

MILLARD SCHOOL DISTRICT
DELTA, UTAH

Following are the minutes of the Board of Education meeting held Thursday, June 11, 2026, at the District Office, Delta, Utah.

Meeting convened at 4:00 pm

The President of the Board called the meeting to order at 4:00 pm. The Business Administrator was directed to call the roll which indicated the Board Members shown below were present. The President stated that the meeting was a regularly called meeting and that notice of the time, place, and agenda of the meeting had been posted to the Utah Public Notice website and the Millard School District webpage, found under BoardDocs. The local news media, each member of the governing body, the Millard County Commission Chair, and the mayor of each incorporated city within Millard County, have been notified as to where the electronic notice and agenda can be found within BoardDocs, with a copy being evidenced by a true and correct copy thereof being attached thereto. Exhibit #23.

Call to Order

Members in attendance:

Members in
Attendance

- Tiffany T. Nelson, President
- Sarah A. Richins, Vice President
- Ian E. Adams, Member
- James W. Stephenson, Member – Absent
- Diane F. George, Member – Absent after Work Session
- Randal L. Hunter, Superintendent
- Corey S. Holyoak, Business Administrator

Opportunity was given to any public present to offer an opening reverence.

Opening Reverence: Sarah Richins

Pledge of Allegiance: Sarah Richins

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session, in which the following items were reviewed and discussed:

Board of
Education Work
Session

1. Presentation on Academic Goals and Performance – Principal Dearden
2. Career and Technical Education Report – Brett Callister
3. Review of Action Items
4. Policy Considerations

Superintendent Hunter – Policy Conversion
Policy 6000 – Eligibility and Admissions Requirements – First Reading

5. Update on Building Projects
6. Academic Goals
7. PTO Policy Considerations

Policy 4240 – Unified PTO Model
8. Hiring Procedures

Closed Executive Session

Closed Executive Session

Member Adams made a motion to go into Closed Executive Session to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for 2025-2026 and 2026-2027 school years), as provided for in Utah Code: 52-4-205(1)(a), seconded by Member Richins, with the voting as follows:

Member Adams	Aye
Member Richins	Aye
Member Nelson	Aye

Member Adams made a motion to return the meeting to a Regular Session, seconded by Member Richins, with the voting as follows:

Regular Session

Member Adams	Aye
Member Richins	Aye
Member Nelson	Aye

Time of the Closed Executive Session was from 4:05 pm to 4:45 pm.

Time

I, Tiffany T. Nelson, President of the Millard School Board of Education, certify and swear that the purpose of the above Closed Executive Session was to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for the 2025-2026 and 2026-2027 school years) as provided for in Utah Code: 52-4-205(1)(a).

Certification

Tiffany T. Nelson, President

Corey S. Holyoak, Business Administrator

Minutes

Minutes

Minutes of the Board of Education meeting held May 14, 2026, were approved, by a motion from Member Richins, seconded by Member Adams, and carried unanimously by the Members of the Board.

Board President’s Report

Board President’s Report

President Nelson mentioned that she is excited for the direction the District is moving toward this summer in preparation for the next school year.

Superintendent’s Report

Superintendent’s Report

Superintendent Hunter shared some of the progress that has been made toward a new School Discipline policy and framework.

Business Administrator Report

BA Report

None

Consent Items

Consent Items

The following Consent Items were presented to the Members of the Board for review and consideration:

<u>Payment of Bills / Approval of Financial Reports</u> Payment of bills from check #29466 to check #29615, inclusive, and ACH #3297 through #3357, inclusive, Zions First National Bank, along with the financial reports from General Accounts. Exhibit #24. Recommended for approval.	Payment of Bills / Approval of Financial Reports
<u>Adult High School Diplomas</u> Kanyon Johnson Mrs. Deena Finlinson, Millard School District Adult Education Counselor, has reviewed his transcripts and determined that he has completed the necessary requirements of the Millard School District Board of Education. Recommended for approval.	Adult High School
<u>Residency Request</u> Student: Maxwell P Heath Parent(s): John M Heath Jr Guardian(s): John and Marilou Heath School/Grade: Delta High School / 11th Recommended for approval.	Residency Request
<u>Personnel Items</u> <u>Letters of Resignation</u> Don Fullmer – MHS Golf Coach Dakota Bullock – MHS Baseball Coach Brennon Hutchings – District Mental Health Counselor Mayra Jeffery – DHS Head Girls Track Coach Haley Wheatley – FES SLP Assistant	Personnel Items Letters of Resignation
<u>Recommendation for Various Positions</u> Brittany Hathaway – FES SPED Teacher Jessica Brown – DHS Swim Coach Katelyn Chappell – District Seasonal Tech Specialist Erika Nickle – District Secondary Instructional Coach Ethan Johnson – MHS Head Custodian Recommended for approval.	Recommendation for Various Positions
Member Adams made a motion to approve and accept the Consent Items, as listed above, seconded by Member Richins, and carried unanimously by the Members of the Board.	Information Items
<u>Information Items</u> <u>Data Review Requirements for Instruction in Health</u> Utah Adolescent Birth Data Complete Health Indicator Report – Adolescent Births DCFS Annual Report 2023 STI Tables 2023 Annual STI Surveillance Update Millard Bullying Incident Summary 25-26 2025-26 Bark Monitoring Report	Date Review Requirements

