



UNIFIED FIRE AUTHORITY BOARD AGENDA

July 21, 2026, 7:30 a.m.

NOTICE IS HEREBY GIVEN THAT THE UNIFIED FIRE AUTHORITY BOARD OF DIRECTORS SHALL ASSEMBLE BOTH ELECTRONICALLY AND IN-PERSON FOR A MEETING AT UFA HEADQUARTERS LOCATED AT
3380 SOUTH 900 WEST, SALT LAKE CITY, UT 84119

THE PUBLIC MAY ATTEND IN-PERSON OR ELECTRONICALLY VIA ZOOM WEBINAR AT:
<https://zoom.us/j/98255960431?pwd=VW9iWk1KQ0JYTi9ISDIxMS96KzZXZz09>
Password: 123911

1. Call to Order – Chair Fotheringham
2. Public Comment
Please limit comments to three minutes each and be germane to the agenda items or UFA business. The UFA Board typically will not engage directly but may direct staff to address comments following the meeting.
There are three options for comments during this meeting:
 - a. In-Person.
 - b. Live during the Webinar by logging in as described above. If you wish to make a comment, select the “Raise Hand” button at the bottom of the screen. You will then be added to the queue and invited to speak.
 - c. EMAIL: Public comments will be accepted prior to the meeting via email at publiccomment@unifiedfire.org until 7:00 a.m. July 20, 2026. Emailed comments submitted prior to 7:00 a.m. July 20, 2026, will be read or summarized into the record, comments received after the deadline will be forwarded to the UFA Board, but not read into the meeting record or addressed during the meeting.
3. Minutes Approval –Chair Fotheringham
 - a. June 17, 2026 UFA Board Meeting Minutes
 - b. June 17, 2026 UFA 6PM Board Meeting Minutes
4. Committee Updates
 - a. Benefits & Compensation Committee – Chair Buroker
 - i. No meeting
 - b. Governance Committee – Chair Gettel
 - i. No meeting
 - c. Finance Committee – Chair Henderson
 - i. No meeting
5. Consent Agenda—CFO Hill
 - a. Review of June Disbursements

6. Administrative and Planning Report—AC Russell

a. Special Enforcement Presentation

7. Operations Report – AC Dern

a. Incident Highlight

b. CARES Data Report

8. Fire Chief Report

a. Mutual Aid Report

b. 2027-2029 Strategic Plan Update

c. Recognition of Councilmember Huish

d. Board Leadership

e. Paramedic Lateral Hiring

f. Fire Training Facility Reimbursement Resolution

9. Possible Closed Session

The Board may consider a motion to enter Closed Session. A closed meeting described under Utah Code Section 52-4-205 may be held for specific purposes, including, but not limited to:

a. discussion of the character, professional competence, or physical or mental health of an individual;

b. strategy sessions to discuss pending or reasonably imminent litigation;

c. strategy sessions to discuss the purchase, exchange, or lease of real property;

d. discussion regarding deployment of security personnel, devices, or systems; and

e. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

10. Adjournment – Chair Fotheringham

**NOTICE OF SPECIAL ENFORCEMENT DIVISION PREVIEW FOR THE
UFA/UFGA BOARD MEMBERS**

July 21, 2026

Following the UFA Board Meeting

Notice is hereby given that Unified Fire Authority and Unified Fire Service Area Boards will have the opportunity to view Special Enforcement Equipment, at which a quorum of either board may be present, following the UFA Board Meeting.

This demonstration is for informational purposes only, and neither board will take any action. This will be held at the UFA Headquarters located at 3380 S 900 W in Salt Lake City.

**The next UFA Board meeting will be held on August 18, 2026, at 7:30 a.m., both electronically and at
UFA Headquarters is located at 3380 South 900 West, Salt Lake City, UT 84119**

THE PUBLIC IS INVITED TO PARTICIPATE IN ALL UFA MEETINGS.

In accordance with the Americans with Disabilities Act, UFA will make reasonable accommodation for participation in the meetings. Please call the clerk at least three working days prior to the meeting at 801-743-7213. Motions relating to any of the foregoing, including final action, may be taken at the meeting. This meeting will also be held electronically to allow members of the UFA Board to participate. This agenda is subject to change with a minimum 24-hour notice.

CERTIFICATE OF POSTING

The undersigned, does hereby certify that the above agenda notice was posted on this 16th day of July, 2026, on the UFA bulletin boards, the UFA website unifiedfireut.gov , posted on the Utah State Public Notice website <http://www.utah.gov/pmn/index.html> and was emailed to at least one newspaper of general circulation within the jurisdiction of the public body.

Micayla Dinkel, UFA Board Clerk



UNIFIED FIRE AUTHORITY BOARD MINUTES

June 16, 2026 7:30 AM

Electronically via Zoom Webinar/UFA Headquarters-3380 South 900 West SLC, UT 84119

- Call to Order

Quorum present

Chair Fotheringham called the meeting to order at 7:30 a.m.

- Public Comment

No members of the public requested to speak either in person or electronically. Public comment was available live and through the posted public comment email address.

- Minutes Approval

a. May 19, 2026, UFA Board Meeting Minutes

b. May 14, 2026, UFA Finance Committee Minutes

Mayor Sudbury made a motion to approve the May 19, 2026, UFA Board Meeting minutes as well as the minutes from the May 14, 2026, UFA Finance Committee Meeting minutes as submitted. Mayor Buroker seconded the motion, and all voted in favor; none opposed. The motion passed unanimously.

- Committee Updates

Chair Fotheringham reported that no committee meetings had been held since the previous Board meeting. Mayor Gettel advised the Board that the next Governance Committee meeting had not yet been scheduled but would be coordinated in the near future.

- Consent Agenda

a. Review of May Disbursements

CFO Hill presented the May disbursements for the Board to review. He noted that the report was generally consistent with previous months and highlighted one significant expenditure within the Fire Capital Replacement Fund.

CFO Hill explained that the payment of approximately \$2.5 million to Zoll Medical Corporation represented the purchase of the new cardiac monitor/defibrillator units previously presented to the Board by the EMS Division. He reminded the Board that the acquisition followed extensive planning and evaluation by multiple divisions and that implementation of the new equipment was now underway throughout the organization.

Mayor Gettel made a motion to approve the consent agenda items as submitted. Mayor Jackson seconded the motion and all voted in favor.

- Consider Resolution 06-2026A to Authorize Designation to URS Savings Plan Contributions for Tier 2 Employees and the Authorization of Employer Pick Up of Employee Contribution

Chief Financial Officer Tony Hill presented Resolution No. 06-2026A, explaining that the resolution was required by the Utah Retirement Systems (URS) to formally authorize UFA's continued employer pickup of the employee retirement contribution for Tier 2 firefighters and public safety employees.

CFO Hill reminded the Board that, as part of the Fiscal Year 2026–2027 budget process, the Benefits and Compensation Committee, Finance Committee, and ultimately the Board had approved increasing the employer pickup to cover the full Tier 2 employee contribution rate. He explained that the Tier 2 employee contribution had increased from 4.73% to 5.98%, requiring UFA to formally adopt the employer pickup through resolution. Once approved, the resolution would be submitted to URS, allowing the employer pickup to continue as part of UFA's retirement program.

During Board discussion, members asked whether the Tier 2 contribution rates were expected to continue increasing in future years. CFO Hill explained that while Tier 1 contribution rates have generally decreased over time, Tier 2 rates have either remained stable or increased. Although future rate adjustments cannot be predicted, Tier 2 rates have historically trended upward.

Board members also discussed the overall value of UFA's employee benefits package and asked how retirement costs compared to total employee compensation. CFO Hill explained that retirement costs vary based on an employee's salary, years of service, and healthcare costs. He noted that retirement contributions generally range from 17% of salary for Tier 1 firefighters to about 20% for Tier 2 firefighters, with additional costs for items such as the VEBA, payroll taxes, and healthcare benefits. Overall, employee benefits typically represent approximately 25% of total compensation.

Board members expressed support for continuing the employer pickup, noting that maintaining competitive retirement benefits is an important recruitment and retention tool. Discussion acknowledged the challenges of attracting and retaining Tier 2 employees and recognized that continuing to absorb the employee retirement contribution helps reduce the disparity between Tier 1 and Tier 2 employees while strengthening UFA's ability to compete for qualified personnel.

Mayor Jackson made a motion to approve Resolution 06-2026A to authorize the designation of URS savings plan contributions for tier 2 employees and the authorization of employer pick-up of employee contributions. Mayor Sudbury seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	-
Bennion	YES	Jackson	YES
Bourke	YES	John	-
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Addition to the FY26/27 Tentative Budget-Conversion of Part-Time Municipal Services District (MSD) Planner Position to Full-Time

Chief Burchett introduced a proposed amendment to the Fiscal Year 2026–2027 Tentative Budget to convert an existing part-time Municipal Services District (MSD) Emergency Management Planner position to a full-time position. He explained that the request represented a change to the tentative budget approved by the Board during the previous meeting and invited Emergency Management Director Behunin to provide additional information.

Director Behunin explained that UFA currently provides emergency management planning services to both the Municipal Services District (MSD) and Midvale City through contractual agreements. The existing staffing model includes one full-time Emergency Management Planner supporting both MSD and Midvale City, along with a part-time planner dedicated exclusively to MSD.

As the emergency management responsibilities of the MSD have continued to expand, leadership evaluated the workload associated with the position and determined that a full-time planner was necessary to adequately support the district's planning, training, and emergency preparedness needs. MSD leadership subsequently approved funding for the position as part of its Fiscal Year 2026–2027 budget during its May 27, 2026 Board meeting.

During Board discussion, members requested clarification regarding the financial impact of the proposal. Director Behunin acknowledged a typographical error within the supporting memorandum regarding the projected revenue amount and confirmed the correct revenue and expenditure figures were equal. She emphasized that the position is fully funded by the Municipal Services District, with matching revenue and expenditures, resulting in no financial impact to UFA or UFSa.

Board members also asked why the position remained within UFA rather than becoming an MSD employee. Director Behunin explained that housing the position within UFA's Emergency Management Division provides significant operational advantages, including direct access to emergency management

expertise, training resources, planning capabilities, regional coordination, and integration with UFA's emergency response operations. Maintaining the position within UFA also ensures that MSD municipalities receive consistent emergency planning support that aligns with broader countywide emergency management efforts.

Further discussion focused on the value the position provides to UFA. Director Behunin explained that strengthening emergency management planning throughout the MSD improves regional preparedness and ensures participating municipalities are better equipped to coordinate with UFA during emergencies, resulting in more effective incident response and recovery.

Board members confirmed that the proposal represented only a conversion of an existing part-time position to full-time status and that all associated costs would continue to be reimbursed by MSD without affecting UFA's operating budget.

Mayor Gettel made a motion to approve the addition of the conversion of the part-time Municipal Service District planner position to a full-time position on the proposed 2026-2027 tentative budget. Mayor Gray seconded the motion, and all voted in favor.

- Public Hearing to Receive and Consider Comments on the Final Budget for the 2026-2027 Fiscal Year

Mayor Jackson made a motion to open the public hearing to receive and consider comments on the final budget for the 2026-2027 fiscal year. Mayor Bennion seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

Chair Fotheringham opened the public hearing and invited comments from members of the public attending both in person and electronically. No comments were received.

