

Executive Compensation Fiscal Year 2027 (July 1, 2026 to June 30, 2027)					
Department	Executive	Current	COLA	Merit	Market Adjustment
City Manager	Brian Voeks	\$150,000	2.6%	Not Eligible	0%
City Attorney	Jesse Riddle	\$180,000	2.6%	Not Eligible	0%
Building Official	Cris Johnson	\$127,713	2.6%	2.4%	0%
City Recorder	Robin Bond	\$ 76,500	2.6%	Not Eligible	0%
Finance Director	Evan Smith	\$150,000	2.6%	Not Eligible	0%
Human Resources Manager	Heidi Jackman	\$ 68,640	0.0%	0.0%	21%
Public Works Director	Naseem Ghandour	\$166,957	2.6%	2.4%	0%
Community Development Director	Brian Vawdrey	\$102,542	2.6%	2.4%	9.1%
Deputy Mayor	David Herring	\$130,000	2.6%	Not Eligible	0%
Deputy Recorder	Tony Lara	\$ 52,728	2.6%	2.4%	0%
Assistant City Engineer	Patrick James	\$115,752	2.6%	2.4%	0%