

| Step | Hourly Base Pay |
|------|-----------------|
| 1    | 26.33           |
| 2    | 27.25           |
| 3    | 28.17           |
| 4    | 29.09           |
| 5    | 30.01           |
| 6    | 30.93           |
| 7    | 31.85           |
| 8    | 32.78           |
| 9    | 33.7            |
| 10   | 34.75           |
| 11   | 35.01           |
| 12   | 35.28           |
| 13   | 35.54           |
| 14   | 35.8            |
| 15   | 36.33           |
| 16   | 36.33           |
| 17   | 36.33           |
| 18   | 36.33           |
| 19   | 36.33           |
| 20   | 36.86           |
| 21   | 36.86           |
| 22   | 36.86           |
| 23   | 36.86           |
| 24   | 36.86           |
| 25   | 37.38           |
| 26   | 37.38           |
| 27   | 37.38           |
| 28   | 37.91           |
| 29   | 37.91           |
| 30   | 37.91           |