

American Leadership Academy		
Date: 06/24/2026	Location: JH Building Room 226	6:03 PM
Public Meeting of the Board of Trustees:	Jan Searle taking minutes	
Called to order:	Mike Johnson	
Board Members in Attendance	Administration in Attendance	
Mike Johnson Yes	Rich Morley No	
Brenda Peterson Yes	Jan Searle Yes	
Matt Throckmorton Yes		
Electronic	Juliel Davis Yes	
Cody Reynolds No	Sheldon Carvalho Yes	
Monique Hone Yes Electronic	Rhett Anderson Yes	
Summer Wright Yes		
Attendees:	See Roll	
Items of Business		
TOPIC	DISCUSSION	ACTION
Approval of Minutes for	Minutes are good as they are	Brenda Peterson made a motion to accept the minutes. Matt Throckmorton seconded. Roll call vote. Passes 100% in the affirmative.
Dates for 2026-27 Board Meetings	09/16/26, 10/21/26, 01/20/27, 04/21//27, 06/23/27	
Final Budget 2026	You reviewed a draft of this budget at the last board meeting in April. At that point of time I believed that we would be ahead close to 2 million, but we added flooring to this years budget at \$170,000 and additional facility costs along with the bonus for Mr. Morley. This takes us closer to 1.6 million in net revenue minus the negative \$170,000 in the food service account. I've kept the bond revenue and expenditures as a separate line item. The revenue from the bond was a little over 24 million and in this fiscal year we will have spent a little over 6 million which will leave us 18 million to be spent in the upcoming school year.	Monique Hone made a motion to accept the final budget for 2026. Brenda Peterson seconded. Roll call vote. Passes 100% in the affirmative.
Original Budget 2027	The budget for the upcoming school year should run similar to the current school year. With the legislative estimates our State revenue will be approximately an additional 1 million dollars. There is an increase under school administration with now having 3 administrators in the Elementary and in the Secondary along with hiring a full time Athletic Director. There is also the cost of using Charter One which is currently in the budget at 2 million.	Matt Throckmorton made a motion to accept the Original Budget for 2027. Monique Hone seconded. Roll call vote. Passes 100% in the affirmative.
Policy Teacher & Student Success Act (TSSA)	With the passing of Senate Bill 241 there are some updates that needed to be made to the Teacher and Student Success Act Policy. The major change doesn't happen until the 27-28 school year where if ALA is performing below the statewide goal of 70% of third grade reading proficiency then the school will need to allocate at least 50% of the school's distribution to address this and provide literacy interventions. The rest of the changes pushes the responsibility of reporting on the success of the money being spent by the principals to the board. This will be similar to the reporting required by the Land Trust Program.	Brenda Peterson made a motion to accept the Policy Teacher & Student Success. Matt Throckmorton seconded. Roll call vote. Passes 100% in the affirmative.
TSSA Budget	For the upcoming school year 37% of the TSSA budget will be used to increase teacher salaries. This year the amount added to the teachers salary will be \$1500. According to the TSSA Framework that was voted on by the board when this funding became available. The funds will also be used for an instructional coach to work with teachers to improve their teaching practices. The principals feel that prep time is important for the teachers to have so a portion of the money will be used for the Elementary PE teacher along with teachers for elementary fine arts such as choir, band and orchestra. A portion will also be used for a assessment director to provide the teachers with data to help support their instruction.	Monique Hone made a motion to accept the TSSA budget for 2026 with changes Brenda Peterson seconded. Roll call vote. Passes 100% in the affirmative.
ALA Board By-Laws	With Charter One coming in we would like to change the threshold level for Board approval on PO's that is currently at \$10,000 to \$25,000. Many of these are monthly costs such as the electric bill. The bylaws would also need to state that if there is no longer an executive director or business administrator then a policy would need to be created for board oversight of a management company to act in these positions. Brenda asked about the wording in the bylaws concerning the third party contractor. Jordan Way answered her question that the state does require this. Charter One will need to get notification from the State for the items that the Executive Director and Business Administrator would normally receive. They will also provide 2 different individuals to oversee this.	Summer Wright made a motion to accept the updated Board Bylaws. Monique Hone seconded. Roll call vote. Passes 100% in the affirmative.
LEA Specific Licenses	Juliel Davis presented that the State allows us to have LEA specific licensing. Riley Schwenke will need his licensed extended until he finishes up his student teaching.	Matt Throckmorton made a motion to accept the LEA Specific license. Summer Wright seconded. Roll call vote. Passes 100% in the affirmative.

Parent Council	Brenda Peterson brought up the possibility of dropping the Parent Council entirely and using an employee to carry out those responsibilities or the board appointing someone to do that. The principals felt like 10 years ago the Parent Council ran better, but in recent years we have struggled with getting participation from the parents. Sheldon believes that parent engagement will require them to be more proactive with the parents and meeting with parents when the students are doing great things. Jordan Way commented that in some of their schools where they don't have an official parent council they have formed committees to take care of different events at the school. Summer believes it is easier for a staff member to reach all of the parents. Will bring amended bylaws to the next board meeting.	
Charter One report	Jordan Way wanted to introduce Charter One department leaders who would be involved in the management of the school. Brett Doughty is VP of operations. She works with the directors (Principals). They report up to her. She also works with the other department heads so that she can better support the campus. Lauren Evancho the Human Resource Director will be managing the Human Resource department. They manage benefits and work agreements and any employee issues. Tina Letchworth is the Federal Programs Director and will work with Juliel and Jan on the Federal Programs and also policies along with Lindy with the Food Service department. Savannah Guthrie Marketing Director. She will provide marketing support and be able to reach out to the community and provide print and digital support. Daniel Lebeck handles all things with digital marketing to help Principals get the word out to the community. Amaris Lewis is the Academic Director and works on all things curriculum and anything with student achievement. Trevor Denham manages everything with finance and purchasing. They will create the budget and manage the audit. Their purchasing procedures are included in the packet. Trevor is happy to provide the board with any financial information that they will need or is required by law. Chris Woodward is the CEO of Charter One and hopes that ALA's load will be lightened. Charter One has a great depth of knowledge and experience and they are excited to be involved.	
Public Discussion	Mike Johnson brought up that the new approved dress code policy didn't state no cargo pants so he would like to make sure that they are allowed. The flyer would need to be amended.	
Meeting Closed	At 7:22 pm a motion was made to close the open meeting and move to a closed section to discuss the hiring of conflict of interest employee.	All in favor
Closed Meeting	Board Hiring Conflict of Interest Employee	
Open Meeting	The board met in a closed meeting to discuss the hiring of a relative of the board member Cody Reynolds. The Board found no concerns and they felt she was highly qualified for the position.	Motion to hire her made by Summer Wright. Seconded by Monique Hone. Roll call vote. Passes 100% in the affirmative.
Metting Closed	Motion made to close the open meeting by Summer Wright and seconded by Matt Throckmorton	Roll call vote. Passes 100% in the affirmative.