning towards moving.

Used to be a quiet small town w moderate traffic. It's over populated without mindful infrastructure planning and considering current residents. Over taxed on school bonds & other unpopular tax increases especially with minimum visibility to community.

In the past small town living , not anymore

I use to live the small town. I knew most people. It was easy to drive and affordable. Now, it's just pretty, but nothing else. I think about moving daily

Was a small town too much building

It used to be an amazing place. The proximity to recreational opportunities, the small town feel, the beauty of the landscape, and the proximity to larger cities was perfect. This balance has shifted.

I was born here as the 5th generation born in this valley. I used to love the small town atmosphere much like places like Beaver and Panguitch still have. I meditate on 'impermanence' daily to help myself be able to deal with the influx of change, and I'm grateful that I can still get away from it all by driving 15-20 minutes. But it used to be 10 minutes to get away and 'out there' is getting further away.

At one time it was more affordable and rural. And now greed has taken over the state of Utah. The only thing important to the city is to build homes. The roads are crowded with tourist they wipe out our grocery stores.

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Recreation

Access to the public lands, outdoors, parks, and trails.

Access to trails and open public land to connect with nature and be physically active

Most - the walking trails and weekly parkrun event

Proximity to parks, local and state/national

Proximity to public lands for recreation and cultural events sponsored by SUU, SUMA, USF, & CCMA.

Outdoor recreation opportunities, quality education for my children

The outside amenities

Being close to lots of good outdoor recreation areas.

Outdoor recreation, community, educational opportunities

I do value access to the outdoors and feeling safe on the current city trails.

Close proximity to non motorized trails

Access to recreation. Clean air and clean water.

Beautiful hiking opportunities, good neighbors

The access to outdoors, trails, and recreational space with quick access to brian head and st george

The outdoors, all the things we can do outdoors just a few minutes from home.

Location

Its just close enough to most everything

That I actually live in county territory.

Proximity to State, local and National Parks

Being close to the outdoors and not super busy.

Location, size of town, amenities. Not too big and lots of recreational opportunities. I can reasonably commute to work.

The general area of SW Utah and access to many outdoor areas/activities

Being close to the outdoors… The affordable live style….

Safety

Safety, sense of community, walking trails

Still relatively safe, family is here

I value that cedar city is a safe place to raise a family. I feel there is access to most of the necessities.

Its a safe place for my kids. People are kind.

Though it is rapidly changing and increasingly dangerous, walking around town and knowing neighbors and businesses still keeps this feeling like a community.

Environment and Resources

Clean air, less traffic, beautiful mountains

The weather, the ability to be outdoors in a safe environment.

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Mild weather

Clean well managed city which have not let the libtards destroy with BS woke agendas or polices. Keep Utah-Utah.

Local Opportunities

I love our vibrant arts community. I love how people watch out for each other.

Lots of activities, nice people, lower prices on most things. Beautiful city close to the mountains.

I like that there is an aspect of the rural Community but also access to the arts with the Shakespeare festival and education with SUU

The opportunity! So many people especially the students see Cedar as just a stepping stone when really it can be a launching pad! There is so much opportunity here we just need to get better at sharing the resources and keeping them open and supportive. We want more people staying not more people coming in.

Quality of Life

It's well balanced

I worked here for many years, raised my family here, and now my children have moved home to raise their children here. I'm retired, and too old and settled to go anywhere else, Don't want to,,

I feel like I can breathe here. It's spacious and beautiful. I love the mountain views and that I can get anywhere in town within 15 minutes.

The quality of life we currently have in Cedar. Hopefully with no Data Center.

Agriculture

Rural Area

The farming fields. The sheep and agriculture. Wide open spaces. The mountains and lakes nearby. Friendly people. Rural feel. Natural beauty. The weather and sunshine,

Farm land and quiet

Economy and Employment

Ensuring that locals can afford to have multigenerational families here.

having an affordable place to live/utilities, outdoor recreation, access to national parks

The smaller city feel. The friendships and connections we have made here. I love that there some opportunities for better paying jobs however I feel like there better salaries should have already

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been established here. If you have a great job with a higher salary you almost have to leave the area to get a job of similar pay.

Transportation

Its fairly easy to get around unless you get closer to the South exit area

Not commuting to work,shopping and food options

Education

Excellent public schools, nice neighbors, and a beautiful area.

Housing

My land.

Open Space

Space to roam

Peace and Quiet

The peace and quiet and large open land

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Is there anything that could be done to improve wellbeing in Cedar City?

Respondents suggested improving bike infrastructure, expanding public transportation, and increasing walkability throughout the city. Respondents also emphasized the importance of addressing traffic congestion, noise pollution, and air quality issues. There were concerns about the impact of rapid growth and development on the city's character and sense of community, suggesting that more attention should be paid to preserving green spaces and historical areas.

Growth and Development

Yes, no data center

No Data Centers

Don't continue to plans and envelop days centers for AI.

Stop building new homes and get corporate real estate investors out of town.

We need to stop building so much because we just don't have the capacity for more housing or more big business.

Stop building townhomes. We don't have enough water for all of these homes and huge businesses they are wanting to bring in. Keep the farming community safe.

Stop developing high density housing. We don't have the water to support more. I'd love a real splash pad for children and more parks, especially on the west side of town

Quit tearing down residential areas to put up apartment complexes. If you need to build outside city limits to do a master plan or 15 minute city, do it somewhere else, Neighborhoods lose the small town charm when high density housing get dumped in the middle of them. It looks stupid and poorly planned.

Stop building and paving over

Stop all the high density construction! Protect the rural mini ranches from encroaching high density housing and complaints of our livestock as we were here first

Not allow as many townhomes to be built and no more giant green grass yards to take all the water

I think that the land is being over developed and water over allocated. I don't want to lose Coal Creek or see it disappear. I understand why people feel the need to sell agricultural land, but I wish that they could sell it to farmers instead of housing developers. Rent is outrageous, without any controls. It makes it impossible to actually save money to buy a house.

DRAFT

Make sure that the city doesn't grow too fast and that the environment has been taken care of

Growth moratorium. Better jobs, higher paying jobs.

Stio building senselessly, greedily! Take time to plan smart communities, parks, trails green spaces. It's so gross

Slow the growth. Pay attention to what we're doing. Respond quickly to changes within our community.

Keep industry away

I know there is no way to curb the astronomicle growth, but oh!!! how I wish there was a way!! Better traffic options. With only one street going all the way thru town, and with growth, it's getting so congested!! Over all, I think Cedar City is being governed well i

Stop growth.

Slow growth

QUIT BUILDING.

Stop building

Stop the growth at the pace that it is at and FIX THEW DAMN ROADS & STREETS!!

Manage growth. Prioritize green spaces and preservation and creation of trails. Look to St George for an example of an excellent trail system through the city. Draper, UT also has excellent walking trails through the city. In Cedar, everything is becoming packed together and claustrophobic; city planning is poor. Many of the people in charge are "old money" in Cedar and have land/housing in the better areas; they are pretty deaf to the concerns of middle/lower class locals. Prioritize building quality instead of quantity…there are a lot of developments that were slapped together without much consideration and there are zoning issues and issues with aesthetics of new builds. Manage traffic–there is only one main road, and the traffic is high.

Reign in the influence of large developments to actually weigh the benefits or disadvantages of approving those developments where we already have major water, traffic, bad driving and rising crime and accidents occurring. I would also like to see all city paths interconnected from each point within the city all the way to the outskirts. Something that if I so choose, I could ride a bike or e-bike to work without worrying about being run over by the current traffic and issues with distracted drivers. I'd also love to be able to walk from my house to a city trail that connects to the major trails with if city bounds. I also think that if we keep growing like we have been, a botanical garden of the plants and designs that will grow well here with limited water would be a fantastic opportunity to take families to as well as a place for homeowners to reference when making landscaping decisions or designs.

Planned city development

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Appropriate planning and development. Maintain zoning that retains a rural feel. Build communities with appeal and esthetic design with ample in development parking instead of on streets, green space for kids/parks, trails. Quit putting high density development in rural areas where family's prefer to maintain that feel.

These big apartment buildings without gathering places are isolating. We need to use the idea of Venice with a square (plaza) or small park within the a group of apartments with a small cafe, some shopping available, and space for children to play so people know their neighbors. What we are building is isolating people from each other.

Try planning for a change. Seems everything happens here at the whim of the developers with little to no road planning.

STOP the unchecked growth, and crack down on traffic problems (mostly violators)

Better planning for growth has to be implemented. There has been no meaningful effort to support the infrastructure. Traffic is impossible in key areas during specific times of the day, and horrible the rest of the day. We are at a critical need for water. County officials are planning to pipe water in from outside our county, all while growth rates top the state. There needs to be a meaningful effort to allow this until infrastructure can catch up.

Stop building excessive amounts of ugly town houses on cross hollow. It's one way traffic & beyond manageable. Inexpensive indoor pickleball courts other than SUU indoor which is terrible.

No AI centers or anything of that nature. We need to take care of our small community

Transportation

Manage motorbikes and off road vehicles better, make it safer for bikes, more parks, fix parking lots, more cafes

More road infrastructure is needed. The amount of traffic daily is ridiculous now, not just compared to the 90's, compared to cities that have better infrastructure in general. Our main throughfares aren't wide enough even though they're "Utah standard" width to allow bike lanes on both sides of the road like we have on Center or curb-side parking like we have on 200 North. Everyone that is from here is worried about water. This is obviously a reaction to our own leaders publicly worrying about water. People moving here don't understand the water situation and maybe don't even care because it's just "not a thing". Improving wellbeing in Cedar is multi-faceted, but if water truly is as scarce as our leaders have made it out to be, then water is certainly going to be at the top of the list. Securing good, potable water is a priority, not just turning above-ground water into under-ground water so you can charge to pump it out. We're doing really good on ethnic foods, but it could be better. Places like St. George have such a huge variety of different ethnic food restaurants that we find ourselves going to St. George to eat

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multiple times per week. (we eat out at least once every day and get bored with the selections we have here) But being able to go out in nature is what keeps my mental wellbeing in check. If we could just disallow the rapid expansion into rural areas that would be best for my family and I because it's just getting further and further away.

Traffic calming. Tax incentives for private upkeep of downtown residential neighborhoods and infill of vacant lots. County recycling!

Do more to enforce traffic laws and control very loud vehicles.

Better streets planning and stripping for cyclists. More paved trails connecting our city. Better sidewalks that are ADA compliant across the city especially in neighborhoods.

I would love more bike paths and bike lanes. More than 5 years ago I didn't feel the need for this as much. However traffic has grown so much in the last five years that it is significantly more dangerous commuting by bicycle on any major road. Improving bike infrastructure would be advantageous because Cedar is still small enough to be effective commuting by bike whether it's to the university, grocery stores, parks etc. In my opinion parking has been a struggle at all of these places more and more. The more we can make commuting by bike safer, the more people will do it. This will improve our traffic problems, parking, and other infrastructure problems throughout the city.

We need more paved trails for walking and biking. Expand the CATS bus system.

Have safer roads for cyclists and pedestrians.

More public transportation, more bike friendly streets. Reduction of new development.

More walkability and bike paths, especially out 56 with increasing development out there the only way into town is with a vehicle. It is not safe to walk or travel by bike.

More sidewalks and bike paths. Healthier restaurant options (fast casual places like Aubergine, Garbanzos, or Mad Greens)

Better connectivity of walking trails. I shouldn't have to drive 10 minutes to walk somewhere outside of my neighborhood streets. Noise pollution from roads and aircraft is terrible. Hey 56 and I-15 are extremely loud combined with constant training flights makes enjoying outside time in the yard difficult.

City planning for walkable communities / trail system to connect neighborhoods to service areas and community resources, slow the growth and alterations to the city's own master plan, put in infrastructure (especially appropriate roads) BEFORE allowing development and building to begin.

Traffic is a nightmare

Traffic, roads need improvement for safety due to increase in population.

DRAFT

Road safety is a major concern given with increased population & accidents daily

Traffic, especially as growth continues to happen.

Better traffic control. The people can't follow a single traffic law these days.

Roads, roads, roads

Cute traffic offenders

A crack down on driving citations

Besides what I've already mentioned- Left turn signals on Main Street.

Better traffic management at intersections (retiring lights, revisiting current lane usages, etc., more main routes to navigate the city). Access to more mental health services. Homes that are affordable to the general community, not just townhomes and apartments.

More roads with more than one lane going each way, more opportunities for businesses, more trail systems

More investment in walkability and bike ability. Peoples needs being closer to their homes. More investment in community and more places for people to and gather and create community.

Traffic main street. More stores and restaurant chains. In n Out etc.

Improving options for public transportation. Improve bike path networks around town. Improve pedestrian access around town. Make cedar city a night sky friendly town. The lights are too bright. Protect clean air and water.

Recreation

Less caring about tourism and more about how to help families who have a stay at home parent

Create and connect walking/biking trails all the way through town. Fencing around some parks for children that tend to wander. Access to a botanical garden to provide citizens with ideas for water wise landscapes

Ensuring that trail and green spaces are kept for recreation. Making the paved trail continue around town for bikers and runners. Maintainence of older areas of town to keep the city nice. Would love to see the old hospital area by Altamira upgraded and turned into a park or part recreation space.

Add more parks and road bike trails. Stop building without a city plan! Build a new elementary school.

Lots more trails for walking running and biking

Easier access and completion of trail connectivity

DRAFT

I would love to see a bigger trail system in town.

More trails and parks

More trail systems on the west side. More recreational activities like indoor sports and things. We need a craft store like hobby lobby and a couple more fun shopping places and not just grocery stores. More parks on the west side of town.

Help to spread the word about parkrun.

More parks for kids and actual maintenance for parks. Roads that are actually improved and maintained. Roads that have bike lanes and side walks and turning lanes. Just normal things that every other city this size has a pays taxes for.

Full recreation facility, basketball courts, volleyball courts, walking track, weight rooms. Recreation leagues to teach kids.

More things to do like a go kart track dirt bike trails

Government

A city council that will actually listen to the people they are supposed to represent and offer suggestions for problems that might come up.

Get new cedar city town hall employess. Fire Randal Mcune and Judge Brent Dunlap… they violate state and federal statutes daily… Train CCPD tp Deescelate with people with mental health or disability… they need more proper training… they like to male situations worse!

If councils and administration would listen to the people of the town and not just do whatever they want

Radically reorient the political landscape.

Yes, start listening to and caring about current residents and stop building townhouses, jails, data centers.

Have the right people in office to make the right and best decisions for the town. Stop letting the want for destroy a once great town.

Consider what long time residents want before making policy decisions instead of trying to become like so many other areas that people are leaving

More community involvement. Code enforcement. Police patrol

Better city planning as our city rapidly expands. We need city planners that are familiar with infrastructure of larger cities instead of people that have only experienced managing a smaller city.

DRAFT

More visible police actively enforcing traffic laws and quality of life issues, loud music and loud exhaust from vehicles. Were it not for Sheriff and UHP presence, there would be no enforcement.

Housing

More housing opportunities for low income

less apartment type building

Affordable housing for young families and economic development to create good jobs for said families.

No more town homes

Affordable housing for regular people. I feel like my job options are so limited here even with a masters degree and professional license and it feels like my future in Cedar City is in question because housing (rentals and buying) is so expensive

Stop building high density housing

Build more single family homes and less townhomes / condos and apartments

Housing costs, slow down the growth and ease fees and the costs in utility access to land/homes. Let folks do what they want to with they're property, without restrictions or limitations and excessive fees for permits and utility access.

Make rich landowners pay their fair share

We should prioritize third spaces for individuals and families. Many people have two spaces, work and home. The option of third spaces are disappearing or becoming over crowded in Cedar City. Developers are building houses at a very fast pace but our outdoor spaces, retail locations, gyms and food options are not grown at the same pace. We should either slow down residential developments or incentivize business to come to Cedar.

Economy and Employment

Better pay rates

Address affordability.

Lower cost of living, put environmental/water concerns at the forefront of decision making, more focus on community building for EVERYONE (not just families that fit the status quo), more inclusivity of minorities/disabled, improved traffic flow/reduction of speed limits, better permanent job opportunities, better education, more diversity of small businesses/restaurants, affordable housing, better access to resources for the unhoused/mental health/substance abuse, more acceptance/tolerance for non-Mormons, more diversity in city council/leadership, more elected officials who don't have direct ties to development

DRAFT

Bring employment into town that can support housing costs…

Cost of living and ridiculous taxing needs to stop

make it more affordable to live, expand infrastructure to support population increase

need more opportunities for jobs, more positive messaging around climate change and ways city will tackle future problems with securing water demand for the city not just prayers every year after year to end the drought, not bring data centers to the city that would just raise costs of utilities.

More career opportunities that pay a livable wage. A culture that is more accepting and celebrates diversity. Fewer fast food restaurants, greater access to fresh, local food. More access to international food ingredients. Every pastry I've had here is disgusting.

Job opportunities, better traffic flow on Main Street and the WalMart intersection, better jobs and pay, even at SUU. More beautification efforts, landscaping in all areas,

Environment and Resources

Don't build homes next to an operating quarry. The dust that comes from there is awful and you allowed homes to be built next to the quarry. Kids will develop lung issues living so close to that dust.

Water concerns, slow down cheap building

Better water conservation, less building, and better management of public lands. Transportation.

Air quality

Stop cloud seeding!

More water wise efforts

Social Climate

I'm not Mormon and I find it very hard to find community. Pretty lonely place to live since I moved here from elsewhere.

The conservative ideals are a bit extreme

More diversity inclusion. Better communication about events and programs.

To be more inclusive of people who are different from the status quo. More mindful city planning. Affordable family homes. More schools… ours are so overcrowded and that negatively impacts the wellbeing of our children way more than anyone is acknowledging.

DRAFT

Encourage residents to be more tolerant of people with different political beliefs, religious beliefs, and ways of life. It's not a friendly town if you are not of old blood, not Mormon, or not conservative.

More support for kids that is not Mormon based

City Character

Help older generation realize that change happens if we want to improve in any aspect of life. There's a Native American symbol on a water tower in town that the city allowed "volunteers" to maintain. That was a strange thing to allow. When friends and family from outside of town come to visit, that's always the first thing asked about. Old timers might say, "they don't live here, they don't understand." I've raised my kids here. I live here, I don't understand. Just a weird feeling in this city with some.

Tighten up zoning laws to better protect our historic downtown, our parks and green spaces. Become a night sky friendly community. Make Cedar more walkable & bikeable.

Education

I'm so frustrated that we keep voting against building schools for our kids and that people are still set on returning to a previous concerning high school mascot. I wish I could figure out a way to make people care about our community more.

Better public schools, safeguards against light pollution

Health and Healthcare

I think our medical professionals are maxed out as well. Most folks come and stay because Cedar is pretty awesome. We need more doctors, public transportation, better traffic patterns. And I don't know how to do this but we need people to stop ganging up on each other and be team players for the good of Cedar City. We've got some elected officials not setting a very good example.

Better mental health resources, resources and safe spaces for queer people, better public transportation, streets you can safely walk on

Agriculture

Keep the farm land

Local Opportunities

More services and things to do for people with disabilities. Higher wages. More free leisure opportunities

DRAFT

Nature and Beauty

Plant more trees in our community, slow down the traffic on Main Street and provide planted medians wider sidewalks for more outdoor dining and pedestrian friendly walkways. Additional bike pass truly become a tourist destination.

Open Space

I would love to see access to more open spaces and recreation, specifically more trails and quality parks. An emphasis put on keeping a balance between growth and maintaining a quality community. Bringing in business and people that improve the quality of life and culture of the city. Providing necessary resources, store and shopping in all areas of the city. Working with Enoch city to create an overall great community.

Retail and Business

Bigger grocery stores. I know Smiths is coming but the current options of Lins, Smiths, and Walmart are crowded with empty shelves and poor produce quality

Safety

Immediately address the climbing crime, pan handling, drugs and homelessness. They're taking over every nook and cranny.

Other

Yes.

Everything

Remember the ones who lived here first

Is there a dept to handle graffiti? Tagging has increased. I would like to see the weekly crime blotter on social media and in the paper.

No/Nothing/Unclear

Not

Not that my opinion would have any impact on. Money talks and name sakes have power.

DRAFT

Is there anything else you'd like to tell us about wellbeing in Cedar City?

Many respondents expressed concerns about Cedar City's rapid growth, citing issues with traffic congestion, affordability, and the erosion of its small-town charm. Some noted that the influx of new residents has led to a loss of community character and a decline in affordable housing options. Others emphasized the need for better infrastructure, including roads, sidewalks, and public transportation, as well as more green spaces and recreational areas.

Growth and Development

People are on drugs, discharging firearms from vehicles, the traffic is unbearable. Dogs being kept outside in residential neighborhoods constantly barking, no effort to preserve dark skies in new development, it's just a free for all for developers to do whatever they want regardless of how it looks or whether it's compatible with adjacent uses. I shouldn't have to commute to St. George for a decent job, but that's what more and more people are having to do. When people are hoping for a job at Home Depot, your economic development has failed.

The rate of growth is unsustainable, in terms of traffic, community, public services, and water. The things people move here for are being destroyed. Rent control is needed given the lack of affordable housing, as are limits on non-local landlords and vacation rentals, since landlords are making more in one year off of renters than the value of housing they bought 20 years ago and rents in general far exceed mortgages. The cheaper housing is so far out of town people pay more in transportation costs.

Growing too fast. Water is an huge issue. TRAFFIC. JOBS and PAY

We are a farming community and moving quicker and quicker away from that. It needs to stop growing so much. Hiked are being built too quick so they are not good quality. It is driving up the housing market making it almost impossible for young people to purchase homes. Especially single people. Many are looking to move elsewhere where it's more affordable.

I believe people would be happy with less of the crowding and constant construction.

I feel Cedar City is on the right track. We have much work to do, but people seem to like the general direction. The city is going if we can manage the growth supply appropriate water resources we should be able to realize our potential and become an even better city to work, live, and play.

I fear the growth of Cedar City is way too fast. We need better infrastructure, more water and other resources.

DRAFT

Cedar had such an opportunity to build a well developed city with all the growth but instead has built poorly planned cookie cutter housing complexes without adequate infrastructure.

No data centers

It'sa great family friendly city that is growing way too fast!

slow the growth and no Data Centers

The growth is out of check.

Social Climate

As more people move into our area they bring with them the damaged culture, lack of morals and work ethic.

This is not a municipal responsibility, but Cedar has become more caustic and intolerant in the last five years.

Life is harder here if you're not a mormon

The welcoming and helpful attitude of the people. We are loosing some of that with all the influx of CA and NV people

Lots of racism and religious clicks. Not great if your not white and Mormon.

Trying to find a community for those who are not part of a church.

There is minimal diversity here and it mostly comes from SUU, thats too bad!

I have a young adult child who is LGBTQ and I worry every day about how he might be treated here. He's already been the target of a lot least one hateful and untrue attack. I really worry about minorities who live here their experience.

The town sucks… Drama spreads fast… Its always gossip and drama on brainwashed vibes like the environment is still in cold war era vibes! The community is closed off.. judgemental and rude asf.

People moving here need to quit trying to make it like where they came from. It is peaceful and nice here because we do it different and have different values.

Government

It seems the local law enforcement seems to have no desire to discipline poor driving behavior.

Cedar City continues to put emphasis on the wrong things and is not meeting the demands of a rapidly growing population. This is creating problems. Leadership needs to listen, adapt, and change.

DRAFT

I know that this survey (like most all other surveys) will fall on deaf ears as the City Council's minds are already made up as to what is going to happen over the next few years, the growth that is going to happen and as well as the pace that it will happen. Surveys like this one are nothing more than a mere formailty to make us citizen's think that our opinions actually matter and that we actually have a say as to what is going to happen and how it is going to happen.

I often feel like the city council and old mayor are a good old boys club who are going to scratch each Others backs.

As long as elected officials do as pro.osed things should be good

Republicans are bad, our administration is evil

More communication is always better. Thanks.

I have the opinion (because I've seen it done elsewhere) that a city make an ordinance stating that anyone can purchase as much land as they want and be able to build what they want - but will only receive 1 share of water. You want to buy 62 acres? Sure, here you go, here's your 1 share of water. …in this way, you control how many times a 62 acre parcel can be subdivided. That controls the amount of water used, it decreases the demand on our infrastructure for everything else, and the person that owns the property can still build what they want on it, just not 124 homes.

Transportation

We need more sidewalks and streetlights on the outskirts of town where there are huge new neighborhoods of townhouses going up all the time. It's not safe!

Main Street is getting a bit crazy

Traffic lights need to have more protected left turns. Its easy to miss a pedestrian crossing the street if the driver is busy focusing on oncoming traffic because there is no other option to turn.

Tearing down the lighthouse will not solve the traffic problems at the south intersection. The bottleneck is the Cross hollows and royal Hunte drive intersection.

I love living in Cedar City, the people, the surroundings, but my major complain about living here is that I have never felt safe biking around the city. It is extremely dangerous commuting on my bike from home to work, or riding in rural roads. There are not enough bike lines in the city, and none in the roads leaving the City, like towards Cedar Breaks, or Old Hwy 91, Lund Hwy, Iron Springs Rd, and many more. I have never lived in a City where biking is a major risk to your life. It is not only the need of more bike lines, is more about driver awareness. Drivers here are not aware of bikes on the road, and are not trained to be mindful of their presence on roads.

