

R156. Commerce, Professional Licensing.

R156-11a. Cosmetology and Associated Professions Licensing Act Rule.

R156-11a-101. Title – Authority – Relationship to Rule R156-1.

(1) This rule is known as the “Cosmetology and Associated Professions Licensing Act Rule.”

(2) This rule is adopted by the Division under the authority of Subsection 58-1-106(1)(a) to enable the Division to administer Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act.

(3) The organization of this rule and its relationship to Rule R156-1 is as described in Section R156-1-101.

R156-11a-102. General Definitions.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act. In addition:

(1) “Balayage” as used in Sections R156-11a-302.12, R156-11a-302.13, and R156-11a-302.19 means the technique of free-hand painting highlights onto the hair to create a soft and natural gradation of lightness coloration toward the end.

(2) “Brow lamination” or “brow perming” as used in Sections R156-11a-302.13, R156-11a-302.15, R156-11a-302.18, and R156-11a-302.23 means a semi-permanent treatment that restructures brow hairs using a chemical solution.

(3) “Client service” means a service performed by a student or an apprentice on another individual.

(4) “Comedone extractor” as used in Subsection (18) and Sections R156-11a-302.11, R156-11a-302.13, R156-11a-302.18, and R156-11a-302.23 means a small handheld tool used to remove blackheads and whiteheads from the skin.

(5) “CPR” as used in Sections R156-11a-102.14, R156-11a-302.18, and R156-11a-302.23 means cardiopulmonary resuscitation.

(6) “DHHS” means the Utah Department of Health and Human Services.

(7) “Division-approved licensed school” as used in Section R156-11a-302.22 means a school that:

(a) uses a curriculum approved by the Division under Subsections 58-11a-102(9)(b) and R156-11a-302.22(1)(b); and

(b) is licensed by the Division under Section 58-11a-302.22.

(8) “EPA” means the Environmental Protection Agency.

(9) “Eponychium” or “proximal nail fold” as used in Subsections (22) and 58-11a-501(6)(d) ~~and 58-11a-501(19)~~ means the thickened and living tissue at the base of the fingernails and toenails.

(10) “FDA” means the Food and Drug Administration.

(11) “General supervision of a licensed health care practitioner” as used in Subsections R156-11a-102.18(4)(b)(iii) and R156-11a-302.18(6)(d)(iii) means a health care practitioner who, acting within the scope of the licensee's license, authorizes and directs the work of a licensee under this chapter as defined under Subsection R156-1-102a(1)(c).

(12) “Genitals or the anus” as used in Subsection 58-11a-502(2)(a) includes:

(a) the pubic mound or mons pubis;

(b) external reproductive organs including the penis, scrotum, testicles, vulva, vagina, or clitoris; or

(c) the perinium.

(13) “Hard wax” means a type of depilatory wax that hardens on the hair and is removed without the need for fabric strips.

(14) “Health care practitioner” as used in Section 58-11a-501 and this rule means a supervisor as defined in Subsection 58-1-505(1)(b).

(15) “Large area” as it relates to hair removal on the human body by waxing or by laser and as used in Sections R156-11a-302.11,

R156-11a-302.13, R156-11a-302.14, and R156-11a-302.18 means:

(a) the back of the torso;

(b) the front of the torso;

(c) the gluteal region:

(i) including the gluteal cleft; and

(ii) not including the anus;

(d) one leg; or

(e) one arm.

(16)(a) "Limited chemical exfoliation" as used in Subsections 58-11a-302.13(1)(h), 58-11a-302.18(1)(a)(iii), 58-11a-302.23(2)(b), and R156-11a-102.18(4)(b)(i), and Sections R156-11a-302.13, R156-11a-302.18, and R156-11a-302.23 means a resurfacing procedure performed using a chemical substance such as an acid or enzyme:

(i) to dissolve dead skin cells;

(ii) to promote cell turnover; and

(iii) that does not exceed the stratum corneum.

(b) "Limited chemical exfoliation" includes the use of:

(i) a salicylic acid of up to 15%; or

(ii) an alpha hydroxy acid:

(A) of up to 30%; and

(B) with a pH of at least 3.0.

(c) "Limited chemical exfoliation" does not include the mixing, combining, or layering of skin exfoliation products or services on the skin.

(17) "Manipulating" as used in Subsections 58-11a-302.11(1)(a), 58-11a-302.13(1)(g), 58-11a-302.18(1)(a)(xii), and 58-11a-302.23(2)(a), and Section R156-11a-302.23 means using the hands to apply light pressure to the skin.

(18) "Manual extraction" as used in Sections R156-11a-302.11, R156-11a-302.13, R156-11a-302.18, and R156-11a-302.23 means removing impurities from the skin with:

(a) a protected fingertip;

(b) a cotton swab; or

(c) a loop comedone extractor.

(19) "Natural nail manicure and pedicure," "natural nail manicure," or "natural nail pedicure" means enhancing the appearance of an individual's hand, foot, or nails:

(a) by:

(i) trimming, cutting, cleaning, manicuring, or shaping an individual's nails; or

(ii) massaging the individual's:

(A) hand up to the elbow; or

(B) foot up to the knee; and

(b) using:

(i) the licensee's hands;

(ii) mechanical preparation;

(iii) electrical preparation; or

(iv) an antiseptic, cream, exfoliating scrub, or lotion.

(20) “NIC” means the National Interstate Council of State Boards of Cosmetology.

(21) “Practical session” as used in Subsections R156-11a-102.22(2), R156-11a-302.22(4)(c)(ii)(D) and (6)(a), and R156-11a-306(2)(b)(ii)(D) means a classroom-type setting where a student or apprentice performs services on:

(a) a mannequin;

(b) a model; or

(c) another student or apprentice.

(22) “Removing proximal nail fold by e-file or other tool” as used in Subsection 58-11a-501(6)(d) includes removing the proximal nail fold:

(a) using a manual file or an e-file;

(b) by cutting; or

(c) by buffing.

(23)(a) “Safety data sheet” or “SDS” means a document that provides information regarding a product that contains chemicals including:

(i) how to handle hazardous substances;

(ii) precautions; and

(iii) response actions including:

(A) how the hazardous substances should be safely used, stored, transported, and disposed of; and

(B) emergency procedures.

(b) “Safety data sheet” may also be called a material safety data sheet or MSDS.

(24) “Shaving” as used in Subsection 58-11a-102(10)(b)(ii) does not include using a straight razor.

(25)(a) “Small area” or “medium area” as it relates to hair removal on the human body by waxing or by laser and as used in Sections R156-11a-302.11, R156-11a-302.13, R156-11a-302.14, and R156-11a-302.18, means:

(i) the neck;

(ii) the upper chest;

(iii) the arm pit or axilla;

(iv) the upper arm;

(v) the lower arm;

(vi) the hands;

(vii) the abdomen;

(viii) the sides of the torso;

(ix) the upper back;

(x) the lower back;

(xi) the gluteal region;

(A) including the gluteal cleft; and

(B) not including the anus;

(xii) the bikini area;

(xiii) the upper leg;

(xiv) the lower leg; or

(xv) the feet.

(b) “Small area” or “medium area” under Subsection (24)(a) includes a Brazilian hair removal process that does not violate Subsection 58-11a-502(2), R156-11a-302.22(4)(e)(iv), or R156-11a-306(2)(d)(iv).

(26)(a) “Sugaring” as used in Subsection 58-11a-102(10)(b)(iii) and this rule means the removal of unwanted hair by applying a mixture to the skin and then removing it.

(b) “Sugaring” includes using a mixture of lemon juice, sugar, and water to remove unwanted hair.

(27) “Soft wax” means a type of depilatory wax that:

(a) hardens on the skin and hair; and

(b) is removed with fabric strips.

(28) “Thermal styling” as used in Subsection 58-11a-304(13)(e) means hairstyling techniques that use heat to temporarily alter the shape and texture of hair including:

(a) a curling iron;

(b) a flat iron; or

(c) a hair dryer.

(29) “Unprofessional conduct” is further defined in Sections 58-1-501 and R156-11a-502.

(30) “Wet styling” refers to the process of:

(a) setting and shaping the hair while it is wet; and

(b) allowing the hair to dry in a specific form or style.

R156-11a-102.10. Definitions Specific to the Barbering Permit.

Reserved.

R156-11a-102.11. Definitions Specific to the Basic Esthetics Permit.

Reserved.

R156-11a-102.12. Definitions Specific to the Chemical Hair Services Permit.

Reserved.

R156-11a-102.13. Definitions Specific to the Cosmetology License.

Reserved.

R156-11a-102.14. Definitions Specific to the Electrology License.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a,

Cosmetology and Associated Professions Licensing Act. In addition:

(1) “Blend and progressive epilation technique” means the combining of galvanic current with thermolysis current.

(2) “Galvanic current” as used in Subsection (1) and Section R156-11a-302.23 means a constant low-voltage direct current.

(3)(a) “Large area electrolysis” as used in Section R156-11a-302.14 means removing hair through electrolysis on any portion of the following:

(i) the upper chest;

(ii) the upper arm;

(iii) the lower arm.

(iv) the abdomen;

(v) the upper back;

(vi) the lower back;

(vii) the gluteal region:

(A) including the gluteal cleft; and

(B) not including the anus;

(viii) the sides of the torso;

(ix) the upper leg; or

(x) lower leg.

(b) “Large area electrolysis” includes a Brazilian hair removal process that does not violate Subsection 58-11a-502(2), R156-11a-302.22(4)(e)(iv), or R156-11a-306(2)(d)(iv).

(4)(a) “Small area electrolysis” or “medium area electrolysis” as used in Section R156-11a-302.14 means removing hair through electrolysis on one of the following areas:

(i) the brow;

(ii) the exterior of the nose;

(iii) the cheeks;

(iv) the lip;

(v) the chin;

(vi) the exterior of the ear;

(vii) the neck;

(viii) the axilla or arm pit;

(ix) the hands;

(x) the bikini area; or

(xi) the feet.

(b) “Small area electrolysis” or “medium area electrolysis” includes a Brazilian hair removal process that does not violate Subsection 58-11a-502(2), R156-11a-302.22(4)(e)(iv), or R156-11a-306(2)(d)(iv).

(5) “Thermolysis current” as used in Subsection (1) and Section R156-11a-302.14 means using alternating current to create heat to destroy hair growth cells in the follicle.

R156-11a-102.15. Definitions Specific to the Eyelash and Eyebrow Technology License.

Reserved.

R156-11a-102.16. Definitions Specific to the Facial Hair Removal Permit.

Reserved.

R156-11a-102.17. Definitions Specific to the Haircutting Permit.

Reserved.

R156-11a-102.18. Definitions Specific to the Master Esthetics License.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act. In addition:

(1) "Advanced extraction" as used in Subsection 58-11a-302.18(1)(a)(vi) and Section R156-11a-302.18 means to perform an extraction with a lancet or device that removes impurities from the skin.

(2)(a) "Anti-aging resurfacing enhancements" as used in Subsections 58-11a-302.18(1)(a)(ix)(C) and 58-11a-302.23(2)(f)(ii) and Sections R156-11a-302.18 and R156-11a-302.23 means a treatment designed to improve the appearance of skin that has been affected by:

(i) the aging process;

(ii) sun damage; or

(iii) other environmental factors.

(b) "Anti-aging resurfacing enhancements" includes:

(i) skin tightening;

(ii) subablative scar reduction; or

(iii) skin lightening.

(3) "Body wraps" as used in Subsection 58-11a-302.18(1)(a)(i) and Section R156-11a-302.18 means body treatments utilizing products or equipment to enhance and maintain the texture, contour, integrity, and health of the skin and body.

(4)(a) "Chemical exfoliation" or "chemical exfoliant" as used in Subsections 58-11a-302.18(1) and 58-11a-501(7) and in Section R156-11a-302.18 means a resurfacing procedure performed with the use of chemical substances such as an acid or enzyme to:

(i) dissolve dead skin cells; and

(ii) promote cell turnover.

