



Rincon Research Corporation Company Overview

Presented by:
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VP, Chief Financial Officer

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Rincon Research Corporation

VISION:

To be the company of passionate, committed innovators that change the world.

MISSION:

We enable freedom and prosperity through technology.

VALUES:

Mission – The mission is our focus. Our customer's successes are ours!

Excellence – We take the long term view and strive for excellence in everything we do

Integrity – We respect and are honest with ourselves, our customers, and our competitors. We cooperate with other companies and compete fairly.

Loyalty – Good customers, employees, and teammates are to be cultivated and given the loyalty they deserve

Creativity & Innovation – We embrace creativity, innovation, and reasonable risk taking. We invest in our employees, research, and technology to be prepared for change.



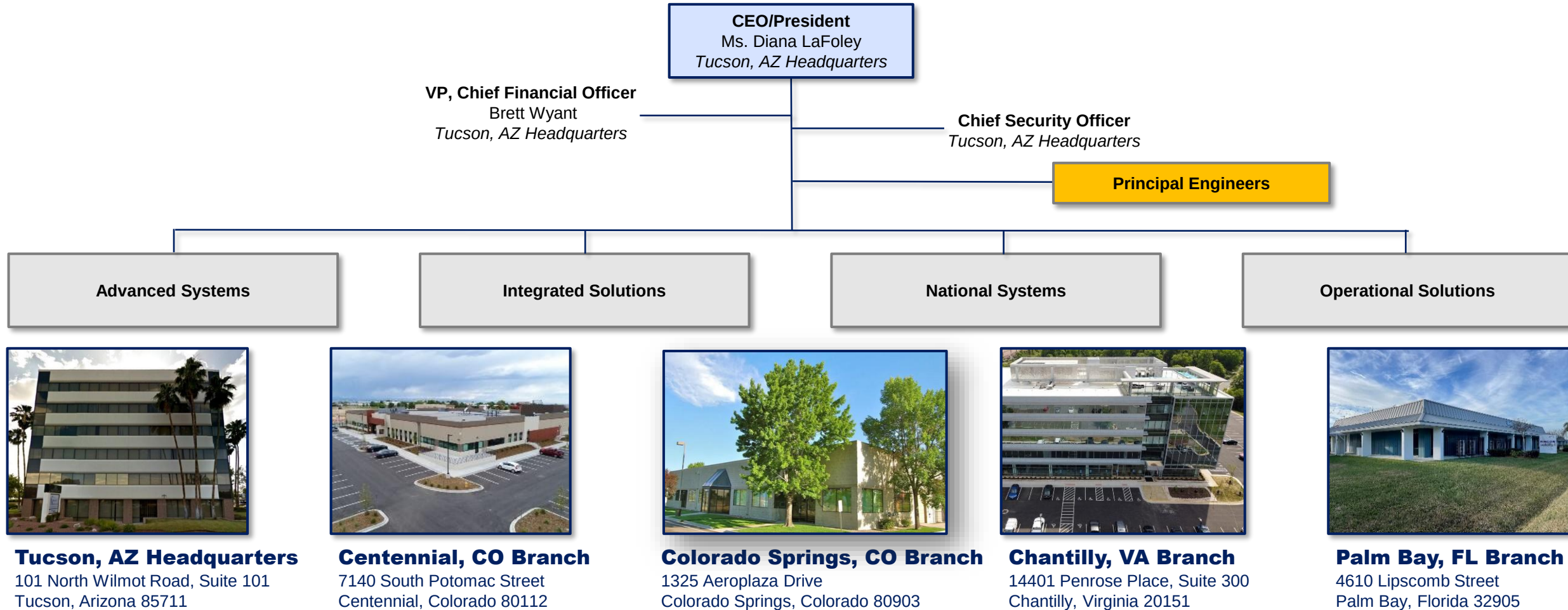
- Founded in 1983 by Dr. Michael Parker
- +400 Employees in five locations
- World-wide staffing presence supporting on-site customer requirements
- RRC serves the Intelligence and Defense Communities

