



## CITY COUNCIL MEETING

### *Minutes*

Tuesday, July 21, 2026

**Council Chambers  
7505 South Holden Street  
Midvale, Utah 84047**

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**MAYOR:** Mayor Dustin Gettel

**COUNCIL MEMBERS:** Council Member Paul Glover  
Council Member Bonnie Billings  
Council Member Denece Mikolash  
Council Member Bryant Brown  
Council Member Heidi Robinson

**STAFF:** Matt Dahl, City Manager; Rori Andreason, HR Director/City Recorder; Garrett Wilcox, City Attorney; Jerimie Thorne, Public Works Director; Nate Rockwood, Assistant City Manager; Mariah Hill, Administrative Services Director; Adam Olsen, Community Development Director; Wendelin Knobloch, Planning Director; Kate Andrus, RDA Director; Moira Gray, RDA Project Manager; Elizabeth Arnold, Senior Planner; Laura Magness, Communications Director; Chief April Morse, UPD; Chief Nathan Kay, UFA; and Josh Short, Network Administrator.

### **6:30 p.m. – REGULAR MEETING**

Mayor Dustin Gettel called the business meeting to order at 6:30 p.m.

#### **I. GENERAL BUSINESS**

##### **A. Welcome and Pledge of Allegiance**

**B. Roll Call** - Council Members Heidi Robinson, Denece Mikolash, Bryant Brown, Bonnie Billings, and Paul Glover were present at roll call.

##### **C. Unified Fire Authority Report – [Chief Nathan Kay]**

Chief Nathan Kay thanked Midvale City for opting in with the fireworks ban. He expressed his appreciation for Midvale City's commitment to public safety. Taylorsville, Kearns, Riverton, and Herriman chose not to opt in and will allow fireworks.

The Chief highlighted the Wildland Division; it has 8 full time sworn personnel and 26 seasonals. They staff a type 2 initial attack hand crew that is available nationwide as well as 2 wildland engines and a 10 person fuels crew that stay here locally. They also hold a year round single resource program that supports both local and national incidents. They've been busy this summer with multiple deployments across the West.

Chief Kay said the safety message focus is on e-bike and e-scooter safety. These e-bikes are not toys. He said to be aware that the stopping distance is increased with higher speeds and parents should make sure that their children are riding age, wear a helmet, and understand the rules of the road. Riders need to stay alert, avoid distractions, and ride predictably around vehicles and pedestrians. Also, a reminder that the interior of vehicles heat up quickly; a hot car can turn deadly in a minute. Stop, Look, and Lock to make sure no pets or children are left in a vehicle.

The Chief gave a presentation on the second quarter statistics and reviewed the June statistics.

Chief Kay said there were two house fires in Midvale in the first part of July. He thanked UPD for their help with evacuations and traffic. He said Blacksmith Ice Cream served the firefighters a cool treat after the event. No cause has yet been determined for either fire event.