(b) "Chemical exfoliation" includes:

(i) a limited chemical exfoliation as defined in Subsection R156-11a-102(16);

(ii) using an acid with a pH of at least 1.0 including:

(A) an alpha hydroxy acid at a concentration of up to 50% with partially neutralized acids;

(B) a beta hydroxy acid with a concentration of up to 30%;

(C) a modified Jessner solution on the face or the tissue immediately adjacent to the jawline;

(D) a trichloroacetic acid under Subsection 58-11a-501(7)(c) in a concentration of up to 15%; or

(E) a vitamin-based acid; and

- 223 (iii) using one of the following acids with a pH of less than 1.0 if performed under the general supervision of a licensed health care
224 practitioner:
- 225 (A) an alpha hydroxy acid with a concentration over 50%;
 - 226 (B) a beta hydroxy acid with a concentration over 30%;
 - 227 (C) a trichloroacetic acid in a concentration higher than 15% under Subsection 58-11a-501(7)(c);
 - 228 (D) a vitamin-based acid;
 - 229 (E) an exfoliant that contains one of the following in any concentration:
 - 230 (I) bichloroacetic acid; or
 - 231 (II) phenol; or
 - 232 (F) a manual, mechanical, or acid exfoliation used before treatment on a client.
- 233 (5) "Corneocytes" as used in Subsections (6) and (14) means terminally differentiated keratinocytes found in the outermost layer of the
234 skin.
- 235 (6) "Exfoliation" means the sloughing off of non-living skin cells called "corneocytes" by superficial and non-invasive means.
- 236 (7) "Hydrotherapy" as used in Subsections 58-11a-302.18(1)(a)(ii) and R156-11a-102.23(3)(g) and Section R156-11a-302.18 means
237 the use of water for cosmetic purposes or beautification of the body.
- 238 (8) "Lymphatic massage" as used in Sections 58-11a-302.18 and R156-11a-302.18 means a method using a light and rhythmic pressure
239 applied by manual or other means to the skin using specific lymphatic maneuvers to promote drainage of the lymphatic fluid through the tissue.
- 240 (9) "Microdermabrasion" as used in Subsection 58-11a-302.18(1)(a)(v) and Section R156-11a-302.18 means the mechanical
241 exfoliation of the uppermost layers of the stratum corneum using a closed-loop vacuum system.
- 242 (10)(a) "Microneedling" as used in Section R156-11a-302.18 means the use of a device:
 - 243 (i) with multiple tiny solid needles designed to pierce the skin to stimulate collagen production or cellular renewal; and
 - 244 (ii) may be in the form of:
 - 245 (A) a stamp; or
 - 246 (B) an electronic "pen."
 - 247 (b) Microneedling may also be called:
 - 248 (i) dermal needling;
 - 249 (ii) Collagen Induction Therapy (CIT);
 - 250 (iii) cosmetic dry needling;
 - 251 (iv) multitrepannic collagen actuation; or
 - 252 (v) percutaneous collagen induction.
- 253 (11) "Patch test" or "predisposition test" as used in Subsection R156-11a-302.18(5)(a)(ii) means applying a small amount of a chemical
254 preparation to a client's skin on an arm or behind an ear to determine whether the client has a possible allergy to the chemical preparation.
- 255 (12) "Photo rejuvenation" as used in Sections R156-11a-302.18 and R156-11a-302.23 means using light energy to improve the
256 appearance of the skin and includes:
 - 257 (a) acne reduction;
 - 258 (b) facial erythema reduction;
 - 259 (c) hemangioma reduction;

- (d) pigmentation removal;
- (e) spider vein reduction; or
- (f) telangiectasia reduction.

(13) “Sanding” as used in Subsections 58-11a-302.18(1)(a)(v) and 58-11a-501(8) and Section R156-11a-302.18 means:

(a) using a rapidly rotating tool to remove the outermost layers of skin below the stratum corneum; and

(b) by a master esthetician who is under the appropriate level of supervision of a licensed health care practitioner acting within the scope of the health care practitioner’s license.

(14) “Stratum corneum” as used in Subsections (9), (13), and R156-11a-102(16)(a)(iii), and Section R156-11a-302.18 means the outermost layer of the skin that is mostly composed of non-living corneocytes.

R156-11a-102.19. Definitions Specific to the Master Hair Design License and the Master Barbering License.

Reserved.

R156-11a-102.20. Definitions Specific to the Nail Technology License.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act. In addition:

(1)(a) “Acrylic nail” as used in Sections 15A-3-402, R156-11a-302.13, and R156-11a-302.20 means an extension for natural nails that is:

(i) molded out of a polymer powder and a liquid monomer; and

(ii) buffed to a shine.

(b) “Acrylic nail” is a type of sculptured nail as defined in Subsection (3).

(2) “E-file” or “electric nail drill” as used in Subsection 58-11a-501(6)(d) and this rule means an electric-powered rotary tool used for filing nails or removing nail enhancements.

(3)(a) “Sculptured or artificial nails” as used in Subsections 58-11a-302.13(1)(m) and 58-11a-302.20(1)(b) means a custom-formed extension that is:

(i) built directly on the natural nail using a nail form; and

(ii) sculpted with a product including acrylic, hard gel, or polygel.

(b) “Sculptured or artificial nails” does not include a nail tip.

(4) “Source capture system” as used in Subsection 58-11a-502(6) means the source capture system required under Section 15A-3-402.

R156-11a-102.21. Definitions Specific to the Instructor License.

Reserved.

R156-11a-102.22. Definitions Specific to Schools.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act. In addition, “equivalent number of credit hours” means:

(1) one credit hour of theory equals 30 clock hours; or

(2) one credit hour of practical session equals 45 clock hours.

R156-11a-102.23. Definitions Specific to the Legacy Esthetics License.

Terms used in this rule are defined in Title 58, Chapter 1, Division of Professional Licensing Act, and in Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act. In addition, "aroma therapy" as used in Section R156-11a-302.23 means the application of essential oils that are applied:

- (1) directly to the skin;
- (2) undiluted or in a misted dilution with a carrier oil or lotion; and
- (3) for varied applications including:
 - (a) massage;
 - (b) hot packs;
 - (c) cold packs;
 - (d) compress;
 - (e) inhalation;
 - (f) steam or air diffusion; or
 - (g) in hydrotherapy services.

R156-11a-102.24. Definitions Specific to the Legacy Barbering License.

Reserved.

R156-11a-102.26. Definitions Specific to the Legacy Cosmetology/Barbering License.

Reserved.

R156-11a-301. Change of Legal Entity – School.

(1) Under Subsection 58-11a-301(1) and Section 58-11a-302.22, if a licensed school's legal entity status changes, the new legal entity school shall submit a new application for licensure.

(2) The new legal entity school under Subsection (1) may not engage in practice as a licensed school until the Division:

- (a) approves the new legal entity's application; and
- (b) issues a school license to the new legal entity school.

R156-11a-302. Qualifications for Individual Licensure – General Examination Requirements – Equivalency of Foreign School Education – General Requirements for Transfer of Crediting Hours – Implementation of Curriculum Standards and Minimum Service Counts.

(1)(a) Under Subsection 58-11a-302(1)(c) and except as otherwise provided in Sections 58-1-308 and R156-11a-303, an applicant shall pass the required examination for the applicable license or permit:

- (i) with a score of at least 70% as determined by the examination provider; and
- (ii) within three years immediately before the application date.

(b) The Division may accept an applicant's theory examination, practical examination, or instructor examination:

(i) that is approved by the licensing authority of another jurisdiction in the United States; and

(ii) if the examination is substantially equivalent to the applicable Utah examination.

(2)(a) The Division may issue a license by endorsement to an applicant under Section 58-1-302.

(b) Under Section 58-1-302 and Subsection 58-11a-302.21(2), if an applicant was educated or trained in a jurisdiction outside the United States, the applicant may submit to the Division a credential evaluation of the applicant's education or training that:

(i) demonstrates the equivalency of the applicant's education or training to the requirements for the applicable Utah license or permit; and

(ii) is performed by a current member of the National Association of Credential Evaluation Services (NACES) at www.naces.org.

(3) Under Subsection 58-11a-302(2)(a), a school or apprentice instructor may give credit hours toward an additional license for an individual with an existing license or permit:

(a) if the individual's existing license or permit is:

(i) valid; and

(ii) in good standing;

(b) using the individual's credit hours obtained for the existing license or permit; and

(c) up to the number of hours required for the additional license or permit.

(4) Under Subsection 58-11a-302.22(4), a school or apprentice instructor may accept an individual's license or permit course work or service counts:

(a) that were obtained through:

(i) an approved apprenticeship; or

(ii) a licensed school or recognized school; or

(b) based on an evaluation of the individual's education and training performed by a current member of the National Association of Credential Evaluation Services (NACES) at www.naces.org, if the individual was educated or training in a jurisdiction outside of the United States.

~~[(5) By September 1, 2026, each licensed school and apprentice instructor shall fully implement the curriculum standards and minimum service counts required under Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act, and this rule, for each student or apprentice who started on or after January 1, 2026.]~~

~~[(6)5](a)~~ Under Subsection 58-11a-302.22(1)(c)(iv) and subject to Subsection ~~[(6)5](b)~~, a licensed school shall:

~~(i)~~ teach the required curriculum topics for the applicable license or permit taught; and

~~(ii)~~ require each student to meet the minimum service counts for the applicable license or permit taught.

(b) Under Subsections 58-11a-102(9)(a) and R156-11a-302.22(2), a licensed school that is accredited is not required to follow:

(i) the objective clock hours listed in the curriculum table for the applicable license or permit taught; and

(ii) the total hours listed for each service count in the minimum service count table for the applicable license or permit taught.

R156-11a-302.10. Qualifications for Barbering Permit – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.10(3), the educational requirements and minimum service count requirements

to meet the 130 hours of instruction and minimum service count requirements for a barbering permit are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.10(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a barbering permit shall include theory instruction in the following subject areas:

TABLE 1 Curriculum Subjects for the Barbering Permit		
Theory Topic	Required Objectives Include	Objective Clock Hours December 2025
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>History of barbering</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		<u>1 hour</u>
<u>Professional associations</u>		<u>0.5 hours</u>
<u>Implements, tools, and equipment for barbering</u>		<u>0.5 hours</u>
<u>Analysis of the hair and scalp</u>	<u>Properties of hair, skin, and scalp; and working with various hair textures</u>	<u>9 hours</u>
<u>Diseases and disorders of the hair and scalp</u>	<u>Bacteriology; sanitation; sterilization; decontamination; and infection control</u>	<u>9 hours</u>
<u>Personal, client, and [shop]salon safety</u>	<u>First aid; disinfection methods and procedures; sterilization methods and procedures; aseptic techniques; sanitary procedures; blood exposure procedures; EPA requirements; safety data sheet; and DHHS requirements including Section 26B-7-402 and Rule R392-702</u>	<u>15 hours</u>
<u>Basic hairstyling and haircutting</u>	<u>Draping; clipper variations; scissor cutting; shear cutting;</u>	<u>10 hours</u>

	<u>shaving</u> and facial hair design; razor cutting; wet styling and thermal styling; and <u>basic massage for head, neck, and shoulders</u>	
<u>Law and rule</u>		<u>2 hours</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.10(3), the minimum service count requirements for a barbering permit shall include hands-on experience in the following subject areas:

TABLE 2 Minimum Service Counts for the Barbering Permit					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Cutting, clipping, or trimming various styles and hair textures of the head using scissors, shears, clippers, or another appliance</u>	<u>20 counts</u>	<u>20 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>0.75 hours</u>	<u>15 hours</u>
<u>Shampooing with scalp treatments</u>	<u>4 counts</u>	<u>4 counts</u>		<u>0.75 hours</u>	<u>2.5 hours</u>
<u>Basic wet styling, blow drying, and thermal styling</u>	<u>2 counts</u>	<u>5 counts</u>		<u>0.5 hours</u>	<u>1 hour</u>
<u>Removing hair from the face or neck using shaving equipment</u>	<u>28 counts</u>	<u>28 counts</u>		<u>0.75 hours</u>	<u>21 hours</u>
<u>Beard and mustache cut and trim</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>5 hours</u>
<u>Wigs and hairpieces for the head including cutting, wet styling, fitting, measuring, and forming caps</u>	<u>4 counts</u>	<u>4 counts</u>		<u>1.5 hours</u>	<u>6.5 hours</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Gently massaging head, neck, and shoulders</u>	<u>Applicant may</u>	<u>Applicant may</u>		<u>Time</u>	<u>Time included</u>

<u>by manual or mechanical means</u>	<u>complete with any other service</u>	<u>complete with any other service</u>		<u>included in each service count</u>	<u>in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>14.5 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>14.5 hours</u>
<u>Barbering permit examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>2 hours</u>	<u>2 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a barbering permit shall pass the Utah Barber Assessment examination.

R156-11a-302.11. Basic Esthetics Permit – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.11(3), the educational requirements and minimum service count requirements to meet the 200 hours of instruction and minimum service count requirements for a basic esthetics permit are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.11(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a basic esthetics permit shall include theory instruction in the following subject areas:

<u>TABLE 3</u> <u>Curriculum Subjects for the Basic Esthetics Permit</u>		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		<u>2 hours</u>
<u>Implements, tools, and equipment for basic esthetics</u>		<u>5.5 hours</u>
<u>Analysis of the hair and skin</u>	<u>Properties of hair and skin</u>	<u>17 hours</u>
<u>Diseases and disorders of the hair and skin, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>17.5 hours</u>

<u>Personal, client, and shopsalon safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>15 hours</u>
<u>Hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving; and</u> <u>pre-care and post-care</u>	<u>15 hours</u>
<u>Extractions</u>	<u>Manual extraction; and</u> <u>comedone extractor</u>	<u>5 hours</u>
<u>Facials</u>	<u>Manual methods;</u> <u>cleansing clays;</u> <u>masks; and</u> <u>product knowledge</u>	<u>15 hours</u>
<u>Law and rule</u>		<u>1 hour</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.11(3), the minimum service count requirement for a basic esthetics permit shall include hands-on experience in the following subject areas:

TABLE 4 Minimum Service Counts for the Basic Esthetics Permit					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin</u>	<u>20 counts</u>	<u>20 counts</u>	<i>OPLR posits that minimum</i>	<u>0.5 hours</u>	<u>10 hours</u>

<u>using hard or soft wax or sugaring</u>			<i>service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>		
<u>Removal of hair from brow, lip, nose, cheeks, or chin using a depilatory</u>		<u>3 counts</u>			
<u>Removal of hair from the underarms, bikini line, leg or arms using a depilatory</u>		<u>2 counts</u>			
<u>Small area waxing or medium area waxing</u>	<u>16 counts</u>	<u>16 counts</u>		<u>1.5 hour</u>	<u>24 hours</u>
<u>Large area waxing</u>	<u>6 counts</u>	<u>6 counts</u>		<u>2 hours</u>	<u>12 hours</u>
<u>Manual extractions including using a comedone extractor</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>2.5 hours</u>
<u>Back facial or basic facial</u>	15 counts	<u>5 counts</u>		<u>1 hour</u>	<u>15 hours</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>19.75 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>19.75 hours</u>
<u>Basic esthetics permit examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>1.5 hours</u>	<u>3.5 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a basic esthetics permit shall pass the Utah Basic Esthetics Assessment examination.

