

NEPHI CITY  
COUNCIL MEETING  
July 7, 2026

The Nephi City Council met in regular session in the council chambers of city hall located at 21 East 100 North at 7:00 p.m. Tuesday, July 7, 2026.

Those present and representing the city were:

|                                                     |                                |
|-----------------------------------------------------|--------------------------------|
| Mayor .....                                         | Justin D. Seely                |
| Council Member .....                                | Jeramie Callaway               |
| Council Member .....                                | Shari Cowan                    |
| Council Member .....                                | Tate Douglas                   |
| Council Member .....                                | JD Parady (arrived at 7:04 pm) |
| Council Member .....                                | Travis Worwood                 |
| City Administrator.....                             | Seth Atkinson                  |
| City Recorder .....                                 | Leslee Anderson                |
| City Finance Director/Assistant Administrator ..... | Sara Samuelson                 |

Absent: City Attorney Brittany Tellez

Guests: Donald W. Ball, Myrna Trauntvein (Press), Cory Thomson, Dana Hoyt, Mike Jones, Ann Jones, Mike Rasmussen, Zack Buck

Mayor welcomed everyone and convened to regular session.

PRAYER: Councilor Travis Worwood

PLEDGE OF ALLEGIENCE: Councilor Tate Douglas

CONSENT AGENDA

Councilor Shari Cowan made a motion to approve the consent agenda including Council Meeting Minutes from 6-16-2026; Approval of Claims dated 7-6-2026; and Burial Rights for Nellie Fulton containing one space. Councilor Travis Worwood seconded the motion. The motion passed 4-0 with those council members present. Councilor Parady was absent from the vote.

Councilor JD Parady arrived at 7:04

MAMMOTH PARADE GRAND MARSHALS

Councilor Tate Douglas (Council member over Volunteer Groups/Parades) introduced and honored Mike and Ann Jones as Grand Marshals for the Ute Stampede Mammoth Parade. He presented them with a gift and read a biography detailing their lifelong residency in Nephi, their family, and involvement in the community. They are honored for the opportunity to be grand marshals and represent a community they love and that their ancestors helped to settle.

NO PUBLIC COMMENT

## PLANNING ITEMS

### ALTERNATE PLANNING COMMISSION MEMBERS

Mayor was able to talk to one of the three potential candidates. Lisa Brough accepted the appointment as an alternate planning commission member.

Councilor Jeramie Callaway made a motion to approve the appointment of Lisa Brough as an alternate planning commission member. Councilor Shari Cowan seconded the motion. The motion passed unanimously.

### STATEWIDE UTILITY LICENSE AGREEMENT (SULA) – UDOT

Seth Atkinson explained that the recent agreement Nephi City had with UDOT expired. The SULA agreement allows Nephi City to place utilities in the UDOT right-of-way and governs the encroachment permits to do so. This is a critical agreement since there are two UDOT highways in Nephi City. The new agreement allows for ongoing five year extensions once the initial 5 year term has expired.

Councilor JD Parady made a motion to authorize the Mayor to sign the Statewide Utility License Agreement with UDOT. Councilor Tate Douglas seconded the motion. The motion passed on unanimous vote.

### ARM AGREEMENT

Seth Atkinson presented the ARM gas price agreement, recommending a one-year extension due to fluctuating market conditions. The latest hedge is a reduction of approximately \$0.58/decatherm from the current hedge price. The city also made the decision last year to reduce the hedged gas volume from 90% to 85%. That percentage would still apply to the new hedge rate. In addition, the city will still be collecting an additional \$0.30/decatherm to build the rate stabilization fund.

Councilor Tate Douglas made a motion to authorize the Mayor to sign the new agreement with ARM Energy for another one year hedge rate. Councilor Jeramie Callaway seconded the motion. The motion passed unanimously.

### CEMETERY GRANT

Seth Atkinson informed the council that Sara Samuelson has been successful in acquiring a grant of \$5,000 to upgrade the city's cemetery software. The grant is offered through the state of Utah. The grant would also help in creating an online portal for residents to view and search for information in our cemeteries. The grant agreement will be presented for approval at a future meeting.

### ORGILL FIELDS AGREEMENTS

Mr. Atkinson explained that Nephi City has entered into a Purchase and Sale Agreement with the Church of Jesus Christ of Latter-Day Saints for the purchase of the Orgill Fields property. The city still has a Use Agreement with the Church for park and recreation purposes. The Church is proposing an amendment to the original P&S Agreement to essentially say that the city will sign a Termination of Use Agreement at closing.

The city staff has done a final walk-through of Orgill Fields and recommends that we schedule the closing date and move forward with the transfer of property.

Councilor Travis Worwood made a motion to authorize the Mayor to sign the First Amendment to the Purchase & Sale Agreement and approve the Mayor to sign the Termination of Use Agreement at the time of closing on the Orgill Fields property. Councilor Tate Douglas seconded the motion. The motion passed on unanimous vote.