UNIFIED FIRE AUTHORITY  
QUARTERLY REPORT

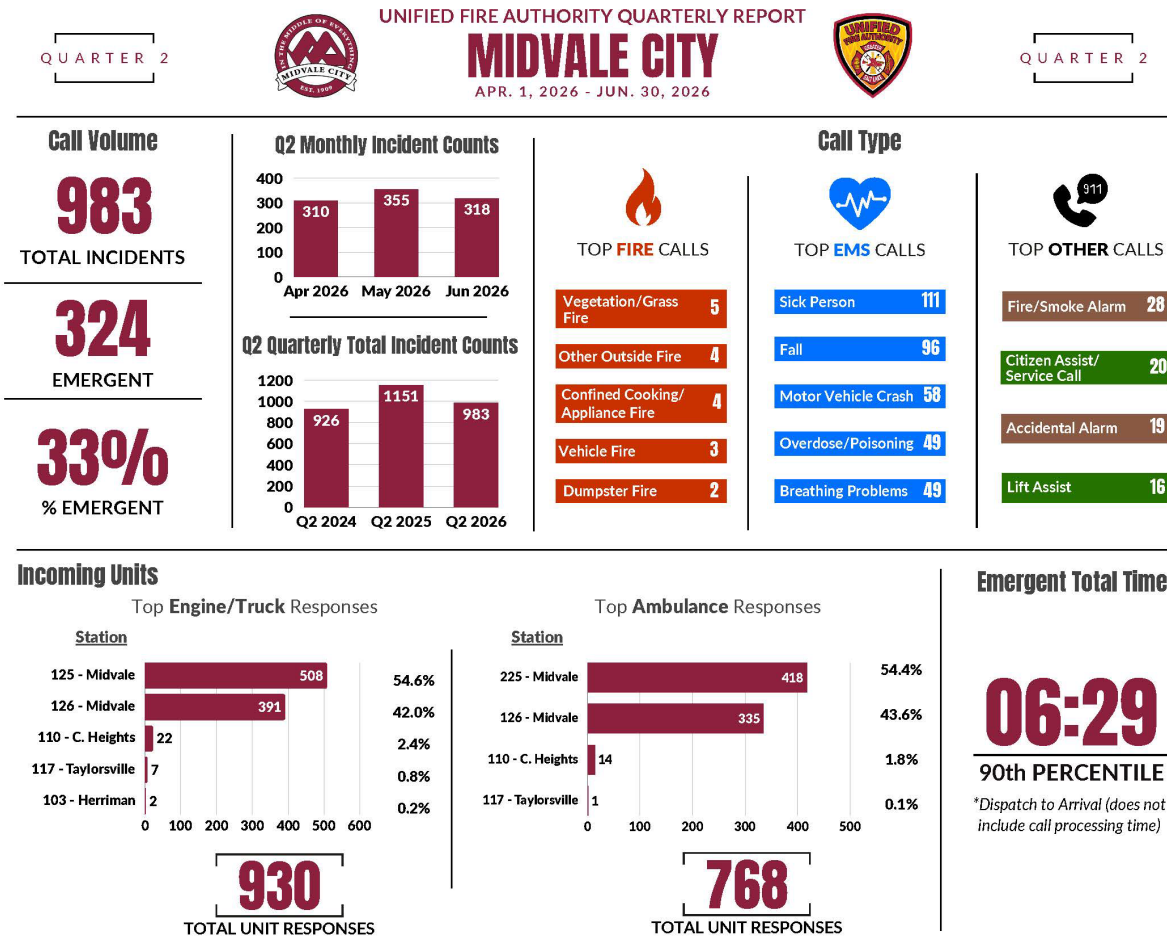
**MIDVALE CITY**

**QUARTER 2**

APR. 1, 2026 - JUN. 30, 2026

**MIDVALE CITY LIAISON**  
Operations Chief Nate Kay  
801-661-3982  
[nkay@unifiedfireut.gov](mailto:nkay@unifiedfireut.gov)





## II. PUBLIC COMMENTS

Diane Bjarnson, Midvale resident, said she had comments about the Trax crossing. The arms come down and are down for so long. Something should be done. Yesterday she waited in line for 10 minutes and the train hadn't moved. She asked for support in complaining about this to UTA.

Lorene Butler, Midvale resident, said she witnessed one of the fires and expressed appreciation to the fire department. The house was right across the street from her. She asked if there is an ordinance for Airbnb's or condos? There are Airbnb's opening in the condos causing parking issues. She also questioned why the banners on State Street say Harvest Days is the first full week of August? She said that is false advertising because Harvest Days is not the first full week of August. The festival is only one day. She asked about baseball fields and if the fields have been taken away. She would like to see more baseball fields.

Mayor Dustin Gettel responded and said there is a large baseball field at Bingham Junction Park, there are multiple fields on 700 East, and Hillcrest High School has a baseball field.

Davie Bird, Manager at the Tyler Library, said he is excited about Harvest Days next week. He invited everybody to library night on Thursday from 5-8 pm. There will be a magic show, storytelling, a storytelling competition, games, crafts, art show, and mini train rides. He announced that the Ruth Vine Tyler Library was awarded the Hall of Honors from the Midvale Arts Council. There will be a ceremony on July 29<sup>th</sup> at 7 pm at the performing arts building. The Ruth Vine Tyler building has been in Midvale for 56 years and before that it was the Midvale Library.

