

UTAH STATE BOARD OF EDUCATION POLICY	
Policy Number: 6001	
Policy Name: Utah Professional Practices Advisory Commission - Member Code of Conduct	
Date Approved:	

1. The Utah State Board of Education, “the Board,” hereby establishes this Code of Conduct for individuals appointed by the Superintendent to serve on the Utah Professional Practices Advisory Commission, “UPPAC” or “the Commission.”
2. UPPAC members must sign an annual acknowledgment that they have read this Policy 6001 and agree to follow the code of conduct outlined herein.
3. As used herein, “Conflict of Interest,” means a business, employment, monetary, or relationship concern that may cause a UPPAC member to be unduly influenced, or that creates the appearance of undue influence to a UPPAC member.
4. Upon application for membership on UPPAC an individual shall disclose any known or expected conflicts of interest for any current or anticipated UPPAC matters.
5. A UPPAC member shall be fair and impartial and balance the rights of educators coming before the commission with the needs of the students and public school system in the State of Utah.
6. A UPPAC member shall strive to apply the Board’s disciplinary presumptions consistently as outlined in Rule R277-215.
7. A UPPAC member may not act in a manner that causes legal harm or create a substantial legal risk to the Board or the Commission.
8. A UPPAC member shall disclose a conflict of interest prior to the commission’s consideration of the matter.
9. Any UPPAC member or Commission staff may bring up a conflict of interest of a member who fails to disclose a conflict of interest under paragraph (8).
10. If a UPPAC member has a conflict of interest, the Executive Secretary shall excuse the member from the meeting until the commission completes its discussion of the matter posing a conflict of interest.

11. The Executive Secretary may not assign a UPPAC member to participate in a hearing panel or other matter for which the member has a conflict of interest.
12. A UPPAC member shall respect the privacy of educators going through the UPPAC process by maintaining the confidentiality of information disclosed in UPPAC reports and hearings.
13. A UPPAC member may not download, duplicate, or share UPPAC documents. A UPPAC member shall review UPPAC files through the Board file platform they're shared through.
14. A UPPAC member may not disclose or use student information obtained through service on the commission.
15. A UPPAC member with an educator license shall abide by the standards set forth in Rule R277-217, Educator Standards and Local Education Agency (LEA) Reporting.