



Herriman City Safety Enforcement Area Minutes

Wednesday, May 27, 2026

Approved September 3, 2026

The following are the minutes of the Herriman City Safety Enforcement Area meeting. The meeting was held on **Wednesday, May 27, 2026, at 7:00 p.m.** in the Herriman City Council Chambers, 5355 West Herriman Main Street, Herriman, Utah. Adequate notice of this meeting, as required by law, was posted in the City Hall, on the City's website, and delivered to members of the Council, media, and interested citizens.

Presiding: Chair Lorin Palmer

Trustees Present: Terrah Anderson, Matt Basham, Jared Henderson, Teddy Hodges

Staff Present: City Manager Nathan Cherpeski, Assistant City Manager Wendy Thomas, City Recorder Jackie Nostrom, Finance Director Kyle Maurer, City Attorney Todd Sheeran, Communications Manager Jonathan LaFollette, Interim Police Chief Cody Stromberg, Assistant to the City Manager Trevor Ram, Community Development Director Blake Thomas, City Planner Michael Maloy, Public Works Director Justun Edwards, UFA Assistant Chief Anthony Widdison, Operations Director Monte Johnson, City Engineer Bryce Terry.

1. Call to Order - 7:00 p.m. (or as soon as possible thereafter)

Chair Lorin Palmer called the meeting to order at 8:16 p.m.

2. Discussion and Action Items

- 2.1. Budget Officer intent to state that the fiscal year 2027 tentative budget for the Herriman City Safety Enforcement Area (HCSEA) includes a proposed property tax increase – Kyle Maurer, Director of Finance and Administrative Services**

Director of Finance and Administrative Services Kyle Maurer noted his intent to formally state, that the Fiscal Year 2027 tentative budget for the Herriman City Safety Enforcement Area (HCSEA) included a proposed property tax increase.

2.2. Budget Officer statement that the fiscal year 2027 tentative budget for the Herriman City Safety Enforcement Area (HCSEA) includes a proposed property tax rate increase – Kyle Maurer, Director of Finance and Administrative Services

Director Maurer formally stated, as required by statute, that the HCSEA tentative budget included an increase in property tax revenue exceeding the certified tax rate, totaling \$512,970. He noted that the increase is intended to cover inflationary costs incurred by the HCSEA, representing an estimated ad valorem tax increase of 5 percent. He further announced that a public hearing on the proposed increase would be held on August 12, 2026 at 6:00 PM in the Herriman City Council Chambers.

2.3. Discussion on Herriman Police Department (HPD) interim funding and employee compensation timing – Kyle Maurer, Director of Finance and Administrative Services

Director Maurer led a discussion covering two related topics: the new state-mandated truth and taxation requirements and the question of when Herriman Police Department (HPD) employees should receive their compensation increases given the timing constraints imposed by the interim budget framework.

New Truth and Taxation Requirements: Director Maurer presented an overview of recently enacted state statutes governing the budget and tax rate adoption process. He outlined the key procedural steps and deadlines. The board had already completed the first step by adopting a tentative budget and making the required statement regarding the proposed tax increase, which he noted must be repeated at every meeting until the final budget is adopted. On or before June 22nd, the board was expected to adopt a tax rate reflecting the intent to exceed the certified tax rate. Also new this year, an interim budget must be adopted before June 30th. Director Maurer explained that the purpose of the interim budget was to clearly segregate the proposed tax increase into a restricted account that cannot be expended or obligated until the final budget is formally adopted, describing this as a welcomed clarification of a longstanding gray area in Utah law.

He further outlined that on July 22nd, Salt Lake County would mail out property valuation notices, and on or before July 29th, the City Recorder would be required to complete the required noticing. A new requirement for the August 11th pre-hearing day was also noted: the City must publish instructions on its website for the public to attend and participate in the hearing virtually, and public comment via electronic means must be permitted, rather than only written comment as had been the prior practice. The final public hearing on the tax increase is scheduled for

August 12, 2026, at which point the board will decide whether to approve the tax increase and, if so, adopt a final budget. The final budget must be adopted before September 1st.

Director Maurer then turned to the central policy question for the evening: because the HPD was primarily funded through the HCSEA, and the proposed tax increase is needed to fund salary increases for police employees, those funds would technically be restricted until after the August 12th truth and taxation hearing. This created a distinction from the city's general employees, who are funded through the general budget and are not subject to the same restriction.

