WEBER SCHOOL DISTRICT

5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
June 10, 2026

Draft Minutes - Pending Board Approval

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

1. Pledge of Allegiance: - Board Vice President Doug Hurst

2. Consent Calendar
   A. Minutes
   B. Warrant Register
   C. Budget Update
   D. New Hires
   E. Bid/Purchase Approvals
   F. Leave of Absence Requests
   G. Approval of School-Based Mental Health Qualifying Grant-Three Year Cycle
   H. Approval of LEA License List – June 2026
   I. Approval of Updates to Policies for Consent Calendar: Policy 8500 *Wellness*

3. Public Comment

4. Discussion/Action Items
   A. Approval of SRO (School Resource Officer) Interlocal Agreement
   B. Approval of 2026-2027 Employee Agreements and Proposed COLA and Benefit Package
   C. Budget Presentation

D. Budget Hearing
E. Approval of the Use of Undistributed Reserves Resolution
F. Approval of the Final 2025-2026 Budget
G. Approval of the Proposed 2026-2027 Budget
H. Approval of Revised Policy 3300 *Purchasing* – 2nd Reading
I. Approval of Revised Policy 5200 *Student Discipline* – 2nd Reading
J. Approval of Revised Policy 6250 *School Attendance Areas* – 1st Reading
K. Reappoint Superintendent Butters and Approve Contract
L. Oath of Office

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated May 6, 2026 and General Board Meeting dated May 6, 2026 be approved.

B. Warrant Register

That check numbers 00035691 through 00036007; and 00590059 through 00591133 totaling $10,482,941.14 dated May 31, 2026, be approved.

C. Budget Update

That the budget update dated May 31, 2026, be approved.

D. New Hires

That the list of personnel changes and additions dated May 1, 2026 through June 4, 2026, be approved.

E. Bid/Purchase Approvals

That the Approval of the Contract with eLuma for School Psychologists be approved.

That the Approval of the University of Utah LIFT Partnership be approved.

That the Approval of the Second Step Program Purchase be approved.

That the Approval of Mental Health Platform-Healthfully Purchase be approved.

That the Approval of Flashlight 360 for ELL Students Purchase be approved.

That the Approval of the Private Security Officer Contract be approved.

That the Approval of the UPC for Parent Consultant Contract be approved.

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That the Approval of the New Timeclock Management System be approved.

That the Approval of the Country View Elevate Grant Program be approved.

That the Approval of the Ongoing Contract with Utah State University ASSERT Consultation be approved.

That the Approval of School Bus Camera Purchase be approved.

That the Approval of Tech Devices FY 2026-2027 be approved.

That the Approval of Microsoft Annual Agreement be approved.

That the Approval of Genetec Software Agreement be approved.

That the Approval of Cisco Phone Flex Plan be approved.

That the Approval of SmartNet Annual Renewal be approved.

That the Approval of BusinessPlus HR Modules be approved.

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of School-Based Mental Health Qualifying Grant-Three-Year Cycle (FY27-FY29)

H. Approval of LEA License List – June 2026

I. Approval of Updates to Policies for Consent Calendar: Policy 8500 *Wellness*

Motion: Doug Hurst Seconded: Bruce Jardine

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Public Comment

- Danielle Hawley - Students attend Lomond View. Concerned about budget constraints, salaries of administration and CRA agreements.

AGENDUM ITEM #4 – Discussion/Action Item

A. Approval of SRO (School Resource Officer) Interlocal Agreement

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Public Information and Safety Officer Lane Findlay updated the Board on contract negotiations with our law enforcement partners and noted that a tentative agreement has been made. There will be a formal presentation at the August Board Meeting. It was expressed that we want SROs in our schools and face the challenge to fund 100% of the salary and benefits for each officer over nine months. We will work on a five-year contract and phase in amounts of 5% each year. Currently, we pay a 70/30 split per officer and will increase that to 100% over 5 years. Also, we currently have one parttime SRO at Snowcrest Jr. High, so part of the agreement will include increasing this position to full-time. We will then have 16 full time SROs in all of our schools. The average cost will be based on each individual entity and their cost per officer.

