



ROY CITY CORPORATION

Council Meeting Minutes

Date: June 16, 2026

Time: 5:30 p.m.

Roy City Council Chambers, 5051 S 1900 W. Roy, UT 84067

These are the approved minutes that have been prepared in draft form before being approved by the public body that held the open meeting. These final meeting minutes were approved in the July 21, 2026, City Council Meeting. Notice of this meeting was provided in accordance with Utah Code Ann. § 52-4-203. This meeting was also streamed on YouTube, and the video archive can be found at youtube.com/@RoyCityCorporation.

Elected Members present:

Mayor Ann Jackson
Councilmember Hulbert
Councilmember Jackson
Councilmember Saxton
Councilmember Sphar
Councilmember Wilson

Legislative Staff present:

City Manager, Matt Andrews
City Recorder, Brittany Fowers

Legal Staff present:

City Attorney, Matt Wilson

Department Directors present: Management Services Director, Amber Kelley; C.E.D Director, Brody Flint; Police Chief, Matt Gwynn; Fire Chief, Theron Williams; Parks and Recreation Director, Michelle Howard; Public Works Director, Brandon Edwards.

Presenters: N/A

A. Welcome and Roll Call

Mayor Jackson welcomed those in attendance and noted which Elected Members were in attendance.

B. Moment of Silence

Councilmember Jackson invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Jackson led the audience to recite the Pledge of Allegiance.

D. Presentations

1. Budget Findings and Options – Councilmember Jackson

Councilmember Jackson presented some of her findings for the budget. She firstly provided some points of clarification about the budget process and made it clear that she took the budget very seriously. She shared a QR link to tax relief resources. Councilmember Jackson highlighted a new State law that impacted the budget process for municipalities and explained its intent was to increase transparency for the public. She offered an overview of the history and timeline for the budget approval process. She stated that the purpose of the evening's meeting was to adopt a tentative budget. She explained the resolutions that were passed during the May fifth Council meeting and clarified that the budget was not agreed upon at that meeting.



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Councilmember Jackson shared several other points about the Truth in Taxation process. She commented that it was not a process in every state. She explained the reasons that the tax rate changed from year to year and commented that there was actually a downward bias for personal property taxes.

Councilmember Jackson stated that property taxes were the most stable source of revenue for municipalities. Councilmember Jackson shared her calculations about the average property taxes for Roy City. She additionally commented that Utah had the fifth-lowest property tax rate in the country, and Weber County in particular was just below the average.

Councilmember Jackson then explained why Roy City had a budget shortfall. She said that the budget would be balanced if not for the concerns about personnel and wages. She stated that 100% of their proposed property tax rate was intended to support full-time City employees. She expressed that the City had a large turnover issue and was losing many critical employees due to their low wages.

Councilmember Jackson discussed the findings of market studies that compared Roy City with several nearby cities of similar size. She summarized that the studies had shown Roy City paid less than other municipalities and the private sector for comparable jobs. She emphasized that these surveys revealed that their wage gap issue was urgent and needed to be rectified quickly. Councilmember Jackson showed a graph that illustrated how Roy City's wages ranged from 10-50% below national averages.

Councilmember Jackson then moved on to the history of the COLA and Roy City tax increases. She reported that Roy City had raised their tax rate five times since 1997, and she explained those adjustments had been to keep the rate from falling naturally. She reported that there had been multi-year periods in which COLA and merit raises had been suspended for City employees. She said this pattern revealed that Roy City had repeatedly needed to raise taxes in order to account for the gaps in wages that resulted from suspending raises. Councilmember Jackson listed some dollar amounts to illustrate how much Roy City employees were losing in income. She stated that the low wages were directly contributing to high turnover rates and she expounded on the ways that turnover harmed the City. She specifically noted that it was very costly to consistently hire and train new employees, as well as the fact that turnover resulted in a loss of expertise. She emphasized how understaffed the City currently was across all departments. She added that many of the employees who had quit specifically cited the low pay, even though they liked the culture of the workplace.

Councilmember Jackson listed many of the cuts that the City had already made across multiple departments, including Public Works and Parks and Recreation. She said that in Parks and Recreation, there had been substantial cuts to Roy Days in particular. She also listed some of the cuts made by the Police and Fire departments. She noted that some of the cuts would cause issues down the road. Councilmember Jackson said that each department head had been able to justify every dollar that they spent and she emphasized that the department heads were all very frugal. She reported on some of the ways that the Parks and Recreation and Public Works departments had gone above and beyond to find ways to save money.

