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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00217321	4,825.88	06/25/26	10-S TENNIS SUPPLY	10-704-26-1046-1000-731 - Equipment
00216755	618.00	06/10/26	5 STAR INTERPRETING, LLC	10-012-26-1013-2500-326 - Contracted Services for Parents
00217375	2,799.00	06/29/26	95 PERCENT GROUP INC	10-170-26-1325-1000-641 - Textbooks
00217375	3,111.00	06/29/26	95 PERCENT GROUP INC	10-180-26-1325-1000-734 - Technology Hardware
00217142	65.76	06/18/26	ABRAMOWSKI, ALEXA	10-044-26-1201-2200-581 - Travel
00216346	13.26	06/03/26	ACE HARDWARE (SANTAQUIN)	30-143-26-1432-4500-325 - Contracted Services
00216346	13.26	06/03/26	ACE HARDWARE (SANTAQUIN)	30-168-26-1432-4500-325 - Portables Relocation
00216346	13.26	06/03/26	ACE HARDWARE (SANTAQUIN)	30-340-26-1432-4500-325 - Contracted Services
00216346	13.25	06/03/26	ACE HARDWARE (SANTAQUIN)	30-345-26-1432-4500-325 - Contracted Services
00216881	2,407.86	06/17/26	ACOR, EMILY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216347	130.43	06/03/26	ADAMS, ELISE	10-044-26-1201-2200-581 - Travel
00216581	96.50	06/04/26	ADAMS, ELISE	10-044-26-1201-2200-581 - Travel
00216630	300.27	06/09/26	ADAMS, MICHAEL	10-830-26-1083-2300-581 - National Travel for Principals
00216882	341.45	06/17/26	ADAMS, SAMANTHA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216883	17,600.00	06/17/26	ADORAMA CAMERA INC	10-060-26-6945-2200-611 - Supplies
00217143	34,856.01	06/18/26	ADORAMA CAMERA INC	10-060-26-6945-2200-611 - Supplies
00217322	385.00	06/25/26	ADORAMA CAMERA INC	10-060-26-6945-2200-611 - Supplies
00217196	1,320.00	06/24/26	ADP LEMCO INC	10-180-26-1043-1000-731 - Equipment
00014000	157.73	06/10/26	ADVANCE AUTO PARTS (PAYSON)	10-055-26-1180-2700-683 - Repair Parts
00014019	203.99	06/18/26	ADVANCE AUTO PARTS (PAYSON)	10-055-26-1180-2700-683 - Repair Parts
00216756	732.00	06/10/26	ADVANCED CPR TRAINING LLC	10-830-26-3210-1000-325 - Contracted Services
00216631	3,548.66	06/09/26	ADVANCED LEARNING CENTER	10-830-26-1050-1510-900 - Interest Earnings
00217376	519.51	06/29/26	ADVANCED LEARNING CENTER	10-044-26-1201-1000-611 - Supplies
00216348	98.00	06/03/26	AH-HING, ROY	50-702-26-8001-1610-900 - Student Sales
00216884	277.38	06/17/26	AHLIN, JILL	50-077-26-8001-3100-581 - Travel
00217377	2,410.75	06/29/26	AIR QUALITY CONSULTING LLC	30-712-26-1475-2600-724 - Site Improvements
00216349	35,658.00	06/03/26	ALARM CONTROL SYSTEMS, INC.	30-050-26-1193-4500-731 - Equipment
00216349	904.00	06/03/26	ALARM CONTROL SYSTEMS, INC.	30-712-26-1504-4500-731 - Equipment
00216582	134.92	06/04/26	ALBRIGHT, CELESTE	10-044-26-5221-2200-581 - Travel

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00217197	694.09	06/24/26	ALFARA, STEFANY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216885	344.00	06/17/26	ALLAN, ASHLEE LYNN	10-747-26-6902-2200-613 - Staff Food
00216583	72.94	06/04/26	ALLAN, DELIA R	10-044-26-5365-2200-581 - Travel
00216350	25.96	06/03/26	ALLPHIN, ANGIE	50-077-26-8001-3100-581 - Travel
00216757	36.23	06/10/26	ALLRED, MOLLIE	10-171-26-1043-1000-611 - Supplies
00216632	235.59	06/09/26	ALPINA LEGAL	10-26-9553 - Garnishments Payable
00216759	8,055.98	06/10/26	AMAZING CARE HOME HEALTH SERVICES	10-044-26-1201-1000-325 - Contracted Services
00216584	420.00	06/04/26	AMERICAN SIGN LANGUAGE COMMUNICATION LLC	10-012-26-1013-2500-326 - Contracted Services for Parents
00216758	4,080.00	06/10/26	AM-PM KEYS	10-055-26-1180-2700-615 - Bus Shop Supplies
00216760	75.33	06/10/26	ANDERSEN, GARRETT	10-042-26-1057-2500-581 - Travel
00216633	75.00	06/09/26	ANDERSEN, JADE	10-830-26-1083-2300-613 - Staff Food
00216886	364.73	06/17/26	ANDERSEN, JULIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216351	30.16	06/03/26	ANDERSON, CIARA DIANE	10-044-26-1201-2200-581 - Travel
00216585	14.65	06/04/26	ANDERSON, CIARA DIANE	10-044-26-1201-2200-581 - Travel
00216761	171.46	06/10/26	ANDERSON, CODY JAMES	10-042-26-1057-2500-581 - Travel
00216352	5.00	06/03/26	ANDERSON, EVONNE	50-712-26-8001-1610-900 - Student Sales
00216353	41.50	06/03/26	ANDERSON, MARVA	50-702-26-8001-1610-900 - Student Sales
00216634	91.00	06/09/26	ANDERSON, MELISSA	10-830-26-1081-2300-613 - Staff Food
00216887	45.00	06/17/26	ANDERSON, NICOLE	10-057-26-5645-2200-560 - Tuition
00216635	366.83	06/09/26	ANDERSON, RASHEL	10-830-26-1083-2300-581 - National Travel for Principals
00217378	1,005.44	06/29/26	ANIXTER INC	30-143-26-1432-4500-325 - Contracted Services
00217378	1,005.45	06/29/26	ANIXTER INC	30-168-26-1432-4500-325 - Portables Relocation
00216354	80.00	06/03/26	ANTONINO, JESSY	50-702-26-8001-1610-900 - Student Sales
00217198	28.54	06/24/26	APARICIO, REBECA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216355	749.00	06/03/26	APPLE COMPUTER INC	10-156-26-1300-1000-734 - Technology Hardware
00216762	1,190.00	06/10/26	APPLE COMPUTER INC	10-057-26-1054-2200-731 - Equipment
00216762	2,996.00	06/10/26	APPLE COMPUTER INC	10-130-26-1300-1000-734 - Technology Hardware
00216762	18,475.00	06/10/26	APPLE COMPUTER INC	10-156-26-1300-1000-734 - Technology Hardware
00216762	549.00	06/10/26	APPLE COMPUTER INC	10-168-26-1300-1000-734 - Technology Hardware

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00216762	1,199.00	06/10/26	APPLE COMPUTER INC	10-172-26-1300-1000-734 - Technology Hardware
00216762	599.00	06/10/26	APPLE COMPUTER INC	30-042-26-1057-1000-731 - School Staff Equipment Rotation
00216888	1,599.00	06/17/26	APPLE COMPUTER INC	10-156-26-1325-1000-731 - Equipment
00216888	1,608.00	06/17/26	APPLE COMPUTER INC	10-345-26-1043-1000-731 - Equipment
00216888	1,399.00	06/17/26	APPLE COMPUTER INC	10-360-26-1043-1000-731 - Equipment
00216888	329.00	06/17/26	APPLE COMPUTER INC	30-042-26-1057-1000-731 - School Staff Equipment Rotation
00217199	357.01	06/24/26	APPLE COMPUTER INC	10-012-26-1012-2500-731 - Equipment
00217199	89.99	06/24/26	APPLE COMPUTER INC	10-012-26-1013-2500-731 - Equipment
00217199	1,799.00	06/24/26	APPLE COMPUTER INC	10-018-26-1066-2100-731 - Equipment
00217199	4,726.00	06/24/26	APPLE COMPUTER INC	10-117-26-1325-1000-731 - Equipment
00217199	1,199.00	06/24/26	APPLE COMPUTER INC	10-130-26-1300-1000-734 - Technology Hardware
00217199	699.00	06/24/26	APPLE COMPUTER INC	10-170-26-1043-1000-731 - Equipment
00217199	749.00	06/24/26	APPLE COMPUTER INC	10-345-26-1043-1000-731 - Equipment
00217199	0.00	06/24/26	APPLE COMPUTER INC	10-408-26-1042-1000-731 - Equipment
00217199	329.00	06/24/26	APPLE COMPUTER INC	10-408-26-1043-1000-731 - Equipment
00217199	4,227.00	06/24/26	APPLE COMPUTER INC	10-650-26-1300-1000-734 - Technology Hardware
00217199	14,900.00	06/24/26	APPLE COMPUTER INC	30-042-26-1057-1000-731 - School Staff Equipment Rotation
00217323	3,991.06	06/25/26	APPLE COMPUTER INC	10-012-26-1012-2500-731 - Equipment
00217323	1,005.94	06/25/26	APPLE COMPUTER INC	10-012-26-1013-2500-731 - Equipment
00217323	5,390.00	06/25/26	APPLE COMPUTER INC	10-057-26-1054-2200-731 - Equipment
00217323	1,199.00	06/25/26	APPLE COMPUTER INC	10-104-26-1043-1000-731 - Equipment
00217323	212.19	06/25/26	APPLE COMPUTER INC	10-141-26-1035-1000-731 - Equipment
00217323	885.81	06/25/26	APPLE COMPUTER INC	10-141-26-1300-1000-734 - Technology Hardware
00217323	3,695.00	06/25/26	APPLE COMPUTER INC	10-345-26-1043-1000-731 - Equipment
00217323	1,322.84	06/25/26	APPLE COMPUTER INC	10-420-26-6500-1000-731 - Equipment
00217323	4,589.76	06/25/26	APPLE COMPUTER INC	10-712-26-6600-1000-731 - Equipment
00217379	2,398.00	06/29/26	APPLE COMPUTER INC	10-164-26-1043-1000-731 - Equipment
00216356	1,992.71	06/03/26	APPLE VALLEY ELEMENTARY	10-102-26-1096-1000-611 - Supplies
00216636	5,421.05	06/09/26	APPLE VALLEY ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings

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00217324	155.29	06/25/26	APPLE VALLEY ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00217324	544.74	06/25/26	APPLE VALLEY ELEMENTARY	23-830-26-5151-1000-611 - Supplies
00216889	10,693.00	06/17/26	ARMOUR CONSTRUCTION LLC	10-747-26-1017-2600-724 - Site Improvements
00216357	1,959.96	06/03/26	ART CITY ELEMENTARY	10-100-26-1096-1000-611 - Supplies
00216357	10,000.00	06/03/26	ART CITY ELEMENTARY	21-26-9100 - Art City Elementary
00216637	2,914.15	06/09/26	ART CITY ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings
00217325	1,657.01	06/25/26	ART CITY ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00217200	101.89	06/24/26	AT&T CORP	10-044-26-1187-2600-530 - Cell Phone Services
00217200	43.73	06/24/26	AT&T CORP	10-050-26-1187-2600-530 - Cell Phone Services
00217200	198.34	06/24/26	AT&T CORP	10-066-26-1187-2600-530 - Cell Phone Services
00217200	9,250.00	06/24/26	AT&T CORP	10-26-9536 - Mobile Phones Payable
00217200	43.73	06/24/26	AT&T CORP	10-702-26-1187-2600-530 - Cell Phone Services
00217200	43.73	06/24/26	AT&T CORP	10-712-26-1187-2600-530 - Cell Phone Services
00217200	43.73	06/24/26	AT&T CORP	10-720-26-1187-2600-530 - Cell Phone Services
00217200	-1,516.43	06/24/26	AT&T CORP	10-830-26-1187-2600-530 - Cell Phone Services
00216763	567.62	06/10/26	AT&T WIRELESS	10-830-26-1184-2600-531 - Communication Services
00216764	4,282.15	06/10/26	AUDIO ENHANCEMENT, INC	10-116-26-1325-1000-731 - Equipment
00216764	3,703.64	06/10/26	AUDIO ENHANCEMENT, INC	10-424-26-1043-1000-731 - Equipment
00217144	307.07	06/18/26	AUDIO ENHANCEMENT, INC	10-104-26-1300-1000-734 - Technology Hardware
00217144	5,057.39	06/18/26	AUDIO ENHANCEMENT, INC	10-116-26-1325-1000-731 - Equipment
00217144	8,935.74	06/18/26	AUDIO ENHANCEMENT, INC	10-138-26-1042-1000-731 - Equipment
00217192	601.13	06/18/26	AUDIO ENHANCEMENT, INC	10-138-26-1035-1000-731 - Equipment
00217192	1,527.89	06/18/26	AUDIO ENHANCEMENT, INC	10-138-26-1042-1000-731 - Equipment
00217303	64.00	06/24/26	AXISPLUS BENEFITS	10-26-9552 - Flex Spending Payable
00217380	260.29	06/29/26	BACKFLOW SUPPLY	10-066-26-1185-2600-676 - Plumbing Materials
00216890	454.35	06/17/26	BADGER, PARKER OWEN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217326	229.00	06/25/26	BAHR, KATIE	10-184-26-1325-2200-581 - Travel
00216891	45.00	06/17/26	BAIRD, JENNIFER A	10-057-26-5645-2200-560 - Tuition
00217381	21,644.68	06/29/26	BAKE CRAFTERS FOOD COMPANY	10-26-8140 - Inventory