B. Approval of 2026-2027 Employee Agreements and Proposed COLA and Benefit Package

Human Resource Directors Nicole Meibos and Lauri Adams updated the Board on the employee negotiations and thanked all of the groups. It was noted the Insurance Committee meets monthly with our insurance broker. Weber School District has a total of 5,551 employees; ESP (Educational Support Professional) 3,517 and 2,034 certified employees. Benefit eligible employees; 2,748 including retirees. Information was shared on medical insurance utilization; Medical increase of 14%, pharmacy increase 15%, total claims up 15%.

The District went out for bid on medical insurance after the initial renewal rate from Select Health was at an increase of 16.30%. Four providers responded:

- EMI Health - 13.49%-13.99%
- U of U Health – 17.72%
- PEHP – 11.13%
- Select Health – 11.70%

The District determined to stay with Select Health at a negotiated rate increase of 9.23%. Deductibles will remain the same at $3,500/$7,500. Out of pocket maximum proposed change to $4500/$9,000. Premiums were then reviewed.

Dental insurance is a voluntary employee paid benefit. Two years ago, the District went out for bid and currently have Delta Dental/Ameritas, but have received negative feedback from employees regarding service issues and dentists frequently dropping the network. The District went out for bid again and transitioned to Delta Dental with three different plan types offered. Premiums are increasing by 30.5%.

Vision insurance is a voluntary employee plan with two different plans offered with no change in premium rates guaranteed until August 31, 2028.

Other district benefits include Health Saving Account for employees enrolled in the medical plan and will continue to receive the District yearly contribution for family, employee +1 and single. Health Reimbursement Account (HRA) for Education Support Professionals enrolled in the medical plan will continue to receive a yearly contribution. The District will continue to contribute .8% of gross salary to 401K monthly for Utah Retirement System Tier 2

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employees. District paid benefits include: retirement, medical insurance, long-term disability, short term disability, term life insurance, and employee assistance program. An example breakdown of an educator salary (Lane 1, Step 7) was then shared noting that all the benefits add about 37.85% to a salary.

Director Nicole Meibos explained the new salary schedules and noted as per Utah Code 53F-2-405, the Utah Legislature requires to provide annual funding for the educator salary adjustments (ESA) to attract and retain highly skilled educators. This specific version outlines the rules governing the State's $10,661.00 educator bonus program. The WSD Certified Educator Base Salary Schedule, Educator Salary Schedule and Licensed Salary Schedule was explained. Professional Agreement Language Changes highlighted displaced full-time ESP's and teachers, paid time off (exchanged a sick leave day for an additional PTO day for both WEA and WESP groups), Memorandum of Understanding #4 (Staffing Processes for Educators). Business Administrator Brock Mitchell presented the proposed compensation package and the new revenue calculations based on WPU values. Overall health insurance increase is $3,416,493, any COLA impacts retirement, insurance funding does not. An example was shared to show how the COLA (.065%) and ESA (3.0%) adjustments are reflected on the Educator Salary Schedules. A step/lane comparison with other districts around the same size as Weber School District was then shared.

It is recommended the Board approve the proposed professional agreements and benefits packages for all employee groups.

Motion: Kelly Larson Seconded: Wyle Williams

That the Approval of 2026-2027 Employee Agreements and Proposed COLA and Benefit Package be approved. Voting was unanimous in favor of the motion.

C. Budget Presentation

Business Administrator Brock Mitchell shared with the Board the budget presentation. Balancing the ledger to protect the classroom; the District is facing a structural budget imbalance as ongoing expenses have outpaced ongoing revenues. The focus will be on how the District arrived at the current financial position, major factors contributing to the decline in the General Fund balance, and cost-saving actions to align expenses with revenues. Transitioning to a sustainable operating model that aligns with current enrollment and rebuilds fund balances for long-term financial stability, with no need for a truth in taxation.

Audited financials - review of 2024/2025 school year fiscal results. A restatement of past accounting treatments, not a loss of current operational funds, fraud, or budgetary shortfall caused by current operation. Accounting Director Ben Hokanson looked into old processes, caught the gap, and fixed it.

- One-time $4.2 million URS payment that overlapped the fiscal year (summer 2024)
- Remaining $3.4 million is a legacy issue related to accrued salary and benefits.