Councilmember Jackson moved on to certain items that had been proposed to be cut. She said they needed to consider what the actual financial impact of cutting those items would be. She shared a graph



that illustrated the City's overall budget and highlighted the General Fund, which was where the property taxes would go. She listed the services and personnel that were paid for by the General Fund. Councilmember Jackson explained she had designed an app that showed how much money would be saved by cutting particular services or raising the tax rate. She shared some examples of the projections generated by the app. She showed that some of the proposed cuts did not substantially impact the General Fund overall or resolve their budget deficit.

Councilmember Jackson went through the pros and cons of some of the options that had previously been proposed. Councilmember Jackson noted that the City's fund balance was overall healthy and she offered some examples of one-time expenses that the City had paid for with the fund balance. She said that using the fund balance for the COLA raises was an option she was looking into, although this would create issues down the road since the raises compounded year after year. She also explained that making staffing cuts in Public Works posed a challenge since most of the employees were part time, so if they wanted to cut the equivalent of two full-time positions that would actually result in the loss of six part-time employees. She similarly noted that the other employees who were paid out of the General Fund were necessary to keep the City functioning.

Councilmember Jackson said that there had been an attempt the previous year to have a two-year approach to resolve the wage gap, although it had been unsuccessful since the property tax rate increase had not been approved. She stated that a 55% property tax raise would result in an average of \$17.76 per month for Roy City households and would generate \$2.8 Million in revenue for the City. She explained the tax implications of annexing into Weber Fire District and summarized that it would result in a slightly higher tax rate the following year, although this was something the City could negotiate with the district. Councilmember Jackson expressed again how hard she had worked on the budget and concluded by explaining that

Councilmember Hulbert thanked Councilmember Jackson for all of her work and explanation of the budget, particularly the app she had designed. Councilmember Hulbert affirmed Councilmember Jackson's findings that Roy City employees liked the culture of working for the City. Councilmember Wilson thanked Councilmember Jackson as well for her presentation.

2. Fireworks – Councilmember Jackson

Councilmember Jackson went over this item as well. She discussed the Roy Days fireworks show. She explained that the proposal to cut the show was for safety reasons rather than financial reasons. She expressed gratitude to the private citizen who had offered to sponsor the show, although she said that she wanted to bring the discussion back up since there safety implications in doing the show.

Mayor Jackson spoke about how Mike Schultz, the Speaker of the House for Utah and her personal friend, had offered to fund the fireworks show since the City was unable to fund it. Councilmember



Hulbert agreed that while there were safety risks from the show, the reason the fireworks show had been brought up was due to their budget issues. Councilmember Wilson echoed this comment and appreciated that there were calculated risks in doing the show but felt that they could be managed.

3. Points of Information to Public Comment – Councilmember Wilson

Councilmember Wilson provided some clarifying context for the public about the proposed tax increase. She discussed how years ago, when she was a private citizen, she had felt that the City needed to make budget cuts. She said that now, as a Councilmember, she knew that the City had done everything they could to lower their costs.

Councilmember Wilson first addressed how a 55% tax rate would actually impact the average Roy household. She explained that Roy was unique from other cities and said that their current property tax rate was 0.001618%. She said that if they applied the 55% increase to that, it would result in an average of \$17.76 per month. Councilmember Wilson elaborated that using a percentage provided very little information and explained it was better to focus on dollar amounts. She also went over what would happen if they split this plan into two years and said doing so would essentially just kick the can down the road. She emphasized that focusing on percentages was a disservice to everyone and did not provide meaningful information.

Councilmember Spahr overviewed the tax increases over the years. He discussed that he had conducted research in conjunction with City Staff about how their certified tax rate had changed over time. He reported that historically, Roy City's tax increases had not been sufficient to meet inflationary needs. He added that the City's money became worth less over time due to inflation. Councilmember Wilson stated that this research showed why it was important to adjust their tax rate.

Councilmember Wilson next debunked the claim that Roy City had the highest tax rate. She explained that given the level of services that Roy City residents received, the rate was actually very reasonable. Councilmember Wilson additionally explained that property values did not automatically impact Roy City's budget and noted that the County determined how much money the City actually received. Councilmember Wilson addressed the claims that the tax raise would disproportionately impact certain demographics, like single-parent homes or widows, and she said that there were many tax relief programs. She encouraged people to reach out to them if they needed help in accessing resources.