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00216638	169.88	06/09/26	BALLI, HEATHER	10-830-26-1081-2300-581 - National Travel for Principals
00014020	1,061.34	06/18/26	BARBER METALS AND FABRICATION	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00014050	404.00	06/29/26	BARBER METALS AND FABRICATION	10-408-26-1043-2600-614 - Custodial Supplies
00216358	139.20	06/03/26	BARKER, SARAH ANN	10-044-26-1201-2200-581 - Travel
00216586	130.94	06/04/26	BARKER, SARAH ANN	10-044-26-1201-2200-581 - Travel
00216639	830.57	06/09/26	BARNETT ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217327	843.81	06/25/26	BARNETT ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217327	183.19	06/25/26	BARNETT ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217327	493.55	06/25/26	BARNETT ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216359	37.00	06/03/26	BARRON, MEGAN	50-712-26-8001-1610-900 - Student Sales
00216892	15.08	06/17/26	BARROTT, KERI	10-044-26-1201-2200-581 - Travel
00217145	248.24	06/18/26	BASCOM, JANA	10-044-26-1201-2200-581 - Travel
00217201	1,400.54	06/24/26	BATEMAN, CANDACE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217202	1,366.01	06/24/26	BATEMAN, SADIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00013989	751.88	06/03/26	BATTERY SYSTEMS	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00013989	751.88	06/03/26	BATTERY SYSTEMS	10-706-26-1185-2600-440 - Equipment Repair and Inspection Services
00013989	751.88	06/03/26	BATTERY SYSTEMS	10-712-26-1185-2600-440 - Equipment Repair and Inspection Services
00014021	751.88	06/18/26	BATTERY SYSTEMS	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00014051	751.88	06/29/26	BATTERY SYSTEMS	10-424-26-1185-2600-440 - Equipment Repair and Inspection Services
00217468	62.93	06/30/26	BAUM, RAQUEL	10-011-26-1011-2300-581 - Travel
00216893	4,112.81	06/17/26	BEACON BUILDING PRODUCTS(QXO)	10-168-26-1185-2600-677 - Roofing Materials
00216640	386.40	06/09/26	BEARDALL, JASON C	10-830-26-1083-2300-581 - National Travel for Principals
00216894	133.40	06/17/26	BEARDALL, TIM	10-014-26-1007-2500-581 - Travel
00216360	102.59	06/03/26	BECKSTEAD, MOLLY M	10-044-26-1201-2200-581 - Travel
00216587	62.28	06/04/26	BECKSTEAD, MOLLY M	10-044-26-1201-2200-581 - Travel
00216361	2,000.00	06/03/26	BEGAY, DEREK DEAN	10-830-26-3388-1000-325 - Contracted Services
00216362	31.20	06/03/26	BELEW, KALLI	50-704-26-8001-1610-900 - Student Sales
00013990	1,382.77	06/03/26	BELL JANITORIAL SUPPLY LC	10-706-26-1043-2600-614 - Custodial Supplies
00014022	5,738.52	06/18/26	BELL JANITORIAL SUPPLY LC	10-26-8140 - Inventory

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00014022	254.22	06/18/26	BELL JANITORIAL SUPPLY LC	10-380-26-1043-2600-614 - Custodial Supplies
00014022	8,186.15	06/18/26	BELL JANITORIAL SUPPLY LC	10-712-26-1046-1000-731 - Equipment
00014035	10,831.20	06/24/26	BELL JANITORIAL SUPPLY LC	10-712-26-1046-1000-731 - Equipment
00014045	8,438.23	06/25/26	BELL JANITORIAL SUPPLY LC	10-26-8140 - Inventory
00014052	2,876.69	06/29/26	BELL JANITORIAL SUPPLY LC	10-180-26-1043-1000-731 - Equipment
00014052	2,876.69	06/29/26	BELL JANITORIAL SUPPLY LC	10-420-26-1043-1000-731 - Equipment
00217203	27.50	06/24/26	BELL, REBECCA	50-702-26-8001-1610-900 - Student Sales
00216363	6.50	06/03/26	BELTRAN, LISA	50-706-26-8001-1610-900 - Student Sales
00216895	40.00	06/17/26	BENNETT, ERIN	50-416-26-8001-1610-900 - Student Sales
00216895	50.00	06/17/26	BENNETT, ERIN	50-706-26-8001-1610-900 - Student Sales
00216364	45.00	06/03/26	BENNIGHT, SARAH	10-057-26-5645-2200-560 - Tuition
00216365	57.00	06/03/26	BENSON, VALERIE	50-708-26-8001-1610-900 - Student Sales
00216896	360.36	06/17/26	BENTLEY, JESSICA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216897	91.21	06/17/26	BENTLEY, TAMI MARIE	10-044-26-1201-2200-581 - Travel
00217204	357.59	06/24/26	BERNIER, ELIZABETH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216366	114.00	06/03/26	BIG BRAND TIRE AND SERVICE	10-055-26-1180-2700-682 - Tires
00216898	135.00	06/17/26	BIG BRAND TIRE AND SERVICE	10-168-26-1185-2600-674 - Grounds Materials
00216899	171.90	06/17/26	BIG BRAND TIRE AND SERVICE	10-055-26-1180-2700-682 - Tires
00216367	500.00	06/03/26	BILLIE, SHAKOTAH STAR	10-830-26-3382-1000-325 - Contracted Services
00217328	640.00	06/25/26	BILLIE, SHAKOTAH STAR	10-044-26-5767-1000-325 - Contracted Services
00217205	358.21	06/24/26	BILLINGS, KAYLYN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217206	559.46	06/24/26	BINGHAM, TARIN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216900	965.78	06/17/26	BINKS, LORIN	10-044-26-1201-2200-581 - Travel
00216901	43.94	06/17/26	BISHOP, LINDSEY	10-044-26-1201-2200-581 - Travel
00216903	79.97	06/17/26	BLACKHAM, CAROLINE	10-044-26-1201-2200-581 - Travel
00216902	9.43	06/17/26	BLACK, MELISSA	10-044-26-1201-2200-581 - Travel
00216904	242.51	06/17/26	BLAKE, BRIAN	10-060-26-6960-2200-581 - Travel
00216641	360.30	06/09/26	BLAKEY, SHAUN HARVEY	10-830-26-1083-2300-581 - National Travel for Principals
00013991	5,968.40	06/03/26	BLUEFIN OFFICE GROUP LLC	10-26-8140 - Inventory

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00216368	38,688.00	06/03/26	BLUUM USA, INC.	10-416-26-1042-1000-731 - Equipment
00217207	1,099.99	06/24/26	BLUUM USA, INC.	10-148-26-1325-1000-731 - Equipment
00217207	3,387.00	06/24/26	BLUUM USA, INC.	10-170-26-1300-1000-734 - Technology Hardware
00217207	2,258.00	06/24/26	BLUUM USA, INC.	10-416-26-1042-1000-731 - Equipment
00216369	7.50	06/03/26	BODINE, SABRINA	50-702-26-8001-1610-900 - Student Sales
00216905	75.98	06/17/26	BOHLING, TROY D	10-015-26-1015-2500-581 - Travel
00216370	146.31	06/03/26	BOND, HEATHER MARIE	10-044-26-1201-2200-581 - Travel
00216906	91.71	06/17/26	BOND, HEATHER MARIE	10-044-26-1201-2200-581 - Travel
00216371	328.66	06/03/26	BONNEVILLE EQUIPMENT COMPANY	10-704-26-1185-2600-674 - Grounds Materials
00216371	328.66	06/03/26	BONNEVILLE EQUIPMENT COMPANY	10-708-26-1185-2600-674 - Grounds Materials
00216372	2,372.00	06/03/26	BOOTHE MUSIC LLC	10-057-26-1094-1000-611 - Supplies
00216372	2,372.00	06/03/26	BOOTHE MUSIC LLC	10-416-26-1042-1000-731 - Equipment
00216373	102.92	06/03/26	BORDER STATES	10-830-26-5622-1000-731 - Equipment
00216373	1,673.64	06/03/26	BORDER STATES	30-170-26-1185-4700-723 - Electrical Improvements
00216765	2,772.00	06/10/26	BORDER STATES	10-26-8140 - Inventory
00216765	95.21	06/10/26	BORDER STATES	30-143-26-1432-4500-325 - Contracted Services
00216765	377.54	06/10/26	BORDER STATES	30-340-26-1432-4500-325 - Contracted Services
00216765	95.21	06/10/26	BORDER STATES	30-345-26-1432-4500-325 - Contracted Services
00216907	471.00	06/17/26	BORDER STATES	30-170-26-1185-4700-723 - Electrical Improvements
00217382	659.05	06/29/26	BORDER STATES	10-066-26-1185-2600-673 - Electrical Materials
00217382	2,640.00	06/29/26	BORDER STATES	10-26-8140 - Inventory
00217382	12.57	06/29/26	BORDER STATES	30-830-26-1461-4700-731 - Equipment
00216766	31.68	06/10/26	BOSONE, KACIE	10-015-26-1015-2500-581 - Travel
00216374	133.04	06/03/26	BOWLES, KATHLEEN	10-044-26-5221-2200-581 - Travel
00216588	87.65	06/04/26	BOWLES, KATHLEEN	10-044-26-5221-2200-581 - Travel
00216767	89.25	06/10/26	BOWN, CANDACE L	10-044-26-1201-2200-581 - Travel
00216908	113.83	06/17/26	BOWN, CANDACE L	10-044-26-1201-2200-581 - Travel
00216909	128.57	06/17/26	BOYCE, STUART	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216375	24.36	06/03/26	BRADFORD, GRETA	50-706-26-8001-1610-900 - Student Sales

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00216642	379.88	06/09/26	BRADSHAW, SHEA HALL	10-830-26-1083-2300-581 - National Travel for Principals
00216376	13,570.87	06/03/26	BRADYPLUS COMPANY	10-26-8140 - Inventory
00216910	9,505.28	06/17/26	BRADYPLUS COMPANY	10-26-8140 - Inventory
00217208	449.01	06/24/26	BRADYPLUS COMPANY	10-050-26-1177-2600-614 - Custodial Supplies
00217208	21,467.32	06/24/26	BRADYPLUS COMPANY	10-26-8140 - Inventory
00217208	39.24	06/24/26	BRADYPLUS COMPANY	10-416-26-1043-2600-614 - Custodial Supplies
00217208	37.58	06/24/26	BRADYPLUS COMPANY	10-424-26-1043-2600-614 - Custodial Supplies
00217383	14,381.06	06/29/26	BRADYPLUS COMPANY	10-26-8140 - Inventory
00217384	19,399.60	06/29/26	BRADYPLUS COMPANY	10-712-26-1046-1000-731 - Equipment
00217469	2,068.36	06/30/26	BRADYPLUS COMPANY	10-712-26-1046-1000-731 - Equipment
00217470	19,750.88	06/30/26	BRADYPLUS COMPANY	10-712-26-1046-1000-731 - Equipment
00216643	244.65	06/09/26	BRANDON, JOHN RICHARD	10-830-26-1083-2300-581 - National Travel for Principals
00216377	32,456.80	06/03/26	BRIDGESOURCE, LLC.	10-055-26-1180-2700-627 - Diesel Fuel (Tank)
00216377	21,087.48	06/03/26	BRIDGESOURCE, LLC.	10-065-26-1180-2700-627 - Diesel Fuel (Tank)
00216911	831.58	06/17/26	BRINGHURST, RACHEL	10-171-26-5613-2400-731 - Equipment
00216644	1,617.87	06/09/26	BROCKBANK ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216768	1,522.60	06/10/26	BROCKBANK ELEMENTARY SCHOOL	10-108-26-1096-1000-611 - Supplies
00217329	1,551.17	06/25/26	BROCKBANK ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216645	497.03	06/09/26	BROOKSIDE ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217330	761.53	06/25/26	BROOKSIDE ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216769	169.00	06/10/26	BROWN, DARREN WADE	10-702-26-1043-2700-517 - Field Trips
00216378	124.50	06/03/26	BROWN, H RUSSELL	50-706-26-8001-1610-900 - Student Sales
00216589	115.71	06/04/26	BROWN, MARCI	10-044-26-1201-2200-581 - Travel
00216912	172.38	06/17/26	BROWN, MCKENSIE ANNE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216913	537.15	06/17/26	BRUNSON, SARAH ANN	10-050-26-1177-2600-581 - Travel
00217209	82.65	06/24/26	BRUNSON, SARAH ANN	10-017-26-1017-2500-581 - Travel
00217209	102.00	06/24/26	BRUNSON, SARAH ANN	10-017-26-1017-2500-613 - Staff Food
00216379	1,236.04	06/03/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-683 - Repair Parts
00216770	15.33	06/10/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-615 - Bus Shop Supplies

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00216770	1,581.63	06/10/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-683 - Repair Parts
00216914	50.60	06/17/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-683 - Repair Parts
00217146	644.84	06/18/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-683 - Repair Parts
00217331	-644.84	06/25/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-615 - Bus Shop Supplies
00217331	6,216.02	06/25/26	BRYSON SALES & SERVICE, INC	10-055-26-1180-2700-683 - Repair Parts
00216915	267.57	06/17/26	BRYSON, SARAH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217210	18,847.86	06/24/26	BSN SPORTS, LLC	10-702-26-1042-1000-611 - Supplies
00217332	31,908.25	06/25/26	BSN SPORTS, LLC	10-708-26-1042-1000-611 - Supplies
00217471	14,363.88	06/30/26	BSN SPORTS, LLC	10-704-26-1046-1000-731 - Equipment
00216380	71,250.00	06/03/26	BUD MAHAS CONSTRUCTION INC	30-712-26-1504-4200-724 - Site Improvements
00217211	760,409.10	06/24/26	BUD MAHAS CONSTRUCTION INC	30-702-26-1465-4500-460 - Contractor Services
00217211	1,034,524.60	06/24/26	BUD MAHAS CONSTRUCTION INC	30-706-26-1465-4500-460 - Contractor Services
00216381	237.00	06/03/26	BUFFO TERMITE & PEST CONTROL	10-055-26-1180-2700-615 - Bus Shop Supplies
00216771	48.00	06/10/26	BUFFO TERMITE & PEST CONTROL	10-747-26-1043-1000-611 - Supplies
00216771	50.00	06/10/26	BUFFO TERMITE & PEST CONTROL	50-077-26-8001-3100-434 - Pest Control
00216916	420.00	06/17/26	BUFFO TERMITE & PEST CONTROL	50-077-26-8001-3100-434 - Pest Control
00216382	14.50	06/03/26	BUNNELL, JENNIFER	50-708-26-8001-1610-900 - Student Sales
00216917	45.00	06/17/26	BURR, MELISSA	10-057-26-5645-2200-560 - Tuition
00216646	108.00	06/09/26	BURTON, CURTIS	10-830-26-1083-2300-613 - Staff Food
00217333	3,895.00	06/25/26	BYU ARTS PARTNERSHIP	10-057-26-5790-2200-330 - Training and Development
00216918	1,953.77	06/17/26	CABRAL, CARLOS SANDOVAL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216919	60.00	06/17/26	CALDWELL, CAMI	50-712-26-8001-1610-900 - Student Sales
00216647	186.99	06/09/26	CALDWELL, MARCY	10-830-26-1081-2300-581 - National Travel for Principals
00216772	194.10	06/10/26	CALDWELL, MARCY	10-116-26-1043-1000-611 - Supplies
00216648	890.00	06/09/26	CALIFORNIA STATE DISBURSEMENT UNIT	10-26-9553 - Garnishments Payable
00216649	392.93	06/09/26	CALL, KENDALL	10-830-26-1083-2300-581 - National Travel for Principals
00014001	11.96	06/10/26	CAL RANCH STORES	10-066-26-1185-2600-442 - Vehicle Maintenance and Repair Services
00216590	177.04	06/04/26	CAMPBELL, BROOKE	10-044-26-5221-2200-581 - Travel
00216920	380.93	06/17/26	CAMPBELL, MARYLEE NICOLE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation

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00216773	2,000.00	06/10/26	CANYON ELEMENTARY SCHOOL	10-116-26-1096-1000-611 - Supplies
00217334	711.77	06/25/26	CANYON ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217334	348.51	06/25/26	CANYON ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216774	318.25	06/10/26	CARPENTER, JACOB HENRY	10-055-26-1180-2700-581 - Travel
00216383	57.50	06/03/26	CARR, LISA	50-708-26-8001-1610-900 - Student Sales
00216775	318.25	06/10/26	CARTER, DUSTIN DUANE	10-055-26-1180-2700-581 - Travel
00216385	8.00	06/03/26	CARTER, NIKKI	50-720-26-8001-1610-900 - Student Sales
00216386	94.20	06/03/26	CARTER, RACHELLE	50-704-26-8001-1610-900 - Student Sales
00216384	411.11	06/03/26	CARTER'S GLASS LLC	10-170-26-1185-2600-678 - Glass Materials
00216921	344.00	06/17/26	CARTER, WHITNEY	10-747-26-6902-2200-613 - Staff Food
00216387	198.72	06/03/26	CASWELL, KARIN	10-044-26-1201-2200-581 - Travel
00216922	13,900.00	06/17/26	CENERGISTIC LLC	10-050-26-1183-2600-325 - Contracted Services
00217385	13,900.00	06/29/26	CENERGISTIC LLC	10-050-26-1183-2600-325 - Contracted Services
00216776	21.75	06/10/26	CENTRACOM	10-100-26-1184-2600-531 - Communication Services
00216776	37.00	06/10/26	CENTRACOM	10-102-26-1184-2600-531 - Communication Services
00216776	14.50	06/10/26	CENTRACOM	10-104-26-1184-2600-531 - Communication Services
00216776	19.50	06/10/26	CENTRACOM	10-108-26-1184-2600-531 - Communication Services
00216776	29.00	06/10/26	CENTRACOM	10-112-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-116-26-1184-2600-531 - Communication Services
00216776	29.00	06/10/26	CENTRACOM	10-117-26-1184-2600-531 - Communication Services
00216776	58.00	06/10/26	CENTRACOM	10-118-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-119-26-1184-2600-531 - Communication Services
00216776	330.65	06/10/26	CENTRACOM	10-120-26-1184-2600-531 - Communication Services
00216776	37.00	06/10/26	CENTRACOM	10-130-26-1184-2600-531 - Communication Services
00216776	14.50	06/10/26	CENTRACOM	10-136-26-1184-2600-531 - Communication Services
00216776	145.00	06/10/26	CENTRACOM	10-138-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-140-26-1184-2600-531 - Communication Services
00216776	7.25	06/10/26	CENTRACOM	10-141-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-142-26-1184-2600-531 - Communication Services

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00216776	21.75	06/10/26	CENTRACOM	10-143-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-144-26-1184-2600-531 - Communication Services
00216776	34.00	06/10/26	CENTRACOM	10-148-26-1184-2600-531 - Communication Services
00216776	29.00	06/10/26	CENTRACOM	10-156-26-1184-2600-531 - Communication Services
00216776	12.25	06/10/26	CENTRACOM	10-158-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-160-26-1184-2600-531 - Communication Services
00216776	26.75	06/10/26	CENTRACOM	10-164-26-1184-2600-531 - Communication Services
00216776	21.75	06/10/26	CENTRACOM	10-168-26-1184-2600-531 - Communication Services
00216776	145.00	06/10/26	CENTRACOM	10-169-26-1184-2600-531 - Communication Services
00216776	58.00	06/10/26	CENTRACOM	10-170-26-1184-2600-531 - Communication Services
00216776	40.54	06/10/26	CENTRACOM	10-171-26-1184-2600-531 - Communication Services
00216776	36.25	06/10/26	CENTRACOM	10-172-26-1184-2600-531 - Communication Services
00216776	43.50	06/10/26	CENTRACOM	10-180-26-1184-2600-531 - Communication Services
00216776	36.25	06/10/26	CENTRACOM	10-184-26-1184-2600-531 - Communication Services
00216776	65.70	06/10/26	CENTRACOM	10-315-26-1184-2600-531 - Communication Services
00216776	54.36	06/10/26	CENTRACOM	10-340-26-1184-2600-531 - Communication Services
00216776	29.00	06/10/26	CENTRACOM	10-345-26-1184-2600-531 - Communication Services
00216776	48.90	06/10/26	CENTRACOM	10-360-26-1184-2600-531 - Communication Services
00216776	87.47	06/10/26	CENTRACOM	10-380-26-1184-2600-531 - Communication Services
00216776	101.50	06/10/26	CENTRACOM	10-404-26-1184-2600-531 - Communication Services
00216776	29.00	06/10/26	CENTRACOM	10-408-26-1184-2600-531 - Communication Services
00216776	79.75	06/10/26	CENTRACOM	10-416-26-1184-2600-531 - Communication Services
00216776	41.05	06/10/26	CENTRACOM	10-420-26-1184-2600-531 - Communication Services
00216776	72.50	06/10/26	CENTRACOM	10-424-26-1184-2600-531 - Communication Services
00216776	7.25	06/10/26	CENTRACOM	10-640-26-1184-2600-531 - Communication Services
00216776	166.75	06/10/26	CENTRACOM	10-702-26-1184-2600-531 - Communication Services
00216776	60.94	06/10/26	CENTRACOM	10-704-26-1184-2600-531 - Communication Services
00216776	166.75	06/10/26	CENTRACOM	10-706-26-1184-2600-531 - Communication Services
00216776	106.78	06/10/26	CENTRACOM	10-708-26-1184-2600-531 - Communication Services

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00216776	79.90	06/10/26	CENTRACOM	10-712-26-1184-2600-531 - Communication Services
00216776	67.66	06/10/26	CENTRACOM	10-720-26-1184-2600-531 - Communication Services
00216776	14.50	06/10/26	CENTRACOM	10-746-26-1184-2600-531 - Communication Services
00216776	7.25	06/10/26	CENTRACOM	10-747-26-1184-2600-531 - Communication Services
00216776	1,087.18	06/10/26	CENTRACOM	10-830-26-1184-2600-531 - Communication Services
00216923	1,074.59	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-019-26-1184-2600-531 - Communication Services
00216923	36.01	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-100-26-1184-2600-531 - Communication Services
00216923	163.60	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-104-26-1184-2600-531 - Communication Services
00216923	87.84	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-108-26-1184-2600-531 - Communication Services
00216923	127.59	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-112-26-1184-2600-531 - Communication Services
00216923	52.82	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-116-26-1184-2600-531 - Communication Services
00216923	42.30	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-117-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-118-26-1184-2600-531 - Communication Services
00216923	158.56	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-119-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-136-26-1184-2600-531 - Communication Services
00216923	127.53	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-138-26-1184-2600-531 - Communication Services
00216923	170.04	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-140-26-1184-2600-531 - Communication Services
00216923	80.12	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-142-26-1184-2600-531 - Communication Services
00216923	.77	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-143-26-1184-2600-531 - Communication Services
00216923	127.59	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-144-26-1184-2600-531 - Communication Services
00216923	274.11	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-156-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-160-26-1184-2600-531 - Communication Services
00216923	80.12	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-164-26-1184-2600-531 - Communication Services
00216923	39.64	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-168-26-1184-2600-531 - Communication Services
00216923	127.59	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-169-26-1184-2600-531 - Communication Services
00216923	85.09	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-170-26-1184-2600-531 - Communication Services
00216923	297.71	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-171-26-1184-2600-531 - Communication Services
00216923	36.01	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-172-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-180-26-1184-2600-531 - Communication Services

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00216923	127.59	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-184-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-315-26-1184-2600-531 - Communication Services
00216923	170.12	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-345-26-1184-2600-531 - Communication Services
00216923	124.17	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-380-26-1184-2600-531 - Communication Services
00216923	170.04	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-404-26-1184-2600-531 - Communication Services
00216923	212.65	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-408-26-1184-2600-531 - Communication Services
00216923	120.30	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-416-26-1184-2600-531 - Communication Services
00216923	85.06	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-420-26-1184-2600-531 - Communication Services
00216923	44.82	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-424-26-1184-2600-531 - Communication Services
00216923	158.56	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-702-26-1184-2600-531 - Communication Services
00216923	198.20	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-706-26-1184-2600-531 - Communication Services
00216923	81.52	06/17/26	CENTURYLINK QC (NOTE SEVERAL #'S)	10-712-26-1184-2600-531 - Communication Services
00216924	709.80	06/17/26	CHACON, ANTOLI	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216925	411.84	06/17/26	CHACON, JORGE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216388	45.00	06/03/26	CHADWICK, KATIE REBECCA	10-057-26-5645-2200-560 - Tuition
00216389	272.50	06/03/26	CHARLTON, LAURIE	50-708-26-8001-1610-900 - Student Sales
00216390	221.78	06/03/26	CHATTERTON, ALYSSA	10-044-26-1201-2200-581 - Travel
00216391	14.90	06/03/26	CHERRINGTON, LACEY	50-702-26-8001-1610-900 - Student Sales
00216650	1,100.09	06/09/26	CHERRY CREEK ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings
00217335	509.66	06/25/26	CHERRY CREEK ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00217335	367.43	06/25/26	CHERRY CREEK ELEMENTARY	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217335	274.26	06/25/26	CHERRY CREEK ELEMENTARY	23-830-26-5151-1000-611 - Supplies
00216651	421.20	06/09/26	CHRISTENSEN, JAIME	10-830-26-1083-2300-581 - National Travel for Principals
00216652	362.91	06/09/26	CHRISTENSEN, MATTHEW	10-830-26-1083-2300-581 - National Travel for Principals
00216392	69.31	06/03/26	CHRISTENSEN, MEREDITH	10-044-26-1201-2200-581 - Travel
00216591	66.27	06/04/26	CHRISTENSEN, MEREDITH	10-044-26-1201-2200-581 - Travel
00216926	45.00	06/17/26	CHRISTENSEN, NATALIE	10-057-26-5645-2200-560 - Tuition
00216777	140.00	06/10/26	CHRISTOPHER SWENSON CONSTRUCTION, INC	30-702-26-1465-4500-460 - Contractor Services
00216927	140.00	06/17/26	CHRISTOPHER SWENSON CONSTRUCTION, INC	30-702-26-1465-4500-460 - Contractor Services

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00216927	350.00	06/17/26	CHRISTOPHER SWENSON CONSTRUCTION, INC	30-706-26-1465-4500-460 - Contractor Services
00216927	140.00	06/17/26	CHRISTOPHER SWENSON CONSTRUCTION, INC	30-712-26-1504-4200-462 - Site Preparation Services
00216393	51.00	06/03/26	CHUKWURAH, RENEE	50-706-26-8001-1610-900 - Student Sales
00014002	123.62	06/10/26	CINTAS DOCUMENT MANAGEMENT	10-055-26-1180-2700-683 - Repair Parts
00217212	104.40	06/24/26	CINTAS FIRST AID & SAFETY	10-055-26-1180-2700-615 - Bus Shop Supplies
00216778	318.25	06/10/26	CISNEROS, ANTONIO	10-055-26-1180-2700-581 - Travel
00216653	186.32	06/09/26	CLARK, BETHANY	10-830-26-1081-2300-581 - National Travel for Principals
00216779	17,697.24	06/10/26	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-712-26-1046-1000-611 - Supplies
00217213	120.14	06/24/26	CLEAN HARBORS ENVIRONMENTAL SERVICES	10-712-26-1046-1000-611 - Supplies
00216928	1,125.00	06/17/26	CLEAR CREEK KETTLE CORN	10-060-26-6960-1000-611 - Supplies
00216929	45.00	06/17/26	CLEGG, REBECCA J	10-057-26-5645-2200-560 - Tuition
00216930	686.40	06/17/26	CLUFF, ASHTON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217386	576.38	06/29/26	CLUFF, TONYA F	23-720-26-5410-2200-581 - Travel
00216931	432.00	06/17/26	CMT ENGINEERING LABORATORIES	30-702-26-1465-4500-463 - Engineering Services
00216931	438.00	06/17/26	CMT ENGINEERING LABORATORIES	30-704-26-1470-4200-724 - Site Improvements
00217214	996.00	06/24/26	CMT ENGINEERING LABORATORIES	30-704-26-1470-4200-724 - Site Improvements
00217214	10,900.00	06/24/26	CMT ENGINEERING LABORATORIES	30-720-26-1470-4200-325 - Contracted Services
00216780	16.46	06/10/26	CODALE ELECTRIC SUPPLY, INC	10-060-26-6915-4500-724 - Site Improvements
00216932	5,984.00	06/17/26	CODALE ELECTRIC SUPPLY, INC	10-066-26-1185-2600-673 - Electrical Materials
00217387	70,000.00	06/29/26	COGNIA INC	10-030-26-1018-2400-355 - Software Maintenance
00216933	45.00	06/17/26	COLLETT, AMBERLY	10-057-26-5645-2200-560 - Tuition
00216781	7.79	06/10/26	COMCAST BUSINESS	10-011-26-1187-2600-530 - Cell Phone Services
00216781	13.62	06/10/26	COMCAST BUSINESS	10-012-26-1187-2600-530 - Cell Phone Services
00216781	31.14	06/10/26	COMCAST BUSINESS	10-014-26-1187-2600-530 - Cell Phone Services
00216781	27.25	06/10/26	COMCAST BUSINESS	10-015-26-1187-2600-530 - Cell Phone Services
00216781	1.95	06/10/26	COMCAST BUSINESS	10-017-26-1187-2600-530 - Cell Phone Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-033-26-1187-2600-530 - Cell Phone Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-034-26-1187-2600-530 - Cell Phone Services
00216781	35.03	06/10/26	COMCAST BUSINESS	10-042-26-1187-2600-530 - Cell Phone Services

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00216781	17.52	06/10/26	COMCAST BUSINESS	10-044-26-1187-2600-530 - Cell Phone Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-050-26-1187-2600-530 - Cell Phone Services
00216781	19.46	06/10/26	COMCAST BUSINESS	10-051-26-1187-2600-530 - Cell Phone Services
00216781	13.62	06/10/26	COMCAST BUSINESS	10-053-26-1187-2600-530 - Cell Phone Services
00216781	1.95	06/10/26	COMCAST BUSINESS	10-054-26-1187-2600-530 - Cell Phone Services
00216781	38.93	06/10/26	COMCAST BUSINESS	10-055-26-1187-2600-530 - Cell Phone Services
00216781	1.95	06/10/26	COMCAST BUSINESS	10-057-26-1187-2600-530 - Cell Phone Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-060-26-1187-2600-530 - Cell Phone Services
00216781	11.68	06/10/26	COMCAST BUSINESS	10-066-26-1187-2600-530 - Cell Phone Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-100-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-104-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-108-26-1184-2600-531 - Communication Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-112-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-116-26-1184-2600-531 - Communication Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-117-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-118-26-1184-2600-531 - Communication Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-119-26-1184-2600-531 - Communication Services
00216781	1.95	06/10/26	COMCAST BUSINESS	10-120-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-136-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-138-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-140-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-141-26-1184-2600-531 - Communication Services
00216781	19.46	06/10/26	COMCAST BUSINESS	10-142-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-143-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-144-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-148-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-156-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-158-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-160-26-1184-2600-531 - Communication Services