Mayor Jackson made a motion to close the public hearing to receive and consider comments on the final budget for the 2026-2027 fiscal year. Mayor Gettel seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	YES
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Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Resolution 06-2026B to Adopt the Final Budget for the 2026-2027 Fiscal Year

Following the close of the public hearing, Mayor Jackson made a motion to approve Resolution 06-2026B to adopt the final budget for the 2026-2027 fiscal year. Mayor Sudbury seconded, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	NO		
Harris	YES		
Henderson	YES		

- Camp Williams Fire Engine Replacement Opportunity

Chief Burchett introduced Division Chief Widdison to present an opportunity to accelerate the replacement of a Camp Williams Type 3 wildland fire engine.

Division Chief Widdison explained that replacement of the existing apparatus had already been identified in the Camp Williams long-range capital replacement plan for Fiscal Year 2027–2028. However, UFA was recently notified of an opportunity to purchase a comparable demonstration unit already in production, reducing both the purchase price and delivery timeline. The proposed engine would cost \$549,000, compared to an estimated \$694,000 for a newly ordered apparatus, while reducing the anticipated delivery time from 36 months to 14 months.

He further explained that the purchase would be funded entirely through Camp Williams unrestricted net assets that had been specifically reserved for apparatus replacement, resulting in no financial impact to UFA's General Fund.

During Board discussion, members recognized the value of replacing the apparatus sooner than originally planned, particularly given current wildfire conditions and the critical role Camp Williams resources play in supporting both military training operations and regional wildfire response. Board members expressed appreciation for the Wildland Division's continued preparedness and voiced unanimous support for pursuing the purchasing opportunity.

- Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2025-2026 Fiscal Year Budget

Mayor Gettel made a motion to open the Public Hearing to Receive and Consider Comments on Proposed Amendments to the 2025-2026 Fiscal Year Budget. Mayor Overson seconded the motion and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

CFO Hill explained that the majority of the proposed amendments reflected additional revenue received during the fiscal year and the corresponding appropriations necessary to expend those funds. He noted that many of the adjustments were routine year-end amendments intended to accurately align the budget with actual revenues, grant funding, deployment reimbursements, insurance recoveries, and capital expenditures.

Within the General Fund, CFO Hill reviewed several amendments associated with increased ambulance billing revenues and Medicaid assessments, explaining that higher ambulance revenue resulted in corresponding increases in collection fees and assessment costs.

He reviewed adjustments associated with some emergency deployments, including Urban Search and Rescue (USAR) and Wildland REMS deployments. These amendments appropriated federal reimbursement revenue to cover deployment-related expenses, including vehicle maintenance, fuel, equipment replacement, overtime, and the purchase of specialized support vehicles and equipment utilized during deployments. CFO Hill emphasized that these expenditures were fully reimbursed through deployment revenue and did not create additional costs for UFA.

Additional amendments included increased reimbursement revenue supporting the SWAT Medic Program, reflecting expanded service agreements with additional law enforcement agencies. Those revenues were appropriated to offset overtime and training expenses associated with the program.

CFO Hill also reviewed some insurance reimbursements received during the year to replace damaged or stolen equipment, including radios, self-contained breathing apparatus (SCBA), turnout gear, and ambulance equipment. He explained that the reimbursements simply restored funding for equipment already replaced or scheduled for replacement.

Additional adjustments included increased federal funding for the USAR Task Force, removal of an unused bomb squad training grant that will instead be utilized during the following fiscal year, elimination of a planned yearbook printing program after employees were permitted to purchase yearbooks directly from the vendor, and appropriation of previously received insurance proceeds that had been deposited into fund balance.

Board members asked several clarifying questions regarding the proposed amendments. Discussion included the unused bomb squad training grant, with CFO Hill explaining that the grant funding had not been lost but would instead be utilized during the following fiscal year because the associated training had been postponed.

Board members also requested additional information regarding reimbursements received through the SWAT Medic Program. CFO Hill explained that the reported revenue represented reimbursements from multiple participating agencies and offered to provide a breakdown of individual agency contributions following the meeting.

Moving to the Wildland Fund, CFO Hill reviewed amendments recognizing additional seasonal revenue received by both the Wildland Division and Camp Williams programs. He explained that the increased appropriations reflected deployment activity and seasonal operations that exceeded original budget estimates.

CFO Hill also reviewed the proposed appropriation of Camp Williams' unrestricted fund balance to purchase the previously discussed Type 3 wildland fire engine. He explained that the purchase represented an accelerated replacement utilizing funds previously reserved for apparatus replacement.

Additional Wildland amendments included appropriations associated with REMS deployment personnel costs, all of which were fully reimbursed through deployment revenue.

Within the Emergency Management Fund, CFO Hill reviewed an increase to the Emergency Management Performance Grant (EMPG) to reflect higher-than-anticipated grant funding.

He also explained the reversal of a previously approved budget amendment related to sponsorships for the Local Emergency Planning Committee (LEPC) Conference. Because anticipated sponsorship funding was not received, Emergency Management absorbed those costs within its existing budget, requiring the removal of both the anticipated revenue and associated expenditures.

Additional technical budget transfers were presented to properly classify equipment purchases between capital and non-capital categories.

Board members requested clarification regarding reimbursement for a Utility Terrain Vehicle (UTV) utilized during REMS deployments. CFO Hill explained that the adjustment reimbursed the Fire Capital Replacement Fund for a UTV previously purchased with UFA funds by applying federal deployment reimbursement revenue to its current value.

Following the discussion, Chair Fotheringham opened the public hearing and invited comments from members of the public attending both in person and electronically.

No public comments were received. Mayor Sudbury made a motion to close the public hearing to receive and consider comments on proposed amendments to the 2025-2026 fiscal year budget. Mayor Jackson seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Consider Resolution 06-2026C to Approve a Budget Amendment for the 2025-2026 Fiscal Year Budget

Following the close of the public hearing, Mayor Overson made a motion to approve Resolution 06-2026C to approve a budget amendment for the 2025-2026 fiscal year budget. Mayor Sudbury seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	YES	Jackson	YES
Bourke	YES	John	YES
Buroker	YES	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	YES	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	YES		

- Support Services Report

- a. Construction Report

Assistant Chief Robinson provided an update on several construction and facility improvement projects currently underway throughout Unified Fire Authority.

Construction of Station 103 in Herriman continues to progress, with exterior masonry substantially complete, decorative cladding being installed, interior framing underway, and concrete and perimeter fencing nearing completion. Assistant Chief Robinson noted that although the station is funded by Herriman City, UFA Facilities and Logistics staff continue providing support throughout the construction process.

Assistant Chief Robinson also reported completion of the Firewise Landscape Project at Station 119 in Emigration Canyon. The project replaced overgrown vegetation with fire-resistant landscaping designed to improve defensible space while serving as a demonstration site for Firewise landscaping practices. Additional improvements included a new pedestrian walkway and planned educational signage highlighting wildfire mitigation strategies for residents.

Board members expressed appreciation for the project and recognized its value as a community education resource. Chief Burchett shared that the idea originated from a "Questions with the Chief" employee suggestion and was later approved through the capital planning process.

Updates were also provided on several additional capital projects, including the Station 107 restroom remodel, roof replacement, and completed air filtration system installation. Assistant Chief Robinson further reported completion of the roof replacement at Station 118, carpet replacement at Station 126, pavement improvements at the UFA Logistics Warehouse, and recent carpet replacement throughout portions of UFA Headquarters.

In response to a Board question regarding ongoing maintenance of the Firewise landscaping, Assistant Chief Robinson explained that station personnel will maintain the landscape as part of their regular station duties.

- Administrative and Planning Report

- a. Community Risk Reduction

Assistant Chief Russell introduced Fire Marshal Watkins, who provided an update on UFA's developing Community Risk Reduction initiative focused on the safe operation of e-bikes and similar electric-powered devices.

Fire Marshal Watkins explained that UFA has experienced an increase in incidents involving e-bikes and e-motorcycles throughout the service area and is developing a public education campaign to promote safe riding practices. The initiative will emphasize injury prevention through community outreach and coordinated messaging developed in partnership with Information Outreach.

Board members discussed several safety concerns they are observing within their communities, including excessive speeds, failure to obey traffic laws, riding against the flow of traffic, and unsafe operation in commercial parking lots.

Discussion emphasized the importance of coordinating safety messaging with local law enforcement agencies to ensure consistent communication regarding both traffic laws and rider safety. Board members encouraged UFA to continue focusing on education and prevention while supporting municipal and law enforcement efforts already underway.

Fire Marshal Watkins welcomed continued feedback from Board members as the messaging campaign is developed and emphasized that the goal is to reduce preventable injuries through consistent public education and community partnerships.

- b. Understanding Fire Restrictions in Utah

Fire Marshal Watkins also provided an overview of current wildfire conditions and explained how fire restrictions are implemented throughout Utah.

He reviewed the different authorities responsible for establishing fire restrictions, including municipalities, counties, the Utah Division of Forestry, Fire and State Lands, and federal land management agencies. Because multiple jurisdictions often overlap within UFA's service area, restrictions may vary depending on land ownership. Examples from Eagle Mountain, Big Cottonwood Canyon, and the Jordan River corridor illustrated how neighboring properties may be subject to different restrictions despite their proximity.

To assist municipalities and the public, Fire Marshal Watkins highlighted several online resources available to monitor wildfire activity and restrictions, including the Utah Fire Info website, the Watch Duty application, the Interactive Fireworks Restriction Map, and other mapping tools identifying jurisdictional boundaries and fire danger conditions.

Board members discussed the importance of timely communication as fire restrictions change and noted that several municipal fireworks ordinances are tied directly to restrictions issued by Forestry, Fire and State Lands. Fire Marshal Watkins committed to keeping member communities informed as conditions evolve throughout the wildfire season.

- Operations Report

- a. Incident Highlight

Assistant Chief Dern highlighted several significant wildfire responses that occurred during the last month. He recognized the coordinated response to the Lambert Lane Fire near Saratoga Springs and Eagle Mountain, where UFA personnel worked alongside neighboring agencies to quickly contain the fire and prevent it from spreading into nearby neighborhoods. In addition to supporting suppression efforts, UFA resources were deployed to backfill coverage within Eagle Mountain while local crews remained committed to the incident.

Assistant Chief Dern also reported on UFA's mutual aid response to the **South Mountain Fire** in Tooele County. UFA deployed two Type 6 wildland engines to assist local agencies during the initial stages of the incident, providing operational relief until additional state and federal resources arrived.

He noted that these incidents reflect the increasing wildfire activity experienced throughout the region and demonstrated UFA's continued commitment to supporting neighboring jurisdictions while maintaining service levels within its own communities.

- b. Paramedic Mandatory Staffing

Operations Chief Kay provided an update on the current paramedic staffing shortage and its impact on daily operations. He reported that UFA is currently operating with approximately 29 paramedic vacancies, resulting from a combination of retirements, promotional opportunities, expansion of service through the opening of new stations, and a limited number of firefighters completing paramedic training in recent years. As a result, certified paramedics have experienced an increase in mandatory overtime assignments to maintain ambulance staffing levels.

To help reduce the operational impact, UFA has implemented several staffing strategies, including utilizing qualified paramedic captains and dual-role personnel to supplement daily staffing assignments. These adjustments have already reduced the number of mandatory overtime assignments while maintaining emergency medical response capabilities.

