

Board Meeting
Tuesday, June 16, 2026 6:30 PM Mountain

District Office Board Room
346 East 600 North
Nephi, UT 84648

Brady Blackett: Absent
Linda Hanks: Present
Hollie Holman: Absent
Bart Mills: Present
Janet Ware: Present
Present: 3, Absent: 2.

1. PRELIMINARY ACTIVITIES

1.A. Reverence - **Linda**

1.B. Pledge of Allegiance - **Brady**

2. REGULAR BOARD MEETING

Recording Begins

2.A. Roll Call - **Linda**

Board Members Linda Hanks, Janet Ware, & Bart Mills were in attendance. Board Member Holman participated in discussions via electronic communications. Board Member Blackett was not in attendance. Dr. Hughes & Business Administrator Clark were also present. Those who signed the attendance roll were Stacy Stoker, Jodie Hughes, Franki Newton, Myrna Trautvein, Sandy Nielsen, & Erika Johnson.

2.B. **Mission Statement**

Provide a flexible and personalized learning pathway to success for each student through high expectations in a safe environment.

Vision Statement

Empowering our students to discover and pursue their dreams!

2.C. Approval of Previous Meeting(s) Minutes

Approval. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

2.D. Approval of Board Agenda

Approval with the note of a closed meeting for the discussion of threatened or pending litigation. This motion, made by Bart Mills and seconded by Janet Ware, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

2.E. Approval of Consent Agenda

Approval. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet

Ware: Yea

Yea: 3, Nay: 0, Absent: 2

2.E.1. Claims

2.E.2. Financial Reports

2.E.3. Staffing

2.E.4. Policies with Minor Code or Language Changes

- EDB Special Programs: Dropout Prevention & Recovery
- EDC Special Programs: Education of Youth in Care
- EEE Instructional Resources: Evaluation & Selection of Instructional Material
- EEEA Instructional Resources: Evaluation & Selection of Library Material
- EEEB Instructional Resources: Evaluation & Selection of Supplemental Material
- EEEC Instructional Resources: Evaluation & Selection of Other Learning Material
- EFC Grading: Participation of Hom School, Scholarship, & Private School Students in Statewide Assessments
- EGA Guidance: Individual Learning Plan/Plan for College & Career Readiness
- EHE Graduation: Adult Education Graduation
- FA Equal Educational Opportunities
- FAB Transgender Students
- FABB Use of Sex-Designated Facilities
- FAD Student Notifications
- FBBA Dual Enrollment
- FBBD Participation in Online Education
- FDAB Health Requirements & Services: Immunizations
- FDAC Health Requirements & Services: Medical Treatment
- FDACA Health Requirements & Services: Medical Treatment Directives
- FDACD Health Requirements & Services: Student Asthma Emergency
- FDACE Health Requirements & Services: Medical Recommendations by School Personnel to Parents
- FDAD Health Requirements & Services: Communicable Diseases
- FDAF Concussion & Head Injury

2.E.5. Voided Policies

- DBAC Unavoidable Absences Other Than Death
- FLA Student Technology Handbook
- FLA Exhibit A (iPad Pledge)
- FLA Exhibit B iPad Acceptance Form

2.E.6. Student Out of State Travel Request

2.E.7. Contracts and Compensation Information

- Superintendent Contract for 2026-2028

- Legal Counsel Interlocal Cooperation Agreement
- Employee Compensation Package for Fiscal Year 2026-2027

2.F. Communications

2.G. Recognition of Excellence

2.G.1. Retirement of Debbie Winn - **Mrs. Jodie Hughes**

- Mrs. Jodie Hughes recognized Debbie for her years of dedicated service to the junior high and wished her well in retirement.
- Mrs. Hughes shared messages from multiple staff members highlighting Debbie's kindness, attention to detail, and positive impact on both staff and students.
- Debbie was praised for maintaining a clean and welcoming school environment and for consistently going above and beyond her custodial responsibilities.
- Appreciation expressed for the many ways Debbie supported faculty morale, including providing treats, decorating common areas, and offering friendship and encouragement.
- It was noted that Debbie's special ability to connect with students through her kindness, compassion, and genuine care for their well-being.
- Mrs. Hughes recognized Debbie's patience and mentorship of student workers, emphasizing the life lessons they learned from her example.
- It was shared that Debbie's absence was always noticeable, reflecting the significant role she played in the school community.
- The faculty and staff expressed their gratitude, love, and best wishes for Debbie as she begins her retirement.

2.H. Academic Achievement Report

- JuabSD 2026 Assessment Review - **Director Nielsen**

Director Nielsen provided an in-depth presentation about the State testing requirements and how Juab School District implements the testing required by the State. Statistics were given about how many students were tested, how many tests were administered in the District, and the number of students who opted out or did not complete testing.