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GENERAL FUND

REVENUE (FY 25 Actuals)	Local	State	Federal
GENERAL FUND REVENUES			
Property Taxes			
Local Levies	35,197,424		
State Basic Rate		35,196,570	
Investment Income	4,767,970		
Other	10,756,714		
State Unrestricted Funds		108,109,779	
State Categorical Funds		137,794,521	
Federal Programs			13,312,468
M & O FUND SUB-TOTAL:	**50,722,108**	**281,100,870**	**13,312,468**
% of Total:	14.70%	81.45%	3.86%
M & O FUND TOTAL REVENUE:			**345,135,446**

EXPENSES (FY 25 Actuals)

GENERAL FUND EXPENSES	$ Amount	% of Total		Compensation	Non-Compensation
Instruction	252,143,689	71.02%		236,192,036	15,951,653
Student Support Services	18,752,335	5.28%		16,717,649	2,034,686
School Administration & Staff	23,602,175	6.65%		23,602,175	0
District Administration & Staff	8,224,402	2.32%		6,347,929	1,876,473
Central (Finance, Tech & Other)	8,015,759	2.26%		6,818,974	1,196,785
Maintenance & Custodial	30,119,792	8.48%		20,435,799	9,683,993
Transportation	14,159,469	3.99%		11,431,774	2,727,695
SUB-TOTAL:	**355,017,621**	**100.00%**		**321,546,336**	**33,471,285**
% of All Funds	**67.94%**		% of Total:	90.57%	9.43%

RESULTING FUND BALANCE: $25,394,062

Draft Minute

CHILD NUTRITION

REVENUE (FY 25 Actuals)	Local	State	Federal
SCHOOL FOOD SERVICES			
Sales	4,781,081		
State Liquor Fees		2,963,875	
Federal Allocation			7,187,751
M & O FUND SUB-TOTAL:	**4,781,081**	**2,963,875**	**7,187,751**
% of Total:	32.02%	19.85%	48.13%
SCHOOL FOD SERVICES TOTAL:			**14,932,707**

EXPENSES (FY 25 Actuals)

SCHOOL FOOD SERVICES		Compensation	Non-Compensation
		6,829,164	10,004,075
SUB-TOTAL:	**16,833,239**	**6,829,164**	**10,004,075**
% of All Funds	**3.22%**	% of Total: 40.57%	59.43%

RESULTING FUND BALANCE: $2,105,020

CAPITAL

REVENUE (FY 25 Actuals)	Local	State	Federal
CAPITAL OUTLAY FUND			
Property Taxes	37,146,301		
Earnings on Investment	3,697,974		
State Funds		6,450	
Transfers			
Capital Leases			
Other (Sale of Assets and M&O Transfer)	2,293,280		
Notes Payable Issued	1,949,090		
Bond Proceeds	56,863,281		
CAPITAL OUTLAY FUND SUB-TOTAL:	**101,949,926**	**6,450**	**0**
% of Total:	99.99%	0.01%	0.00%
CAPITAL OUTLAY:			**101,956,376**

EXPENSES (FY 25 Actuals)

CAPITAL OUTLAY FUND		Compensation	Non-Compensation
		2,214,044	98,706,094
SUB-TOTAL:	**100,920,138**	**2,214,044**	**98,706,094**
% of All Funds	**19.31%**	% of Total: 2.19%	97.81%

RESULTING FUND BALANCE: $62,015,231

STUDENT ACTIVITY

REVENUE (FY 25 Actuals)	Local	State	Federal
STUDENT ACTIVITY FUND			
Student Fees and Tuition	3,330,135		
Other	6,384,545	4,079	
STUDENT ACTIVITY FUND SUB-TOTAL:	**9,714,680**	**4,079**	**0**
% of Total:	99.96%	0.04%	0.00%
		STUDENT ACTIVITY FUND:	9,718,759

EXPENSES (FY 25 Actuals)

STUDENT ACTIVITY FUND			Compensation	Non-Compensation
			908,499	10,672,900
SUB-TOTAL:	11,581,399		**908,499**	**10,672,900**
% of All Funds	2.22%	% of Total:	7.84%	92.16%