## ADMINISTRATIVE AND COUNCIL UPDATES

- Seth Atkinson, City Administrator
  - The city had its first drone show paired with fireworks during the 4<sup>th</sup> of July celebration and in conjunction with America 250.
  - America 250 shirts and coins are still available at Nephi City Hall for purchase.
  - The original state fireworks ban was for the window July 2-5. No decisions have been made for the 24<sup>th</sup> holiday currently.
  - Application was received by the Community Impact Fund Board (CIB) for the police station funding. Nephi City is scheduled with CIB on September 3.
  - Nephi has an interlocal agreement with Central Utah 911. Orem and Lindon are interested in joining. This would benefit us as a city by lowering our dispatch fees.
  - Mr. Atkinson mentioned the winning bidder for the airport sewer replacement project was Johansen Construction. He asked the council to give approval for a notice to proceed. Due to a bonding issue the paperwork wasn't completed for tonight's meeting, so the project was not on the agenda. The agreement will be brought to the meeting on the 21<sup>st</sup> for ratification. The airport will be shut down to get that done.
- Councilor Shari Cowan
  - Sprinklers turned on during the fireworks show on the soccer fields. Mr. Atkinson stated that next year they would be sure to check the sprinkler schedule so that didn't happen.
  - The library board has two new members: Sam Guillory and Brian Simons. She welcomed them.
  - Ms. Cowan has had several people request a city wide cleanup and question whether the logistics of that was a possibility.
  - Someone shared a compliment to the city employees about always helping with whatever is needed.
  - Ms. Cowan thanked Sara Samualson for helping her with a recent parade issue.
  - She commended the DUP and the Baseball committee for the time spent planning and preparing for the 1<sup>st</sup> Baseball Game Reenactment. She shared her feelings as mayor allowed Alan Sperry (one of the main event planners) to throw out the first pitch.
  - The Pen is Mightier display is currently set up at the county building and will be there until August 19.
  - Ms. Cowan was impressed with the drone show and how it had been personalized to Nephi.
- Councilor Tate Douglas
  - He shared he heard several good comments about the city fireworks/drone show.
  - He complimented the grounds and park crews for their work to beautify the city.
  - Mr. Douglas thanked those volunteers who will be helping with the Ute Stampede Mammoth parade and encouraged citizens to be respectful to those volunteering.
  - He shared information about the parades. The Western Parade is Friday at 5:00, and the Mammoth parade is Saturday at 4:00. He reminded everyone to be prepared with water because it is supposed to be hot.
  - Mr. Douglas thanked those who helped to make the 4<sup>th</sup> of July Carnival a success. He enjoyed it.
- Councilor Jeramie Callaway
  - He shared that he and the mayor met with the 9-11 Day of Service Committee. The service activity is scheduled for Saturday, September 12, at the city park. The

service activity will include sourcing materials for the teen center at the high school as well as area elementary schools. The mayor stated that other possible service opportunities may include cleaning up by the DUP museum in preparation for the jail's grand opening.

- Mr. Callaway asked if Councilor Douglas needed help with anything for the parade. Mr. Douglas declared that he had several people helping and the council just needed to plan on being there to participate in the parade.
- Councilor JD Parady
  - The Community Impact Fund Board (CIB) gave the fire district a grant for a new fire truck. It will take one year to build the new truck. The fire district would like to keep the Park City truck as well.
  - The fire district is interested in opening discussion again about property for a new fire station.
- Mayor Seely
  - He expressed gratitude to the volunteers who helped plant flowers. He shared how he felt giving back to the community this way not only helps unify the community but also creates pride in what we have.
  - He stated that the 4<sup>th</sup> of July was a great event made possible by people coming together and donating their time and talents.
  - He announced July 18 will be the Juab Jubilee at the fairgrounds. It will start at 7:00. The Daughters of the Utah Pioneers (DUP) and the Sterling scholars have put a lot of work into the organization and planning of the event.
  - Mayor attended the American Public Power Association (APPA) conference. He reported that data centers were a major topic. He was going to share some of the information with the council.
  - He stated the Prime Power Sports grand opening will be on July 18 from 10-12. The event is free, but citizens are encouraged to pre-register for the free items (food, raffle drawings, gift bags, and t-shirts) since there will be a limited amount of availability.

### **Work Session 7:43 pm**

1. COMPENSATORY TIME POLICY
  - a. Seth Atkinson introduced updates to the compensatory time policy.
  - b. He explained the challenges of accruing and using compensatory time in certain departments. The policy is changing to allow payout for hours accrued over 60.
  - c. The council discussed some of the employee concerns regarding the policy. The staff will do what is best for the city.
  - d. The council will review the proposed changes.
2. DONATIONS POLICY
  - a. Mr. Atkinson discussed the donation policy, outlining the state law restrictions on government donations.
  - b. Utility funds could sometimes be used, but there needs to be some kind of outreach or community advertisement coupled with that donation to help sell the benefits of city owned utilities.
  - c. The council agreed to bring the policy back for action at a future meeting.
3. CITY ATTORNEY CONTRACT
  - a. Previously looking at the contract, the council was concerned about the amount of maternity leave listed.

- b. Both the hospital and the school district approved the contract. Mr. Atkinson inquired whether the council would like to negotiate it more or approve it as the other entities had. The length of the term is 3 years.
- c. The council agreed to bring the contract back for action at a future meeting.

MOTION TO CONVENE TO CLOSED MEETING 8:00 pm

Councilor Travis Worwood made a motion to convene to closed meeting to discuss character and competence of an individual, litigation, purchase of real property, and sale of real property. Councilor JD Parady seconded the motion. The motion passed on the following roll call vote:

|                  |     |
|------------------|-----|
| Jeramie Callaway | Yes |
| Shari Cowan      | Yes |
| Tate Douglas     | Yes |
| JD Parady        | Yes |
| Travis Worwood   | Yes |

ADJOURN 9:15 pm

I, Leslee Anderson, Nephi City Recorder, hereby certify that the foregoing minutes represent a true, accurate, and complete record of the meeting held on July 7, 2026. This document constitutes the official minutes of the Nephi City Council Meeting.