Operations Chief Kay also outlined several long-term recruitment and retention initiatives designed to strengthen the paramedic workforce. Current efforts include continued lateral paramedic recruitment, expanding opportunities for firefighters to attend paramedic school, and increasing internal recruitment

and education regarding paramedic career opportunities. He reported that nine firefighters are currently scheduled to begin paramedic training later this year, with additional employees completing prerequisite coursework for future classes.

Board members discussed the factors contributing to the shortage and asked whether similar staffing challenges were being experienced by other fire departments. Staff explained that the shortage of certified paramedics is a nationwide issue and noted that UFA remains in a favorable position compared to many agencies because it continues to maintain a strong internal pipeline of employees pursuing paramedic certification.

Chief Burchett added that recent policy changes have provided greater career flexibility for paramedics by allowing movement into other specialty assignments without requiring promotion, helping improve long-term recruitment and retention. He also noted that Information Outreach and the EMS Division are developing internal recruitment materials to increase awareness of career opportunities within the paramedic program.

Board members expressed appreciation for the proactive measures being implemented to address the staffing shortage and recognized the importance of continuing to invest in recruitment, retention, and employee development to ensure the long-term delivery of emergency medical services.

c. Camp 61/Lateral Hire Update

Division Chief Prokopolis provided an update on Fire Training activities, highlighting recent recruit graduations, ongoing hiring efforts, and preparations for the next recruit academy.

Division Chief Prokopolis reported that Recruit Camp 61 concluded successfully, with seven new firefighters completing the 15-week academy and beginning their one-year probationary assignments. The graduating class included four EMTs and three paramedics, all of whom have transitioned into field operations.

Division Chief Prokopolis reported that two experienced lateral paramedics recently completed orientation and will begin probationary assignments at Millcreek and Cottonwood Heights stations.

Preparations are underway for Recruit Camp 62, scheduled to begin on August 3, with 20 recruits anticipated. Division Chief Prokopolis thanked Operations for their continued support in providing cadre members to assist with recruit training.

He also expressed appreciation for the Board's continued investment in Fire Training facilities, noting that the recent budget investment will strengthen recruit training and ongoing professional development opportunities.

Board members thanked Division Chief Prokopis and the Fire Training Division for their continued efforts to recruit, train, and prepare the next generation of UFA firefighters.

d. Wildland Division Update

Division Chief Widdison provided an update on the Wildland Division, reporting that seasonal hiring, onboarding, and annual training have been successfully completed in preparation for the 2026 wildfire season.

Division Chief Widdison reported that the Division hired 37 seasonal employees, along with additional on-call seasonal personnel to help maintain staffing throughout the fire season. He noted that all seasonal employees have completed the required training and are fully operational.

He also updated the Board on current wildfire activity, advising that UFA's hand crew had been mobilized that morning to assist with an active wildfire assignment. The Division continues to coordinate closely with state and federal partners while maintaining resources available to respond throughout UFA's service area. Division Chief Widdison emphasized the importance of proactive fuels mitigation and initial attack efforts, noting that seasonal staffing and preparedness remain critical as wildfire conditions continue to intensify across the region.

Board members expressed appreciation for the continued dedication of UFA's wildland personnel and recognized the demanding nature of the current fire season.

e. Holiday Staffing

Assistant Chief Dern provided an overview of UFA's operational staffing plan for the upcoming Independence Day and Pioneer Day holidays. He explained that UFA will again implement enhanced holiday staffing to address the anticipated increase in call volume and wildfire activity associated with fireworks. Additional resources will be staffed on July 3–4 and July 24–25, including four Type 6 wildland engines and two water tenders strategically deployed throughout the service area. Assistant Chief Dern noted that these additional resources have proven effective in improving initial attack capabilities and reducing response times during periods of elevated fire activity.

He further advised that Operations will continue to monitor weather conditions and Red Flag warnings throughout the season and will adjust staffing levels as needed to meet changing fire conditions. During Board discussion, members acknowledged that this year's America 250 celebration, combined with both holidays falling on weekends, could result in increased fireworks activity. Assistant Chief Dern confirmed that Operations has incorporated those factors into its planning and has added one additional Type 6 engine and water tender beyond previous years to enhance response capability.

Board members expressed appreciation for the proactive planning and the continued focus on protecting communities during the holiday fire season.

Fire Chief Report

a. Information Outreach Update

Chief Burchett reported that UFA has entered its busiest community event season, with numerous municipal events scheduled throughout the service area leading up to the Independence Day and Pioneer Day holidays.

Director of Communications Nile Easton introduced Staff Captain Patrick Costin, who recently joined the Information Outreach Division. Director Easton explained that Captain Costin oversees EMS staffing for community events and supports public education, community engagement, recruitment efforts, and safety outreach. Through mid-June, UFA personnel had already supported 21 community events, providing staffing for approximately 70 EMS assignments while continuing to strengthen relationships with residents throughout the service area.

b. Grant Opportunities

Chief Burchett reported that UFA continues to pursue grant opportunities that support innovation and improvements in emergency medical services.

Division Chief Ayres explained that current grant efforts are focused on developing a whole blood program in partnership with the University of Utah. The initiative is intended to enhance patient care by expanding advanced prehospital treatment capabilities for critically injured patients. Chief Burchett noted that staff will continue evaluating grant opportunities and will return to the Board with additional information as the program develops.

c. Women Firefighter Workforce Initiatives and Progress Update

The Board received an update regarding initiatives supporting UFA's sworn female firefighters. Human Resource Director Day reported that the number of female firefighters has grown from 13 in 2021 to 37 today, reflecting continued recruitment efforts. Additional initiatives have included improvements to station facilities, expanded personal protective equipment sizing, leadership development opportunities, committee representation, and enhanced light-duty assignments for pregnant firefighters.

Staff also reviewed recent enhancements to the organization's sick leave bank to provide additional maternity leave support and noted that UFA will continue exploring future opportunities to strengthen family-friendly benefits as part of its ongoing employee recruitment and retention efforts.

Board members commended the progress made in supporting female firefighters and discussed opportunities to continue expanding recruitment efforts.

Possible Closed Session

No closed session was held.

Adjournment

Mayor Jackson moved to adjourn the June 16, 2026, UFA Board Meeting. Mayor Sudbury seconded the motion, and all voted in favor; none opposed. The motion passed unanimously.

BOARD MEMBERS IN ATTENDANCE

Mayor Cheri Jackson	Councilmember Tyler Huish
Mayor Paul Fotheringham	Mayor Tish Buroker
Councilmember Jared Henderson	Mayor Gay Lynn Bennion
Councilmember Chrystal Butterfield	Mayor Dustin Gettel
Councilmember Catherine Harris	Mayor Mick Sudbury
Councilmember Kathleen Bailey	Mayor Jared Gray
Mayor Scotty John	Mayor Roger Bourke
Mayor Kristie Overson	

BOARD MEMBERS ABSENT

Councilmember Sheldon Stewart	Deputy Mayor Catherine Kanter
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STAFF IN ATTENDANCE

CFO Tony Hill
CLO Brian Roberts
Clerk Micayla Dinkel
Fire Chief Dominic Burchett

ATTENDEES

AC Dern	DC Prokopis	Captain Park
AC Russell	HRD Day	AC Robinson
OC Kay	FM Watkins	Specialist Rivera
DC Ayres	DC Behunin	DOC Easton
BC Bogenschutz	Digital Media Specialist Samuel	
DC Greensides	DC Widdison	Captain Doyle
Captain Costin	BC Torgerson	



UNIFIED FIRE AUTHORITY BOARD MINUTES

June 16, 2026 6:00PM

Electronically via Zoom Webinar/UFA Headquarters-3380 South 900 West SLC, UT 84119

- Call to Order

Quorum present

Chair Fotheringham called the meeting to order at 6:03 p.m.

- Public Comment

No members of the public requested to speak either in person or electronically. Public comment was available live and through the posted public comment email address.

- Public Hearing to Receive and Consider Comments on Proposed Fee Schedule

Mayor Sudbury made a motion to open the public hearing to receive and consider comments on the proposed fee schedule. Mayor Gray seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	-	Jackson	-
Bourke	-	John	YES
Buroker	-	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	-	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	-		

Chair Fotheringham opened the public hearing and invited comments from members of the public attending both in person and electronically. No comments were received.

Mayor John made a motion to close the public hearing. Mayor Gray seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	-	Jackson	-
Bourke	-	John	YES
Buroker	-	Kanter	-

Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	-	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	-		

- Consider Resolution 06-2026D to Approve the Proposed Fee Schedule for the 2026-2027 Fiscal Year
Following the close of the public hearing, Mayor Overson made a motion to approve Resolution 06-2026D approving the proposed fee schedule for the 2026-2027 fiscal year. Mayor Sudbury seconded the motion, and a roll call vote was taken.

Bailey	YES	Huish	YES
Bennion	-	Jackson	-
Bourke	-	John	YES
Buroker	-	Kanter	-
Butterfield	YES	Overson	YES
Fotheringham	YES	Stewart	-
Gettel	-	Sudbury	YES
Gray	YES		
Harris	YES		
Henderson	-		

Possible Closed Session

No closed session was held.

Adjournment

Mayor Gray moved to adjourn the June 16, 2026, UFA Board Meeting. Mayor John seconded the motion, and all voted in favor; none opposed. The motion passed unanimously.

BOARD MEMBERS IN ATTENDANCE

Councilmember Tyler Huish

Mayor Mick Sudbury

Mayor Paul Fotheringham

Mayor Jared Gray

Councilmember Chrystal Butterfield

Councilmember Catherine Harris

Councilmember Kathleen Bailey

Mayor Scotty John

Mayor Kristie Overson

BOARD MEMBERS ABSENT

Councilmember Sheldon Stewart
Mayor Cheri Jackson
Councilmember Jared Henderson
Mayor Dustin Gettel

Deputy Mayor Catherine Kanter
Mayor Tish Buroker
Mayor Gay Lynn Bennion
Mayor Roger Bourke