RESULTING FUND BALANCE: $134,101

FOUNDATION

REVENUE (FY 25 Actuals)	Local	State	Federal
FOUNDATION			
Earnings on Investments	468,202		
Contributions and Other	7,480,559		
Transfers	576,656		
FOUNDATION FUND SUB-TOTAL:	**8,525,417**	**0**	**0**
% of Total:	100.00%	0.00%	0.00%
		FOUNDATION:	8,525,417

EXPENSES (FY 25 Actuals)

FOUNDATION			Compensation	Non-Compensation
			560,515	7,832,840
SUB-TOTAL:	8,393,355		**560,515**	**7,832,840**
% of All Funds	1.61%	% of Total:	6.68%	93.32%

RESULTING FUND BALANCE: $4,910,445

DEBT SERVICE

REVENUE (FY 25 Actuals)	Local	State	Federal
DEBT SERVICE FUND			
Property Tax	28,867,765		
Other			
DEBT SERVICE FUND SUB-TOTAL:	28,867,765	0	0
% of Total:	100.00%	0.00%	0.00%
DEBT SERVICE:	28,867,765		

EXPENSES (FY 25 Actuals)		Compensation	Non-Compensation
DEBT SERVICE		0	29,768,124
SUB-TOTAL:	29,768,124	0	29,768,124
% of All Funds	5.70%	% of Total: 0.00%	100.00%

RESULTING FUND BALANCE: $441,693

It was then explained to the Board factors identified that have put us in this financial position and how we intend to build a healthier financial foundation.

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EXTERNAL FINANCIAL FACTORS

Forces influencing our district finances beyond local control:

- Statewide declining enrollment
- State & Federal funding shifts
- Vendor & non-comp price inflation
- Legislative mandates

External Financial Pressures:

- Health insurance premiums
- District utilities expenditures
- Vendor & non-comp price inflation examples
    - School bus costs up 62% in last 10 years
    - Home health services 7% yearly increase
    - Chromebook costs increase 106% last 3 years
    - PowerSchool annual cost increase 7% per year
    - RFP/Contract management services 38% increase
    - Fuel expenses up over $100,000 per month last few months
    - Trash services
    - SRO contracts – annual increases of 12.73%
- Legislative mandates, reductions, and impacts
    - Educator salary adjustment

- Full day kindergarten
- Educator background check
- School fees amendments
- Postpartum recovery leave
- Multiple other bills that require some district funding
- Elimination of DTL Program
- Professional staff – moved below the line (does not grow with WPU)
- Elimination of library book resources
- Elimination of school nurse funding
- Change to Beverly Taylor Sorenson funding
- Elimination of Early Literacy Program
- Elimination of Early Intervention
- Elimination of EL Software Grants
- Dual Immersion
- Supplementation of Special Education/Transportation
- School safety amendments

KEY FINANCIAL EVENTS (2022-2024)

Structural Shifts in Revenue & Expenditures

2022-2023

- SR Inc/Ex Inc: Educator Professional Time Added: New state-funded initiative for teacher planning and collaboration.
- SR Inc: PEERSA Funding Added: Added as SR, had to be used as Capital (skewed amount)
- LR Inc: Truth in Taxation for 7.5% COLA
- SR Dec: Loss of Board and Voted due to Local Revenue Increase ($16M to $5M)

2023-2024

- SR Inc/Ex Inc: Full Day Kindergarten implementation
- SR Inc/Ex Inc: ESA value doubled
- SR Dec/Ex Same: Program eliminations/cuts: Early Intervention, Library Resources, Early Literacy and EL Software grants discontinued
- LR Dec/SR Inc: Truth in Taxation: Voted Levy swap to Capital for Lease Revenue, restore SR, Lose $12M General Fund flexibility
- Ex Inc: Non-teaching staff for new schools ($6M)

SR: State Revenue LR: Local Revenue Ex: Expense

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THE PLAN MOVING FORWARD FOR GENERAL FUND RECOVERY:

1. Reduce Expenses
- Target areas where we have exceeded staffing ratios
- Assess all non-comp expenditures
- Create a balanced approach to long-term fund balance recovery