Title IX Reports from Delta and Millard High Schools

Title IX Reports

Delta High School Principal Rob Fowles and Millard High School Principal Derrick Dearden each presented their school’s Title IX report to the Members of the Board.

Action Items

Action Items

Policy Approvals

Policy Approvals

- Policy 4240 – Unified Leave Policy
- Policy 6000 – Eligibility and Admissions Requirements

Member Richins made a motion to approve the policies listed above, seconded by Member Adams, and carried unanimously by the Members of the Board.

Out-of-State Travel Request – Chad Warnick

Out-of-State Travel Request – Chad Warnick

- National FFA Convention
- October 20-24, 2026

Member Adams made a motion to approve the out-of-state travel request with the District to cover the costs of the advisors, as done in previous years, seconded by Member Richins, and carried unanimously by the Members of the Board.

Out-of-State Travel Request – MHS Athletic Director

Out-of-State Travel Request – Blaine Burraston

- Blaine Burraston, MHS Athletic Director
- NIAAA Conference
- December 11-15, 2026
- Phoenix, Arizona

Member Adams made a motion to approve the requested travel, but at the cost of the school with no District funding, seconded by Member Richins, and carried unanimously by the Members of the Board.

Board Meeting Schedule
2026-2027

The Millard County School District Board of Education will hold its regular School Board Meetings for the fiscal year 2026-2027 on the 2nd Thursday of each month, except as noted, at **2:00 p.m.** at the Millard School District Office or at the schools during the school year, unless otherwise advertised.

Thursday, July 9, 2026-No Board Meeting

Wednesday, August 5, 2026 *Starts at 1:00pm*

Thursday, September 10, 2026

Thursday, October 8, 2026

Thursday, November 12, 2026

Thursday, December 10, 2026

Thursday, January 14, 2027

Thursday, February 11, 2027 -Tentative School Fees

Thursday, March 11, 2027-Finalize School Fees

Thursday, April 8, 2027

Thursday, May 13, 2027

Thursday, June 17, 2027 – Budget Hearing *Starts at 6:00pm*

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT, INDIVIDUALS NEEDING SPECIAL ACCOMODATIONS (INCLUDING AUXILIARY COMMUNICATIVE AIDS AND SERVICES) DURING THESE MEETING SHOULD NOFITY COREY HOLYOAK, BUSINESS ADMINISTRATOR, AT 285 EAST 450 NORTH, DELTA, UTAH 84624 (435) 864-1000, AT LEAST THREE WORKING DAYS PRIOR TO THE MEETING.

All citizens are invited to attend.

Randal L. Hunter
Superintendent

Member Richins made a motion to approve the schedule with Board Meeting at 2:00 pm, unless otherwise advertised, seconded by Member Adams, and carried unanimously by the Members of the Board.

Master Lease
Agreement

Renewal of the Master Lease Agreement with the Millard School District Building Authority

Under terms of the Master Lease Agreement between the Local Building Authority of Millard School District and Millard School District, an annual renewal of the Lease agreement is required, extending the lease from July 1, 2026, and ending June 30, 2027.
Exhibit 25.

Member Adams made a motion to renew the lease agreement, seconded by Member Richins, and carried unanimously by the Members of the Board.

Fraud Risk
Assessment

Approval of Annual Fraud Risk Assessment

Exhibit 26.

Member Adams made a motion to approve the Annual Fraud Risk Assessment, seconded by Member Richins, and carried unanimously by the Members of the Board.

Millard County School District
Professional Employees Negotiated Agreement
2026-2027 School Year

- 1. **Increments and Lane Change Costs** – For the 2026-2027 school year the Millard School District will implement a professional educators salary schedule that will include increases between 5.00% and 7.55%, depending on step and lane.
- 2. **Technology Hour Addition** – For the 2026-2027 year, the existing technology hour stipend program will be discontinued. A portion of the funds allocated to that program will be added to Professional Employee salaries amounting to an additional increase of between 1.09% and 1.12%.
- 3. **Insurance** – The Millard School District will continue to fund the cost of insurance with the exception of a small employee contribution for the PHD3500 buy-up plan. The Millard School District will offer three Select Health Medical High Deductible Health Plans.