George Pollard, Midvale resident, he moved to Midvale 14 years ago. He moved into a home at 7350 South, which is a private lane. When the street needed repairs, he called the City Council to schedule repairs. He was told it's a private lane and that the residents are responsible for the repairs. He also noticed he has been paying for a light on their street and there isn't a light there. There has never been a light there in 14 years. He would like to see a light if not two as they were told the city would install a light. He asked the City Council to reconsider looking at the road and consider some mercy in repairing the street or reimburse the residents for the repairs on the road.

Savannah Rodriguez, Midvale resident, said there are about six homes on 7350 South. She just moved in and wondered why the road was in such disrepair. They have to take their trash cans to the end of the road for trash pickup, and the condition of the road makes it difficult and dangerous. The HOA was dissolved years ago. She wanted to know who owns the road and who she can petition to make changes?

Mayor Dustin Gettel explained that it's difficult when the city doesn't own the road because the City is not allowed to provide services. He suggested she speak with one of the city planners tonight in the lobby to help move forward with a resolution to the problem and she can email him with any questions.

Council Member Bryant Brown said they need to find out why the HOA was dissolved. He said he wasn't sure that's legal. The neighbors would need to form a new HOA.

### **III. COUNCIL REPORTS**

**A. Council Member Bonnie Billings** — had nothing to report.

**B. Council Member Paul Glover** — Thanked the county for the miracle of passing the city's request for money for the rec center.

**C. Council Member Heidi Robinson** — said next week is the start of Harvest Days. She recommended people to look at the list of celebration of events for the week and attend. It's the best event of the year. There will be fireworks as safely as possible.

**D. Council Member Bryant Brown** — Echoed the complaint about the Trax line. The arms are down too long and the lights are longer. The lights should not turn on unless a pedestrian pushes the button to cross. He discussed why there is a fireworks ban in place. If a fireworks ban was based only on the dry and hot weather, we would

never have fireworks. A ban is based on rain totals, heat, and fire department resources. It's unfortunate that some cities choose to not follow the ban, but Midvale City is trying to be a good steward and follow the ban.

**E. Council Member Denece Mikolash** — said she was very appreciative of the quick response time from the fire department to the recent house fires in Midvale. She appreciates the residents supporting and following the fireworks ban. And she is excited about Harvest Days and hopes to see everyone there.

#### **IV. MAYOR REPORT**

A. Mayor Dustin Gettel said as Chief Kay mentioned, the city has opted into the fireworks ban for the 24<sup>th</sup> of July. There will be a professional fireworks show on August 1<sup>st</sup> at 10 pm at the city park; please join us there. He is looking forward to attending as many of the block parties as he can and don't forget about the Hall of Honors ceremony on Thursday honoring the Ruth Vine Tyler Library.

#### **V. CITY MANAGER REPORT**

A. Matt Dahl said he would follow-up with UTA and the County regarding the Trax arms. A reminder that the 1<sup>st</sup> Saturday of August is the Harvest Days festival. The short term rental policy is a big issue, and staff is in the process of getting a city policy finalized. He explained that the city hall building was built on what was a baseball field, which was relocated to the Bingham Junction Park. There are fields at Union Park and the Copperview Recreation Center. He said the city hasn't heard of a lot of demand for more baseball fields, but he appreciates it being brought up as a consideration. He explained that private road needs to meet the same requirements that a public road has to meet and that includes things like sidewalks, curb and gutters, which can be discussed more at a later date. The fee charged for streetlights is not a fee for a specific streetlight on a street, it's for maintenance of a streetlight system throughout the city.

#### **VI. PUBLIC HEARING**

##### **A. CANCELLED — WILL BE RESCHEDULED AND RENOTICED**

**RECEIVE PUBLIC COMMENT REGARDING ORDINANCE NO. 2026-O-24  
AUTHORIZING A ZONE MAP AMENDMENT LOCATED AT 7250 S  
HALELANI DR FROM SINGLE FAMILY RESIDENTIAL-1/DUPLEX  
OVERLAY TO MULTIFAMILY RESIDENTIAL – MEDIUM DENSITY ZONE.**

##### **B. RECEIVE PUBLIC COMMENT REGARDING ORDINANCE NO. 2026-O-25 AUTHORIZING A ZONE MAP AMENDMENT LOCATED AT 620 E GREENWOOD AVE AND 7500 S 700 E TO ADD THE DUPLEX OVERLAY TO THE EXISTING SINGLE FAMILY RESIDENTIAL-1 ZONE.**

Elizabeth Arnold said the proposal is a request to add the Duplex Overlay zone to two parcels totaling approximately 4.08 acres.