2. Increase General Fund Revenue
- Rebalance local levies by shifting capacity from the Capital Levy to the Board and Voted Levies
- Redirect substantial local revenue into the General Fund
- Utilize unearned revenues

Key Rationale

- Capital Fund balance is currently healthy; funds cannot be used for general operating expenses
- General Fund dollars provide greater flexibility and may be used for Capital needs if necessary

General Fund Expenditure Reduction Measure:

- 3 District Level Admin Positions
- 3 School Level Admin Positions
- 2 Reduced Role Admin Positions
- 7 District Level Support Positions Eliminated
- 60+ Absorbed Educators
- Reduced Summer Days
- Reduced Teacher Buyouts
- Freeze Steps/Lanes (1 Year)
- Adjust PT Custodial Formula
- Eliminate One-Time Money for Ongoing Programs
- 5 Year SRO Contract
- Reduce M & O Budgets by ≥5% ($1M)
- Reclassify CapEx to Capital Fund ($1.5M)
    - Chromebooks, Copiers, Engineering, etc.
- Switch from ClassWallet to Amazon ($50K)
- Limit Employee Travel/Restructure ($100K)
- Credit Card Transaction Fees ($330K)
- Review all District/School expenditures

General Fund Revenue Increase Measures (Outside of Truth in Taxation):

- Utilize Unearned Revenues in TSSA, At Risk, Concurrent Enrollment, Advanced Placement, and CTE ($3M Revenue Increase)

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- Increase Free and Reduced Lunch Application (At Risk Funding Increase)
- Significant use of Capital Levy to increase amount in the General Fund

Objective: Shift capacity to General Fund to increase flexibility of use of funds, taking advantage of the healthy capital fund balance.

Additional Measures:

- Refunding of GO Bonds ($3.18M Gross Savings/$1.66M NPV Savings)
  - Additional $40K savings for early payoff
- MGT Forecasting Study – Inform decisions on staffing and schools in future
- Unearned Revenue from PEERSA ($3.2M Capital) – Raise Capital Revenue
- Sell land near Roy Junior ($3M Capital) – Raise Capital Revenue
- Monthly Finance Committee meetings to review ongoing financial state

Board Approval

FINAL BUDGET FOR 2025-2026 AND PROPOSED 2026-2027 BUDGET OVERVIEW

WEBER SCHOOL DISTRICT BUDGET
General Fund

	2024-2025 Actual Amounts	2025-2026 Final Budget	2026-2027 Proposed Budget
Revenues:			
Property taxes	$ 70,393,994	$ 83,000,000	$ 103,200,000
Earnings on investments	4,767,970	4,000,000	4,000,000
Other local	10,756,714	5,000,000	4,500,000
State	245,904,300	250,500,000	250,000,000
Federal	13,312,468	10,800,000	8,000,000
Total revenues	345,135,446	353,300,000	369,700,000
Expenditures			
Instruction			
Salaries	165,412,749	174,500,000	170,500,000
Employee benefits	66,078,576	71,500,000	68,500,000
Purchased professional services	6,617,052	7,200,000	7,000,000
Other purchased services	586,216	500,000	450,000
Supplies	6,822,154	6,000,000	5,500,000
Property	2,468,895	2,600,000	2,550,000
Other	(790,012)	250,000	225,000
	247,195,630	262,550,000	254,725,000