R156-11a-302.12. Chemical Hair Services Permit – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.12(3), the educational requirements and minimum service count requirements to meet the 260 hours of instruction and minimum service count requirements for a chemical hair services permit are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.12(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a chemical hair services permit shall include theory instruction in the following subject areas:

TABLE 5 Curriculum Subjects for the Chemical Hair Service Permit		
Theory Topic	Required Objectives Include	Objective Clock Hours
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		<u>1 hour</u>
<u>Implements, tools, and equipment for chemical hair services</u>		<u>2 hours</u>
<u>Analysis of the hair and scalp</u>	<u>Properties of hair including texture, skin, and scalp</u>	<u>10 hours</u>
<u>Diseases and disorders of the hair and scalp, and prevention</u>	<u>Bacteriology; sanitation; sterilization; decontamination; and infection control</u>	<u>10 hours</u>
<u>Personal, client, and shop salon safety</u>	<u>First aid; disinfection methods and procedures; sterilization methods and procedures; aseptic techniques; sanitary procedures; blood exposure procedures; EPA regulations; safety data sheet; and DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>15 hours</u>
<u>Coloring</u>	<u>Draping; the color wheel; understanding color theory;</u>	<u>18 hours</u>

	<u>color application;</u> <u>permanent color;</u> <u>toning and glossing;</u> <u>corrective toning;</u> <u>color correction;</u> <u>filling and replacing lost pigment;</u> <u>virgin application; and</u> <u>low lights</u>	
<u>Bleaching</u>	<u>Product understanding;</u> <u>best practices for using bleach;</u> <u>understanding hair texture;</u> <u>compromised hair;</u> <u>chemical breakage;</u> <u>hair porosity and elasticity;</u> <u>virgin application;</u> <u>non-virgin application;</u> <u>color correction;</u> <u>highlights;</u> <u>bleach placement;</u> <u>balayage; and</u> <u>on scalp bleach</u>	<u>14 hours</u>
<u>Permanent or “perm” waving</u>	<u>Different types of perms;</u> <u>rod sizes;</u> <u>application best practices;</u> <u>virgin application; and</u> <u>non-virgin application</u>	<u>10 hours</u>
<u>Chemical relaxers</u>	<u>Hair textures;</u> <u>types of relaxers and interactions;</u> <u>best practices;</u> <u>compromised hair;</u> <u>maintenance; and</u> <u>product understanding including the</u> <u>effects of formaldehyde, formalin, or</u> <u>methylene glycol</u>	<u>8 hours</u>

<u>Law and rule</u>		<u>2 hours</u>
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(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.12(3), the minimum service count requirements for a chemical hair services permit shall include hands-on experience in the following subject areas:

TABLE 6 Minimum Service Counts for the Chemical Hair Service Permit					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Permanent or “perm” waving</u>	<u>17 counts</u>	<u>17 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>2.5 hours</u>	<u>42.5 hours</u>
<u>Bleaching, balayage, highlighting, or lightening</u>	<u>17 counts</u>	<u>17 counts</u>		<u>2.5 hours</u>	<u>42.5 hours</u>
<u>Chemical relaxer performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>10 counts</u>	<u>15 counts</u>		<u>2 hours</u>	<u>20 hours</u>
<u>Hair coloring including tinting, toning, glossing, color correction, filling or replacing lost pigment, or low lights performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>16 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>32 hours</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service</u>

					<u>count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>15 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>15 hours</u>
<u>Chemical hair services permit examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>2 hours</u>	<u>2.5 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a chemical hair services permit shall pass the Utah Chemical Hair Services Assessment examination.

R156-11a-302.13. Cosmetology License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.13(3), the educational requirements and minimum service count requirements to meet the 1,250 hours of instruction and minimum service count requirements for a cosmetology license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.13(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a cosmetology license shall include theory instruction in the following subject areas:

TABLE 7 Curriculum Subjects for the Cosmetology License		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>1 hour</u>
<u>History of cosmetology</u>		<u>2 hours</u>
<u>Professional ethics</u>		
<u>Implements, tools, and equipment for cosmetology</u>		<u>6 hours</u>
<u>Analysis of the hair, skin, nails, and scalp</u>	<u>Properties of hair, skin, and scalp; and working with various hair textures</u>	<u>15 hours</u>
<u>Diseases and disorders of the hair, skin, nails, and scalp, and prevention</u>	<u>Bacteriology; sanitation; sterilization;</u>	<u>40 hours</u>

	<u>decontamination; and</u> <u>infection control</u>	
<u>Personal, client, and shopsalon</u> <u>safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS requirements including Section</u> <u>26B-7-402 and Rule R392-702</u>	<u>24 hours</u>
<u>Hair types and textures</u>	<u>Cut;</u> <u>style; and</u> <u>product</u>	<u>4 hours</u>
<u>Basic hairstyling and haircutting</u>	<u>Draping;</u> <u>clipper variations;</u> <u>scissor cutting;</u> <u>shear cutting;</u> <u>razor cutting;</u> <u>shaving and facial hair design; and</u> <u>wet styling and thermal styling</u>	<u>25 hours</u>
<u>Hair extensions</u>	<u>Tape ins;</u> <u>wefts;</u> <u>keratin tip or “K-tip”;</u> <u>application process;</u> <u>cutting and blending; and</u> <u>maintenance and care</u>	<u>15 hours</u>
<u>Coloring</u>	<u>Draping;</u> <u>the color wheel;</u> <u>understanding color theory;</u> <u>color application;</u> <u>permanent color;</u> <u>toning and glossing;</u> <u>corrective toning;</u> <u>color correction;</u>	<u>20 hours</u>

	<u>filling and replacing lost pigment;</u> <u>virgin application; and</u> <u>low lights</u>	
<u>Bleaching</u>	<u>Product understanding;</u> <u>best practices for using bleach;</u> <u>understanding hair texture;</u> <u>compromised hair;</u> <u>chemical breakage;</u> <u>hair porosity and elasticity;</u> <u>virgin application;</u> <u>non-virgin application;</u> <u>color correction;</u> <u>highlights;</u> <u>bleach placement;</u> <u>balayage; and</u> <u>on scalp bleach</u>	<u>25 hours</u>
<u>Permanent or “perm” waving</u>	<u>Different types of perms;</u> <u>rod sizes;</u> <u>best practices;</u> <u>virgin application; and</u> <u>non-virgin application</u>	<u>15 hours</u>
<u>Chemical relaxers</u>	<u>Hair textures;</u> <u>types of relaxers and interactions;</u> <u>best practices;</u> <u>compromised hair;</u> <u>maintenance; and</u> <u>product understanding including the</u> <u>effects of formaldehyde, formalin, or</u> <u>methylene glycol</u>	<u>20 hours</u>
<u>Anatomy and physiology of the eye area</u>		<u>10 hours</u>
<u>Eyebrow extensions</u>	<u>Preparation;</u> <u>contraindications;</u> <u>aftercare; and</u> <u>removal</u>	<u>1 hour</u>
<u>Eyelash and eyebrow chemical</u>	<u>Preparation;</u>	<u>16 hours</u>

<u>services</u>	<u>contraindications;</u> <u>product knowledge;</u> <u>pH levels;</u> <u>lash lift;</u> <u>brow lamination;</u> <u>lash tinting;</u> <u>arching and shaping of the eyebrows;</u> <u>brow tinting;</u> and <u>aftercare</u>	
<u>Hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving;</u> and <u>pre-care and post-care</u>	<u>13 hours</u>
<u>Extractions</u>	<u>Manual extraction; and</u> <u>comedone extractor</u>	<u>3 hours</u>
<u>Facials</u>	<u>Manual methods;</u> <u>cleansing clays; and</u> <u>masks</u>	<u>10 hours</u>
<u>Chemistry for nail technology</u>		<u>15 hours</u>
<u>Theory of a basic manicure and a basic pedicure</u>		<u>5 hours</u>
<u>Artificial nail techniques</u>	<u>Wraps;</u> <u>nail tips;</u> <u>gel nails;</u> <u>other acrylic nails; and</u> <u>nail art</u>	<u>15 hours</u>
<u>Sculptured [or artificial] nails</u>	<u>Hard gel;</u> <u>poly gel; and</u> <u>acrylic nail;</u>	<u>15 hours</u>
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u>	<u>30 hours</u>

	professional ethics; professional associations; public relations; and advertising	
Legal issues	Malpractice liability; regulatory agencies; and tax laws	5 hours
Elective topics		167 70 hours

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.13(3), the minimum service count requirements for a cosmetology license shall include hands-on experience in the following subject areas:

TABLE 8 Minimum Service Counts for the Cosmetology License					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Cutting, clipping, or trimming various styles and hair textures of the head using scissors, shears, clippers, or another appliance</u>	70 counts	<u>40 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>1 hour</u>	<u>70 hours</u>
<u>Shampooing with scalp treatments</u>	6 counts	<u>8 counts</u>		<u>1 hour</u>	<u>6 hours</u>
<u>Basic wet styling, blow drying, and thermal styling</u>	50 counts	<u>5 counts</u>		<u>1 hour</u>	<u>50 hours</u>
<u>Removing hair from the face or neck using shaving equipment</u>	15 counts	<u>28 counts</u>		<u>0.75 hours</u>	<u>11.75 hours</u>
<u>Beard and mustache cut and trim</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>5 hours</u>
<u>Wigs and hairpieces for the head including cutting, wet styling, fitting, measuring, and forming caps</u>	2 counts	<u>4 counts</u>		<u>2 hours</u>	<u>4 hours</u>
<u>Gently massaging head, neck, and shoulders by manual or mechanical means</u>	<u>Applicant may complete with any</u>	<u>Applicant may complete with</u>		<u>Time included in each</u>	<u>Time included in</u>

	<u>other service</u>	<u>any other service</u>		<u>service count</u>	<u>each service count</u>
<u>Hair extensions including preparation and application</u>	<u>5 counts</u>	<u>10 counts</u>		<u>4 hours</u>	<u>20 hours</u>
<u>Cutting, trimming, or blending hair extensions using scissors, shears, clippers or another appliance</u>	<u>3 counts</u>	<u>10 counts</u>		<u>1 hours</u>	<u>3 hours</u>
<u>Permanent or "perm" waving</u>	<u>12 counts</u>	<u>17 counts</u>		<u>3 hours</u>	<u>36 hours</u>
<u>Bleaching, balayage, highlighting, or lightening</u>	<u>12 counts</u>	<u>17 counts</u>		<u>4 hours</u>	<u>48 hours</u>
<u>Chemical relaxer performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>5 counts</u>	<u>15 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Hair coloring including tinting, toning, glossing, color correction, filling or replacing lost pigment, or low lights, and performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>12 counts</u>	<u>10 counts</u>		<u>2.5 hours</u>	<u>30 hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin using hard wax, soft wax, or sugaring</u>	<u>15 counts</u>	<u>20 counts</u>		<u>0.5 hours</u>	<u>7.5 hours</u>
<u>Removal of hair from brow, lip, nose, cheeks, or chin using a depilatory</u>		<u>3 counts</u>			
<u>Removal of hair from the underarms, bikini line, leg or arms using a depilatory</u>		<u>2 counts</u>			
<u>Small area waxing or medium area waxing</u>	<u>10 counts</u>	<u>16 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Large area waxing</u>	<u>5 counts</u>	<u>6 counts</u>		<u>1.5 hours</u>	<u>7.5 hours</u>
<u>Manual extractions including using a comedone extractor</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>2.5 hours</u>
<u>Back facial or basic facial</u>	<u>15 counts</u>	<u>5 counts</u>		<u>1 hour</u>	<u>15 hours</u>
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Limited chemical exfoliation including pre-care and post-care</u>	<u>8 counts</u>	<u>8 counts</u>		<u>1 hour</u>	<u>8 hours</u>

<u>Arching of the eyebrows by tweezing or waxing</u>	<u>5 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>1.25 hours</u>
<u>Eyelash perming or brow lamination</u>	<u>5 counts</u>	<u>15 counts</u>		<u>1 hour</u>	<u>5 hours</u>
<u>Tinting eyelashes or eyebrows</u>	<u>5 counts</u>	<u>20 counts</u>		<u>0.5 hours</u>	<u>2.5 hours</u>
	<u>5 counts</u>			<u>0.75 hours</u>	<u>3.75 hours</u>
<u>Natural nail manicure including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Natural nail pedicure including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Sculptured or artificial nails including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1.5 hours</u>	<u>15 hours</u>
<u>Artificial nails including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1.5 hours</u>	<u>15 hours</u>
<u>Removal of artificial or sculptured nails including the use of manual tools or an e-file</u>	<u>[5 counts]</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>2.5 hours</u>
<u>Smoothing, shaving, or removing dead skin from the feet using a blade including a corn planer, callus planer, or rasp</u>	<u>7 counts</u>	<u>7 counts</u>		<u>0.25 hours</u>	<u>1.75 hours</u>
<u>Gently massage the hands, feet, lower arms, or lower legs, and by manual means</u>	<u>Applicant may complete with any other service</u>	<u>Applicant may complete with any other service</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>84.25 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>84.25 hours</u>

<u>Electives based on technology and industry advancements</u>					<u>243.5 hours</u>
<u>Cosmetology examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>8 hours</u>	<u>8 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a cosmetology license shall pass the following NIC examinations:

(a) the National Cosmetology Theory Examination;

(b) the National Cosmetology Practical Examination; and

(c) the National Cosmetology Barbering 1 (No Chemical) Practical Examination.