This is random, but our streets are really wide here. This encourages people to drive faster than they maybe should on residential streets and probably makes it hotter than it needs to be,

DRAFT

especially in the summertime when the asphalt is radiating heat from the sun. We don't drive wagon trains anymore, so perhaps we could leave that tradition to history and change some of these into boulevards? It would be great to see more housing that could be afforded on one person's salary. A lot of rentals are dilapidated, and the rest of the suburban monoculture is not affordable. Would be great to see some rules requiring green space in new developments. The rows of townhomes that all look the same are easy to build and necessary for Cedar's rapid growth, but could we not plant some trees, a shaded structure with picnic tables, or incorporate a community garden? It would be nice to get more involved with city Council or community meetings, but a lot of the meetings and focus groups take place during business hours when a lot of people are not able to attend because of work. It is difficult to meet people in the community due to a lack of third place. A lot of people spend time at work or at home, and it is difficult to meet up with other adults due to the strong culture of the nuclear family here. It is difficult for people to socialize outside of their families other than church due to a lack of places to go and meet up.

Fix and build new roads before anymore houses are built. Put the people that live here and pay taxes first before being concerned about tourism. If there are water issues stop building until we get a build up of water. Put residents that live here full time first. Police should be out there and visible. If we don't have enough officers then hire more. I could go on and on.

I have lived in Cedar off and on for the better part of 15 years since I went to school and then moved back as a working professional. The affordability has been in a steady decline but more than that, the unchecked growth has started to ruin the small town feel that cedar city always carried. Sure we have more options for eating and a few more retail establishments, but the traffic and road rage/distracted driving/vehicular accident issues have skyrocketed in recent years with the large influx of people without solid transportation planning within the cedar city boundary.

DRAFT

City Character

I've heard from people who've been here longer that they've seen it deteriorate. I'd hate to see it lose its charm and safety.

Keep it small town feel. Don't build tall buildings.

Love it here. Glad we made the move here. Enjoying the seasons, rural feel, festivals, etc.

I like the city. Live an apartment with loud neighbors. Love the convenience of where I live. But it's hard to date (I'm 37 and single, but don't want to be) and find friends.

Quality of Life

I love our community.

It's good

Love it here!

Very happy here

Economy and Employment

We are at a tipping point because people more here for affordability but it's not as affordable as it was. And they also move here because of the small town vibes but it's less and less of that every year. The community feels disconnected at times, especially if you aren't a member of the church or have children.

I am in my early 70s, with lifelong health limitations. Cedar City has made available to me affordable housing, caring and well qualified doctors, and a good hospital which has given me excellent care. Good retail in some areas… but OH how I wish we could get another business like Joann's!!! Being a person who sews, the options are pitiful. Being an artist, supplies are non-existant!! And something that would be VERY NICE would be benches, or something to sit on placed along the asphalt trail that goes around the city. I must rest now and then, and cannot use the trail because there isn't a bench to be had!! Last, but not least… get going on the road construction on the south interchange, and retail area of town!! It needs DONE!

It is hard to feel good when you cannot afford living costs. Some or all of these variables may be uncontrollable. I want my children and grandchildren to be able to afford to live in Cedar City if they choose to do so. SUU sucks up so much of the housing, space in the local paper, fundraising, etc. I would like Cedar City more of a priority to the city than SUU is. They should be treated the same as other businesses, not given special favors.

Local Opportunities

The Sheep Festival is a wonderful celebration of our heritage and farming roots. I'm really glad that this tradition has held strong. We actually have a lot of mental health services–including specialized therapies, like equine therapy. We also have the SafeUT app that students are encouraged to utilize. Most/all of the best things in Cedar are fading. There are favorite and even nationally recognized mountain biking trails that have been in danger of becoming developed for more housing (I think a survey saved one for now). This can't just be a "suck it up" issue. The things that matter most have to be protected over profit…otherwise, all of the new people moving in will have no reason to be here anyway. But, by the time everyone realizes this and takes it seriously, the land will already be ruined and it will be too late.

Social programs that address the issue I mention above are far more important to making this city a good place to live than the more tangible activities like building parks, improving roads, and ensuring water supply.

DRAFT

We need more thing for kids to do and variety of shopping since our money is going to support St George

Health and Healthcare

When I did my Get Healthy Utah application for Cedar City from my this survey and others the top health needs were as follows: 1. Social Connections 2. Physical Health 3. Green Spaces 4. transportation 5. Cultural opportunities 6. Groceries 7. Healthy Food

Improve access to disability, mental health, and social programs

Recreation

More trailheads to public lands.

Cedar City has a parkrun. parkrun is a worldwide wellness organization and there's been limited (or no) promotion by Utah Health, Iron County Health and Cedar City.

Agriculture

Overall it's a good place to live, but sadly the agricultural areas are disappearing rapidly, and the character of this area is becoming more suburban than rural,

Housing

Homelessness is sad. It attracts trash and greedy construction. It seems there is plenty of corruption in construction.

Peace and Quiet

Need the quiet and peace of Cedar

Retail and Business

Thank you for all you do! There is a way to have "cozy" rather than "cutthroat" capitalism in a community like Cedar City, we just have to be willing to make some sacrifices.

Safety

We lived in other places and I love Cedar City. I feel lucky to live here and appreciate feeling safe now that I am a widow.

Substance

There are alot of drugs, and users

DRAFT

Other

Don’t like the jail nearby.

Keep us on our current track and youll end up like the rest of the country where no one gives a fuck about the dumpster fire you guys started

It’s got a long way to go. It is still a very backwards community.

If you weren’t raised here, you are left to rot.

Thanks for reaching out

Overall, great place to live. Just that whole retired mascot thing that some can’t let go of… that is slowing us down and making it weird.

Kick out the homeless, do not provide services to them. I escaped California, who provided tons of services to the homeless and it just encouraged more homelessness.. Stop opening treatment centers. Too many drug treatment centers in our area.

The AI Data Center is a terrible idea

If things continue as I’ve seen them recently, I will leave this community. I don’t like the homeless or the panhandling or the theft.

No/Nothing/Unclear

.

No

No

No

No

NO.

DRAFT

Are there any aspects of the local economy you would like to see changed in the next five years?

Respondents expressed a desire for more affordable housing options, with many noting that the cost of living has left locals feeling like they are being priced out of their own community. There was also a sense of frustration with rapid growth and development in Cedar City, with some calling for a slower pace of building and more emphasis on infrastructure and green spaces. Additionally, respondents emphasized the need for better paying jobs and job opportunities that align with the cost of living, as well as a focus on supporting local businesses and community needs over large corporations and chain stores.

Employment and Industry

There are not enough jobs for local kids. We need a new elementary school. We are not planning for green spaces and trail systems in the city. Builders seem to do whatever they want.

Slow growth. But do need more employment opportunities

Diversification. Making sure our growth is not reliant on one corporation. That we have resilience when a large employer leaves.

Greater job availability, more employment opportunities for disabled people, a craft store

Move away from construction based jobs to other skilled jobs that don't involve growing the population, cultivating local business that are not franchises or chains

More high paying jobs

Better paying and high tech jobs

More higher skill job opportunities

More jobs

Higher pay

Better pay. More variety of businesses/ jobs

We need better paying jobs. But have needed that for decades

Need more full time employment opportunities with better pay. Economy is service industry dominated with part time jobs paying $15/hr. This is very discouraging for adults trying to live and work here.

DRAFT

The wages offered to part time or hourly employees doesn't track with living costs. People are struggling to pay rent or living with relatives. SUU sucks up a lot of the available housing. We need some left over for non-students.

Salaries that match the cost of living

Higher wage. Pay is not livable

Better paying jobs to afford cost of living increases

Better job market with LONG TERM positions that pay well and offer healthcare. More affordable cost of living. More housing options.

More jobs for people

Need to bring in companies that provide opportunities for grads of SUU. I know of several students that would like to stay but can't find adequate employment

More appropriate jobs and businesses for our community that don't drain our resources but bring opportunities. We need something big (in terms of providing jobs, building economy), that's for sure but it can't be taxing on our environment (overuse of water, available electricity, negative effects on natural beauty of area).

Housing

More affordable housing

More affordable housing

Less townhome and apartment buildings.

Less town homes being built.

Less high density homes

Fewer homes projects and much less industrial expansion

I want more residential housing and apartments

Like everywhere in the West, affordable housing is a huge problem. Hard to answer this question without seeing that as a major issue that cannot be solved much at the local level.

No more housing tracts and no more industrial growth

The housing market is out of balance compared to the economic growth.

Stop building town homes

Slow down with the town homes and condos, need to keep the city family oriented with more single family homes,

DRAFT

Too many apartments and townhouses. Stop building. Don't build a data center in the desert. Fix infrastructure and roads

Less high density housing. Focus on keeping up with the growth that's already happened. Infrastructure. Schools, roads, water supply.

Housing prices are ridiculous in this city. Normal people with good normal jobs can't afford houses. High density housing isn't the answer. People moving in from California and Las Vegas are heavily inflating housing prices and pushing people out of the housing market.

The real estate. No one can afford to buy a home unless its a tiny condo/townhouse. The cost is out of proportion to the wages that are paid in Cedar. Gas is expensive, groceries are expensive, school is expensive, vehicles… everything.

More affordable housing, less impact and utility fees, Cedar Valley water, power, and sewer development

Lower housing costs. More money spent on bike infrastructure

More opportunities for locals who have lived here and want to live here to be able to purchase a home. Good quality affordable housing options. Not townhomes.

Would like to see less housing development and more emphasis on bike trails, clean energy projects like solar, and water conservation.

Less housing growth, more emphasis on existing population needs

Retail and Business

Calm down and catch up

Better lat

Market squares in developments that would help people connect better

More retail shopping g in historic how town and too slow down traffic on Main Street.

Let the big box stores come. We need jobs that support living… the small stores just aren't keeping up with the housing market. This means people can't afford to live here.

Fewer car washes, fewer soda shops,

Less apartments, attached homes, low income housing, less car washes and Mavericks More healthy shopping, variety of shopping, more activities for kids, families and teens to do

you can't build more businesses if you don't have ROADS

More places to lease to open businesses, fix parking lots

DRAFT

More restaurants and bigger stores.

Less junkie restaurants. There's already enough options.

More grocery stores. Main Street shops open past 6 p.m. (such a huge missed opportunity, especially during the Shakespeare Festival in the summer.)

More room for businesses on the west and north sides of town

More shopping choices.

More stores for crafts and clothing

Better options for groceries/shopping but also do not want to over crowd our community

More business growth and opportunity including a variety of new retail and food/beverage options (maybe more national chains).

I would like to see more focus on developing quality commercial stores, restaurants, resources on the north end of town. I would like to see the development of smaller single family homes rather than the constant high density apartments and townhomes. I think there needs to be a greater focus on developing quality recreational parks and spaces to meet the needs of all areas of the city, specifically the north and west sides. These areas need to substantial and quality not just cookie cutter parks. We need more bike trails that connect all parts of the city without the need to cross roads or be close to traffic.

Shopping etc on the west side of town to keep up with population growth, and emphasis on high quality homes instead of quick development

Infrastructure & Resources

Slow the building so the infrastructure can catch up or it will fall apart. I've been telling the City and the County that for years.

Too much emphasis on growth without water resources

Halt building as no water and infrastructure

We have a severe water shortage, and the building is overwhelming. I'm younger, it's not like I'm against it because "back in my day" etc. but it's not sustainable. Now they're even talking about a data center. We cannot afford to lose any more of the precious water we have. The city and county needs to stop allowing so much development until we can find a fix. Farms are taking up a lot of water, yes, but the rate farmers are selling to large developers is astronomical. Look at the once beautiful farmland down 56, where now we have apartments and twin homes stacked on top of each other. Did you know there used to be eagle nests all over that area? We need to think about what we are doing to this beautiful but fragile place.

DRAFT

Cedar City is growing too fast without the infrastructure to support it

Better/more roads before building more homes. Traffic in our area is awful.

No AI data centers. Would like to see air quality be a focus as well.

Better roads & routes, grocery stores.

More efficient dispersal of commercial spaces to reduce drive distances and congestion and foster neighborhood togetherness.

Income, water preservation, recycling

Focus on improving existing business infrastructure over building new.

More running trails and bike paths/walking paths

Slow down development. Too many people with far too little infrastructure in roads, byways and bypasses means road congestion literally everywhere including on back streets as people try to find ways around the congestion on the main throughfares!

I would love to see more walking trails that connect with the existing trail system so that families can spend more time outside and bikers/runners have a safe space that is not on the road. Additionally more restaurants coming to Cedar such as an Olive Garden, In-n-Out, or Chick-fil-A. While there has been some growth on both ends of town it is not enough to keep up with the growth of Cedar.

Attitudes About Growth and Development

I would like there to be a broader slow down of the issuance of new developments within the Cedar City boundaries. The smaller agricultural town is turning into a smaller version of St. George and I feel like developers are getting to do whatever they want despite there being less than no water for the existing residences. Plus with the Data Center on the horizon, I doubt even the Pine Valley Pipeline will be enough water without driving existing water users out of house and home. So long story short, I'd like there to be a general slow down of the approval of large scale developments that are taking out the special parts that made cedar feel like home.

Growth moratorium

Slower growth

Slower growth

Slow the building

No AI data center

Not to have a data center

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Fewer cheap condos on our agricultural land: more sustainable economic initiatives

Slow down. Pay attention to who's coming into Cedar city. Pay attention to what that brings. Drugs, homelessness, panhandling are just the start.

Amenities & Services

An increase in social services

Need more medical professionals

More recreational places. Like indoor sports courts/fields and more activities. Some kind of place for kids to have more activities to do. More trail systems and parks on the west side

Main Street, more neighborhood parks and schools

More opportunities on the north side of town. Indoor or covered play space for kids.

Improve schools, more public transport, more activities for children

Green Space & Open Space

Quit selling lands to developers and building over all the nature

Less building subdivisions and into park areas and public lands

Stop poor planning. Please put parks and other green spaces not just housing everywhere

I would like to see people and land prioritized over economic growth.

Letting farmers keep open land to use for agriculture and farming/food

An increase in green spaces and better traffic routes

Planning & Governance

Moderate, controlled growth. Handle growing pains as they arise. City and county needs to stop being greedy with new revenue.

Stop letting real estate developers run the city and put money into beautifying downtown instead of growth.

Build multi use communities as opposed to segregating by zone types. These are successful in other cities. Only high level zoning so all land owners are on a level playing field. If anyone wants more, move into an HOA.

More emphasis on planning development including using public input and actually listening to residents.

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The city council and legal office staff members and employees changed!!!!

More thought should go into locations of things like the jail. Things like that need to be strategically placed not just thrown into the middle of town.

Affordability

Cheaper living

Lower home prices

Cost of living compared to standard rate of pay. I.e. housing, groceries, taxes

Home prices don't match current salaries.

Cost of living–particularly housing–is quickly excluding locals. It was very sustainable before the influx of new housing and the rise in the cost of housing and in property taxes. Now it is not sustainable. I've lived in Cedar my whole life and was very invested in the community. Now I feel like I'm paying two or three times more for a significantly lower quality of life. New move-ins feel ostracized. Long-time residents feel ignored and mocked for voicing concerns. Local Facebook pages are rampant with locals and move-ins attacking each other. Property taxes keep going up, but no new services are visible…and they should be collecting a lot more property taxes because there have been thousands of new builds in the last few years. So, there is a lack of government transparency as well. The message to the locals is "growth is inevitable–suck it up." And the message the locals are trying to voice is that growth needs to be responsible. The current growth is a blatant cash grab with no infrastructure to support it. No new public areas. Outdoor areas and agricultural areas being destroyed. I loved Cedar–and Utah–but I feel like I'm being pushed out of my home.

Change in Town Character/Culture

Less substance abuse, facilities, and less chrysalis houses. Too many disabled people oversaturating the area.

Don't let Cedar City become Commifornia or Vegas!!

want it to be more diverse

Retain rural communities. Keep high density housing in appropriate places.

Lets cut the woke bullshit and remember our roots why the fuck are we having fiestas where the fuck is our culure going? And stop trying to fit our town into the californian and nevada dream

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Local Business

Several new businesses in town are regional/national chains. How about the city support local businesses.

More focus on small AG and small local businesses rather than trying to bring in all of these major chains and stores! We don't want to be everywhere USA. Focus on what makes us unique not the same.

Less large corporations and chains, more small businesses. More full-time job opportunities with benefits. A culture more accepting of outsiders- people from other states, other countries, and not in the church.

Continue development of locally owned/franchised businesses. No large data center.

I would like to see more small farms, more producers in our community

Taxes

Property taxes

No property tax for seniors

Stop raising property tax without votes. Bring in businesses/industry that pay well. Costco, Trader Joe's. No more dollar stores.

More tax exemptions for big corporations to come to cedar

We have to help out homeowners and stop Raising taxes. It's hard to get ahead.

No Opinion

No

No

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Are there any aspects of local environmental quality in or near Cedar City that you feel pose a significant threat to wellbeing?

Respondents mentioned a range of environmental concerns, particularly air quality and water scarcity. Many expressed frustration with the increasing density of development, citing concerns about loss of green spaces, noise pollution, and decreased air quality due to construction and industrial activities. Additionally, some respondents emphasized the need for better infrastructure planning, including improved roads, bike paths, and public transportation, to support growing populations. Respondents also mentioned concerns about possible data center construction and impacts on local environmental quality.

Growth and Development

Just the threat of too many people eventually overcrowding everything

To many condos and townhomes. Any condo/apartment with more than 2 stories

There is a lot of fast building of homes without first considering infrastructure that affects the current neighborhoods. We don't have the roads to support the current population growth. I live in a residental neighborhood that is now a major thoroughfare because Main Street is clogged. There aren't enough stores to support the current population. I know to shop early in the day or what I need may not be available. I love the opportunities that the growth is providing but we aren't keeping pace all around.

Super dense Housing developments

High home prices, too many multi unit houses

Housing and cost of living

Can't afford to buy a house or land here anymore

Zoning is haphazard. Low income housing is necessary, but the projects here are not attractive and are placed in odd places. Parks needed near high density developments.

The proposed Data Center

Data center

Data Centers

Don't do a data center

The proposal of a data center developing in our county is a direct threat to wellbeing

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The AI centers. It's a terrible idea, and it makes me question the leaders of this community it they have the best interest of the people and our quality at f life.

The AI center that was voted against but still happening $$

The data center thats about to going will destroy this area

I'm not sure this is answering this questions but we need to keep industrial to its own spaces. Also I heard recently if a proposed huge data center out west. I feel this would negatively impact this area especially because we are already worried about water resources. These center would provide few job and taxes precious resources.

Not yet but Data Centers are trying to move in and that is VERY concerning.

Too much building. The data center.

Building any more industrial projects anywhere close to town or homes

Port 15, and the incoming data center that literally no one wants here. As an avid outdoor recreationist, my family and I prefer to be outside of the "ratrace" of the city (especially how horrifically crowded it's become in the last 3 years), and places like Port 15 are going to increase people moving in which will increase traffic just trying to get out of town. And the proposed location of the new data center is absolutely ABSURD. This is one of the last mostly untouched areas nearby. There isn't just wildlife that will be affected, we'll no longer be able to just stop near Antelope Springs and hike and explore. Shame on Cedar City Government for allowing the quality of life to be sold out.

Growth.

Growing too fast with out the economic structure needed to support it

Yes, the new jail, new data center and tons of apartments and townhouses

Yes, Town Homes / condos & apartment buildings,

Water

Too much industry and new homes going in everywhere including creeping into natural settings. We don't have enough water for this many people.

Excessive over building and lack of water to support.

Increase of housing without improving the infrastructure and schools. Water is a concern as well

Lack of water with housing development continuing

Our population is growing and we don't have enough water. We pretend and live as if there is endless water. News flash: there isn't.

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Over growth and water

Data center and rapid growth with dwindling water

The possibility of a data center threatened available water and quality of life in cedar

Water quality

Future Water shortages are a worry

Water availability

The water crisis

Water needs to be protected and used wisely

We dont have enough water for the amount of building we are doing. The new buildings near the old dump should have more testing done to make sure they are safe from hazardous material.

We are running out of water reserves, and that is going to be the biggest threat to everyone's wellbeing.

Declining water table, worsening air quality

We live in the high desert, and our water table is dropping rapidly. Outlawing grass lawns would be a good start.

Water, lack of recycling

If they add ai plants or plants like that that will take away water

Lack of water

Lack of water

Yes, the water issue that is not really being addressed other than through rate increases. If water rates increase 500% as proposed in the Pine Valley Water Supply pipeline, then you will essentially make it hard for anyone within the cedar city boundaries to be able to water and landscape. While I don't think we need huge lawns of grass, homeowners ripping out all landscaping because they can't afford it will severely decrease the quality of life and will increase the temperatures in existing neighborhoods and communities due to more hardscape being installed. The other aspect that I think needs some additional consideration is the impact on the view shed in and around Town. Big developments in the foothills are destroying beautiful views that many in Cedar have enjoyed for decades that will now be gone and scarred due to development cutting into existing greenspace.

Yes. We need to conserve water and natural habitats for our wildlife.

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Air Quality

Smoking !!

The increased pollution from the significant number of people living here. Some of the maintenance of public areas are also a concern.

Too much of an emphasis on motorized recreation. Side by sides and snowmobiles are noisy, polluting, environmental destroyers

Dust from industrial and mining sectors. Water usage for potential data center.

lot of dust pollution due to quarries nearby, mining, air quality is bad during summer due to increasing wild fires around the area

The port that is coming to Cedar will create pollution and no one seems to care.

Lots of dust in the air from construction

Dust from construction

Dust storms from the quarry, dust from construction sites. Need dust mitigation.

There's a lot of dust coming from the gravel quarries near the airport and I15. Also from housing construction and some dirt roads like the one up to Cedar Highlands. This affects a lot of people with respiratory issues.

Too much earth moving resulting in way too much dirt in the air

Smoke and dust generated from industries near airport

Between to gravel pits and density of new residents driving, the air quality and light pollution have both become terrible.

Less air traffic over town, better dust, noise control, and heavy truck traffic

Protect our air and water!

Air quality from mines, traffic, and gravel pits. Water quality/quantity concerns, especially if things like data centers move in to town and regulations for the agricultural/mining industries continue to decrease.

Yes, the air quality in Cedar City has become worse in the past 10 years. We need to stop spraying the skies and creating the haze that blocks the sun. We have no idea what chemicals are falling to the ground or if it will hurt people or plants.

Air quality controls are seemingly nonexistent. I would like to see this addressed. It seems like water will become an even bigger issue than it is now as well.

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Greenspace/Plants/Openspace

High density development, lack of sufficient infrastructure, lack of Greenspace within developments

Urban sprawl without consideration of green space. Leveling foothills and trees and replacing them with strip malls. It seems like contractors just want to build as much as they can with no reguard to what's already there. They are packing in the condos and townhomes. Our porch and garage (and eveything in it)are covered with red sand blown from all of the development. That never happened when we first lived here. And it hasn't gotten any better. It so frustrating. Sidewalks don't connect in some places and people are walking or riding their bikes on the side of the highway or busy roads. It seems like mindful planning has taken a back seat to making money.

Building houses and neighborhoods on the nature and public lands

Expanding industrial buildings and losing farmland

Stopping the sell of public land, recreation areas and undeveloped areas. Without that access it's not the same place

Destruction of agriculture–I've heard people mock the agricultural roots and the locals defensiveness of it. Recently, I was in a meeting and someone started mocking locals love of agriculture, citing one of the main local industries and stating something to the effect of "And these people think agriculture is an important part of the economy." I was in a professional setting, so I felt I couldn't retort. But agriculture isn't about the economy for most people. It's about the lifestyle. It's about heritage. It's about having some control over our food and land. Not everything is about money. And yet, our home is being sold out from under us.

I'm very concerned about the federal government dismantling our civil service, public lands and protections especially where we live so close to so many national parks. Selling these off or failing to protect them would be a disaster for our community.

Too much development in natural areas in the extremities of the city and cookie cutter neighborhoods without any stores, or parks, or anything creating services or community. Not everyone needs a damn yard.

Open spaces are being filled by cheaply built but unaffordable housing that is poorly connected to major roadways and completely lacks public transportation or bike paths. People drive too much and way too aggressively, which is a threat to other drivers, pedestrians, and wildlife.

Cross Hollow development - why ruin the pretty wooded hills to build whatever when there is so much flat land in the valley?

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Building data centers and ai centers and wiping out country and farming land in and around cedar city.

Potential of mining and that it could destroy natural beauty and views. Also the risk of such mining and large trucks destroying city infrastructure.

The destruction of the natural environment for strip-mine developments. By that I simply mean tearing down all the hills and natural vegetation for city scape housing and commercial development with no regard for the existing neighborhoods. CC seems to want a little of everything everywhere so want to mix high density with large lot homes with commercial. It's making a mess of our hodgepodge community.

Yes, too much high density housing. Not enough parks and strategic planning. Just build, build build and its ugly.

Transportation

High traffic in some parts of the city, especially main street. It's too noisy and strong odor of exahust to sit and enjoy outside tables at restaurants on main.

Freeways close to housing, dirt pit, not enough walking and biking spaces, no public transportation.