Instructional Support Services			
Salaries	3,168,123	3,700,000	3,700,000
Employee benefits	1,532,588	1,900,000	1,900,000
Purchased professional services	20,297	50,000	40,000
Purchased property services	-	5,000	-
Other purchased services	30,638	60,000	50,000
Supplies	96,763	60,000	50,000
Property	82,082	150,000	100,000
Other	17,568	5,000	2,500
	4,948,059	5,930,000	5,842,500
Student Support Services			
Salaries	11,869,881	13,000,000	13,000,000
Employee benefits	4,847,768	5,600,000	5,600,000
Purchased professional services	1,235,002	1,000,000	900,000
Purchased property services	6,657	5,000	-
Other purchased services	63,314	75,000	50,000
Supplies	553,046	500,000	450,000
Other	176,667	5,000	5,000
	18,752,335	20,185,000	20,005,000
District Administration			
Salaries	4,437,272	4,700,000	4,500,000
Employee benefits	1,910,657	2,300,000	2,200,000
Purchased professional services	1,279,774	1,500,000	1,500,000
Purchased property services	2,310	2,500	2,500
Other purchased services	75,568	65,000	50,000
Supplies	134,808	100,000	90,000
Property	282,213	700,000	500,000
Other	101,800	50,000	50,000
	8,224,402	9,417,500	8,892,500
School Administration			
Salaries	15,984,535	16,000,000	16,000,000
Employee benefits	7,617,640	8,200,000	8,200,000
	23,602,175	24,200,000	24,200,000
Maintenance & Custodial			
Salaries	14,927,261	14,700,000	14,700,000
Employee benefits	5,508,538	5,800,000	5,800,000
Purchased professional services	7,078,408	7,200,000	7,100,000
Purchased property services	666,624	2,500	2,500
Other purchased services	11,875	25,000	20,000
Supplies	1,242,667	1,200,000	1,100,000
Property	681,906	600,000	500,000
Other	2,513	5,000	2,500
	30,119,792	29,532,500	29,225,000

Transportation			
Salaries	8,108,692	7,500,000	7,500,000
Employee benefits	3,323,082	3,600,000	3,600,000
Purchased professional services	100,032	90,000	75,000
Other purchased services	430,979	350,000	300,000
Supplies	1,849,512	1,700,000	1,600,000
Property	78,728	175,000	150,000
Other	268,444	25,000	25,000
	14,159,469	13,440,000	13,250,000
Finance & Technology			
Salaries	4,488,344	6,800,000	6,500,000
Employee benefits	2,330,630	3,000,000	2,700,000
Purchased professional services	108,036	150,000	125,000
Purchased property services	1,076	2,500	2,500
Other purchased services	53,095	50,000	40,000
Supplies	(32,809)	125,000	125,000
Property	1,067,387	1,200,000	1,000,000
	8,015,759	11,327,500	10,492,500
Total General Expenditures	355,017,621	376,582,500	366,632,500
Excess (deficiency) of revenues over (under) expenditures	(9,882,175)	(23,282,500)	3,067,500
Other financing sources (uses):			
Proceeds from sale of capital assets	16,387	-	-
Transfers	(2,376,656)	(525,000)	(525,000)
Total other financing sources (uses)	(2,360,269)	(525,000)	(525,000)
Net change in fund balances	(12,242,444)	(23,807,500)	2,542,500
Fund balances - beginning	37,636,506	25,394,062	1,586,562
Fund balances - ending	$ 25,394,062	$ 1,586,562	$ 4,129,062

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D. Budget Hearing

President Paul Widdison asked for a motion to open the Budget Hearing.

Motion: Janis Christensen Seconded: Wyle Williams

Voting was unanimous in favor of the motion.

The were no comments from the public.

President Widdison asked for a motion to close the Budget Hearing.

Motion: Kelly Larson Seconded: Bruce Jardine

That the Budget Hearing be closed. Voting was unanimous in favor of the motion.

E. Approval of the Use of Undistributed Reserves Resolution

Superintendent Butters explained the Use of Undistributed Reserves Resolution, authorizing up to $6 million from undistributed reserve to support current year Maintenance and Operation Fund obligations. It is unlikely that the full $6 million will be needed. It is recommended the Board approve the resolution appropriating up to $6 million from undistributed reserve to general expenditure classifications as needed.

Motion: Wyle Williams Seconded: Doug Hurst

That the Approval of the Use of Undistributed Reserves Resolution be approved. Voting was unanimous in favor of the motion.

F. Approval of the Final 2025-2026 Budget

Business Administrator Brock Mitchell asked the Board for approval of the final amended 2025-2026 budget and adopt the proposed budget for 2026-2027.

Motion: Doug Hurst Seconded: Bruce Jardine

That the Approval of the Final 2025-2026 and Proposed Budget for 2026-2027 be approved. Voting was unanimous in favor of the motion.