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00216781	3.89	06/10/26	COMCAST BUSINESS	10-164-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-168-26-1184-2600-531 - Communication Services
00216781	11.68	06/10/26	COMCAST BUSINESS	10-169-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-170-26-1184-2600-531 - Communication Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-172-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-180-26-1184-2600-531 - Communication Services
00216781	3.89	06/10/26	COMCAST BUSINESS	10-184-26-1184-2600-531 - Communication Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-315-26-1184-2600-531 - Communication Services
00216781	7.79	06/10/26	COMCAST BUSINESS	10-345-26-1184-2600-531 - Communication Services
00216781	23.36	06/10/26	COMCAST BUSINESS	10-404-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-408-26-1184-2600-531 - Communication Services
00216781	15.57	06/10/26	COMCAST BUSINESS	10-416-26-1184-2600-531 - Communication Services
00216781	19.46	06/10/26	COMCAST BUSINESS	10-420-26-1184-2600-531 - Communication Services
00216781	15.57	06/10/26	COMCAST BUSINESS	10-424-26-1184-2600-531 - Communication Services
00216781	17.52	06/10/26	COMCAST BUSINESS	10-702-26-1184-2600-531 - Communication Services
00216781	11.68	06/10/26	COMCAST BUSINESS	10-704-26-1184-2600-531 - Communication Services
00216781	29.19	06/10/26	COMCAST BUSINESS	10-706-26-1184-2600-531 - Communication Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-708-26-1184-2600-531 - Communication Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-712-26-1184-2600-531 - Communication Services
00216781	7.78	06/10/26	COMCAST BUSINESS	10-720-26-1184-2600-531 - Communication Services
00216781	9.73	06/10/26	COMCAST BUSINESS	10-746-26-1184-2600-531 - Communication Services
00216781	5.84	06/10/26	COMCAST BUSINESS	10-747-26-1184-2600-531 - Communication Services
00216781	686.42	06/10/26	COMCAST BUSINESS	10-830-26-1184-2600-531 - Communication Services
00216781	17.52	06/10/26	COMCAST BUSINESS	50-077-26-1187-3100-530 - Cell Phone Services
00217215	153.87	06/24/26	COMCAST BUSINESS	10-830-26-1184-2600-531 - Communication Services
00216782	226.00	06/10/26	COMMERCIAL MONITORING SERVICES LLC	10-712-26-1184-2600-662 - Surveillance Systems
00216783	570.00	06/10/26	COMMERCIAL SERVICE PROS LLC	50-340-26-8001-3100-440 - Equipment Repair Services
00216783	1,230.89	06/10/26	COMMERCIAL SERVICE PROS LLC	50-424-26-8001-3100-440 - Equipment Repair Services
00216784	196.58	06/10/26	COMPLETE SUPPLY COMPANY, LLC	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services

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00216785	504.53	06/10/26	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	10-066-26-1185-2600-673 - Electrical Materials
00216785	299.49	06/10/26	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	10-066-26-1185-2600-687 - Controls Tools
00216785	315.13	06/10/26	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	30-340-26-1432-4500-325 - Contracted Services
00216785	93.75	06/10/26	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	50-100-26-8001-3100-440 - Equipment Repair Services
00216934	112.82	06/17/26	CONSOLIDATED ELECTRICAL DISTRIBUTORS INC	30-340-26-1432-4500-325 - Contracted Services
00216592	112.88	06/04/26	COOMBS, SHANTELLE	10-044-26-5221-2200-581 - Travel
00216394	47.85	06/03/26	COPE, ELIZABETH	10-044-26-1201-2200-581 - Travel
00216395	700.00	06/03/26	CORLESS, JED	23-801-26-1075-1000-731 - Equipment
00216654	194.99	06/09/26	CORNWALL, CLINT	10-830-26-1081-2300-581 - National Travel for Principals
00216396	625.00	06/03/26	CORONADO WELLNESS LLC	10-056-26-5678-2200-325 - Contracted Services
00216935	864.54	06/17/26	CORONADO WELLNESS LLC	10-056-26-5678-2200-325 - Contracted Services
00217336	125.00	06/25/26	CORONADO WELLNESS LLC	10-056-26-5678-2200-325 - Contracted Services
00216786	69.52	06/10/26	COTTON, SHAWN	10-055-26-1180-2700-330 - Training and Development
00216786	318.25	06/10/26	COTTON, SHAWN	10-055-26-1180-2700-581 - Travel
00216936	12.50	06/17/26	COTTON, SHAWN	10-055-26-1180-2700-330 - Training and Development
00217337	936,145.00	06/25/26	COTTONWOOD TITLE INSURANCE AGENCY, INC.	30-830-26-1194-4100-710 - Site Purchases
00217147	1,125.00	06/18/26	COURSE COUNSELING, LLC	10-056-26-5678-2200-325 - Contracted Services
00217216	1,250.00	06/24/26	COURSE COUNSELING, LLC	10-056-26-5678-2200-325 - Contracted Services
00217388	13,750.00	06/29/26	COURSE COUNSELING, LLC	10-056-26-5678-2200-325 - Contracted Services
00216397	237.95	06/03/26	COVINGTON, CARYN	10-044-26-1201-2200-581 - Travel
00217217	1,557.19	06/24/26	COX, MALLORIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216937	552.55	06/17/26	CRANFORD, JACOB	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00014053	489.00	06/29/26	CRAWFORD DOOR SALES	10-156-26-1185-2600-672 - Carpentry Materials
00216593	13,203.41	06/04/26	CREATIVE SIGNS & GRAPHICS	10-704-26-1046-1000-731 - Equipment
00217389	576.38	06/29/26	CREMEANS, ASHLEY	23-720-26-5410-2200-581 - Travel
00217472	6,818.11	06/30/26	CREW GENERAL CONTRACTORS, INC.	30-315-26-1451-4700-724 - Site Improvements
00217472	6,818.10	06/30/26	CREW GENERAL CONTRACTORS, INC.	30-404-26-1451-4700-724 - Site Improvements
00217472	9,203.57	06/30/26	CREW GENERAL CONTRACTORS, INC.	30-416-26-1451-4700-724 - Site Improvements
00217472	9,203.57	06/30/26	CREW GENERAL CONTRACTORS, INC.	30-424-26-1451-4700-724 - Site Improvements

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00217148	136.74	06/18/26	CROCKETT, GREGG	10-057-26-5655-2200-581 - Travel
00217218	5,072.32	06/24/26	CRUS DISTRIBUTING CO	10-055-26-1180-2700-683 - Repair Parts
00217338	200.25	06/25/26	CRUS DISTRIBUTING CO	10-055-26-1180-2700-683 - Repair Parts
00216398	715.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-345-26-1185-2600-431 - Cleaning Services
00216398	29.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-380-26-1185-2600-431 - Cleaning Services
00216398	254.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-404-26-1185-2600-431 - Cleaning Services
00216398	60.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-408-26-1185-2600-431 - Cleaning Services
00216398	62.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-416-26-1185-2600-431 - Cleaning Services
00216398	28.00	06/03/26	CUE-LAUNDRY & TOWEL SUPPLY	10-420-26-1185-2600-431 - Cleaning Services
00217149	225.50	06/18/26	CUMMINS SALES AND SERVICE	10-055-26-1180-2700-440 - Equipment Repair Services
00216938	452.45	06/17/26	CUTLER'S INC	10-066-26-1185-2600-674 - Grounds Materials
00216938	91.94	06/17/26	CUTLER'S INC	10-117-26-1185-2600-674 - Grounds Materials
00217390	699.99	06/29/26	CUTLER'S INC	10-420-26-1043-2600-614 - Custodial Supplies
00216939	164.97	06/17/26	DALEY, KALI JO	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216399	11.90	06/03/26	DALLEY, KRISTI	50-704-26-8001-1610-900 - Student Sales
00216655	178.87	06/09/26	DARRINGTON, AMBERLY	10-830-26-1081-2300-581 - National Travel for Principals
00216594	47.63	06/04/26	DARRINGTON, RANDI LYNN	10-044-26-5221-2200-581 - Travel
00216400	755.96	06/03/26	DAVENPORT, KATRINA	10-044-26-1201-2200-581 - Travel
00217219	49,900.00	06/24/26	DAVID R. TIDWELL WOOD FLOOR SERVICES	30-315-26-1185-4700-728 - Flooring Improvements
00216787	318.25	06/10/26	DAVIES, DANNY JAY	10-055-26-1180-2700-581 - Travel
00216940	444.00	06/17/26	DAVIS, AUSTYN GRACE	10-708-26-6905-2200-613 - Staff Food
00216941	252.72	06/17/26	DAVIS, KIMBALL T	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216401	304.50	06/03/26	DAYBELL, PAUL	10-044-26-1201-2200-581 - Travel
00217220	326.56	06/24/26	DEARDEN, MIRANDA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216788	9,000.00	06/10/26	DEBATEMATH LLC	10-057-26-1059-2400-330 - Training and Development
00216788	1,663.74	06/10/26	DEBATEMATH LLC	10-057-26-1059-2400-581 - Travel
00216402	83.96	06/03/26	DE HEER, LAURA	10-044-26-1201-2200-581 - Travel
00217221	1,500.00	06/24/26	DELOITTE SERVICES LP	10-830-26-1083-2300-330 - Training and Development
00216789	4,639.13	06/10/26	DENTONS DURHAM JONES & PINEGAR, P.C.	10-830-26-5710-2200-341 - Legal Services

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00217339	10,483.00	06/25/26	DENTONS DURHAM JONES & PINEGAR, P.C.	10-830-26-5710-2200-341 - Legal Services
00216879	700.00	06/10/26	DEPENDABLE DOOR SYSTEMS INC	10-066-26-1185-2600-444 - Telephone Repair Services
00216403	195.31	06/03/26	DEWSNUP, ASHLEY	10-044-26-5221-2200-581 - Travel
00216790	318.25	06/10/26	DEXTER, TYLER JACOB	10-055-26-1180-2700-581 - Travel
00216656	15,841.76	06/09/26	DIAMOND FORK MIDDLE SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216942	437.71	06/17/26	DIAMOND FORK MIDDLE SCHOOL	10-315-26-1039-1000-611 - Supplies
00216942	312.25	06/17/26	DIAMOND FORK MIDDLE SCHOOL	10-315-26-1200-2700-517 - Field Trips
00217391	1,185.18	06/29/26	DIAMOND FORK MIDDLE SCHOOL	10-044-26-1201-1000-611 - Supplies
00217150	81.06	06/18/26	DIAMOND, KAMEE	10-168-26-1325-2200-581 - Travel
00014023	1,290.22	06/18/26	DISCOUNT GLASS, LLC	10-055-26-1180-2700-440 - Equipment Repair Services
00014036	703.50	06/24/26	DISCOUNT GLASS, LLC	10-055-26-1180-2700-440 - Equipment Repair Services
00014046	505.90	06/25/26	DISCOUNT GLASS, LLC	10-055-26-1180-2700-440 - Equipment Repair Services
00217222	216.00	06/24/26	DISCOUNT GUNS AND AMMO	10-830-26-5613-2200-325 - Contracted Services
00217473	47,850.00	06/30/26	DISCOVERY EDUCATION, INC	10-830-26-7560-2200-325 - Contracted Services
00216791	70.00	06/10/26	DIXON, LAURA	10-055-26-1180-2700-335 - Safety and CDL Licensing
00216943	274.37	06/17/26	DOBBINS, KELSEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216404	55.00	06/03/26	DODD, DOROTHY	50-712-26-8001-1610-900 - Student Sales
00014037	35,992.54	06/24/26	DOLLAMUR SPORT SURFACES	10-712-26-1046-1000-731 - Equipment
00216792	49.08	06/10/26	DOWNEY, LINDSEY	10-015-26-1015-2500-581 - Travel
00216944	1,500.00	06/17/26	DOWNS, JACOB	10-057-26-1059-2400-330 - Training and Development
00216945	513.81	06/17/26	DUDEK, REBEKAH BRYNN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216405	130.36	06/03/26	DUERSCH, JENNIFER L	10-044-26-5221-2200-581 - Travel
00216595	98.24	06/04/26	DUERSCH, JENNIFER L	10-044-26-5221-2200-581 - Travel
00216657	268.17	06/09/26	DUNCAN, MICHAEL	10-830-26-1081-2300-581 - National Travel for Principals
00217474	335.97	06/30/26	DUNCAN, MICHAEL	10-051-26-1051-2300-581 - Travel
00216406	57.00	06/03/26	DUVALL, NATHAN	50-708-26-8001-1610-900 - Student Sales
00216658	4,355.77	06/09/26	EAST MEADOWS ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216793	2,000.00	06/10/26	EAST MEADOWS ELEMENTARY SCHOOL	10-118-26-1096-1000-611 - Supplies
00217340	2,249.93	06/25/26	EAST MEADOWS ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies

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00217340	1,000.00	06/25/26	EAST MEADOWS ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00217223	48,616.87	06/24/26	ECKMAN CONSTRUCTION LLC	30-702-26-1470-4500-460 - Contractor Services
00217341	872.27	06/25/26	EDUSTAFF LLC	10-044-26-1201-1000-320 - Contracted Substitutes
00217341	64.00	06/25/26	EDUSTAFF LLC	10-116-26-1325-1000-320 - Contracted Substitutes
00217341	320.00	06/25/26	EDUSTAFF LLC	10-118-26-1325-1000-320 - Contracted Substitutes
00217341	690.00	06/25/26	EDUSTAFF LLC	10-130-26-1300-1000-320 - Contracted Substitutes
00217341	360.00	06/25/26	EDUSTAFF LLC	10-136-26-1325-1000-320 - Contracted Substitutes
00217341	50.00	06/25/26	EDUSTAFF LLC	10-156-26-1325-1000-320 - Contracted Substitutes
00217341	545.00	06/25/26	EDUSTAFF LLC	10-158-26-1300-1000-320 - Contracted Substitutes
00217341	180.00	06/25/26	EDUSTAFF LLC	10-315-26-1325-1000-320 - Contracted Substitutes
00217341	357.50	06/25/26	EDUSTAFF LLC	10-340-26-1325-1000-320 - Contracted Substitutes
00217341	120.00	06/25/26	EDUSTAFF LLC	10-345-26-1325-1000-320 - Contracted Substitutes
00217341	100.00	06/25/26	EDUSTAFF LLC	10-360-26-1325-1000-320 - Contracted Substitutes
00217341	472.50	06/25/26	EDUSTAFF LLC	10-380-26-1325-1000-320 - Contracted Substitutes
00217341	50.00	06/25/26	EDUSTAFF LLC	10-404-26-1042-1000-320 - Contracted Substitutes
00217341	50.00	06/25/26	EDUSTAFF LLC	10-408-26-1325-1000-320 - Contracted Substitutes
00217341	300.00	06/25/26	EDUSTAFF LLC	10-702-26-1300-1000-320 - Contracted Substitutes
00217341	540.00	06/25/26	EDUSTAFF LLC	10-706-26-1042-1000-320 - Contracted Substitutes
00217341	50.00	06/25/26	EDUSTAFF LLC	10-708-26-1100-1000-320 - Contracted Substitutes
00217341	360.00	06/25/26	EDUSTAFF LLC	10-712-26-1042-1000-320 - Contracted Substitutes
00217341	51,963.86	06/25/26	EDUSTAFF LLC	10-830-26-1061-1000-320 - Contracted Substitutes
00217341	17,070.42	06/25/26	EDUSTAFF LLC	10-830-26-1061-2200-325 - Contracted Services
00217341	405.34	06/25/26	EDUSTAFF LLC	10-830-26-1063-1000-320 - Contracted Substitutes
00217341	360.00	06/25/26	EDUSTAFF LLC	23-702-26-1040-1000-320 - Contracted Substitutes
00217341	100.00	06/25/26	EDUSTAFF LLC	23-704-26-1040-1000-320 - Contracted Substitutes
00217341	340.00	06/25/26	EDUSTAFF LLC	23-706-26-1040-1000-320 - Contracted Substitutes
00217341	480.00	06/25/26	EDUSTAFF LLC	23-708-26-1040-1000-320 - Contracted Substitutes
00217341	765.00	06/25/26	EDUSTAFF LLC	23-712-26-1040-1000-320 - Contracted Substitutes
00216596	130.29	06/04/26	EDVALSON, JENIFER	10-044-26-5221-2200-581 - Travel