Infrastructure: roads too narrow

We have some chaotic intersections that don't feel safe as a pedestrian and improved sidewalks for pedestrians

Lack of labelled crosswalks

Lack of bike paths, speeds too high on Main Street, coal rolling trucks, race cars and speed bikes, motorbikes on sidewalks

People are not careful with pedestrians and bikers

Just keep off road availability with all the new construction

The WalMart intersection

Increased traffic, lower air quality, pan handlers all over town.

Trash

There is a lot of trash and litter everywhere. I think it blows in the wind from trash bins and construction sites, but there is also a culture of not caring about the environment perpetuated by a dominant religious belief of impermanence on this earth. It is depressing. Cedar City (Utah in general) is a very car-centric place. You need a car to get from one town to the next. The bus

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system is entirely unreliable and expensive for the service provided. It would be phenomenal to see statewide public transport, and a cultural shift so that people actually used it.

Waste tons of trash and litter on the streets. Roads that are not pedestrian friendly. The city is also using too much water.

Action/Management

Local officials aren't concerned with environmental quality. They will push through whatever benefits themselves.

Light Pollution

Light and noise pollution

Noise Pollution

Noise pollution from airport. Constant training flights over populated areas/neighborhoods. Trail systems need better connectivity to new development areas west of I-15. Going into town is becoming unbearable due to traffic congestion. Needs to be more resources in rural areas so the whole county doesn't have to be on Main Street every Saturday for groceries.

Weather

Wildfire risk

Wildlife

Landscaping rocks is near drains are a breading ground for black widows…

Other - Not Local Environmental Quality Related

Public safety. Not enough law enforcement vs increased crimes.

There are too many troubled teen homes put into nice residential areas. There is more crime in the area over by the hospital. Drugs are becoming an issue.

Cedar City Police

Increasing impact fees for first time home builders

Increased of gangs, drugs in Cedar & not enough law enforcement support. Not enough tougher sentences to criminals & felons. No infrastructure planning & communication to residents. It's not about more roundabouts to remedy short term solutions. Long term strategic planning for Cedar is critical. Stop taxing home owners on school boards wishes. Financial audits necessary for all local government agencies. Current AI data center is a super charge topic for most

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concerned residents & city/county officials aren't working with/for residents. It's been a disgrace.

The entire Cross Hollow area

No/Nothing/Unclear

None

None at this point.

No

No

No

no

No

No

No

No

Nah

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How do you stay informed with what is happening in Cedar City? (Other)

School District

Articles online

Contact with council members

I eventually hear from friends and family how bad our local government has been fucking up lately

Various advocacy groups

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Report Criteria:
Detail report.
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice.Batch = "20261001"

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
ADVANCED ENGINEERING & ENVIRONMENTAL SV					
113652	CC WTR - ENG SVC CHLORINATION S	09/08/2026	51-40-740 CAP OUTLAY-EQUIPMENT	40,656.67	
Total ADVANCED ENGINEERING & ENVIRONMENTAL SV:				40,656.67	
AFLAC					
080183	F8206 - INSURANCE	09/01/2026	11-22700 INS PAYABLE - Aflac	572.34	
Total AFLAC:				572.34	
ALA CHELLE CATERING LLC					
HM 2026	CCHM - CATERING HALF MARATHON	09/12/2026	30-40-223 RUNNERS SERIES	12,765.00	
Total ALA CHELLE CATERING LLC:				12,765.00	
ALEXANDRA-EVA ALCORAN					
103	CC REC - HULA OUTFITS	09/09/2026	10-84-480 SPECIAL DEPARTMENT SUPPLIES	2,040.00	
Total ALEXANDRA-EVA ALCORAN:				2,040.00	
ALSCO - AMERICAN LINEN SUPPLY					
LSTG1260671	6051 - FLT UNIFORM SERV	09/09/2026	10-78-451 UNIFORM SERVICE	31.75	
LSTG1261557	005510 - WWTP UNIFORM SERV Y27	09/15/2026	53-56-451 UNIFORM SERVICE	40.30	
LSTG1261812	6051 - FLT UNIFORM SERV	09/16/2026	10-78-451 UNIFORM SERVICE	31.75	
Total ALSCO - AMERICAN LINEN SUPPLY:				103.80	
AMERICAN EQUIPMENT SYSTEMS LLC					
INV007903	CEDCIT - ANNUAL CERT HOIST INSPE	08/28/2026	53-56-252 EQUIPMENT MAINTENANCE	1,145.00	
Total AMERICAN EQUIPMENT SYSTEMS LLC:				1,145.00	
ASHDOWN BROTHERS CONSTRUCTION					
11129	CED01 - ASPHALT	09/02/2026	10-79-263 MAINTENANCE-STREETS	300.24	
11154	CED01 - ASPHALT	09/08/2026	51-40-255 WATER SYSTEM MAINTENANCE	296.07	
Total ASHDOWN BROTHERS CONSTRUCTION:				596.31	
BFRUITY JUICE BAR INC					
015	CC EVENTS - HALF MARATHON ACAI	09/11/2026	30-40-223 RUNNERS SERIES	5,400.00	
Total BFRUITY JUICE BAR INC:				5,400.00	
BLACKSTONE PUBLISHING					
2229268	CC LBR - BOOKS	03/19/2026	10-87-481 BOOKS-GENERAL COLLECTION	75.45	
2229399	CC LBR - BOOKS	03/19/2026	10-87-481 BOOKS-GENERAL COLLECTION	75.45	
2241428	167928 - E MATERIALS	07/30/2026	10-87-481 BOOKS-GENERAL COLLECTION	230.89	
Total BLACKSTONE PUBLISHING:				381.79	
BODY REVIVE LLC					
10202065	CC EVENTS - MASSAGE TENT HALF	09/14/2026	30-40-223 RUNNERS SERIES	1,800.00	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total BODY REVIVE LLC:				1,800.00	
BUNKER SEPTIC					
17468	CC EVNT - 2026 1/2 MARATHON TOILE	09/16/2026	30-40-223 RUNNERS SERIES	4,040.00	
Total BUNKER SEPTIC:				4,040.00	
CARTER ENTERPRISES, INC.					
9	CCC - FCRT RESTROOM & FRONTAG	08/25/2026	26-40-739 CAP OUTLAY-TRAIL EXPANSION	13,350.18	
9	CCC - FCRT RESTROOM & FRONTAG	08/25/2026	10-83-730 CAP OUTLAY-IMPROVEMENTS	9,200.00	
Total CARTER ENTERPRISES, INC.:				22,550.18	
CASELLE					
INV-22539	C11359 - MIEXCEL GL AND AP TRAINI	09/10/2026	51-40-312 COMPUTER & TECH SERVICES	1,500.00	
INV-22540	C11359 - MIEXCEL GL AND AP ANNUA	09/10/2026	51-40-312 COMPUTER & TECH SERVICES	1,125.00	
Total CASELLE:				2,625.00	
CEDAR CITY MOTOR COMPANY LLC					
5016334	CC FLEET - COOLANT PUMP	08/12/2026	10-78-930 INVENTORY	121.00	
5016335	CC FLEET - TAIL LAMP	08/12/2026	10-78-930 INVENTORY	963.94	
5016757	CC FLEET - COOLANT PUMP	09/02/2026	10-78-930 INVENTORY	(121.00)	
633754/1	CC FLEET - TRANSMISSION	08/31/2026	10-78-930 INVENTORY	165.00	
Total CEDAR CITY MOTOR COMPANY LLC:				1,128.94	
CEDAR CITY MUSIC ARTS					
RAP TAX 26/27 #1	CCC - RAP TAX 26/27 #1 ALLOCATION	07/09/2026	29-40-100 DISTRIBUTIONS TO ARTS	11,750.00	
Total CEDAR CITY MUSIC ARTS:				11,750.00	
CEDAR CITY PRINCESS AND FRIENDS					
091626	CC LBRY - STORYTIME - 1 CHARACTE	09/16/2026	10-87-313 GUEST SPEAKER PROGRAM	125.00	
Total CEDAR CITY PRINCESS AND FRIENDS:				125.00	
CEDAR VET CLINIC					
66305	CCPD - SNITCH - EXAM	09/27/2026	10-70-450 SPECIAL PUBLIC SAFETY SUPPLIES	650.98	
66378	CCPD - SNITCH - EXAM	08/31/2026	10-70-450 SPECIAL PUBLIC SAFETY SUPPLIES	912.69	
66848	CCPD - CHAOS - EXAM	09/15/2026	10-70-450 SPECIAL PUBLIC SAFETY SUPPLIES	1,939.14	
Total CEDAR VET CLINIC:				3,502.81	
CENTURYLINK					
SEP 2026	333989743 - SEP 2026	09/07/2026	10-43-280 TELEPHONE	48.59	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-42-280 TELEPHONE	48.59	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-70-280 TELEPHONE	145.76	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-73-280 TELEPHONE	97.17	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-76-280 TELEPHONE	48.59	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-81-280 TELEPHONE	48.59	
SEP 2026	333989743 - SEP 2026	09/07/2026	10-92-280 TELEPHONE	97.17	
SEP 2026	333989743 - SEP 2026	09/07/2026	20-40-280 TELEPHONE	145.74	
SEP 2026	333989743 - SEP 2026	09/07/2026	24-40-280 TELEPHONE	97.17	
SEP 2026	333989743 - SEP 2026	09/07/2026	28-40-280 TELEPHONE	97.17	
SEP 2026	333989743 - SEP 2026	09/07/2026	51-40-280 TELEPHONE	48.59	
SEP 2026	333989743 - SEP 2026	09/07/2026	52-55-280 TELEPHONE	97.17	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
SEP 2026	333989743 - SEP 2026	09/07/2026	56-41-280 TELEPHONE	48.59	
Total CENTURYLINK:				1,068.89	
CITIES DIGITAL INC					
68134	CCC - LASERFICHE ANNUAL SUPPOR	09/08/2026	10-41-312 COMPUTER & TECH SERVICES	3,447.29	
Total CITIES DIGITAL INC:				3,447.29	
CLOYD NEIL STRATTON					
000336	SIDEWALK REPLACE	09/12/2026	10-79-264 MAINTENANCE-SIDEWALKS	6,048.00	
Total CLOYD NEIL STRATTON:				6,048.00	
CMC TIRE INC					
60057974	6086 - RETREAD TIRES	08/27/2026	10-78-930 INVENTORY	2,396.10	
Total CMC TIRE INC:				2,396.10	
COLD SPRING GRANITE COMPANY					
RI 2585637	CC PKS - NICHE SIGNS / PUCKETT	09/08/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	361.91	
Total COLD SPRING GRANITE COMPANY:				361.91	
COLLECTIVE COUNSELING AND COACHING					
090926	CCFD - MENTAL HEALTH SVCS - FIRE	09/09/2026	10-73-138 EMPLOYEE HEALTH	390.00	
Total COLLECTIVE COUNSELING AND COACHING:				390.00	
CURTIS & SONS					
INV1078917	C4202 - CCPD - K9 PATCHES	06/12/2026	10-70-620 UNIFORM PURCHASE	35.28	
INV1109780	C29937 - CCFD - TOOLS, HOSE, THER	09/14/2026	10-73-740 CAP OUTLAY-EQUIPMENT	109,910.80	
INV1109912	C29937 - CCFD - BOOKS	09/14/2026	10-73-230 TRAVEL & TRAINING	1,048.80	
INV1109953	C29937 - CCFD - STRONG ARM KIT	09/14/2026	10-73-741 CAP OUTLAY-VEHICLES	8,348.00	
Total CURTIS & SONS:				119,342.88	
CYCLING UTAH					
6168	CC EVENTS - ADVERTISING	07/13/2026	30-40-220 ADVERTISING	700.00	
Total CYCLING UTAH:				700.00	
DIV OF OCCUPATIONAL & PROF LIC					
JUN 2026 BLDG PR	CCC - BLDG SRCHG REPORT-AP,MA,J	06/30/2026	10-75-612 BUILDING PERMIT SURCHARGE	4,178.43	
Total DIV OF OCCUPATIONAL & PROF LIC:				4,178.43	
ENBRIDGE GAS UTAH					
SEP 2026 AQ/WWT	9165867413 - AQ/WWTP - GAS SEP 20	09/17/2026	20-40-270 UTILITIES-AQUATIC CENTER	7,917.99	
SEP 2026 AQ/WWT	9165867413 - AQ/WWTP - GAS SEP 20	09/17/2026	53-56-270 UTILITIES-SEWER PLANT	3,594.48	
Total ENBRIDGE GAS UTAH:				11,512.47	
FREEDOM MAILING SERVICE					
53825	CCC - NEWLETTERS	09/11/2026	10-43-222 PRINTING & POSTAGE	128.22	
53825	CCC - BILL PROCESSING AND POSTA	09/11/2026	51-40-240 OFFICE SUPPLIES & EXPENSE	5,013.95	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total FREEDOM MAILING SERVICE:				5,142.17	
GEM ENGINEERING INC					
34745	CC STRT - GEOTECH ENG SVC 100 E	07/31/2026	10-79-731 CAP OUTLAY-100 EAST	1,069.50	
Total GEM ENGINEERING INC:				1,069.50	
GO CIVIL ENGINEERING					
8708	STRUCTURAL ENG - DIAMOND Z ARE	08/31/2026	10-90-970 PRIVATE GRANTS	3,800.00	
Total GO CIVIL ENGINEERING:				3,800.00	
GUARDIAN					
OCT 2026	00051182 - INSURANCE	09/16/2026	11-22540 INS PAYABLE - Accident	2,690.89	
SEP 2026	00051182 - INSURANCE	08/13/2026	11-22540 INS PAYABLE - Accident	2,700.34	
Total GUARDIAN:				5,391.23	
HACH COMPANY					
15075049	099302 - PHOSPHORUS TNT	07/08/2026	53-56-313 TESTING	350.68	
15081489	099302 - AMMONIA TNT	07/14/2026	53-56-313 TESTING	507.54	
15084003	099302 - NITRATE TNT	07/15/2026	53-56-313 TESTING	410.64	
Total HACH COMPANY:				1,268.86	
HANSEN ALLEN & LUCE INC					
58646	CCC - ENG SVCS CEDAR CYN FILTRA	09/08/2026	51-40-720 CAP OUTLAY-BUILDINGS	17,243.69	
58790	CCC - GENERAL SVS PROJ 457.02	09/15/2026	51-40-310 PROF & TECH SERVICES	197.00	
58790	CCC - GENERAL SVS PROJ 457.02	09/15/2026	51-40-711 CAP OUTLAY-WELLS	1,260.75	
Total HANSEN ALLEN & LUCE INC:				18,701.44	
HEALTH EQUITY-HSA					
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-41-132 EMPLOYEE INSURANCE	225.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-43-132 EMPLOYEE INSURANCE	493.08	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-60-132 EMPLOYEE INSURANCE	121.15	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-70-132 EMPLOYEE INSURANCE	2,702.30	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-73-132 EMPLOYEE INSURANCE	806.15	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-75-132 EMPLOYEE INSURANCE	300.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-76-132 EMPLOYEE INSURANCE	50.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-77-132 EMPLOYEE INSURANCE	30.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-78-132 EMPLOYEE INSURANCE	240.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-79-132 EMPLOYEE INSURANCE	350.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-81-132 EMPLOYEE INSURANCE	932.69	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-83-132 EMPLOYEE INSURANCE	710.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-85-132 EMPLOYEE INSURANCE	200.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-87-132 EMPLOYEE INSURANCE	305.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-90-132 EMPLOYEE INSURANCE	100.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	10-92-132 EMPLOYEE INSURANCE	107.30	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	20-40-132 EMPLOYEE INSURANCE	200.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	24-40-132 EMPLOYEE INSURANCE	175.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	28-40-132 EMPLOYEE INSURANCE	290.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	30-40-132 EMPLOYEE INSURANCE	80.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	51-40-132 EMPLOYEE INSURANCE	645.15	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	52-55-132 EMPLOYEE INSURANCE	630.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	53-56-132 EMPLOYEE INSURANCE	685.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	54-40-132 EMPLOYEE INSURANCE	200.00	

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IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	55-40-132 EMPLOYEE INSURANCE	120.00	
IPNH2WK 09/11/26	CCC - 36976 HSA CNTRB 9-11-26 IPN	09/21/2026	61-40-132 EMPLOYEE INSURANCE	45.00	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-41-132 EMPLOYEE INSURANCE	6.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-42-132 EMPLOYEE INSURANCE	2.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-43-132 EMPLOYEE INSURANCE	16.80	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-44-132 EMPLOYEE INSURANCE	6.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-60-132 EMPLOYEE INSURANCE	4.20	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-70-132 EMPLOYEE INSURANCE	90.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-73-132 EMPLOYEE INSURANCE	23.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-75-132 EMPLOYEE INSURANCE	6.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-76-132 EMPLOYEE INSURANCE	2.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-77-132 EMPLOYEE INSURANCE	2.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-78-132 EMPLOYEE INSURANCE	8.40	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-79-132 EMPLOYEE INSURANCE	10.50	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-81-132 EMPLOYEE INSURANCE	21.00	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-83-132 EMPLOYEE INSURANCE	21.00	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-85-132 EMPLOYEE INSURANCE	4.20	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-87-132 EMPLOYEE INSURANCE	8.40	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-90-132 EMPLOYEE INSURANCE	6.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	10-92-132 EMPLOYEE INSURANCE	6.30	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	20-40-132 EMPLOYEE INSURANCE	4.20	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	24-40-132 EMPLOYEE INSURANCE	4.20	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	28-40-132 EMPLOYEE INSURANCE	10.50	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	30-40-132 EMPLOYEE INSURANCE	2.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	51-40-132 EMPLOYEE INSURANCE	23.10	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	52-55-132 EMPLOYEE INSURANCE	10.50	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	53-56-132 EMPLOYEE INSURANCE	18.90	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	54-40-132 EMPLOYEE INSURANCE	10.50	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	55-40-132 EMPLOYEE INSURANCE	4.20	
O1X8JYG	CCC - 36976 HSA FEES SEP 2026	09/01/2026	61-40-132 EMPLOYEE INSURANCE	2.10	
Total HEALTH EQUITY-HSA:				11,078.82	
IMAGE PRO					
158955	2388 - CCHM POSTERS/FLYERS	08/17/2026	30-40-223 RUNNERS SERIES	150.50	
159235	2388 - DOOR HANGERS FOR RACE IN	08/31/2026	30-40-223 RUNNERS SERIES	110.00	
159392	2388 - COUPONS FOR RACE BAGS	09/03/2026	30-40-223 RUNNERS SERIES	133.00	
159417	433 - STEM NIGHT POSTERS	09/04/2026	30-40-221 EVENT SPONSORSHIP	56.50	
159418	433 - OCTOBER SLOW ROLL POSTER	09/04/2026	30-40-221 EVENT SPONSORSHIP	73.35	
Total IMAGE PRO:				523.35	
INGRAM					
99276797	20AU380 - BOOKS	09/14/2026	10-87-481 BOOKS-GENERAL COLLECTION	38.39	
99375382	20AU380 - BOOKS	09/16/2026	10-87-481 BOOKS-GENERAL COLLECTION	27.00	
99408947	20AU380 - BOOKS	09/17/2026	10-87-481 BOOKS-GENERAL COLLECTION	603.38	
99441473	2046315-GENERAL COLLECTION BOO	09/18/2026	10-87-481 BOOKS-GENERAL COLLECTION	178.79	
Total INGRAM:				847.56	
IRON COUNTY AUDITOR					
AUG 2026 LANDFIL	CCC LANDFILL REM - AUG 2026	08/31/2026	55-21312 COUNTY REMITTANCE PAYABLE	42,859.39	
MM082426	CCC STREETS - LMCRS-2 CHIPPING	08/24/2026	10-79-269 MAINTENANCE-CHIP SEALING	16,522.50	
Total IRON COUNTY AUDITOR:				59,381.89	
IRON COUNTY SCHOOL DISTRICT					
2026 HALF MARAT	CCC - 2026 HALF MARATHON BUSES/	09/14/2026	30-40-223 RUNNERS SERIES	4,620.00	

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Total IRON COUNTY SCHOOL DISTRICT:				4,620.00	
IRON WEST DEVELOPERS INC					
37	CCC - IRON WEST UPSIZING OF 4500	08/11/2026	51-40-732 CAP OUTLAY-LINE UPSIZING	573,199.16	
Total IRON WEST DEVELOPERS INC:				573,199.16	
ISOLVED INC					
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-41-312 COMPUTER & TECH SERVICES	186.44	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-42-312 COMPUTER & TECH SERVICES	46.61	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-43-312 COMPUTER & TECH SERVICES	326.27	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-44-312 COMPUTER & TECH SERVICES	139.83	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-60-312 COMPUTER & TECH SERVICES	139.83	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-70-312 COMPUTER & TECH SERVICES	2,704.16	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-73-312 COMPUTER & TECH SERVICES	792.37	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-75-312 COMPUTER & TECH SERVICES	233.05	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-76-312 COMPUTER & TECH SERVICES	46.61	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-77-312 COMPUTER & TECH SERVICES	93.22	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-78-312 COMPUTER & TECH SERVICES	233.05	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-79-312 COMPUTER & TECH SERVICES	512.71	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-81-312 COMPUTER & TECH SERVICES	419.49	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-83-312 COMPUTER & TECH SERVICES	512.71	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-84-312 COMPUTER & TECH SERVICES	46.61	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-85-312 COMPUTER & TECH SERVICES	93.22	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-87-312 COMPUTER & TECH SERVICES	186.44	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-90-312 COMPUTER & TECH SERVICE	139.83	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	10-92-312 COMPUTER & TECH SERVICES	139.83	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	20-40-312 COMPUTER & TECH SERVICES	93.22	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	24-40-312 COMPUTER & TECH SERVICES	139.83	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	28-40-312 COMPUTER & TECH SERVICES	279.66	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	30-40-312 COMPUTER & TECH SERVICES	46.61	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	51-40-312 COMPUTER & TECH SERVICES	652.54	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	52-55-312 COMPUTER & TECH SERVICES	279.66	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	53-56-312 COMPUTER & TECH SERVICES	466.10	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	54-40-312 COMPUTER & TECH SERVICES	233.05	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	55-40-312 COMPUTER & TECH SERVICES	186.44	
0000003896	APH425174 - PAYROLL PROCESSING	09/09/2026	61-40-312 COMPUTER & TECH SERVICES	46.61	
Total ISOLVED INC:				9,416.00	
JENKINS OIL COMPANY					
0625008	259 - DYED DSL #2	09/04/2026	53-56-251 GAS & OIL	2,559.15	
Total JENKINS OIL COMPANY:				2,559.15	
JESSENIA PAZ					
20260912-1	CC EVENTS - HALF MARATHON BAND	09/12/2026	30-40-223 RUNNERS SERIES	5,000.00	
Total JESSENIA PAZ:				5,000.00	
JOHN DEERE					
3192770	001-0148123-000 JD UTTR	09/11/2026	10-90-253 LEASE & RENT PAYMENTS	2,310.00	
Total JOHN DEERE:				2,310.00	
JONES & DEMILLE ENGINEERING					
0142313	CC ENG - ENG SVCS GREENS LAKE D	09/08/2026	54-40-850 FED GRANT-NRCS	5,607.37	

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Total JONES & DEMILLE ENGINEERING:				5,607.37	
LAUREL INNOVATIONS INC					
INV-0412	CC EVENTS - 2026 MOONWALK TIMIN	08/31/2026	30-40-223 RUNNERS SERIES	2,142.80	
Total LAUREL INNOVATIONS INC:				2,142.80	
LEAVITT COMMUNICATIONS LLC					
100008094-3	4700 - APX ANTENNAS	08/20/2026	10-73-252 EQUIPMENT MAINTENANCE	282.21	
Total LEAVITT COMMUNICATIONS LLC:				282.21	
LGG INDUSTRIAL INC					
SG117572	CCC - HYDRAULIC HOSE & FITTINGS	08/27/2026	10-78-930 INVENTORY	3,684.37	
Total LGG INDUSTRIAL INC:				3,684.37	
LRB PUBLIC FINANCE ADVISORS INC					
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	25-40-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	26-40-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	51-40-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	52-55-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	53-56-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	54-40-310 PROF & TECH SERVICES	360.00	
2025-0153G	CCC - IMPACT FEE ANALYSIS	02/28/2026	27-40-310 PROF & TECH SERVICES	360.00	
Total LRB PUBLIC FINANCE ADVISORS INC:				2,520.00	
MALLORY SAFETY AND SUPPLY LLC					
6506211	CCFD - MULTI RAE SENSOR	09/10/2026	10-73-252 EQUIPMENT MAINTENANCE	1,812.12	
Total MALLORY SAFETY AND SUPPLY LLC:				1,812.12	
MICROMARKETING LLC ATTN: AR					
1019234	15980- CHILDREN BOOKS	09/14/2026	10-87-483 BOOKS-CHILDREN	17.09	
1019504	15980- CHILDREN BOOKS	09/14/2026	10-87-483 BOOKS-CHILDREN	176.61	
1019740	15980- CHILDREN BOOKS	09/16/2026	10-87-483 BOOKS-CHILDREN	47.67	
Total MICROMARKETING LLC ATTN: AR:				241.37	
MIDWEST VETERINARY SUPPLY INC					
29793456-050	49748 - VET SUPPLIES	09/09/2026	10-76-450 ANIMAL SHELTER FOOD SUPPLIES	98.89	
29793456-100	49748 - MEDICATIONS	09/08/2026	10-76-450 ANIMAL SHELTER FOOD SUPPLIES	144.43	
Total MIDWEST VETERINARY SUPPLY INC:				243.32	
MISSY MOSS LCSW					
09.10.2026	CCPD - THERAPY SESSIONS 7/21/28-9	09/10/2026	10-70-310 PROF & TECH SERVICES	330.14	
09.10.26	CCPD - THERAPY SESSIONS 7/7/26-8/	09/10/2026	10-70-310 PROF & TECH SERVICES	1,000.00	
Total MISSY MOSS LCSW:				1,330.14	
MOUNTAIN WEST COMPUTERS					
91233	CC ARPT - O365 - B FOSTER	08/21/2026	24-40-312 COMPUTER & TECH SERVICES	168.00	
91403	CCC - COMPUTERS FOR ENG AND BL	09/14/2026	10-81-740 CAP OUTLAY-EQUIPMENT	4,398.00	
91403	CCC - COMPUTERS FOR ENG AND BL	09/14/2026	10-75-240 OFFICE SUPPLIES & EXPENSE	1,095.00	