Councilmember Wilson noted there had been comments about terminating manager positions in the City. She said the idea that eliminating managerial positions in Roy would have detrimental effects on the City's level of service as well as the culture in the workplace. She explained it was important for everyone in the City to maintain a productive and welcoming workplace atmosphere. She then explained why it would not be an effective solution to lay off the last eleven positions hired in the City, which had been a recommendation of the previous mayor. Councilmember Wilson noted that many of the positions included in that category were vital to the functionality of the City as well as revenue generation.



Councilmember Sphar provided an overview of the purchasing program for City vehicles. He said that the City purchased new trucks every year, which was something that residents had taken issue with. Councilmember Sphar explained that the City received a fleet discount when they purchased new vehicles, so they were able to purchase them at a lower cost than their market rate. He added that the City then sold the vehicles at the end of the year, at which point they had still retained most of their value. He explained that this strategy actually meant that the City was able to make money this way since they were often able to sell the vehicles for more than what they had purchased them for. Councilmember Sphar summarized that the current purchasing program was more cost-effective than leasing vehicles or keeping them for years. Councilmember Sphar then noted that the City carefully managed the way that gas was reimbursed and confirmed that the gas cards were carefully maintained. Councilmember Wilson emphasized that the purchasing program was the most fiscally responsible option for the City, even though the optics seemed negative at first glance. Councilmember Jackson added that there was more information about vehicle purchasing and other City policies on the website, as part of their efforts to increase transparency.

Councilmember Wilson finally addressed the comments she had heard about eliminating any non-essential services and departments in the City. Councilmember Wilson discussed that based on her research, the benefits of the Complex outweighed any of the costs. She reported that for every single dollar spent on the Parks and Recreation department, it yielded a savings of about four dollars. She elaborated on the services that Parks and Recreation offered and highlighted how many people took advantage of its services and amenities. Councilmember Wilson opined that the Aquatics Center and Complex served as an essential service in Roy City, particularly since they catered to the aging population and youth of the City.

Councilmember Hulbert added that she had done some research as well and added that nationwide, the average savings from every dollar spent on public programs was up to \$13. Councilmember Hulbert expounded on the benefits of the Complex and other amenities. Councilmember Hulbert also expressed that she and the other Councilmembers had done months of intensive research to ensure that the services they were continuing to fund were beneficial to the City. Councilmember Hulbert thanked the public for bringing certain issues to the Council's attention and said public comments helped to direct their research.

Councilmember Saxton appreciated the amount of work that the other Councilmembers had put into their research, although he expressed that their findings did not negate the fact that the tax raise would be a significant burden on Roy City residents. Councilmember Saxton discussed that he had received many emails from residents that expressed how the increased tax rate would be unsustainable for them. Councilmember Saxton thought it would be valuable to have a better idea of how much the increase would cost the City's commercial partners. Councilmember Wilson agreed it would be great to have more information about the actual dollar amounts.



Councilmember Sphar said that when he joined the Council, he had been hopeful that he could bring the tax rate down and he expressed frustration that he had been unable to do so. Councilmember Sphar then discussed that during his campaign for the City Council, he had advocated against closing the Complex. He added that since joining the Council, he realized that even if they did choose to close the Complex, it would not resolve the budget issue. He concluded that he did not think closing the Complex should be a decision left to the Council and said that he would want to have the public vote on such a large decision. He said that if the public thought the Complex should be closed, they should advocate for putting it on a ballot.

Mayor Jackson brought up the Aquatics Center. She opined it was a great facility and pointed out that when people came to Roy to use the center, they also often ended up spending money at local restaurants and gas stations.

E. Public Comments

Mayor Jackson opened the floor for public comments. Public comments are held to a 3-minute maximum per speaker in accordance with the Roy City Council Meeting Rules of Procedure and Order.

Geoffry Cox stated he was very impressed with Councilmember Jackson's presentation. Mr. Cox said the Council's transparency and fiscal restraint was clear throughout the presentation. He shared that during his career, he had worked on budgets as well, particularly for fleet management, and he discussed that there were hidden costs in Roy City's vehicle purchasing program. He added that he had researched many other cities of comparable size to Roy and had not found another one with a one-year rotation.

