Providence Hall Charter School
Herriman, UT 84096 Phone: 801.727.8260 providencehall.com

PROVIDENCE HALL BOARD OF TRUSTEES MINUTES
DATE 7/9/2026

Location: Providence Hall Elementary School Board Room Address: 4795 W Patriot Ridge Dr., Herriman, UT 84096

Retreat
Started 4:40:00 PM

Roll Call

Lorena Iorg	Board Chair	present	
Kim Crandall	Board Vice Chair	excused	
Liz Starley	Board Secretary	present	
Rich Wilson	Board Treasurer	late arrival	Arrived at 4:48
Angie Fugate	PTO Liaison	present	
Stacy Hurst	Board Member	present	
Gary Arndt	Board Member	present	
Mindy Fotheringham	Board Member	present	
Katie Eckman-Jelitto	Board Member	late arrival	Arrived at 4:59

Recognition - NA

Opening Remarks
Welcome by Lorena Iorg
- Review of past year's accomplishments and tasks - New meeting structure, new board member responsibilities, improvement projects, dress code, Online program.
- Discussed Spirit wear for Board members that are personalized

Purpose of the Board Retreat

Review of Agenda and Desired Outcomes

Discussion Only Items
1. School Culture & Organizational Focus
Review organizational strengths and opportunities
- SWOT discussion led by Gary (Strengths, weaknesses, opportunities, threats)
  - Strengths - Big opportunities/small school, adult/child ratio, Leadership team, Financial Health, community, class offerings
  - Weaknesses - Teacher/student retention, social media, lack of sport facilities, school rankings, marketing, academics, HS enrollment, lack of gifted and talented program.
  - Opportunities - Social media/marketing, creating pride, online program, Academic offering, Ability to grow, Preschool, APEX Grant, Identity
  - Threat - Community misperception, competition with other charters/schools, charter school declining enrollment, funding, staff/faculty changes, irrelevency
  - One Things/Wish List - Performing arts center built/funded, Teacher pay increase, Building PH brand, start preschool, Become an academic beacon, student opportunities.

Staff and community feedback - Not discussed

Vision for continued improvement - Not discussed

2. Long-Term Planning - Discussion led by Nate Marshall
Providence Hall Strategic plan 2026-2029
- 10 year Forecast and capital plan
- Grant writing and fundraising needs and opportunities

Enrollment projections - How do we enhance enrollement? Projections shared in spreadsheet

Community growth - Not discussed
Future programming and facility needs
- Discussion around performing art center. Need for marketing professional.
- JH field renovation opportunity. Track potential. Would this help with recruitment.

3. Compensation & Organizational Excellence (Section moved under #4, school identity and branding)
Employee recruitment and retention - Started discussion at 9:18PM - Teacher retention is a challenge. Not as many growth opportunities for teachers due to lack of upward movement.

Community Engagement

BREAK 6:25 - 6:41 for dinner Motion by Liz Starley, Seconded by Lorena Iorg, roll call vote

4. School Identity & Branding
Organizational identity - Who is Providence Hall and what type of charter school are we?
- Whole child education, leadership style, focused on values. (LEAD Values) Foundation at Elem, Discovery at JH, Applying knowledge and preparing for life at HS

LEAD values - By product of k-12 educational pathway

Instructional model - Continuation from Elem to HS. More teacher training to align values across all three campuses. Teacher training/evaluation.

School differentiation - Think, communicate, act - LEAD Values - Academic focus - Portrait of a graduate

5. Marketing & Communications
Marketing priorities - Academic performance/excellence, school profiles, website improvement

Community messaging - Discussed the need for a person or team to help with community outreach.

Student recruitment - Getting the message out through marketing. PA building. Academic performance outreach.

6. Measuring Success
Board performance metrics - PH Strategic plan, quarterly updates on numbers. Utilizing existing data to give a better snapshot year over year.

Organizational key performance indicators -

Reporting expectations

BREAK (Break wasn't taken)

7. Long-Term Financial Planning
Five-year financial outlook - PH Comprehensive strategic plan - Continue to talk about where we are on projects, especially the PA Center.
- Capital planning -
  - Golf tournament, fundraiser gala, Katie Jelitto will start researching ideas for the gala and the board will talk about it in a future work session.
- Financial sustainability - Identifying a strategy around a "rainy day" fund. Can be discussed further in Audit Committee. Investment opportunities. Beverly's outlook.

8. Strategic Priorities for 2026–2027

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Board strategic priorities -
- Agenda preparation/work session involvement.
- Increase our school footprint in the community

Goal setting - Will talk with admin in August meeting

Timeline development

9. Board Governance

Governance versus operations -

Committee structure -
Board member expectations
- Increased attendance of board members at events and desire for invites from schools. How best to manage? Need to communicate interest to admin teams.
- Recognition of board members in attendance at events with outside distinguished guests.

Succession planning - Refresh board positions annually during the retreat
- Katie J nominated Gary as vice chair and Stacy seconded the motion. Will add the vote to the agenda for the August meeting.

10. Executive Director Support

Evaluation process

Board communication

Leadership support

Routine Business Items – None

Action Items (Require Vote) – None

Discussion Only Items – None

Stacy Hurst motioned to adjourn the meeting.
Lorena Iorg seconded.
Roll Call Vote.
Meeting ended at 9:38