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Total MOUNTAIN WEST COMPUTERS:				5,661.00	
MOUNTAINLAND SUPPLY LLC					
S108165993.001	9372 - WTR - MISC SUPPLIES	09/08/2026	51-40-255 WATER SYSTEM MAINTENANCE	78.15	
Total MOUNTAINLAND SUPPLY LLC:				78.15	
MR GRAPHICS					
1037	CC STRT - SIGNS & GRAPHICS	09/16/2026	10-79-263 MAINTENANCE-STREETS	752.00	
Total MR GRAPHICS:				752.00	
NUCO2					
84753963	446694 - BULK CO2 POOL FY27	09/03/2026	20-40-254 CHEMICALS	318.30	
84784034	446694 - BULK CO2 POOL FY27	09/11/2026	20-40-254 CHEMICALS	456.08	
84918606	446694 - BULK CO2 POOL FY27	09/17/2026	20-40-254 CHEMICALS	329.39	
Total NUCO2:				1,103.77	
OVERDRIVE INC					
CD0150626226182	1506-1027 - DEP FOR CONTENT PURC	07/02/2026	10-87-312 COMPUTER & TECH SERVICES	9,564.41	
CD0150626226184	1506-1027 - ANNUAL CONTRACT DEP	07/02/2026	10-87-312 COMPUTER & TECH SERVICES	9,564.42	
Total OVERDRIVE INC:				19,128.83	
PACIFICORP					
CR218984	10003701-ENG SVCS AGREEMENT / W	09/11/2026	51-40-740 CAP OUTLAY-EQUIPMENT	20,000.00	
CR218986	10003701-ENG SVCS AGREEMENT / 8	09/11/2026	51-40-740 CAP OUTLAY-EQUIPMENT	20,000.00	
Total PACIFICORP:				40,000.00	
PEACE BALANCE AND JOY CONSULTING					
091226 PD	AUG 2026 MHT	09/12/2026	10-70-310 PROF & TECH SERVICES	360.00	
Total PEACE BALANCE AND JOY CONSULTING:				360.00	
PHILLIPS FEED SERVICES INC					
35961794	9493 - CCFD - CAT LITTER	09/15/2026	10-73-450 SPECIAL PUBLIC SAFETY SUPPLIES	1,129.00	
Total PHILLIPS FEED SERVICES INC:				1,129.00	
PLAYAWAY PRODUCTS LLC					
549065	CC LBRY - CHILDRENS BOOKS	09/14/2026	10-87-483 BOOKS-CHILDREN	37.99	
Total PLAYAWAY PRODUCTS LLC:				37.99	
POLLARD WATER					
WP091865	41223- PRESSURE LOGGERS	09/10/2026	51-40-255 WATER SYSTEM MAINTENANCE	1,206.95	
Total POLLARD WATER:				1,206.95	
PRECISION POWER INC.					
59930	CC HERITAGE-ANNUAL GEN SET SER	08/27/2026	10-92-252 EQUIPMENT MAINTENANCE	514.00	
Total PRECISION POWER INC.:				514.00	

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PROFORMA					
B804004796A	1087 - EVENTS MOONWALK STRESS	08/17/2026	30-40-223 RUNNERS SERIES	1,100.43	
B804004801A	1087 - EVENTS MOONWALK TEMP TA	08/17/2026	30-40-223 RUNNERS SERIES	460.09	
B804004802A	1087 - EVENTS MOONWALK WRISTBA	08/17/2026	30-40-223 RUNNERS SERIES	727.67	
B804004804A	1087 - EVENTS MOONWALK MEDALS	08/17/2026	30-40-223 RUNNERS SERIES	3,762.39	
B804004822A	1087 - EVENTS MOONWALK BAGS	08/17/2026	30-40-223 RUNNERS SERIES	3,925.04	
B804004822B	1087 - EVENTS MOONWALK VOLUNTE	08/17/2026	30-40-223 RUNNERS SERIES	862.02	
B804004822C	1087 - EVENTS MOONWALK RUNNER	08/17/2026	30-40-223 RUNNERS SERIES	6,476.21	
Total PROFORMA:				17,313.85	
PSYCHOLOGICAL DIMENSIONS LLC					
11539	CCPD - PCOMP JASON ALLEN	07/09/2026	10-70-310 PROF & TECH SERVICES	475.00	
Total PSYCHOLOGICAL DIMENSIONS LLC:				475.00	
PURCELL TIRE AND SERVICE CENTER					
30516708	3050390 - TIRE	09/03/2026	10-73-252 EQUIPMENT MAINTENANCE	923.05	
Total PURCELL TIRE AND SERVICE CENTER:				923.05	
QUADIENT LEASING USA INC					
18177698	60454903 - SURE SEAL	09/03/2026	10-43-222 PRINTING & POSTAGE	62.70	
Total QUADIENT LEASING USA INC:				62.70	
REPUBLIC SERVICES INC					
0233-000798670	302332300304 - DUMP SVC AQ Y27	08/31/2026	20-40-262 BUILDING & GROUND MAINTENANCE	150.00	
0233-000798671	302332300305 - DUMP SVC PRK/CMTR	08/31/2026	10-83-262 BUILDING & GROUND MAINTENANCE	843.82	
Total REPUBLIC SERVICES INC:				993.82	
RHINEHART OIL COMPANY LLC					
IN-362755-26	R10003911 - RED DYE DIESEL FUEL	09/09/2026	10-79-251 GAS & OIL	4,089.43	
Total RHINEHART OIL COMPANY LLC:				4,089.43	
ROCKY MOUNTAIN POWER					
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-60-270 UTILITIES	88.06	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-42-270 UTILITIES	5,067.81	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-73-270 UTILITIES-FIRE	2,264.78	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-76-270 UTILITIES	.10	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-79-272 UTILITIES-RAIL ROAD CROSSING	46.46	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-79-271 UTILITIES-STREET LIGHTING	5,075.18	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-83-270 UTILITIES-PARKS & CEMETERY	2,610.96	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-87-270 UTILITIES-LIBRARY	4,887.27	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-90-270 UTILITIES-CROSS HOLLOWS EVENTS	3,541.06	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	10-92-270 UTILITIES-HERITAGE CENTER	7,721.93	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	20-40-270 UTILITIES-AQUATIC CENTER	10,074.17	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	22-40-270 UTILITIES-CATS	765.37	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	24-40-270 UTILITIES-AIRPORT	6,738.69	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	28-40-270 UTILITIES	6,485.68	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	51-40-270 UTILITIES-WATER	148,006.29	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	52-55-270 UTILITIES-SEWER COLLECTION	1,358.24	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	53-56-270 UTILITIES-SEWER PLANT	23,939.62	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	55-40-270 UTILITIES-SOLID WASTE	10.98	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	56-41-270 UTILITIES-EAST PARKING AUTH	357.43	
AUG 2026	75494886-019 4- AUG 2026 POWER	09/04/2026	61-40-270 UTILITIES-PUBLIC WORKS FACILIT	1,062.20	

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Total ROCKY MOUNTAIN POWER:				230,102.28	
ROCKY RIDGE					
145643	CC APT - ROCK	07/15/2026	24-40-262 BUILDING & GROUND MAINTENANCE	717.75	
Total ROCKY RIDGE:				717.75	
ROOTS 2 LEAVES LLC					
2151	CC CMTRY - TREE REMOVAL	09/12/2026	10-83-732 CAP OUTLAY-CEMETERY	12,675.00	
2152	CC PRKS - TREE REMOVAL & STUMP	09/17/2026	10-83-732 CAP OUTLAY-CEMETERY	6,812.50	
Total ROOTS 2 LEAVES LLC:				19,487.50	
SCHOLZEN PRODUCTS COMPANY					
7010753-00	100592 - LAND APPLICATION REPAIR	09/14/2026	53-56-252 EQUIPMENT MAINTENANCE	1,597.87	
7013961-00	100592 - MISC WATER SUPPLIES	09/15/2026	51-40-255 WATER SYSTEM MAINTENANCE	743.38	
7013962-00	100592 - MISC WATER SUPPLIES	09/16/2026	51-40-255 WATER SYSTEM MAINTENANCE	4,014.76	
7014005-00	100592 - MISC WATER SUPPLIES	09/16/2026	51-40-255 WATER SYSTEM MAINTENANCE	1,138.75	
7014031-00	100592 - MISC WATER SUPPLIES	09/16/2026	51-40-255 WATER SYSTEM MAINTENANCE	948.22	
7014034-00	100592 - MISC WATER SUPPLIES	09/16/2026	51-40-255 WATER SYSTEM MAINTENANCE	98.04	
Total SCHOLZEN PRODUCTS COMPANY:				8,541.02	
SKAGGS PUBLIC SAFETY EQUIPMENT					
450_A_E-18343_1	103035 - CCPD - SHIRTS	09/10/2026	10-70-620 UNIFORM PURCHASE	147.45	
Total SKAGGS PUBLIC SAFETY EQUIPMENT:				147.45	
SOUTHERN UTAH UNIVERSITY-AR					
CC-01	ARBINGER TRAINING	09/11/2026	10-41-230 TRAVEL & TRAINING	590.00	
Total SOUTHERN UTAH UNIVERSITY-AR:				590.00	
SOUTHWEST PLUMBING SUPPLY					
S5263791.001	113 - PRKS - SPRINKLERS	09/16/2026	10-83-262 BUILDING & GROUND MAINTENANCE	573.88	
Total SOUTHWEST PLUMBING SUPPLY:				573.88	
SPECTRUM					
0007852074	1118947 - WTR - QUICHAPA WELSS R	08/31/2026	51-40-740 CAP OUTLAY-EQUIPMENT	88.20	
Total SPECTRUM:				88.20	
STANLEY INDUSTRIES, INC.					
1174	CC STREETS - REPLACE SIDEWALK	09/13/2026	10-79-264 MAINTENANCE-SIDEWALKS	528.00	
Total STANLEY INDUSTRIES, INC.:				528.00	
STATE CYLINDER LLC					
3202	CCFD - SCBA HYDRO	09/16/2026	10-73-252 EQUIPMENT MAINTENANCE	327.50	
Total STATE CYLINDER LLC:				327.50	
STATE OF UTAH - DEPT OF PUB SAFETY					
27H0001167	CCEVNTS - ROAD CLOSURES FOR C	09/16/2026	30-40-223 RUNNERS SERIES	1,000.00	

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Total STATE OF UTAH - DEPT OF PUB SAFETY:				1,000.00	
STATE OF UTAH FUEL NETWORK					
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-60-251 GAS & OIL	97.26	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-70-251 GAS & OIL	14,307.71	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-73-251 GAS & OIL	7,342.36	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-75-251 GAS & OIL	1,013.48	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-76-251 GAS & OIL	727.96	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	61-40-251 GAS & OIL	629.17	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-78-251 GAS & OIL	334.25	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-79-251 GAS & OIL	10,478.37	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-81-251 GAS & OIL	876.17	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-83-251 GAS & OIL	3,755.03	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-84-251 GAS & OIL	60.03	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-85-251 GAS & OIL	237.86	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	10-90-251 GAS & OIL	422.69	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	22-40-251 GAS & OIL	3,541.07	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	24-40-251 GAS & OIL	879.91	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	28-40-251 GAS & OIL	230.97	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	30-40-251 GAS & OIL	274.33	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	51-40-251 GAS & OIL	4,425.28	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	52-55-251 GAS & OIL	2,644.78	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	53-56-251 GAS & OIL	1,280.68	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	54-40-251 GAS & OIL	1,362.81	
F2702E00787	CCC - AUG 2026 VEHICLE FUEL	09/01/2026	55-40-251 GAS & OIL	8,628.98	
Total STATE OF UTAH FUEL NETWORK:				63,551.15	
STEWART BROTHERS ELECTRIC					
102350	CC WWTP - KSB SUBMERSIBLE PUMP	09/04/2026	53-56-252 EQUIPMENT MAINTENANCE	11,608.43	
Total STEWART BROTHERS ELECTRIC:				11,608.43	
STRAIGHT STRIPE PAINTING INC					
28401	CC STR - PAVEMENT MARKINGS	09/16/2026	10-79-266 MAINTENANCE-STRIPING	58,025.00	
Total STRAIGHT STRIPE PAINTING INC:				58,025.00	
SYSCO LAS VEGAS INC					
517794544	291385 - AQUATIC CONCESSION	09/11/2026	20-40-482 MERCHANDISE-CONCESSIONS	1,534.76	
Total SYSCO LAS VEGAS INC:				1,534.76	
THE LIBRARY CORPORATION					
INV11005693	240103- 26/27 PROQUEST SYNDETICS	07/02/2026	10-87-312 COMPUTER & TECH SERVICES	929.36	
Total THE LIBRARY CORPORATION:				929.36	
THE LINCOLN NATIONAL LIFE INSURANCE CO					
5008627532	1777579 - AD & D	08/27/2026	11-22555 INS PAYABLE - AD&D	1,343.70	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-41-132 EMPLOYEE INSURANCE	194.15	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-42-132 EMPLOYEE INSURANCE	35.36	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-43-132 EMPLOYEE INSURANCE	289.72	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-44-132 EMPLOYEE INSURANCE	145.26	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-60-132 EMPLOYEE INSURANCE	119.81	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-70-132 EMPLOYEE INSURANCE	2,131.87	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-73-132 EMPLOYEE INSURANCE	190.05	

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5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-75-132 EMPLOYEE INSURANCE	211.63	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-76-132 EMPLOYEE INSURANCE	29.89	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-77-132 EMPLOYEE INSURANCE	91.95	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-78-132 EMPLOYEE INSURANCE	194.82	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-79-132 EMPLOYEE INSURANCE	429.56	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-81-132 EMPLOYEE INSURANCE	417.54	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-83-132 EMPLOYEE INSURANCE	361.95	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-84-132 EMPLOYEE INSURANCE	31.29	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-85-132 EMPLOYEE INSURANCE	76.55	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-87-132 EMPLOYEE INSURANCE	137.63	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-90-132 EMPLOYEE INSURANCE	96.28	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	10-92-132 EMPLOYEE INSURANCE	91.45	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	20-40-132 EMPLOYEE INSURANCE	112.40	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	24-40-132 EMPLOYEE INSURANCE	104.17	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	28-40-132 EMPLOYEE INSURANCE	218.01	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	30-40-132 EMPLOYEE INSURANCE	39.71	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	51-40-132 EMPLOYEE INSURANCE	470.10	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	52-55-132 EMPLOYEE INSURANCE	227.55	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	53-56-132 EMPLOYEE INSURANCE	352.60	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	54-40-132 EMPLOYEE INSURANCE	165.49	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	55-40-132 EMPLOYEE INSURANCE	123.65	
5011844543	1777486 - LIFE, LTD INSURANCE	09/11/2026	61-40-132 EMPLOYEE INSURANCE	29.57	
5011844544	1778508 - VOLUNTARY LIFE	09/11/2026	11-22550 INS PAYABLE - Vol Life	4,877.10	
Total THE LINCOLN NATIONAL LIFE INSURANCE CO:				13,340.81	
TONGS FIRE EXTINGUISHER SALES AND SERV					
8788	CCPD - FIRE EXT RECHARGE	09/09/2026	10-73-252 EQUIPMENT MAINTENANCE	184.00	
8792	CCC - ANNUAL INSPECTION/WWTP	09/09/2026	53-56-262 BUILDING & GROUND MAINTENANCE	705.75	
Total TONGS FIRE EXTINGUISHER SALES AND SERV:				889.75	
TOWNSQUARE MEDIA INC					
5981409-6	CC EVENTS - RADIO ADS FOR MOON	07/31/2026	30-40-220 ADVERTISING	4,386.00	
6614628-2	CC EVENTS - RADIO ADS FOR AMERI	07/31/2026	30-40-220 ADVERTISING	714.00	
Total TOWNSQUARE MEDIA INC:				5,100.00	
TROY SUNDQUIST					
SEP 2026	CCC - PUBLIC DEFENDER 26/27	09/16/2026	10-44-310 PROF & TECH SERVICES	6,250.00	
Total TROY SUNDQUIST:				6,250.00	
UNIFIRST CORPORATION					
2310089984	1895630 - PRK UNIFORM SERVICE	09/10/2026	10-83-451 UNIFORM SERVICE	159.12	
2310090517	1895630 - PRK UNIFORM SERVICE	09/17/2026	10-83-451 UNIFORM SERVICE	160.47	
Total UNIFIRST CORPORATION:				319.59	
USDA-APHIS					
OTCS 7349-26-007	CC ARPT - ANNUAL PART 139 TRAININ	08/24/2026	24-40-230 TRAVEL & TRAINING	1,007.64	
Total USDA-APHIS:				1,007.64	
UTAH BARRICADE COMPANY INC					
47556	CE8140 - ROAD CLOSURE PIONEER L	07/31/2026	30-40-221 EVENT SPONSORSHIP	1,150.00	

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Total UTAH BARRICADE COMPANY INC:				1,150.00	
UTAH VALLEY UNIVERSITY					
A30228	UF02 - TUITION FOR FIRE SCHOOLS	05/27/2026	10-73-230 TRAVEL & TRAINING	75.00	
AC30372	UF03 - FIRE SCIENCE EXAM FEES	06/30/2026	10-73-230 TRAVEL & TRAINING	825.00	
AC30374	UF03 - FIRE SCIENCE EXAM FEES	06/30/2026	10-73-230 TRAVEL & TRAINING	825.00	
Total UTAH VALLEY UNIVERSITY:				1,725.00	
VIKING EXCAVATION INC					
4 1700 W	CCC - 1700 W WATERLINE	07/26/2026	51-40-731 CAP OUTLAY-LINE REPLACEMENT	30,731.20	
Total VIKING EXCAVATION INC:				30,731.20	
VOLUSOL BULK LLC					
1600366	CC WWTP - TOTES, FERRIC CHLORID	09/04/2026	53-56-254 CHEMICALS	5,628.59	
Total VOLUSOL BULK LLC:				5,628.59	
W.S. DARLEY & CO					
17595050	1125848 - CCFD TOURNIQUET, GAUZE	09/15/2026	10-73-450 SPECIAL PUBLIC SAFETY SUPPLIES	914.00	
Total W.S. DARLEY & CO:				914.00	
WCF MUTUAL INSURANCE COMPANY					
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-41-134 WORKERS COMPENSATION	409.66	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-42-134 WORKERS COMPENSATION	64.01	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-43-134 WORKERS COMPENSATION	268.84	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-44-134 WORKERS COMPENSATION	281.64	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-60-134 WORKERS COMPENSATION	204.83	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-70-134 WORKERS COMPENSATION	3,430.94	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-73-134 WORKERS COMPENSATION	1,587.45	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-75-134 WORKERS COMPENSATION	307.25	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-76-134 WORKERS COMPENSATION	51.21	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-77-134 WORKERS COMPENSATION	153.62	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-78-134 WORKERS COMPENSATION	332.85	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-79-134 WORKERS COMPENSATION	691.31	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-81-134 WORKERS COMPENSATION	896.14	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-83-134 WORKERS COMPENSATION	512.08	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-84-134 WORKERS COMPENSATION	51.21	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-85-134 WORKERS COMPENSATION	115.22	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-87-134 WORKERS COMPENSATION	192.03	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-90-134 WORKERS COMPENSATION	128.02	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	10-92-134 WORKERS COMPENSATION	166.43	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	20-40-134 WORKERS COMPENSATION	102.42	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	24-40-134 WORKERS COMPENSATION	166.43	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	28-40-134 WORKERS COMPENSATION	371.26	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	30-40-134 WORKERS COMPENSATION	64.01	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	51-40-134 WORKERS COMPENSATION	844.93	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	52-55-134 WORKERS COMPENSATION	332.85	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	53-56-134 WORKERS COMPENSATION	614.50	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	54-40-134 WORKERS COMPENSATION	192.03	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	55-40-134 WORKERS COMPENSATION	217.63	
8421903	208414 - WRK COMP SHORTAGE 25/2	09/09/2026	61-40-134 WORKERS COMPENSATION	51.20	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-41-134 WORKERS COMPENSATION	604.20	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-42-134 WORKERS COMPENSATION	105.08	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-43-134 WORKERS COMPENSATION	499.12	

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OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-44-134 WORKERS COMPENSATION	420.31	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-60-134 WORKERS COMPENSATION	367.77	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-70-134 WORKERS COMPENSATION	6,383.49	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-73-134 WORKERS COMPENSATION	6,541.11	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-75-134 WORKERS COMPENSATION	472.85	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-76-134 WORKERS COMPENSATION	78.81	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-77-134 WORKERS COMPENSATION	262.70	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-78-134 WORKERS COMPENSATION	577.93	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-79-134 WORKERS COMPENSATION	1,155.86	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-81-134 WORKERS COMPENSATION	1,628.71	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-83-134 WORKERS COMPENSATION	893.16	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-84-134 WORKERS COMPENSATION	78.81	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-85-134 WORKERS COMPENSATION	183.89	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-87-134 WORKERS COMPENSATION	288.96	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-90-134 WORKERS COMPENSATION	288.96	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	10-92-134 WORKERS COMPENSATION	262.70	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	20-40-134 WORKERS COMPENSATION	183.89	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	24-40-134 WORKERS COMPENSATION	288.96	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	28-40-134 WORKERS COMPENSATION	630.47	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	30-40-134 WORKERS COMPENSATION	105.08	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	51-40-134 WORKERS COMPENSATION	1,366.01	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	52-55-134 WORKERS COMPENSATION	656.74	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	53-56-134 WORKERS COMPENSATION	998.25	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	54-40-134 WORKERS COMPENSATION	499.12	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	55-40-134 WORKERS COMPENSATION	367.77	
OCT 2026	208414 - WRK COMP OCT 2026	10/01/2026	61-40-134 WORKERS COMPENSATION	78.79	
Total WCF MUTUAL INSURANCE COMPANY:				39,071.50	
WHEELER MACHINERY COMPANY					
SS000635509	015002 - FLT - FILTERS	08/13/2026	10-78-930 INVENTORY	635.94	
SS000638912	015002 - FLT - FILTERS	08/31/2026	10-78-930 INVENTORY	363.86	
Total WHEELER MACHINERY COMPANY:				999.80	
WOOLPERT INC					
PTIN0058891	CCARPT - AIP055_TW A_RECON-REH	08/26/2026	43-40-733 CAP OUTLAY-TAXI WAY ALPHA	190,181.41	
Total WOOLPERT INC:				190,181.41	
Grand Totals:				1,771,692.75	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid

Dated: _____

Mayor: _____

City Council: _____

_____

_____

_____

_____

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City Recorder: Amber Ray

City Treasurer: Rhean Carlson.

Report Criteria:

Detail report.

Invoices with totals above $0 included.

Paid and unpaid invoices included.