STAFF IN ATTENDANCE

CFO Tony Hill
CLO Brian Roberts
Clerk Micayla Dinkel
Fire Chief Dominic Burchett

ATTENDEES

DOC Easton
DC Prokopis
FM Watkins

DRAFT

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JUNE 2026

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
06/26	6/25/26	6	PAYROLL TRANS FOR 06/15/25 PAY PERIOD	N/A	\$ 2,032,898.84
06/26	6/10/26	2	PAYROLL TRANS FOR 05/31/26 PAY PERIOD	N/A	1,946,737.59
06/26	6/3/2026	60326102	SELECTHEALTH	261380172893	692,806.50
06/26	6/3/2026	60326101	UTAH RETIREMENT SYSTEMS	URS051026	651,910.69
06/26	6/10/2026	61026102	UTAH RETIREMENT SYSTEMS	URS061026	638,911.45
06/26	6/19/2026	61926101	UTAH RETIREMENT SYSTEMS	URS052526	620,603.75
06/26	6/24/26	4	FEDERAL & STATE W/H ACH - 06/25/26 PAYROLL	N/A	531,654.02
06/26	6/9/26	3	FEDERAL & STATE W/H ACH - 06/10/26 PAYROLL	N/A	508,883.88
06/26	6/4/2026	89453	SUPERIOR EQUIPMENT	S14947	291,088.98
06/26	6/6/2026	6062026	WELLS FARGO BUSINESS CARD	Multiple	116,250.08
06/26	6/25/2026	89481	FUEL NETWORK	F2611E00984	84,450.44
06/26	6/10/2026	61026211	UTAH LOCAL GOVERNMENTS TRUST	1626074	76,185.44
06/26	6/10/2026	61026101	STRATOS WEALTH PARTNERS	VEBA061026B	66,820.86
06/26	6/26/2026	62626008	GOLD CROSS AMBULANCE	4884	46,875.20
06/26	6/12/2026	61226001	APA BENEFITS INC (HRA CLAIMS)	TRUST-000757	46,153.68
06/26	6/24/2026	62426101	STRATOS WEALTH PARTNERS	VEBA062526	42,512.23
06/26	6/11/2026	89460	METHOD STUDIO INC.	36969	37,000.00
06/26	6/17/2026	89471	PACIFIC FITNESS PRODUCTS LLC	Multiple	24,080.00
06/26	6/17/2026	89472	ROCKY MTN POWER	Multiple	23,563.60
06/26	6/11/2026	89474	CUSTOM BENEFIT SOLUTIONS, INC.	06102026	22,825.42
06/26	6/25/2026	89488	CUSTOM BENEFIT SOLUTIONS, INC.	06252026	22,785.82
06/26	6/11/2026	89465	UNIVERSITY MEDICAL BILLING	Multiple	17,063.00
06/26	6/26/2026	62626016	MAYORS FINANCIAL ADMIN	MFA0000916	15,244.00
06/26	6/18/2026	61826008	LARRY H. MILLER FORD	Multiple	13,587.15
06/26	6/26/2026	62626003	COMCAST	275306914	13,495.03
06/26	6/26/2026	62626005	DIVE RESCUE INTERNATIONAL	INV202821	13,370.00
06/26	6/11/2026	89459	BOUND TREE MEDICAL LLC	Multiple	13,153.65
06/26	6/18/2026	61826005	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	12,938.18
06/26	6/25/2026	89480	BOUND TREE MEDICAL LLC	Multiple	12,393.37
06/26	6/25/2026	89490	LOCAL 1696 - IAFF	06252026	11,410.88
06/26	6/11/2026	89476	LOCAL 1696 - IAFF	06102026	11,362.12
06/26	6/18/2026	61826016	TIRE WORLD	Multiple	10,304.53
06/26	6/5/2026	60526004	GENERATION SYSTEMS INC	Multiple	9,441.89
06/26	6/5/2026	60526015	UTOPIA FIBER	CIV202606-000091	8,656.00
06/26	6/26/2026	62626010	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	8,546.19
06/26	6/4/2026	89454	UNIVERSITY MEDICAL BILLING	5/3/26	8,056.00
06/26	6/17/2026	89469	CONSTRUCTION CONTROL CORP	26-7414	7,906.50
06/26	6/4/2026	89449	EAGLE MOUNTAIN CITY	0205867	7,802.00
06/26	6/12/2026	61226024	TIRE WORLD	Multiple	7,305.49
06/26	6/12/2026	61226025	UNIVERSITY OF UTAH-DEPT EMERG MEDICINE	UFA-2026-05	6,820.00
06/26	6/5/2026	60526009	STRATEGIC COMMUNICATIONS SOLUTIONS	26-2579	6,241.05
06/26	6/12/2026	61226012	L.N. CURTIS & SONS	Multiple	5,855.00
06/26	6/11/26	7	TRANSFER FUNDS FOR PATIENT REFUNDS - MAY 2026	N/A	5,532.37
06/26	6/17/2026	89470	JERRY SEINER	Multiple	5,160.83
06/26	6/4/2026	89451	LOCAL 1696 - IAFF	2026-001	5,000.00
06/26	6/11/2026	89464	SMITH, ANDREW	Multiple	4,800.00
06/26	6/5/2026	60526010	SUNPRO CORPORATION	3860192	4,719.61
06/26	6/18/2026	61826006	HENRY SCHEIN INC.	Multiple	4,651.90
06/26	6/4/2026	89448	COREY & STEWART	6217	4,612.50
06/26	6/26/2026	62626021	TIRE WORLD	Multiple	4,454.43
06/26	6/12/2026	61226004	CRAWFORD DOOR SALES	Multiple	4,379.10
06/26	6/12/2026	61226008	GRAHAM FIRE APPARATUS SALES SERVICE	Multiple	4,267.11
06/26	6/16/2026	61626101	FIDELITY SECURITY LIFE INSURANCE CO	167326832	4,260.44
06/26	6/26/2026	62626001	APA BENEFITS INC	Multiple	4,176.46

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F:\Board Docs\2026-06 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JUNE 2026

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
06/26	6/25/2026	89482	RC WILLEY HOME FURNISHINGS, INC.	064081582	3,899.94
06/26	6/12/2026	61226007	GENERATION SYSTEMS INC	Multiple	3,785.39
06/26	6/1/26	1	RECORD MERCHANT FEE - MAY 2026	N/A	3,417.27
06/26	6/26/2026	62626002	BRADY INDUSTRIES OF UTAH LLC	11857503	3,255.48
06/26	6/11/2026	89462	ROCKY MTN POWER	Multiple	3,234.09
06/26	6/12/2026	61226013	LARRY H. MILLER FORD	Multiple	3,165.35
06/26	6/25/2026	89492	PUBLIC EMPLOYEES LT DISABILITY	06252026	3,148.58
06/26	6/8/2026	60826102	SELECTHEALTH	261380222001	3,146.80
06/26	6/18/2026	61826014	ROB SCHMIDT BODY & PAINT INC.	Multiple	3,000.00
06/26	6/5/2026	60526007	LARRY H. MILLER FORD	Multiple	2,964.94
06/26	6/17/2026	89473	CUMMINS SALES & SERVICE	60-260598670	2,939.57
06/26	6/18/2026	61826013	POWERED CONTROL SYSTEMS INC	INV26-0878	2,930.00
06/26	6/24/26	5	GARNISHMENT 06/25/26 PAYROLL	N/A	2,622.75
06/26	6/5/2026	60526006	L.N. CURTIS & SONS	INV1070642	2,560.00
06/26	6/5/2026	60526011	SYMBOL ARTS LLC	Multiple	2,550.00
06/26	6/10/2026	61026201	ACE RECYCLING & DISPOSAL	1400134	2,506.77
06/26	6/18/2026	61826004	GALLAGHER BENEFIT SERVICES, INC	373122	2,500.00
06/26	6/18/2026	61826011	MILE HIGH PROPANE	U1074813	2,498.72
06/26	6/12/2026	61226016	LHM CHRYSLER JEEP DODGE RAM	Multiple	2,479.79
06/26	6/18/2026	61826201	EAGLE MOUNTAIN CITY	Multiple	2,449.58
06/26	6/26/2026	62626023	VLCM	IN176863	2,368.00
06/26	6/12/2026	61226022	SUNCREST COUNSELING P.C.	Multiple	2,314.05
06/26	6/12/2026	61226002	BLOMQUIST HALE EMPLOYEE ASSISTANCE	JUN26-2896	2,230.00
06/26	6/9/26	1	GARNISHMENT 06/10/26 PAYROLL	N/A	2,210.00
06/26	6/4/2026	89450	INFOARMOR	4/30/26	2,179.52
06/26	6/25/2026	89489	FIREFIGHTERS CREDIT UNION	06252026TV	2,093.00
06/26	6/11/2026	89479	FIREFIGHTERS CREDIT UNION	06102026TV	2,088.00
06/26	6/11/2026	89458	BCS CLEANING SPECIALISTS INC	27968	2,065.69
06/26	6/26/2026	62626024	WHEELER MACHINERY CO	SS000624895	1,955.97
06/26	6/18/2026	61826007	HIRERIGHT LLC	G4335772	1,928.57
06/26	6/12/2026	61226019	NAPA AUTO PARTS	5/31/26	1,878.33
06/26	6/18/2026	61826001	BRADY INDUSTRIES OF UTAH LLC	Multiple	1,873.95
06/26	6/18/2026	61826015	SALMON MECHANICAL LLC	014094	1,853.30
06/26	6/25/2026	89494	FIREFIGHTERS CREDIT UNION	06252026SF	1,713.00
06/26	6/11/2026	89475	FIREFIGHTERS CREDIT UNION	06102026SF	1,708.00
06/26	6/26/2026	62626004	CRAWFORD DOOR SALES	Multiple	1,610.50
06/26	6/24/2026	62426203	SALT LAKE CITY PUBLIC UTILITIES	Multiple	1,569.76
06/26	6/12/2026	61226005	FASTEST LABS SALT LAKE	4965	1,504.00
06/26	6/11/2026	89466	UTAH VALLEY UNIVERSITY	Multiple	1,485.00
06/26	6/24/2026	62426201	JORDAN VALLEY WATER CONS. DIST	Multiple	1,473.32
06/26	6/26/2026	62626015	LIFE-ASSIST INC	Multiple	1,457.48
06/26	6/26/2026	62626013	L.N. CURTIS & SONS	Multiple	1,451.00
06/26	6/18/2026	61826003	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	1,389.86
06/26	6/18/2026	61826017	UNIVERSITY OF UTAH	435050426	1,380.00
06/26	6/11/2026	89461	PACIFIC FITNESS PRODUCTS LLC	102135	1,365.00
06/26	6/11/26	6	RECORD CLIENT ANALYSIS FEE FOR UFA & UFSA FOR MAY 2026	N/A	1,341.77
06/26	6/26/2026	62626012	JAN-PRO OF UTAH	Multiple	1,280.00
06/26	6/12/2026	61226026	UTAH CENTER FOR EVIDENCE BASED TREATMENT	5/30/26	1,225.00
06/26	6/12/2026	61226010	HUSKIEZ LANDSCAPING INC	M19486	1,177.98
06/26	6/5/26	3	RECORD MERCHANT FEE - MAY 2026	N/A	1,127.36
06/26	6/5/2026	60526012	TIRE WORLD	Multiple	1,084.67
06/26	6/12/2026	61226014	LES OLSON COMPANY	EA1693039	928.06
06/26	6/12/2026	61226006	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	860.15
06/26	6/12/2026	61226011	INVICTUS COUNSELING SUPPORT SERVICE	Multiple	810.00

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F:\Board Docs\2026-06 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JUNE 2026