R156-11a-302.14. Electrology License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.14(3), the educational requirements and minimum service count requirements to meet the 600 hours of instruction and minimum service count requirements for an electrology license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.14(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for an electrology license shall include theory instruction in the following subject areas:

TABLE 9 Curriculum Subjects for the Electrology License		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>History of electrology</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		
<u>Implements, tools, and equipment for electrology</u>		<u>5.5 hours</u>
<u>Analysis of the hair and skin</u>	<u>Properties of hair and skin</u>	<u>22 hours</u>
<u>Diseases and disorders of the hair and skin, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control standards</u>	<u>30 hours</u>
<u>Personal, client, and shopsalon safety</u>	<u>CPR;</u> <u>first aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u>	<u>25 hours</u>

	<u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	
<u>Laser</u>	<u>Laser and light physics training;</u> <u>laser technologies and application; and</u> <u>safety and maintenance of lasers that may be satisfied by completing the cosmetic Laser Safety Officer (LSO) course</u>	<u>50 hours</u>
<u>Manual hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving; and</u> <u>pre-care and post-care</u>	<u>10 hours</u>
<u>Principles of electricity and equipment</u>	<u>Types of electrical current, measurements, and classifications;</u> <u>FDA approved needle type epilation equipment;</u> <u>FDA approved hair removal devices; and</u> <u>epilator operation and care</u>	<u>20 hours</u>
<u>Modalities for needle-type electrolysis</u>	<u>Needle or probe types, features, and selection;</u> <u>insertions, considerations, and accuracy;</u> <u>galvanic multi-needle electrolysis technique;</u> <u>thermolysis manual and flash technique;</u> <u>blend and progressive epilation</u>	<u>20 hours</u>

	<u>technique; and</u> <u>one-handed and two-handed techniques</u>	
<u>Clinical procedures</u>	<u>Health and medical history;</u> <u>contraindications;</u> <u>positioning and draping;</u> <u>face and body treatments;</u> <u>normal healing skin effects;</u> <u>tissue injury and complications;</u> <u>treating ingrown hairs; and</u> <u>pre-treatment and post-treatment skin care</u>	<u>20 hours</u>
<u>Medications affecting hair growth</u>	<u>Over-the-counter preparations;</u> <u>anesthetics; and</u> <u>prescription medication</u>	<u>3 hours</u>
<u>Physiology and histology of the hair and skin</u>	<u>Endocrinology; and</u> <u>dermatology;</u>	<u>26 hours</u>
<u>Bacteriology</u>	<u>Pathogenic bacteria and non-bacterial causes</u>	<u>15 hours</u>
<u>Cosmetic medical procedures for hair removal with laser</u>	<u>Cosmetic medical procedures under the cosmetic supervision requirements in Sections 58-1-505 and 58-1-506</u>	<u>0.5 hours</u>
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>	<u>30 hours</u>
<u>Legal Issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>	<u>5 hours</u>
<u>Elective topics</u>		<u>[50.5]</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.14(3), the minimum service count requirements for an electrology license shall include hands-on experience in the following subject areas:

TABLE 10
Minimum Service Counts for the Electrology License

<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin using hard wax, soft wax, or sugaring</u>	<u>4 counts</u>	<u>10 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>0.5 hours</u>	<u>2 hours</u>
<u>Removal of hair from brow, lip, nose, cheeks, or chin using a depilatory</u>		<u>3 counts</u>			
<u>Removal of hair from the underarms, bikini line, leg or arms using a depilatory</u>		<u>2 counts</u>			
<u>Small area waxing or medium area waxing</u>	<u>4 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>4 hours</u>
<u>Large area waxing</u>	<u>2 counts</u>	<u>5 counts</u>		<u>1.5 hours</u>	<u>3 hours</u>
<u>Small area electrolysis or medium area electrolysis</u>	<u>30 counts</u>	<u>30 counts</u>		<u>1.5 hours</u>	<u>45 hours</u>
<u>Large area electrolysis</u>	<u>10 counts</u>	<u>10 counts</u>		<u>3 hours</u>	<u>30 hours</u>
<u>Small area laser hair removal or medium area laser hair removal by using an approved laser device and subject to Section 58-1-506</u>	<u>5 counts</u>	<u>5 counts</u>		<u>0.5 hours</u>	<u>2.5 hours</u>
<u>Large area laser hair removal using an approved laser device and subject to Section 58-1-506</u>	<u>3 counts</u>	<u>5 counts</u>		<u>1 hours</u>	<u>3 hours</u>
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall</u>	<u>Applicant shall</u>		<u>0.25 hours</u>	<u>14.5 hours</u>

	<u>complete with each service count</u>	<u>complete with each service count</u>			
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>14.5 hours</u>
<u>Electives based on technology and industry advancements</u>					<u>143 hours</u>
<u>Electrology examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>3 hours</u>	<u>3 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for an electrology license shall pass the following NIC examinations:

(a) the National Electrology Theory Examination; and

(b) the National Electrology Practical Examination.

R156-11a-302.15. Eyelash and Eyebrow Technology License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.15(3), the educational requirements and minimum service count requirements to meet the 270 hours of instruction and minimum service count requirements for an eyelash and eyebrow technology license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.15(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for an eyelash and eyebrow technology license shall include theory instruction in the following subject areas:

<u>TABLE 11</u> <u>Curriculum Subjects for the Eyelash and Eyebrow Technology License</u>		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		
<u>Implements, tools, and equipment for eyelash and eyebrow technology</u>		<u>5.5 hours</u>
<u>Diseases, disorders, and allergies of the skin and eye area, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>15 hours</u>
<u>Personal, client, and [shop]salon</u>	<u>First aid;</u>	<u>15 hours</u>

<u>safety</u>	<u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section</u> <u>26B-7-402 and Rule R392-702</u>	
<u>Anatomy and physiology of the eye area</u>		<u>10 hours</u>
<u>Application of eyelashes and eyebrows</u>	<u>Preparation;</u> <u>contraindications;</u> <u>product knowledge;</u> <u>application;</u> <u>application and removal of artificial eyebrows;</u> <u>arching and shaping of the eyebrows;</u> <u>removal; and</u> <u>aftercare</u>	<u>10 hours</u>
<u>Eyelash and eyebrow chemical services</u>	<u>Preparation;</u> <u>contraindications;</u> <u>product knowledge;</u> <u>application;</u> <u>pH levels;</u> <u>lash lift;</u> <u>brow lamination;</u> <u>lash tinting;</u> <u>brow tinting; and</u> <u>aftercare</u>	<u>16 hours</u>
<u>Facial hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u>	<u>5 hours</u>

	<u>shaving; and</u> <u>pre-care and post-care</u>	
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>	<u>20 hours</u>
<u>Legal Issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>	<u>5 hours</u>
<u>Elective topics</u>		<u>5 hours</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.15(3), the minimum service count requirements for an eyelash and eyebrow technology license shall include hands-on experience in the following subject areas:

TABLE 12
Minimum Service Counts for the Eyelash and Eyebrow Technology License

<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin using hard wax, soft wax, or sugaring</u>	<u>15 counts</u>	<u>20 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>0.5 hours</u>	<u>7.5 hours</u>
<u>Arching of the eyebrows by tweezing or waxing</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>2.5 hours</u>
<u>Eyelash perming or brow lamination</u>	<u>15 counts</u>	<u>15 counts</u>		<u>1 hour</u>	<u>15 hours</u>
<u>Tinting eyelashes or eyebrows</u>	<u>20 counts</u>	<u>20 counts</u>		<u>0.5 hours</u>	<u>10 hours</u>
<u>[Securing the eyelash using tape or a pad]</u>	<u>15 counts</u>			<u>0.5 hours</u>	<u>7.5 hours</u>
<u>Classic eyelash application or applying replacement lashes</u>	<u>25 counts</u>	<u>25 counts</u>		<u>2 hours</u>	<u>50 hours</u>

Removal of lashes	<u>2 counts</u>	<u>20 counts</u>		<u>0.25 hours</u>	<u>0.5 hours</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>25.5 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>25.5 hours</u>
<u>Electives based on technology and industry advancements</u>					<u>14 hours</u>
<u>Eyelash and eyebrow examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>3 hours</u>	<u>3 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for an eyelash and eyebrow technology license shall pass the following NIC examinations:

(a) the Eyebrow and Eyelash Technician Written Examination; and

(b) the Eyebrow and Eyelash Technician Practical Examination.

R156-11a-302.16. Facial Hair Removal Permit – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.16(3), the educational requirements and minimum service count requirements to meet the 50 hours of instruction and minimum service count requirements for a facial hair removal permit are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.16(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a facial hair removal permit shall include theory instruction in the following subject areas:

TABLE 13 Curriculum Subjects for the Facial Hair Removal Permit		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		<u>1 hour</u>
<u>Implements, tools, and equipment for</u>		<u>0.5 hours</u>

<u>facial hair removal</u>		
<u>Analysis of the hair and skin</u>	<u>Properties of the hair and skin</u>	<u>5 hours</u>
<u>Diseases and disorders of the skin and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>10 hours</u>
<u>Personal, client, and [shop]salon safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>10 hours</u>
<u>Facial hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving; and</u> <u>pre-care and post-care</u>	<u>6.5 hours</u>
<u>Law and rule</u>		<u>1 hour</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.16(3), the minimum service count requirements for a facial hair removal permit shall include hands-on experience in the following subject areas:

TABLE 14 Minimum Service Counts for the Facial Hair Removal Permit					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin</u>	<u>20 counts</u>	<u>20 counts</u>	<i>OPLR posits that</i>	<u>0.25 hours</u>	<u>5 hours</u>

<u>using hard wax, soft wax, or sugaring</u>			<i>minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>		
<u>Removal of hair from brow, lip, nose, cheeks, or chin using a depilatory</u>		<u>5 counts</u>			
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>5 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>5 hours</u>
<u>Facial hair removal permit examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>0.5 hours</u>	<u>0.5 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a facial hair removal permit shall pass the Utah Facial Hair Removal Assessment examination.

R156-11a-302.17. Haircutting Permit – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.17(3), the educational requirements and minimum service count requirements to meet the 150 hours of instruction and minimum service count requirements for a haircutting permit are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.17(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship

490 program for a haircutting permit shall include theory instruction in the following subject areas:
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<u>TABLE 15</u> <u>Curriculum Subjects for the Haircutting Permit</u>		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>History of haircutting</u>		<u>0.5 hours</u>
<u>Professional ethics</u>		<u>1 hour</u>
<u>Implements, tools, and equipment for barbering</u>		<u>1 hour</u>
<u>Analysis of the hair and scalp</u>	<u>Properties of hair, skin, and scalp</u>	<u>10 hours</u>
<u>Diseases and disorders of the hair and scalp, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>10 hours</u>
<u>Personal, client, and [shop]salon safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>15 hours</u>
<u>Hair types and textures</u>	<u>Cut;</u> <u>style; and</u> <u>product</u>	<u>2 hours</u>
<u>Basic hairstyling and haircutting</u>	<u>Draping;</u> <u>clipper variations;</u> <u>scissor cutting;</u> <u>shear cutting;</u> <u>shaving and facial hair design;</u> <u>razor cutting;</u>	<u>10 hours</u>

	wet styling and thermal styling; and basic massage of the head, neck, and shoulders	
Hair extensions	Tape ins; wefts; keratin tip or “K-tip”; application process; cutting and blending; and maintenance and care	<u>6 hours</u>
Law and rule		<u>2 hours</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.17(3), the minimum service count requirements for a haircutting permit shall include hands-on experience in the following subject areas:

TABLE 16 Minimum Service Counts for the Haircutting Permit					
Service Count Category	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Cutting, clipping, or trimming various styles and hair textures of the head using scissors, shears, clippers, or another appliance</u>	<u>20 counts</u>	<u>20 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>1.5 hour</u>	<u>30 hours</u>
<u>Shampooing with scalp treatments</u>	<u>4 counts</u>	<u>4 counts</u>		<u>0.75 hour</u>	<u>3 hours</u>
<u>Basic wet styling, blow drying, and thermal styling</u>	<u>8 counts</u>	<u>5 counts</u>		<u>0.75 hour</u>	<u>6 hours</u>
<u>Hair extensions including preparation and application</u>	<u>10 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>20 hours</u>
<u>Cutting, trimming, or blending hair extensions using scissors, shears, clippers, or another appliance</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>5 hours</u>
<u>Gently massaging head, neck, and shoulders by manual or mechanical means</u>	<u>Applicant may complete with any</u>	<u>Applicant may complete with</u>		<u>Time included in each service</u>	<u>Time included in</u>

	<u>other service</u>	<u>any other service</u>		<u>count</u>	<u>each service count</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>13 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>13 hours</u>
<u>Haircutting permit examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>1.5 hours</u>	<u>1.5 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a haircutting permit shall pass the Utah Hair Cutting Assessment examination.