Invoice.Batch = "20261001"

Report Criteria:
Detail report.
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice.Batch = "20261015"

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
A-1 GLASS					
I033436	CC WTR - WINDSHIELD W14	09/21/2026	51-40-252 EQUIPMENT MAINTENANCE	646.62	10/15/2026
Total A-1 GLASS:				646.62	
ADVANCE MEDIA NEW YORK					
4299980	38070 - ARPT ADVERTISING JUL	07/31/2026	24-40-220 ADVERTISING	4,575.00	10/15/2026
4377217	38070 - ARPT ADVERTISING AUG	08/31/2026	24-40-220 ADVERTISING	8,675.00	10/15/2026
Total ADVANCE MEDIA NEW YORK:				13,250.00	
ADVANCED CONSTRUCTION AND DESIGN					
6994-26 PAY APP 1	CEMETERY RENOVATIONS PHASE 6R	09/30/2026	10-83-732 CAP OUTLAY-CEMETERY	109,792.93	10/15/2026
Total ADVANCED CONSTRUCTION AND DESIGN:				109,792.93	
ALSCO - AMERICAN LINEN SUPPLY					
LSTG1262708	005510 - WWTP UNIFORM SERV Y27	09/22/2026	53-56-451 UNIFORM SERVICE	40.30	10/15/2026
LSTG1262945	6051 - FLT UNIFORM SERV	09/23/2026	10-78-451 UNIFORM SERVICE	31.75	10/15/2026
LSTG1263862	005510 - WWTP UNIFORM SERV Y27	09/29/2026	53-56-451 UNIFORM SERVICE	40.78	10/15/2026
LSTG1264113	6051 - FLT UNIFORM SERV	09/30/2026	10-78-451 UNIFORM SERVICE	31.75	10/15/2026
Total ALSCO - AMERICAN LINEN SUPPLY:				144.58	
ASHDOWN BROTHERS CONSTRUCTION					
11177	CED01 - ASPHALT	09/14/2026	51-40-255 WATER SYSTEM MAINTENANCE	214.76	10/15/2026
11184	CED01 - ASPHALT 100 E PROJECT	09/16/2026	10-79-731 CAP OUTLAY-100 EAST	3,436.08	10/15/2026
11200	CED01 - ASPHALT	09/22/2026	51-40-255 WATER SYSTEM MAINTENANCE	5,687.88	10/15/2026
11202	CED01 - ASPHALT ROAD REPAIR	09/23/2026	10-79-263 MAINTENANCE-STREETS	375.30	10/15/2026
Total ASHDOWN BROTHERS CONSTRUCTION:				9,714.02	
BANK OF UTAH					
110126 WTR REV B	CCC - 2023A WTR REVENUE BOND-IN	10/07/2026	51-40-821 DEBT SERVICE-INTEREST 23A	212,381.00	10/15/2026
110126 WTR REV B	CCC - 2023B WTR REVENUE BOND-IN	10/07/2026	51-40-822 DEBT SERVICE-INTEREST 23B	216,795.50	10/15/2026
Total BANK OF UTAH:				429,176.50	
BARCO PRODUCTS LLC					
BP200084427	INVRCO42621 DRINKING FOUNTAIN	09/14/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	9,641.96	10/15/2026
Total BARCO PRODUCTS LLC:				9,641.96	
BEEHIVE COMMERCIAL REPAIRS LLC					
2330	CC ARPT - HVAC MAINT	09/18/2026	24-40-262 BUILDING & GROUND MAINTENANCE	450.00	10/15/2026
Total BEEHIVE COMMERCIAL REPAIRS LLC:				450.00	
BETTER BIKE PARKS LLC					
17	CCC - CONSTR BIKE PARK/PUMP TRA	09/29/2026	10-83-730 CAP OUTLAY-IMPROVEMENTS	26,052.55	10/15/2026
17	CCC - CONSTR BIKE PARK / PUMP TR	09/29/2026	26-40-739 CAP OUTLAY-TRAIL EXPANSION	6,125.00	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total BETTER BIKE PARKS LLC:				32,177.55	
BLACKRIDGE VLS LLC					
1949	MA4055 -MICROPHONES, BATTERY P	07/16/2026	10-73-252 EQUIPMENT MAINTENANCE	311.00	10/15/2026
Total BLACKRIDGE VLS LLC:				311.00	
BLACKSTONE PUBLISHING					
2245575	CC LBR - BOOKS	09/19/2026	10-87-481 BOOKS-GENERAL COLLECTION	75.45	10/15/2026
2245833	CC LBR - BOOKS	09/22/2026	10-87-481 BOOKS-GENERAL COLLECTION	150.90	10/15/2026
2246440	CC LBR - BOOKS	09/25/2026	10-87-481 BOOKS-GENERAL COLLECTION	208.22	10/15/2026
2246809	167928 - CHILDRENS BOOKS	09/29/2026	10-87-483 BOOKS-CHILDREN	375.40	10/15/2026
2246906	167928 - E MATERIALS	09/30/2026	10-87-481 BOOKS-GENERAL COLLECTION	47.85	10/15/2026
2246926	167928 - E MATERIALS	09/30/2026	10-87-481 BOOKS-GENERAL COLLECTION	190.28	10/15/2026
Total BLACKSTONE PUBLISHING:				1,048.10	
BLUE STAKES OF UTAH					
UT202602387	SEP 2026 NOTIFICATIONS	09/30/2026	61-40-310 PROF & TECH SERVICES	675.13	10/15/2026
Total BLUE STAKES OF UTAH:				675.13	
BROAD REACH BOOKS					
ARI2102454	CC LBRY - BOOKS	09/25/2026	10-87-483 BOOKS-CHILDREN	304.90	10/15/2026
Total BROAD REACH BOOKS:				304.90	
BROADVOICE					
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-41-280 TELEPHONE	264.31	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-43-280 TELEPHONE	144.12	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-44-280 TELEPHONE	72.13	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-60-280 TELEPHONE	48.10	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-70-280 TELEPHONE	1,250.76	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-73-280 TELEPHONE	216.40	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-75-280 TELEPHONE	96.16	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-76-280 TELEPHONE	48.10	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-77-280 TELEPHONE	48.10	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-78-280 TELEPHONE	72.13	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-79-280 TELEPHONE	48.10	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-81-280 TELEPHONE	216.40	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-83-280 TELEPHONE	96.16	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-84-280 TELEPHONE	24.03	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-85-280 TELEPHONE	48.10	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-87-280 TELEPHONE	144.27	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-90-280 TELEPHONE	24.03	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	10-92-280 TELEPHONE	144.27	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	20-40-280 TELEPHONE	216.40	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	22-40-280 TELEPHONE	24.03	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	24-40-280 TELEPHONE	72.13	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	28-40-280 TELEPHONE	96.16	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	30-40-280 TELEPHONE	24.03	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	51-40-280 TELEPHONE	96.16	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	52-55-280 TELEPHONE	24.03	10/15/2026
1421272 OCT 2026	9328 - OCT 2026 PHONE SERVICE	10/01/2026	53-56-280 TELEPHONE	144.27	10/15/2026
Total BROADVOICE:				3,702.88	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
BRODY CHEMICAL COMP. INC.					
INV85692	C05078 AC - POOL STABILIZER	09/23/2026	20-40-254 CHEMICALS	530.93	10/15/2026
Total BRODY CHEMICAL COMP. INC.:				530.93	
CEDAR CHEST QUILTERS' GUILD					
RAP TAX 26/27 #1	CCC - RAP TAX 26/27 #1 ALLOCATION	09/22/2026	29-40-100 DISTRIBUTIONS TO ARTS	5,151.00	10/15/2026
Total CEDAR CHEST QUILTERS' GUILD:				5,151.00	
CEDAR CITY JUNIOR BALLET					
2026 WINTER CON	BOX OFFICE RECEIPTS FOR WINTER	09/24/2026	10-23325 SUSPENSE-HERITAGE MISC 1	553.70	10/15/2026
Total CEDAR CITY JUNIOR BALLET:				553.70	
CEDAR VALLEY WATER CONSERVANCY					
SEP 2026 WTR	1096001 - WTR PURCHASE Y27	09/30/2026	51-40-316 WHOLE SALE WATER PURCHASE	5,155.28	10/15/2026
SEP 2026 WWTP	4002574 - CC WWTP WATER SERV Y2	09/30/2026	52-55-270 UTILITIES-SEWER COLLECTION	72.62	10/15/2026
Total CEDAR VALLEY WATER CONSERVANCY:				5,227.90	
CENGAGE GROUP					
999103555849	100290114- GENERAL COLLECTIONS	09/21/2026	10-87-481 BOOKS-GENERAL COLLECTION	105.75	10/15/2026
999103578423	100290114- GENERAL COLLECTIONS	09/23/2026	10-87-481 BOOKS-GENERAL COLLECTION	27.00	10/15/2026
999103588724	100290114- GENERAL COLLECTIONS	09/24/2026	10-87-481 BOOKS-GENERAL COLLECTION	90.00	10/15/2026
999103595520	100290114- GENERAL COLLECTIONS	09/25/2026	10-87-481 BOOKS-GENERAL COLLECTION	39.60	10/15/2026
999103597585	100290114- GENERAL COLLECTIONS	09/25/2026	10-87-481 BOOKS-GENERAL COLLECTION	52.50	10/15/2026
999103610857	100290114- GENERAL COLLECTIONS	09/28/2026	10-87-481 BOOKS-GENERAL COLLECTION	19.80	10/15/2026
Total CENGAGE GROUP:				334.65	
CERTIFIED LABORATORIES					
9770685	344350 - SYNTHETIC OIL	09/14/2026	53-56-251 GAS & OIL	2,660.00	10/15/2026
Total CERTIFIED LABORATORIES:				2,660.00	
CHAMBER OF COMMERCE					
DD001	CCC - ONE UTAH SUMMIT DOWNTOW	08/28/2026	10-60-620 COMMUNITY PROMOTION & RECRUIT	2,314.37	10/15/2026
Total CHAMBER OF COMMERCE:				2,314.37	
COLD SPRING GRANITE COMPANY					
RI 2593972	CC PKS - NICHE SIGNS / ENGLESTEA	09/28/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	361.91	10/15/2026
Total COLD SPRING GRANITE COMPANY:				361.91	
CUES INC					
970077313	84720000- SWR CAMERA TRANSPORT	09/17/2026	52-55-252 EQUIPMENT MAINTENANCE	1,637.30	10/15/2026
970077997	84720000 - PIGTAIL REPAIR	09/24/2026	52-55-252 EQUIPMENT MAINTENANCE	620.85	10/15/2026
970078267	84720000- SWR CAMERA REPAIR	09/30/2026	52-55-252 EQUIPMENT MAINTENANCE	5,011.76	10/15/2026
Total CUES INC:				7,269.91	
CURTIS & SONS					
INV1111648	C4202 - CCPD BALLISTIC PANEL SET	09/18/2026	10-70-624 BALLISTIC VESTS	1,799.40	10/15/2026
INV1111670	C4202 - CCPD BALLISTIC PANEL SET	09/18/2026	10-70-624 BALLISTIC VESTS	1,799.40	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total CURTIS & SONS:				3,598.80	
DIXIE DIRECT II INC					
12-23228	GREEN PAGES ADS - ST GEORGE &	08/17/2026	24-40-220 ADVERTISING	1,500.00	10/15/2026
Total DIXIE DIRECT II INC:				1,500.00	
DLT SOLUTIONS					
SI749892	CED04 - CIVIL 3D, AECC ANNUAL SUB	09/24/2026	10-81-312 COMPUTER & TECH SERVICES	12,067.55	10/15/2026
Total DLT SOLUTIONS:				12,067.55	
DORSETT TECHNOLOGIES INC					
I000296	1882 - MS5 REPLACEMENT CARD	09/23/2026	53-56-252 EQUIPMENT MAINTENANCE	1,079.71	10/15/2026
J008645	1882 - HUMAS PROGRAM MODIFICATI	09/28/2026	53-56-312 COMPUTER & TECH SERVICES	1,631.30	10/15/2026
W17129	1882 - QP 3 THERMOSTAT & PROGRA	09/29/2026	51-40-255 WATER SYSTEM MAINTENANCE	835.27	10/15/2026
Total DORSETT TECHNOLOGIES INC:				3,546.28	
EMI HEALTH					
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-41-132 EMPLOYEE INSURANCE	445.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-42-132 EMPLOYEE INSURANCE	123.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-43-132 EMPLOYEE INSURANCE	380.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-44-132 EMPLOYEE INSURANCE	494.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-60-132 EMPLOYEE INSURANCE	234.00	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-70-132 EMPLOYEE INSURANCE	5,602.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-73-132 EMPLOYEE INSURANCE	1,763.90	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-75-132 EMPLOYEE INSURANCE	520.00	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-76-132 EMPLOYEE INSURANCE	123.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-77-132 EMPLOYEE INSURANCE	110.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-78-132 EMPLOYEE INSURANCE	530.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-79-132 EMPLOYEE INSURANCE	1,199.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-81-132 EMPLOYEE INSURANCE	838.80	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-83-132 EMPLOYEE INSURANCE	868.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-84-132 EMPLOYEE INSURANCE	123.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-85-132 EMPLOYEE INSURANCE	247.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-87-132 EMPLOYEE INSURANCE	269.80	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-90-132 EMPLOYEE INSURANCE	146.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	10-92-132 EMPLOYEE INSURANCE	107.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	20-40-132 EMPLOYEE INSURANCE	345.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	24-40-132 EMPLOYEE INSURANCE	321.80	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	28-40-132 EMPLOYEE INSURANCE	618.00	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	30-40-132 EMPLOYEE INSURANCE	123.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	51-40-132 EMPLOYEE INSURANCE	976.30	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	52-55-132 EMPLOYEE INSURANCE	816.20	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	53-56-132 EMPLOYEE INSURANCE	1,004.00	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	54-40-132 EMPLOYEE INSURANCE	442.40	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	55-40-132 EMPLOYEE INSURANCE	234.00	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	61-40-132 EMPLOYEE INSURANCE	123.60	10/15/2026
COMM1340202610	1340 - OCT 26 DENTAL, VISION	09/22/2026	53-56-132 EMPLOYEE INSURANCE	33.00	
Total EMI HEALTH:				19,167.40	
ENBRIDGE GAS UTAH					
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-42-270 UTILITIES	44.87	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-73-270 UTILITIES-FIRE	115.12	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-76-270 UTILITIES	51.83	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-83-270 UTILITIES-PARKS & CEMETERY	14.46	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-87-270 UTILITIES-LIBRARY	740.62	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-90-270 UTILITIES-CROSS HOLLOWS EVENTS	147.52	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	10-92-270 UTILITIES-HERITAGE CENTER	148.66	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	22-40-270 UTILITIES-CATS	24.87	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	24-40-270 UTILITIES-AIRPORT	355.13	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	28-40-270 UTILITIES	62.35	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	52-55-270 UTILITIES-SEWER COLLECTION	37.45	10/15/2026
SEP 2026	3511260000 - NAT GAS SEP 2026	09/23/2026	61-40-270 UTILITIES-PUBLIC WORKS FACILIT	56.80	10/15/2026
Total ENBRIDGE GAS UTAH:				1,799.68	
EXPERIAN					
1077-20261001	8876612 - SEP 2026 COVERAGE	10/01/2026	11-22560 INS PAYABLE - Theft/ ID	813.00	10/15/2026
Total EXPERIAN:				813.00	
FBI COMMAND COLLEGE					
2026-FBI CC J HOY	CCPD - FBI COMMAND COLLEGE J H	07/23/2026	10-70-231 TRAVEL & TRAINING-ADMIN	1,800.00	10/15/2026
Total FBI COMMAND COLLEGE:				1,800.00	
FILEONQ INC					
INV-1232	CCPD - IMPLEMENTATION & ANNUAL	09/30/2026	10-70-312 COMPUTER & TECH SERVICES	11,317.50	10/15/2026
Total FILEONQ INC:				11,317.50	
FIRE PROTECTION SERVICE CORPORATION					
8830429	FPCECI1 - ARPT FIRE ALARM MONITO	08/01/2026	24-40-262 BUILDING & GROUND MAINTENANCE	207.96	10/15/2026
8830430	FPCECI1 - FAA BLDG FIRE ALARM MO	08/01/2026	24-40-262 BUILDING & GROUND MAINTENANCE	195.00	10/15/2026
Total FIRE PROTECTION SERVICE CORPORATION:				402.96	
FLEETPRIDE, INC.					
137532907	801279-KING PIN KIT	09/09/2026	10-78-930 INVENTORY	696.99	10/15/2026
137630729	801279-KING PIN KIT	09/11/2026	10-78-930 INVENTORY	696.99	10/15/2026
137875159	801279-BRAKE PADS	09/22/2026	10-78-930 INVENTORY	299.97	10/15/2026
137890944	801279 - FAN SOLENOID	09/22/2026	10-78-930 INVENTORY	150.94	10/15/2026
Total FLEETPRIDE, INC.:				1,844.89	
GARFIELD COUNTY SHERIFF'S OFFC					
3951B-JAIL INK	CCPD - SWAT UNIFORM / FOSTER	02/28/2025	10-70-243 TACT TEAM EQUIPMENT	80.00	10/15/2026
Total GARFIELD COUNTY SHERIFF'S OFFC:				80.00	
GEM ENGINEERING INC					
34894	CC PRK - GEOTECH SVC FIDDLERS P	09/24/2026	10-83-790 CAP OUTLAY-RAP TAX FUNDS	3,597.00	10/15/2026
34896	CC STRT - MATERIALS TESTING 600 S	09/24/2026	10-79-730 CAP OUTLAY-IMPROVEMENTS	1,530.00	10/15/2026
Total GEM ENGINEERING INC:				5,127.00	
HEALTH EQUITY-HSA					
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 9-25-26 XC8	10/05/2026	10-41-132 EMPLOYEE INSURANCE	25.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-43-132 EMPLOYEE INSURANCE	343.08	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-60-132 EMPLOYEE INSURANCE	121.15	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-70-132 EMPLOYEE INSURANCE	2,312.30	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-73-132 EMPLOYEE INSURANCE	731.15	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-75-132 EMPLOYEE INSURANCE	300.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-76-132 EMPLOYEE INSURANCE	50.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-77-132 EMPLOYEE INSURANCE	30.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-78-132 EMPLOYEE INSURANCE	240.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-79-132 EMPLOYEE INSURANCE	397.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-81-132 EMPLOYEE INSURANCE	622.69	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-83-132 EMPLOYEE INSURANCE	710.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-85-132 EMPLOYEE INSURANCE	200.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-87-132 EMPLOYEE INSURANCE	155.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-90-132 EMPLOYEE INSURANCE	100.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	10-92-132 EMPLOYEE INSURANCE	107.30	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	20-40-132 EMPLOYEE INSURANCE	200.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	24-40-132 EMPLOYEE INSURANCE	175.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	28-40-132 EMPLOYEE INSURANCE	290.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	30-40-132 EMPLOYEE INSURANCE	80.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	51-40-132 EMPLOYEE INSURANCE	445.15	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	52-55-132 EMPLOYEE INSURANCE	231.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	53-56-132 EMPLOYEE INSURANCE	610.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	54-40-132 EMPLOYEE INSURANCE	200.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	55-40-132 EMPLOYEE INSURANCE	120.00	10/15/2026
XC8G3MJ 092526	CCC - 36976 HSA CNTRB 092526 XC8	10/05/2026	61-40-132 EMPLOYEE INSURANCE	45.00	10/15/2026
Total HEALTH EQUITY-HSA:				8,840.82	
IHC WORKMED					
600043754	CDL PHYSICAL EXAM - R GRANT 08 1	09/16/2026	10-41-138 EMPLOYEE HEALTH	75.00	10/15/2026
Total IHC WORKMED:				75.00	
IMAGE PRO					
159170	441-AQ KEY FOBS	09/24/2026	20-40-480 SPECIAL DEPARTMENT SUPPLIES	5,231.00	10/15/2026
159751	433 - CCC BUSINESS CARDS J SMUD	09/28/2026	22-40-240 OFFICE SUPPLIES & EXPENSE	58.00	10/15/2026
Total IMAGE PRO:				5,289.00	
IMPAC THEATRE COMPANY					
RAP TAX 26/27 #2	RAP TAX 26/27 #2 ALLOCATION	09/30/2026	29-40-100 DISTRIBUTIONS TO ARTS	6,500.00	10/15/2026
Total IMPAC THEATRE COMPANY:				6,500.00	
INGRAM					
99466986	20AU380 - BOOKS	09/21/2026	10-87-481 BOOKS-GENERAL COLLECTION	32.36	10/15/2026
99495206	20AU380 - BOOKS CHILDREN	09/21/2026	10-87-483 BOOKS-CHILDREN	743.12	10/15/2026
99560994	20AU380 - BOOKS	09/23/2026	10-87-481 BOOKS-GENERAL COLLECTION	77.99	10/15/2026
99560995	20AU380 - BOOKS YOUNG ADULT	09/23/2026	10-87-482 BOOKS-YOUNG ADULT	425.09	10/15/2026
99560996	20AU380 - BOOKS	09/23/2026	10-87-481 BOOKS-GENERAL COLLECTION	19.33	10/15/2026
99628440	20AU380 - BOOKS YOUNG ADULT	09/25/2026	10-87-482 BOOKS-YOUNG ADULT	42.72	10/15/2026
99628441	20AU380 - BOOKS	09/25/2026	10-87-481 BOOKS-GENERAL COLLECTION	58.35	10/15/2026
99646313	2046315-YOUNG ADULT BOOKS	09/28/2026	10-87-482 BOOKS-YOUNG ADULT	94.76	10/15/2026
99675945	2046315-YOUNG ADULT BOOKS	09/28/2026	10-87-482 BOOKS-YOUNG ADULT	28.66	10/15/2026
99675946	2046315-GENERAL COLLECTION BOO	09/28/2026	10-87-481 BOOKS-GENERAL COLLECTION	157.90	10/15/2026
99713485	20AU380 - BOOKS YOUNG ADULT	09/29/2026	10-87-482 BOOKS-YOUNG ADULT	13.23	10/15/2026
99713486	20AU380-GENERAL COLLECTION BO	09/29/2026	10-87-481 BOOKS-GENERAL COLLECTION	199.13	10/15/2026
99742122	20AU380 - BOOKS YOUNG ADULT	09/30/2026	10-87-482 BOOKS-YOUNG ADULT	74.51	10/15/2026
99742123	20AU380-GENERAL COLLECTION BO	09/30/2026	10-87-481 BOOKS-GENERAL COLLECTION	113.93	10/15/2026
99763967	20AU380-GENERAL COLLECTION BO	10/01/2026	10-87-481 BOOKS-GENERAL COLLECTION	28.60	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
Total INGRAM:				2,109.68	
INTERMOUNTAIN FARMERS					
1024907771	730181 - PARK KILLZALL & HERBICIDE	09/22/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	1,965.80	10/15/2026
1024907831	730181 - ARENA - BOW GATE	09/22/2026	10-90-262 BUILDING & GROUND MAINTENANCE	410.00	10/15/2026
1024913814	730181 - PARK GRASS SEED	09/23/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	747.86	10/15/2026
1024916211	730181 - PARK GRASS SEED	09/24/2026	10-83-480 SPECIAL DEPARTMENT SUPPLIES	1,473.83	10/15/2026
Total INTERMOUNTAIN FARMERS:				4,597.49	
IRON COUNTY AUDITOR					
MM091626	CCC STREETS - FLUSH OIL FOR CHIP	09/16/2026	10-79-269 MAINTENANCE-CHIP SEALING	4,911.60	10/15/2026
SEP 2026 LANDFIL	CCC LANDFILL - SEP 2026	09/30/2026	55-21312 COUNTY REMITTANCE PAYABLE	43,069.13	10/15/2026
Total IRON COUNTY AUDITOR:				47,980.73	
IRON COUNTY LANDFILL					
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	10-42-270 UTILITIES	8.00	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	10-76-270 UTILITIES	7.93	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	10-87-270 UTILITIES-LIBRARY	15.87	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	10-90-270 UTILITIES-CROSS HOLLOWS EVENTS	19.83	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	10-92-270 UTILITIES-HERITAGE CENTER	19.83	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	24-40-270 UTILITIES-AIRPORT	27.77	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	28-40-270 UTILITIES	19.83	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	61-40-270 UTILITIES-PUBLIC WORKS FACILIT	7.93	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	53-56-270 UTILITIES-SEWER PLANT	4,613.12	10/15/2026
SEP 2026 SCALE T	LF-0003 SEP 2026 SCALE TICKETS	10/01/2026	53-56-270 UTILITIES-SEWER PLANT	180.41	10/15/2026
Total IRON COUNTY LANDFILL:				4,920.52	
ISOLVED INC					
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-41-312 COMPUTER & TECH SERVICES	1.04	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-42-312 COMPUTER & TECH SERVICES	.26	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-43-312 COMPUTER & TECH SERVICES	1.82	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-44-312 COMPUTER & TECH SERVICES	.78	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-60-312 COMPUTER & TECH SERVICES	.78	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-70-312 COMPUTER & TECH SERVICES	14.12	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-73-312 COMPUTER & TECH SERVICES	4.16	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-75-312 COMPUTER & TECH SERVICES	1.30	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-76-312 COMPUTER & TECH SERVICES	.26	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-77-312 COMPUTER & TECH SERVICES	.52	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-78-312 COMPUTER & TECH SERVICES	1.30	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-79-312 COMPUTER & TECH SERVICES	3.12	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-81-312 COMPUTER & TECH SERVICES	2.60	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-83-312 COMPUTER & TECH SERVICES	2.60	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-84-312 COMPUTER & TECH SERVICES	.26	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-85-312 COMPUTER & TECH SERVICES	.52	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-87-312 COMPUTER & TECH SERVICES	1.04	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-90-312 COMPUTER & TECH SERVICE	.52	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	10-92-312 COMPUTER & TECH SERVICES	.78	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	20-40-312 COMPUTER & TECH SERVICES	.52	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	24-40-312 COMPUTER & TECH SERVICES	.78	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	28-40-312 COMPUTER & TECH SERVICES	1.56	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	30-40-312 COMPUTER & TECH SERVICES	.26	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	51-40-312 COMPUTER & TECH SERVICES	3.12	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	52-55-312 COMPUTER & TECH SERVICES	1.30	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	53-56-312 COMPUTER & TECH SERVICES	2.60	10/15/2026