GL Period	Check Date	Ref#	Vendor Name	Invoice#	Check Amount
06/26	6/5/2026	60526014	UKG KRONOS SYSTEMS LLC	I10010079606	779.34
06/26	6/5/2026	60526003	FIRE AND SLICE LLC	1	775.00
06/26	6/26/2026	62626022	VERMEER ROCKY MOUNTAIN INC.	07248432	769.62
06/26	6/26/2026	62626019	SPEED'S POWER EQUIPMENT	Multiple	767.99
06/26	6/18/2026	61826204	TAYLORSVILLE-BENNION IMPR DIST	Multiple	719.06
06/26	6/18/2026	61826203	RIVERTON CITY CORPORATION	Multiple	678.19
06/26	6/26/2026	62626011	HENRY SCHEIN INC.	Multiple	675.62
06/26	6/26/2026	62626017	MUNICIPAL EMERGENCY SVCS	IN2499506	545.00
06/26	6/4/2026	89457	UTAH VALLEY UNIVERSITY	Multiple	525.00
06/26	6/3/26	2	RECORD PAYMENTECH FEE - MAY 2026	N/A	511.92
06/26	6/12/2026	61226021	SNOWBIRD RESORT LLC	2BYSY7-C53126	509.48
06/26	6/11/2026	89467	WASATCH FRONT WASTE RECYCLE DIST	SAN-FIRE 5/26	508.68
06/26	6/24/2026	62426202	MIDVALE CITY CORPORATION	Multiple	508.41
06/26	6/18/2026	61826202	HERRIMAN CITY	Multiple	463.82
06/26	6/18/2026	61826018	WATER SPECIALTIES INC	488186	450.15
06/26	6/11/2026	89463	ROOTED THERAPY	6/3/26	450.00
06/26	6/26/2026	62626020	SUNCREST COUNSELING P.C.	Multiple	450.00
06/26	6/10/2026	61026206	MAGNA WATER DISTRICT	Multiple	440.91
06/26	6/10/2026	61026210	PITNEY BOWES GLOBAL	3322646993	436.47
06/26	6/3/2026	60326201	KEARNS IMPROVEMENT DISTRICT	Multiple	429.19
06/26	6/3/2026	60326202	MIDVALE CITY CORPORATION	Multiple	420.14
06/26	6/18/2026	61826002	FASTENAL COMPANY	Multiple	397.98
06/26	6/4/2026	89455	UTAH BROADBAND	258331	390.00
06/26	6/5/2026	60526002	EMS SURVEY TEAM	6067	343.75
06/26	6/12/2026	61226017	MEANING TO LIVE	1760060226	330.00
06/26	6/5/2026	60526013	TRILOGY MEDWASTE WEST LLC	Multiple	318.86
06/26	6/5/26	5	RECORD XPRESS BILL PAY FEE FOR UFA & UFSA MAY 2026	N/A	294.76
06/26	6/10/2026	61026205	JORDAN BASIN IMPROVEMENT DISTRICT	Multiple	286.83
06/26	6/4/2026	89452	SALT LAKE COUNTY SERVICE AREA #3	Multiple	279.58
06/26	6/10/2026	61026207	MIDVALE CITY CORPORATION	Multiple	269.14
06/26	6/25/2026	89484	UTAH CORRECTIONAL INDUSTRIES	RE267E002838	257.85
06/26	6/10/2026	61026209	MT. OLYMPUS IMPROVEMENT DISTRICT	S-#106 7/26	240.00
06/26	6/10/2026	61026202	AIRGAS USA, LLC	Multiple	220.50
06/26	6/11/2026	89478	SALT LAKE VALLEY LAW ENFORCE ASSOC	06102026	209.00
06/26	6/25/2026	89493	SALT LAKE VALLEY LAW ENFORCE ASSOC	06252026	209.00
06/26	6/5/2026	60526001	BESTSHRED LLC	6162052626	202.00
06/26	6/4/2026	89456	UTAH COUNTY EMS COUNCIL	6/2/26	200.00
06/26	6/25/2026	89483	UTAH BROADBAND	265139	199.00
06/26	6/26/2026	62626009	GOLD CUP SERVICES	0404935	193.51
06/26	6/25/2026	89485	UTAH VALLEY UNIVERSITY	Multiple	170.00
06/26	6/12/2026	61226018	MONARCH FAMILY COUNSELING	176268	156.00
06/26	6/12/2026	61226015	LGG INDUSTRIAL INC	WV362887	142.85
06/26	6/26/2026	62626007	FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Multiple	134.98
06/26	6/12/2026	61226003	COPPERTON IMPROVEMENT DISTRICT	W-#115 5/26	133.75
06/26	6/18/2026	61826009	LGG INDUSTRIAL INC	WV363291	131.88
06/26	6/12/2026	61226009	HONEY BUCKET	0555571669	122.00
06/26	6/5/2026	60526008	LIFE-ASSIST INC	2127330	116.00
06/26	6/26/2026	62626018	SKAGGS PUBLIC SAFETY UNIFORM & EQUIP	Multiple	105.00
06/26	6/12/2026	61226023	SYMMETRY COUNSELING LLC	1001	100.00
06/26	6/10/2026	61026203	CITY OF SOUTH SALT LAKE	W-ECC(F) 5/26	95.70
06/26	6/5/26	4	RECORD AMERICAN EXPRESS FEE MAY 2026	N/A	92.69
06/26	6/12/26	8	RECORD INTELLIPAY FEE FOR MAY 2026	N/A	84.20
06/26	6/26/2026	62626014	LHM CHRYSLER JEEP DODGE RAM	Multiple	80.00
06/26	6/10/2026	61026208	MIDVALLEY IMPROVEMENT DISTRICT	S-#126 6/26	50.96

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F:\Board Docs\2026-06 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - GENERAL FUND POOLED CHECKING
JUNE 2026

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
06/26	6/18/2026	61826010	LHM CHRYSLER JEEP DODGE RAM	750518	40.00
06/26	6/8/2026	60826101	UTAH DEPT WORKFORCE SERVICES	DWS0526	37.79
06/26	6/5/2026	60526005	GOLD CUP SERVICES	0405824	35.75
06/26	6/25/2026	89486	WASATCH FRONT WASTE RECYCLE DIST	SAN-#112TEMP 5/26	26.00
06/26	6/11/2026	89477	MOUNTAIN AMERICA CREDIT UNION	06102026	22.00
06/26	6/25/2026	89491	MOUNTAIN AMERICA CREDIT UNION	06252026	22.00
06/26	6/26/2026	62626006	FASTENAL COMPANY	UTWES89969	8.42
06/26	6/16/2026	61626102	FIDELITY SECURITY LIFE INSURANCE CO	167311795	6.03
					<u>\$ 8,934,570.31</u>

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F:\Board Docs\2026-06 Disbursements\10

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - EMERGENCY MANAGEMENT CHECKING
JUNE 2026

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
06/26	6/30/2026	2	FUNDS TRANSFER FROM EM TO FIRE - 06/25/26 PAYROLL	N/A	\$ 75,085.62
06/26	6/15/2026	1	FUNDS TRANSFER FROM EM TO FIRE - 06/10/26 PAYROLL	N/A	72,801.56
06/26	6/11/2026	8211	TURN TWO STUDIO LLC	1170	25,260.00
06/26	6/12/2026	61226028	TELEIRA	025981	17,694.00
06/26	6/25/2026	8215	YOUNG TRUCK AND TRAILER CENTER LLC	20279	16,824.25
06/26	6/11/2026	8209	IPARAMETRICS LLC	6748	12,277.34
06/26	6/4/2026	8208	IPARAMETRICS LLC	6708	11,264.50
06/26	6/4/2026	8207	GLOBAL EQUIPMENT COMPANY INC.	124433729	9,398.99
06/26	6/17/2026	8212	ROCKY MTN POWER	E-EEE(EM) 5/26	5,205.98
06/26	6/11/2026	8210	PACIFIC FITNESS PRODUCTS LLC	102135	4,500.00
06/26	6/25/2026	8214	JORDAN COMMONS FUNDING LLC	1600002061	2,388.08
06/26	6/12/2026	61226027	HUSKIEZ LANDSCAPING INC	M19486	1,903.81
06/26	6/25/2026	8213	FUEL NETWORK	F2611E00984	1,544.45
06/26	6/5/2026	60526019	LES OLSON COMPANY	EA1693043	1,189.81
06/26	6/24/2026	62426204	JORDAN VALLEY WATER CONS. DIST	Multiple	1,143.01
06/26	6/26/2026	62626025	GOLD CUP SERVICES	0404935	158.32
06/26	6/5/2026	60526017	CULLIGAN QUENCH	INV10941360	127.35
06/26	6/5/2026	60526016	BESTSHRED LLC	6162052626	108.00
06/26	6/10/2026	61026212	ACE RECYCLING & DISPOSAL	1400134	78.83
06/26	6/10/2026	61026213	CITY OF SOUTH SALT LAKE	W-ECC(EM) 5/26	78.30
06/26	6/5/2026	60526018	GOLD CUP SERVICES	Multiple	74.25
					<u>\$ 259,106.45</u>

UNIFIED FIRE AUTHORITY
CASH DISBURSEMENTS - FIRE CAPITAL REPLACEMENT FUND
JUNE 2026

<u>GL Period</u>	<u>Check Date</u>	<u>Ref#</u>	<u>Vendor Name</u>	<u>Invoice#</u>	<u>Check Amount</u>
06/26	06/05/2026	25019	MOTOROLA SOLUTIONS INC	8282336589	\$ 36,563.76
06/26	06/22/2026	25020	ZOLL MEDICAL CORPORATION	Multiple	16,892.60
06/26	6/12/2026	61226020	ODP BUSINESS SOLUTIONS LLC - REISSUE BY ACH	465689420001	9,788.28
06/26	6/6/2026	6062026	WELLS FARGO BUSINESS CARD	Multiple	2,199.00
06/26	5/7/2026	89413	ODP BUSINESS SOLUTIONS LLC - VOID	465689420001	(9,788.28)
					<u>\$ 55,655.36</u>

Note 1: Bank of America escrow funds funded in October 2021; disbursements began 11/2021 and completed 01/2024

Note 2: JP Morgan escrow funds funded October 2022; disbursements began 12/2022

F:\Board Docs\2026-06 Disbursements\55

May Pcard Charges Paid in June	Fund				
Account Title	10-Fire	20-Wildland	40-EM	55-Fire Cap	Grand Total
AWARDS & BANQUET	\$ 401				\$ 401.05
BOOKS & PUBLICATIONS	\$ 1,235				\$ 1,234.55
CAP OUTLAY - COMPUTER (CASH)				\$ 2,199	\$ 2,199.00
CLOTHING PROVISIONS	\$ 928	\$ 1,296	\$ 1,095		\$ 3,319.20
COMMUNICATION EQUIP. NONCAP	\$ 2,349				\$ 2,349.14
COMMUNITY OUTREACH	\$ 206		\$ 3,172		\$ 3,378.06
COMPUTER COMPONENTS <5000	\$ 4,199		\$ 40		\$ 4,238.78
COMPUTER LINES	\$ 2,202				\$ 2,201.72
COMPUTER SOFTWARE - NONCAPITAL	\$ 39				\$ 38.98
COMPUTER SOFTWARE SUBSCRIPTION	\$ 7,258		\$ 1,050		\$ 8,308.31
DINING & KITCHEN SUPPLIES	\$ 46				\$ 45.98
EDUCATION, TRAINING & CERT	\$ 1,377				\$ 1,377.31
EMPLOYEE REIMBURSEMENT TO UFA	\$ 412				\$ 411.52
FOOD PROVISIONS	\$ 2,440	\$ 114	\$ 72		\$ 2,626.43
GASOLINE, DIESEL, OIL & GREASE		\$ 253			\$ 253.43
GRANT EXPENDITURES			\$ 2,698		\$ 2,698.01
HOSTING SERVICES	\$ 218				\$ 217.50
IDENTIFICATION SUPPLIES	\$ 409				\$ 409.45
MAINTENANCE OF BLDGS & GROUNDS	\$ 4,447				\$ 4,447.03
MAINTENANCE OF MACH & EQUIP	\$ 991				\$ 990.70
MEDICAL SUPPLIES	\$ 2,757	\$ 351			\$ 3,108.29
MEMBERSHIPS & SUBSCRIPTIONS	\$ 147		\$ 372		\$ 518.63
MISCELLANEOUS RENTAL		\$ 330			\$ 330.00
OFFICE SUPPLIES	\$ 3,320	\$ 246	\$ 320		\$ 3,885.22
POSTAGE	\$ 224				\$ 223.59
PREPAID EXPENSES	\$ 1,042				\$ 1,041.54
PRINTING CHARGES	\$ 252				\$ 252.00
PROFESSIONAL FEES	\$ 8,119		\$ 28		\$ 8,146.49
REIMBURSEMENTS TO UFA	\$ 3,556				\$ 3,556.14
SMALL EQUIP NONCAP	\$ 12,999	\$ 995	\$ 13		\$ 14,007.42
SMALL EQUIP-STATION STARTUPS	\$ 6,204				\$ 6,203.68
SOFTWARE SUBSCRIPTIONS		\$ 1,894			\$ 1,894.00
TELEPHONE	\$ 1,649	\$ 358			\$ 2,007.89
TELEPHONE- CELLULAR	\$ 11,719		\$ 858		\$ 12,576.84
TRAINING SUPPLIES	\$ 797				\$ 797.03
TRAVEL & TRANSPORTATION	\$ 4,544	\$ 7,525	\$ 987		\$ 13,054.89
VEHICLE MAINTENANCE	\$ 4,338	\$ 1,361			\$ 5,699.28
Grand Total	\$ 90,822	\$ 14,725	\$ 10,703	\$ 2,199	\$ 118,449.08