Barbara Gentile commented that she was a member of EoS gym and reported that the gym actually did have programs for seniors, in response to the Council's previous discussion about the Roy City Aquatics Center and Complex. Mrs. Gentile then asked the Council if they were listening to the residents of Roy and discussed comments about Roy City wages that had been made by the former Roy City mayor, Robert Dandoy. She said that Mr. Dandoy had called for a City administration that made cuts to their budget in order to rectify the wage gap issue, and she agreed that the City needed to find a way to resolve their budget crisis without a property tax increase.

Kevin Homer discussed the advantages and disadvantages of Roy City's potential annexation into Weber City fire district and concluded that he was overall in support of the annexation. Mr. Homer additionally asked the Council to be more mindful of including citations and references when they discussed studies or statistics. He expressed it was very important to include a clear reference for any claims that they made.

Melissa Conkling stated she had originally been very upset about the proposed 55% increase, but appreciated the Council's presentation. She said that given the information and context they had provided, she now understood that the increase was more reasonable than what she had previously



thought. She did not approve of the high salaries for some of Roy City's top-level employees; however, and she opined that the Council needed to continue looking for budget solutions that did not disproportionately impact the taxpayers. She noted that the tax increases were hard on certain residents, such as senior citizens. She summarized that the Council was doing a good job overall and appreciated their work, but said they needed to keep working hard to find solutions.

Richard Jensen advocated for the Complex. He said it was a great service for the City and shared that he used it several times a week. He suggested that the pricing for the Complex be based off of income or eligibility for Medicare programs. Mr. Jensen additionally discussed COLA raises and said that although he appreciated the need for raises, he did not think they were necessary every year, particularly for the top earners in the City. Mr. Jensen also mentioned the potential annexation to Weber Fire. He finally suggested that the Council go with option number three for the tax increase.

Bryanne H. said that she was a mother and had raised her daughters next to a City-owned park. She opined that the City should do more to involve the youth. She thought that they should implement programs for high school students to give them exposure to different careers in local government or services like Fire and Police. She discussed that there were an increasing number of gangs in Roy City, and she felt that getting youth involved in community programs would alleviate that problem.

Mary Hargess reported she was a long-term resident of Roy City and spoke in favor of the Complex. She spoke about the services that she utilized at the Complex and noted that she had seen an increase in class sizes since the Complex had been updated. She listed the benefits that people could get from the exercise programs that were available at the Complex. She expressed that Roy citizens' quality of life was improved by the Complex.

Shelley Polston stated that the government did not generate any revenue and emphasized that every dollar the City spent came from taxpayers. She understood the Council's logic, although she personally did not agree with their spending. Mrs. Polston felt that the Complex should be free, if it was to exist at all. She also thought that nine parks in Roy City was too high and felt they did not need to have so many. She further opined that the number of City-owned vehicles was too many. She summarized that she thought the City had 'champagne tastes on a beer budget.' She also expressed that limiting the public comments to three minutes curtailed free speech.

Robert Griffey said he used the City-owned walking trails every day and complained about the many e-bikes and other vehicles that misused the trails. He said that although motorized vehicles were not allowed on certain trails, many people took their e-bikes out anyway and he asked that the City take action about this problem.

Ty Chaston opined that repairing the Complex had been a mistake. He thought Roy City should have used the funds to compete with Clearfield instead. He called on the Council to fix that mistake. He then called on the Council to find more places to make cuts and fix the budget issue.



Clark Roberts asked about economic development in Roy City. He said he was not upset about trying to bring in a ten-story commercial building in Roy City, although he knew many residents did not like the idea. He said that he tried to shop within Roy City, when possible, and said that bringing in commercial development would help alleviate the property tax issue. He asked what was being done to attract businesses to Roy City.

Stephen Hughes referenced George Orwell's novel 1984 and drew an analogy to what was taking place in Roy City. Mr. Hughes felt there was a perception that the Council was taking care of City employees more than the average resident. He pushed back on the idea that Roy City needed to pay higher salaries in order to get competent employees. He said that if department heads had been hiring incompetent employees in the past, that should be investigated more.

Micheal Ghan noted there were some new businesses coming into Roy City and he asked if any new revenue was going to come into Roy, and if so, if that projected revenue was being calculated into the budget. Mr. Ghan proposed that there be an option for taxpayers to donate an additional \$5 or \$10 to their tax bills, which would help take the strain off of residents who were unable to pay the increased taxes.

Mayor Jackson closed the floor for public comment.