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00216407	534.11	06/03/26	EDVALSON, LORALENE	10-044-26-1201-2200-581 - Travel
00216946	297.99	06/17/26	EDWARDS, BRAUN JOSEPH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217224	397.29	06/24/26	ELDREDGE, RACHEL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216947	102.23	06/17/26	ELQUIST, MICHELLE	23-830-26-5151-2200-581 - Travel
00217304	110,871.61	06/24/26	EMI HEALTH	10-26-9548 - Dental Insurance Payable
00216948	458,305.08	06/17/26	EMPOWER RETIREMENT	10-26-9539 - 403(b) Plan Payable
00216408	1,168.26	06/03/26	ENBRIDGE GAS UTAH	10-019-26-1184-2600-620 - Natural Gas
00216408	210.65	06/03/26	ENBRIDGE GAS UTAH	10-034-26-1184-2600-620 - Natural Gas
00216408	576.45	06/03/26	ENBRIDGE GAS UTAH	10-055-26-1184-2600-620 - Natural Gas
00216408	632.03	06/03/26	ENBRIDGE GAS UTAH	10-100-26-1184-2600-620 - Natural Gas
00216408	430.89	06/03/26	ENBRIDGE GAS UTAH	10-102-26-1184-2600-620 - Natural Gas
00216408	376.06	06/03/26	ENBRIDGE GAS UTAH	10-104-26-1184-2600-620 - Natural Gas
00216408	407.62	06/03/26	ENBRIDGE GAS UTAH	10-108-26-1184-2600-620 - Natural Gas
00216408	605.72	06/03/26	ENBRIDGE GAS UTAH	10-112-26-1184-2600-620 - Natural Gas
00216408	714.58	06/03/26	ENBRIDGE GAS UTAH	10-116-26-1184-2600-620 - Natural Gas
00216408	684.63	06/03/26	ENBRIDGE GAS UTAH	10-117-26-1184-2600-620 - Natural Gas
00216408	320.44	06/03/26	ENBRIDGE GAS UTAH	10-118-26-1184-2600-620 - Natural Gas
00216408	402.36	06/03/26	ENBRIDGE GAS UTAH	10-119-26-1184-2600-620 - Natural Gas
00216408	442.26	06/03/26	ENBRIDGE GAS UTAH	10-130-26-1184-2600-620 - Natural Gas
00216408	308.23	06/03/26	ENBRIDGE GAS UTAH	10-136-26-1184-2600-620 - Natural Gas
00216408	388.82	06/03/26	ENBRIDGE GAS UTAH	10-138-26-1184-2600-620 - Natural Gas
00216408	1,253.32	06/03/26	ENBRIDGE GAS UTAH	10-140-26-1184-2600-620 - Natural Gas
00216408	590.15	06/03/26	ENBRIDGE GAS UTAH	10-142-26-1184-2600-620 - Natural Gas
00216408	222.76	06/03/26	ENBRIDGE GAS UTAH	10-143-26-1184-2600-620 - Natural Gas
00216408	781.18	06/03/26	ENBRIDGE GAS UTAH	10-144-26-1184-2600-620 - Natural Gas
00216408	328.49	06/03/26	ENBRIDGE GAS UTAH	10-148-26-1184-2600-620 - Natural Gas
00216408	439.69	06/03/26	ENBRIDGE GAS UTAH	10-156-26-1184-2600-620 - Natural Gas
00216408	354.70	06/03/26	ENBRIDGE GAS UTAH	10-158-26-1184-2600-620 - Natural Gas
00216408	427.01	06/03/26	ENBRIDGE GAS UTAH	10-160-26-1184-2600-620 - Natural Gas

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00216408	271.62	06/03/26	ENBRIDGE GAS UTAH	10-164-26-1184-2600-620 - Natural Gas
00216408	429.76	06/03/26	ENBRIDGE GAS UTAH	10-168-26-1184-2600-620 - Natural Gas
00216408	530.11	06/03/26	ENBRIDGE GAS UTAH	10-169-26-1184-2600-620 - Natural Gas
00216408	443.07	06/03/26	ENBRIDGE GAS UTAH	10-170-26-1184-2600-620 - Natural Gas
00216408	403.96	06/03/26	ENBRIDGE GAS UTAH	10-171-26-1184-2600-620 - Natural Gas
00216408	379.13	06/03/26	ENBRIDGE GAS UTAH	10-172-26-1184-2600-620 - Natural Gas
00216408	302.91	06/03/26	ENBRIDGE GAS UTAH	10-180-26-1184-2600-620 - Natural Gas
00216408	320.11	06/03/26	ENBRIDGE GAS UTAH	10-184-26-1184-2600-620 - Natural Gas
00216408	1,392.53	06/03/26	ENBRIDGE GAS UTAH	10-315-26-1184-2600-620 - Natural Gas
00216408	678.80	06/03/26	ENBRIDGE GAS UTAH	10-340-26-1184-2600-620 - Natural Gas
00216408	744.65	06/03/26	ENBRIDGE GAS UTAH	10-345-26-1184-2600-620 - Natural Gas
00216408	510.84	06/03/26	ENBRIDGE GAS UTAH	10-360-26-1184-2600-620 - Natural Gas
00216408	611.66	06/03/26	ENBRIDGE GAS UTAH	10-380-26-1184-2600-620 - Natural Gas
00216408	1,264.24	06/03/26	ENBRIDGE GAS UTAH	10-404-26-1184-2600-620 - Natural Gas
00216408	532.81	06/03/26	ENBRIDGE GAS UTAH	10-408-26-1184-2600-620 - Natural Gas
00216408	600.90	06/03/26	ENBRIDGE GAS UTAH	10-416-26-1184-2600-620 - Natural Gas
00216408	907.97	06/03/26	ENBRIDGE GAS UTAH	10-420-26-1184-2600-620 - Natural Gas
00216408	919.94	06/03/26	ENBRIDGE GAS UTAH	10-424-26-1184-2600-620 - Natural Gas
00216408	292.03	06/03/26	ENBRIDGE GAS UTAH	10-640-26-1184-2600-620 - Natural Gas
00216408	2,073.04	06/03/26	ENBRIDGE GAS UTAH	10-702-26-1184-2600-620 - Natural Gas
00216408	1,002.50	06/03/26	ENBRIDGE GAS UTAH	10-706-26-1184-2600-620 - Natural Gas
00216408	4,971.75	06/03/26	ENBRIDGE GAS UTAH	10-708-26-1184-2600-620 - Natural Gas
00216408	4,339.67	06/03/26	ENBRIDGE GAS UTAH	10-712-26-1184-2600-620 - Natural Gas
00216408	1,503.15	06/03/26	ENBRIDGE GAS UTAH	10-720-26-1184-2600-620 - Natural Gas
00216408	704.00	06/03/26	ENBRIDGE GAS UTAH	10-746-26-1184-2600-620 - Natural Gas
00216408	1,503.76	06/03/26	ENBRIDGE GAS UTAH	10-830-26-1184-2600-620 - Natural Gas
00216794	37.73	06/10/26	ENBRIDGE GAS UTAH	10-704-26-1184-2600-620 - Natural Gas
00217225	189.22	06/24/26	ENBRIDGE GAS UTAH	10-120-26-1184-2600-620 - Natural Gas
00216949	137.51	06/17/26	ENCE, KRISTEN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation

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00216950	334.72	06/17/26	ENGLAND, AMY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217151	6.00	06/18/26	ENTERPRISE FM TRUST	10-011-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	463.98	06/18/26	ENTERPRISE FM TRUST	10-011-26-1179-2600-455 - Vehicle Leases
00217151	306.48	06/18/26	ENTERPRISE FM TRUST	10-042-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	1,753.30	06/18/26	ENTERPRISE FM TRUST	10-042-26-1179-2600-455 - Vehicle Leases
00217151	6.00	06/18/26	ENTERPRISE FM TRUST	10-044-26-1201-2600-442 - Vehicle Maintenance and Repair Services
00217151	690.83	06/18/26	ENTERPRISE FM TRUST	10-044-26-1201-2600-455 - Vehicle Leases
00217151	18.00	06/18/26	ENTERPRISE FM TRUST	10-050-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	1,324.89	06/18/26	ENTERPRISE FM TRUST	10-050-26-1179-2600-455 - Vehicle Leases
00217151	52.84	06/18/26	ENTERPRISE FM TRUST	10-055-26-1180-2600-442 - Vehicle Maintenance and Repair Services
00217151	13,151.74	06/18/26	ENTERPRISE FM TRUST	10-055-26-1180-2600-455 - Vehicle Leases
00217151	52.00	06/18/26	ENTERPRISE FM TRUST	10-060-26-6915-2600-442 - Vehicle Maintenance and Repair Services
00217151	5,742.93	06/18/26	ENTERPRISE FM TRUST	10-060-26-6915-2600-455 - Vehicle Leases
00217151	365.98	06/18/26	ENTERPRISE FM TRUST	10-066-26-1185-2600-442 - Vehicle Maintenance and Repair Services
00217151	23,335.48	06/18/26	ENTERPRISE FM TRUST	10-066-26-1185-2600-455 - Vehicle Leases
00217151	12.00	06/18/26	ENTERPRISE FM TRUST	10-702-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	2,226.59	06/18/26	ENTERPRISE FM TRUST	10-702-26-1179-2600-455 - Vehicle Leases
00217151	12.00	06/18/26	ENTERPRISE FM TRUST	10-704-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	2,234.66	06/18/26	ENTERPRISE FM TRUST	10-704-26-1179-2600-455 - Vehicle Leases
00217151	12.00	06/18/26	ENTERPRISE FM TRUST	10-706-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	2,235.28	06/18/26	ENTERPRISE FM TRUST	10-706-26-1179-2600-455 - Vehicle Leases
00217151	12.00	06/18/26	ENTERPRISE FM TRUST	10-708-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	2,233.94	06/18/26	ENTERPRISE FM TRUST	10-708-26-1179-2600-455 - Vehicle Leases
00217151	12.00	06/18/26	ENTERPRISE FM TRUST	10-712-26-1179-2600-442 - Vehicle Maintenance and Repair Services
00217151	2,235.28	06/18/26	ENTERPRISE FM TRUST	10-712-26-1179-2600-455 - Vehicle Leases
00217151	615.00	06/18/26	ENTERPRISE FM TRUST	10-830-26-5070-2600-442 - Vehicle Maintenance and Repair Services
00217151	33,075.07	06/18/26	ENTERPRISE FM TRUST	10-830-26-5070-2600-455 - Vehicle Leases
00217151	209.00	06/18/26	ENTERPRISE FM TRUST	50-077-26-8001-2600-442 - Vehicle Maintenance and Repair Services
00217151	12,125.55	06/18/26	ENTERPRISE FM TRUST	50-077-26-8001-2600-455 - Vehicle Leases

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00216597	32.27	06/04/26	ERICKSON, TIFFANY	10-044-26-5221-2200-581 - Travel
00216409	37.00	06/03/26	EVANS, JULIE	50-708-26-8001-1610-900 - Student Sales
00216951	203.00	06/17/26	EVANS, SPENCER BRADY	10-830-26-1062-2200-581 - Travel
00216410	52.49	06/03/26	EVANS, ZACHARY TAYLOR	10-044-26-5221-2200-581 - Travel
00216598	87.73	06/04/26	EVANS, ZACHARY TAYLOR	10-044-26-5221-2200-581 - Travel
00216952	533.72	06/17/26	EVANS, ZANE WILLIAM	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216411	29.90	06/03/26	EWELL, ALLISON	50-712-26-8001-1610-900 - Student Sales
00216795	2,965.50	06/10/26	EXPLORE LEARNING LLC	10-116-26-1325-1000-736 - Software
00217226	6,630.00	06/24/26	EXPLORE LEARNING LLC	10-144-26-1043-1000-611 - Supplies
00216796	208.65	06/10/26	EYRING, RORY DIRK	10-060-26-6903-1000-581 - Travel
00216796	180.00	06/10/26	EYRING, RORY DIRK	10-060-26-6903-2200-613 - Staff Food
00217475	53.50	06/30/26	FACKRELL, SANDEE	50-408-26-8001-1610-900 - Student Sales
00216953	215.07	06/17/26	FAIRBANKS, HOWARD	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217227	161.85	06/24/26	FALCO, ARIANNA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216954	45.00	06/17/26	FARMER, EMMA ELIZABETH	10-057-26-5645-2200-560 - Tuition
00216955	45.00	06/17/26	FARNSWORTH, LESSA	10-057-26-5645-2200-560 - Tuition
00216412	605.93	06/03/26	FARNWORTH, RYAN	10-712-26-3225-1000-611 - Supplies
00217392	8,000.00	06/29/26	FAT CAT BAKERY	10-26-8140 - Inventory
00216956	252.35	06/17/26	FERGUSON FIRE & FABRICATION INT'L	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00216413	120.50	06/03/26	FERNANDEZ, KATHRYN NOELLE	10-044-26-5221-2200-581 - Travel
00216599	45.02	06/04/26	FERNANDEZ, KATHRYN NOELLE	10-044-26-5221-2200-581 - Travel
00216957	68.01	06/17/26	FERNANDEZ, SONIA	10-044-26-5365-2200-581 - Travel
00217305	11,887.53	06/24/26	FIDELITY SECURITY LIFE INSURANCE COMPANY	10-26-9549 - Vision Insurance Payable
00217228	52.05	06/24/26	FIETKAU, ANGIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216958	444.65	06/17/26	FILLMORE, MELANIE	10-057-26-5790-2200-581 - Travel
00216958	314.00	06/17/26	FILLMORE, MELANIE	10-057-26-5790-2200-613 - Staff Food
00216414	49.00	06/03/26	FINLAYSON, ANNA	50-712-26-8001-1610-900 - Student Sales
00216415	247.88	06/03/26	FINLINSON, MELANIE LOCKHART	10-044-26-1201-2200-581 - Travel
00216959	152.18	06/17/26	FINLINSON, MELANIE LOCKHART	10-044-26-1201-2200-581 - Travel