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
0000003897	APH425174 - QUARTER END FILING	09/23/2026	54-40-312 COMPUTER & TECH SERVICES	.78	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	55-40-312 COMPUTER & TECH SERVICES	1.04	10/15/2026
0000003897	APH425174 - QUARTER END FILING	09/23/2026	61-40-312 COMPUTER & TECH SERVICES	.26	10/15/2026
Total ISOLVED INC:				50.00	
LERNER PUBLISHING GROUP					
ARN2403116	U906609 - CHILDRENS BOOKS	08/24/2026	10-87-483 BOOKS-CHILDREN	167.42	10/15/2026
ARN2403288	U906609 - CHILDRENS BOOKS	09/30/2026	10-87-483 BOOKS-CHILDREN	222.90	10/15/2026
Total LERNER PUBLISHING GROUP:				390.32	
LES OLSON COMPANY					
EA1734539	08-CEDCI - CCPD COPIER SVC 26/27	09/14/2026	10-70-312 COMPUTER & TECH SERVICES	827.00	10/15/2026
Total LES OLSON COMPANY:				827.00	
LEXISNEXIS					
3096722684	424VCP2H3 - SUBSCRIPTION Y27	09/30/2026	10-44-210 SUBSCRIPTIONS & MEMBERSHIPS	382.00	10/15/2026
Total LEXISNEXIS:				382.00	
LIBERTY PROCESS EQUIPMENT INC					
0114433-IN	CEDCI - POLYMER SYSTEM	08/19/2026	53-56-252 EQUIPMENT MAINTENANCE	1,633.39	10/15/2026
Total LIBERTY PROCESS EQUIPMENT INC:				1,633.39	
MALLORY SAFETY AND SUPPLY LLC					
6510719	CCFD - MULTI RAE CHARGER	09/16/2026	10-73-252 EQUIPMENT MAINTENANCE	197.75	10/15/2026
6511245	CCFD - MULTI RAE SENSOR	09/17/2026	10-73-252 EQUIPMENT MAINTENANCE	302.02	10/15/2026
Total MALLORY SAFETY AND SUPPLY LLC:				499.77	
MARSHALL & EVANS ELECTRIC					
10493	CC STR - REPAIR LIST JUL 2026	09/24/2026	10-79-260 MAINTENANCE-STREET LIGHTS	1,125.00	10/15/2026
10494	CC STR - REPAIR LIST AUG 2026	09/24/2026	10-79-260 MAINTENANCE-STREET LIGHTS	20,420.00	10/15/2026
Total MARSHALL & EVANS ELECTRIC:				21,545.00	
METERWORKS INC					
12066	CC WTR - WATER METERS	09/25/2026	51-40-481 METER-NEW	55,476.80	10/15/2026
Total METERWORKS INC:				55,476.80	
MICHAEL MAUL					
092926	PROPERTY DAMAGE REIMBURSEME	09/29/2026	10-79-511 LEGAL CLAIMS	150.00	10/15/2026
Total MICHAEL MAUL:				150.00	
MICROMARKETING LLC ATTN: AR					
1020462	15980-CHILDREN'S BOOKS	09/23/2026	10-87-483 BOOKS-CHILDREN	74.66	10/15/2026
1020493	15980-CHILDREN'S BOOKS	09/23/2026	10-87-483 BOOKS-CHILDREN	68.27	10/15/2026
1020646	15980- LBRY BOOKS CHILDREN	09/28/2026	10-87-483 BOOKS-CHILDREN	17.09	10/15/2026
1020687	15980-YOUNG ADULT BOOKS	09/28/2026	10-87-482 BOOKS-YOUNG ADULT	36.88	10/15/2026
1020801	15980- LBRY BOOKS CHILDREN	09/29/2026	10-87-483 BOOKS-CHILDREN	14.39	10/15/2026
Total MICROMARKETING LLC ATTN: AR:				211.29	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid
MIDWEST VETERINARY SUPPLY INC					
29919664-050	49749 - VET SUPPLIES	09/21/2026	10-76-450 ANIMAL SHELTER FOOD SUPPLIES	10.20	10/15/2026
29919664-100	49749 - VET SUPPLIES	09/21/2026	10-76-450 ANIMAL SHELTER FOOD SUPPLIES	518.89	10/15/2026
Total MIDWEST VETERINARY SUPPLY INC:				529.09	
MIKE GIBSON MANUFACTURING, INC					
101131	ICSO - STADIUM BULLET TRAP	07/22/2026	76-43-220 SWAT OPERATIONS	2,626.60	10/15/2026
Total MIKE GIBSON MANUFACTURING, INC:				2,626.60	
MODERN MARKETING					
MMI170554	MPD84720 - SQUISH CUBE	09/15/2026	10-70-640 LIQUOR ENFORCEMENT	1,771.20	10/15/2026
MMI170555	MPD84720 - STADIUM CUPS	09/15/2026	10-70-640 LIQUOR ENFORCEMENT	3,263.18	10/15/2026
MMI170661	MPD84720 - HAND SANITZER	09/22/2026	10-70-640 LIQUOR ENFORCEMENT	2,834.75	10/15/2026
Total MODERN MARKETING:				7,869.13	
MONSTER INK & DESIGN					
5283	CCPD - EMBROIDERY PD UNIFORMS	09/28/2026	10-70-451 UNIFORM MAINTENANCE	76.00	10/15/2026
Total MONSTER INK & DESIGN:				76.00	
MOTOROLA SOLUTIONS INC					
8282396836	1036546482 - CCPD CHARGER	09/09/2026	10-73-252 EQUIPMENT MAINTENANCE	620.50	10/15/2026
Total MOTOROLA SOLUTIONS INC:				620.50	
MOUNTAIN WEST COMPUTERS					
91466	CCPD - O365 L KIM	09/18/2026	10-70-246 COMPUTER SUPPLIES	168.00	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-41-312 COMPUTER & TECH SERVICES	382.84	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-43-312 COMPUTER & TECH SERVICES	143.56	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-44-312 COMPUTER & TECH SERVICES	95.71	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-60-312 COMPUTER & TECH SERVICES	167.49	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-70-312 COMPUTER & TECH SERVICES	1,555.28	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-73-312 COMPUTER & TECH SERVICES	430.69	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-75-312 COMPUTER & TECH SERVICES	167.49	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-76-312 COMPUTER & TECH SERVICES	23.93	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-77-312 COMPUTER & TECH SERVICES	95.71	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-78-312 COMPUTER & TECH SERVICES	47.85	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-79-312 COMPUTER & TECH SERVICES	47.85	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-81-312 COMPUTER & TECH SERVICES	239.27	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-83-312 COMPUTER & TECH SERVICES	239.27	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-84-312 COMPUTER & TECH SERVICES	23.93	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-85-312 COMPUTER & TECH SERVICES	47.85	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-87-312 COMPUTER & TECH SERVICES	191.42	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-90-312 COMPUTER & TECH SERVICE	23.93	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	10-92-312 COMPUTER & TECH SERVICES	95.71	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	20-40-312 COMPUTER & TECH SERVICES	71.78	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	22-40-312 COMPUTER & TECH SERVICES	23.93	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	24-40-312 COMPUTER & TECH SERVICES	119.64	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	28-40-312 COMPUTER & TECH SERVICES	143.56	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	30-40-312 COMPUTER & TECH SERVICES	71.78	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	51-40-312 COMPUTER & TECH SERVICES	143.56	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	52-55-312 COMPUTER & TECH SERVICES	47.85	10/15/2026
91547	CCC - OCT 26 IT SUPPORT	09/30/2026	53-56-312 COMPUTER & TECH SERVICES	191.45	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-41-312 COMPUTER & TECH SERVICES	248.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-42-312 COMPUTER & TECH SERVICES	28.00	10/15/2026

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91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-43-312 COMPUTER & TECH SERVICES	84.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-44-312 COMPUTER & TECH SERVICES	56.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-60-312 COMPUTER & TECH SERVICES	80.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-70-312 COMPUTER & TECH SERVICES	658.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	76-40-210 EQUIPMENT, SUPPLIES, OPERATING	14.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-73-312 COMPUTER & TECH SERVICES	198.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-75-312 COMPUTER & TECH SERVICES	98.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-76-312 COMPUTER & TECH SERVICES	28.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-77-312 COMPUTER & TECH SERVICES	50.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-78-312 COMPUTER & TECH SERVICES	28.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-79-312 COMPUTER & TECH SERVICES	28.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-81-312 COMPUTER & TECH SERVICES	134.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-83-312 COMPUTER & TECH SERVICES	92.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-84-312 COMPUTER & TECH SERVICES	14.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-85-312 COMPUTER & TECH SERVICES	28.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-87-312 COMPUTER & TECH SERVICES	76.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-90-312 COMPUTER & TECH SERVICE	14.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	10-92-312 COMPUTER & TECH SERVICES	56.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	20-40-312 COMPUTER & TECH SERVICES	42.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	22-40-312 COMPUTER & TECH SERVICES	14.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	24-40-312 COMPUTER & TECH SERVICES	70.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	28-40-312 COMPUTER & TECH SERVICES	72.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	30-40-312 COMPUTER & TECH SERVICES	42.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	51-40-312 COMPUTER & TECH SERVICES	66.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	52-55-312 COMPUTER & TECH SERVICES	36.00	10/15/2026
91548	CCC - OCT 0365,EXCHANGE	09/30/2026	53-56-312 COMPUTER & TECH SERVICES	100.00	10/15/2026
91557	CCPD - TONER FOR EVIDENCE DIVISI	09/30/2026	10-70-246 COMPUTER SUPPLIES	118.00	10/15/2026
Total MOUNTAIN WEST COMPUTERS:				7,573.33	
MUNICIPALH2O.COM					
15715	CC WWTP - EPA COMPLIANCE SERV	10/01/2026	53-56-310 PROF & TECH SERVICES	350.00	10/15/2026
Total MUNICIPALH2O.COM:				350.00	
NORFIELD DEVELOPMENT PARTNERS LLC					
3888	CCC - ANNUAL RENEWAL LOCATOR L	10/27/2026	10-77-312 COMPUTER & TECH SERVICES	2,546.91	10/15/2026
Total NORFIELD DEVELOPMENT PARTNERS LLC:				2,546.91	
NUCO2					
84811641	446694- BULK CO2 TANK LEASE	10/01/2026	20-40-254 CHEMICALS	357.18	10/15/2026
84949503	446694- BULK CO2 TANK LEASE	09/25/2026	20-40-254 CHEMICALS	352.35	10/15/2026
Total NUCO2:				709.53	
PHILLIPS FEED SERVICES INC					
35991877	9493 - CCAC - CAT LITTER	09/29/2026	10-76-450 ANIMAL SHELTER FOOD SUPPLIES	883.78	10/15/2026
Total PHILLIPS FEED SERVICES INC:				883.78	
PLAYAWAY PRODUCTS LLC					
550102	CC LBRY - CHILDRENS BOOKS	09/22/2026	10-87-483 BOOKS-CHILDREN	60.99	10/15/2026
550196	CC LBRY - BOOKS	09/22/2026	10-87-481 BOOKS-GENERAL COLLECTION	392.19	10/15/2026
Total PLAYAWAY PRODUCTS LLC:				453.18	

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POLYDYNE INC					
2069583	108711 - POLYMER EMULSION Y27	09/15/2026	53-56-254 CHEMICALS	4,416.00	10/15/2026
Total POLYDYNE INC:				4,416.00	
PRT BUILDERS LLC					
26.003-P4	CCC - CONST FIDDLERS PARK #4	09/21/2026	10-83-790 CAP OUTLAY-RAP TAX FUNDS	311,599.96	10/15/2026
Total PRT BUILDERS LLC:				311,599.96	
PUBLIC EMPLOYEES HEALTH PROGRAM					
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-41-132 EMPLOYEE INSURANCE	4,758.08	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-42-132 EMPLOYEE INSURANCE	1,736.98	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-43-132 EMPLOYEE INSURANCE	8,523.64	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-44-132 EMPLOYEE INSURANCE	5,210.94	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-13112 RECEIVABLE-INSURANCE	620.36	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-60-132 EMPLOYEE INSURANCE	1,904.48	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-70-132 EMPLOYEE INSURANCE	71,557.42	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-73-132 EMPLOYEE INSURANCE	18,368.56	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-75-132 EMPLOYEE INSURANCE	6,042.20	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-76-132 EMPLOYEE INSURANCE	1,736.98	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-77-132 EMPLOYEE INSURANCE	620.36	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-78-132 EMPLOYEE INSURANCE	5,831.30	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-79-132 EMPLOYEE INSURANCE	9,230.80	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-81-132 EMPLOYEE INSURANCE	12,493.86	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-83-132 EMPLOYEE INSURANCE	13,027.42	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-85-132 EMPLOYEE INSURANCE	3,473.96	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-87-132 EMPLOYEE INSURANCE	4,261.82	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-90-132 EMPLOYEE INSURANCE	2,524.84	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	10-92-132 EMPLOYEE INSURANCE	1,861.08	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	20-40-132 EMPLOYEE INSURANCE	4,409.87	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	24-40-132 EMPLOYEE INSURANCE	3,473.96	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	28-40-132 EMPLOYEE INSURANCE	8,684.90	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	30-40-132 EMPLOYEE INSURANCE	1,736.98	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	51-40-132 EMPLOYEE INSURANCE	13,902.08	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	52-55-132 EMPLOYEE INSURANCE	8,232.04	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	53-56-132 EMPLOYEE INSURANCE	14,274.24	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	54-40-132 EMPLOYEE INSURANCE	6,451.66	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	55-40-132 EMPLOYEE INSURANCE	2,357.34	10/15/2026
898620	#4028-CCC PEHP - OCT 2026 MEDICA	09/15/2026	61-40-132 EMPLOYEE INSURANCE	1,736.98	10/15/2026
Total PUBLIC EMPLOYEES HEALTH PROGRAM:				239,045.13	
RHINEHART OIL COMPANY LLC					
IN-376535-26	R10003911 - WHITE MINERAL OIL	09/21/2026	51-40-251 GAS & OIL	5,131.62	10/15/2026
IN-376535-26	R10003911 - WHITE MINERAL OIL	09/21/2026	51-40-251 GAS & OIL	126.06	10/15/2026
IN-376638-26	R10003911 - BULK OILS	09/21/2026	10-78-930 INVENTORY	4,131.12	10/15/2026
IN-384996-26	R10003911 - STRM DRN DYED DIESEL	09/28/2026	54-40-251 GAS & OIL	4,241.43	10/15/2026
IN-386180-26	R10003911 - WTR FUEL & OIL	09/30/2026	51-40-251 GAS & OIL	1,576.11	10/15/2026
IN-392264-26	R10003911 - MOBILE SHC	10/05/2026	51-40-251 GAS & OIL	368.48	10/15/2026
Total RHINEHART OIL COMPANY LLC:				15,574.82	
RICE MACHINE WORKS					
008777	0208 - MILL METER	12/29/2025	51-40-255 WATER SYSTEM MAINTENANCE	80.00	10/15/2026
015123	0208 - REPAIR SPINDLES	09/22/2026	10-78-930 INVENTORY	1,500.00	10/15/2026
08757	0208 - MILL METER	12/12/2025	51-40-255 WATER SYSTEM MAINTENANCE	80.00	10/15/2026

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Total RICE MACHINE WORKS:				1,660.00	
SCHOLZEN PRODUCTS COMPANY					
3058239-00	100592 - MISC WATER SUPPLIES	09/23/2026	51-40-255 WATER SYSTEM MAINTENANCE	72.00	10/15/2026
7014221-01	100592 - STRM DRN MISC SUPPLIES	09/23/2026	54-40-730 CAP OUTLAY-IMPROVEMENTS	1,168.20	10/15/2026
7014544-00	100592 - MISC WATER SUPPLIES	09/29/2026	51-40-255 WATER SYSTEM MAINTENANCE	4,011.04	10/15/2026
7014868-00	100592 - MISC WATER SUPPLIES	09/25/2026	51-40-255 WATER SYSTEM MAINTENANCE	21,945.82	10/15/2026
7015343-00	100592 - MISC WATER SUPPLIES	09/22/2026	51-40-255 WATER SYSTEM MAINTENANCE	72.38	10/15/2026
7017117-00	100592 - MISC WATER SUPPLIES	10/01/2026	51-40-255 WATER SYSTEM MAINTENANCE	666.45	10/15/2026
Total SCHOLZEN PRODUCTS COMPANY:				27,935.89	
SIGNATURE STRIPING SOLUTIONS INC					
1106596	CC STRT - STRIPING 860 W 1600 S	09/25/2026	10-79-266 MAINTENANCE-STRIPING	3,688.80	10/15/2026
Total SIGNATURE STRIPING SOLUTIONS INC:				3,688.80	
SOUTH CENTRAL COMMUNICATIONS					
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-41-280 TELEPHONE	49.26	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-70-280 TELEPHONE	22.73	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-77-280 TELEPHONE	414.75	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-83-280 TELEPHONE	19.88	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-90-280 TELEPHONE	19.88	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-92-280 TELEPHONE	315.42	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	28-40-280 TELEPHONE	28.40	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	51-40-280 TELEPHONE	125.00	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	52-55-280 TELEPHONE	125.00	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	53-56-280 TELEPHONE	125.00	10/15/2026
OCT 2026	9192600 - OCT 2026 INTERNET	10/01/2026	10-43-280 TELEPHONE	24.68	10/15/2026
Total SOUTH CENTRAL COMMUNICATIONS:				1,270.00	
SOUTHERN UTAH BOOK FESTIVAL					
RAP TAX 26/27 #2	RAP TAX 26/27 #2	09/30/2026	29-40-100 DISTRIBUTIONS TO ARTS	5,500.00	10/15/2026
Total SOUTHERN UTAH BOOK FESTIVAL:				5,500.00	
SOUTHWEST UTAH PUBLIC HEALTH DEPT					
135503	PATIENT ID 3905 - SWR IMMUNIZATIO	09/01/2026	52-55-480 SPECIAL DEPARTMENT SUPPLIES	233.00	10/15/2026
Total SOUTHWEST UTAH PUBLIC HEALTH DEPT:				233.00	
STATE BANK OF SOUTHERN UTAH					
NOV 26 WTR REVE	CCC-WTR REFUNDING BOND INT (202	10/01/2026	51-40-820 DEBT SERVICE-INTEREST 20	13,935.25	10/15/2026
Total STATE BANK OF SOUTHERN UTAH:				13,935.25	
STRAIGHT STRIPE PAINTING INC					
28443	CC STR - RAILROAD CROSSINGS	09/24/2026	10-79-266 MAINTENANCE-STRIPING	1,500.00	10/15/2026
Total STRAIGHT STRIPE PAINTING INC:				1,500.00	
SUNCORE CONSTRUCTION AND MATERIALS					
004CINV000157120	CEDCI - FLOWABLE FILL	09/16/2026	51-40-255 WATER SYSTEM MAINTENANCE	860.74	10/15/2026
004CINV000160245	CEDCI - FLOWABLE FILL	09/23/2026	51-40-255 WATER SYSTEM MAINTENANCE	801.91	10/15/2026
004CINV000160771	CEDCI - FLOWABLE FILL	09/24/2026	51-40-255 WATER SYSTEM MAINTENANCE	801.91	10/15/2026

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Total SUNCORE CONSTRUCTION AND MATERIALS:				2,464.56	
TDS					
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-41-280 TELEPHONE	81.12	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-70-280 TELEPHONE	16.46	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-73-270 UTILITIES-FIRE	29.89	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-79-280 TELEPHONE	11.59	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-77-280 TELEPHONE	38.24	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-83-280 TELEPHONE	11.59	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-90-280 TELEPHONE	11.59	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	10-92-280 TELEPHONE	46.35	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	20-40-280 TELEPHONE	34.77	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	24-40-280 TELEPHONE	23.18	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	28-40-280 TELEPHONE	23.18	10/15/2026
OCT 2026	0140683279 - OCT 2026	09/19/2026	53-56-280 TELEPHONE	38.22	10/15/2026
Total TDS:				366.18	
THE LIBRARY COLLECTIVE, LLC					
121937	11618 - CHILDREN'S BOOKS	10/01/2026	10-87-483 BOOKS-CHILDREN	445.36	10/15/2026
Total THE LIBRARY COLLECTIVE, LLC:				445.36	
THE PARTRIDGE PSYCHOLOGICAL GROUP					
7397	CCPD - PRE-EMP EVAL	09/21/2026	10-70-310 PROF & TECH SERVICES	1,050.00	10/15/2026
Total THE PARTRIDGE PSYCHOLOGICAL GROUP:				1,050.00	
UNIFIRST CORPORATION					
2310091065	1895630 - PRK UNIFORM SERVICE	09/24/2026	10-83-451 UNIFORM SERVICE	160.47	10/15/2026
Total UNIFIRST CORPORATION:				160.47	
UPPER CASE PRINTING INK					
4868	CCC - NEWSLETTER PRINTING	09/19/2026	10-43-222 PRINTING & POSTAGE	699.08	10/15/2026
Total UPPER CASE PRINTING INK:				699.08	
UTAH DEPARTMENT OF COMMERCE					
SEP 2026 BLDG PR	CCC - BLDG SRCHG REPORT- JU,AU,	10/01/2026	10-75-612 BUILDING PERMIT SURCHARGE	2,252.32	10/15/2026
Total UTAH DEPARTMENT OF COMMERCE:				2,252.32	
UTAH HIGHWAY PATROL					
WF A. GIBBS 09/23	CCHP - WITNESS FEES - Y27	09/25/2026	10-44-620 WITNESS FEES	18.50	
Total UTAH HIGHWAY PATROL:				18.50	
UTAH RISK MGMT MUTUAL ASSN					
LEX 27-0002	FIRE DEPT LEXIPOL	09/21/2026	10-73-210 SUBSCRIPTIONS & MEMBERSHIPS	8,532.85	10/15/2026
Total UTAH RISK MGMT MUTUAL ASSN:				8,532.85	
VERIZON WIRELESS					
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-44-280 TELEPHONE	42.67	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-70-280 TELEPHONE	3,615.80	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-73-280 TELEPHONE	280.07	10/15/2026

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6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-75-280 TELEPHONE	259.48	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-77-280 TELEPHONE	40.01	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-79-280 TELEPHONE	119.37	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	10-83-280 TELEPHONE	39.68	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	24-40-280 TELEPHONE	99.71	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	28-40-280 TELEPHONE	20.02	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	30-40-280 TELEPHONE	39.68	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	51-40-280 TELEPHONE	390.02	10/15/2026
6153609817	571244071-00001 SEP 2026 CELLULAR	09/16/2026	52-55-280 TELEPHONE	40.43	10/15/2026
6153609818	571244071-00002 FY27 TF CELLS	09/16/2026	76-40-210 EQUIPMENT, SUPPLIES, OPERATING	318.48	10/15/2026
Total VERIZON WIRELESS:				5,305.42	
VISA					
091126 DRONE SH	8080 CCVISA DRONE SHOW FOR HAL	09/11/2026	30-40-223 RUNNERS SERIES	7,500.00	10/15/2026
091126 DRONE SH	8080 CCVISA DRONE SHOW FOR HAL	09/11/2026	30-40-223 RUNNERS SERIES	210.00	10/15/2026
091626 123 SECUR	3701 CCVISA - CCPD 123 SECURITY N	09/16/2026	76-43-210 EQUIPMENT, SUPPLIES, OPERATING	4,863.82	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-41-312 COMPUTER & TECH SERVICES	(630.24)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-43-312 COMPUTER & TECH SERVICES	(911.52)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-73-312 COMPUTER & TECH SERVICES	(911.52)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-60-312 COMPUTER & TECH SERVICES	(2,118.60)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-85-312 COMPUTER & TECH SERVICES	(227.88)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-87-312 COMPUTER & TECH SERVICES	(227.88)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-70-312 COMPUTER & TECH SERVICES	(3,207.48)	10/15/2026
091726 ADOBE	2883 CCVISA - ADOBE ANNUAL BUS S	09/17/2026	10-77-312 COMPUTER & TECH SERVICES	(455.76)	10/15/2026
092326 LA QUINTA	5026 CC VISA LA QUINTA 1 NIGHT STA	09/23/2026	10-75-230 TRAVEL & TRAINING	102.44	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-41-312 COMPUTER & TECH SERVICES	134.68	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-43-312 COMPUTER & TECH SERVICES	106.66	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-73-312 COMPUTER & TECH SERVICES	106.66	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-60-312 COMPUTER & TECH SERVICES	406.63	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-85-312 COMPUTER & TECH SERVICES	34.69	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-87-312 COMPUTER & TECH SERVICES	34.69	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-70-312 COMPUTER & TECH SERVICES	470.55	10/15/2026
092526 ADOBE	2883 CCVISA Adobe Annual Business S	09/25/2026	10-77-312 COMPUTER & TECH SERVICES	58.67	10/15/2026
Total VISA:				5,338.61	
WHEELER MACHINERY COMPANY					
RS0000380137	015002 - WTR - MINI EX RENTAL	09/30/2026	51-40-253 LEASE & RENT PAYMENTS	9,550.00	10/15/2026
Total WHEELER MACHINERY COMPANY:				9,550.00	
WILKINSON SUPPLY					
520011	29728 - STARTER	06/29/2026	10-83-252 EQUIPMENT MAINTENANCE	197.45	10/15/2026
Total WILKINSON SUPPLY:				197.45	
WILLOW LANE EDUCATION					
ARR2605759	U906609 - CHILDREN'S BOOKS	09/30/2026	10-87-483 BOOKS-CHILDREN	197.92	10/15/2026
Total WILLOW LANE EDUCATION:				197.92	
Grand Totals:				1,547,160.03	

Invoice Number	Description	Invoice Date	GL Account and Title	Net Invoice Amt	Date Paid

Dated: _____

Mayor: _____

City Council: _____

_____

_____

_____

_____

_____

City Recorder: Amber Ray

City Treasurer: Rhea Carlson

Report Criteria:
Detail report.
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice.Batch = "20261015"

CEDAR CITY COUNCIL
AGENDA ITEM 14

DECISION PAPER

TO: Mayor and City Council

FROM: Natasha Hirschi

DATE: October 12, 2026

SUBJECT: Consider a resolution to revise the City's personnel policy.

