MINUTES OF THE BOARD MEETING – JUNE 25, 2026

The Board of Education of the Lake Mountain School District met in a board meeting on Thursday, June 25, 2026, at 6:01 PM. The board meeting took place in the boardroom of the Lake Mountain School District Office in Saratoga Springs, UT.

Board members present: President Julie King, Vice President Matt Isaacson, Charity Judkins, Joylin Lincoln, Julie Myers, Melissa Sauser, and Ilene Strong.

Also present: Superintendent Carter, Deputy Superintendent Bollinger, and members of the administrative staff. There were approximately 6 others in attendance.

President Julie King conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Safia Miller of Hidden Hollow Elementary School.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Layna Rees of Hidden Hollow Elementary School.

Vice President Isaacson made the motion to close the board meeting to go into the public hearing, and Board member Judkins seconded it. The Board voted in favor and the motion passed unanimously. The meeting closed at 6:03 PM.

PUBLIC HEARING

Board member Strong made the motion to reopen the board meeting, and Board member Myers seconded it. The Board voted in favor and the motion passed unanimously. The board meeting reopened at 6:05 PM.

PUBLIC COMMENT

There were no public comments.

CONSENT AGENDA

Board president King recommended that the Board approve the consent agenda. Vice President Isaacson made the motion to approve the consent agenda, and it was seconded by Board member Judkins. The Board voted in favor and the motion passed unanimously.

ACTION ITEMS

1. Final FY26 Budget Adoption
   Board member Sauser motioned to approve the final Fiscal Year 26 budget, and it was seconded by Board member Strong.
   Board member Lincoln expressed appreciation to those who prepared the budget, recognizing their efforts to maximize limited resources while meeting the needs of launching and establishing the new school district. She thanked the team for the significant time and dedication invested in the process.
   The Board voted in favor and the motion passed unanimously.

2. Tri-District MOU with Aspen Peaks School District and Timpanogos School District
   Vice President Isaacson motioned to approve the Tri-District MOU with Aspen Peaks School District and Timpanogos School District, and it was seconded by Board member Sauser.
   Board member Sauser requested a summary of the process used to develop the final Memorandum of Understanding (MOU) draft to help inform the community. She acknowledged the many meetings and

collaborative efforts involved and expressed appreciation for the time and dedication invested in reaching the final draft.

President King explained that the MOU was developed through a series of meetings held over several months with three representatives from each school district: the Superintendent, Board President, and Board Vice President. As negotiations progressed, the groups met as often as twice a week to complete the agreement before the start of the new fiscal year. She noted that the major issues had been resolved, allowing each district to move forward with establishing its own operations. President King highlighted several sections of the agreement specific to Lake Mountain School District and described the negotiations as highly collaborative, with all parties willing to make concessions while keeping the best interests of employees and students at the forefront. She acknowledged that, although areas of disagreement remained, all three districts worked together to find reasonable compromises.

Board member Sauser expressed appreciation for the overview of the negotiation process, noting its value in helping the community understand how the agreement was developed. She also expressed appreciation for the collaborative approach and the language of the agreement, recognizing the effort to support all parties involved.

Vice President Isaacson explained that the division process was driven primarily by state code, noting that SB188 established much of the framework for how assets, responsibilities, and resources were allocated. As a result, some items required little discussion because they were already addressed by statute. He emphasized that the negotiations were guided by a shared commitment to creating three strong school districts, with all parties working to ensure each district had what it needed while seeking reasonable compromises. He also highlighted several provisions in the MOU where the three districts reached agreements beyond the requirements of state code to better serve students and schools.

President King identified additional provisions in the MOU that were negotiated outside the requirements of state code. She explained that any deviations from the statutory framework were made intentionally and only when they provided a clear benefit to employees and students.

Vice President Isaacson stated that the negotiations remained focused on equitable outcomes rather than accounting for every individual item. He explained that the parties worked collaboratively to ensure fairness among all three districts and noted that certain operational assets, such as the white fleet, will be divided by the respective department directors.

Board member Lincoln expressed appreciation to the members of the negotiation teams for their dedication and collaborative efforts throughout the process. She recognized their willingness to engage in difficult conversations while keeping the needs of students as the top priority. She also thanked the teams for representing their communities thoughtfully and for the significant time and effort invested in reaching the agreement.

Vice President Isaacson echoed Board Member Lincoln's comments, commending the negotiation teams for their impressive collaboration, significant effort, and commitment throughout the process. He noted that Aspen Peaks School District made meaningful contributions to support the other two districts and expressed appreciation for the opportunity to participate in the collaborative process.

