

Leadership Learning Academy

Electronic Board Meeting Minutes

Tuesday, June 30, 2026



Zoom Link: <https://us02web.zoom.us/j/89321273380?from=addon>

Meeting ID: 893 2127 3380

Mobile: (669) 900-9128

In Attendance: Terry Capener, Jimmy Sunlight, Deb Hansen, David Gray, Chuma Uzoh (3:23 p.m.),

Others in Attendance: Richard Squire, Dawn Kawaguchi, Jon McQueary, Heidi Bauerle,

MISSION: The mission of Leadership Learning Academy is to provide a unique, innovative teaching model to help students achieve a high degree of academic success while developing problem solving skills, independent learners, and future leaders in all our students.

VISION: Leadership Learning Academy uses an innovative and unique model to challenge our students to be confident and independent learners. Our students will learn to inspire others, achieve high academic success, and become personally accountable for themselves and their education; thus helping to lead our future.

Minutes

2026-2027 Strategic School Plan
Teacher, Leader & Staff Development
Fiscal Responsibility
Student Growth & Maintain Literacy Proficiency

3:08 PM – INTRODUCTORY ITEMS

- Welcome & Roll Call – Terry Capener

CONSENT ITEMS

- June 8, 2026 Annual Board Meeting Minutes – There was no further discussion. **Deb Hansen made a motion to approve the consent items. Jimmy Sunlight seconded the motion. The roll call votes were as follows:**

Terry Capener – Aye

David Gray – Aye

Jimmy Sunlight – Aye

Deb Hansen – Aye

Motion passed unanimously.

VOTING ITEMS

- Amended & Proposed School Budgets – Jon McQueary reported amended expenditures of \$12.32M with a modest \$51,839 net income, noting that salaries, benefits, and purchased services exceeded 90% of projections and required adjustments—particularly custodial services and student travel. Supplies and materials remained flat. He also outlined the FY27

budget, which reflects reduced revenue tied to lower enrollment forecasts, though he hopes Strategica efforts could raise enrollment to 875. Jon reviewed the plan, highlighting Dawn's conservative salary assumptions and reduced supply costs due to staffing and enrollment declines, alongside slight increases in benefits and a return to prior property service levels. The projected net income for next year is \$250,900. **Jimmy Sunlight made a motion to approve the 2025-2026 Final Amended Budget and approve the proposed 2026-2027 Annual Operating Budget as it was presented. David Gray seconded the motion. The roll call votes were as follows:**

**Terry Capener – Aye
David Gray – Aye
Jimmy Sunlight – Aye
Deb Hansen – Aye
Chuma Uzoh – Aye**

Motion passed unanimously.

- Insurance Coverage – Richard Squire stated that LLA has been insured through Hanover/American Insurance Investment since opening, with an expected premium of \$55,000 for the upcoming year. Gabe from AW has been exploring a potential group insurance policy through Arthur J. Gallagher & Co., which would only move forward if enough AW schools chose to participate. Coverage under Gallagher's proposal is described as very comparable to the current policy—some minor additions and losses, but nothing concerning. The estimated cost for Gallagher's policy is \$45,710, representing a savings of just over \$10,000. Based on the comparable coverage and significant savings, the recommendation is to switch to Arthur J. Gallagher & Co., assuming the group policy proceeds. Dawn confirmed that AW has enough participants to move forward. **David Gray made a motion to approve the participation in the group insurance program through Arthur J. Gallagher & Co. Jimmy Sunlight seconded the motion. The roll call votes were as follows:**

**Terry Capener – Aye
David Gray – Aye
Jimmy Sunlight – Aye
Deb Hansen – Aye
Chuma Uzoh – Aye**

Motion passed unanimously.

BUSINESS ITEMS

- Calendaring Items – Terry Capener
- Next Pre-Board Meeting is scheduled for August 3rd @ 5:30 p.m. Jimmy out of the country August 3-9th. Dawn will reschedule.
 - Next Board Meeting August 31st @ AW 5:30 p.m.
 - NCSC27 June 28-30 in Columbus, OH. Maybe do a retreat instead.

3:34 PM – Deb Hansen made a motion ADJOURN. Jimmy Sunlight seconded the motion. The roll call votes were as follows:

**Terry Capener – Aye
David Gray – Aye
Jimmy Sunlight – Aye**

Deb Hansen – Aye
Chuma Uzoh – Aye
Motion passed unanimously.