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00217320	5,870.00	06/24/26	FIRSTNET	10-26-9536 - Mobile Phones Payable
00217320	-1,299.86	06/24/26	FIRSTNET	10-830-26-1187-2600-530 - Cell Phone Services
00216416	15.50	06/03/26	FISHER, KEVIN	50-706-26-8001-1610-900 - Student Sales
00217229	36,925.00	06/24/26	FLASH MY BRASS	10-830-26-5613-2400-611 - Supplies
00216417	1,835.46	06/03/26	FLEET CHARGE SELECT	10-055-26-1180-2700-683 - Repair Parts
00216797	1,364.17	06/10/26	FLEET CHARGE SELECT	10-055-26-1180-2700-683 - Repair Parts
00217152	730.88	06/18/26	FLEET CHARGE SELECT	10-055-26-1180-2700-440 - Equipment Repair Services
00217152	2,116.35	06/18/26	FLEET CHARGE SELECT	10-055-26-1180-2700-683 - Repair Parts
00217476	323.76	06/30/26	FLEET CHARGE SELECT	10-055-26-1180-2700-683 - Repair Parts
00013992	198.95	06/03/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-683 - Repair Parts
00014003	596.49	06/10/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-440 - Equipment Repair Services
00014003	82.19	06/10/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-683 - Repair Parts
00014024	1,246.91	06/18/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-440 - Equipment Repair Services
00014047	92.76	06/25/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-683 - Repair Parts
00014054	15.18	06/29/26	FLEETPRIDE HEAVY DUTY PARTS & SERVICES	10-055-26-1180-2700-683 - Repair Parts
00216659	379.88	06/09/26	FLEMING, ROBERT	10-830-26-1083-2300-581 - National Travel for Principals
00216960	197.20	06/17/26	FLEMING, ROBERT	10-712-26-1043-2400-581 - Travel - Robert Fleming
00216418	1,875.00	06/03/26	FLYNN EDUCATIONAL CONSULTING INC	10-830-26-5644-2200-325 - Contracted Services
00216660	913.69	06/09/26	FOLLETT CONTENT SOLUTIONS, LLC	10-158-26-1300-1000-644 - Library Materials
00216419	24.00	06/03/26	FOOTE, SHANNON	50-712-26-8001-1610-900 - Student Sales
00216420	1,678.62	06/03/26	FOOTHILLS ELEMENTARY SCHOOL	10-119-26-1096-1000-611 - Supplies
00216661	829.57	06/09/26	FOOTHILLS ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217342	340.43	06/25/26	FOOTHILLS ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217230	665.37	06/24/26	FOTU, SARA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00014004	1,233.02	06/10/26	FOUNDATION BUILDING MATERIALS	30-170-26-1185-4700-723 - Electrical Improvements
00014004	1,233.01	06/10/26	FOUNDATION BUILDING MATERIALS	30-746-26-1185-4700-726 - Plumbing Improvements
00216961	234.78	06/17/26	FREDRICKSON, DALLIN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216421	316.53	06/03/26	FREEWAY PROPANE INC	10-060-26-6600-1000-611 - Supplies
00216962	26.34	06/17/26	FREEWAY PROPANE INC	10-060-26-6600-1000-611 - Supplies

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00217231	1,430.57	06/24/26	FROHLICH, HAYLEE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217232	814.80	06/24/26	FST FILTRATION LLC	10-168-26-1185-2600-661 - Lights and Filters
00217343	381.00	06/25/26	FST FILTRATION LLC	10-050-26-1185-2600-661 - Lights and Filters
00217343	582.60	06/25/26	FST FILTRATION LLC	10-112-26-1185-2600-661 - Lights and Filters
00217343	172.80	06/25/26	FST FILTRATION LLC	10-136-26-1185-2600-661 - Lights and Filters
00217393	1,504.80	06/29/26	FST FILTRATION LLC	10-118-26-1185-2600-661 - Lights and Filters
00217393	540.00	06/29/26	FST FILTRATION LLC	10-130-26-1185-2600-661 - Lights and Filters
00217393	841.20	06/29/26	FST FILTRATION LLC	10-169-26-1185-2600-661 - Lights and Filters
00217393	139.20	06/29/26	FST FILTRATION LLC	10-720-26-1185-2600-661 - Lights and Filters
00217477	400.20	06/30/26	FST FILTRATION LLC	10-119-26-1185-2600-661 - Lights and Filters
00217477	937.20	06/30/26	FST FILTRATION LLC	10-424-26-1185-2600-661 - Lights and Filters
00216798	188.00	06/10/26	FULTON, TODD D	10-712-26-1043-2700-517 - Field Trips
00217394	162.50	06/29/26	FUSSELL, AMY	50-708-26-8001-1610-900 - Student Sales
00217233	87.00	06/24/26	GALINDO, KARALEE	10-034-26-1178-2600-581 - Travel
00217233	440.00	06/24/26	GALINDO, KARALEE	10-034-26-1178-2600-613 - Staff Food
00216422	65.00	06/03/26	GALLACHER, MARK	50-706-26-8001-1610-900 - Student Sales
00216600	64.96	06/04/26	GAMMELL, KIMBERLY	10-044-26-5221-2200-581 - Travel
00216423	30.00	06/03/26	GARDNER, MICHELLE	50-712-26-8001-1610-900 - Student Sales
00216424	185.00	06/03/26	GARFF, KEN - NISSAN OF OREM	10-055-26-1180-2700-440 - Equipment Repair Services
00216424	267.19	06/03/26	GARFF, KEN - NISSAN OF OREM	10-055-26-1180-2700-615 - Bus Shop Supplies
00216799	452.19	06/10/26	GARFF, KEN - NISSAN OF OREM	10-055-26-1180-2700-440 - Equipment Repair Services
00216425	397.74	06/03/26	GARRETT, MELIA	10-044-26-1201-2200-581 - Travel
00217306	7,025.24	06/24/26	GEN DIGITAL INC	10-26-9555 - Other Payroll Payable
00216800	360.00	06/10/26	GENEVA ROCK PRODUCTS INC	10-066-26-1185-2600-674 - Grounds Materials
00216963	188.19	06/17/26	GERRATT, TERRAN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216426	67.50	06/03/26	GIANFELICE, ANNALEE	50-706-26-8001-1610-900 - Student Sales
00216427	408.11	06/03/26	GILES, EMILY S	10-044-26-1201-2200-581 - Travel
00216428	2,018.00	06/03/26	GILLETT DIESEL SERVICE, INC	10-055-26-1180-2700-440 - Equipment Repair Services
00217234	156.60	06/24/26	GNEITING, DAVID	10-012-26-1013-2500-581 - Travel

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00217235	368.00	06/24/26	GOBLE, CALLIE	10-702-26-6904-2200-613 - Staff Food
00217344	400.00	06/25/26	GOEDEL, TERRY L	10-044-26-5767-1000-325 - Contracted Services
00216964	173.72	06/17/26	GOFORTH, SHAYLYNN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216965	242.97	06/17/26	GONZALEZ, ABBY HILTON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216966	49.95	06/17/26	GOODMAN, JORDAN	10-044-26-1201-2200-581 - Travel
00216429	13.00	06/03/26	GOODMAN, MAREN	50-702-26-8001-1610-900 - Student Sales
00216432	20.00	06/03/26	GORDON, KIMBERLY	50-706-26-8001-1610-900 - Student Sales
00216430	72.49	06/03/26	GORDON'S ACE HARDWARE (SPANISH FORK)	10-055-26-1180-2700-615 - Bus Shop Supplies
00216801	50.96	06/10/26	GORDON'S ACE HARDWARE (SPANISH FORK)	50-702-26-8001-3100-440 - Equipment Repair Services
00216967	31.96	06/17/26	GORDON'S ACE HARDWARE (SPANISH FORK)	10-055-26-1180-2700-615 - Bus Shop Supplies
00217153	43.95	06/18/26	GORDON'S ACE HARDWARE (SPANISH FORK)	10-055-26-1180-2700-615 - Bus Shop Supplies
00217395	7.18	06/29/26	GORDON'S ACE HARDWARE (SPANISH FORK)	10-118-26-1185-2600-676 - Plumbing Materials
00216431	357.78	06/03/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00216431	32.98	06/03/26	GORDON'S HARDWARE (PAYSON)	10-102-26-1185-2600-668 - Heating and Ventilation Materials
00216431	41.74	06/03/26	GORDON'S HARDWARE (PAYSON)	10-340-26-1185-2600-670 - Air Conditioning Materials
00216431	34.55	06/03/26	GORDON'S HARDWARE (PAYSON)	23-801-26-1075-1000-731 - Equipment
00216431	10.49	06/03/26	GORDON'S HARDWARE (PAYSON)	30-143-26-1432-4500-325 - Contracted Services
00216431	10.49	06/03/26	GORDON'S HARDWARE (PAYSON)	30-168-26-1432-4500-325 - Portables Relocation
00216431	10.49	06/03/26	GORDON'S HARDWARE (PAYSON)	30-340-26-1432-4500-325 - Contracted Services
00216431	10.50	06/03/26	GORDON'S HARDWARE (PAYSON)	30-345-26-1432-4500-325 - Contracted Services
00216802	84.97	06/10/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-681 - Cabinetry Tools
00216802	865.00	06/10/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-687 - Controls Tools
00216802	77.51	06/10/26	GORDON'S HARDWARE (PAYSON)	10-104-26-1043-1000-731 - Equipment
00216802	31.16	06/10/26	GORDON'S HARDWARE (PAYSON)	10-104-26-1185-2600-676 - Plumbing Materials
00216802	453.23	06/10/26	GORDON'S HARDWARE (PAYSON)	10-120-26-1043-1000-731 - Equipment
00216802	106.93	06/10/26	GORDON'S HARDWARE (PAYSON)	10-704-26-1046-1000-731 - Equipment
00216968	66.56	06/17/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00216968	31.16	06/17/26	GORDON'S HARDWARE (PAYSON)	10-104-26-1185-2600-676 - Plumbing Materials
00217396	20.48	06/29/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-668 - Heating and Ventilation Materials

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00217396	148.52	06/29/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-686 - HVAC Tools
00217396	413.98	06/29/26	GORDON'S HARDWARE (PAYSON)	10-066-26-1185-2600-687 - Controls Tools
00216662	376.85	06/09/26	GOSHEN ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217154	207.10	06/18/26	GOSHEN ELEMENTARY SCHOOL	10-120-26-1100-1000-611 - Supplies
00217345	592.02	06/25/26	GOSHEN ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217345	246.86	06/25/26	GOSHEN ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217345	119.43	06/25/26	GOSHEN ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216663	108.00	06/09/26	GRAFF, TONA	10-830-26-1083-2300-613 - Staff Food
00216601	99.11	06/04/26	GRAHAM, MELISSA	10-044-26-5221-2200-581 - Travel
00216433	2,847.12	06/03/26	GRAINGER, W W-INC	10-066-26-1185-2600-670 - Air Conditioning Materials
00216803	514.57	06/10/26	GRAINGER, W W-INC	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00216803	229.62	06/10/26	GRAINGER, W W-INC	10-171-26-1185-2600-668 - Heating and Ventilation Materials
00216969	357.68	06/17/26	GRAINGER, W W-INC	10-066-26-1185-2600-670 - Air Conditioning Materials
00216969	351.00	06/17/26	GRAINGER, W W-INC	10-26-8140 - Inventory
00216970	126.34	06/17/26	GRANT, JENNIFER	10-112-26-1043-2400-581 - Travel - Jennifer Grant
00216804	1,073.21	06/10/26	GRAYBAR ELECTRIC COMPANY INC	30-168-26-1432-4500-325 - Portables Relocation
00217397	830.28	06/29/26	GRAYBAR ELECTRIC COMPANY INC	30-830-26-1461-4700-731 - Equipment
00216805	892.50	06/10/26	GSBS ARCHITECTS	30-315-26-1451-4700-724 - Site Improvements
00216805	892.50	06/10/26	GSBS ARCHITECTS	30-404-26-1451-4700-724 - Site Improvements
00216805	892.50	06/10/26	GSBS ARCHITECTS	30-416-26-1451-4700-724 - Site Improvements
00216805	227,304.00	06/10/26	GSBS ARCHITECTS	30-420-26-1603-4300-461 - Architect Services
00216805	892.50	06/10/26	GSBS ARCHITECTS	30-424-26-1451-4700-724 - Site Improvements
00216805	765.93	06/10/26	GSBS ARCHITECTS	30-702-26-1451-4700-724 - Site Improvements
00216805	934.68	06/10/26	GSBS ARCHITECTS	30-706-26-1451-4700-724 - Site Improvements
00216971	409.42	06/17/26	GUITERREZ, FERNANDO	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216664	176.98	06/09/26	GULL, ADAM	10-830-26-1081-2300-581 - National Travel for Principals
00216602	402.03	06/04/26	HAIR, RONDA	10-747-26-1100-2200-581 - Travel
00216665	408.15	06/09/26	HALCROW, TAMSEN C	10-830-26-1083-2300-581 - National Travel for Principals
00216972	27.50	06/17/26	HALL, AMBER	50-702-26-8001-1610-900 - Student Sales

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00216434	73.50	06/03/26	HAMANN, ASHLEY	50-708-26-8001-1610-900 - Student Sales
00216435	215.33	06/03/26	HAMILTON, DIANE	10-044-26-1201-2200-581 - Travel
00217236	283.71	06/24/26	HANBY, KRISTA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216806	259.62	06/10/26	HANKS, BRYAN	10-042-26-1057-2500-581 - Travel
00216807	64.96	06/10/26	HANKS, ZACHARY NICHOLAS	10-042-26-1057-2500-581 - Travel
00216973	58.15	06/17/26	HANOSEK, CHARLES	10-057-26-5655-2200-581 - Travel
00216973	515.38	06/17/26	HANOSEK, CHARLES	10-830-26-5677-2200-581 - Travel
00217237	65.83	06/24/26	HANOSEK, CHARLES	10-057-26-5655-2200-581 - Travel
00216666	232.76	06/09/26	HANSEN, ALISON	10-830-26-1083-2300-581 - National Travel for Principals
00216436	13.90	06/03/26	HANSEN, JULIE	50-702-26-8001-1610-900 - Student Sales
00216437	516.00	06/03/26	HARMER, CHET DALE	10-747-26-6908-2200-613 - Staff Food
00217307	13,510.77	06/24/26	HARTFORD	10-26-9551 - Life Insurance Payable
00217308	32,841.79	06/24/26	HARTFORD	10-26-9550 - Disability Insurance Payable
00217309	63,875.66	06/24/26	HARTFORD	10-26-9551 - Life Insurance Payable
00216974	488.25	06/17/26	HARTON, CHRISTINA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216438	42.00	06/03/26	HART, PATRICIA	50-712-26-8001-1610-900 - Student Sales
00216808	318.25	06/10/26	HASKELL, DEVAN	10-055-26-1180-2700-581 - Travel
00216975	205.92	06/17/26	HASTAIN, TYLER DANIEL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216976	353.50	06/17/26	HATHCOCK, KURT A	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217488	65,475.00	06/30/26	HEALTH EQUITY	10-26-9538 - HSA Payable
00217489	534,466.45	06/30/26	HEALTH EQUITY	10-26-9538 - HSA Payable
00216439	136.59	06/03/26	HEELIS, JESSICA	10-044-26-1201-2200-581 - Travel
00216603	59.96	06/04/26	HEELIS, JESSICA	10-044-26-1201-2200-581 - Travel
00217346	300.00	06/25/26	HENDERSHOT, EMMA DEZBAA	10-044-26-5767-1000-325 - Contracted Services
00216667	295.92	06/09/26	HENDERSON, HOLLY	10-830-26-1083-2300-581 - National Travel for Principals
00216604	210.11	06/04/26	HEPWORTH, CYDNEE	10-044-26-5221-2200-581 - Travel
00216440	45.00	06/03/26	HERNANDEZ RUIZ, FERNANDA	10-057-26-5645-2200-560 - Tuition
00216441	47.30	06/03/26	HESS, MEGAN	50-712-26-8001-1610-900 - Student Sales
00216977	61.99	06/17/26	HILL, LENA MARIE	10-044-26-1201-2200-581 - Travel