UNIFIED FIRE AUTHORITY

Administration & Planning Report

July Board Meeting

The report for this month is a presentation of the Special Enforcement Division.

The Special Enforcement Division provides unique and highly specialized capabilities that support our organization, our law enforcement partners, and the communities we serve.

The Special Enforcement Division combines several specialized public safety functions within a single program:

- Fire and Arson Investigations
- Bomb Squad Operations
- Tactical SWAT Support
- Internal Investigations
- New-Hire Background Investigations

Fire and Arson Investigations

Our Fire and Arson Investigators determine the origin and cause of fires, whether accidental, intentional, or criminal. When criminal activity is involved, investigators manage the case from the initial fire scene through the investigative process and, when appropriate, the apprehension and arrest of those responsible.

A key strength of this program is the UFA–Salt Lake City Arson Task Force, a partnership between Utah's two largest fire agencies. This collaboration allows both organizations to share resources, investigative expertise, and specialized equipment while expanding investigators' experience through a larger and more diverse caseload.

In addition, UFA has developed strong working relationships with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and numerous local, state, and federal law enforcement agencies. Many of these partnerships have been formalized through Memorandums of Understanding (MOUs), strengthening regional coordination and investigative capabilities.

Our investigators receive advanced training and professional certification through nationally recognized organizations, including the National Fire Academy and the International Association of Arson Investigators (IAAI).

Bomb Squad Operations

Unified Fire Authority operates one of only eight accredited bomb squads in Utah, providing specialized regional response capabilities throughout the state.

All UFA Bomb Technicians are trained and certified through the FBI Hazardous Devices School in Huntsville, Alabama—the nationally recognized program attended by bomb technicians from across the United States.

The Bomb Squad's responsibilities include:

- Rendering safe improvised explosive devices (IEDs) and homemade explosives.
- Responding to commercial explosives and select military ordnance.
- Conducting post-blast investigations.
- Supporting executive protection details and major event security sweeps.
- Assisting law enforcement and SWAT operations involving explosive threats.
- Administering commercial blasting permits.
- Safely disposing of fireworks and ammunition.
- Providing outreach and specialized training to public safety partners.

Tactical SWAT Support

The Special Enforcement Division provides specialized tactical support through both its Tactical Medic Program and Tactical Bomb Technician Program, serving the Unified Police Department (UPD), South Valley SWAT, and the Taylorsville Police Department.

Our Tactical Paramedics operate alongside law enforcement officers during high-risk incidents, bringing advanced medical care directly to the point of injury and improving survivability in dangerous environments.

Our Tactical Bomb Technicians provide on-scene expertise to SWAT commanders and tactical teams during incidents involving explosive hazards, helping ensure the safe resolution of complex situations.

FY 2025–2026 Division Highlights

During Fiscal Year 2025–2026, the Special Enforcement Division:

- Responded to **295** explosive and fire investigation incidents.
- Conducted **49** K-9 deployments.
- Assisted in **21** arson arrests.
- Completed **98** SWAT paramedic deployments.
- Delivered **25** explosive awareness and SWAT medical training courses to public safety partners.

These accomplishments represent hundreds of specialized responses and countless hours of training that strengthen Unified Fire Authority, our regional public safety partnerships, and the safety of the communities we serve.



UNIFIED FIRE AUTHORITY

Emergency Services Report

July Board Meeting

This month's report includes the Monthly Operations Board Report and focuses on two additional items: Incident Highlight and Cardiac Arrest Registry to Enhance Survival (CARES) data report.

Incident Highlight

On July 4, 2026, UFA crews responded to a single-vehicle incident in Butterfield Canyon involving one occupant, the driver. The vehicle had left the roadway and came to rest hidden in heavy brush approximately 250 feet downslope. Precise location of the scene was established using the What3Words app. The patient was found trapped inside the vehicle.

The incident required mutual aid from South Jordan Fire Department and West Jordan Fire Department. Responding UFA and mutual aid crews included ME 115, BC 13, HR 121, HME 63, and MA55. Crews performed a technical rescue, utilizing extrication tools to remove the driver-side door. The patient was then placed in a Stokes basket and safely hauled up to the roadway via a rope rescue system. The patient was assessed to be in Alpha condition and was transported to Intermountain Medical Center (IMC) for further care. The operation demonstrated effective interagency coordination and UFA's technical rescue capabilities.

CARES Data Report

Our 2025 CARES report provides a clear picture of how UFA's EMS system performs in the area that matters most: patient outcomes. Core purposes of the EMS Division is to develop evidence based protocols, ensure proper equipment, deliver ongoing training, and maintain a robust quality assurance/quality improvement program. Our annual CARES report from the State Bureau of EMS allows us to measure whether these efforts translate into real-world results for our community. The 2025 report show that UFA crews consistently perform at a very high level as compared to other agencies in the State and across the country. Ultimately, this report reinforces that our investments in training, clinical standards, and operational readiness meaningfully improve survivability and patient care across our service area.

Jan 01 2026 - Jul 07 2026

January 01 2026 - July 07 2026 ▲ Last incident reported: Jul 07 2026, 00:50:18 MDT

D W M Q Y YTD MONTHLY QUARTERLY < 1Y >

TIME RANGE

ALL OUT OF AREA RURAL URBAN DEMAND ZONE
ALL CAREER UNKNOWN STAFFING
ALL APPARATUS TYPE
ALL INCIDENT CATEGORY

RESPONSE METRICS

20,780 Incident Volume ↑ 922 from prev ytd
46,978 Response Volume ↑ 2,942 from prev ytd

RESPONSE PERFORMANCE

95.0% 1st Due Performance ↑ 1.4% from prev ytd
195 1st Due Overgoals ↓ 247 from prev ytd

RESPONSE TIMES

9m32s Total Response (90th) ↓ 26s from prev ytd
2m10s Dispatch (90th) ↑ 03s from prev ytd
2m18s Turnout (90th) ↑ 06s from prev ytd
6m05s Travel (90th) ↓ 37s from prev ytd

UTILIZATION

9.1% Unit Hour Utilization ↑ 0.2% from prev ytd
19,657 Calls with Concurrency of 2+ ↑ 997 from prev ytd
82.6% Station Response Reliability ↑ 5.1% from prev ytd

June 2026

June 01 2026 - June 30 2026

D W M Q Y YTD < 1M > < 1Y >

TIME RANGE

ALL OUT OF AREA RURAL URBAN

DEMAND ZONE

ALL CAREER UNKNOWN

STAFFING

ALL

APPARATUS TYPE

ALL

INCIDENT CATEGORY

RESPONSE METRICS

3,487

Incident Volume

↓ 102

from prev mth.

7,959

Response Volume

↓ 164

from prev mth.

RESPONSE PERFORMANCE

94.2%

1st Due Performance

↓ 1.6%

from prev mth.

40

1st Due Overgoals

↑ 10

from prev mth.

RESPONSE TIMES

9m37s

Total Response (90th)

↑ 15s

from prev mth.

2m08s

Dispatch (90th)

↓ 04s

from prev mth.

2m18s

Turnout (90th)

↑ 05s

from prev mth.

6m03s

Travel (90th)

↓ 06s

from prev mth.

UTILIZATION

9.2%

Unit Hour Utilization

↑ 0.2%

from prev mth.

3,324

Calls with Concurrency of 2+

↓ 69

from prev mth.

78.3%

Station Response Reliability

↓ 2.3%

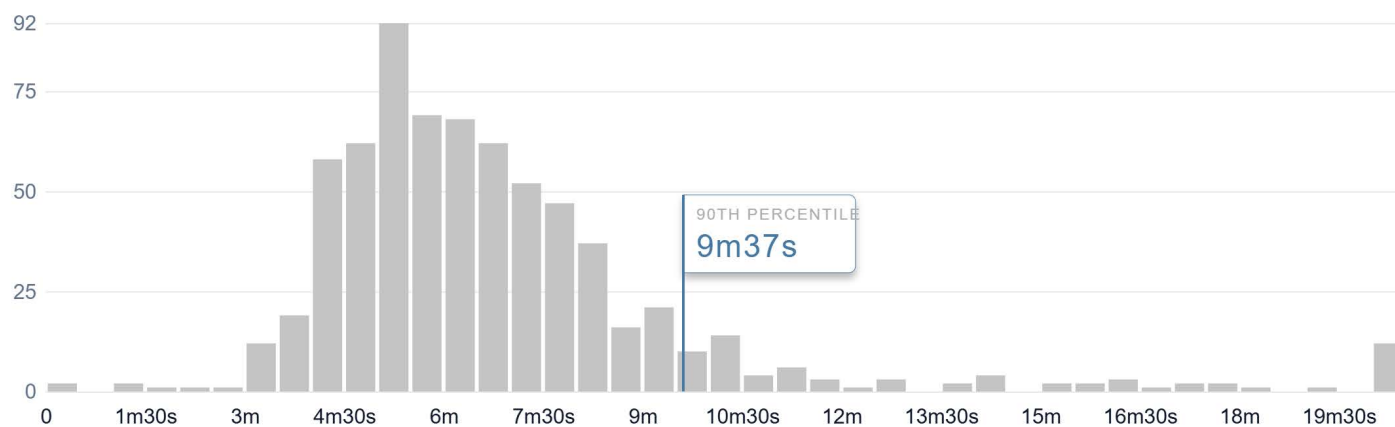
from prev mth.