Health Insurance Plan	District HSA Contribution Amount	Insurance Premium Employee Contribution
PHD3500 – Buy-up plan	\$1,050	Single - \$64/month; Employee+1 - \$126/month; Family - \$189/month
PHD4000	\$1,575	100% District Paid
PHD5000	\$2,600	100% District Paid

- 4. Items on previous negotiated agreements, which are not superseded by this agreement or district policy, remain in force.

Jody Lawhorn
MEA President

Tiffany Nelson
President, Board of Education

Randy Hunter
Superintendent

Member Richins made a motion to approve the agreement, seconded by Member Adams, and carried unanimously by the Members of the Board.

Millard County School District
Classified Employees Negotiated Agreement
2026-2027 School Year

- 1. **Increments and Lane Change Costs** – Classified employees will receive added costs of steps and lane changes. Additionally, the Millard School District will implement a classified employee salary schedule that will include increases between 5.00% and 12.99%, depending on step and lane.
- 2. **Insurance** – The Millard School District will continue to fund the cost of insurance except for a small employee contribution for the PHD3500 buy-up plan. The Millard School District will offer three Select Health Medical High Deductible Health Plans.

Health Insurance Plan	District HSA Contribution Amount	Insurance Premium Employee Contribution
PHD3500 – Buy-up plan	\$1,050	Single - \$64/month; Employee+1 - \$126/month; Family - \$189/month
PHD4000	\$1,575	100% District Paid
PHD5000	\$2,600	100% District Paid

- 3. Items on previous negotiated agreements, which are not superseded by this agreement or district policy, remain in force.

Rendon Hughes
Millard Classified President

Tiffany Nelson
President, Board of Education

Randy Hunter
Superintendent

Member Adams made a motion to approve the agreement, seconded by Member Richins, and carried unanimously by the Members of the Board.

Millard County School District
Salary Agreement – Administrative Employees
2026-2027 School Year

- 1. **Increments and Lane Change Costs** – For the 2026-2027 school year, Administrative employees will receive a base salary increase of 5.05%.
- 2. **Technology Hour Addition** – For the 2026-2027 year, the existing technology hour stipend program will be discontinued. A portion of the funds allocated to that program will be added to Administrative Employee salaries amounting to an additional increase of 1.09%
- 3. **Insurance** – The Millard School District will continue to fund the cost of insurance with the exception of a small employee contribution for the PHD3500 buy-up plan. The Millard School District will offer three Select Health Medical High Deductible Health Plans.

Health Insurance Plan	District HSA Contribution Amount	Insurance Premium Employee Contribution
PHD3500 – Buy-up plan	\$1,050	Single - \$64/month; Employee+1 - \$126/month; Family - \$189/month
PHD4000	\$1,575	100% District Paid
PHD5000	\$2,600	100% District Paid

- 4. Items on previous negotiated agreements, which are not superseded by this agreement or district policy, remain in force.

Matt Bassett, Representative

Tiffany Nelson, Board President

Rob Fowles, Representative

Randy Hunter, Superintendent

Member Adams made a motion to approve the agreement, seconded by Member Richins, and carried unanimously by the Members of the Board.

Title IX Reports

DHS and MHS Title IX Reports

Member Adams made a motion to approve the Title IX reports of Delta High School and Millard High School, seconded by Member Richins, and carried unanimously by the Members of the Board.

Board Member
Communications

Communications for Board Members

Thank Yous:

Karen Wardle – Fillmore Bus Driver
Janette Fitzgerald – DHS Counseling Aide

Public Comment

Public Comment

Candidate for Sheriff, Steve O’Camb indicated that the Delta City Council is projecting 5,000 additional residents over the next three years with construction and other growth.

Board Member
Comments

Board Member Comments

Member Adams reported that as of May 20th, the district is officially the owner of the county donated portion of the Fillmore property that will become the new MHS soccer field. He mentioned that the graduations went well, and that he

missed being able to go out to EskDale since they did not have any students graduating.

Member Richins shared that the graduations were very nice and found the recent SEDC regional meeting to be informative. She expressed concern regarding declining student enrollment and how those shifts might necessitate future budget adjustments. She thanked the district office staff for their continued support and the helpful resources they provide for the board. Finally, she expressed her gratitude for the opportunity to work alongside the other members of the board.

Member Nelson agreed with the sentiments shared by the other board members regarding the successful conclusion of the school year. She stated that she is looking forward to the summer break and mentioned her excitement to be moving forward into the next year.

Superintendent Hunter discussed the retooling of the district's instructional coaching model, which includes shifting data management tasks to a specific person. He announced that SEDC would be running regional training for these coaches to ensure consistent and high-quality support in the classroom.

Corey Holyoak mentioned his excitement for summer and having the budget passed.

Regular Board Meeting adjourned at 5:30 pm.