F. Action Items

1. Consideration of Resolution 26-16; A Resolution of the Roy City Council Expressing Its Intent to Annex and Requesting Annexation into the Weber Fire District for Fire, EMS, and Related Services; and Establishing the Service Area to be Annexed.

City Attorney Wilson presented this item. He clarified this item notified the district of Roy City's intent to move forward with annexation and said it was not a final decision. He outlined what the process would be moving forward.

Councilmember Hulbert asked what would happen to the emergency manager position if they moved forward with annexation, since currently Chief Williams held that position. City Attorney Wilson said there had been no conversation about that yet, since they needed to declare their intent to annex first.

Councilmember Sphar moved to approve Resolution 26-16; Councilmember Saxton seconded the motion to approve. The roll call votes are as follows:

Councilmember Hulbert	<u>X</u> "Aye"	___ "Nay"	___ "Excused"
Councilmember Jackson	<u>X</u> "Aye"	___ "Nay"	___ "Excused"
Councilmember Saxton	<u>X</u> "Aye"	___ "Nay"	___ "Excused"
Councilmember Sphar	<u>X</u> "Aye"	___ "Nay"	___ "Excused"
Councilmember Wilson	<u>X</u> "Aye"	___ "Nay"	___ "Excused"



Resolution 26-16 was Adopted with a vote of 5:0.

2. Consideration of Resolution 26-17; A Resolution of Roy City, Utah, Adopting the Interim Budget for Roy City for the Fiscal Year from July 1, 2026, To June 30, 2027; And Providing That This Resolution Shall Take Effect Immediately Upon Its Adoption and Deposit with the City Recorder.

Management Services Director Kelley presented this item. She stated the resolution would set the ceiling for the property tax rate, which would be finalized in August. She outlined the timeline for budget adoption and indicated where the public could find more information about the proposed budget. She announced that since their last meeting, Roy City had received their new tax rate and said if the new rate was approved, the City would receive an additional \$2 Million in revenue per year. Management Services Director Kelley also listed the increases in specific funds. She recommended that the Council hold a public hearing and then approve the resolution.

Public Hearing

Councilmember Hulbert moved to enter a Public Hearing to receive input on Resolution 26-17. Councilmember Wilson seconded the motion. All present members voted “Aye” and the body entered a Public Hearing.

Ty Chaston said he wanted to see the algorithm that had been used to design the app that Councilmember Jackson had previously presented. He said that it was easy to skew data with AI and opined that the app should have been professionally designed. He then asked about depreciation and said that he had been unable to find the data for it. He said they needed to know what the depreciation was in the budget.

Kevin Homer brought up Constitutional rights for citizens. He said that one of those rights was to petition the government for a redress of grievances and he thanked the Council for honoring that right. He said that although the residents had a right to speak, the government did not always listen to their comments. Mr. Homer said that not addressing the salary issues in the City over the years had caused many problems. He said that attempting to fix a problem that had taken years to create in one year seemed very reactionary. He stated that he did not consent to a 55% increase and hoped that Councilmember Saxton’s multi-year plan with an 18% increase remained on the table as an option.

Micheal Ghan added to Mr. Homer’s comments. He asked the Council not to allow the same problem to take place the following year.



Councilmember Wilson moved to exit the Public Hearing for consideration of Resolution 26-17. Councilmember Hulbert seconded the motion. All present members voted “Aye” and the body exited the Public Hearing.

Councilmember Wilson said that there were some services in Roy City which benefited a wider range of residents, and those were the ones that held the most value. She said that there were some services in the City that were utilized by a smaller percentage of the population, and she felt that those services could be considered more critically and potentially cut from the budget. Councilmember Wilson opined that cutting Friday events from Roy Days was reasonable, and she discussed the savings that cutting Friday events would bring. She also noted that attendance for the salmon bake had dwindled over the last several years, and as such, she thought they could raise the ticket prices and restructure the event. Councilmember Wilson additionally called for the fireworks show to be cut from the budget and use donations to put on the display.

Councilmember Wilson acknowledged there were other events which should be considered in the budget but explained that the Roy Days events were the most time-sensitive. She suggested cutting the Council Arts Show from the Roy Days budget as well. She said that although she personally enjoyed that event as well as the others she had mentioned but she felt that the value of cutting them and saving money was of greater benefit to the City at this time. She appreciated that the monetary impact of these events was small overall but felt that every dollar helped.