MUTUAL AID

Total Response Time (90th)

June 2026

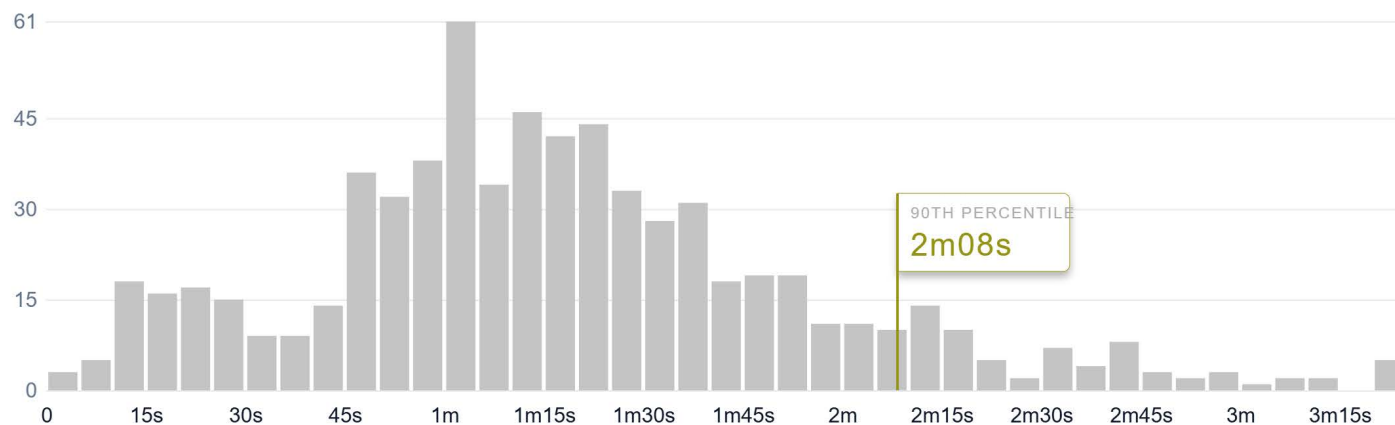
9m37s ↑15s from prev mth.



Dispatch Time (90th)

June 2026

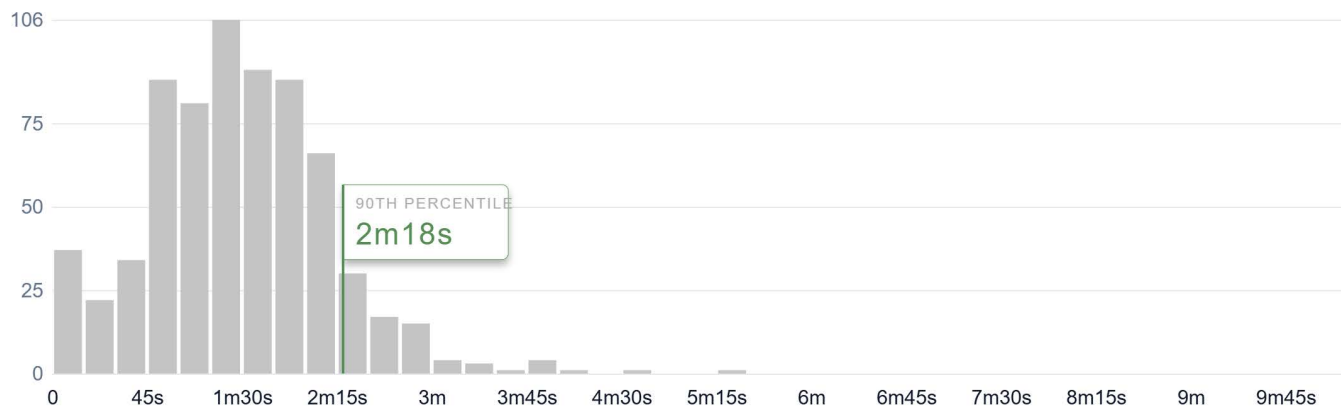
2m08s ↓04s from prev mth.



Turnout Time (90th)

June 2026

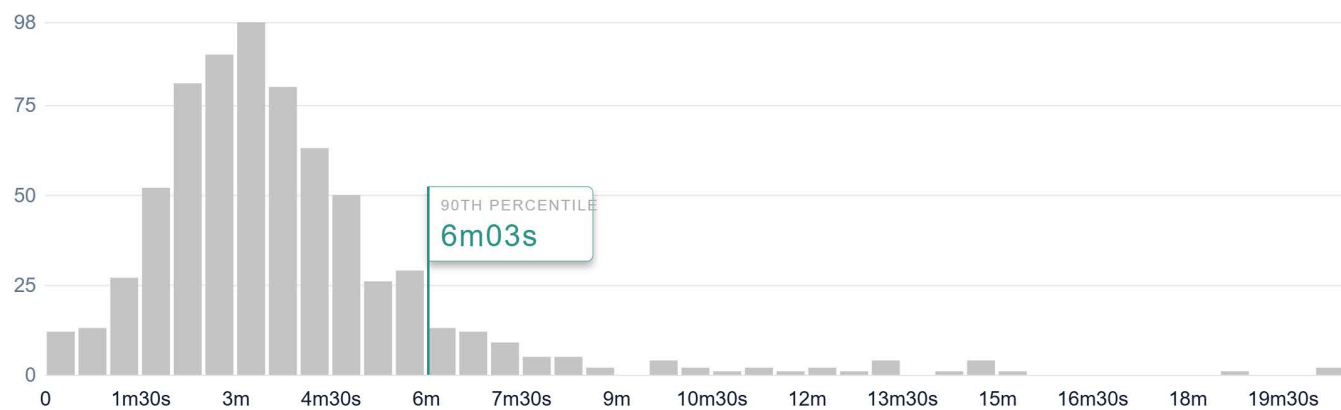
2m18s ↑05s from prev mth.



Travel Time (90th)

June 2026

6m03s ↓06s from prev mth.



Unit Hour Utilization

9.2% ↑ 0.2% From previous month

		From previous month
MA101	21.1%	↓ 0.9%
LU101	20.3%	↑ 5.7%
MA104	18.6%	↑ 0.0%
MA217	18.2%	↓ 1.3%
MA118	16.3%	↑ 3.4%
MA225	16.3%	↑ 0.6%
MA109	16.2%	↑ 0.3%
MA206	14.9%	↓ 1.5%
MA110	14.9%	↓ 3.0%
MA126	13.7%	↓ 2.2%
ME101	13.3%	↓ 1.3%
ME125	13.3%	↑ 0.7%
MA111	13.1%	↑ 2.3%
MA203	12.6%	↓ 6.7%
MA253	12.4%	↓ 0.4%
ML109	12.4%	↑ 1.4%
MA120	12.3%	↑ 1.6%
ME118	10.9%	↑ 2.3%
MA121	10.6%	↓ 0.7%
ME126	10.5%	↓ 2.4%
MA107	10.3%	↓ 2.4%
ME104	9.3%	↓ 1.5%
ME123	9.0%	↑ 2.3%
ML110	8.2%	↓ 0.4%
ML121	8.1%	↓ 1.6%
ML117	8.0%	↑ 0.0%
ME124	7.8%	↓ 0.5%
ME117	7.7%	↓ 1.9%
ML111	7.5%	↑ 2.2%
ME112	7.4%	↓ 1.7%

ME103	7.3%	↑ 1.0%
ME102	7.2%	↑ 2.4%
ML106	7.1%	↓ 0.5%
ME252	6.6%	↓ 0.4%
ME107	6.4%	↓ 1.2%
ME251	6.2%	↑ 0.5%
ME116	6.2%	↑ 0.7%
ML253	6.0%	↑ 3.1%
BC12	4.8%	↑ 1.4%
BC13	4.2%	↑ 0.9%
BC11	4.2%	↑ 0.1%
SAFE1	3.8%	↑ 2.6%
BC14	3.2%	↓ 0.1%
OPS1	2.6%	↑ 1.4%
ME108	2.4%	↑ 1.8%
ME115	2.1%	↑ 1.0%
ME113	1.4%	↑ 0.3%
ME119	1.1%	↑ 0.1%
WLSUP	0.0%	—
WL1	0.0%	—
FC3	0.0%	↓ 0.4%
FC2	0.0%	↓ 0.1%
EMS1	0.0%	↓ 0.0%



UNIFIED FIRE AUTHORITY MONTHLY OPERATIONS BOARD REPORT

3,487

SUM OF ALL EVENTS

RMS Category

Fire - 153	4.4%
Hazsit - 241	6.9%
Law Enforcement Sup... - 21	0.6%
Medical - 2,386	68.4%
No Emergency - 461	13.2%
Public Service - 177	5.1%
Rescue - 9	0.3%
Unknown - 39	1.1%

DATE RANGE

2026 JUN 01 - 2026 JUN 30 ▼

MOST RECENT

Y

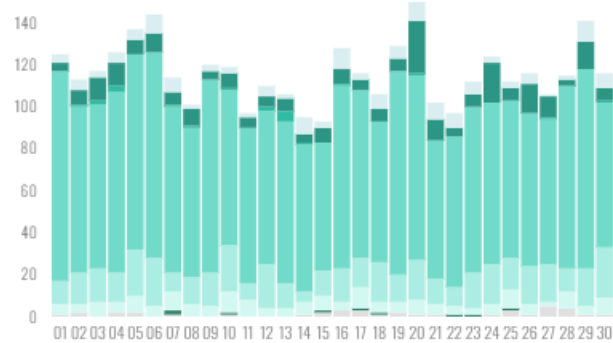
Q

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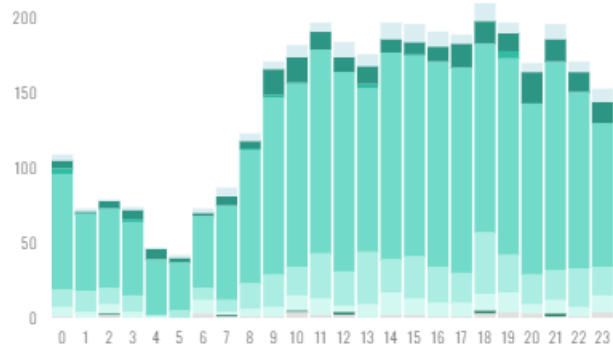
W

BY DAYS ▼

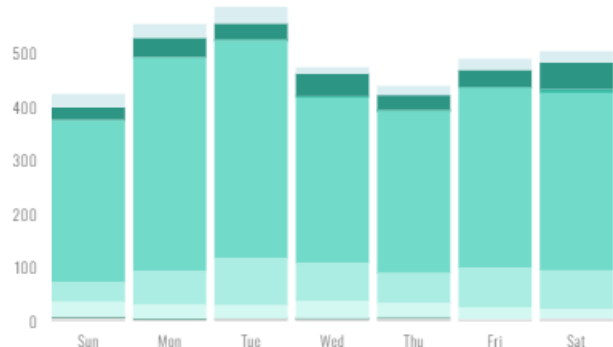
← 30 DAYS →



BY HOUR OF DAY ▼



BY DAY OF WEEK ▼



Definitions

Incident Volume: The total number of unique incidents (calls for service) within a defined time. Each incident is counted once, regardless of how many units respond. This reflects the overall community demand for service

Response Volume: The total number of individual apparatus responses (unit runs) within a defined time. Because multiple units are typically dispatched to a single incident, response volume will always be equal to or greater than the number of incidents.

1st Due Performance: The percentage of incidents in which the first-arriving unit reached the scene within the department's established response time target. Measures how effectively the department delivers an initial response to the community.