3. PUBLIC PARTICIPATION SEGMENT

Recording: 1:15:00

Emma Allred

The speaker opposed a bell-to-bell cell phone ban and advocated for a balanced approach that restricts phone use during class while permitting access during lunch and other non-instructional

times. The speaker emphasized family communication, realistic enforcement, student accountability, and practical considerations as reasons for maintaining limited access to personal devices during the school day.

Stacy Stoker

Spoke on behalf of the JEA in support of bell-to-bell policy at the High School. Improve learning and student well-being. Devices compete with learning, algorithms to create addiction and distractions. Create consistency throughout the building, not teacher to teacher. Face-to-face interaction is important. In emergency situations, students need to pay attention to their surroundings, not phones.

4. ITEMS FOR BOARD DISCUSSION

No items for discussion

5. ITEMS FOR BOARD ACTION

Recording: 1:25:00

5.A. Approval of the 2026 Board Meeting Schedule Changes - July

Approval. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

5.B. Approval of the final amended legal budget for 2025-2026 and the tentative budget for 2026-2027.

Motion that the board of Education approve the final amended legal budget for Fiscal Year 2025-26 and adopt the tentative budget for Fiscal Year 2026-27 as presented, including the fund balance appropriations and restrictions contained therein. The Board acknowledges that the Fiscal Year 2026-27 tentative budget includes revenue assumptions associated with a proposed increase above the certified tax rate to support planned improvements, remodeling, and expansion of the Career and Technology Education (CTE) Building at Juab High School. The Board further acknowledges that adoption of the Fiscal Year 2026-27 tentative budget does not constitute final approval of any property tax increase above the certified tax rate. Any such increase shall be considered separately following the public notice and hearing requirements of Utah's Truth in Taxation Act. Final property tax rates and revenues will be established by the Board at a subsequent meeting following completion of the Truth in Taxation process and consideration of public input. This motion, made by Bart Mills and seconded by Janet Ware, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

5.C. Approval of Policy FGAB Student Conduct Policy: Electronic Devices for Second Reading

Bring the policy back for 3rd reading in July to have provisions made to the section about lunch time to consider. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet

Ware: Yea

Yea: 3, Nay: 0, Absent: 2

The Superintendent presented Policy FGAB, which aligns district policy with recently enacted state legislation regarding student electronic device use. The policy includes restrictions on student cell phone use during school hours, including instructional time, passing periods, and lunch periods while students are on campus. Students participating in approved open-campus lunch periods may use devices while off campus but must comply with district restrictions upon returning.

The Superintendent reviewed key provisions of the policy, including:

- Personal electronic devices must be out of sight and turned off during restricted times.
- Guidelines regarding headphones and connected devices.
- Existing accommodations for students with IEPs, 504 Plans, medical needs, and emergency situations.
- Authorization for device use during extracurricular activities when approved by coaches, advisors, or school personnel.

Board members engaged in extensive discussion regarding the policy's implementation, enforcement, and impact on students. Topics discussed included:

- The importance of reducing distractions and protecting instructional time.
- Concerns regarding consistent enforcement and staff buy-in.
- The balance between academic focus and student access to personal devices during non-instructional times.
- Parent communication and student connectivity during the school day.
- Student social interaction and mental health considerations.
- The role of administration in implementing and enforcing the policy.
- Whether lunch periods should be included within the device restrictions.

Several board members expressed support for limiting electronic device use during instructional time but voiced differing opinions regarding student access during lunch periods. Discussion also included experiences from previous school-level phone restrictions and the positive impact reported on student engagement and face-to-face interactions.

The Superintendent emphasized that the central policy question remained whether student device use should be restricted throughout the entire school day or whether exceptions should

exist during lunch periods. He noted that implementation plans could be further discussed, but the board ultimately needed to determine the desired student environment and policy direction.

After discussion, the board agreed additional review would be beneficial before taking final action.

5.D. Approval of Policy DBAB Employee Leave for First Reading

Approval. This motion, made by Bart Mills and seconded by Janet Ware, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

5.E. Approval of Fee Schedule & Spend Plan for 2026-2027 for JJHS for Second Reading

Approval. This motion, made by Janet Ware and seconded by Bart Mills, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

6. ITEMS FOR BOARD INFORMATION

- July 8-11 - Ute Stampede
- July 14 - Board Meeting (TUESDAY)

Recording 1:26:00

Board Meeting in July was approved to be moved to July 22.

7. BOARD MEMBER REPORTS

8. CLOSED MEETING

Move into closed meeting to discuss threatened or pending litigation at 9:28 pm. This motion, made by Bart Mills and seconded by Janet Ware, Passed.

Brady Blackett: Absent, Hollie Holman: Absent, Linda Hanks: Yea, Bart Mills: Yea, Janet Ware: Yea

Yea: 3, Nay: 0, Absent: 2

8.A. Discussion of the character and competence of an individual, collective bargaining, threatened or pending litigation, purchase and/or sale of real property, water shares, security systems, investigative proceedings, deliberations, information regarding trade secrets, procurement process.

****With nothing left on the agenda the meeting was adjourned at 10:26pm****