

WEBER FIRE DISTRICT

**WEBER FIRE DISTRICT
BOARD OF TRUSTEES
RESOLUTION NO. 32-2026**

A RESOLUTION APPROVING WORKERS' COMPENSATION AND EMPLOYERS' LIABILITY INSURANCE COVERAGE FOR WEBER FIRE DISTRICT THROUGH UTAH LOCAL GOVERNMENTS TRUST; AUTHORIZING THE EXECUTION OF COVERAGE DOCUMENTS AND PAYMENT OF PREMIUMS; AUTHORIZING ADMINISTRATIVE ACTIONS NECESSARY TO IMPLEMENT AND MAINTAIN COVERAGE; AND PROVIDING FOR AN EFFECTIVE DATE.

SECTION 1. RECITALS

- WHEREAS**, Weber Fire District (the "District") is a local district and political subdivision of the State of Utah authorized to provide fire protection, emergency medical, rescue, and related public safety services within its jurisdiction; and
- WHEREAS**, the District is required to maintain workers' compensation coverage for its employees and desires to maintain employers' liability protection consistent with prudent risk-management practices; and
- WHEREAS**, Utah Local Governments Trust (the "Trust") has provided the District an Insurance Coverage General Term Sheet and a supporting workers' compensation proposal (collectively, the "Coverage Documents"); and
- WHEREAS**, the Coverage Documents provide for workers' compensation coverage governed by Utah law and the terms and conditions of the final policy, including statutory workers' compensation benefits and employers' liability coverage with a limit of \$1,000,000; and
- WHEREAS**, the proposed initial coverage term is September 1, 2026 through June 30, 2027, with subsequent renewal terms beginning July 1 annually, subject to the policy terms, underwriting requirements, and future renewal actions; and
- WHEREAS**, the estimated premium for the initial coverage term is \$232,846, prorated as applicable for the period beginning September 1, 2026, and is subject to standard workers' compensation audits and adjustments; and
- WHEREAS**, the District will retain the benefit of any rate reductions offered by the Trust during the policy term, and the supporting proposal identifies a potential Trust safety incentive of \$14,684, subject to the District qualifying for that incentive; and
- WHEREAS**, the Board of Trustees finds that approving and maintaining the proposed coverage protects District employees, supports the District's legal and financial obligations, and serves the public interest.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WEBER FIRE DISTRICT AS FOLLOWS:

SECTION 2. APPROVAL OF INSURANCE COVERAGE

The Board of Trustees hereby approves workers' compensation and employers' liability insurance coverage for the District through Utah Local Governments Trust, substantially in accordance with the Coverage Documents presented to the Board, including statutory workers' compensation coverage, employers' liability coverage with a limit of \$1,000,000, and an estimated premium of \$232,846 for the initial coverage term. Coverage shall at all times be governed by applicable law and the final policy's terms, conditions, exclusions, endorsements, audits, and underwriting requirements.

SECTION 3. COVERAGE TERM, PREMIUM, AND ADJUSTMENTS

The approved initial coverage term is September 1, 2026 through June 30, 2027. The District may receive any rate reduction or safety incentive for which it qualifies, including the potential \$14,684 Trust safety incentive identified in the supporting proposal. The Board acknowledges that the estimated premium may be adjusted through standard payroll, classification, loss, or other workers' compensation audits conducted in accordance with the policy. Subsequent annual renewals beginning July 1 shall remain subject to applicable procurement, budgeting, and Board-approval requirements.

SECTION 4. AUTHORIZATION AND IMPLEMENTATION

The Board Chair is authorized to execute the Insurance Coverage General Term Sheet and any policy applications, binders, acknowledgments, or related documents reasonably necessary to bind and implement the approved coverage. The Fire Chief, the Fire Chief's authorized designee, and appropriate District administrative and financial personnel are authorized to provide payroll and underwriting information, pay approved premiums from budgeted funds, cooperate with audits, accept applicable rate reductions or safety incentives, and take other administrative actions reasonably necessary to implement and maintain the coverage. Any material reduction in the approved coverage or material increase beyond available budget authority shall be presented to the Board for further action.

SECTION 5. REPEALER OF CONFLICTING ENACTMENTS

All orders and resolutions with respect to the matters herein enacted and adopted which have heretofore been adopted by the District, or parts thereof, which are in conflict with any of the provisions of this Resolution are, to the extent of such conflict, hereby repealed, except that this repeal shall not be construed to revive any act, order, or resolution, or part thereof, heretofore repealed.

SECTION 6. PRIOR RESOLUTIONS

The body and substance of any and all prior resolutions, together with their specific provisions, where not otherwise in conflict with this Resolution, are hereby reaffirmed and readopted.

SECTION 7. SAVINGS CLAUSE

If any provision of this Resolution shall be held or deemed to be, or shall in fact be, invalid, inoperative, or unenforceable for any reason, such reason shall not have the effect of rendering any other provision or provisions hereof invalid, inoperative, or unenforceable to any extent whatever, this Resolution and the provisions of this Resolution being deemed to be the separate, independent, and severable act of the Board of Trustees of Weber Fire District.

SECTION 8. EFFECTIVE DATE

This Resolution shall be effective on the 11th day of August, 2026, upon adoption and after publication or posting as required by law.

PASSED AND ADOPTED by the Board of Trustees of Weber Fire District this 11th day of August, 2026.

WEBER FIRE DISTRICT

Kevin Ward, Chair

ATTEST:

Jolene Whipple, Interim Board Clerk