



Wasatch Charter School
Governing Board Annual Meeting
June 24, 2026 | 6:15 PM - 7:25 PM
1458 East Murray-Holladay Road, Holladay, UT 84117

[Zoom Link](#), [Board Info](#), [Board Packet](#)

Minutes

1. Opening

- a. Confirm Recorder is on: Confirmed.
- b. Roll Call and confirm Quorum: Quorum confirmed.

Present:

Mac Gaulin, Board President
Smith Monson, Board Member (via Zoom)
Rhiannon McDaniel, Board Member (via Zoom)
Shannon Markham, Board Member (via Zoom)
Vivian Gayol, Board Member
Halle Kogan, Board Candidate (via Zoom)
Heather Campbell, Executive Director (via Zoom)
Kara Salisbury, Administrative Director (via Zoom)
Tricia Sullivan, Wasatch Family Foundation Director (via Zoom)
Brian Cates, Business Manager (via Zoom)

Excused:

Melissa Frisch, Board Member
Gloria Pak, Board Member

- c. Potential Conflicts of Interest: None reported.
- d. Waldorf Verse

*"The healthy social life is found
When in the mirror of each human soul
The whole community finds its reflection,
And when, in the community,*

The strength of each one is living."

-Rudolf Steiner

2. Approval of Meeting Minutes
 - a. [May Board Meeting](#): Trustee Gaulin made a motion to approve the May meeting minutes; Trustee Gayol seconded the motion, which carried unanimously.
3. Option for Public Participation: Not exercised.
4. Committee Report [Discussions](#)
 - a. Executive Committee: Mr. Gaulin noted that tonight's meeting will be the last meeting with him acting as Board Chair; he expressed appreciation for all of the hard work on the part of the Board members and on the part of Ms. Campbell, the administrative team, and the PAC. He stated that the Executive Director evaluation is ongoing, with a private meeting with Ms. Campbell being scheduled for August to finalize the year's review, but stated that the data from the Executive Director and Administration survey that went to all staff and Board members was extremely positive overall, and a good indicator for the state of current school leadership.
 - b. Policy Committee: Mr. Gaulin stated that there are policies that are in line to be reviewed in the next two months, and will be voted on in the August meeting, but there are no policies to vote on in this meeting.
 - c. Finance Committee: Mr. Cates noted that a lot of work has been happening on budget matters in the last few months, both in building the FY 27 budget after the legislative information about school funding was released, and in working on the finance aspect of the planned building expansion. He stated that funds from the PTIF account will be used as the cash portion of payment for the building expansion project. He then spoke about the current budget in the final month of the fiscal year, stating that the current cash balance is in a strong position and well within the appropriate threshold. He spoke about the planning of the budget for next fiscal year, starting with the forecasted enrollment numbers and their impact on funding the school receives from the state. He stated that the ending enrollment number for the 2025-26 school year was 623, and that the current projection for beginning of school year enrollment for 2026-27 is 690, but that the budget was built conservatively based on an enrollment of 680. He reviewed the budget document that was provided to members ahead of the meeting, going into detail about the budget allocations for each major area of the budget. He stated in summation that the bottom line for the end of FY27 is a projected margin of between 2.7% and 2.8%, stating that this is lower than the school usually aims for (with a typical target of between 3% and 4%), but that he feels comfortable with this given the different financial situation of a year in which a major school expansion and renovation will take place.
 - d. Foundation: Ms. Markham stated that hiring for the coming school year is in progress but going well; that summer camp enrollment was lower this year than in previous years; that preschool enrollment for the coming year is nearly full; and that planning for the Harvest Festival is starting to roll.
 - e. Training verifications: Mr. Gaulin noted that all current Board members are up to date on their required trainings.

- f. Board member appointment vote: Mr. Gaulin proposed Halle Kogan for consideration as a new Board member; Ms. Kogan shared an introduction for herself. Trustee Gaulin made a motion to appoint Ms. Kogan to the Board; Trustee Gayol seconded the motion, which carried unanimously.
- 5. Executive Director Report discussion
 - a. Budget Approvals: Trustee Gaulin made a motion to approve the Final Fiscal Year 26 Budget and the Preliminary Fiscal Year 27 Budget; Trustee Gayol seconded the motion, which carried unanimously with an abstention from new Board member Kogan.
 - b. Monthly Report Discussion: Ms. Campbell highlighted a few points from the report that was provided to members ahead of the meeting, including sharing that the Hybrid program that the school piloted for the 2025-26 school year has been approved by the state for full per-pupil funding, so the Hybrid program will go forward with more resources available to it. Ms. Campbell provided an update about the current state of the PAC, noting that there has been a lot of turnover in the group for going into next school year, but that the group seems strong and is doing good work. She then provided an update on hiring for the coming school year, which is at a good place for this point in the runup to the new year, with retention of ongoing staff members at over 90% as is typical for the school. She shared information about the new Waldorf teacher training program that the school is piloting in-house this school year, which will hopefully reduce the number of teachers who need to travel out of state for their Waldorf training as we move forward. She announced that the school has received approval to move forward with the building expansion and renovation project, so the first phase of the project will be starting in the next few weeks.
 - c. Vote on Maturation & Human Sexuality Curriculum: Trustee Gaulin made a motion to approve the curriculum as written for the coming school year; Trustee Markham seconded the motion, which carried unanimously with an abstention from new Board member Kogan.
 - d. Vote on discontinuation of Mental Health Screener: Ms. Campbell shared an explanation of the rationale for discontinuing the use of the Mental Health Screener (duplicative information with another survey that students take, and lack of participation due to it being a survey that is only done by students whose parents opt in, rather than an opt-out situation). Trustee Gaulin made a motion to discontinue the use of the Mental Health Screener at WCS; Trustee Markham seconded the motion, which carried unanimously with an abstention from new Board member Kogan.
- 6. Option for Closed Session: Not exercised.
- 7. Adjourn: Trustee Gaulin made a motion to adjourn the meeting, and the meeting came to a close at 7:24pm.

Board Meeting Public Participation Note:

Persons requesting to speak to the board of education in an open meeting need to sign up prior to the start of the open session of the board meeting. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Fifteen minutes total have been scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board business meeting. Your concerns may be submitted in writing to the Board Secretary for distribution to the board at any time.