DISCUSSION: Following the recommendations from last week's Council meeting, changes to Chapter 8 have been made (see below) no additional changes were made to Chapters 2, 5, 7 or 9.

A proposal for a parental leave policy will be brought back to a work meeting in the next few weeks. Staff would like the opportunity to get feedback from Department Heads and employees before bringing the parental policy to the City Council.

Chapter 8 Section 8.11.4 – The cap has been changed on the rolling accrual from what you accrue in a year plus 40 hours to 1.5 times what you accrue in a year.

Annual Leave is intended to benefit the employee, and employees are encouraged to take annual leave. ~~in the year in which it is earned~~. ~~An~~ E~~e~~mployees earn annual leave according to the annual leave schedule. Employees may carry over 1.5 times their applicable leave schedule. Once the maximum is reached no additional annual leave will accrue until the employee's balance drops below the limit. Any annual leave that is forfeited because of the cap shall have no cash value and will not be retroactive. ~~"carry over" into the following calendar year the amount of annual leave that he/she earns in one year plus forty (40) hours. Any accumulated annual leave in excess of yearly earned plus forty (40) hours will be lost at the end of the calendar year.~~

Chapter 8.11.7 The vesting period to be paid out annual leave has been changed from 5 years to 3 years. And language has been added to cap the amount of leave that is eligible to be paid out to what an employee earns in the year they separate employment.

~~40 hours of annual leave will be given upon hire.~~. If an employee terminates employment for any reason within the first ~~6 months or does not successfully complete probation~~ three (3) years any unused annual leave will not be paid out Employees who have worked longer than three (3) years are eligible to be paid out any accrued annual leave up to the maximum they're eligible to earn in the year they leave the city's employment.

CEDAR CITY RESOLUTION NO. _____

A RESOLUTION OF THE CEDAR CITY COUNCIL RELATED TO THE IMPLEMENTATION OF REVISIONS TO VARIOUS SECTIONS OF THE CEDAR CITY PERSONNEL POLICY; SETTING AN EFFECTIVE DATE; DIRECTING STAFF; AND RELATED MATTERS.

WHEREAS, Cedar City has a personnel policy that regulates, among other things, the rate at which employees accumulate sick leave and annual leave, maximum amounts of compensatory time employees may earn in lieu of overtime, and related matters; and

WHEREAS, Cedar City allows certain employees to earn compensatory time in lieu of overtime. Compensatory time is earned at a rate of 1.5 hours of compensatory time for each hour an employee would be eligible to for overtime pay. Cedar City has an increasing fiscal liability related compensatory time accumulated at one rate of pay and paid out after a number of years at a higher rate of pay;

WHEREAS, Cedar City provides various types of leave to employees so that absences from work will not deprive the employee of the regular pay they would otherwise earn; and

WHEREAS, this resolution is intended to implement changes to various chapters of the Cedar City Personnel Policy as detailed in exhibit A, and to transition current employee benefits into the amended provisions contained herein.

NOW THEREFORE BE IT RESOLVED by the Cedar City Council that the changes to Cedar City's personnel policy reflected in exhibit A are hereby adopted. The struck through language is removed from the personnel policy and the text that is underlined and in red is added to the City's personnel policy.

NOW THEREFORE BE IT FURTHER RESOLVED by the Cedar City Council that the Finance Department and the Administration Departments are directed to work with the City's third-party payroll vendor to implement the changes in the City's personnel policy into the payroll system.

NOW THEREFORE BE IT FURTHER RESOLVED by the Cedar City Council that employee annual leave balances as of the end of 2026 shall roll forward into 2027 in accordance with the City's Personnel Policy as it exists prior to these amendments. Beginning January 1, 2027, all employees will accrue annual leave at rates consistent with the amended policy. Employees will be allowed to exceed the annual leave maximum accrual limits set forth in the amended policy for the first six (6) months of 2027, so that they can continue to accrue annual leave at applicable rates as they learn how to use the new annual leave policy. The maximum accrual amounts set forth in the amended

personnel policy shall take effect until July 1, 2027. Once the maximum accrual amounts take effect, employees will not accrue additional leave until their balances are below the applicable maximum accrual limit.

NOW THEREFORE BE IT FURTHER RESOLVED by the Cedar City Council that the City's Finance Department shall prepare and submit such budget revisions as are necessary to allow the City to pay down compensatory time balances to 40 hours by the end of May.

NOW THEREFORE BE IT FURTHER RESOLVED by the Cedar City Council that as of the date of passage, no employee shall be allowed to accrue more than 120 hours of compensatory time.

NOW THEREFORE BE IT FURTHER RESOLVED by the Cedar City Council that all of the amendments to the Cedar City personnel policy contained in exhibit A shall take effect January 1, 2027.

Dated this _____ day of _____, 2026.

_____

Steven Nelson
Mayor

Seal

Attest:

_____

Amber Ray
Recorder

Exhibit A

Amendments to Cedar City's Personnel Policy

CHAPTER 2 – EMPLOYMENT

2.1 Equal Employment Opportunity Statement.

2.1.1 It is the policy of Cedar City Corporation to comply with Title VII of the Civil Rights Act of 1964 the Utah Anti-Discriminatory Act, Title 34, Chapter 35, Utah Code Annotated, 1953 as amended, The Americans With Disabilities Act of 1990, the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), as amended and related provisions as established by law and adopted by Cedar City's Equal Employment Opportunity Plan, 1994.

It is the intent of the City to provide a work environment that is free from unlawful discrimination. Unlawful discrimination includes undesired harassment based on race, gender, religion, national origin, age, disability, marital status, and any other basis prohibited by law. Unlawful discrimination in the workplace on the part of any employee is prohibited and any employee found to have engaged in unlawful discrimination will be subject to disciplinary action.

It is the intent of the City to apply these polices to all employment related practices, including, but not limited to: job application procedures and testing; hiring; promotion; demotion; termination; tenure; compensation; training; recruitment; advertising of job openings; lay-off and recall; leaves of absence; fringe benefits; and all other employment related activities.

Discrimination of any kind should be immediately reported to the employees Supervisor, Department Head or Human Resources.

Any employee who is seeking reasonable accommodations under the American's With Disabilities Act should contact Human Resources.

Amended by Resolution Number 18-0214-2.

2.1.2 Cedar City Corporation will hire, promote, classify, transfer, discipline and discharge all persons concerned without reference to race, color, religion, sex, pregnancy, childbirth, or pregnancy-related conditions, age if the individual is forty years of age or older, religion, national origin, or disability.

2.1.3 Personnel will be compensated on the basis of equal pay for equal work. No individual will receive reduced compensation for equal work on the basis of race, color, religion, sex, pregnancy, childbirth, or pregnancy-related conditions, age, if the individual is forty years of age or older, religion, national origin, or disability.

2.2 Anti-nepotism.

2.2.1 It shall be the policy of Cedar City Corporation to comply with the Anti-Nepotism clause as stated in the Utah Code Annotated, 1953 as amended, Volume 5B: Title 52-3-1.

2.3 Veterans Preference.

2.3.1 In accordance with Title 71, Chapter 10, Utah Code Annotated, eligible veterans and their spouses shall be given preference in interviewing and hiring for a position.

2.4 Pregnancy Temporary Transitional Duty Policy

2.4.1 PURPOSE

It is the purpose of this policy to establish guidelines relating to temporary transitional duty for full and part-time employees during pregnancy. It is the purpose of the Cedar City Corporation to provide equal employment opportunities to employees and to comply with the Pregnancy Discrimination Act (PDA).

2.4.2 POLICY

It is the policy of the Cedar City Corporation to provide pregnant employees an opportunity to continue to participate in the work force during pregnancy where possible. This policy is to implement the provision of a temporary transitional duty assignment for pregnant employees. Pregnant employees who are able to work must be permitted to do so on the same conditions as other employees if they are able to fully perform their regularly assigned job duties. The pregnant employee's acceptance of temporary transitional duty will not result in reduced pay or benefits.

I. REPORTING AND PROCESSING PREGNANCY/TRANSITIONAL DUTY LEAVE

A. If an employee becomes pregnant and she has physical limitations that prohibit her from performing the functions of her regularly assigned position, she **shall** notify, or cause to be notified, her Supervisor and Human Resources.

B. To notify the Cedar City Corporation, the employee **must** submit a Medical Release-Pregnancy Form signed by her medical care provider that verifies the employee is pregnant, identifies any physical restrictions to apply during the temporary transitional duty assignment, and states how long the restrictions apply.

C. The employee is responsible, with the advice of her medical care provider, to determine how long she will continue working in her regularly assigned position. An employee is not required to accept a temporary transitional duty assignment. The employee may

request temporary transitional duty at any time during her pregnancy pursuant to the advice of her medical care provider.

II. PROCEDURE

A. Once the Cedar City Corporation has knowledge the employee is pregnant and the employee has requested light duty, she will be eligible for consideration for a temporary transitional duty assignment. Cedar City Corporation is under no obligation to create or design a job or assignment specifically for such temporary transitional duty, but will allow a pregnant employee who cannot perform the physical duties of her assigned position to fill a temporary transitional duty position to the extent one is available. Temporary transitional duty assignments may be either in the employee's own department or elsewhere in the City, depending on availability. The temporary transitional duty assignment shall comply with the physical restrictions imposed by the employee's medical care provider.

B. The employee can remain in a temporary transitional duty position until she is physically unable to perform her temporary transitional duty assignment, or she can return to her regularly assigned position as certified by her medical care provider. Temporary transitional duty assignments are temporary and are intended to last only for the duration of the pregnancy and only to the extent there are physical limitations due to the pregnancy that would cause the employee to be unable to continue working in her regular assignment.

C. FMLA, ~~sick~~ medical and vacation leave:
    1. Once the employee is unable to perform her light duty assignment, she may be granted leave in accordance with the procedures set forth in the City's FMLA policy. Nothing herein shall be construed to limit an employee's use of FMLA leave at any time of the pregnancy pursuant to the City's FMLA policy.
    2. Sick and vacation leave will be recognized as part of this policy where applicable.
    3. Certain pregnancy related conditions may qualify an employee to receive reasonable accommodations under the ADAAA.

III. TRAINING

While on temporary transitional duty status, the employee will participate in department-level training classes that other employees are undergoing, as long as the training classes do not pose any risk to the employee.

IV. RETURN TO REGULAR ASSIGNMENT

A. In order to return to her regularly assigned job duties an employee must submit a Medical Release, signed by the employee's physician, indicating the employee is released to full duty, with no restrictions.

B. Upon an employee's request to return to a full duty assignment with a signed Medical Release, the Cedar City Corporation will reinstate the employee to her regularly assigned position.

Resolution 17-0111-1
Amended by Resolution 20-0527

CHAPTER 5 – SEPARATION FROM EMPLOYMENT

5.1 Reduction in Force.

5.1.1 Selection of an employee for a reduction in force should be based upon the individual's ability to perform the work assignments within the affected department, and his/her years of service with the City. The weights given to these factors should be 75% performance and 25% seniority. Seniority should govern the selection when ability is equal.

5.1.2 Employees on lay-off status who are rehired within twelve (12) months of their separation will be reinstated with no reduction of longevity benefits.

5.1.3 Prior to an employee being dismissed due to reduction in force, a predetermination hearing will be conducted which requires: (a) Written notice of the reason for the reduction; an explanation of how the employee was selected; and (b) An opportunity for the employee to prepare and present their side of the situation. The hearing shall be conducted by the Department Head and Human Resources.

5.1.4 If, after the hearing, the decision is still made to lay-off the employee, the employee will receive written notice including:

A. Notice of the proposed lay-off;
B. Date(s) lay-off will be effective;
C. Reasons for the lay-off; and
D. Full time employee's right to appeal the decision according to the appeal procedures in cases of discharge or transfer found in chapter ten (10) of this policy.

Amended by Resolution Number 13-1023-1

5.2 Resignation.

5.2.1 Whenever an employee resigns, an exit interview shall be conducted by the Department Head and City Manager or designee. Employees who resign and desire to leave the City in good standing should give a minimum of two (2) weeks notice if they are to be considered for re-employment at a future date.

5.3 Abandonment of Position.

5.3.1 One unauthorized absence may constitute cause for separation. An Employee who fails to call their supervisor to report their absence for one (1) working day, and to request that the absence be recorded as authorized, may be deemed to have

voluntarily abandoned his/her position and may have his/her employment with the City terminated.

5.4 Termination.

5.4.1 Termination of employment may occur as a result of the employee's failure, in some instances, to satisfactorily complete a probationary period, as a result of disciplinary action, or at will. Terminated employees shall be notified according to DISCIPLINARY PROCEDURES of this handbook. At-will employees and those in probationary status (except promotional probation) have no appeal rights.

5.5 Re-employment.

5.5.1 A re-employment list for a classification consists of the names of former employees having regular status and who have been laid off. Such list shall take precedence prior to recruiting for the position. A re-employment list is established for a period of one year from the date of separation.

5.6 Severance Pay.

5.6.1 When a permanent employee is separated from City employment because of a reduction in force through no fault of the employee, and when such a separation requires immediate action, thereby not permitting a two (2) week notice, the employee shall be paid two (2) weeks severance pay in lieu of the two (2) week notice.

5.7 Separation Pay.

5.7.1 When an employee resigns, retires or is terminated, they shall be required to return all tools, safety helmets and other property, and to clear all financial obligations to the City prior to receiving their final paycheck. The Supervisor shall attach an Exit Interview form to the final time sheet. Final paychecks shall include compensation for the balance of annual leave and comp time. A terminated employee's check will be provided within twenty-four (24) hours of the termination date. A resigning employee's final check will be provided the next pay period after final workday. A resigning employee's last physical workday is their last day. No additional leave may be used. A retiring employee who has worked for Cedar City more than five years may use any accrued vacation and/or accrued compensatory time up to two months after ~~final~~ their last physical workday. All leave accruals including holidays defined by this policy will stop on the retiring employees last physical workday.

Amended by Ordinance 0909-15

CHAPTER 7 – COMPENSATION AND WORK HOURS

7.1 Compensation Philosophy

Cedar City Corporation is committed to providing quality service in all operations. To meet the expectations of the community, the city needs to recruit, retain and motivate a quality workforce.

7.1.1 To be effective, compensation including salary and benefits must be fair and competitive.

Enacted by Ordinance 0909-15

7.2 Compensation Plan

7.2.1 In 2015 Personnel Systems and Services conducted a salary survey and provided the city a compensation plan that was based on internal equity and external market data. The City selected approximately fifteen other municipal agencies as market participants. All City job descriptions were evaluated on a set of common factors (responsibility, job knowledge, difficulty of work, and work environment) and were assigned a point value using the point value matrices. Each position's point value and market salary data determined the salary range for the position. All employees hired as regular full-time will receive compensation according to the range of the position for which they are hired.

Amended by Ordinance 0909-15

7.2.2 The City compensation plan for regular full time employees consists of a salary range for each position that has been adopted by the City Council. Merit and Cola increases are determined by the Mayor and approved by the City Council in conjunction with the City's Budget Process. The range an employee is assigned is determined by the job description as valued through the point value method.

Amended by Ordinance 0909-15

7.2.3 In order to provide organizational consistency, a compensation committee will review all new job descriptions and reclassification requests. The committee will consist of three Department Heads (assigned by the Mayor), Human Resources, and the City Manager. The Department Head making the request for a new job description or reclassification will be part of the evaluation process for that position. The committee will evaluate each position using the common factors and assign a point value to the position to determine the position's salary range. Increased compensation for the reclassification will be granted as the budget allows.
Enacted by Ordinance 0909-15, updated by resolution 17-0111-1

7.2.4 Cost-Of-Living - Cost-of-living adjustments shall be considered each year using Cost of Living information provided by Utah Retirement Systems and municipal agencies research. When it is determined that such an adjustment is warranted, a proposal will be made through the city budget.

Amended by Ordinance 0909-15

7.3 Non-exempt Employees.

7.3.1 The normal work week shall be forty (40) hours, unless otherwise specifically provided in departmental working rules.

7.3.2 An employee unable to report to duty on a workday shall notify the Department Head or his/her agent as soon as practicable before the beginning of work.

7.3.3 Time spent by employees which will be counted as hours worked for the purpose of determining overtime will include:

A. Rest breaks of fifteen (15) minutes or less within each continuous four (4) hour work period;

B. Hours over and above the designated number of hours authorized in a work period, during which an employee is engaged in required attendance at lectures or meetings and the travel time associated with such attendance; and

C. City Holidays (banked holiday hours will not count towards overtime).

Amended by resolution 25-0326-1

7.3.4 Time spent by employees which will not be counted as hours worked for the purpose of determining overtime include:

A. Paid leave (this includes, but is not limited to vacation sick leave, and comp time);

B. Meal periods when relieved of duty; and

C. Travel time between home and work.

7.3.5 Employees who have completed their work shift and have left the premises and then are required to return to work shall receive a minimum of one (1) hour of overtime. Hours worked in excess of one (1) hour shall be compensated at the

overtime rate.

7.3.6 Supervisors may determine that employees must remain at work or return to work for work related emergencies. Employees shall receive overtime for hours worked in excess of the 40 hour work week.

7.3.7 Hours worked (up to 40) and leave time used during the 7-day work week shall be compensated at the employee's regular pay rate. Overtime hours worked shall be paid at time and a half.

Amended by Resolution Number 18-0214-2.

7.4 Exempt Employees.

7.4.1 Exempt employees are those who are in positions which have been determined to be exempt from overtime according to FLSA criteria. Exempt employees are salaried and shall be paid according to the salary schedule adopted by the City Council. Exempt employees are expected to work the hours required to complete their assignments and responsibilities.

7.5 Overtime.

7.5.1 Any time worked over forty (40) hours a week will be considered overtime, unless otherwise specifically provided. Overtime will be compensated at the rate of one and one-half the regular hourly rate. Method of compensation, either monetary or comp-time off, shall be at the discretion of the supervisor. It is the City's policy to discourage the use of overtime. Supervisory personnel should, if possible, organize their department workload to avoid overtime payment. Overtime will be permitted in very exceptional circumstances but should be kept to a minimum. Overtime work must have the prior approval of the supervisor.

7.6 Compensatory Time

7.6.1 Compensatory time in lieu of monetary overtime compensation shall be earned at the rate of one and one-half hours of compensatory time for each hour of overtime worked. Employees may accrue up to ~~240~~ one hundred and twenty (120) hours of comp time. During the first pay period in May all comp time balances will be paid out so that no individual employee has more than forty (40) hours. Comp time pay outs are eligible for retirement as allowed by URS~~; (since comp time is accumulated at time and one-half, this is only 160 hours of actual overtime work). Employees who work in a public safety activity or emergency response activity may accumulate up to 480 hours of comp time. The 480-hour accrual limit does not apply to office personnel or other civilian employees who perform public safety activities in emergency situations, even if they spend substantially all of~~

~~their time in a particular week on public safety activities.~~

7.7 **Recording Work Hours**

7.7.1 Each employee is expected to ensure that their actual hours worked and leave time taken are recorded accurately. To ensure accurate records are maintained all non-exempt employees will record their daily hours worked by using the City's official timekeeping system.

7.7.2 Employees should not clock out or record time off for designated break times.

7.7.3 Work time will be tracked in 15 minute increments and rounded to the nearest quarter hour (see examples below).

Clock in Time	Time rounded to…
7:53 – 8:07am	8:00am
8:08 – 8:22am	8:15am
8:23 – 8:37am	8:30am
8:38 – 8:52am	8:45am
8:53 – 9:07am	9:00am

7.7.4 Employees must follow overtime rules see section 7.5.

7.7.5 Supervisors are responsible for ensuring employees comply with overtime rules, part-time hours (28 hours per week) and all other policies.

7.7.6 Any adjustments to employee time must be approved by the employee's supervisor. Employees will be accountable for any manual changes submitted.

Amended by resolution 25-0326-1

7.8 Classification of Positions

7.8.1 Working out of Classification. An employee may be assigned or temporarily

appointed to an out-of-classification position for a period of at least forty five (45) days upon recommendation of the Department Head and approval of the City Manager or designee. The out-of-class period may be adjusted due to unique circumstances, as approved by the City Manager.

Amended by Ordinance 0909-15, Amended by Resolution 26-0624

7.8.2 Out-of-class compensation may be granted to an employee assigned additional responsibilities and duties that are substantially beyond the scope of their regular position and that increase the complexity, accountability, decision-making authority, or workload of the employee's assigned role. Additional duties must be assigned and/or performed before additional compensation will be considered. Temporary, incidental, or occasional tasks that do not materially change the nature of the position generally will not qualify for out-of-class compensation. Approval of the Department Head and City Manager is required.

Amended by Ordinance 0909-15

7.9 Employee Performance and Salary Advancement.

7.9.1 New Employees. New Employees shall be assigned the minimum salary of their range for their position. Unless otherwise provided for herein. The City Manager and the Mayor may approve appointment higher within the range if: (1) an employee cannot be recruited for the position at the minimum range; (2) the qualifications of the individual selected exceed the minimum requirements and the individual can be expected to perform at a higher level.

Amended by Ordinance 0909-15, 21-1208

7.9.2 Performance Appraisals. Performance Appraisals shall be completed for all probationary and regular fulltime and part-time employees at regular intervals described herein. Also, additional performance appraisals may be conducted during the course of employment due to specific problems with performance or behavior of an employee. The purpose is to record recent job performance, setting goals and objectives, recognizing accomplishments and noting particular strengths and/or deficiencies. Performance appraisals shall also serve to assist the employee in improving performance and behavior as necessary.

7.9.3 Performance Appraisals shall be prepared by the employee's supervisor. The appraisal shall be discussed with the employee and he/she shall be given an opportunity to make written comments.

7.9.4 All performance appraisals shall be turned into Human Resources and then filed with the City Recorder. The employee shall be given a copy of the appraisal by the supervisor.

Amended by Ordinance 0909-15, and 0127-16

7.9.5 Pay Advancement. The City will not make pay advances to employees.

Amended by Ordinance Number 13-1023-1

7.10 Probationary Employees/Non Exempt.

7.10.1 Probationary employees will have a performance appraisal (with form) by their supervisor at the completion of the sixth (6^{th}) month from the date of employment. During the probationary period, supervisors are encouraged to provide meaningful employment feedback to the probationary employee. At the completion of the six (6) month probationary period, an employee who has established a satisfactory performance record will be eligible for regular status.

7.11 Regular Full Time Employees/Non Exempt & Exempt

7.11.1 Regular full time employees shall receive a performance appraisal by May 31^{st} each year. It is the goal of the City to grant a minimum 2.5% merit increase annually after satisfactory performance has been achieved (3.0 or higher on annual evaluation). Once the City Council has approved a budget and upon commencement of the budget period supervisors may grant the budgeted merit increase to employees who have achieved satisfactory performance. If an employee receives an unsatisfactory evaluation (2.99 or below on annual evaluation) the merit increase will be withheld for up to six months, at the discretion of the department head. If, at any time during the six (6) month period satisfactory performance has been achieved, the employee will be eligible for a merit increase (merit increases will not be retroactive). If the employee doesn't meet satisfactory performance, supervisors shall follow the progressive discipline policy. Salary adjustments are effective for all non-probationary employees the next fiscal year budget. Probationary employees hired before the start of the fiscal year will be eligible for an increase after they successfully complete probation. Employees hired after the start of the fiscal year will be eligible for an increase the next fiscal year budget.

Amended by Ordinance 0909-15, 0127-06, 21-0714-2 and 25-0326-1

7.11.2 In addition to the aforementioned minimum performance evaluation interviews, a supervisor may evaluate an employee at any time, especially if some noteworthy

incident occurs, either good or bad. The information should be added to the employee's file.

7.12 ON-CALL COMPENSATION POLICY

7.12.1 PURPOSE

A. It is the purpose of this policy to establish guidelines relating to compensation for on-call employees that need to respond to unforeseen, unplanned, or emergency situations.

B. The purpose of the On-Call Compensation Policy is to provide a cost effect way for Cedar City to provide fair compensation to those whose job duties require the employee to be on-call to respond to unforeseen services that may occur outside of normal working hours and/or above normal staffing levels.

7.12.2 ON-CALL

A. On-call is defined as being required to respond to any call that necessitates an employee to respond or to report to work.

B. On-call time will be paid pursuant to the City's Policies and Procedures.

7.12.3 POLICY

A. The Department Heads will designate the personnel with on-call assignments.

B. An employee's participation for on-call assignments will be voluntary or by assignment if necessary. When multiple employees in a department are willing to accept on-call assignments, the available on-call shifts will be assigned by the department head equally among the willing employees.

C. The employee designated to be on-call will be compensated at the rate of one (1) hour for each weekday and one and one half (1 ½) hours for each weekend day and holiday. Compensation will be set at the employee's regular pay rate.

D. An employee responding to a call-out, that has to return to work, will be compensated at the rate set in 7.3.5 of the City's Personnel Policy.