Revisions to Current Budget 2025-2026 School Year

Budget Revisions
for 2025-2026
School Year

MILLARD SCHOOL DISTRICT
DELTA, UTAH
JUNE 11, 2026

The Budget for the 2025-2026 school year was revised to accept adjustments to the total revenues and expenditures. Below is a summary of the adjustments to budgeted expenditures.

FUND 10		ORIGINAL	FINAL	CHANGE
1000	Instruction	\$ 30,929,100	\$ 31,861,404	\$ 932,304
2100	Support Services - Students	\$ 1,469,000	\$ 1,512,500	\$ 43,500
2200	Support Services - Teachers	\$ 1,202,700	\$ 902,700	\$ (300,000)
2300	Support Services - District General Administration	\$ 861,500	\$ 888,000	\$ 26,500
2400	Support Services - School Administration	\$ 3,021,300	\$ 2,835,800	\$ (185,500)
2500	Support Services - Business	\$ 1,070,500	\$ 1,178,100	\$ 107,600
2600	Operation and Maintenance of Plant	\$ 6,012,400	\$ 5,173,400	\$ (839,000)
2700	Student Transportation	\$ 2,202,800	\$ 2,221,300	\$ 18,500
2800	Support Services	\$ -	\$ -	\$ -
2900	Other Support Services	\$ -	\$ -	\$ -
3000	Operation of Non-Educational Services	\$ -	\$ 48,700	\$ 48,700
4000	Facilities Acquisition and Construction	\$ -	\$ 580,000	\$ 580,000
5000	Other Outlay	\$ -	\$ -	\$ -
6000	Undistributed Reserves	\$ -	\$ -	\$ -
TOTAL FUND 10		\$ 46,769,300	\$ 47,201,904	\$ 432,604
FUND 21				
	Student Activity Fund	\$ 3,818,200	\$ 3,750,600	\$ (67,600)
FUND 26				
	Charter School Replacement Levy	\$ 104,100	\$ 100,000	\$ (4,100)
FUND 31				
	Debt Service	\$ 5,000	\$ 5,000	\$ -
FUND 32				
	Capital Outlay	\$ 36,644,200	\$ 29,256,800	\$ (7,387,400)
FUND 51				
	Food Service	\$ 3,555,400	\$ 3,516,300	\$ (39,100)
OTHER FUNDS				
	FFA Science Lab/Foundation	\$ 19,400	\$ 19,500	\$ 100
	MSD Foundation - Fund 76	\$ 300,000	\$ 300,000	\$ -

With a Balance on Hand of \$ 14,795,864

Tentative Budget for 2026-2027 School Year

Tentative Budget
for the 2026-2027
School Year

The Tentative Budget for the 2026-2027 School Year for the Millard School District was presented.

Exhibit 27.

Certified Tax Rates

Certified Tax
Rates

June 11, 2026

**RESOLUTION FOR FINAL ADOPTION OF 2026
TAX RATES AND PROPERTY TAX
REVENUE BUDGET AMOUNTS**

The Millard County School District herein adopts the 2026 tax rates and related budgeted property tax revenues identified below. The tax rates and budget amounts were duly adopted at a public hearing held on Thursday, June 11, 2026, after having given notice and providing for public comment.

<u>PURPOSE OF LEVY</u>	<u>CERTIFIED TAX RATE</u>	<u>ADOPTED TAX RATE</u>	<u>PROPERTY TAX REVENUE</u>
STATE SUPPORTED VOTED LEEWAY LEVY:	0.000650	0.000650	\$ 3,430,530
BOARD APPROVED LEVY:	0.002007	0.002007	\$10,592,421
CHARTER SCHOOL LEVY:	0.000014	0.000014	\$ 73,888
CAPITAL OUTLAY LEVY:	0.001540	0.001540	\$ 8,127,717
DEBT SERVICE LEVY:	<u>0.000000</u>	<u>0.000000</u>	<u>\$ -0-</u>
TOTAL:	0.004211	0.004211	\$22,224,556

TIFFANY T. NELSON
PRESIDENT OF THE BOARD
MILLARD SCHOOL DISTRICT

COREY S. HOLYOAK
BUSINESS ADMINISTRATOR
MILLARD SCHOOL DISTRICT

Exhibit 28.

Public Comment

Public Comment

None

Approval of Budgets and Certified Tax Rates

Motion to
Approve

Member Adams made a motion to approve the Final Fiscal Year 26 Budget, the Tentative Fiscal Year 26 Budget, and the proposed Certified Tax Rates, seconded by Member Richins, and carried unanimously by the Members of the Board.

The next regularly scheduled meeting of the Millard School District Board of Education will be held on Wednesday, August 5, 2026, at 1:00 pm, at the District Office, 285 East 450 North, Delta, Utah.

Next Meeting

Meeting adjourned at 6:15 pm.

Meeting
Adjourned

Attest:

Signed: _____ Signed: _____
President Business Administrator