Director Maurer presented three options for how the board might handle police employee compensation increases:

Option 1 would fund police employee increases on July 1st, concurrent with general city employee increases, using existing HCSEA funds by drawing down the restricted transfer-out amount rather than waiting for the tax increase proceeds. This would effectively treat the police department increases the same as all other city employees, with no back pay required.

Option 2 would defer police department increases until the final budget is adopted in August, at which point employees would receive retroactive back pay to July 1st. General city employees would still receive their increases on July 1st.

Option 3 would delay all employee increases, both police and general, until August 12th, with back pay to July 1st for all employees upon adoption of the final budget. The rationale for this option was to maintain uniformity across the entire city workforce.

Trustee Terrah Anderson asked for clarification on whether Option 1 would result in a repayment to the general fund. Director Maurer confirmed it would not involve the general fund; instead, the HCSEA would use existing funds by reducing the restricted transfer-out line item to cover the increases until the tax increase proceeds become available.

City Manager Nathan Cherpeski emphasized the importance of clear communication with law enforcement employees regarding whichever approach the board selected, noting that Option 2 had been the practice in a prior cycle.

Trustee Jared Henderson asked for Director Maurer's recommendation and suggested that a consistent, ongoing policy be established going forward. Director Maurer expressed a preference for Option 1, noting that while it previously would have been administratively burdensome due to the challenges of back pay processing in the old payroll system, the city's new payroll system

can handle back pay more easily. He nonetheless indicated a preference for avoiding back pay altogether.

Police Chief Cody Stromberg stated that the police department was comfortable with Option 2 and would oppose Option 3, explicitly noting that he did not want the challenges of the HCSEA's funding timeline to hold back general city employees from receiving timely compensation increases.

Trustee Teddy Hodges expressed support for Option 1, and Trustee Henderson agreed that Option 1 was the preferred approach, noting that while the first implementation would involve some additional work, subsequent years would be more straightforward.

The board reached a consensus to proceed with Option 1, funding police employee increases on July 1st alongside all other city employees.

3. Public Hearing

3.1. Public hearing to receive public comment on the tentative fiscal year 2027 and 2028 Herriman City Safety Enforcement Area (HCSEA) budgets – Kyle Maurer, Director of Finance and Administrative Services

Director Maurer presented highlights of the HCSEA tentative budget in advance of the public hearing. He noted that the majority of the proposed tax increase is directed toward personnel costs within the police department, including cost-of-living adjustments, step increases, and merit pay. He commended the Police Chief for his efforts to reduce the departmental operating budget as much as possible. He also noted that new positions funded through growth revenues include a commander and sergeant in FY2027 and an additional officer in FY2028, with a projected restricted fund balance of approximately \$1,500,000 at the end of FY2028.

Director Maurer explained the board's established philosophy of segregating new growth property tax revenue exclusively to fund the costs of serving new residents and businesses, meaning that all other inflationary and personnel cost pressures must be covered through formally adopted tax increases rather than growth revenue. Under this framework, the proposed 5 percent tax increase is necessary to fund regular operational pressures; without it, the HCSEA would be compelled to draw from growth-restricted funds, ultimately leaving insufficient resources to hire additional officers as the city continues to expand.

The property tax impact schedule, prepared using the prior year's tax rates, showed a proposed rate increase from 0.001440 to 0.001513, generating the additional \$512,970. For a residence assessed at the Salt Lake County average of \$640,000, the annual increase would be

approximately \$25.70. For a commercial property of the same assessed value, the increase would be approximately \$46.72.

Director Maurer noted that, as with the Fire Service Area, the tax rate figures reflected FY2025 values and would be updated once current-year rates are received from the county. He also reiterated that the tax impact schedule applies only to FY2027; any FY2028 increase would be considered separately in the following year's budget cycle.

Chair Palmer opened the public hearing.

No comments were offered.

Trustee Anderson moved to close the public hearing. Trustee Henderson seconded the motion and all voted aye.

4. Adjournment

Trustee Henderson moved to adjourn the Herriman City Safety Enforcement Area meeting at 8:43 p.m. Trustee Anderson seconded the motion and all voted aye.

I, Jackie Nostrom, City Recorder for Herriman City, hereby certify that the foregoing minutes represent a true, accurate and complete record of the meeting held on May 27, 2026. This document constitutes the official minutes for the Herriman City Safety Enforcement Area meeting.



Jackie Nostrom, MMC
City Recorder