R156-11a-302.18. Master Esthetics License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Chemical Exfoliation Requirements – Examination – Chemical Exfoliation Requirements – Approval of Mechanical or Electrical Devices.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.18(3), the educational requirements and minimum service count requirements to meet the 1,200 hours of instruction and minimum service count requirements for a master esthetics license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.18(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a master esthetics license shall include theory instruction in the following subject areas:

<u>TABLE 17</u> <u>Curriculum Subjects for the Master Esthetics License</u>		
<u>Theory Topic</u>	<u>Required Objectives Include</u>	<u>Objective Clock Hours</u>
<u>Overview of the curriculum</u>		<u>0.5 hours</u>
<u>History of esthetics and master esthetics</u>		<u>2 hours</u>
<u>Professional ethics</u>		
<u>Implements, tools, and equipment for master esthetics</u>		<u>5.5 hours</u>

<u>Analysis of the hair and skin</u>	<u>Properties of hair and skin</u>	<u>22 hours</u>
<u>Diseases and disorders of the hair and skin, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>30 hours</u>
<u>Personal, client, and [shop]salon safety</u>	<u>CPR;</u> <u>first aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>40 hours</u>
<u>Eyelash and eyebrow chemical services</u>	<u>Preparation;</u> <u>contraindications;</u> <u>product knowledge;</u> <u>application;</u> <u>pH levels;</u> <u>lash lift;</u> <u>brow lamination;</u> <u>lash tinting;</u> <u>brow tinting; and</u> <u>aftercare</u>	<u>16 hours</u>
<u>Manual hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving; and</u> <u>pre-care and post-care</u>	<u>10 hours</u>
<u>Extractions</u>	<u>Manual extraction methods;</u>	<u>10 hours</u>

	<u>advanced extraction methods; and comedone extractor</u>	
<u>Facials</u>	<u>Manual methods;</u> <u>mechanical methods;</u> <u>cleansing clays;</u> <u>masks; and</u> <u>product knowledge</u>	<u>7.5 hours</u>
<u>Laser</u>	<u>Laser and light physics training;</u> <u>laser technologies and application; and</u> <u>safety and maintenance of lasers that</u> <u>may be satisfied by completing the</u> <u>Cosmetic Laser Safety Officer (LSO)</u> <u>course</u>	<u>125 hours</u>
<u>Cosmetic medical procedures</u> <u>allowed under statute</u>	<u>Sections 58-1-505, 58-1-506, 58-11a-</u> <u>302.18, and R156-11a-102.18</u>	<u>5 hours</u>
<u>Chemical exfoliations</u>	<u>Limited chemical exfoliation or basic</u> <u>peels; and</u> <u>Chemical exfoliation or advanced</u> <u>peels</u>	<u>30 hours</u>
<u>Body wraps</u>		<u>15 hours</u>
<u>Microneedling</u>		<u>25 hours</u>
<u>Microdermabrasion and sanding</u>		<u>25 hours</u>
<u>Chemistry for master esthetics</u>		<u>75 hours</u>
<u>Body contouring and body</u> <u>dysmorphia as it relates to body</u> <u>contouring</u>	<u>Anatomy</u>	<u>15 hours</u>
<u>Manual lymphatic massage</u>	<u>Anatomy</u>	<u>15 hours</u>
	<u>Physiology of the lymphatic system</u>	<u>15 hours</u>
	<u>Associated modalities</u>	<u>10 hours</u>
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>	<u>30 hours</u>

<u>Legal issues</u>	<u>Malpractice liability; regulatory agencies; and tax laws</u>	<u>5 hours</u>
<u>Elective topics</u>		<u>[52.5]</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.18(3), the minimum service count requirements for a master esthetics license shall include hands-on experience in the following subject areas:

TABLE 18 Minimum Service Counts for the Master Esthetics License					
<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Waxing of the brow, lip, nose, cheeks, or chin using hard wax, soft wax, or sugaring</u>	<u>15 counts</u>	<u>20 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>0.5 hours</u>	<u>7.5 hours</u>
<u>Removal of hair from brow, lip, nose, cheeks, or chin using a depilatory</u>		<u>3 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Removal of hair from the underarms, bikini line, leg or arms using a depilatory</u>		<u>2 counts</u>			
<u>Small area waxing or medium area waxing</u>	<u>10 counts</u>	<u>16 counts</u>			
<u>Large area waxing</u>	<u>5 counts</u>	<u>5 counts</u>		<u>1.5 hours</u>	<u>7.5 hours</u>
<u>Manual extractions including using a comedone extractor</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>2.5 hours</u>
<u>Back facial or basic facial</u>	<u>10 counts</u>	<u>5 counts</u>		<u>1 hours</u>	<u>10 hours</u>
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Limited chemical exfoliation including pre-care and post-care</u>	<u>10 counts</u>	<u>8 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Arching of the eyebrows by tweezing or waxing</u>	<u>5 counts</u>	<u>10 counts</u>		<u>0.25 hours</u>	<u>1.25 hours</u>

<u>Eyelash perming or brow lamination</u>	<u>5 counts</u>	<u>15 counts</u>		<u>1 hour</u>	<u>5 hours</u>
<u>Tinting eyelashes or eyebrows</u>	<u>5 counts</u>	<u>20 counts</u>		<u>0.5 hours</u>	<u>2.5 hours</u>
<u>[Securing the eyelash using tape or a pad]</u>	<u>10 counts</u>			<u>0.5 hours</u>	<u>5 hours</u>
<u>Classic eyelash application or applying replacement lashes</u>	<u>10 counts</u>	<u>25 counts</u>		<u>2 hours</u>	<u>20 hours</u>
<u>Removal of lashes</u>	<u>2 counts</u>	<u>20 counts</u>		<u>0.25 hours</u>	<u>0.5 hours</u>
<u>Natural nail manicure including the use of manual tools or an e-file</u>	<u>3 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>3 hours</u>
<u>Natural nail pedicure including the use of manual tools or an e-file</u>	<u>3 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>3 hours</u>
<u>Callus removal by buffing or filing</u>	<u>3 counts</u>	<u>7 counts</u>		<u>0.25 hour</u>	<u>0.75 hours</u>
<u>Lymphatic massage</u>	<u>5 counts</u>	<u>5 counts</u>		<u>1.5 hours</u>	<u>7.5 hours</u>
<u>Body wraps or hydrotherapy</u>	<u>3 counts</u>	<u>3 counts</u>		<u>1.5 hours</u>	<u>4.5 hours</u>
<u>Sanding to the stratum corneum</u>	<u>5 counts</u>	<u>5 counts</u>		<u>1.5 hours</u>	<u>7.5 hours</u>
<u>Microneedling</u>	<u>3 counts</u>	<u>10 counts</u>		<u>1.5 hours</u>	<u>5.5 hours</u>
<u>Dermaplaning</u>	<u>5 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Other esthetic preparation using LED, galvanic, high frequency, microcurrent, or ultrasonic exfoliation</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>[Hot stone therapy]</u>	<u>3 counts</u>			<u>1.5 hours</u>	<u>4.5 hours</u>
<u>Contouring or cryolipolysis using any radiofrequency, ultrasonic, cavitation, or laser and light device and subject to Section 58-1-506</u>	<u>5 counts</u>	<u>5 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Chemical exfoliation or mechanical exfoliation including reactions, pre-care, and post-care and subject to Section 58-1-506</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1.5 hours</u>	<u>15 hours</u>
<u>Small area laser hair removal or medium area laser hair removal using any approved laser device and subject to Section 58-1-506</u>	<u>15 counts</u>	<u>15 counts</u>		<u>0.75 hours</u>	<u>11.25 hours</u>
<u>Large area laser hair removal using any approved laser device and subject to Section 58-1-506</u>	<u>5 counts</u>	<u>5 counts</u>		<u>1.5 hours</u>	<u>7.5 hours</u>
<u>Anti-aging resurfacing enhancements using any approved laser or light device and subject to Section 58-1-506</u>	<u>5 counts</u>	<u>5 counts</u>		<u>2 hours</u>	<u>10 hours</u>

<u>Photo rejuvenation using any approved laser or light device and subject to Section 58-1-506</u>	<u>5 counts</u>	<u>5 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Cleansing the skin or applying an oil or an antiseptic</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>46.25 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>46.25 hours</u>
<u>Electives based on technology and industry advancements</u>					<u>306.75 hours</u>
<u>Master esthetics examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>8 hours</u>	<u>8 hours</u>

(4) Under Subsection 58-11a-302(1)(c), an applicant for a master esthetics license shall pass the following NIC examinations:

(a) the National Esthetics Advanced Practice Theory Examination; and

(b) the National Esthetics Advanced Practice Practical Examination.

(5)(a) Under Subsections 58-11a-302.18(1)(a)(iii) and (c)(ii), a master esthetics licensee who performs a chemical exfoliation shall:

(i) only use commercially available products for chemical exfoliation purposes in accordance with manufacturer's instructions;

(ii) administer a patch test on each client before beginning a chemical exfoliation series; and

(iii) prepare and maintain current documentation of the master esthetics licensee's cumulative experience in chemical exfoliation including:

(A) courses of instruction;

(B) specialized training;

(C) on-the-job experience;

(D) the approximate percentage that chemical exfoliation represents in the licensee's overall business; and

(E) provide the documentation required by Subsection (5)(a)(iii) to the Division upon request; and

(b) A master esthetics licensee may only use an acid or perform a chemical exfoliation if the licensee is competent:

(i) as demonstrated through training and experience; and

(ii) as documented under Subsection (5)(a)(iii).

(6)(a) Under Subsection 58-11a-302.18(1)(a)(viii)(B), a master esthetics licensee may only use a mechanical apparatus or an electrical apparatus under the parameters of Subsection (6).

(b) A master esthetics licensee shall only use a mechanical apparatus or an electrical apparatus:

(i) that is designated as a prescriptive medical device by the FDA; and

(ii) if the licensee uses it under the appropriate level of supervision by a licensed health care practitioner acting within the licensed health care practitioner's scope of practice.

(c) A master esthetics licensee shall only use microdermabrasion machine if:

(i) it is specifically labeled for cosmetic purposes or esthetic purposes;

(ii) it has a closed-loop vacuum system that uses a tissue retention device; and

(iii) the normal and customary use of the microdermabrasion machine does not result in the removal of the epidermis beyond the stratum corneum.

(d) A master esthetician licensee using an approved microneedling device:

(i) shall only use a microneedling device designed for cosmetic purposes or esthetic purposes;

(ii) may use the microneedling device without supervision if needle penetration does not exceed 1.5 millimeters (mm); and

(iii) shall use the microneedling device under the general supervision of a licensed health care practitioner if the needle penetration exceeds 1.5 millimeters (mm).

R156-11a-302.19. Master Hair Design and Master Barbering License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.19(3), the educational requirements and minimum service count requirements to meet the 1,000 hours of instruction and minimum service count requirements for a master hair design and master barbering license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.19(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a master hair design and master barbering license shall include theory instruction in the following subject areas:

TABLE 19 Curriculum Subjects for the Master Hair Design and Master Barbering License		
Theory Topic	Required Objectives Include	Objective Clock Hours
Overview of the curriculum		1 hour
History of hair design and barbering		1 hour
Professional ethics		

<u>Implements, tools, and equipment for master hair design and master barbering</u>		<u>3 hours</u>
<u>Analysis of the hair and scalp</u>	<u>Properties of hair including texture, skin, and scalp</u>	<u>15 hours</u>
<u>Diseases and disorders of the hair and scalp, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>	<u>30 hours</u>
<u>Personal, client, and shopsalon safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>	<u>24 hours</u>
<u>Hair types and textures</u>	<u>Cut;</u> <u>style; and</u> <u>product</u>	<u>4 hours</u>
<u>Basic hairstyling and haircutting</u>	<u>Draping;</u> <u>clipper variations;</u> <u>scissor cutting;</u> <u>shear cutting;</u> <u>shaving and facial hair design;</u> <u>razor cutting;</u> <u>wet styling and thermal styling; and</u> <u>basic massage of the head, neck, and shoulders</u>	<u>15 hours</u>
<u>Hair extensions</u>	<u>Tape ins;</u> <u>wefts;</u> <u>keratin tip or “K-tip”;</u> <u>application process;</u>	<u>15 hours</u>