Rincon's Foundation

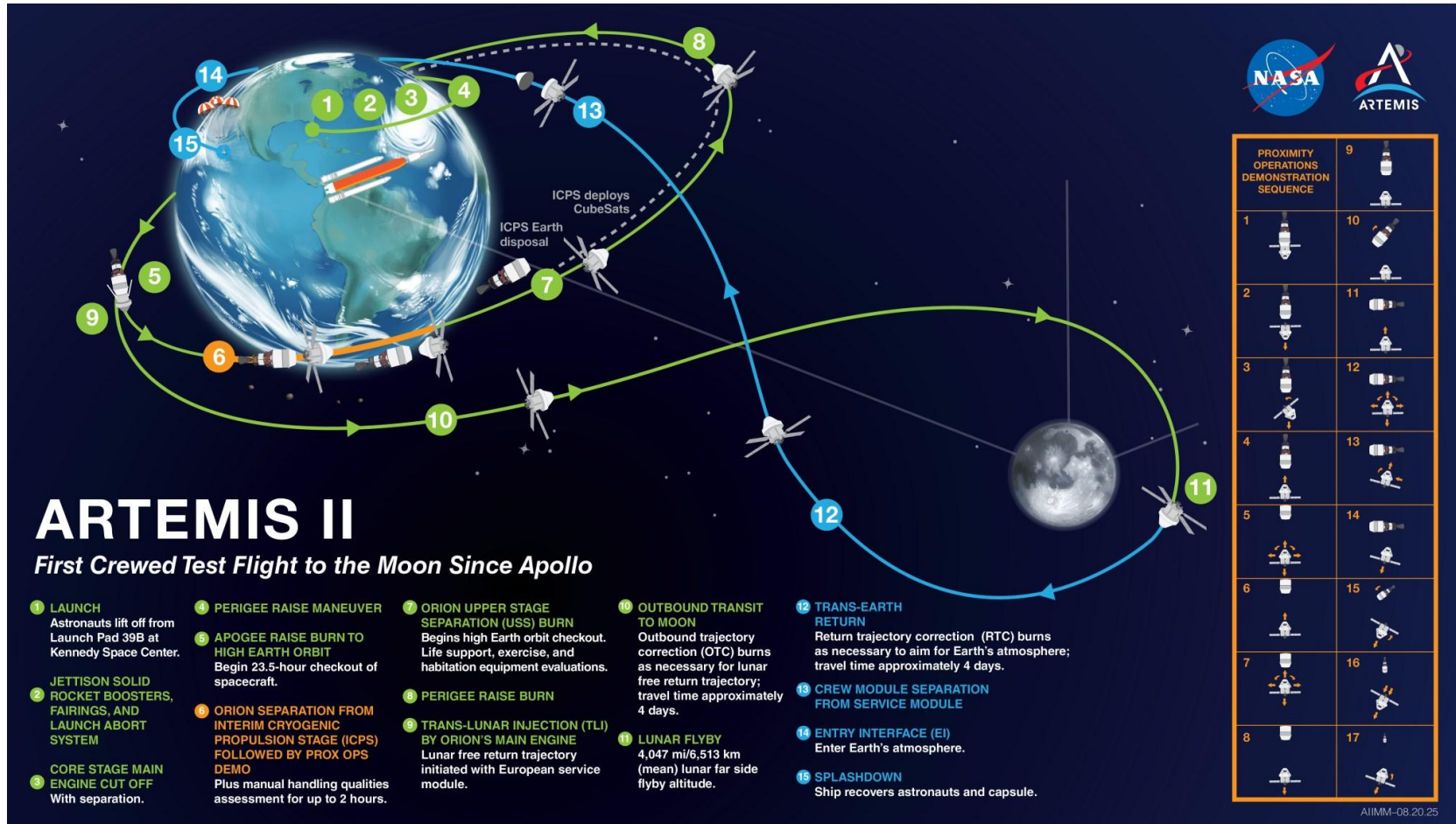
- Rincon Research Corporation is a national defense research and development company focusing on Radio Frequency (RF) analysis and systems.
 - We solve the most difficult RF-related problems, and build systems, primarily for Signals Intelligence (SIGINT), that embody those solutions.
- Rincon was founded in 1983 in Tucson, Arizona
 - We have grown to more than +400 employees with offices in Arizona, Colorado, Virginia, and Florida.
 - Rincon is proud to be employee-owned company via an Employee Stock Ownership Plan (ESOP) that includes all employees.
- Our founder, Dr. Mike Parker, was the first person ever to demonstrate RF time/frequency difference of arrival geolocation measurement from space.



Rincon Research Corporation



Artemis II Flight Plan



Rincon participated in a NASA effort to track Artemis II to demonstrate that we can perform tracking in cislunar space.

Why Draper, UT

Draper, UT offers several compelling business advantages:

- **Talent Access:** The region provides a strong talent pool, including new graduates and experienced computer scientist, engineers, and data science, many with local ties, making recruitment and retention easier.
- **Year-Round Recruiting:** A permanent local office enables ongoing engagement with universities and strengthens the hiring pipeline.
- **Quality of Life:** Offers a lifestyle appealing to engineers, with outdoor recreation, affordable living, highly rated K-12 schools and proximity to family.
- **Low Barriers to Entry:** Minimal operational obstacles exist, primarily requiring network setup and facility certification.
- **Customer Engagement:** Convenient, attractive location for client visits, supported by a growing professional community.
- **Business-Friendly Environment:** Strong economic growth, skilled workforce, competitive operating costs, and supportive government policies encourage expansion.



In Summary

Rincon Research Corporation:

- Employee-owned (ESOP) company committed to remaining employee-owned, aligning our team's success directly with the company's mission.
- Mission-driven culture that puts people and purpose above all else.
- Selective by design — we pursue work that is technically challenging and pushes the boundaries of our engineering and scientific capabilities.
- As a defense contractor, discretion and security are core to how we operate.
- Awarded a significant tax-incentive from the Utah Governor's Office of Economic Development (GOED) Incentives Committee for our Salt Lake City-area expansion.
- New Draper facility will be purpose-built to support our current and future R&D initiatives.
- Facility will support the growth of more than 125 highly skilled engineers and scientists in the community.
- We're proud to invest and partner in Draper's future — building high-quality jobs, strengthening the local innovation economy, and growing alongside this community for the long term.





Contact Information

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