Midvale City Code 17-3-1(E.) outlines the criteria necessary for granting a rezone as follows:

17-3-1 Criteria/Required Findings. ...rezoning of land is to be discouraged and allowed only under the limited circumstances herein described. Therefore, the planning commission may recommend, and the city council may grant, a rezoning application only if it determines, in written findings, that the proposed rezoning is consistent with the policies and goals of the general plan and that the applicant has demonstrated that the:

1. Proposed rezoning is necessary either to comply with the general plan proposed land use map or to provide land for a community need that was not anticipated at the time of adoption of the general plan;
2. Existing zoning was either the result of a clerical error or a mistake of fact, or that it failed to take into account the constraints on development created by the natural characteristics of the land, including but not limited to, steep slopes, flood plain, unstable soils, and inadequate drainage; or
3. Land or its surrounding environs has changed or is changing to such a degree that it is in the public interest to encourage redevelopment of the area or to recognize the changed character of the area.

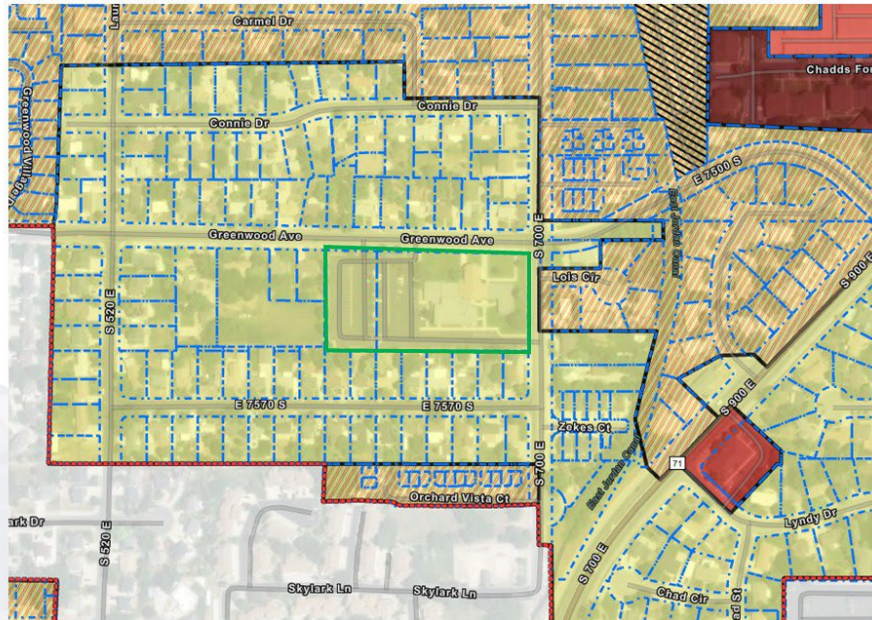
Staff has reviewed the proposal against the required findings and finds that the request satisfies Criterion 1 because it would provide additional housing opportunities that address an identified community need.

Staff also finds that the proposal satisfies Criterion 3. The subject property contains a former Church of Jesus Christ of Latter-day Saints meetinghouse that is no longer being used for its original purpose, creating an opportunity for redevelopment.

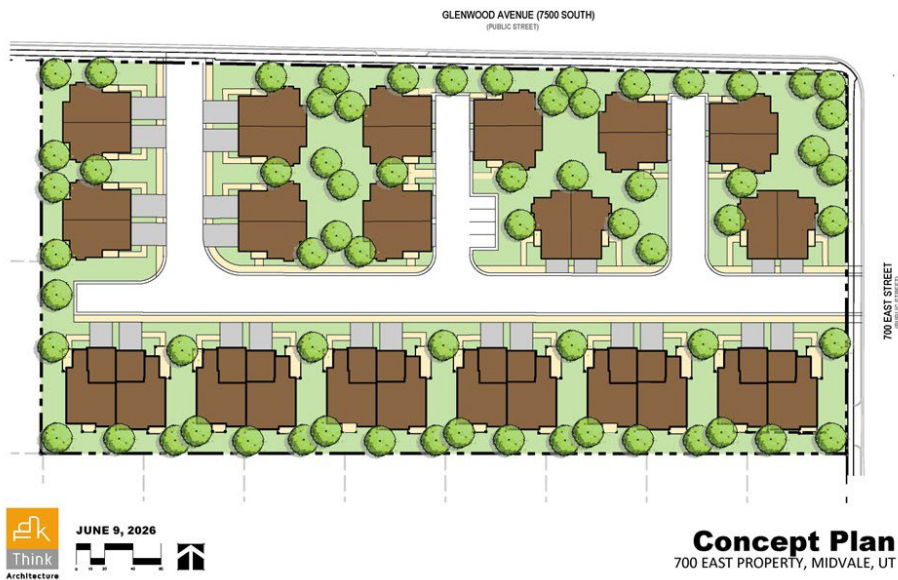
Public notice has been sent to property owners within 500 feet of the subject area. No written objections have been received as of the writing of this report.