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00217155	237.00	06/18/26	HILLSIDE MEDICAL CLINIC PLLC	10-055-26-1180-2700-352 - Drug Testing
00216978	76.25	06/17/26	HIRSCHI, JENNIFER	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217347	6,750.00	06/25/26	HOBBLE CREEK BEHAVIORAL HEALTH	10-056-26-5678-2200-325 - Contracted Services
00216668	337.65	06/09/26	HOBBLE CREEK ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings
00217398	480.85	06/29/26	HOBBLE CREEK ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00217398	202.88	06/29/26	HOBBLE CREEK ELEMENTARY	23-830-26-5151-1000-611 - Supplies
00216979	114.19	06/17/26	HOFELING, RONETTE	10-044-26-1201-2200-581 - Travel
00216442	494.16	06/03/26	HOFFMAN, BRANDI ARLENE	50-077-26-8001-3100-581 - Travel
00216443	3,889,791.28	06/03/26	HOGAN & ASSOCIATES CONSTRUCTION	30-712-26-1504-4500-460 - Contractor Services
00217399	2,306,211.41	06/29/26	HOGAN & ASSOCIATES CONSTRUCTION	30-712-26-1504-4500-460 - Contractor Services
00216809	4,276.52	06/10/26	HOJ INNOVATIONS LLC	10-712-26-1046-1000-731 - Equipment
00217238	2,138.26	06/24/26	HOJ INNOVATIONS LLC	10-712-26-1046-1000-731 - Equipment
00216444	32.00	06/03/26	HOLKER, JILL	50-702-26-8001-1610-900 - Student Sales
00216980	1,620.00	06/17/26	HOLLIMAN SIDING & HOME IMPROVEMENT LLC	10-706-26-6150-4500-724 - Site Improvements
00216981	48.00	06/17/26	HOLT, NATHAN	10-830-26-1081-2300-613 - Staff Food
00216810	2,500.00	06/10/26	HONEY, JOLEIGH D	10-057-26-1059-2400-330 - Training and Development
00216445	25.00	06/03/26	HONSVICK, MEGAN	50-702-26-8001-1610-900 - Student Sales
00217239	172.38	06/24/26	HOPKINSON, COLTON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00013993	110.32	06/03/26	HOSE & RUBBER SUPPLY	10-055-26-1180-2700-615 - Bus Shop Supplies
00014025	453.24	06/18/26	HOSE & RUBBER SUPPLY	10-055-26-1180-2700-615 - Bus Shop Supplies
00216446	10.50	06/03/26	HOUSER, KRISTY	50-712-26-8001-1610-900 - Student Sales
00216982	45.00	06/17/26	HOWARD, LAUREN	10-057-26-5645-2200-560 - Tuition
00217240	309.37	06/24/26	HUNTER, EMILEE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216983	168.17	06/17/26	HUNT, KATHRYN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217478	12,123.65	06/30/26	HYVE INK LLC	10-26-8140 - Inventory
00216811	319.90	06/10/26	ICON GLASS, LLC	10-055-26-1180-2700-683 - Repair Parts
00014055	1,207.50	06/29/26	IDENTISYS INC	10-015-26-1015-2500-355 - Software Maintenance
00014005	2,125.06	06/10/26	IML SECURITY SUPPLY	10-060-26-6915-4500-724 - Site Improvements
00014005	1,598.46	06/10/26	IML SECURITY SUPPLY	10-704-26-1046-1000-731 - Equipment

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00014005	1,448.29	06/10/26	IML SECURITY SUPPLY	30-345-26-1475-2600-722 - Carpentry Improvements
00014005	1,448.29	06/10/26	IML SECURITY SUPPLY	30-408-26-1475-2600-722 - Carpentry Improvements
00014026	976.00	06/18/26	IML SECURITY SUPPLY	10-066-26-1185-2600-672 - Carpentry Materials
00014026	1,448.29	06/18/26	IML SECURITY SUPPLY	30-100-26-1475-2600-722 - Carpentry Improvements
00014026	1,448.29	06/18/26	IML SECURITY SUPPLY	30-404-26-1475-2600-722 - Carpentry Improvements
00014026	858.80	06/18/26	IML SECURITY SUPPLY	30-420-26-1475-2600-722 - Carpentry Improvements
00217241	1,500.00	06/24/26	INNOVATIVE COLLISION REPAIR	10-702-26-1043-1000-731 - Equipment
00216447	151.05	06/03/26	INSIGHT PUBLIC SECTOR	10-042-26-1057-1000-731 - Equipment
00217400	151.05	06/29/26	INSIGHT PUBLIC SECTOR	10-042-26-1057-1000-731 - Equipment
00216448	394.63	06/03/26	INTERMOUNTAIN CONCRETE SPEC	23-801-26-1075-1000-731 - Equipment
00014027	210.00	06/18/26	INTERMOUNTAIN EQUIPMENT SALES CO	10-055-26-1180-2700-440 - Equipment Repair Services
00014027	1,137.50	06/18/26	INTERMOUNTAIN EQUIPMENT SALES CO	10-055-26-1180-2700-683 - Repair Parts
00216449	32.78	06/03/26	INTERMOUNTAIN FARMER ASSN	10-706-26-1185-2600-674 - Grounds Materials
00216812	350.00	06/10/26	INTERMOUNTAIN GARAGE DOORS	10-055-26-1180-2700-440 - Equipment Repair Services
00216450	412.00	06/03/26	INTERMOUNTAIN WORKMED (SPRINGVILLE)	10-055-26-1180-2700-352 - Drug Testing
00216984	339.03	06/17/26	INTERSTATE BATTERY SYSTEM	10-066-26-1185-2600-674 - Grounds Materials
00217156	981.36	06/18/26	INTERSTATE BATTERY SYSTEM	10-055-26-1180-2700-352 - Drug Testing
00216451	1,011.29	06/03/26	INTERWEST REFRIGERATION LLC	10-034-26-1178-2600-442 - Vehicle Maintenance and Repair Services
00216451	525.61	06/03/26	INTERWEST REFRIGERATION LLC	10-050-26-1177-2600-325 - Contracted Services
00217242	1,115.00	06/24/26	INTERWEST REFRIGERATION LLC	10-034-26-1178-2600-442 - Vehicle Maintenance and Repair Services
00217242	187.50	06/24/26	INTERWEST REFRIGERATION LLC	10-042-26-1057-2500-325 - Contracted Services
00216605	108.90	06/04/26	JACKSON, LIANA	10-053-26-1053-2300-581 - Travel
00217243	104.21	06/24/26	JACKSON, NATASHA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216452	44.81	06/03/26	JACKSON, PAIGE	10-044-26-1201-2200-581 - Travel
00216985	43.86	06/17/26	JACKSON, PAIGE	10-044-26-1201-2200-581 - Travel
00216669	371.61	06/09/26	JAMES, KYLYNN ANN	10-830-26-1083-2300-581 - National Travel for Principals
00217244	561.64	06/24/26	JEFFERY, KARLI	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216986	279.57	06/17/26	JENKINS, SEAN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216453	20.64	06/03/26	JENSEN, CLAIRE	10-044-26-1201-2200-581 - Travel

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00216454	7.50	06/03/26	JENSEN, HEIDI	50-702-26-8001-1610-900 - Student Sales
00216813	87.50	06/10/26	JENSEN, JAXEN	10-060-26-6600-1000-560 - Tuition
00216670	108.00	06/09/26	JENSEN, JOSHUA KORY	10-830-26-1083-2300-613 - Staff Food
00216987	12,705.78	06/17/26	JENSEN, STORMI	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216455	100.00	06/03/26	JERMAIN, MARK	10-034-26-1178-2600-330 - Training and Development
00217245	974.06	06/24/26	JIMENEZ, EMILY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216988	726.53	06/17/26	JOHNSON, CASEY	10-044-26-1201-2200-581 - Travel
00216989	241.98	06/17/26	JOHNSON, EMILY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216990	515.97	06/17/26	JOHNSON, JESSICA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217247	509.60	06/24/26	JOHNSON, JESSICA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216991	4,203.29	06/17/26	JOHNSON, JUSTIN	10-057-26-5665-2200-560 - Tuition
00216992	48.50	06/17/26	JOHNSON, KATHLEEN ANN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216456	102.81	06/03/26	JOHNSON, KYLE FRANK	10-044-26-1201-2200-581 - Travel
00216993	63.44	06/17/26	JOHNSON, KYLE FRANK	10-044-26-1201-2200-581 - Travel
00216671	368.33	06/09/26	JOHNSON MARK, LLC	10-26-9553 - Garnishments Payable
00216672	217.09	06/09/26	JOHNSON MARK, LLC	10-26-9553 - Garnishments Payable
00216673	634.38	06/09/26	JOHNSON MARK, LLC	10-26-9553 - Garnishments Payable
00216994	178.70	06/17/26	JOHNSON, MEGAN JO	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216606	68.88	06/04/26	JOHNSON, MORGAN KAAE	10-044-26-1201-2200-581 - Travel
00217157	14.00	06/18/26	JOHNSON, MORGAN KAAE	50-077-26-8001-1610-900 - Student Sales
00217248	352.88	06/24/26	JOHNSON, RYAN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216995	193.05	06/17/26	JOHNSTONE SUPPLY	10-019-26-1185-2600-670 - Air Conditioning Materials
00217401	443.10	06/29/26	JOHNSTONE SUPPLY	10-315-26-1185-2600-668 - Heating and Ventilation Materials
00217246	24,259.66	06/24/26	JO+JAX	10-706-26-1042-1000-611 - Supplies
00217348	29,816.08	06/25/26	JO+JAX	10-704-26-1042-1000-611 - Supplies
00216674	189.31	06/09/26	JOLLEY, JENNIFER LYNN	10-830-26-1081-2300-581 - National Travel for Principals
00216996	344.00	06/17/26	JONES, AUBRIE	10-747-26-6902-2200-613 - Staff Food
00216457	507.14	06/03/26	JONES, MARK DEAN	10-044-26-1201-2200-581 - Travel
00216997	146.02	06/17/26	JONES, MARK DEAN	10-044-26-1201-2200-581 - Travel

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00216458	30.00	06/03/26	JONES, MICHAEL	50-712-26-8001-1610-900 - Student Sales
00013994	792.14	06/03/26	JONES PAINT AND GLASS	10-066-26-1185-2600-675 - Paint Materials
00013994	778.73	06/03/26	JONES PAINT AND GLASS	10-424-26-1185-2600-675 - Paint Materials
00014006	264.14	06/10/26	JONES PAINT AND GLASS	10-136-26-1185-2600-675 - Paint Materials
00014056	6,623.00	06/29/26	JONES PAINT AND GLASS	10-060-26-6915-4500-724 - Site Improvements
00014056	105.46	06/29/26	JONES PAINT AND GLASS	10-066-26-1185-2600-675 - Paint Materials
00014056	296.71	06/29/26	JONES PAINT AND GLASS	10-416-26-1185-2600-675 - Paint Materials
00216998	305.76	06/17/26	JONES, TREVOR KELSON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216675	167.56	06/09/26	JORDAN, TERESA	10-830-26-1081-2300-581 - National Travel for Principals
00216676	91.00	06/09/26	JORGENSEN, MELISSA SUE	10-830-26-1081-2300-613 - Staff Food
00217349	351.75	06/25/26	JORGENSEN, MELISSA SUE	10-184-26-1325-2200-581 - Travel
00217249	977.44	06/24/26	JOSTENS	10-053-26-1053-2400-611 - Graduation Supplies
00217350	24,101.70	06/25/26	JTM FOOD GROUP	10-26-8140 - Inventory
00216459	948.50	06/03/26	KARCHER NORTH AMERICA, INC.	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00216814	-356.48	06/10/26	KARCHER NORTH AMERICA, INC.	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00216814	918.72	06/10/26	KARCHER NORTH AMERICA, INC.	10-712-26-1046-1000-731 - Equipment
00216999	352.32	06/17/26	KARCHER NORTH AMERICA, INC.	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00217402	575.56	06/29/26	KARCHER NORTH AMERICA, INC.	10-706-26-1043-2600-614 - Custodial Supplies
00216460	71.50	06/03/26	KAUWE, ALLYSON	50-702-26-8001-1610-900 - Student Sales
00216461	197.49	06/03/26	KAY, NEELEY	10-044-26-1201-2200-581 - Travel
00216607	54.45	06/04/26	KAY, NEELEY	10-044-26-1201-2200-581 - Travel
00217250	82.65	06/24/26	KEARL, DALLESS	50-077-26-8001-3100-581 - Travel
00217250	440.00	06/24/26	KEARL, DALLESS	50-077-26-8001-3100-613 - Staff Food
00216462	30.50	06/03/26	KEISEL, LESLIE	50-704-26-8001-1610-900 - Student Sales
00216463	512.40	06/03/26	KELLY SPICERS	10-033-26-1022-2500-615 - Copier Supplies
00217351	168.07	06/25/26	KELLY SPICERS	10-033-26-1022-2500-615 - Copier Supplies
00217251	114,328.44	06/24/26	KENNY SENG CONSTRUCTION INC	30-704-26-1502-4500-460 - Contractor Services
00216464	1,340.61	06/03/26	KENWORTH SALES CO, INC	10-055-26-1180-2700-683 - Repair Parts
00216815	609.80	06/10/26	KENWORTH SALES CO, INC	10-055-26-1180-2700-683 - Repair Parts