	<u>cutting and blending; and</u> <u>maintenance and care</u>	
<u>Coloring</u>	<u>Draping;</u> <u>the color wheel;</u> <u>understanding color theory;</u> <u>color application;</u> <u>permanent color;</u> <u>toning and glossing</u> <u>corrective toning;</u> <u>color correction;</u> <u>filling and replacing lost pigment;</u> <u>virgin application; and</u> <u>low lights</u>	<u>30 hours</u>
<u>Bleaching</u>	<u>Product understanding;</u> <u>best practices for using bleach;</u> <u>understanding hair texture;</u> <u>compromised hair;</u> <u>chemical breakage;</u> <u>hair porosity and elasticity;</u> <u>virgin application;</u> <u>non-virgin application;</u> <u>color correction;</u> <u>highlights;</u> <u>bleach placement;</u> <u>balayage; and</u> <u>on scalp bleach</u>	<u>25 hours</u>
<u>Permanent or “perm” waving</u>	<u>Different types of perms;</u> <u>rod sizes;</u> <u>application best practices;</u> <u>virgin application; and</u> <u>non-virgin application</u>	<u>15 hours</u>
<u>Chemical relaxers</u>	<u>Hair textures;</u> <u>types of relaxers and interactions;</u> <u>best practices;</u> <u>compromised hair;</u> <u>maintenance; and</u>	<u>20 hours</u>

	<u>product understanding including the effects of formaldehyde, formalin, or methylene glycol</u>	
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>	<u>30 hours</u>
<u>Legal issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>	<u>5 hours</u>
<u>Elective topics</u>		<u>97.5</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.19(3), the minimum service count requirements for a master hair design and master barbering license shall include hands-on experience in the following subject areas:

TABLE 20
Minimum Service Counts for the Master Hair Design and Master Barbering License

<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Cutting, clipping, or trimming various styles and hair textures of the head using scissors, shears, clippers, or another appliance</u>	<u>70 counts</u>	<u>40 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>1 hour</u>	<u>70 hours</u>
<u>Shampooing with scalp treatments</u>	<u>6 counts</u>	<u>8 counts</u>		<u>0.75 hours</u>	<u>4.5 hours</u>
<u>Basic wet styling, blow drying, and thermal styling</u>	<u>50 counts</u>	<u>5 counts</u>		<u>1 hour</u>	<u>50 hours</u>
<u>Removing hair from the face or neck using shaving equipment</u>	<u>15 counts</u>	<u>28 counts</u>		<u>0.75 hours</u>	<u>11.25 hours</u>
<u>Beard and mustache cut and trim</u>	<u>10 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>5 hours</u>

<u>Wigs and hairpieces for the head including cutting, wet styling, fitting, measuring, and forming caps</u>	<u>2 counts</u>	<u>4 counts</u>		<u>2 hours</u>	<u>4 hours</u>
<u>Gently massaging the head, neck, and shoulders by manual or mechanical means</u>	<u>Applicant may complete with any other service</u>	<u>Applicant may complete with any other service</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Hair extensions including preparation and application</u>	<u>5 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Cutting, trimming, or blending hair extensions using scissors, shears, clippers or another appliance</u>	<u>3 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>1.5 hours</u>
<u>Permanent or “perm” waving</u>	<u>12 counts</u>	<u>17 counts</u>		<u>3 hours</u>	<u>36 hours</u>
<u>Bleaching, balayage, highlighting, or lightening</u>	<u>12 counts</u>	<u>17 counts</u>		<u>4 hours</u>	<u>48 hours</u>
<u>Chemical relaxer performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>5 counts</u>	<u>15 counts</u>		<u>2 hours</u>	<u>10 hours</u>
<u>Hair coloring including tinting, toning, glossing, color correction, filling or replacing lost pigment, or low lights, and performed on virgin hair, non-virgin hair, or as a touch-up application</u>	<u>12 counts</u>	<u>10 counts</u>		<u>2.5 hours</u>	<u>30 hours</u>
<u>Draping</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>50.5 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>50.5 hours</u>
<u>Electives based on technology and industry advancements</u>					<u>280.25 hours</u>

Master hair design and master barbering examination review	1 count	1 count		6 hours	6 hours
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(4) Under Subsection 58-11a-302(1)(c), an applicant for a master hair design and a master barbering license shall pass the following NIC examinations:

(a) the Hair Design Theory Examinations; and

(b) the Barber Styling Practical Examinations.

R156-11a-302.20. Nail Technology License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.20(3), the educational requirements and minimum service count requirements to meet the 300 hours of instruction and minimum service counts requirement for a nail technology license are defined, clarified, and established in this section.

(2) Under Subsection 58-11a-302.20(3), the curriculum standards for a licensed school, recognized school, or approved apprenticeship program for a nail technology license shall include theory instruction in the following subject areas:

TABLE 21 Curriculum Subjects for the Nail Technology License		
Theory Topic	Required Objectives Include	Objective Clock Hours
Overview of the curriculum		0.5 hours
History of nail technology		0.5 hours
Professional ethics		
Implements, tools, and equipment for nail technology including electrical equipment based on technology and industry advancements		5.5 hours
Anatomy and physiology of nails and skin		10 hours
Diseases and disorders of the nails and skin, and prevention	Bacteriology; sanitation; sterilization; decontamination; and infection control	20 hours
Personal, client, and shop/salon	First aid;	15 hours

<u>safety</u>	<u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section</u> <u>26B-7-402 and Rule R392-702</u>	
<u>Chemistry for nail technology</u>		<u>15 hours</u>
<u>Theory of basic manicures and basic pedicures</u>		<u>5 hours</u>
<u>Artificial nail techniques</u>	<u>Wraps;</u> <u>nail tips;</u> <u>gel nails; and</u> <u>other acrylic nails</u>	<u>15 hours</u>
<u>Sculptured for artificial nails techniques</u>	<u>Hard gel;</u> <u>poly gel; and</u> <u>acrylic nail</u>	<u>15 hours</u>
<u>Law and rule</u>		<u>2 hours</u>
<u>Business and shop management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>	<u>25 hours</u>
<u>Legal issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>	<u>5 hours</u>
<u>Elective topics</u>		<u>10 hours</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.20(3), the minimum service count requirement for a nail technology license shall include hands-on experience in the following subject areas:

TABLE 22
Minimum Service Counts for the Nail Technology License

<u>Service Count Category</u>	<u>Minimum Service Count – December 2025</u>	<u>Minimum Service Count – August 2026</u>	OPLR Recommendations	<u>Service Count Clock Hour</u>	<u>Total Hours</u>
<u>Natural nail manicure including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>	<i>OPLR posits that minimum service counts in the range of 5-30 would be appropriate, with higher numbers for higher-risk services. (Pg. 32)</i>	<u>1 hour</u>	<u>10 hours</u>
<u>Natural nail pedicure including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>1 hour</u>	<u>10 hours</u>
<u>Sculptured or artificial nails including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>20 hours</u>
<u>Artificial nails including the use of manual tools or an e-file</u>	<u>10 counts</u>	<u>10 counts</u>		<u>2 hours</u>	<u>20 hours</u>
<u>Removal of sculptured or artificial nails including the use of manual tools or an e-file</u>	<u>5 counts</u>	<u>10 counts</u>		<u>0.5 hours</u>	<u>2.5 hours</u>
<u>Smoothing, shaving, or removing dead skin from the feet using a blade including a corn planer, callus planer, or rasp</u>	<u>7 counts</u>	<u>7 counts</u>		<u>0.25 hours</u>	<u>1.75 hours</u>
<u>Gently massaging the hands, feet, lower arms, or lower legs by manual means</u>	<u>Applicant may complete with any other service</u>	<u>Applicant may complete with any other service</u>		<u>Time included in each service count</u>	<u>Time included in each service count</u>
<u>Client consultation</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>13 hours</u>
<u>Sanitation, sterilization, decontamination, and infection control</u>	<u>Applicant shall complete with each service count</u>	<u>Applicant shall complete with each service count</u>		<u>0.25 hours</u>	<u>13 hours</u>
<u>Electives based on technology and industry advancements</u>					<u>62.25 hours</u>
<u>Nail technology examination review</u>	<u>1 count</u>	<u>1 count</u>		<u>4 hours</u>	<u>4 hours</u>

- (4) Under Subsection 58-11a-302(1)(c), an applicant for a nail technology license shall pass the following NIC examinations:
- (a) the National Nail Technology Theory Examination; and
 - (b) the National Nail Technology Practical Examination.

R156-11a-302.21. Instructor License – Qualifications – Curriculum Standards – Minimum Service Count Requirements – Examination – Standards for On-The-Job Training ~~**Areas of Instruction**~~.

(1) Under Subsections 58-11a-302(1)(b) and 58-11a-302.21(1)(d), the educational requirements and minimum service count requirements to meet the 75 hours of instruction and minimum service count requirements for an instructor license are defined, clarified, and established in this section.

(~~1~~2) Under Subsection 58-11a-302.21(1)(d), the curriculum standards for a licensed instructor training program or an on-the-job instructor training program for the instructor license shall include theory instruction in the following subject areas:

TABLE 23 Curriculum Subjects for the Instructor License	
Theory Topic	Required Objectives and Experience
Motivation and the learning process	
Teacher preparation	
Teaching methods	
Classroom management	
Testing	
Instructional evaluation	
Laws, rules, and regulations	
Instructor examination review	
Instructional planning	<u>Syllabus preparation;</u> <u>course outline development;</u> <u>theory lecture development;</u> <u>demonstration lesson plan development;</u> <u>content delivery;</u> <u>identify student learning styles and needs; and</u> <u>application of written, practical, and oral assessments</u>
Instructional methods	<u>Methods of instruction;</u> <u>recognizing obstacles to learning;</u> <u>employing communication skills;</u> <u>time management techniques; and</u>

	<u>assessing student learning</u>
<u>Theory and practical classroom</u>	<u>Managing physical and virtual learning environments;</u> <u>instructor professional responsibilities; and</u> <u>maintaining a safe learning environment</u>

(3) Under Subsections 58-11a-302(1)(b) and 58-11a-302.21(1)(d), the minimum service count requirements for a licensed instructor training program or an on-the-job instructor training program for an instructor license shall include hands-on experience in the following subject areas:

<u>TABLE 24</u> <u>Minimum Service Counts for the Instructor License</u>	
<u>Service Count Category</u>	<u>Minimum Service Count</u>
<u>Develop an original theory lecture that also includes training on blood exposure procedures</u>	<u>1 count</u>
<u>Present an original theory lecture to a licensed instructor at the school or salon</u>	<u>1 count</u>
<u>Develop a demonstration lesson plan that also includes training on blood exposure procedures</u>	<u>1 count</u>
<u>Present a demonstration lesson plan to a licensed instructor at the school or salon</u>	<u>1 count</u>

(4) (a) Under Subsection 58-11a-302.21(1)(d)(ii), an on-the-job instructor trainee shall be employed:

(i) at a licensed school; or

(ii) at a salon.

(b) The on-the-job instructor training shall be under the supervision of an instructor licensed as an instructor.

(c) The on-the-job instructor trainee may not count as an instructor in regard to the instructor to student ratio.

(~~2~~)5) Under Subsection 58-11a-302(1)(c), an applicant for an instructor license shall pass the NIC National Instructor Theory Examination.

(~~3~~)6) Under Subsection 58-11a-302.21(3)(b):

(a) an individual licensed as a barbering instructor may instruct the practice of barbering as described in Subsection 58-11a-302.10(1);

(b) an individual licensed as a basic esthetics instructor may instruct the practice of:

(i) basic esthetics as described in Subsection 58-11a-302.11(1); and

(ii) facial hair removal;

(c) an individual licensed as a chemical hair services instructor may instruct the practice of chemical hair services;

(d) an individual licensed as a cosmetologist instructor may instruct the practice of:

(i) barbering;

(ii) basic esthetics;

(iii) chemical hair services;

(iv) cosmetology;

(v) facial hair removal;

(vi) haircutting;

(vii) manual hair removal;

(viii) master hair design and master barbering; and

(ix) nail technology;

(e) an individual licensed as an electrology instructor may instruct the practice of:

(i) electrology;

(ii) manual hair removal; and

(iii) facial hair removal;

(f) an individual licensed as an eyelash and eyebrow technology instructor may instruct the practice of eyelash and eyebrow technology;

(g) an individual licensed as a facial hair removal instructor may instruct the practice of facial hair removal;

(h) an individual licensed as a haircutting instructor may instruct the practice of haircutting;

(i) an individual licensed as a master esthetic instructor may instruct the practice of:

(i) basic esthetics;

(ii) eyelash and eyebrow technology;

(iii) facial hair removal;

(iv) master esthetics; and

(v) manual hair removal;

(j) an individual licensed as a master hair design instructor or a master barbering instructor may instruct the practice of:

(i) barbering;

(ii) chemical hair services;

(iii) haircutting; and

(iv) master hair design and master barbering;

(k) an individual licensed as a nail technology instructor may instruct the practice of nail technology;

(l) an individual licensed as a legacy esthetics instructor under Subsection 58 may instruct the practice of:

(i) basic esthetics as described in Subsection 58-11a-302.11(1);

(ii) eyelash and eyebrow technology;

(iii) manual hair removal; and

(iv) facial hair removal;

(m) an individual licensed as a legacy barbering instructor under may instruct the practice of:

- (i) barbering as described in Subsection 58-11a-302.10(1); and
- (ii) barbering as described in Subsection 58-11a-302.24(2); ~~[-or]~~
- (n) an individual licensed as a cosmetology and associated trades instructor may instruct the instructor training course ~~[-]; or~~
- (o) an individual licensed as a **legacy** cosmetologist/barbering instructor may instruct the following:
 - (i) barbering;
 - (ii) basic esthetics;
 - (iii) chemical hair services;
 - (iv) cosmetology;
 - (v) eyelash and eyebrow technology;
 - (vi) facial hair removal;
 - (vii) haircutting;
 - (viii) manual hair removal;
 - (ix) master hair design and master barbering; and
 - (x) nail technology.