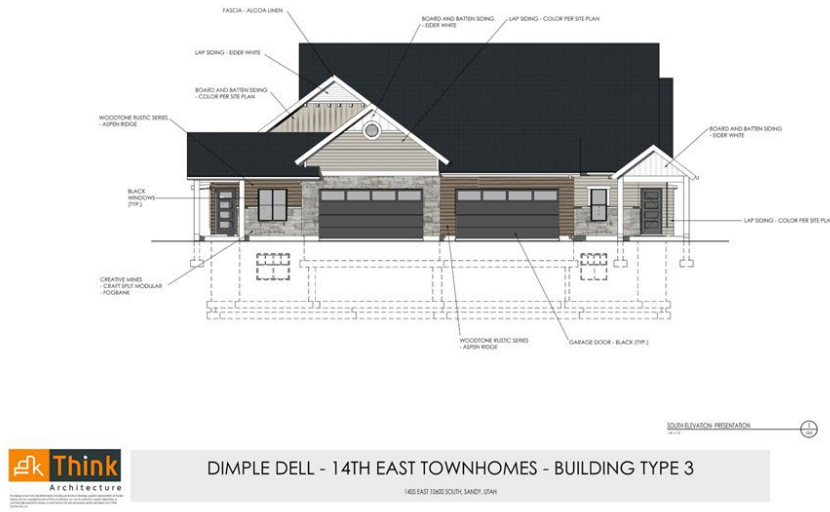
## Vicinity Map



## Concept Plan



## Concept Plan



## Rezone Criteria

### Midvale City Code Section 17-3-1(E)

E. Zoning Map Amendment Criteria. The city's zoning is the result of a detailed and comprehensive appraisal of the city's present and future land use allocation needs. A zoning map amendment application may only be approved if the reviewing body determines, in written findings, that the proposed amendment promotes the purposes outlined in Utah Code Annotated 10-9a-102 and demonstrates one or more of the following:

**1. Proposed rezoning promotes objectives of the general plan;**

- Provide additional housing opportunities addressing an identified community need

2. Existing zoning was either the result of a clerical error or a mistake of fact, or that it failed to take into account the constraints on development created by the natural characteristics of the land, including but not limited to steep slopes, floodplain, unstable soils, and inadequate drainage; or

**3. Land or its surrounding environs have changed or are changing to such a degree that it is in the public interest to encourage redevelopment of the area or to recognize the changed character of the area.**

- Former church that is no longer being used = opportunity for redevelopment

Brad Reynolds, Applicant for the Rezone, he has been building for over 40 years specializing in primarily custom homes. He has received requests for smaller more affordable homes. His first townhome project was Cottages on Ninth 22 years ago. He has also done apartment projects in Midvale. He showed a presentation of previous projects and talked about the innovative solutions they used to keep costs down and satisfy what the community wants.

**MOTION: Council Member Heidi Robinson MOVED to open the public comment section of the hearing. The motion was SECONDED by Council Member Bryant Brown. Mayor Gettel called for discussion on the motion. There being none, he called for a vote. The motion passed unanimously.**

Matt Bjarnson, Midvale resident, said his home was built in 1983. He said Brad Reynolds builds nice homes. He would like to see Brad build regular rambler twin homes against the fence on the west side; it would be more fitting.

