

ENTHEOS ACADEMY BOARD MEETING MINUTES

August 27, 2026 6:00pm

Held at Entheos Academy Magna Campus

2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Jaren Gibson
 - b. Board Members Excused:
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Brian Cates of Red Apple, Alisha Cartier
 - d. Administrators Excused:
 - e. Others in attendance: Denise Taylor, Felicia Oliver, Evette Mendisabel, Luseane Tafisi, Cecilia Walker, Breanne Miller, Bryan Crown, Thalia Gomez
 - f. Time: (6:05 pm)
- II. Meeting Opened by Rod Eichelberger (6:05 pm)
- III. Pledge of Allegiance led by Xazmin Prows (6:06 pm)
- IV. Mission Statement by Alisha Cartier (6:07 pm)
- V. Approve minutes from June 27, 2026 Board Meeting (6:07 pm)
 - a. **Rod Eichelberger motions to approve the June 27, 2026 board meeting minutes. Second by Jaren Gibson.**
 - b. Vote: Jaren Gibson, Deb Ivie, Karen Bogenschutz, Xazmin Prows, Rod Eichelberger
- VI. Approve August 27, 2026 Consent Agenda (6:08 pm)
 - a. **Rod Eichelberger motions to approve the consent agenda for August 27, 2026. Second Karen Bogenschutz.**
 - b. Xazmin Prows, Karen Bogenschutz, Jaren Gibson, Deb Ivie, Rod Eichelberger
- VII. Entheos Value Presentation by Esther Blackwell (6:08 pm)
 - a. Value: Enthusiasm

PUBLIC COMMENT

- I. Public Comment: (6:28 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (6:28 pm)
 - a. District: Esther Blackwell - introduce Felicia Oliver, new administrative fellow. SB241 - Early literacy act. Working with parents to minimize retaining students. Middle School elective launch. Going well, teachers and kids loving them. Might help address attendance problems. Students want to stay because right at the end of the day at Magna campus.
 - b. Magna: Jason Bennion - Adventure trip next week. Around 40 kids attending. New PCO head: Kristi Harries. Liam Whitney from Kearns, donated money to school for lunch debt. Hot Dog hello, great turn out. Beginning of Year professional development, great

- participation. Carpool/dress code signs and videos. Xazmin Prows asks how well Liam Whitney did with snowcones at celebration? Unknown.
- c. Kearns: Denise Mathews - student registration, Kinder orientation - how to do everything for the first day. Waterford Upstart gift bags. Back to school PD. Shout out Evette Mendisabel - ran many sessions, preparation. Hot Dog hello. A Parent volunteered to give free hair cuts.
- II. Staff Recognitions (6:38 pm)
 - a. District: Jason Bennion
 - b. Magna: Carson Stott, Vivian Guerrero, Jeremy Prows
 - c. Kearns: Misty Startup, Cindy Gray, Esthela Balboa
- III. School Presentation - New Staff (6:46 pm)
 - a. Magna: Cecilia Walker (4th Grade), Breanne Miller (MS math)
 - b. Kearns: Bryan Crown (PE/Adventure coordinator), Thalia Gomez (5th grade), Felicia Oliver (Administrative Fellow)
- IV. Budget and Finance Report Deb Ivie (6:53 pm)
 - a. Getting starting, operating margin very strong, debt ratio is well within where we want to be. PTIF balance. Unrestricted days cash on hand. Enrollment where needed to be. The audit process has started. Most with Brian Cates for now. Brian Cates has nothing else to add. Esther Blackwell - last enrollment is from 7/31/26. At 1100, where we want to be. Rod Eichelberger asks if anything is coming up from Brian Cates. Brian Cates shares they are holding until October 1 (funding for the rest of the year).

DISCUSSION ITEMS

- I. Board Development - Anxious Generation Chapter 10 by Alisha Cartier (6:55 pm)
 - a. SB 69 Bell to Bell Bill, Meta settlement - things are starting to happen with Government and Tech changes.
 - b. Jaren Gibson shares devastation in Nepal similar to devastation with youth (visual)
 - c. Xazmin Prows shares play based childhood now phone based childhood. Parents trying to give real world experiences and parents will get in trouble. Utah define to allow responsible children play at a park without them there.
 - d. Rod Eichelberger shares dislike with schools checking out laptops to all students.
- II. Board Training (UAPCS) by Rod Eichelberger (7:06)
 - a. List of board trainings - September 21st first one.
 - b. Everyone is encouraged to attend all of them. Look at list, pick one that you would like to report back on. Rod Eichelberger will do September. Executive Director, Directors - want to lead a discussion? Denise Taylor will manage the list. Alisha Cartier to forward email to everyone. Including directors.
- III. Policies for discussion by Xazmin Prows (7:09 pm)
 - a. 5303 Medication Administration - change "requires" to "regarding"
 - b. 6208 Language Access Policy
- IV. 2027 Board Meeting Calendar by Rod Eichelberger (7:12 pm)
 - a. Set all June dates as TBD. Homework - come next meeting with June calendar. Solve by end of September. Karen Bogenschutz - ask about scheduling for winter party. Sue Talmadge asks if we can chat about later. She would like to discuss with Esther Blackwell first.
- V. LEA-specific middle school math endorsement - Breanne Miller by Esther Blackwell (7:16 pm)
 - a. MS math teacher for Magna. Fully licensed as secondary teacher (biology, ELA) has taught MS math. Just moved from Idaho, needing to get Utah endorsement.

ACTION ITEMS

- I. **MOTION** (7:17 pm)
 - a. **Rod Eichelberger motions to approve the 2027 Board Meeting Calendar with the edit of TBD for the June board meeting. Second Deb Ivie.**
 - b. Vote: Jaren Gibson, Deb Ivie, Karen Bogenschutz, Xazmin Prows (Rod Eichelberger abstains)
- II. **MOTION** (7:18 pm)
 - a. **Rod Eichelberger motions to approve Breanne Miller's LEA-specific middle school math endorsement. Second Karen Bogenschutz.**
 - b. Vote: Karen Bogenschutz, Xazmin Prows, Jaren Gibson, Deb Ivie (Rod Eichelberger abstains)
- III. **MOTION** (7:18)
 - a. **Rod Eichelberger motions to approve Alisha Cartier as Board Member effective November 1, 2026. Second by Xazmin Prows.**
 - b. Vote: Deb Ivie, Karen Bogenschutz, Jaren Gibson, Xazmin Prows, Rod Eichelberger

ADJOURN

- I. Time: 7:19 pm
- II. Deb Ivie motions we adjourn. Second by Jaren Gibson
- III. Vote: Xazmin Prows, Deb Ivie, Karen Bogenschutz, Jaren Gibson (Rod Eichelberger abstains)