E. When the employee on-call is called out to work, the employee must be in compliance with all City Policy, including but not limited to Chapter 12 of the Personnel Policy which details the City's Drug/Alcohol Policy.

F. Employees accepting on-call assignments may participate in personal activities while on-call, but will carry a notification device and remain available to be called out, and will

respond within a time set by the employee's department head. Failure to respond in a timely manner could negate the on-call pay for that week.

Resolution 17-0111-1

7.13 SHIFT DIFFERENTIALS

7.13.1 Police - A non-exempt sworn officer who actually works the graveyard shift is eligible for a 5% shift differential. For purposes of this policy the graveyard shift is 6pm to 6am.

Amended by Resolution 25-0129-2

7.13.2 Holiday – Employees who are required to work a city designated holiday are eligible for a 5% shift differential for hours actually worked.

Enacted by Resolution 21-1208

8.6 Workers Compensation.

8.6.1 Cedar City Corporation operates under the provisions of the State of Utah Workers' Compensation Act which provides that, "any employee injured, or the dependents of any employee, killed during the course of his/her duty shall receive compensation for loss sustained on account of such injury or death, and for medical, nurse and hospital services, medicines and funeral expenses...."

8.6.2 The size of the awards and the conditions connected with these claims are contained in the State Laws covering Worker's Compensation. Any injury occurring on the job must be reported to the Department Head immediately and forms prescribed by the State Industrial Commission must be completed and submitted to the Human Resources Specialist within three (3) days of injury.

8.6.3 See Section 8.12 governing benefits used in conjunction with ~~sick~~ medical leave.

8.7 Long Term Disability.

8.7.1 The City provides long term disability to employees who are disabled ninety (90) days or more. All cases are reviewed and determined by provider.

8.8 Holidays.

8.8.1 The following days have been designated by the City to be paid holidays:

New Years Day	January 1st
Civil Rights Day	3rd Monday in January
Presidents' Day	3rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	3rd Monday in June
Independence Day	July 4th
Pioneer Day	July 24th
Labor Day	1st Monday in September
Veterans Day	November 11th
Thanksgiving Day	4th Thursday in November
Thanksgiving Day-after	4th Friday in November
Christmas Day	December 25th

When a holiday falls on a Saturday, it shall be observed on the preceding work day. When it falls on a Sunday, it shall be observed on the following work day.

Amended by Cedar City Resolution No. 22-0622

8.8.2 Holiday Bucket

If an employee is scheduled to work on a City paid holiday, they will be given 8 hours of time in a holiday bucket to use on another day during the fiscal year (July 1st-June 30th). Holiday time is in lieu of monetary compensation and banked hours will not count towards overtime. At the end of the fiscal year (June 30th) only 16 hours will be allowed to be carried over for 90 days. All other accumulated time in the bank will be lost. If the 16 hours carried over hasn't been used in 90 days it will be lost.

Amended by Cedar City Resolution No. 25-0326-1

8.9 Recreation Passes.

8.9.1 Benefited full time employees their spouses and insurance eligible dependents, active volunteer fire fighters, and active volunteer in police Service (VIPS) are entitled to an Aquatic Center pass, a golf course pass, and an open riding (Cross Hollow Event Center) pass. The City shall make available to a retired employee who has worked as a full-time employee for Cedar City at least ten (10) years is URS eligible and in good standing the same passes for five years following their retirement date.

Amended by Cedar City Ordinance No. 0608-2016, 21-1208

8.9.2 Part-time, seasonal, & variable hour employees shall receive a 50% discount on a daily single admission to the Aquatic Center and Cross Hollow Event Center and green fees at the golf course. No discount shall extend to, part time, seasonal, or variable hour employees if they are not currently working for Cedar City.

Enacted by Cedar City Ordinance No. 0608-2016 and 25-0326-1

8.10 EMPLOYEE APPRECIATION PROGRAM

8.10.1 Purpose:

The purpose of this policy is to set forth procedures for the purchase and distribution of employee appreciation awards. Employee appreciation awards are set up to benefit employees that excel in their job duties and interaction with coworkers and the general public. This policy is established to 1) ensure the transparent use of public funds, 2) to ensure compliance with the City's tax withholding and reporting obligations, and 3) to maintain reasonable internal controls.

8.10.2 Responsibility:

The responsibility for compliance of this policy rests with Employees, Department Heads, the Finance Department, and Human Resources.

8.10.3 Policy and Procedures:

1. A Department Head may only use the Employee Appreciation line item in the department's budget to fund employee appreciation awards.

2. Cash and cash-equivalent awards are always taxable as wages.

3. Non-cash awards and prizes are taxable as wages, except as excluded by the IRS.

4. City awards and prizes are limited to:
    a. at the Mayor's discretion, City offices may close early on Christmas Eve and New Year's Eve,
    b. gift cards or gift certificates,
    c. luncheons, summer party, golf,
    d. job performance recognition awards,
    e. paid time off when no back filling or overtime is required and the cost is covered by the department's existing budget,
    f. one (1) floating day off to be determined by the Department Head when no back filling or overtime is required and the cost is covered by the department's existing budget,
    g. length of service awards,
    h. safety achievement awards, and
    i. infrequent non-cash or cash equivalent awards limited to:
        gifts for holidays, birthdays, plaques or similar items for special occasions not to exceed $150.00,
    j. flowers for a birth, death, or serious medical condition, not to exceed $200.

k. a retirement plaque or gift for employees with 20 or more years of service, not to exceed $1000, unless purchased by the employee at fair market value, the gift or a badge, firearm, helmet, or other memento is part of the gift value calculation.

8.10.4 Gift Cards to Employees:

1. When gift cards are used as employee appreciation awards, the Gift Card Disbursement Log must be completed to properly record and track each gift.

2. Any gift card purchased with City funds and given to an employee will be considered taxable income to the employee and added to their W-2 during the calendar year the gift card was received. There is no minimum dollar amount for this rule. It is the responsibility of the person distributing the gift card to the employee to complete the Gift Card Disbursement Log and notify the Payroll Department in writing of any gift cards given to an employee.

3. Gift cards presented to non-employees for exemplary service may never exceed an accumulated annual amount determined by the IRS to be taxable and reportable income. This amount is currently set by the IRS at $600. The City will track all compensation received by such individuals. It is the responsibility of the Department Head distributing the gift cards to complete the Gift Card Disbursement Log.

4. Gift cards may only be purchased via P-card or Purchase Order Request through Accounts Payable. The receipt must be attached to the purchase transaction for P-card purchases.

5. The Department Head awarding the gift card will be responsible for filling out a Gift Card Disbursement Log. The log is required to record the disbursement of all gift cards purchased. The Gift Card Disbursement Log will require the Department Head to collect the following information from the gift card recipient:
    a. name,
    b. recipient Status (Employee, Non-Employee, other),
    c. amount of gift card awarded, and
    d. recipient signature.

6. The department will need to be able to reconcile all gift cards purchased with the Gift Card Disbursement Log. The individual filling out the log should sign at the bottom. At the end of each month, an electronic copy must be sent to the City Treasurer for reconciliation.

7. Gift cards must always be kept under lock and key to ensure proper physical security and to protect from theft and loss. Access to the gift cards and keys to lock the areas should be limited to the Department Head for safekeeping of the gift cards. Any inventory of gift cards on hand and accompanying records will be subject to unannounced spot audits.

Added by Cedar City Resolution #21-0714-2

8.11 Annual Leave.

8.11.1 Benefited full-time employees will be eligible to accrue leave contingent on either working or utilizing accrued leave for the entire bi-weekly pay period or will be prorated based upon hours of service unless they have reached their cap see section 8.11.4. Employee's supplementing workers compensation pay will still be eligible for full bi-weekly leave accruals. City paid holidays, bereavement leave, required jury duty, and military service leave will be considered working time. Leave is not earned in pay periods during which unpaid leave, long term disability leave, or workers compensation are taken.

Annual leave is accrued upon the following schedule:

Service Time	~~Hours per Year~~Accrual Schedule
Upon Hire	40 hours(~~will not be paid out if employee does not successfully complete probation~~)
6 months thru 1 year	88 hours
1 year thru end of year 5	128 hours
6 years thru end of year 10	152 hours
11 plus years	176 hours

Amended by Ordinance 0909-15, 18-0214-2, 20-0527, 21-1208, and 23-0323-1.

~~Annual leave shall~~ 40 hours of annual leave will be given upon hire. and annual leave will start accruing ~~from~~ the date the employee successfully completes probation or at six (6) months from hire for police officers required to attend the academy. at the appropriate number of hours per pay period.

8.11.2 Annual leave is accrued upon the following schedule for fire fighters working under section 7(k) of the FLSA fighters

Upon Hire	53 hours
6 months thru 1 year	116.6 hours
1 year thru end of year 5	169.6 hours
6 years thru end of year 10	201.4 hours
11 plus years	233.2 hours

8.11.3 As used in this section, "Service Time" shall mean the length of the employee's ~~present~~ employment with the city as a benefited employee and ~~does not~~ includes periods of previous employment with the City that were terminated voluntarily or involuntarily~~, except~~ in cases of reduction in force.

Amended by Ordinance 0909-15

8.11.4 Annual Leave is intended to benefit the employee, and employees are encouraged to take annual leave. ~~in the year in which it is earned~~. ~~An~~ Eemployees earn annual leave according to the annual leave schedule. Employees may carry over 1.5 times their applicable leave schedule. Once the maximum is reached no additional annual leave will accrue until the employee's balance drops below the limit. Any annual leave that is forfeited because of the cap shall have no cash value and will not be retroactive. ~~"carry over" into the following calendar year the amount of annual leave that he/she earns in one year plus forty (40) hours. Any accumulated annual leave in excess of yearly earned plus forty (40) hours will be lost at the end of the calendar year.~~

8.11.5 Annual Leave will be scheduled with the Department Head so as to meet the operating requirements of the City and, insofar as possible, the preference of the employees.

8.11.6 An authorized City holiday shall not constitute a day of annual leave.

8.11.7 ~~40 hours of annual leave will be given upon hire.~~. If an employee terminates employment for any reason within the first ~~6 months or does not successfully complete probation~~ three (3) years any unused annual leave will not be paid out

Employees who have worked longer than three (3) years are eligible to be paid out any accrued annual leave up to the maximum they're eligible to earn in the year they leave the city's employment.

~~Annual leave shall accrue from the date the employee completes probation , at the appropriate number of hours per pay period.~~

Updated by resolution 17-0111-01, 21-1208

8.11.8 Annual leave may be taken in quarter (1/4) hour increments by non-exempt employees. Exempt employees shall take annual leave in 8 hour increments.

Updated by resolution 23-0322-1 and 25-0813-1.

8.12 ~~Sick~~ Medical Leave.

8.12.1 Medical leave is given to all benefit-eligible employees as insurance against loss of income when the employee is unable to perform their job because of their or a family member's illness, injury, mental health condition, maternity or other deemed medical reason.

For purposes of this section of the policy the term "family member" shall include spouse, child, parent, or other dependent of the employee.

~~48 hours will be given upon hire to all benefited employees and 63.57 hours for fire fighters working under section 7(k) of the FLSA, as insurance against loss of income when the employee is unable to perform his/her work because of the illness or injury of the employee the or for the emergency care of ill or injured spouse, child, parent or other dependents of the employee.~~

Amended by Ordinance 0909-15 and 21-1208

8.12.2 Leave shall accrue at the rate of 3.69 hours a pay period for regular-full time employees who successfully complete probation. Leave shall accrue at the rate of 4.89 hours a pay period for fire fighters working under section 7(k) of the FLSA. after successfully complete probation. Holidays which fall on a regular working day within a period when ~~sick~~ medical leave is being taken shall be credited as a holiday and not as a ~~sick~~ medical day.

48 hours medical leave will be given upon hire to all benefited employees and 63.57 hours for fire fighters working under section 7(k) of the FLSA

Amended by Ordinance 0909-15, 18-0214-2, 21-1208.

8.12.3 ~~Sick leave shall accrue bi-weekly for regular full-time employees and shall be available to eligible employees.~~ An employee who has a medical reason and is ~~ill or injured and~~ unable to attend work shall notify his/her supervisor prior to the work shift, or as soon as reasonably practicable. Abuse of medical leave may result in major discipline under Chapter 9 section 9.2.1 W.

Amended by Resolution 21-1208

8.12.4 Any application for ~~sick~~ medical leave to cover absence which exceeds three (3) successive working days may be required to be supported by a medical certificate. ~~Abuse of sick leave privileges may be considered grounds for discipline~~

8.12.5 If an employee is injured on the job and is receiving workers compensation benefits, ~~sick~~ medical leave may be used to supplement the workers compensation amount so that the salary will be the same as when working. After accumulated ~~sick~~ medical leave is exhausted, accumulated annual leave and compensatory time may be used by the employee similarly as explained above. If an employee's accumulated ~~sick~~ medical leave, annual leave, and compensatory time have been exhausted, and he/she is, for medical reasons, unable to return to duty, the City Council may review the circumstances and take whatever action the City Council deems advisable.

8.12.6 The City may grant up to full restoration of ~~sick~~ medical leave time to an employee who is injured in the performance of his/her duties as a result of an assault by another party with a dangerous weapon, a high-speed chase of a motorist or felon, while effecting an arrest of a combative or resistant subject or an assault under riot conditions. Claims for restoration shall be evaluated by the City Council after receiving recommendation from the City Manager.

8.12.7 The City may grant up to full restoration of ~~sick~~ medical leave to a regular full-time who is injured when he/she is acting in the performance of his/her duties and when there is no negligence on the part of the employee. Claims for

restoration shall be evaluated by the City Council after receiving recommendation from the City Manager.

Amended by Cedar City resolution 25-0326-1

8.12.8 An employee who has been absent from duty because of injury must provide a certification of fitness from a physician before being allowed to return to duty.

8.12.9 There shall be ~~no~~ a 600-hour limit on ~~sick~~ medical leave accrual for regular full-time employees and a 795-hour limit for fire fighters working under section 7(k) of the FLSA. Employees hired before January 1, 2027, with a balance above 600 or 795 for fire fighters working under section 7(k) of the FLSA. on January 1, 2027will be grandfathered and have an unlimited accrual.

~~Sick~~ Medical leave may be taken in quarter (1/4) hour increments. Exempt employees shall take ~~sick~~ medical leave in 8-hour increments.

8.12.10 During the month of ~~November~~ October each year, ~~the payroll clerk shall calculate the sick leave used versus the sick leave earned during the previous twelve-month period for~~ each regular fulltime employee who has accrued 480 hours may request a payout of 24 hours and fire fighter working under section 7(k) of the FLSA who has accrued 636 hours of medical ~~sick~~ leave if they have used less than 50 percent of their earned medical leave for the calendar year. ~~Each employee may be paid twenty-five (25) percent of his/her unused sick leave for that period upon request of the employee. Remuneration shall be made in the first regular pay period in the month of December. The twenty-five (25) percent of the unused sick leave shall be deducted from the balance of the employee's total accrued~~. ~~Sick~~ medical leave sold back shall be lost. There shall be no buy-back at termination from employment.

Amended by Cedar City Resolution No. 18-0214-2 and 23-0322-1.

8.12.11 If an employee, due to long-term illness or injury, or needs to care for a family member with a long-term illness or injury uses all accrued sick medical leave, the department head may authorize the employee to request a donation of ~~sick~~ medical leave from other city employees. The donation amount is eight (8) hours and is not counted as used ~~sick~~ medical leave for buy-back purposes. Each pay period the receiving employee must use all their accrued leave before being eligible to draw from the donation bank. If the receiving employee does not use the amount donated after one (1) year the entire remaining donated amount will be calculated and divided by the number of employees making the original donation. Each employee making the original donation shall have an equal amount of ~~sick~~ medical leave returned to them.

Amended by Cedar City Resolution No. 14-0827-1 and 22-0608.

8.13 Administrative Leave.

8.13.1 Administrative leave may be used by the City in extraordinary circumstances only. It may be utilized in situations where it is deemed necessary to remove an employee from his/her duties due to potential health and/or safety risk to: (1) the employee; (2) the public; and/or (3) co-workers. Administrative leave may be utilized for definite periods of time only. Administrative leave shall be administered by the Department Head with concurrence of the City Manager and Mayor.

Amended by Cedar City Resolution No. 18-0214-2.

8.14 Bereavement Leave

8.14.1 A benefited full-time employee may, upon the approval of the Department Head, be granted leave with pay to attend to the death of immediate family member. The amount of time granted will be governed by the individual circumstances, but will normally be 8 hours and shall not exceed 24 hours. For purposes of this section, immediate family members shall include parents, grandparents, spouse, children, grandchildren and siblings (including in-laws) or other dependent of the employee.

CHAPTER 9 – CORRECTIVE COUNSELING AND DISCIPLINARY-PROCEDURES

9.1 Discipline Policy.

9.1.1 It is the policy of Cedar City to use positive measures in encouraging excellent work performance and behavior, and to use a process of corrective counseling and/or progressive discipline to minimize and/or resolve employee performance or behavioral problems before more serious actions must be taken.

9.1.2 For corrective counseling or discipline to be effective, it must be presented to the employee soon after the improper action occurred. The goal of the process is to: (1) give employees the opportunity to improve by identifying what specific actions they must take in order to meet performance and behavior standards; and (2) ensure that procedures and best practices are applied uniformly and consistently, in accordance with City policies, ordinances and work rules.

9.1.3 Supervisors and employees should work together to carry out the goals and responsibilities of their department and the City. It is the responsibility of all employees to observe regulations necessary for the proper operation of City government functions. The Supervisor is responsible for the activities of his/her work group. When appropriate Supervisors are encouraged to use corrective counseling prior to disciplinary action.

9.2 Grounds for Discipline.

9.2.1 ACTIONS WHICH MAY RESULT IN DISCIPLINE INCLUDE, BUT ARE NOT LIMITED TO:

A. Any conduct which reflects negatively on the character of the employee or the City.

B. Failure to meet reasonable work performance standards and requirements.

C. Insubordination by refusing a superior's lawful order, verbal abuse of a superior or unwillingness to submit to proper authority.

D. Willful or negligent disobedience of any law, ordinance, City rule, departmental regulation or policy.

E. Indulging in offensive conduct or using offensive language toward an individual.

F. Commission of criminal conduct, including conviction of a misdemeanor or felony while a City employee.

G. Deliberate or careless conduct endangering the safety of the public or other employees.

H. Inducing or attempting to induce any City employee to commit an unlawful act in violation of City regulations, official policy or departmental orders.

I. Using, threatening or attempting to use personal or political influence in an effort to secure special consideration as a City employee.

J. Incompetency and inefficiency in the performance of job duties resulting in two (2) consecutive unsatisfactory ratings on performance evaluations.

K. Carelessness or negligence with City monies or property.

L. Theft or intentional destruction of City property.

M. Intentional falsification of personal records, time reports or other City records.

N. Possession, used and/or being under the influence of alcoholic beverages or illegal drugs while on duty and/or using City equipment.

O. Sleeping on duty unless authorized by a Department Head.

P. Excessive absenteeism and/or tardiness.

Q. Horseplay and related kinds of activities which create safety hazards.

R. Disregard or violating a defined safety rule or practice.

S. Smoking in posted or unauthorized areas.

T. Failure to report to work without notifying the Department Head or his/her agent, unless it is impossible to give such notice.

U. Inattentiveness to work, failing to start work at the designated time, quitting early or leaving the work premises without authorization.

V. Vending, soliciting or collecting contributions on the City's time or premises without proper authorization.

W. Abuse of ~~sick~~ medical ~~leave~~ privileges. ~~.~~ may result in major discipline including but not limited to suspension, demotion, or termination.

X. Harassment or illegal discrimination in the work place.

Y. Failure to report any injury or accident.

Z. Fighting or attempting to provoke a fight on City premises.

AA. Threatening, intimidating or assaulting a supervisor or other employees.

BB. Unauthorized removal, falsification or alteration of City records or intentional release of confidential information.

Amended by Resolution Number 13-1023-1

9.3 Process of Progressive Discipline.

9.3.1 The following outline describes the progressive discipline process, beginning with the verbal warning and progressing through alternative actions that increase in severity if the problem persists. The choice of alternative disciplinary actions will vary in accordance with the severity of the performance or behavior problem, and will not necessarily follow the sequence as outlined herein.

9.4 Verbal Warnings.

9.4.1 Whenever grounds for disciplinary action exist, and the supervisor determines that more severe action is not required, the supervisor should verbally communicate to the employee the observed deficiency and the corrective action which must be taken. Sufficient time for improvement should be given before more formal disciplinary action is taken. Record of the verbal warning shall be placed in the employee's personnel file.

9.5 Written Reprimand.

9.5.1 If the verbal warning fails to produce the desired results, the supervisor will provide a written reprimand to the employee. Such reprimand should be addressed to the employee and a signed copy should be provided to the City Manager or designee and Human Resources for inclusion in the employee's personnel file.

9.5.2 It is the responsibility of the supervisor to insure that the written reprimand:

A. Identify what occurred to warrant disciplinary action (including date(s) and time(s));

B. Identify what City policy, ordinance, or work rule has been violated;

C. Identify what prior action has been taken with employee;

D. Identify what the employee is directed to do to correct the situation, establishing goals and timetables for improvement performance/behavior; and

E. Inform the employee that failure to improve will result in more serious disciplinary action.

9.5.3 Warnings and reprimands may be removed from an employee's file, as determined by the Department Head with concurrence of the City Manager or designee and consultation with Human Resources, after a period of two (2) years. It is the responsibility of the employee to request the file be purged.

9.5.4 Probation. An employee may be placed on probation as an additional disciplinary action. Typically probation would be accompanied by a written reprimand which would outline: deficiencies in behavior and/or performance; corrective action to be taken; and, a time certain when an evaluation with feedback would be provided. During probation, an employee would not be eligible for a merit increase. At the end of probation, if actions have been corrected by the employee, a merit increase may be given.

9.6 Suspension.

9.6 A Department Head, in consultation with the City Attorney and Human Resources with the concurrence of the City Manager or designee may suspend without pay an employee for up to, but not exceeding, two (2) days as a disciplinary measure. A disciplinary form shall be used to document the incident and be provided to Human Resources for inclusion in the employee's personnel file.

9.6.1 A disciplinary measure more than two (2) days is a major disciplinary action. A Department Head, in consultation with the City Attorney and Human Resources with the concurrence of the City Manager or designee may suspend without pay a fulltime employee for up to, but not exceeding, fifteen (15) calendar days as a disciplinary measure. As an alternative to complete suspension from duties without pay, the employee may continue to perform his/her duties, but a temporary reduction in pay may be imposed. (See Procedure for Major Disciplinary Action.)

9.6.2 An employee may be placed on administrative leave with concurrence of the City Manager or designee and Mayor (see Administrative Leave Chapter 8.13when a serious violation has occurred and it is considered in the best interest of the City until appropriate action is taken.

9.6.3 Upon request of the employee, the record of a suspension will be expunged upon sustained corrected behavior for a period of three (3) years, as determined by the Department Head with concurrence of the City Manager or designee and consultation with Human Resources

9.7 Demotion.

9.7.1 This is a major disciplinary action. Demotion is the removal of an employee from his/her present position to a lower classification. A Department Head may, in consultation with The City Attorney and Human Resources and the concurrence of the City Manager or designee, demote or reduce in salary any permanent employee for disciplinary reasons. (See Procedure for Major Disciplinary Action.)

9.7.2 A record of demotion shall be provided to Human Resources and remain permanently in the employee's personnel file.

9.8 Termination.

9.8.1 This is a major disciplinary action. Termination is the permanent removal of an employee from employment service, for cause. The employee may be subject to dismissal by the Department Head with consultation with the City Attorney and Human Resources and the concurrence of the City Manager or designee. (See Procedure for Major Disciplinary Action.) A copy of the Notice of Intent to Terminate shall be sent to the City Council.

Amended by Resolution No. 11-0309-1.

9.8.2 The employee may elect to resign in lieu of discharge, however the City retains the right to refuse the resignation.

9.8.3 A record of the discharge shall remain permanently in the employee's personnel file.

9.9 Procedure for Major Disciplinary Actions.

9.9.1 This procedure applies to all employees except part-time hourly (temporary), seasonal, probationary or contract employees.

9.9.2 Prior to a major disciplinary action, a predetermination hearing will be conducted which requires:

A. Written notice of the charges against the employee;

B. An explanation of the employer's evidence against the employee; and

C. An opportunity for the employee to prepare and present his/her side of the situation. The hearing shall be conducted by the Department Head and a written record shall be provided to the City Manager or designee and Human Resources for inclusion in the employee's personnel file.

9.9.3 If, after the hearing, the decision is still made to suspend, demote or dismiss, the employee will receive written notice including:

A. Notice of the proposed disciplinary action;

B. Date(s) disciplinary action will be effective;

C. Reasons for the disciplinary action and the specific grounds and facts upon which the action is taken; and

D. A reasonable time limit in which an employee may appeal the decision.

9.9.4 A written record of all proceedings shall be maintained in the employee's personnel file. Any employee desiring to review his/her personnel records must make written request to the City Recorder. All written requests shall be handled in accordance with Cedar City Ordinance, Chapter 1A.

9.9.5 Any regular employee subject to a major disciplinary action may appeal.

Amended by Ordinance 0924-25