John Fuller, Midvale resident, said he is opposed to the rezone to the duplex overlay. The block is made up of older homes. He wants development that preserves the character of neighborhood. Duplexes are harder to own, financing is more difficult, and they end up owned by absentee landlords and investors. Single family homes have a 90% occupancy rate; duplexes are at 40%. He is not convinced there is demand for high density housing in their neighborhood. He cited several examples of low demand for twin homes and duplexes.

Brad Ballard, Midvale resident, he has lived in Midvale for 26 years. He's seen a lot of changes. He has a development behind him with two story homes that overlook his yard and home. He would like to stay with one story homes; two story homes are ruining the neighborhood. He said don't put more units in that won't sell.

Gretchen Fuller, Midvale resident, asked council to deny the duplex overlay. She supports thoughtful redevelopment that is limited in scale and remains consistent with the existing neighborhood. The rezone would allow redevelopment that is too large for this development. She is concerned about increased traffic, parking, and daily activity on Greenwood Avenue. There is also a concern about preserving access to the water rights that the neighborhood currently has. She would like to preserve the existing zoning and allow redevelopment within a scale that fits the existing neighborhood and reflects the intent of the current zoning policies.

Christopher Evans, Midvale resident, said he is an attorney, and there is nothing in the packet that would allow this proposal. He quoted code and stated how the general plan reads. He is concerned about more traffic and creating rentals. He pointed out that the address was wrong on the proposal.

Elizabeth Chipman, Midvale resident, said it seems like when things are crammed together and they all look the same, it creates an unappealing look and there's no one to take care of the big trees. She said there is a canal that could be made beautiful. The communication is not there between Midvale, Sandy, and the canal owners.

John Welly, Midvale resident, said when he looked at the code, he did not see that the neighborhood meets the criteria for the code change.

Savannah Rodriguez, Midvale resident, said this plot sits next to a four-way stop next to the high school. She is concerned about the safety of pedestrians. This project will affect the parking and traffic in the area. She is concerned that this rezone would set a precedent for other rezones in the area. She said please don't rezone it.

Sasha Evans, Midvale resident, said she lives across the street from the church. She is worried about the safety of the children that go to the schools in the area as well as her child who is autistic. Her parents immigrated to the US to fulfill the American Dream; she believes this rezone will hurt her chances of fulfilling her American Dream.

Barbara Smith, Midvale resident, said she has lived there since 1976. She liked that the neighborhood was a single family home neighborhood and the area felt safe and stable. The duplexes in the area tend to turn into rentals and become rundown. She is concerned about the extra traffic and the impact that will have on the infrastructure and property values. She is concerned about pedestrian safety at the four-way stop with increased traffic and people. She was opposed to the duplex overlay.

Brian Sisney, Midvale resident, said that at the Planning Commission meeting the people attending were opposed to the rezone, but the Planning Commission chose to recommend the rezone anyway. Why might the council vote to rezone despite the community's opposition to the project? If the rezone goes through and the developer changes the plans, can it be rezoned back without a financial risk? What can the city enforce if the ownership changes? Are the impact fees covering the expense of infrastructure costs for water, sewer, and fire code upgrades for the increased density? Are you considering the fire safety with the homes being so close together?

Diane Bjarnson, Midvale resident, said they live two houses west of the property. She wants to make sure they realize there is an active canal there. She would like the area to remain single family homes.

Lorene Butler, Midvale resident, said a traffic study will never go in the resident's favor.

Christian Sisney, Midvale resident, said the residents felt hopeless to stop the rezone. More traffic and density will not be good for the neighborhood. Vote no on rezone.

Josh Gibbons, Hales Engineering, said he wanted to briefly share findings on the traffic. He said they looked at how much traffic may be added to the road. They calculated a 3-4% increase in traffic on the road, about one car added every three minutes. Townhomes typically bring less traffic per home than a single family project.

Brian Sisney, Midvale resident, said he wanted to know if engineering comments are in the meeting minutes? Who commissioned and paid for the study?

Mayor Gettel said yes.

Savannah Rodriguez, Midvale resident, asked if the traffic study was national study and does it reflect Utah?

Elizabeth Chipman, Midvale resident, said she submitted a written comment that she didn't have with her that she wanted in the minutes. See comment below.

