

Minutes of the Centerville **City Council Work Session** held Tuesday, September 1, 2026 at 5:30 pm, with participants present at City Hall, 250 North Main Street.

MEMBERS PRESENT

Mayor Clark Wilkinson

Council Members Robyn Mecham
Brian Plummer
Cheylynn Hayman
Rick Bangerter
Gina Hirst

STAFF PRESENT

Brant Hanson, City Manager
Lisa Romney, City Attorney
Jennifer Robison, City Recorder
Bruce Cox, Parks and Recreation Director
Mike Carlson, Public Works Director
Mike Eggett, Community Development Director
Bryce King, Administrative Services Director
Allen Ackerson, Chief of Police
Dave Walker, Deputy Public Works Director
Haley Turner, Community Services Manager

DISCUSSION – PROPOSED COMMERCIAL DRIVER’S LICENSE (CDL) TRAINING AND REIMBURSEMENT POLICY

Deputy Public Works Director Dave Walker presented the proposed Commercial Driver’s License (CDL) Training and Reimbursement Program, which would reimburse employees up to \$4,000 for CDL training, testing, and licensure, while requiring repayment if an employee left the City within two years. The repayment obligation would decrease by 25 percent every six months. Employees would continue to receive their regular wages during training, which typically required four to six weeks. Mr. Walker identified the Davis Applied Technology College program as the preferred training option and stated that three current Public Works employees were immediate candidates. Employees would be enrolled sequentially using existing departmental education funds. He noted that 19 of the Department’s employees already held CDLs.

Councilmember Bangerter discussed the value of the CDL to both the City and employees and asked about budget impacts and practices among neighboring municipalities. Mr. Walker stated that practices varied and that no surveyed municipality had a similar repayment provision. Councilmember Bangerter also suggested that employees receiving the reimbursement could gain additional market value and potentially seek wage increases; Mr. Walker stated such considerations would be addressed through annual performance evaluations and subject to budget availability. Councilmember Bangerter suggested that employees contribute 25 percent of the training cost, with the City covering the remaining 75 percent. He also asked whether the program could apply to an employee without legal authorization to work in the United States. Staff explained that City hiring procedures require employment authorization and completion of I-9 verification. Councilmember Hayman expressed support for the program, noting that the repayment agreement provided a meaningful retention incentive. Mr. Walker stated that

1 enrollment would begin based on seniority and that one employee had already completed the
2 written examination and obtained a learner's permit.

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4 **ADJOURNMENT AND CLOSED SESSION**

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6 At 5:57 pm, Councilmember Hirst **moved** to enter a closed session to discuss the
7 purchase, exchange, or lease of real property, and litigation and attorney-client privileged matters
8 as allowed under Utah Code § 52-4-205 of the Open and Public Meetings Act, with no intent to
9 return to the work session. Councilmember Plummer seconded the motion with passed
10 unanimously (5-0). In attendance at the closed session: Mayor Clark Wilkinson; Councilmembers
11 Gina Hirst, Robyn Mecham, Brian Plummer, and Rick Bangerter; City Manager Brant Hanson;
12 City Attorney Lisa Romeny; City Recorder Jennifer Robison; Chief of Police, Allen Ackerson;
13 Police Sargeant, Michael Dingman.

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18 Jennifer Robison, City Recorder

09/15/2026
Date Approved

