



MINUTES

BUSINESS AND LABOR INTERIM COMMITTEE

Wednesday, September 16, 2026 | 1:15 p.m. | 120 Senate Building

Members Present:

Sen. Evan J. Vickers, Chair
Rep. A. Cory Maloy, Chair
Sen. Daniel McCay
Sen. Stephanie Pitcher
Sen. Scott D. Sandall
Sen. Todd Weiler
Rep. Melissa G. Ballard
Rep. Jon Hawkins
Rep. Ken Ivory
Rep. Jason B. Kyle
Rep. Ashlee Matthews
Rep. Jake Sawyer
Rep. David Shallenberger
Rep. Norman K Thurston

Rep. Stephen L. Whyte
Rep. Ryan D. Wilcox

Members Absent:

Sen. Kirk A. Cullimore
Rep. Hoang Nguyen
Speaker Mike Schultz
Rep. Casey Snider

Staff Present:

Allison Cowdell, Policy Analyst
Rohnin Randles, Policy Analyst
Tyler Moore, Associate General Counsel
Austin Weenig, Associate General Counsel
Alyssa Castor, Administrative Assistant

Note: A copy of related materials and an audio recording of the meeting can be found at le.utah.gov.

Chair Maloy called the meeting to order at 1:40 p.m.

1. Committee Business

Chair Maloy provided an update on 2026 Interim Study Items and Committee bill files opened.

2. Boards and Commissions Internal Process

Sen. Vickers provided an introduction.

[2 - Executive Boards and Commissions Review Presentation \(Office of the Governor\)](#)

Brooke Scheffler, Director of Boards and Commissions, Governor's Office, and Michael Mower, Senior Advisor, Governor's Office, presented processes for filling vacancies and reappointments on state boards and commissions.

3. Boards and Commissions Annual Report Review

Allison Cowdell provided an introduction.

Jaceson Maughan, Commissioner, Utah Labor Commission, presented an overview of the Workers' Compensation Advisory Counsel and the Coal Miner Certification Panel and answered questions from the committee.

MOTION: Sen. Vickers moved to approve the minutes of the August 19, 2026, meeting. The motion passed with a vote of 10 - 0 - 10.

Yeas - 10

Rep. M. Ballard
Rep. J. Hawkins
Rep. K. Ivory
Rep. A. Maloy
Rep. A. Matthews
Sen. D. McCay
Rep. N. Thurston
Sen. E. Vickers
Rep. S. Whyte
Rep. R. Wilcox

Nays - 0Absent - 10

Sen. K. Cullimore
Rep. J. Kyle
Rep. H. Nguyen
Sen. S. Pitcher
Sen. S. Sandall
Rep. J. Sawyer
Rep. M. Schultz
Rep. D. Shallenberger
Rep. C. Snider
Sen. T. Weiler

4. Office of AI Policy: AI Learning Laboratory Report[4 - Annual Report Presentation \(Office of Artificial Intelligence Policy\)](#)

Zach Boyd, Director, Office of Artificial Intelligence Policy, presented an annual report and overview on emerging issues in AI governance, including the laboratory's learning agenda, findings and outcomes.

Zach Boyd answered questions from the committee.

Michelle McComber, Utah Medical Association, provided public comment.

5. Artificial Intelligence Policy Act

Allison Cowdell provided an overview of sunset and repeal actions the committee could take regarding the Artificial Intelligence Policy Act.

Margaret Busse, Commissioner, Department of Commerce, presented information about the Office of Artificial Intelligence Policy.

The committee discussed the Artificial Intelligence Policy Act.

MOTION: Chair Maloy moved to recommend the Artificial Intelligence Policy Act be renewed as a sunset, and recommended that the sunset date be established for July 1, 2037. The motion passed with a vote of 15 - 0 - 5.

Yeas - 15

Rep. M. Ballard
Rep. K. Ivory
Rep. J. Kyle
Rep. A. Maloy
Rep. A. Matthews
Sen. D. McCay
Sen. S. Pitcher
Sen. S. Sandall
Rep. J. Sawyer
Rep. D. Shallenberger
Rep. N. Thurston
Sen. E. Vickers
Sen. T. Weiler
Rep. S. Whyte
Rep. R. Wilcox

Nays - 0Absent - 5

Sen. K. Cullimore
Rep. J. Hawkins
Rep. H. Nguyen
Rep. M. Schultz
Rep. C. Snider

6. Healthcare Consumer Safety

[6 - Healthcare Consumer Safety Presentation \(Office of Professional Licensure Review\)](#)

Jeff Shumway, Director, Office of Professional Licensure Review (OPLR), and Jordan Gygi, Policy Analyst, OPLR, presented information on licensing and consumer safety issues involving minor surgical procedures for nurse practitioners and physician assistants, medical spas, and wellness clinics.

Public comment was heard from:

Drew Martinez, physician assistant; and

Stephen Merrell, physician.

7. Draft Legislation, "Nurse Practitioners and Physician Assistants Scope of Practice"

[7 - Draft Legislation "Health Care Services Amendments" \(v006\) \(Drafter: C. Williams\)](#)

Rep. Thurston presented 2027 General Session Draft Legislation, "Health Care Services Amendments."

Public comment was heard from:

Michelle McComber;

Emilee Krupa, licensed marriage and family therapist, Koru Wellness; and

Drew Martinez.

8. Professional Licensing Coordination

[8 - Professional Licensing Coordination Presentation \(Office of Professional Licensure Review\)](#)

Jeff Shumway presented information on the relationship between state law and federal requirements, national organizations, and interstate compacts in professional licensing.

9. Employment Non-Competition Clauses

[9 - Employment Non-Competition Clauses Presentation](#)

Austin Weenig presented approaches in other states and recent legislation regarding non-competition clauses and answered questions from the committee.

Rohnin Randles presented findings from academic research on non-competition regulations and answered questions from the committee.

Rohnin Randles continued presenting on policy options to amend existing non-competition regulations.

10. Other Items/Adjourn

MOTION: Rep. Matthews moved to adjourn. The motion passed with a vote of 10 - 1 - 9.

Yeas - 10

Rep. M. Ballard
Rep. K. Ivory
Rep. J. Kyle
Rep. A. Maloy
Rep. A. Matthews
Sen. S. Pitcher
Rep. D. Shallenberger
Rep. N. Thurston
Rep. S. Whyte
Rep. R. Wilcox

Nays - 1

Sen. D. McCay

Absent - 9

Sen. K. Cullimore
Rep. J. Hawkins
Rep. H. Nguyen
Sen. S. Sandall
Rep. J. Sawyer
Rep. M. Schultz
Rep. C. Snider
Sen. E. Vickers
Sen. T. Weiler

Chair Maloy adjourned the meeting at 3:59 p.m.