Sent: Friday, July 17, 2026 12:13 PM

To: Planning@midvaleut.gov <Planning@midvaleut.gov>

Subject: Rezoning at 7500south and 700 east-concerns

This would really disrupt the quality of the neighborhood. This area already suffers from traffic from the Hillcrest High School and the Maverik down the street. There is a lovely park in the area which the neighborhood uses a lot with green and calm needing to be preserved. There is a lot of density already with HOA s in the area. There is a county water property nearby needing constant renovation and plenty of traffic noise from 9th east. The canal could be beautified and noise barriers built. Pedestrian traffic to the nearby Harmon's is already a danger zone. There is a lot of confusion in services with the boundaries between the city of Midvale and Sandy. 7500 south already carries a lot of traffic and houses some small beautiful single dwelling developments which would be adversely affected with this proposal. We don't want an industrial center here. Elizabeth Chipman

Brad Reynolds, project developer, said he sympathized with the neighbors and the difficult feelings of embracing change. The price point they are at with this project would make it difficult for someone to make a profit as a rental. The HOA would be helpful to keep the properties maintained.

**MOTION: Council Member Bryant Brown MOVED to close the public comment section of the hearing. The motion was SECONDED by Council Member Heidi Robinson. Mayor Gettel called for discussion on the motion. There being none, he called for a vote. The motion passed unanimously.**

Council Member Bryant Brown asked Brad Reynolds if he has done a development agreement with Midvale City. He also asked if he would consider building a one story structure next to existing homes.

Brad Reynolds said he would file a development agreement if asked and he will commit to build the rambler style home next to existing homes to minimize impact.

Council Member Heidi Robinson explained that an HOA has strict regulations governing how many rental units can be in a community and it affects ease of getting financing for units. However, she lives in an HOA community and there are rental units in her area. She asked about preserving the ditch. Will this project be built in phases or all at once? Are there some that don't have full driveways?

Brad Reynolds said he would make sure the canal stays in place. This project will be built

all at once which enhances sales. There were a few units without full driveways but they will exceed the minimum parking requirements so parking shouldn't be a concern. The parking required was 68 stalls and they are planning to have 108 stalls. They are trying to make sure each unit has a full driveway.

Council Member Bonnie Billings asked if the height is the same as single family zoning? Is there data on what remains owner occupied in previous developments Brad Reynolds has done?

Brad Reynolds said the height requirements for townhomes are the same as single family. He doesn't have data, but when he drove through a previous project recently, he did not see any for rent signs.

Council Member Heidi Robinson asked what the longest time was a unit sat unsold on the market?

Brad Reynolds said that typically they sell before they are completed; nothing over 45 days.

Mayor Dustin Gettel asked about the traffic study.

Brad Reynolds said he commissioned the traffic study, and they have to comply with local and national data. Single family homes provide more traffic than townhomes.

Mayor Dustin Gettel talked about new legislation that should prevent corporations from buying entire communities of homes and renting them. He said he believes townhomes and duplexes are part of this legislation.

Brad Reynolds said he has never sold any of his units to a corporation that rents them out. He always sells to single family buyers.

Council Member Bryant Brown discussed how he comes to his decisions on zoning changes and project approvals. He said his decisions are never based on financial gain. If a proposal is for a rental, he is always a no.

Council Member Paul Glover said he would like to have a development agreement.

Council Member Denece Mikolash said ideally single family homes would be nice but she also understands that diversity helps with affordability. She said this depends on the quality and dependability of the developer and what we bring in at the beginning.

Brad Reynolds said he is willing to do a development agreement.

Council Member Heidi Robinson said the four-way stop is troublesome and needs to be looked at. She would like to see some traffic calming devices and not just at the school crossing. There needs to be a balance between housing diversity with maintaining the

established neighborhood.

Council Member Bryant Brown said he likes the project but would like to see a development agreement.

The Council agreed that the development agreement should be no more than what's already proposed and should include south and west side units being the single story rambler. Each of the units has to be individually subdivided lots so they can be for sale. They would like some consideration for an amenity that the entire neighborhood can use. There should be a cap of 34 units and the developer needs to work with staff to make sure there are full driveways for each unit.