R156-11a-302.22. Licensed School – Standards for School Accreditation – Physical Facilities Requirements – Standards for Protection of Students – School Staff Requirements – Written Contract.

- (1) Under Subsections 58-11a-102(9) and 58-11a-302.22(1)(c), a school seeking Division licensure shall:
 - (a) meet the accreditation requirements under Subsection (2); or
 - (b) submit the school’s curriculum to the ~~[Board]~~ Division for approval under Subsection 58-11a-102(9)(b) to become a Division-
approved licensed school as defined in Subsection R156-11a-102(7).
- (2)(a) Under Subsection 58-11a-302.22(1)(c)(iv), the accreditation standards for school licensure under Subsection 58-11a-102(9)(a)
are defined, clarified, and established in Subsection (2).
 - (b) A school seeking accreditation shall:
 - (i) submit an application to an accrediting organization requesting candidate status within one month of the school receiving Division
licensure;
 - (ii) provide evidence to the Division that the school has received candidate status from the accrediting organization within 18 months
after Division licensure; and
 - (iii) receive accreditation from the accrediting organization within 24 months after receiving candidate status under Subsection
(2)(b)(ii).
 - (c) A licensed school that is accredited shall:
 - (i) be accredited by an accrediting body recognized by the U.S. Department of Education; and
 - (ii) maintain current accreditation.
 - (d) If an accrediting body withdraws an accredited school’s accreditation, the accredited school shall notify the Division in writing
within five days of receiving the accrediting body’s notice of accreditation withdrawal.
 - (e)(i) A school shall surrender each Division-issued license within five days of receiving notification that the school:
 - (A) did not obtain the required accreditation status; or

681 (B) failed to maintain its accreditation.

682 (ii) If a school fails to surrender a license under Subsection (2)(e)(i), the Division may pursue license revocation under Section 63G-4-
683 502.

684 (3) Under Subsection 58-11a-302.22(1)(c)(iii), the physical facilities of a licensed school under Title 58, Chapter 11a, Cosmetology
685 and Associated Professions Licensing Act, shall:

686 (a) meet the governing standards established by the accreditation commission, if the licensed school is accredited;

687 (b) meet the standards under DHHS Rule R392-702;

688 (c) maintain enough of each type of training equipment to allow each student to have an equal opportunity to be trained; and

689 (d) if located in the same building as a barbershop, salon, spa, or other similar business:

690 (i) be clearly distinguishable from the barbershop, salon, spa, or other business; and

691 (ii) maintain separate:

692 (A) names;

693 (B) entrances;

694 (C) visitor reception areas;

695 (D) advertisements; and

696 (E) public information releases.

697 (4)(a) Under Subsection 58-11a-302.22(1)(c)(iv), a licensed school shall meet the standards in Subsection (4) for the protection of each
698 student.

699 (b) A licensed school shall provide each student with a copy of the student's written contract that meets the requirements of Subsection
700 (7).

701 (c) A licensed school may require a student to:

702 (i) clean up an area after the student has used it; and

703 (ii) perform or participate in daily cleanup of work areas including:

704 (A) the service area;

705 (B) the floor space;

706 (C) laundering the towels and linen; or

707 (D) another general cleanup duty that is related to the performance of a client service or a practical session.

708 (~~e~~d) A licensed school may not:

709 (i) use a student to perform maintenance, janitorial, or remodeling work including:

710 (A) scrubbing the floor, a wall, or a toilet;

711 (B) cleaning a window;

712 (C) waxing the floor;

713 (D) painting;

714 (E) decorating; or

715 (F) performing any outside work on the grounds or building.

716 (ii) require a student to sell products applicable to the industry as a condition to graduate;

717 (iii) remove any hour earned by a student except that:

718 (A) if a student is late for a specific class session, the school may require the student to retake the specific class session before giving
719 credit for the class; or

720 (B) based on the student's level of competency, the school may require a student to take a refresher course or retake a class toward
721 completion of the training program; or

722 (iv) require a student to perform an activity listed under Subsection 58-11a-502(2) including for hair removal.

723 (f) If a licensed school ceases to operate, the school shall:

724 (i) notify the Division within 15 days by registered mail or certified mail; and

725 (ii) name a trustee who shall:

726 (A) maintain student records for at least ten years; and

727 (B) upon a student's request, provide information including an accounting of the student's:

728 (I) accumulated hours; and

729 (II) dates of attendance.

730 (5)(a) Under Subsections 58-11a-302.22(1)(c)(iv) and (2)(b) and in addition to Subsection (4), a Division-approved licensed school
731 shall meet the standards of Subsection (5) for the protection of each student.

732 (b) A Division-approved licensed school shall provide each student with:

733 (i) a complete set of textbooks pertaining to the license or permit; and

734 (ii) a list of basic kit supplies needed during the training that may be:

735 (A) supplied by the Division-approved licensed school; or

736 (B) purchased independently by the student.

737 (6)(a) Under Subsection 58-11a-302.22(1)(c)(iv), a licensed school shall have at least one licensed instructor in attendance for every 20
738 students or fraction thereof for every practical session.

739 (b) Under Subsection 58-11a-302.22(1)(c)(iv), a licensed school shall have at least one licensed instructor in attendance for every 20
740 students or fraction thereof when students perform a client service.

741 (7) Under Subsection 58-11a-302.22(1)(c)(iv), a licensed school shall complete a written contract with each student before admission
742 that:

743 (a) is signed by:

744 (i) the licensed school's authorized agent; and

745 (ii) the student;

746 (b) includes:

747 (i) the rules of conduct for:

748 (A) the licensed school;

749 (B) the instructors; and

750 (C) the student;

751 (ii) a class outline including:

752 (A) the expected timeline to complete the training; and

753 (B) the distribution of each basic kit supply item, if the instructor is providing the basic kit supply items;

754 (iii) the attendance requirements;

- (iv) the provisions for make-up work;
- (v) the grounds for the student being:
 - (A) placed on probation;
 - (B) suspended; and
 - (C) dismissed from the school; and
- (vi) a detailed fee schedule that includes:
 - (A) the total cost of program that covers the entire scope of practice for the license or permit;
 - (B) the refund amounts; and
 - (C) the student's financial responsibility upon being:
 - (I) placed on probation;
 - (II) suspended; and
 - (III) dismissed from the school; and
- (c) the school's current accreditation status, if the school is accredited.

R156-11a-302.23. Legacy Esthetics License – Qualifications – Curriculum Standards – Examination.

(1) Under Subsections 58-11a-302.23(3) and (4), the curriculum standards for a licensed school or an approved apprenticeship program for a legacy esthetics license shall include the following:

TABLE [24] 25 Curriculum Subjects for the <u>Legacy</u> Esthetics License	
<u>Theory Topic</u>	<u>Required Objectives and Experience</u>
<u>Overview of the curriculum</u>	
<u>History of esthetics</u>	
<u>Implements, tools, and equipment for esthetics</u>	<u>High-frequency current or <u>galvanic</u> current; and heat lamps</u>
<u>Analysis of the hair and skin</u>	<u>Properties of the hair and skin</u>
<u>Diseases and disorders of hair and skin, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>
<u>Personal, client, and shopsalon safety</u>	<u>CPR;</u> <u>first aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u> <u>aseptic techniques;</u>

	<u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA regulations;</u> <u>safety data sheet; and</u> <u>DHHS regulations including Section 26B-7-402 and Rule R392-702</u>
<u>Manual hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving; and</u> <u>pre-care and post-care</u>
<u>Extractions</u>	<u>Manual extractions; and</u> <u>comedone extractor</u>
<u>Facials</u>	<u>Manual methods;</u> <u>mechanical methods;</u> <u>cleansing clays;</u> <u>masks; and</u> <u>product knowledge</u>
<u>Natural nail manicures</u>	
<u>Natural nail pedicures</u>	
<u>Client consultation</u>	
<u>Draping</u>	
<u>Cleansing, stimulating, manipulating, exercising, or applying an oil or an antiseptic to the skin</u>	
<u>Eyelash and eyebrow</u>	<u>Arching eyebrows by tweezing and waxing;</u> <u>eyelash perming;</u> <u>brow lamination;</u> <u>tinting eyelashes;</u> <u>tinting eyebrows;</u> <u>securing the lashes using tape or a pad;</u> <u>removal of lashes or eyebrows;</u> <u>classic eyelash application;</u>

	<u>classic eyebrow application; and applying replacement lashes</u>
<u>Callous removal by buffing or filing</u>	
<u>Massage of the face and neck</u>	<u>Manual means; and mechanical means</u>
<u>Human immune system</u>	
<u>Anatomy</u>	
<u>Science of esthetics</u>	
<u>Physiology of the skin</u>	
<u>Chemistry of esthetics</u>	
<u>Treatment of the skin</u>	
<u>Hot packs and cold packs</u>	
<u>Aroma therapy</u>	
<u>Medical devices</u>	
<u>Chemistry of cosmetics</u>	
<u>Manual skin treatments and mechanical skin treatments</u>	
<u>Limited chemical exfoliation</u>	<u>Pre-exfoliation consultation; post-exfoliation treatments; and chemical reactions</u>
<u>Laser hair removal subject to Section 58-1-506</u>	<u>Laser and light physics training; laser technologies and application; and safety and maintenance of lasers that may be satisfied by completing the cosmetic Laser Safety Officer (LSO) course</u>
<u>Anti-aging resurfacing enhancements subject to Section 58-1-506</u>	<u>Skin tightening; and skin lightening</u>
<u>Photo rejuvenation subject to Section 58-1-506</u>	<u>Pigmentation removal; spider vein reduction; telangiectasia reduction; sublative scar reduction; acne reduction; facial erythema reduction; and hemangioma reduction</u>
<u>Law and rule</u>	
<u>Business and [shop]salon management</u>	<u>Developing clientele;</u>

	<u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>
<u>Legal issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>
<u>Elective topics</u>	
<u>Esthetic examination review</u>	

(2) Under Subsection 58-11a-302(1)(c), an applicant for a legacy esthetics license shall pass the following NIC examinations:

(a) the National Esthetics Theory Examination; and

(b) the National Esthetics Practical Examination.

R156-11a-302.24. Legacy Barbering License – Qualifications – Curriculum Standards – Examination.

(1) Under Subsections 58-11a-302.24(3) and (4), the curriculum standards for a licensed school or approved apprenticeship program for a legacy barbering license shall include the following:

TABLE 25 26 Curriculum Subjects for the <u>Legacy</u> Barbering License	
<u>Theory Topic</u>	<u>Required Objectives and Experience</u>
<u>Overview of the curriculum</u>	
<u>History of barbering</u>	
<u>Implements, tools, and equipment for barbering</u>	
<u>Analysis of the hair and scalp</u>	<u>Properties of hair, skin, and scalp;</u> <u>working with various hair textures; and</u> <u>basic massage for head, neck, and shoulders</u>
<u>Diseases and disorders of the hair and scalp, and prevention</u>	<u>Bacteriology;</u> <u>sanitation;</u> <u>sterilization;</u> <u>decontamination; and</u> <u>infection control</u>
<u>Personal, client, and shopsalon safety</u>	<u>First aid;</u> <u>disinfection methods and procedures;</u> <u>sterilization methods and procedures;</u>

	<u>aseptic techniques;</u> <u>sanitary procedures;</u> <u>blood exposure procedures;</u> <u>EPA requirements;</u> <u>safety data sheet; and</u> <u>DHHS requirements including Section 26B-7-402</u> <u>and Rule R392-702</u>
<u>Basic hairstyling and haircutting</u>	<u>Draping;</u> <u>clipper variations;</u> <u>scissor cutting;</u> <u>shear cutting;</u> <u>shaving</u> and facial hair design; <u>razor cutting; and</u> <u>wet styling and thermal styling</u>
<u>Law and rule</u>	
<u>Business and [shop]salon management</u>	<u>Developing clientele;</u> <u>professional image;</u> <u>professional ethics;</u> <u>professional associations;</u> <u>public relations; and</u> <u>advertising</u>
<u>Legal issues</u>	<u>Malpractice liability;</u> <u>regulatory agencies; and</u> <u>tax laws</u>
<u>Elective topics</u>	
<u>Barbering examinations review</u>	

(2) Under Subsection 58-11a-302(1)(c), an applicant for a legacy barbering license shall pass the following NIC examinations:

(a) the National Barber Theory Examination; and

(b) the National Barber 1 (No Chemical) Practical Examination.

R156-11a-302.26. Legacy Cosmetology/Barbering License – Qualifications – Curriculum Standards – Examination.

