



Wasatch Charter School
Governing Board Meeting
August 26, 2026 | 6:15 PM - 8:25 PM
1458 East Murray-Holladay Road, Holladay, UT 84117

[Zoom Link](#), [Board Packet](#)

Minutes

1. Opening

- a. Confirm Recorder is on: Confirmed.
- b. Roll Call and confirm Quorum: Quorum confirmed.

Present:

Mac Gaulin, Board President
Shannon Markham, Board Member
Vivian Gayol, Board Member
Gloria Pak, Board Member
Smith Monson, Board Member
Rhannon McDaniel, Board Member
Heather Campbell, Executive Director
Tricia Sullivan, Wasatch Family Foundation Director
Halle Kogan, Board Member
Kathryn Osgood, Public
Kevin Harris, Public

Excused:

- c. Potential Conflicts of Interest: None reported.
- d. Waldorf Verse

*"The healthy social life is found
When in the mirror of each human soul
The whole community finds its reflection,
And when, in the community,*

The strength of each one is living.”

-Rudolf Steiner

- e. Vote for new Leadership: Trustee Gaulin made a motion to vote on and approve the new board leadership slate consisting of Vivian Gayol as Chair, Smith Monson as Vice Chair, Mac Gaulin as Treasurer, and Gloria Pak as Secretary. Trustee Monson seconded the motion, which carried unanimously but for Trustee Kogan abstaining as part of the two-meeting probationary period.
- f. Chair Remarks: Chair Gayol shared her background with the school and outlined key goals for the board.
 - i. Intro and goals
 - 1. Explored strategies to work toward the \$50,000 annual fundraising goal. The board discussed forming a separate fundraising committee per original charter guidelines versus continuing individual board-led sustainer events (e.g., yoga/mindfulness, stargazing night, pizza night/carriage rides, or a spring Fun Run). Discussion will continue via email to finalize the strategy at the next meeting. Foundation Director Sullivan noted current sustainer recurring donations total approximately \$32,000–\$33,000 since April 2024 (~\$20,000 annually), and the Harvest Festival raises \$16,000–\$17,000.
 - 2. Trustee Gayol established a target to recruit two new board members annually, spaced six months apart. Kevin Harris is currently being recruited, and was in attendance. Trustee Gayol stated her plan that new board members will be expected to attend at least one meeting of each board committee during their first year to build well-rounded familiarity. Committee chairs will share meeting schedule invites with all board members.
 - 3. Trustee Gayol will include a monthly 5-minute committee feature schedule for board meetings:
 - a. September - Finance
 - b. October - Policy
 - c. November - Fundraising
 - d. January - Foundation

- e. February - Finance
 - f. March - Policy
 - g. April Fundraising
 - h. May - Foundation
 - i. June - Finance
 - ii. Trustee Gayol reminded trustees to complete required annual board trainings on the tracking spreadsheet by April 15, 2027.
 - iii. [Annual board meeting calendar](#) was reviewed.
- 2. Approval of Meeting Minutes: Trustee Monson made a motion to approve the June meeting minutes; Trustee Markham seconded the motion, which carried unanimously but for Trustee Kogan abstaining as part of the two-meeting probationary period.
 - a.  June 24, 2026 Board Meeting DRAFT Minutes
- 3. Option for Public Participation: Not exercised.
- 4. Executive Director Review: Trustee Gayol and Trustee Gaulin reported on the Executive Director evaluation with Ms. Campbell, highlighting highly positive feedback from both board members and staff.
- 5. Staff Survey Results: Trustee Gayol shared staff survey feedback, noting a significant positive shift in staff sentiment. Prominent survey descriptors included "collaborative," "supportive," and "warm."
- 6. Committee Discussions
 - a. Policy Committee: Trustee Gaulin thanked volunteer Connor for assistance with policy reviews[cite: 3]. The board reviewed three updated policies[cite: 1, 3]:
 - i. [Attendance Policy](#): Updated to designate an Executive Director designee and maintain state reporting alignment.
 - ii. [Child Abuse & Neglect Reporting Policy](#): Maintained current minimal policy structure, delegating specific procedures to administration.
 - iii. [Assessment Of Student Achievement](#): Explicitly incorporated state annual reporting and sign-off requirements (due August 15th)
 - iv. Vote: Trustee Gaulin made a motion to approve the updates to all three policies; Trustee Monson seconded the motion, which carried unanimously but for Trustee Kogan abstaining as part of the two-meeting probationary period.
 - b. Finance Committee: No major updates reported for the one-month period.

- c. Foundation: Trustee Markham updated that planning for the Harvest Festival (scheduled for October 10th) is underway. Suggested board involvement includes hosting a 10th-anniversary birthday cake table to attract attendees to Sustainer sign-ups and offering swag items. Additional activity ideas like corn mazes and carriage rides are being evaluated.
7. Executive Director [Report](#) discussion
- a. Enrollment & Programs: Current enrollment stands at 672 against a budget target of 680 (capacity 690). Recruitment efforts, including opening waitlists for the hybrid program, will continue through October 1st.
 - b. Waldorf Teacher Training Pilot: Successfully hosted a two-week in-house Waldorf teacher training pilot over the summer with 5–10 out-of-state participants, significantly reducing out-of-state travel costs.
 - c. Operations & Events: PAC held summer planning meetings to establish grade team leads. Welcomed new administrative assistant Shannon D'Amico. Back to School Evening is set for September 1st. Traffic during drop-off/pick-up was reviewed following road expansion; while slow (~10 minutes), it remains safe and orderly.
 - d. Construction Update: Final plans submitted to the State Board of Education. Groundbreaking on the new gym and classrooms is expected between September 14th and 21st once the Guaranteed Maximum Price (GMP) is finalized.
 - e. Discipline Report & Exit Surveys: Exit survey sent to 10 departing staff (2 responses received). Annual discipline report noted 29 in-school suspensions, 23 out-of-school suspensions, and 16 physical restraint/holds (conducted for three specific students with severe behavioral/disability needs). Staff Safety Care training is scheduled.
 - f. Maturation Committee Approval: Director Campbell presented the proposed Maturation & Human Sexuality Committee roster. Trustee Gayol made a motion to approve the Maturation Committee members; Trustee Gaulin seconded the motion, which carried unanimously but for Trustee Kogan abstaining as part of the two-meeting probationary period.

- g. Employment of Relatives Disclosure: Provided annual disclosure regarding individual employees with familial relationships, including the hiring of ED Campbell's husband as a special education behavior teacher.
 - h. Site-Specific License Vote: Presented request for an LEA site-specific license for Stacy Trevino (part-day kindergarten teacher). Trustee Gayol made a motion to approve the site-specific license for Stacy Trevino; Trustee Monson seconded the motion, which carried unanimously but for Trustee Kogan abstaining as part of the two-meeting probationary period.
- 8. Option for Closed Session: Not exercised.
- 9. Closing
 - a. Action Items:
 - i. Secretary Pak to send updated leadership information to Candice Galanis to update the school website.
 - ii. Executive Director Campbell to draft an updated school strategic plan and schedule a board working meeting.
- 10. Adjourn: Trustee Gayol made a motion to adjourn the meeting; Trustee Monson seconded the motion. The meeting adjourned at 7:10 PM.

Board Meeting Public Participation Note:

Persons requesting to speak to the board of education in an open meeting need to sign up prior to the start of the open session of the board meeting. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Fifteen minutes total have been scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board business meeting. Your concerns may be submitted in writing to the Board Secretary for distribution to the board at any time.