



Board Meeting January 15, 2014

Meeting Location: 10873 S. Bacchus Hwy (U-111) South Jordan, UT 84095

Attending:

Kane Loader, Chairman – Midvale City	Brent Bennett – Riverton City
Steve Siddoway – Draper City	Rick Smith – Sandy City
Russ Kakala – Murray City	Gary Whatcott – South Jordan City
Wayne Sharp - Midvale City	
James Scott – Treasurer	Brenda Bingham - Secretary

Also Attending:

Dwayne Woolley – General Manager	Steve Elms – Board Auditor
James Tracy - Counsel	

Phil Markham, ACE Disposal)

Absent:

West Jordan City

1 – 3 Welcome, Roll Call, Approval of Minutes

Kane Loader welcomed everyone and called the meeting to order at 7:35 a.m. Roll call was taken and is noted above. Public Comment opportunity was given but none made.

Kane entertained a motion to approve or correct the December 2014 Meeting Minutes. No corrections were requested.

Gary Whatcott made a motion to approve the December 2014 Meeting Minutes and *Brent Bennett* seconded the motion. The motion passed unanimously.

4 Treasurer’s Report

James Scott reported on the following:

Board Auditor Report – James and Steve Elms met and reviewed the financials. Steve noted that everything looks in order.

Financial Reports – James reviewed the areas in the budget that are currently over budget. Overall we are under budget in expenses. When the budget is opened money will be moved to cover the unexpected expenses from accounts that are over budget. James also reviewed the supplemental report with the Board.

Brent inquired to the fleet vehicle that was wrecked and what decision was made. Dwayne explained that the repair costs was \$4,000 vs. the blue book value of \$10,000 so the vehicle was repaired and will stay in the fleet until its scheduled replacement.

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40 **5 Legal Report**

41 James Tracy noted that there were no Legal Issues to report on at this time.

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43 **6 General Manager's Report**

44 Dwayne Woolley reported on the following:

45 *Tax Assessment Update* – Dwayne explained that we have found that there are some items that we need to
46 change in our process to be compliant with IRS standards. A complete audit was done of our procedures and
47 the IRS rules. One item that we found is that clothing allowance needs to be assessed for income tax. Starting
48 January 1st we have begun taxing employees clothing allowance that does not fall under safety (such as safety
49 boots). Other items that will also be taxed are: Gym Memberships, Dwayne's additional life insurance over
50 \$50,000, gift cards, cash safety awards. A full list is maintained in the controller's office and will be followed.
51 Dwayne may raise the clothing allowance benefit slightly for the next budget year to cover average taxes.
52 Another item that was identified is Travel Expenses. The current process for travel with a \$50 per day per diem
53 isn't based on the travel area and therefore is taxable. We can either change to a straight reimbursable system
54 or use the GSA system for per diem as most of the cities use. The Board decided to use the GSA system for
55 travel expenses.

56 *Russ Kakala* made a motion to approve the Travel Expenses be paid per the GSA payment method and *Gary*
57 *Whatcott* seconded the motion. The motion passed unanimously.

58 *Sandy City Project Update* – Rick Smith reported that there was a protest during the public comment period so a
59 Public Hearing will be held on January 22nd at 6:00 p.m.

60 *Mattress Disposal Discussion* – Dwayne spoke with the recycling individuals at SWANA and they indicated that
61 mattresses are not a disposal issue except in the three states we previously discussed. The item is on the
62 SLVSWMF agenda to ban more than 10 mattresses from a customer. Dwayne recommended not taking any
63 action until we know what the SLVSWMF decided. The Board decided to wait.

64 *Legislative Breakfast Summary* – Dwayne reviewed the Legislative Breakfast. Several people attended and
65 Dwayne feels that it was a success. Comments were made that it was well worth their time to attend and
66 requested that we hold the event again. Brent and Kane noted that they attended and felt that it was good for
67 those who came.

68 *NUERA* – Currently NUERA is in process correcting the name issue that was discovered on the official filing. The
69 meeting schedule will be set by the new board.

70 *Salt Shed* – A new salt shed has been installed and paid through the capital improvement fund. It cost a little
71 over \$5,000. The shed puts us in a better position environmentally.

72 *Unemployment Hearing* – We had an employee appeal their unemployment denial and we went through with
73 the hearing with the ALJ. Yesterday we received a notice stating that the denial has been upheld.

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75 **7 Executive Session**

76 *Brent Bennett* made a motion to enter an Executive Session to discuss Personnel and *Russ Kakala* seconded the
77 motion.

78 Roll Call Vote:
79 Midvale City Yes
80 Sandy City Yes
81 South Jordan City Yes
82 Riverton City Yes
83 Murray City Yes
84 Draper City Yes
85 West Jordan City Absent

86 The Board entered the Executive Session. Minutes from the closed meeting are separated from the general
87 meeting.

88 Executive Session was completed

89 **8 Policy Change on Nepotism**

90 *Gary Whatcott* made a motion to approve the changes to the Nepotism Policy as discussed with the new
91 language and modification of item three. *Steve Siddoway* seconded the motion.

92 Roll Call Vote:
93 Midvale City Yes
94 Sandy City Yes
95 South Jordan City Yes
96 Riverton City Yes
97 Murray City Yes
98 Draper City Yes
99 West Jordan City Absent

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101 No other business was discussed.

102 *Gary Whatcott* moved to adjourn the meeting and *Russ Kakala* seconded. The meeting adjourned at 8:35 a.m.