UFA current Darkhorse response time targets:

- Urban non-medical: 11 minutes
- Urban medical: 10 minutes 15 seconds
- Rural non-medical: 15 minutes 30 seconds
- Rural medical: 17 minutes

First Due Over Goals: The percentage of first-arriving responses that exceeded the established response time target. Represents the inverse of 1st Due Performance.

Total Response (90th Percentile): The total elapsed time from call receipt to arrival on scene, measured at the 90th percentile. Provides a more stable and meaningful system performance benchmark than averages.

Dispatch (90th Percentile): The time from when the 911 call is received at the PSAP to when units are dispatched. Reflects call processing efficiency.

Turnout (90th Percentile): The time from unit dispatch to the unit marking in route. Reflects crew readiness and station alerting efficiency.

Travel (90th Percentile): The time from when the unit marks in route to arrival on scene. Reflects deployment model, station placement, traffic conditions, and unit availability.

Definitions Continued

Unit Hour Utilization (UHU): The percentage of time a unit is committed to incidents compared to total available time. Measures workload intensity and system capacity. Higher UHU may indicate system strain or reduced availability for concurrent incidents.

Calls with Concurrency 2+: The percentage of incidents occurring when two or more incidents were in progress simultaneously. Concurrency measures how many other incidents were active at the time a new incident began. Used to understand how simultaneous demand impacts system performance and availability.

Station Response Reliability: The percentage of incidents within a station's response zone to which the station was available to respond.

A response is typically considered successful if: 1. The station provided the first arriving unit, or 2. The station provided any eligible unit as part of the initial dispatch. Measured for emergent incidents. Reflects how often the community receives service from its assigned station versus a move-up or covering company.



UNIFIED FIRE AUTHORITY

2025 CARDIAC ARREST (CARES) PERFORMANCE REPORT

Unified Fire Authority (UFA) participates in the **Utah Cardiac Arrest Registry to Enhance Survival (CARES)**, a standardized CDC-supported registry. This summary provides our Board of Directors with verified 2025 survival data comparing UFA's performance against state and national metrics. The findings demonstrate that **UFA's emergency cardiac care remains top-tier both locally and nationally.**

13.9% Overall Survival to Discharge (National: 10.5%)	41.9% Utstein Survival Rate (National: 33.2%)	60.0% Utstein Bystander Survival (National: 37.0%)	13.2% Bystander AED Application (National: 29.4%)
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UFA PERFORMANCE BENCHMARKS

Performance Indicator	Unified Fire (N=295)	Utah State (N=1,951)	National Average (N=140,427)
Bystander & Community Interventions			
Bystander-Initiated CPR Rate	52.9%	47.2%	42.6%
Was an AED applied prior to EMS arrival?	13.2%	17.8%	29.4%
Clinical Survival Outcomes			
Survival to Hospital Admission	20.7%	24.2%	25.3%
Survival to Hospital Discharge	13.9%	11.9%	10.5%
Positive Neurological Discharge (CPC 1 or 2)	13.2%	10.4%	8.3%
Utstein Standard Benchmarks			
Utstein Standard Survival (Witnessed & Shockable)	41.9%	34.7%	33.2%
Utstein Bystander Survival (With Bystander Intervention)	60.0%	38.5%	37.0%

KEY INSIGHTS

- Utstein Bystander Survival (60.0%):** When an arrest is witnessed by a bystander, has a shockable rhythm, and receives bystander intervention, UFA's survival rate reaches 60.0%—significantly outperforming the national benchmark of 37.0%.
- Community Preparedness:** Bystanders initiated CPR in 52.9% of cases (vs. 42.6% nationally). Furthermore, across all non-traumatic events, the community activated early intervention metrics successfully.
- Neurological Outcomes (13.2%):** Over 13% of all UFA cardiac arrest patients were discharged with positive neurological function (CPC 1 or 2), demonstrating the clinical precision of UFA's field resuscitation.



| CORE REGISTRY DEFINITIONS

CARES Case Definition: An out-of-hospital cardiac arrest (OHCA) not caused by a traumatic event, where 911 responders attempt to resuscitate the individual using CPR and/or a defibrillator. This criteria explicitly includes patients who receive an AED shock from a bystander prior to the arrival of emergency personnel.

Bystander: Any individual who is not part of the active 911 emergency response team and does not respond to the scene in an official emergency capacity.

911 Responder: Emergency medical and public safety personnel who respond directly to a emergency call in an official capacity (e.g., First Responders, Fire engines, and transport EMS units).

Bystander CPR Rate: The percentage of individuals who received chest compressions or rescue breaths from a bystander following a non-traumatic cardiac arrest. This calculation standardly excludes events that occurred in medical or healthcare facility environments and/or were witnessed by a 911 responder.

| SURVIVAL & BENCHMARK CLASSIFICATIONS

Overall Survival to Discharge: The raw percentage of individuals among all recorded non-traumatic registry cases who survived the initial event and were successfully discharged alive from the receiving hospital facility.

Cerebral Performance Category (CPC) Score: A standardized 5-point clinical tracking index used to rate a patient's neurological brain function following resuscitation.

- **CPC 1 (Good):** Conscious, alert, with normal, integrated cerebral function. Patient can return to a normal life.
- **CPC 2 (Moderate):** Conscious, alert, with sufficient function for independent daily living and structured activity.

Utstein Standard Survival: The standard global baseline for comparing EMS systems. It isolates a strict subset of cases: cardiac arrests that were completely witnessed by a bystander and where the patient presented with a shockable initial heart rhythm (VF/VT).

Utstein Bystander Survival: An even more granular subset of the Utstein metric. It tracks the survival percentage of individuals whose arrests were witnessed by a bystander, presented with a shockable rhythm, *and* received immediate bystander intervention (either Bystander CPR and/or bystander AED application) prior to emergency arrival.

Registry standards governed by the Centers for Disease Control and Prevention (CDC) in collaboration with the Emory University Woodruff Health Sciences Center.



UNIFIED FIRE AUTHORITY

Mutual Aid Report

The Board will receive an overview of UFA's mutual aid relationships with neighboring fire departments throughout the Salt Lake Valley. The presentation will highlight mutual aid responses provided and received, discuss overall system trends, and review the balance of resources exchanged between agencies. This discussion will provide context on regional collaboration and UFA's role in supporting a coordinated emergency response system.

2027–2029 Strategic Plan Update

Division Chief Rob Ayres, Chair of the 2027–2029 Strategic Planning Committee, will provide an update on the strategic planning process, including the project timeline, key milestones, and a summary of the organizational data collected to date. Over the coming months, the committee will begin meeting with external stakeholders to gather additional input. Board members are encouraged to participate in these discussions as opportunities become available.

Recognition of Councilmember Huish

Councilmember Huish recently relocated outside of White City and, as a result, resigned from the White City Council. White City is currently in the process of appointing a new representative to serve on the UFA and UFSA Boards. During the August Board meeting, we will formally recognize Councilmember Huish for his dedicated service and contributions to the organization.

Board Leadership

Chair Fotheringham and Vice Chair Gettel have each completed their first year in their current leadership positions. Consistent with the Board's customary practice of two-year leadership terms, both will continue serving as Chair and Vice Chair through July 2027. If there are no objections, Board leadership elections will be held at that time.

Paramedic Lateral Hiring

During the June Board meeting, Operations Chief Nathan Kay provided an update regarding UFA's current paramedic staffing shortage. Since that discussion, staff have developed a plan to conduct an additional lateral paramedic hiring process. This recruitment will complement the department's scheduled February 2027 hiring process and can be accomplished within existing budgeted resources, resulting in no additional fiscal impact.

Fire Training Facility Reimbursement Resolution and Next Steps

The UFSA Board will consider a reimbursement resolution related to the Fire Training Facility project. Because UFSA will serve as the entity issuing debt on behalf of UFA through conduit financing, adoption of this resolution will allow UFA to begin incurring eligible project expenditures before the issuance of debt while preserving the ability to be reimbursed for those costs from future bond proceeds. This approach provides additional flexibility by allowing the project to move forward while staff monitor market conditions and interest rates to pursue the most favorable financing terms. Chief Burchett will also provide a brief update on the next steps and anticipated timeline for the Fire Training Facility project.

Mutual Aid

Unified Fire Authority | Response Count (Arrived)

32 Net aid **given** responses arrived ↓ 621 From previous year

Aid Agency All Agencies Metric Response Count (Arrived)

Net Received/Given Total Received Total Given

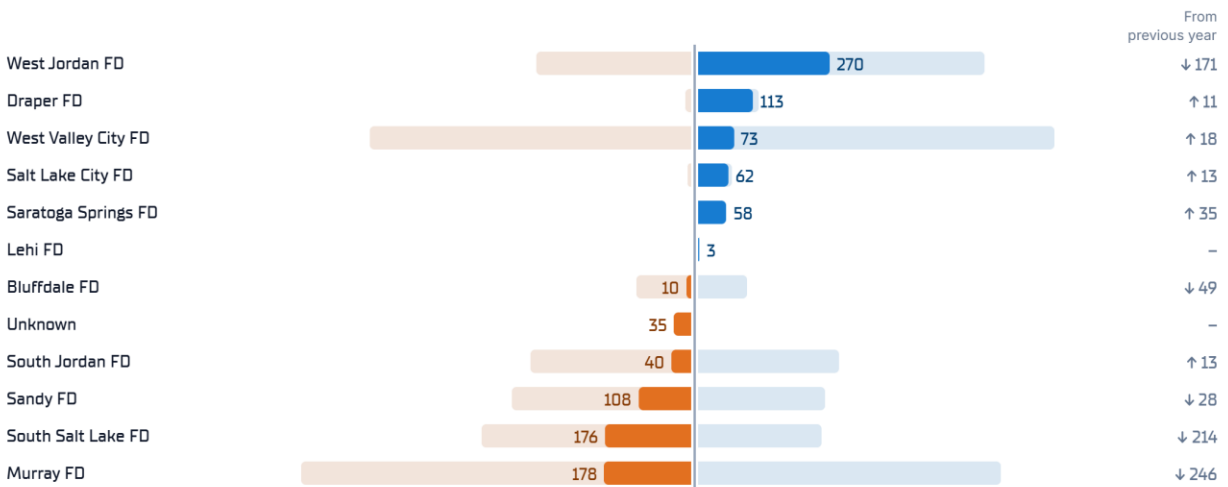


Aid by Agency

Unified Fire Authority | Response Count (Arrived)

Report On Net Sort By Net (Desc.)

Net Received/Given Total Received Total Given





UNIFIED FIRE AUTHORITY

Strategy for Plan Review and Update:

The general approach for the 2026 strategic plan update is to gather a range of internal and external perspectives, identify common themes, and use those themes to develop goals and action items for the 2027 – 2029 strategic plan.

Strategic Plan Timeline Overview:

June:	Strategic Plan process initiated Strategic Planning Committee formed (20 members) Internal SWOC survey distributed
July:	Committee review of internal themes Plan and finalize the external survey
August:	Distribute external survey Conduct internal focus groups Conduct an external social media campaign
September:	Conduct external focus groups Collect and analyze all feedback
October:	Develop draft strategic plan
November:	Draft strategic plan Command Staff review
December:	Draft strategic plan Board Review
January:	Strategic Plan adoption and implementation