

Minutes of the South Summit School District Board of Education Meeting held on February 12, 2015, beginning at 6:00 p.m. in the Board Room at 285 East 400 South, Kamas, UT.

Present: Craig Hicken, President; Suni Woolstenhulme, Vice President; James Snyder, Steve Hardman, Debra Blazzard, Superintendent Shad Sorenson, and Business Administrator Kip Bigelow.

Guests: Stacy Santos, Jolene Christensen, Jeremiah Fierro, Stephanie Clegg, Wendy Radke, Carolyn Simkins, Wade Woolstenhulme, Ryan McArthur

1. President Hicken called the meeting to order at 6:00 PM.
2. Invocation was given by Mr. Hardman
3. Pledge of Allegiance was led by Superintendent Sorenson
4. Spotlight on FFA 9th Grade Ag Science Fair projects from Mrs. Jolene Christensen's class. Projects were set up in the District Office Foyer for the Board Members and guests to view. Ashley Keyes, Callie Keyes, and Sierra Wagner presented a report of the FFA trip to the Denver Stock Show in January, Area 4 activities, and the March State Convention competition and judging. FFA week is February 16-20. The FFA Fund Raiser Dinner and Auction is 6:00 PM on February 24.
5. Public Comment: Mr. Jeremiah Fierro, Director of Special Education at the high school shared information about the Math II replacement teacher at the high school for the rest of the year. Mr. Fierro works with his students in the classrooms and the response from most students has been overwhelmingly positive. Students are very excited about what they are learning. Having two teachers collaborating in that subject area provides the students with good classroom management and learning environment.
6. The Board Reviewed the Consent Calendar.
7. Motion by Mr. Hardman to approve the Consent Calendar which included the following:
 - a. Minutes of the January 12, 2015 Board Meeting
 - b. January Check Summary
 - c. January 2015 Revenue Report
 - d. New Hires:
 - a. Jeffrey Iroz, SSAFC Lifeguard
 - b. Jackson Clegg, SSAFC Referee
 - c. Caden Lassche, SSAFC Referee
 - d. Briann Flowers, SSAFC Lifeguard
 - e. Stacey Lythegoe, Substitute Teacher
 - f. Kristy Peterson, Substitute Teacher
 - e. Home School Certificate:
 - a. Bryson Bradshaw
 - f. HS Release Forms:
 - a. Allie Atkinson
 - b. Alyson Rockhill
 - c. Brady Howard
 - d. Bryce McCormick
 - e. Cheyenne Housel
 - f. Harley Georgi
 - g. Hailey Rydalch
 - h. Jeffrey Iroz
 - i. Jacob Olson

- j. Jaxon Wallace
- k. Jacob Wallace
- l. James Montes
- m. Kendall Dick
- n. Kyler Dick
- o. Lilly Fryer
- p. Lucio Rodriguez
- q. Madysin Leavitt
- r. Nicholas Beasley
- s. Nick Larsen
- t. Olivia Lee
- u. Rodie Rawlings
- v. Ryanna Stevens
- w. Stephanie Nagle
- x. Shipley Taylor
- y. Takoda Osterloh
- z. Wickman Taylor
- aa. Alexander Jacobs
- bb. Matthew Jacobs
- g. Open Enrollment Forms:
 - a. Ethan Erb
 - b. Noah Schulz

8. Seconded by Mr. Snyder.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard.
Nays: None

9. The Board Reviewed the Exit Pay Procedure:

Current Exit Pay Procedure for a terminated employee is for the School District is to pay out the individual for their unused sick leave. If the amount is under \$1,000, the leave may be paid to the terminated employee through the normal payroll process. If the amount is more that \$1,000, the terminated employee may choose in their exit interview, a tax-sheltered account for the funds to be deposited into. The District has a current situation where a terminated employee is not available for their exit interview. Business Administrator Kip Bigelow proposed that the Board make a one- time exception to pay out the sick leave to the terminated employee through the normal payroll process.

10. Mr. Snyder motioned to authorize the Building Administrator to make a one-time exception to make a payroll deposit for the terminated employee unavailable to attend the exit interview.

11. Seconded by Mr. Hardman.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard.
Nays: None

12. Contracted Custodial Services:

The Board reviewed a proposal recommended by Superintendent Sorenson for a new model of custodial services. After sending out an RFP, a competitive bid was received from Merchants Building Services to provide custodial services for the South Summit Aquatics Fitness Center and the Middle School classrooms. Head custodians at each school will continue to provide services, maintenance, and security to their assigned schools. Fees paid to the contractor will be the savings from not having full-time and hourly custodial staff.

13. Mr. Snyder motioned to authorize the Building Administrator to contract

custodial services with Merchants Building Services.

14. Seconded by Mrs. Blazzard.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mrs. Blazzard.

Nays: Mr. Hardman

15. Superintendent Items:

- Invitation to attend Speaker Dr. Paul Houston, Community Leadership Lecture
March 16 Dinner 6:00 PM, Lecture 7:00 PM
Park City High School Lecture Hall
RSVP needed
- Superintendent expressed appreciation to Mr. Bigelow and the DO staff for their accuracy and successful completion of our Utah Retirement Systems Audit from January 1, 2013 to December 31, 2014. URS made 3 recommendations:
 1. Encourage district staff to make use of the URS online enrollment application
 2. Encourage Staff to stay current on updates from the Retirement Office
 3. Encourage district staff to attend annual URS comprehensive training

16. Student Athlete Conduct:

Superintendent Sorenson reported to the Board that Mr. Jeff Greiner and Principal Steve Camp are working with the students on promoting positive student spectator sportsmanship, which includes appropriate, positive cheering for the team, and avoiding situations of bullying and belittling chants towards the opposing team.

17. Business Administration Items:

Mr. Bigelow provided a copy of the audit report/letter from Utah Retirement System.

18. Board Member Items:

Mrs. Blazzard attended a High School Site Council Meeting where they discussed how the Trust Land funds would be spent. She went to the Elementary School Starry Starry Night, and was impressed with the art from all the students as well as the strong community attendance and support. She also attended the Parents in Education (PIE) Meeting.

Mr. Hardman attended PIE Meeting.

Mr. Snyder attended Starry Starry Night. Commented that the art was tremendous, and the event was well attended.

Mrs. Woolstenhulme asked about the possibility of expanding the Student Spotlight at Board Meetings to include occasional teacher spotlights.

Would like to schedule a District Town Hall Meeting.

A topic discussed at the School Board Leadership Training was that concerns of community members, district employees and parents should be taken to the superintendent, who is their advocate, and then moved on to the School Board for the best results. School Board makes the final decision in an appeal process. If the Board is not influenced prior to an appeal, they can make better decisions as an impartial party.

Complimented Mr. Hicken and School Board for the example of leadership on the Board.

Discussed WP Plan for funding Charter Schools. Board members were encouraged to send emails and/or make personal phone calls to legislators with concerns.

Superintendent Sorenson and Mr. Bigelow will put together talking points for the Board to include in the communications to Mel Brown and Kevin TanTassell in encouraging them and their peers in their vote against the proposed legislation.

19. Mrs. Blazzard motioned to go into closed session at 6:50 PM to discuss personnel issues and negotiations and school property issues.

Seconded by Mr. Hicken.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard.

Nays: None

21. The Board returned to open session at 8:20 PM.

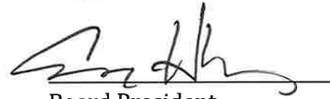
22. Mr. Hardman motioned to adjourn at 8:20.

Seconded by Mrs. Woolstenhulme.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard.

Nays: None


Business Administrator


Board President