Councilmember Jackson largely agreed with Councilmember Wilson’s proposals, although she appreciated that Roy Days had events for everyone. She thought that since the impact on the budget was fairly miniscule, it was better to keep the events in order to make Roy Days a place for a wide range of people.

Councilmember Saxton circled back to the conversation about a two-year timeline to solve the budget issue. He expressed amazement that the City was not utilizing the 18% option and asked why the other Councilmembers were opposed to taking two years to resolve the budget problem. He said it was hard for him to raise taxes for residents, so he agreed with Councilmember Wilson’s idea to cut some of the Roy Days events if that was the only option.

Councilmember Jackson said that she understood Councilmember Saxton’s plan better after his presentation and clarified some of the details of his proposal. She clarified that the first 9% of his proposed increase was to perpetuate the fiscal year 2026 COLA and the second 9% was to address the fiscal year 2027 COLA. Councilmember Saxton clarified that the fiscal year 2026 COLA was pro-rated. Councilmember Jackson said that her issue with his 18% plan was that while it addressed the COLA, it did not close the wage gap and thus, Roy City salaries would remain below average. Councilmember Saxton explained that his plan would yield \$400,050 in additional revenue which could be used to address the wage gap. Councilmember Saxton appreciated that the other Councilmembers preferred to put figures



in terms of dollar amounts versus percentages but noted that the State legislature required percentages. The Council had a brief aside about using percentages versus dollar figures.

Councilmember Hulbert clarified Councilmember Saxton's plan further. Councilmember Jackson pointed out that Councilmember Saxton's plan only addressed COLAs and said that the following year, the Council would still have to grapple with wage corrections. Councilmember Jackson acknowledged Councilmember Saxton's point that incremental increases could be a better model, although she said that 18% was too low since it did not address the wage gap. Councilmember Hulbert agreed that if they went with a two-year plan, they still needed an increase above 18%. Councilmember Hulbert clarified she was not against spreading it out over the course of two years, although she said they needed to look at the numbers. Councilmember Saxton said if they wanted to go with a two-year plan, they needed to enact it that year since they would all still be on the Council the following year and could ensure the plan was carried through.

Councilmember Jackson said their budget needed to address three different things: COLAs for FY 2026, COLAs for FY 2027, and wage corrections for all full-time employees. Councilmember Jackson pointed out that Councilmember Saxton's plan covered the first two items but not the last one. Councilmember Saxton acknowledged that was correct and explained the final part of his proposal was to use one-time monies from their reserves, which was something the other Councilmembers were opposed to doing. Councilmember Wilson asked about the tax increase if they annexed into Weber Fire. Councilmember Jackson appreciated Councilmember Saxton's plan overall but reiterated that it did not address wage corrections. Councilmember Jackson said she was willing to entertain Councilmember Saxton's plan although she felt it would result in the Council needing to do full wage corrections in FY 2028.

Councilmember Saxton expressed he was not going to vote in favor of a 55% increase. He said he was not giving up and was going to keep looking for other solutions. The other Councilmembers agreed that they wanted to continue looking for other options and would keep looking for things that could be cut from the budget. Councilmember Wilson asked Councilmember Saxton to come up with a dollar amount that he was comfortable with for the property tax increase and he indicated that he would do so. Councilmember Wilson said that if they chose to only address the COLAs in the next two years, they would need to make a percentage increase of even more than 55% to the property tax rate in two years. Councilmember Jackson appreciated Councilmember Wilson's idea of putting the property tax rate into context.

Councilmember Jackson stated that she would keep working to find ways to bring the rate down, but thought adopting 55% as a cap was reasonable. Councilmember Jackson noted that there were many unknown variables and said she did not want to lower the ceiling at this stage since it would take options away from them. Councilmember Hulbert agreed that adopting 55% as a ceiling was reasonable since there were so many unknowns at this stage. Councilmember Hulbert said that the next several months should be spent gathering as much data as possible so the Council could make a more informed decision. Councilmember Hulbert appreciated Councilmember Saxton's point that the Council had two years for a



plan, as long as they started it this year. Councilmember Jackson added that they would have more information in August when they got their sales tax reports and other financial figures.

Councilmember Wilson moved to approve Resolution 26-17 with a max tax rate of 55.45% while striking the Friday night Roy Days activities such as the Salmon Bake, Movie in the Park, and the Art Show from the FY27 budget.