G. Approval of the Proposed 2026-2027 Budget

H. Approval of Revised Policy 3300 *Purchasing* – 2nd Reading

Legal Counsel Heidi Alder explained Policy 3300 *Purchasing* was updated to make sure we are in line with current procurement thresholds. There has been no further feedback since last meeting. It is recommended the Board approve Revised Policy 3300 *Purchasing* on a second reading.

Motion: Janis Christensen Seconded: Jan Burrell

That the Approval of Revised Policy 3300 *Purchasing* be approved on a second reading. Voting was unanimous in favor of the motion.

I. Approval of Revised Policy 5200 *Student Discipline* – 2nd Reading

Legal Counsel Heidi Alder explained Policy 5200 *Student Discipline* includes changes to definitions in the statute as well as adapting and including a multi systems of

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support we are practicing in our schools. There has been no further feedback since last meeting. It is recommended the Board approve Revised Policy 5200 *Student Discipline* on a second reading.

Motion: Bruce Jardine Seconded: Jan Burrell

That the Approval of Revised Policy 5200 *Student Discipline* be approved on a second reading. Voting was unanimous in favor of the motion.

J. Approval of Revised Policy 6250 *School Attendance Areas* – 1st Reading

Legal Counsel Heidi Alder explained Policy 6250 *School Attendance Areas* changes the way we make adjustments to boundaries and the process we go through closing schools. Suggestions have been made by the public and reviewed. A different process of when the Board goes through a school closure and adjust boundaries. Transparency is part of the new process and establishes an open study that is always ongoing. A school closure study team would be formed as well as a school community impact committee. In the event if a school closure is recommended, a boundary change would then be made. It is recommended the Board approve Revised Policy 6250 *School Attendance Areas* on a first reading.

Motion: Jan Burrell Seconded: Wyle Williams

That the Approval of Revised Policy 6250 *School Attendance Areas* be approved on a first reading. Voting was unanimous in favor of the motion.

K. Reappoint Superintendent Butters and Approve Contract

Board President Paul Widdison explained it is time to reappoint Superintendent Butters. She was first appointed in August 2022, and this will be for another two years. Board Member Jan Burrell commented how intentional Superintendent Butters' leadership has been and the inclusion and transparency with all stakeholders. Board member Janis Christensen commented how responsive she is and caring of individuals. Board Member Bruce Jardine commented he is grateful for her leadership capabilities and willing to take the hard hits when necessary. Board Member Wyle Williams noted that Superintendent Butters is a great asset and appreciative of how everything she does is what is best for kids. Board Member Kelly Larson commented there is no one that works harder. Board Vice President Doug Hurst shared that she has done a great job and continues to do so.

Motion: Janis Christensen Seconded: Jan Burrell

That the Reappointment of Superintendent Butters be approved. Voting was unanimous in favor of the motion.

L. Oath of Office

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Board President Paul Widdison administered the Oath of Office to Superintendent Gina Butters, who received reappointment as Superintendent for Weber School District for another two-year term by a unanimous vote of the Board of Education.

AGENDUM ITEM #5 – Closed Session

Closed meeting according to provisions of Utah Code 52-4-204,205

A. This is a strategy session to discuss pending of reasonably imminent litigation.
B. This is a strategy session to discuss the character, professional competence, or physical or mental health of an individual.

Roll Call Vote:

Board Member Wyle Williams – aye
Board Member Kelly Larson – aye
Board Member Jan Burrell – aye
Board Member Bruce Jardine - aye
Board Member Janis Christensen – aye
Board Vice President Doug Hurst – aye
Board President Paul Widdison- aye

That the General Session of Board Meeting be adjourned and move into Closed Session. Voting was unanimous in favor of the motion.

Closed Session convened at 8:45 p.m.

Motion to adjourn the Closed Session and reconvene into General Session.

Motion: Bruce Jardine Seconded: Kelly Larson

That the Closed Session be adjourned and reconvene into General Session of Board Meeting. Voting was unanimous in favor of the motion.

Closed Session adjourned at 10:00 p.m.

General Session reconvened at 10:00 p.m.

Motion to adjourn the General Session of Board Meeting

Motion: Kelly Larson Seconded: Wyle Williams

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 10:00 p.m.

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