**ACTION: Consider Ordinance No. 2026-O-25 Authorizing a Zone Map Amendment Located at 620 E Greenwood Ave and 7500 S 700 E to Add the Duplex Overlay to the Existing Single Family Residential-1 zone.**

**MOTION: Council Member Bryant Brown MOVED to table the approval of Ordinance No. 2026-O-25 authorizing a zone map amendment located at 620 E Greenwood Ave and 7500 S 700 E to add the Duplex Overlay to the existing Single Family Residential-1 zone as provided in the attachments, until city staff and developer can come to terms on a development agreement under the terms that the city council came to today. The motion was SECONDED by Council Member Bonnie Billings. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote.**

The voting was as follows:

|                                |     |
|--------------------------------|-----|
| Council Member Paul Glover     | Aye |
| Council Member Heidi Robinson  | Nay |
| Council Member Bryant Brown    | Aye |
| Council Member Denece Mikolash | Aye |
| Council Member Bonnie Billings | Aye |

The motion passed 4-1 in favor with Council Member Robinson casting the negative vote.

## **VII. CONSENT AGENDA**

**A. CONSIDER MINUTES OF JULY 7, 2026.**

**B. CONSIDER RESOLUTION NO. 2026-R-41 AUTHORIZING THE MAYOR TO EXECUTE A PURCHASE AND INSTALLATION AGREEMENT WITH MOUNTAIN WEST PRECAST FOR A 6-ROOM RESTROOM BUILDING.**

**MOTION: Council Member Paul Glover MOVED to Approve the Consent Agenda. The motion was SECONDED by Council Member Heidi Robinson.**

**Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote.**

**The voting was as follows:**

|                                       |            |
|---------------------------------------|------------|
| <b>Council Member Bryant Brown</b>    | <b>Aye</b> |
| <b>Council Member Denece Mikolash</b> | <b>Aye</b> |
| <b>Council Member Bonnie Billings</b> | <b>Aye</b> |
| <b>Council Member Paul Glover</b>     | <b>Aye</b> |
| <b>Council Member Heidi Robinson</b>  | <b>Aye</b> |

**The motion passed unanimously.**

### **VIII. CLOSED SESSION**

**MAYOR:** Mayor Dustin Gettel

**COUNCIL MEMBERS:** Council Member Paul Glover  
Council Member Bonnie Billings  
Council Member Denece Mikolash  
Council Member Bryant Brown  
Council Member Heidi Robinson

**STAFF:** Matt Dahl, City Manager; Nate Rockwood, Assistant City Manager; Rori Andreason, HR Director/City Recorder; Garrett Wilcox, City Attorney; Jerimie Thorne, Public Works Director; Mariah Hill, Administrative Services Director; Laura Magness, Communications Director; and Adam Olsen, Community Development Director.

**MOTION:** **Council Member Bonnie Billings MOVED to enter into a closed session to discuss pending or reasonably imminent litigation. The motion was SECONDED by Council Member Bryant Brown Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote.**

**The voting was as follows:**

|                                       |            |
|---------------------------------------|------------|
| <b>Council Member Bryant Brown</b>    | <b>Aye</b> |
| <b>Council Member Denece Mikolash</b> | <b>Aye</b> |
| <b>Council Member Bonnie Billings</b> | <b>Aye</b> |
| <b>Council Member Paul Glover</b>     | <b>Aye</b> |
| <b>Council Member Heidi Robinson</b>  | <b>Aye</b> |

**The motion passed unanimously.**

The Council went into closed session at 8:50 p.m.

**MOTION:** **Council Member Heidi Robinson MOVED to reconvene into open session. The motion was SECONDED by Council Member Denece**

**Mikolash. Mayor Gettel called for discussion on the motion. There being none, he called for a roll call vote.**

**The voting was as follows:**

**Council Member Bonnie Billings Aye**

**Council Member Paul Glover Aye**

**Council Member Heidi Robinson Aye**

**Council Member Bryant Brown Aye**

**Council Member Denece Mikolash Aye**

**The motion passed unanimously.**

The Council reconvened at 9:23 p.m.

**IX. ADJOURN**

**MOTION: Council Member Bryant Brown MOVED to adjourn the meeting. The motion was SECONDED by Council Member Paul Glover. Mayor Gettel called for discussion on the motion. There being none, he called for a vote. The motion passed unanimously.**

The meeting adjourned at 9:24 p.m.

*Rori L. Andreason*

**Rori L. Andreason, MMC  
H.R. DIRECTOR/CITY RECORDER**



Approved August 18, 2026