Board member Sauser inquired about the next steps following approval of the MOU.

President King reported that the MOU had already been approved by the Timpanogos School District and Aspen Peaks School District boards and was on the Lake Mountain School District Board's agenda for consideration that evening. She explained that, if approved, the three districts would issue a joint statement and press release to inform employees and community members of the agreement. President King echoed Vice President Isaacson's comments regarding the collaborative nature of the negotiations. She noted that, unlike other district split processes where arbitration was anticipated, the three districts were able to resolve all issues without the need for an arbiter. She emphasized that the process was appropriately driven by the school boards, acknowledging that while the negotiations were complex, they were manageable because of the commitment of all nine representatives to keeping students and employees at the center of every decision.

Vice President Isaacson explained that, following approval of the MOU, the next phase would allow district teams to begin implementing the agreement. He noted that the major issues had been resolved and that remaining operational details would be addressed as they arise. He also stated that quarterly meetings

would be held over the next year to review progress, provide updates, and address any additional issues that may require further discussion.
President King added that these quarterly meetings would primarily focus on implementation, final details, and resolving any remaining housekeeping items.
Board member Sauser expressed appreciation for the information provided and for the planned joint press release, noting that it would help answer many of the questions she had been receiving from employees.
The Board voted in favor and the motion passed unanimously.

President King read the following statement per the approved Tri-District MOU requirements: "The school boards of Aspen Peaks, Lake Mountain, and Timpanogos stand united in supporting our employees throughout this district transition. To actualize this support, we have formally agreed to keep all Other Post-Employment Benefits (OPEB) intact under third-party management. This agreement honors the extended medical coverage promises originally made to employees, ensuring full portability so staff can transfer between our three districts without losing earned retirement benefits. This Memorandum of Understanding cements our long-term pledge to safeguard these resources until every single eligible individual has fully utilized their earned benefit. The Boards of Education recognize that the strength of our schools has always been found in the dedication of our employees. As the three successor districts move forward, they do so with profound gratitude for the service, sacrifice, and commitment of those who have shaped generations of students. This agreement reflects the districts' shared commitment to honor the promises made to those employees and to carry that legacy of trust into the future."

3. <u>Resolution# 2026-006: Walker Property Sale</u>
   President King clarified that the Board had previously approved the sale and that the item before the Board was the accompanying resolution required to finalize that approval.
   Vice President Isaacson motioned to approved Resolution# 2026-006: Walker Property Sale, and it was seconded by Board member Lincoln.
   The Board voted in favor and the motion passed unanimously.

4. <u>Resolution# 2026-007: Purple Star Schools</u>
   Board member Lincoln motioned to approved Resolution# 2026-007: Purple Star Schools, and it was seconded by Board member Strong.
   Board member Lincoln stated that she was honored to make the motion in support of the Purple Star Schools designation. She expressed appreciation for the work the program does to support service members and their families, noting that military service affects the entire family. She emphasized the importance of providing meaningful support to military-connected students and families.
   Board member Judkins echoed Board Member Lincoln's comments, sharing her appreciation for military families based on her own family's experience with veterans. She expressed gratitude for the opportunity to recognize and support service members and their families, acknowledging the invaluable contributions they make to the schools and the community.
   Board member Strong shared that she had reviewed the Purple Star Schools program and its requirements, noting that participation begins with approval of a Board resolution. She outlined several program expectations, including designating a staff member to serve as a military family liaison, establishing a student ambassador program to support military-connected students, maintaining military family resources on the school's website, providing ongoing professional development for staff, and recognizing military families through an annual event or assembly. Drawing on her experience as a principal, Board Member Strong observed that many of these practices benefit all students and are already occurring in many schools. She expressed her support for the program while emphasizing that her vote should not be interpreted as requiring schools to pursue Purple Star designation. Instead, she stated that the decision to participate should remain with each school's principal and community, and that Board approval would simply provide schools with the opportunity to participate if they choose.
   The Board voted in favor and the motion passed unanimously.

5. Resolution# 2026-008: APA Lease for Cedar Valley Elementary School
   Board member Sauser motioned to approve Resolution# 2026-008: APA Lease for Cedar Valley Elementary School, and it was seconded by Board member Judkins.
   The Board voted in favor and the motion passed unanimously.

