



DIA Board of Directors Agenda

August 18, 2026
Dual Immersion Academy

The meeting opened at 5:30 pm
In-person

Attendance

Members present: Mac Newbold, Preston Reynolds, Rocio Fuentes, Dr. Victor Jimenez, Travis Dom, Lucia Murdock & Teri Slaugh

Absent:

DIA staff: Angela Fanjul, Jazmeen Gonzalez, & Jeff Biesinger

Guests: Michael Ulibarri

Mac opened the meeting by welcoming everyone and celebrating the visible changes around the building. Michael introduced himself and shared his connection to the Glendale community, after which the board conducted a round-robin of introductions.

Budget Report by Jeff Biesinger

Jeff reported that the school is 8% of the way through the current fiscal year and noted a net income for the first time in a while, excluding building costs. This figure includes last year's final payroll, with other expenses expected to fall off over the coming month. Salaries and benefits are on track, and Jeff expressed overall satisfaction with the school's financial position. Enrollment is trending slightly lower, which may necessitate a budget readjustment. The PTIF balance remains at \$2.1 million, with some funds potentially needing to be pulled, though at least \$1 million will be maintained. Projections are positive with no surprises so far this year. Jeff and Angela noted a need to discuss some upcoming staffing changes, which may present an opportunity going forward.

Director's Executive Report by Angela Fanjul

Angela Fanjul presented the Executive Report to the Board for August 2026, marking the start of a year of significant change and renewed focus at DIA. The school enters 2026-27 with a new administrative structure, a full teaching faculty, a refreshed 90/10 dual-language focus, and clear 180-day goals spanning schoolwide, elementary, and secondary priorities. The board was notified that immediate attention is needed for the PTO request and Fee Schedule approval.

Angela shared the updated organizational chart, which clarifies administrative, instructional, student services, operations, and support roles across the school. DIA's 180-day plan centers on nine priorities connecting dual-language implementation, literacy, Tier 1 instruction, social-emotional learning, school culture, communication, and staff sustainability, all oriented toward stronger student outcomes. The school is also re-centering the 90/10 dual-language model and strengthening its unified tiered system of academic, behavioral, and social-emotional supports across MTSS and PBIS.

On staffing, the full teaching faculty is in place, with recruitment ongoing for 3-4 additional teaching assistants. Pre-service focused on intentional educator training, including academic discussions centered on the science of reading. Back to School Night was held on August 14. Enrollment stands at 423 active students as of August 19, 2026, with 405 students in grades K-8 and 18 preschool students.

On grants and fundraising, several applications have been submitted, including the LHM Grant (\$10,000), Goldman Sachs (\$110,000), AMEX (\$25,000), and a School Based Mental Health Grant (\$36,000). Awards have already been received for the 27PYJ MASTER Program (\$12,000), Safety Specialist Grant (\$3,000), and DLI Funding (\$39,154.83). A DIA 20-year Celebration Gala is also being explored, with more details to be shared at the September meeting.

Construction remains on track for completion by September 30, with a playground ribbon cutting to be scheduled once the timeline is confirmed. Upcoming events include Día de los Muertos on Friday, October 23. Angela also noted that she is working with the state on DIA's school-fees corrective action, with a response letter planned for submission by September 4.

TSSA Plan Discussion & Approval

Angela presented the 2026-2027 TSSA Plan for board review and voting. The plan proposes a \$140,000 Teacher and Student Success Act allocation aligned with DIA's 180-day goals across four strategic priorities: academic growth and achievement, high-quality instruction and teacher capacity, student engagement and access to learning, and progress monitoring and accountability.

The proposed budget directs 83% of funds, totaling \$116,000, toward direct student support and instructional capacity. The full breakdown includes \$70,000 for academic intervention personnel and direct student support, \$28,000 for instructional coaching and teacher development, \$18,000 for extended learning and targeted intervention, \$12,000 for curriculum and intervention resources, \$7,000 for assessment and progress monitoring, and \$5,000 for teacher collaboration and data analysis.

Progress will be monitored at five checkpoints throughout the 180-day school year, tracking academic growth, literacy and math benchmarks, Tier II and III intervention progress, attendance, and implementation of instructional strategies. The board was asked to approve the plan and the proposed \$140,000 TSSA budget.

Motion to: Approve the 26-27 TSSA Plan

Motioned by: Mac Newbold

Seconded by: Teri Slaugh

Approved unanimously

Review of Proposed 26-27 School Fees

The proposed 2026-27 school fee schedule was shared with the board for review. No vote was taken at this meeting, with formal approval scheduled for next month's meeting.

Summer PTO Payout Policy and Discussion

Angela introduced a proposed Summer PTO Payout Policy, noting that no such policy currently exists and that this is an opportunity to formally establish one. The policy would allow for payout of unused vacation time in exceptional circumstances where the needs of the school prevent staff from taking their full time off. This year, it was noted that it would not be feasible for Angela to take her full three weeks. Under the proposed structure, Angela would have authority to approve the policy for members

of her administrative team, while the board president would approve Angela's own application of the policy. Questions and concerns are to be directed to Mac in order to move the policy forward. The board requested additional time to review the policy and asked that time be allocated at next month's meeting for further discussion and a vote.

Salary Adjustment for Director/Principal

It was briefly discussed that a salary adjustment and reallocation are being considered for the Director/Principal position. Additional information will be compiled and sent to the board for review before any vote or discussion.

Consent Agenda

The board reviewed and approved the consent agenda, including the minutes from the June 16, 2026 meeting.

Motion to: Approve the Consent Agenda

Motioned by: Mac Newbold

Seconded by: Teri Slaugh

Approved unanimously

Closed Session under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

None held

Motion to: Close the Meeting

Motion made by: Mac Newbold

Seconded by: Rocio Fuentes

The motion passed unanimously.

Meeting concluded at 7:12 pm

Next meeting:

Tuesday, October 20, 2026