Councilmember Jackson counter motioned to approve Resolution 26-17 with a max tax rate of 55.45% while keeping the Salmon Bake, Movie in the Park, and Art show in the FY27 budget. There was no second.

Councilmember Hulbert counter motioned to approve Resolution 26-17 with a max tax rate of 55.45% while keeping the Salmon Bake and Art Show and removing the Movie in the Park in the FY27 budget. There was not a second.

Councilmember Wilson moved to approve Resolution 26-17 with a max tax rate of 55.45% while striking the Friday night Roy Days activities such as the Salmon Bake, Movie in the Park, and the Art Show from the FY27 budget. Councilmember Sphar seconded the motion to approve. The roll call votes are as follows:

Councilmember Hulbert	☐ "Aye"	☒ "Nay"	☐ "Excused"
Councilmember Jackson	☒ "Aye"	☐ "Nay"	☐ "Excused"
Councilmember Saxton	☐ "Aye"	☒ "Nay"	☐ "Excused"
Councilmember Sphar	☒ "Aye"	☐ "Nay"	☐ "Excused"
Councilmember Wilson	☒ "Aye"	☐ "Nay"	☐ "Excused"

Resolution 26-17 was Adopted with a vote of 3:2.

3. Consideration of Resolution 26-18; A Resolution of Roy City, Utah, Adopting A Tentative Property Tax Levy Based on Increased Budgeted Revenues, Subject to A Truth-In-Taxation Hearing.

Management Services Director Kelley explained that this resolution was to adopt the tentative property tax levy, subject to the Council vote in August and the Truth in Taxation meeting. She elaborated that the resolution identified the amounts that Roy City was considering for the Truth in Taxation meeting for Weber County.

Councilmember Wilson clarified that this motion did not need to reference any of their planned cuts; just the tax rate ceiling. Management Services Director Kelley confirmed that was correct and said she would fill out the numbers for the County. City Attorney Wilson provided additional context that this was a new requirement from the State.



ROY CITY CORPORATION

Council Meeting Minutes

Date: June 16, 2026

Time: 5:30 p.m.

Roy City Council Chambers, 5051 S 1900 W. Roy, UT 84067

Councilmember Wilson moved to approve Resolution 26-18 with a tax rate of 55.45%; Councilmember Jackson seconded the motion to approve. The roll call votes are as follows:

Councilmember Hulbert	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Jackson	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Saxton	<u> </u> "Aye"	<u> X </u> "Nay"	<u> </u> "Excused"
Councilmember Sphar	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Wilson	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"

Resolution 26-18 was Adopted with a vote of 4:1.

4. Consideration of Resolution 26-19; A Resolution of Roy City, Utah, Adopting the Property Tax Impact Schedule.

Management Services Director Kelley stated that this resolution served to recognize that the property tax impact schedule had been made available at all meetings in which the budget had been discussed. She said that the property tax schedule could continue to be amended at future work sessions. She added that this resolution was also a new requirement from the Tax Commission. Management Services Director Kelley emphasized that the Council could make alterations to the schedule.

Councilmember Jackson moved to approve Resolution 26-19; Councilmember Hulbert seconded the motion to approve. The roll call votes are as follows:

Councilmember Hulbert	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Jackson	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Saxton	<u> </u> "Aye"	<u> X </u> "Nay"	<u> </u> "Excused"
Councilmember Sphar	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"
Councilmember Wilson	<u> X </u> "Aye"	<u> </u> "Nay"	<u> </u> "Excused"

Resolution 26-19 was Adopted with a vote of 4:1.

G. City Manager and Council Report

City Manager Andrews reported that the bridge at 4400 South was now open. He also invited the Council to attend the upcoming Concert in the Park, which would be held on Thursday of that week.

Councilmember Wilson thanked all of the City Staff for their hard work. Mayor Jackson echoed her appreciation and said that even when there were disagreements, she was grateful for everyone's dedication to Roy City.

H. Adjournment

Councilmember Sphar motioned to adjourn the meeting; Councilmember Jackson seconded the motion; all present members voted in favor and the meeting adjourned at 8:48 p.m.



ROY CITY CORPORATION

Council Meeting Minutes

Date: June 16, 2026

Time: 5:30 p.m.

Roy City Council Chambers, 5051 S 1900 W. Roy, UT 84067

Ann Jackson, Mayor

Attest:

Brittany Fowers, City Recorder

FINAL