6. Authority for Litigation Response
   Board member Lincoln motioned to authorize the Superintendent along with Board leadership to work with legal counsel to take actions deemed necessary and appropriate to respond to legal issues within a timely manner, keeping the Board informed of litigation.
   Vice President Isaacson asked whether the item constituted a resolution.
   President King clarified that it was not a resolution, but rather a motion authorizing the outlined process. She explained that litigation matters occasionally arise and are typically discussed in closed session; however, this action allows time sensitive litigation matters to be managed outside of closed session while ensuring the Board remains informed and receives regular updates.
   The Board voted in favor and the motion passed unanimously.

SUPERINTENDENT AND BOARD MEMBER REPORTS
Superintendent Carter provided an update on district hiring and staffing. She reported that several positions are currently open and are being filled by the respective departments. The Facilities Department, with Michelle Stephenson, Derek Farnes, and Scott McDonald leading the process, is recruiting for a Construction Manager and a Facilities Supervisor. Interviews for the Facilities Supervisor position have been completed, and two additional interviews for the Construction Manager position are scheduled. Interviews for the Print Shop Logistics and Distribution Manager position were scheduled for the following day. The Assistant Principal position at Cedar Valley High School has also been posted, along with three positions in Transportation: Transportation Coordinator, Fleet Manager, and Administrative Secretary. Superintendent Carter also provided an update on employee placement. She explained that employees assigned to a specific school will automatically remain at that school and, therefore, will not receive a contract offer related to district assignment. Contract offers have been sent to bus drivers, who are not assigned to individual school sites, and to Facilities employees, including electricians, plumbers, HVAC technicians, and other trades. She added that contracts for Teachers on Special Assignment (TSAs) in the Curriculum Department would be distributed the following day. She reported on a recent meeting held at the site of the new ATEC building and expressed appreciation for the Board members who attended to view the location. She noted that presentations regarding the school's name would be brought to the Board the following month. Superintendent Carter concluded by addressing enrollment growth at Springside Elementary, acknowledging concerns about increasing student enrollment. She stated that the district is aware of the issue and that Michelle Stephenson has been working closely with the principal to monitor staffing allocations (FTEs). To help accommodate the growth and maintain manageable class sizes, an additional classroom trailer will be installed at the school.

Board member Lincoln provided an update on the Policy Committee's work. She explained that the committee has intentionally taken a deliberate approach to establish a clear process, standardized format, numbering system, and consistent structure for district policies. She noted that this foundational work is intended to improve consistency and readability as policies are developed. Board Member Lincoln stated that the committee is nearing completion of this planning phase and expects to transition into drafting policies more rapidly. She expressed enthusiasm for the next phase of the committee's work, noting that the Board will begin receiving multiple policies at a time—rather than individual policies—for review. She added that completed policies will be distributed to Board members approximately one week before the meeting at which they will be considered.

Vice President Isaacson shared highlights from the event held earlier that day with St. John's Properties, noting that while a ribbon-cutting ceremony was not held because the building remains under construction, attendees participated in a ceremonial tree planting. He described it as an exciting milestone and expressed appreciation for the opportunity to be part of the event. Vice President Isaacson also provided an update from the Operations and Facilities Committee. He reported that the committee has been moving at a rapid pace and expects that momentum to continue. He noted that Requests for Proposals (RFPs) are currently being advertised for the renovation of the district office, construction of a satellite building adjacent to Westlake High School, and construction of the bus maintenance center adjacent to the West Transportation Office. He stated that these projects reflect the district's guiding objective of achieving full operational independence and represent critical facilities needed before the district opens. He added that an additional RFP for warehouse and physical facilities is also under consideration.

President King expressed appreciation to St. John's Properties for its partnership and for hosting the event earlier in the day. She thanked the many community partners who have been willing to invest in and support the development of the new school district. She also recognized Marty, Scott, and Janessa for their work coordinating the ATEC West project and noted that a proposed name for the school is expected to be presented to the Board at its next meeting. President King concluded by thanking the Board, Brea, and Superintendent Carter for their dedication throughout a full day of meetings and events, which began at 8:00 a.m. She expressed appreciation for everyone's efforts and participation, stating that the day's work had been productive and successful.

ADJOURNMENT

On motion by Board member Sauser and it was seconded by Board member Myers, the meeting adjourned at 6:47 PM. The Board members who voted in favor were Ilene Strong, Julie Myers, Vice President Matt Isaacson, President Julie King, Joylin Lincoln, Charity Judkins, and Melissa Sauser. The motion passed unanimously.