(1) Under Subsections 58-11a-302.26(3) and (4), the curriculum standards for a licensed school or an approved apprenticeship program for a legacy cosmetology/barbering license shall include the following:

TABLE 27
Curriculum Subjects for the Legacy Cosmetology/Barbering License

<u>Theory Topic</u>	<u>Required Objectives Include</u>	<i>THIS COLUMN TO BE DELETED LATER</i>
<u>Overview of the curriculum</u>		
<u>History of cosmetology, barbering, esthetics, nail technology, and eyelash and eyebrow technology</u>		
<u>Implements, tools, and equipment for cosmetology, barbering, esthetics, nail technology, and eyelash and eyebrow technology</u>	<u>High-frequency current or galvanic current; and heat lamps</u>	
<u>Analysis of the hair, skin, nails, and scalp</u>	<u>Properties of hair, skin, and scalp; and working with various hair textures</u>	
<u>Diseases and disorders of the hair, skin, nails, and scalp, and prevention</u>	<u>Bacteriology; sanitation; sterilization; decontamination; and infection control</u>	
<u>Personal, client, and salon safety</u>	<u>CPR; first aid; disinfection methods and procedures; sterilization methods and procedures; aseptic techniques; sanitary procedures; blood exposure procedures; EPA regulations; safety data sheet; and DHHS requirements including Section 26B-7-402 and Rule R392-</u>	

	<u>702</u>	
<u>Hair types and textures</u>	<u>Cut;</u> <u>style; and</u> <u>product</u>	
<u>Basic hairstyling and haircutting</u>	<u>Draping;</u> <u>clipper variations;</u> <u>scissor cutting;</u> <u>shear cutting;</u> <u>razor cutting;</u> <u>shaving</u> and facial hair design; and <u>wet styling and thermal styling</u>	
<u>Hair extensions</u>	<u>Tape ins;</u> <u>wefts;</u> <u>keratin tip or “K-tip”;</u> <u>application process;</u> <u>cutting and blending; and</u> <u>maintenance and care</u>	
<u>Coloring</u>	<u>Draping;</u> <u>the color wheel;</u> <u>understanding color theory;</u> <u>color application;</u> <u>permanent color;</u> <u>toning</u> and glossing; <u>corrective toning;</u> <u>color correction;</u> <u>filling and replacing lost pigment;</u> <u>virgin application; and</u> <u>low lights</u>	
<u>Bleaching</u>	<u>Product understanding;</u> <u>best practices for using bleach;</u> <u>understanding hair texture;</u> <u>compromised hair;</u> <u>chemical breakage;</u> <u>hair porosity and elasticity;</u> <u>virgin application;</u> <u>non-virgin application;</u>	

	<u>color correction;</u> <u>highlights;</u> <u>bleach placement;</u> <u>balayage; and</u> <u>on scalp bleach</u>	
<u>Permanent or “perm” waving</u>	<u>Different types of perms;</u> <u>rod sizes;</u> <u>best practices;</u> <u>virgin application; and</u> <u>non-virgin application</u>	
<u>Chemical relaxers</u>	<u>Hair textures;</u> <u>best practices;</u> <u>compromised hair;</u> <u>maintenance; and</u> <u>product understanding including the</u> <u>effects of formaldehyde, formalin, or</u> <u>methylene glycol</u>	
<u>Anatomy and physiology of</u> <u>the eye area</u>		
<u>Eyebrow extensions</u>	<u>Preparation;</u> <u>contraindications;</u> <u>aftercare;</u> <u>placement, and</u> <u>removal</u>	
<u>Eyelash and eyebrow</u> <u>chemical services</u>	<u>Preparation;</u> <u>contraindications;</u> <u>product knowledge;</u> <u>application</u> <u>pH levels;</u> <u>lash lift;</u> <u>brow lamination;</u> <u>lash tinting;</u> <u>arching and shaping of the</u> <u>eyebrows;</u> <u>brow tinting; and</u> <u>aftercare</u>	

<u>Hair removal</u>	<u>Draping;</u> <u>hard wax;</u> <u>soft wax;</u> <u>sugaring;</u> <u>depilatories;</u> <u>tweezing;</u> <u>shaving;</u> and <u>pre-care and post-care</u>	
<u>Extractions</u>	<u>Manual extraction; and</u> <u>comedone extractor</u>	
<u>Facials</u>	<u>Manual methods;</u> <u>cleansing clays; and</u> <u>masks</u>	
<u>Chemistry for nail technology</u>		
<u>Theory of a basic manicure</u> <u>and a basic pedicure</u>		
<u>Artificial nail techniques</u>	<u>Wraps;</u> <u>nail tips;</u> <u>gel nails;</u> <u>other acrylic nails; and</u> <u>nail art</u>	
<u>Sculptured or artificial nails</u>	<u>Hard gel;</u> <u>poly gel; and</u> <u>acrylic nail;</u>	
<u>Human immune system</u>		
<u>Anatomy</u>		
<u>Science of esthetics</u>		
<u>Physiology of the skin and</u> <u>nails</u>		
<u>Electricity and light therapy</u>		
<u>Chemistry of esthetics and</u> <u>nail technology</u>		
<u>Treatment of the skin</u>		
<u>Hot packs and cold packs</u>		
<u>Aroma therapy</u>		
<u>Medical devices</u>		

<u>Chemistry of cosmetics</u>		
<u>Manual skin treatments and mechanical skin treatments</u>		
<u>Limited chemical exfoliation</u>	<u>Pre-exfoliation consultation; post-exfoliation treatments; and chemical reactions</u>	<i>Same as 302.18 302.23</i>
<u>Laser hair removal subject to Section 58-1-506</u>	<u>Laser and light physics training; laser technologies and application; and safety and maintenance of lasers that may be satisfied by completing the Cosmetic Laser Safety Officer (LSO) course</u>	<i>Same as 302.23</i>
<u>Anti-aging resurfacing enhancements subject to Section 58-1-506</u>	<u>Skin tightening; and skin lightening</u>	<i>Same as 302.23</i>
<u>Photo rejuvenation subject to Section 58-1-506</u>	<u>Pigmentation removal; spider vein reduction; telangiectasia reduction; subablative scar reduction; acne reduction; facial erythema reduction; and hemangioma reduction</u>	<i>Same as 302.23</i>
<u>Law and rule</u>		
<u>Business and salon management</u>	<u>Developing clientele; professional image; professional ethics; professional associations; public relations; and advertising</u>	
<u>Legal issues</u>	<u>Malpractice liability; regulatory agencies; and tax laws</u>	
<u>Elective topics</u>		
<u>Cosmetology/Barber Examination review</u>		

(2) Under Subsection 58-11a-302(1)(c), an applicant for a legacy cosmetology/barbering license shall pass the following NIC examinations:

- (a) the National Cosmetology Theory Examination;
- (b) the National Cosmetology Practical Examination; and
- (c) the National Cosmetology Barbering 1 (No Chemical) Practical Examination.

R156-11a-303. Renewal Cycle – Procedures – Reinstatement of License.

(1) Under Subsections 58-1-308(1) and 58-11a-303(1)(a), the renewal date for the two-year renewal cycle for licenses and permits under Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act is established in Section R156-1-308a.

(2) Renewal procedures shall be in accordance with Sections R156-1-308a through R156-1-308l.

(3) Under Subsection 58-1-308(5)(a), an individual may apply for reinstatement of a license or permit between two years and five years from the date that the license or permit expired without being required to retake and pass the applicable examination for that license or permit.

R156-11a-304. Standards for an On-the-Job Training Internship.

(1) Under Subsection 58-11a-304(8), a student enrolled at a licensed school may participate in an on-the-job training internship to obtain service counts toward a license or a permit if the student meets the requirements of this section.

(2) The student intern may only provide a service:

(a) that is within the scope of practice for the license or permit for which the student is in training; and

(b) after completing:

(i) the theory for the service being provided; and

(ii) at least one service count for the service being provided.

(3) The student intern shall be under the direct supervision of a licensed instructor whose scope of practice includes the practice areas for which the student intern is in training.

(4) The licensed instructor may only supervise one student intern at a time.

(5) The licensed school shall provide a letter to the licensed instructor ~~supervisor shall have possession of a letter from the school where the student intern is enrolled~~:

(a) stating that the student intern is:

(i) currently in good standing at the school; and

(ii) complying with school requirements; and

(b) that is:

(i) updated at least every 90 days; and

(ii) available to the Division upon request.

(6) The student intern's workstation shall have a conspicuous sign stating, "Intern in Training".

R156-11a-306. Apprenticeship Requirements – Standards for Apprenticeship – Standards for Protection of Apprentices – Standards for a Written Contract.

(1) Under Subsection 58-11a-102(1), an approved apprenticeship program shall meet the following requirements:

(a) the apprentice instructor may not:

(i) have had any disciplinary action in the preceding three years;

(ii) instruct an apprentice unless the instructor is a Division-approved apprentice instructor; or

(iii) be an employee of an apprentice;

(b) the apprentice instructor shall:

(i) provide each apprentice with:

(A) a copy of the written contract that meets the requirements of Subsection (3);

(B) a complete set of textbooks pertaining to the license or permit; and

(C) a list of basic kit supplies needed during the apprenticeship that may be:

(I) supplied by the apprentice instructor; or

(II) purchased independently by the apprentice;

(ii) follow the curriculum standards requirements for the applicable license or permit for which the apprentice is in training;

(iii) ensure that the apprentice completes the required minimum service counts for the license or permit for which the apprentice is in training; and

(iv) keep daily records:

(A) verifying the total number of hours of training including:

(I) the topics covered each day;

(II) the hours of theory instruction;

(III) the hours of practical instruction; and

(IV) the minimum service counts completed each day; and

(B) that are available to the Division upon request; and

(v) limit an apprentice's training to not more than five days out of every seven consecutive days;

(c) an apprentice may:

(i) provide services to the public after the apprentice has received at least 10% of the required:

(A) theory training; and

(B) practical training hours; and

(ii) be compensated for services performed as established in the written contract that meets the requirements of Subsection (3); and

(d) the apprentice's workstation shall have a conspicuous sign stating, "Apprentice in Training".

(2) Under Subsection 58-11a-102(1), an approved apprenticeship program shall include the following standard apprentice protections:

(a) if an apprentice instructor and apprentice disassociate for any reason, the apprentice instructor shall provide the apprentice with a written record of:

(i) all theory training and hours that the apprentice completed; and

(ii) all service counts and hours that the apprentice completed;

(b) an apprentice instructor may require an apprentice to:

(i) clean up an area after the apprentice has used it; and

(ii) perform or participate in daily cleanup of work areas including:

- (A) the service area;
- (B) the floor space;
- (C) laundering the towels and linen; or
- (D) another general cleanup duty that is related to the performance of a client service or a practical session;
- ~~(d)~~ (c) An apprentice instructor may not:
- (i) use an apprentice to perform maintenance, janitorial, or remodeling work including:
- (A) scrubbing the floor, a wall, or a toilet;
- (B) cleaning a window;
- (C) waxing the floor;
- (D) painting;
- (E) decorating; or
- (F) performing any outside work on the grounds or building;
- (ii) require an apprentice to sell products applicable to the industry as a condition to graduate;
- (iii) remove an hour earned by a student except that an apprentice instructor may require an apprentice to take a refresher course toward completion of the training program based on the apprentice's level of competency; or
- (iv) require an apprentice to perform an activity listed under Subsection 58-11a-502(2) including for hair removal.
- (3) Under Subsection 58-11a-102(1), an apprentice instructor shall complete a written contract with each apprentice before starting the apprenticeship that:
- (a) is signed by:
- (i) the apprentice instructor; and
- (ii) the student; and
- (b) includes:
- (i) the rules of conduct for:
- (A) the apprentice instructor; and
- (B) the apprentice;
- (ii) a class outline including:
- (A) the expected timeline to complete the training; and
- (B) the distribution of each basic kit supply item, if the apprentice instructor is providing the basic kit supply items;
- (iii) the attendance requirements;
- (iv) the provisions for make-up work;
- (v) the grounds for disassociation between the apprentice instructor and apprentice; and
- (vi) a detailed fee schedule that includes:
- (A) the refund amounts; and
- (B) the apprentice's financial responsibility upon disassociation.

R156-11a-502. Unprofessional Conduct.

Under Subsections 58-1-203(1)(e) and 58-11a-102(18), "unprofessional conduct" includes:

- (1) using a device classified by the FDA as a prescriptive medical device without the appropriate level of supervision by a licensed health care practitioner acting within the licensed health care practitioner's scope of practice;
- (2) performing a service within the individual's scope of practice without having been adequately trained to perform the service;
- (3) performing a procedure while the licensee has a known contagious disease that may be transmitted by performing the procedure without taking medically approved measures to prevent transmission of the disease;
- (4) performing a procedure on a client who has a known contagious disease that may be transmitted by performing the procedure without taking medically approved measures to prevent transmission of the disease;
- (5) using a product that contains:
- (a) formaldehyde;
- (b) formalin; or
- (c) methylene glycol;
- (6) use of a dermal roller;
- (7) violating a standard established in Subsection R156-11a-302.18(5) or (6);
- (8) violating a standard established in Section R156-11a-302.22; or
- (9) violating a standard established in Section R156-11a-306.

R156-11a-503. Administrative Penalties - Unlawful Conduct.

- (1) In addition to the penalties in Section 58-11a-503, the penalties under Sections 58-1-502 and R156-1-502 shall apply to a violation of Title 58, Chapter 11a, Cosmetology and Associated Professions Licensing Act.
- (2) Citation procedures shall be in accordance with Sections 58-1-502 and 58-11a-503 and Rule R156-1.

KEY: barbering, basic esthetics, chemical hair services, cosmetology, electrology, eyelash and eyebrow technology, facial hair removal, haircutting, master esthetics, master hair design and master barbering, nail technology, esthetics, cosmetology/barbering, licensed instructor, licensed school, license, permit, apprenticeship

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