

UTAH STATE BOARD OF EDUCATION

Subject:

ACTION: USEAP Recommendation: Special Education Teacher Recruitment and Retention

Agenda item type:

Action Item

Recommended Action:

MOTION FOR THE BOARD: That the Board accept the USEAP recommendations in the Memo titled, "2026 Utah Special Education Advisory Panel (USEAP) Memo Teacher Recruitment and Retention" for consideration and that the new USBE leadership standards are reflective of the USEAP recommendations.

Purpose of Memo:

Staff recommendation

Background:

The Utah Special Education Advisory Panel (USEAP) is an advisory committee to the Board created by Board policy 5006 (<https://www.schools.utah.gov/board/utah/participation/BoardPolicy5006.pdf>) and in R277-750 with membership from district and charter school special education programs, educator preparation programs, state agencies serving students with disabilities, and at least 51 percent parents of and individuals with disabilities. The USEAP meets quarterly to review data related to the LEA compliance with R277-750 and also outcomes for students with disabilities. The purpose of the panel is to provide policy guidance to the USBE with respect to special education and related services for students with disabilities in the State of Utah.

For the 2025-2026 school year, USEAP focused their discussion on two topics, the first being the recruitment and retention of special education teachers. USEAP is presenting a memo outlining three recommendations for Board consideration as a result of their review of Utah data trends and their discussion.

Contact:

Name: Leah Voorhies
Title: Deputy Superintendent of
Student Achievement
Phone: 801-538-7898
Email: leah.voorhies@schools.utah.gov

Attachments:

1. 2026 USEAP Memo (Priority 1 Teacher R&R) 060526

