

KEARNS CITY COUNCIL

ORDINANCE NO. 2026-O-13

DATE: July 21, 2026

AN ORDINANCE ADJUSTING THE ANNUAL COMPENSATION FOR THE CITY ADMINISTRATOR POSITION

WHEREAS, Utah Code § 10-3-818 requires that: (i) the City of Kearns (“**Kearns**”) publish public notice and hold a public hearing on proposed compensation increases for executive municipal officers and employees before adopting those increases and including such increases in a final or amended municipal budget, including compensation increases for “the city...manager or chief administrative officer;” and

WHEREAS, on June 9, 2025, the Kearns City Council (“**Council**”) approved Ordinance No. 2025-O-12, which authorized a total maximum compensation package of up to \$180,000, including salary and benefits, for a possible City Administrator position, and then included this maximum compensation package in the fiscal year 2026-2027 budget for Kearns; and

WHEREAS, the Council is in the process of hiring Kearns’s first City Administrator; and

WHEREAS, market trends for city manager and city administrator positions changed after the Council approved Ordinance No. 2025-O-12, and the Council desires to adjust the total maximum compensation package for the City Administrator position to align better with the current market for qualified candidates; and

WHEREAS, on July 21, 2026, the Council held a public hearing regarding adjusting the compensation package for the City Administrator position; and

WHEREAS, after taking public comments on the proposed compensation adjustment for the City Administrator position, the Council desires to repeal and replace Ordinance No. 2025-O-12 and to adjust the compensation package for the position.

NOW, THEREFORE, BE IT ORDAINED BY THE KEARNS CITY COUNCIL AS FOLLOWS PURSUANT TO UTAH CODE § 10-3-818:

1. Ordinance No. 2025-O-12 is repealed in its entirety.
2. The total compensation for the City Administrator position will be *up to and not to exceed* \$225,000 each fiscal year, including a salary of up to \$150,000 plus approximately ~50% for benefits (i.e., no more than \$75,000 for benefits).
3. The Mayor and Kearns staff are authorized and directed to take such steps as may be needed to amend the Kearns 2026-2027 fiscal year budget, including preparing the necessary documents for the Council to approve such an adjustment at a future public hearing that complies

with Utah Code §§ 10-6-127 and -128, to reflect the adjustment in the total possible compensation for the City Administrator position.

4. This ordinance shall take effect immediately upon posting.

ADOPTED AND APPROVED at a duly called meeting of the Kearns City Council
on this 21st day of July 2026

CITY OF KEARNS

By: 
Jesse Valdez, Mayor

ATTEST


Diana Baun, Recorder

City Council Vote as Recorded:

Councilmember Butterfield voting	Yea
Councilmember Colby, Jr. voting	Yea
Councilmember Longtin voting	Yea
Councilmember Schaeffer voting	Nay
Mayor Valdez voting	Yea

(Complete as Applicable)

Date ordinance summary was posted to the City of Kearns' website, the Utah Public Notice website, and in a public place within the City of Kearns per Utah Code §10-3-711: July 22, 2026

Effective date of ordinance: July 22, 2026

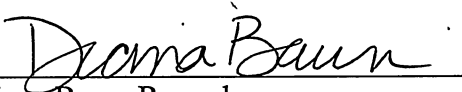
**SUMMARY OF
CITY OF KEARNS
ORDINANCE NO. 2026-O-13**

On July 21, 2026, the Kearns City Council enacted the above-named ordinance to adjust the total maximum amount of compensation for the Kearns City Administrator position in accordance with Utah Code § 10-3-818. This ordinance will become effective upon its posting.

CITY OF KEARNS

By: 
Jesse Valdez, Mayor

ATTEST


Diana Baun, Recorder

City Council Vote as Recorded:

Councilmember Butterfield voting	<u>aye</u>
Councilmember Colby, Jr. voting	<u>aye</u>
Councilmember Longtin voting	<u>aye</u>
Councilmember Schaeffer voting	<u>NO</u>
Mayor Valdez voting	<u>aye</u>

A complete copy of Ordinance No. 2026-O-13 is available in the office of the Kearns Recorder, 860 Levoy Dr., Suite 300, Taylorsville, Utah, 84123.