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00217158	928.66	06/18/26	KENWORTH SALES CO, INC	10-055-26-1180-2700-615 - Bus Shop Supplies
00216677	324.63	06/09/26	KILLPACK, CHRISTOPHER	10-830-26-1083-2300-581 - National Travel for Principals
00216465	121.15	06/03/26	KING, NIKI J	10-044-26-1201-2200-581 - Travel
00217403	58.00	06/29/26	KITCHEN RESTOCK	50-706-26-8001-3100-731 - Equipment
00217479	1,449.27	06/30/26	KITCHEN RESTOCK	50-706-26-8001-3100-731 - Equipment
00217000	231.50	06/17/26	KLABACKA, PAULINA ANAID	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217480	260,582.22	06/30/26	KMA ARCHITECTS	30-704-26-1602-4300-463 - Engineering Services
00217480	4,000.00	06/30/26	KMA ARCHITECTS	30-708-26-1503-4300-461 - Architect Services
00217480	320,637.19	06/30/26	KMA ARCHITECTS	30-712-26-1504-4300-461 - Architect Services
00217252	368.00	06/24/26	KNOTTS, JESSICA LEANN	10-702-26-6904-2200-613 - Staff Food
00216816	10.00	06/10/26	KOYLE, STEPHANIE	50-720-26-8001-1610-900 - Student Sales
00216678	379.88	06/09/26	KRIEGER-JAMES, TERRY	10-830-26-1083-2300-581 - National Travel for Principals
00217404	7,286.09	06/29/26	KRUEGER POTTERY SUPPLY	10-720-26-1046-1000-731 - Equipment
00014007	50.68	06/10/26	LAMONICA'S RESTAURANT EQUIPMENT	50-424-26-8001-3100-440 - Equipment Repair Services
00217159	1,725.29	06/18/26	LAMOREAUX, KALI	10-057-26-5665-2200-560 - Tuition
00216679	12,864.89	06/09/26	LANDMARK HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216817	500.00	06/10/26	LANDMARK HIGH SCHOOL	10-752-26-1325-1000-611 - Supplies
00217160	3,274.00	06/18/26	LANDMARK HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217001	375.00	06/17/26	LANGUAGE PROFICIENCY INSIGHTS	10-057-26-1059-2400-330 - Training and Development
00216680	912.61	06/09/26	LARSEN ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217406	535.26	06/29/26	LARSEN ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217406	1,469.23	06/29/26	LARSEN ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217406	364.33	06/29/26	LARSEN ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00217002	47.85	06/17/26	LARSEN, MIKE (DIRECTOR)	10-015-26-1015-2500-581 - Travel
00216466	26.00	06/03/26	LARSON, LACEY	50-708-26-8001-1610-900 - Student Sales
00217003	4,387.50	06/17/26	LARSON LEGAL SERVICES, PLLC	10-012-26-1012-2500-341 - Legal Services
00216467	156.30	06/03/26	LARSON, SARAH	50-720-26-8001-1610-900 - Student Sales
00217004	515.38	06/17/26	LASLEY, KATHERINE MARIE	10-830-26-5677-2200-581 - Travel
00217005	45.00	06/17/26	LATTIN, SAMANTHA REBECCA	10-057-26-5645-2200-560 - Tuition

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00217006	86.42	06/17/26	LAUGHTER, CHERIE	10-044-26-1201-2200-581 - Travel
00014008	89.94	06/10/26	LAWSON PRODUCTS INC	10-055-26-1180-2700-615 - Bus Shop Supplies
00014008	934.80	06/10/26	LAWSON PRODUCTS INC	10-066-26-1185-2600-674 - Grounds Materials
00014039	1,570.08	06/24/26	LAWSON PRODUCTS INC	10-055-26-1180-2700-615 - Bus Shop Supplies
00217352	132.39	06/25/26	LEFEVRE, WENDY	10-057-26-1054-2200-581 - Travel
00217007	55.17	06/17/26	LEFF, ASHLEY NICOLE	10-044-26-1201-2200-581 - Travel
00217008	9,540.00	06/17/26	LEGACY OF LIBERTY	10-712-26-1046-1000-611 - Supplies
00217195	9,540.00	06/23/26	LEGACY OF LIBERTY	10-712-26-1046-1000-611 - Supplies
00216608	289.57	06/04/26	LEMAN, KYLEE	10-044-26-5221-2200-581 - Travel
00216468	115.86	06/03/26	LEMONTE, SARAH ELIZABETH	10-044-26-1201-2200-581 - Travel
00217009	1,515.64	06/17/26	LES OLSON COMPANY	10-033-26-1022-2500-615 - Copier Supplies
00217161	5,046.09	06/18/26	LES OLSON COMPANY	10-033-26-1022-2500-615 - Copier Supplies
00217353	1,075.40	06/25/26	LES OLSON COMPANY	10-164-26-1043-1000-611 - Supplies
00217353	1,000.00	06/25/26	LES OLSON COMPANY	30-830-26-1475-2600-731 - Equipment
00217407	11,900.00	06/29/26	LES OLSON COMPANY	10-042-26-1057-1000-731 - Equipment
00217407	1,075.40	06/29/26	LES OLSON COMPANY	10-104-26-1043-1000-611 - Supplies
00217407	1,075.40	06/29/26	LES OLSON COMPANY	10-108-26-1043-1000-731 - Equipment
00217407	1,075.40	06/29/26	LES OLSON COMPANY	10-120-26-1043-1000-731 - Equipment
00217407	2,150.80	06/29/26	LES OLSON COMPANY	10-136-26-1043-1000-731 - Equipment
00217407	1,075.40	06/29/26	LES OLSON COMPANY	10-171-26-1043-1000-731 - Equipment
00217407	1,075.40	06/29/26	LES OLSON COMPANY	10-180-26-1043-1000-731 - Equipment
00217407	1,575.40	06/29/26	LES OLSON COMPANY	10-420-26-1043-1000-731 - Equipment
00217407	7,500.00	06/29/26	LES OLSON COMPANY	30-830-26-1475-2600-731 - Equipment
00216469	487.06	06/03/26	LEWIS, NATASHA	10-044-26-1201-2200-581 - Travel
00217253	444.00	06/24/26	LEWIS, TYLER	10-708-26-6905-2200-613 - Staff Food
00014009	403.61	06/10/26	LEXISNEXIS	10-012-26-1012-2500-611 - Supplies
00216470	58.15	06/03/26	LIDDIARD, JORY A	10-044-26-1201-2200-581 - Travel
00217010	54.09	06/17/26	LIDDIARD, JORY A	10-044-26-1201-2200-581 - Travel
00216471	34.50	06/03/26	LINDHOLM, ROBYN	50-708-26-8001-1610-900 - Student Sales

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00216681	187.72	06/09/26	LINDLEY, JESSICA	10-830-26-1081-2300-581 - National Travel for Principals
00014038	0.00	06/24/26	L.K.L. ASSOCIATES INC	30-164-26-1185-4700-727 - Roofing Improvements
00014038	549.70	06/24/26	L.K.L. ASSOCIATES INC	30-170-26-1185-4700-727 - Roofing Improvements
00217011	45.00	06/17/26	LLOYD, CRISTINA	10-057-26-5645-2200-560 - Tuition
00216818	121.00	06/10/26	LOCKE, BENTON CLARK	10-042-26-1057-2500-581 - Travel
00216472	108.17	06/03/26	LOCKWOOD, CHEREE	10-044-26-5221-2200-581 - Travel
00216609	77.87	06/04/26	LOCKWOOD, CHEREE	10-044-26-5221-2200-581 - Travel
00217254	337.87	06/24/26	LOPEZ, SONIA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217012	102.75	06/17/26	LOVELAND, AMANDINE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216610	333.09	06/04/26	LOVELAND, BREEANA	10-044-26-1201-2200-581 - Travel
00217014	229.90	06/17/26	LUNDELL, DANNY	10-057-26-1054-2200-581 - Travel
00217013	45.00	06/17/26	LUND, MYLIE	10-057-26-5645-2200-560 - Tuition
00217405	76.40	06/29/26	L&W SUPPLY BUILDING SPECIALTIES	10-315-26-1043-1000-731 - Equipment
00216473	52.50	06/03/26	MACDONALD, JODI	50-702-26-8001-1610-900 - Student Sales
00216474	313.42	06/03/26	MACKAY, KARA MARIE	10-044-26-1201-2200-581 - Travel
00216611	54.52	06/04/26	MACKAY, KARA MARIE	10-044-26-1201-2200-581 - Travel
00216612	160.23	06/04/26	MAGOFFIN, BRADY	10-044-26-5365-2200-581 - Travel
00217015	1,223.74	06/17/26	MALLOCH, SAMUEL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216475	90.00	06/03/26	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-060-26-6200-1000-611 - Supplies
00216475	450.00	06/03/26	MAMMOTH HOLDINGS, LLC (WIGGY WASH)	10-830-26-5070-1000-611 - Supplies
00216476	65.00	06/03/26	MANDELIN, AMEE	50-704-26-8001-1610-900 - Student Sales
00217255	261.50	06/24/26	MANWARING, COURTNEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216682	12,859.91	06/09/26	MAPLE GROVE MIDDLE SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217016	310,000.00	06/17/26	MAPLE GROVE MIDDLE SCHOOL	21-26-9340 - Maple Grove Middle
00216477	515.72	06/03/26	MAPLE MOUNTAIN HIGH SCHOOL	10-702-26-1300-1000-325 - Contracted Services
00216477	900.00	06/03/26	MAPLE MOUNTAIN HIGH SCHOOL	10-702-26-1300-1000-355 - Software Maintenance
00216477	37.53	06/03/26	MAPLE MOUNTAIN HIGH SCHOOL	10-702-26-1300-2200-330 - Training and Development
00216477	1,300.00	06/03/26	MAPLE MOUNTAIN HIGH SCHOOL	10-702-26-6904-1000-581 - Travel
00216683	49,780.41	06/09/26	MAPLE MOUNTAIN HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings

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00217162	6,000.00	06/18/26	MAPLE MOUNTAIN HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217408	1,389.72	06/29/26	MAPLE MOUNTAIN HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00216684	2,074.17	06/09/26	MAPLE RIDGE ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings
00217409	177.05	06/29/26	MAPLE RIDGE ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00216819	1,193.37	06/10/26	MAPLETON CITY CORP	10-130-26-1184-2600-421 - Water
00216819	617.26	06/10/26	MAPLETON CITY CORP	10-130-26-1184-2600-422 - Sewer
00216819	747.58	06/10/26	MAPLETON CITY CORP	10-138-26-1184-2600-421 - Water
00216819	617.26	06/10/26	MAPLETON CITY CORP	10-138-26-1184-2600-422 - Sewer
00216819	472.28	06/10/26	MAPLETON CITY CORP	10-140-26-1184-2600-421 - Water
00216819	639.26	06/10/26	MAPLETON CITY CORP	10-140-26-1184-2600-422 - Sewer
00216819	687.92	06/10/26	MAPLETON CITY CORP	10-340-26-1184-2600-421 - Water
00216819	617.26	06/10/26	MAPLETON CITY CORP	10-340-26-1184-2600-422 - Sewer
00216819	1,904.70	06/10/26	MAPLETON CITY CORP	10-404-26-1184-2600-421 - Water
00216819	617.26	06/10/26	MAPLETON CITY CORP	10-404-26-1184-2600-422 - Sewer
00217017	32,980.00	06/17/26	MAPLETON CITY CORP	10-340-26-1025-2100-325 - School Resource Officers
00217017	32,981.64	06/17/26	MAPLETON CITY CORP	10-404-26-1025-2100-325 - School Resource Officers
00217017	50,000.00	06/17/26	MAPLETON CITY CORP	30-830-26-1194-4100-710 - Site Purchases
00216685	2,364.58	06/09/26	MAPLETON ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216820	10,972.00	06/10/26	MAPLETON ELEMENTARY SCHOOL	10-140-26-1300-2200-330 - Training and Development
00217410	2,007.16	06/29/26	MAPLETON ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216686	33,081.62	06/09/26	MAPLETON JUNIOR HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217163	2,000.00	06/18/26	MAPLETON JUNIOR HIGH SCHOOL	10-404-26-1035-1000-731 - Equipment
00217163	772.32	06/18/26	MAPLETON JUNIOR HIGH SCHOOL	10-404-26-1039-1000-611 - Supplies
00217411	280.71	06/29/26	MAPLETON JUNIOR HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217412	235.00	06/29/26	MAPLETON JUNIOR HIGH SCHOOL	10-830-26-1050-1310-901 - Utah Fits All Tuition
00217018	204.00	06/17/26	MARSAW, KIM S	10-708-26-1043-2700-517 - Field Trips
00014028	38,452.40	06/18/26	MARSHALL INDUSTRIES INC	10-170-26-1325-1000-731 - Equipment
00216821	70.00	06/10/26	MARTINEZ, ALISHA	10-055-26-1180-2700-335 - Safety and CDL Licensing
00217256	46.40	06/24/26	MARTINEZ, XIMENA	10-044-26-5365-2200-581 - Travel

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00216478	516.00	06/03/26	MASSIC, JARED	10-747-26-6908-2200-613 - Staff Food
00217019	2,000.00	06/17/26	MATH MINDED LLC	10-057-26-1059-2400-330 - Training and Development
00216687	171.47	06/09/26	MATIS, SARA B	10-830-26-1081-2300-581 - National Travel for Principals
00013995	3,928.77	06/03/26	MAXIM HEALTHCARE SERVICES, INC	10-044-26-1201-1000-325 - Contracted Services
00014010	2,543.50	06/10/26	MAXIM HEALTHCARE SERVICES, INC	10-044-26-1201-1000-325 - Contracted Services
00014040	5,677.27	06/24/26	MAXIM HEALTHCARE SERVICES, INC	10-044-26-1201-1000-325 - Contracted Services
00216479	6.40	06/03/26	MAY, KIMBERLY	50-712-26-8001-1610-900 - Student Sales
00217354	305.41	06/25/26	MCALLISTER, JANAE	10-184-26-1325-2200-581 - Travel
00216480	1,351.73	06/03/26	MCDONALD, ASHLEY	10-057-26-5645-2200-560 - Tuition
00217020	575.38	06/17/26	MCGRATH, SAMUEL M	10-830-26-5677-2200-581 - Travel
00216688	379.88	06/09/26	MCGUIRE, RYAN	10-830-26-1083-2300-581 - National Travel for Principals
00216481	11.37	06/03/26	MCKINNEY, HOLLY	50-708-26-8001-1610-900 - Student Sales
00216482	3,850.00	06/03/26	MCMILLAN, BRANDON	10-26-9599 - CITES Payable
00216483	292.39	06/03/26	MCWHERTER, ALEXANDRIA	10-044-26-1201-2200-581 - Travel
00217164	125.50	06/18/26	MCWHERTER, ALEXANDRIA	10-044-26-1201-2200-581 - Travel
00216689	4,148.38	06/09/26	MEADOW BROOK ELEMENTARY	10-830-26-1050-1510-900 - Interest Earnings
00217413	2,136.58	06/29/26	MEADOW BROOK ELEMENTARY	10-044-26-1201-1000-611 - Supplies
00217413	1,000.00	06/29/26	MEADOW BROOK ELEMENTARY	23-830-26-5151-1000-611 - Supplies
00217257	3,204.00	06/24/26	MEADOW GOLD DAIRY	50-077-26-8001-3100-633 - Milk
00216690	391.62	06/09/26	MECHAM, KEVIN	10-830-26-1083-2300-581 - National Travel for Principals
00216613	325.23	06/04/26	MECHAM, NICOLE	10-044-26-5221-2200-581 - Travel
00216822	6,813.50	06/10/26	MECHANICAL PRODUCTS INTERMOUNTAIN LLC	10-112-26-1185-2600-670 - Air Conditioning Materials
00216822	537.00	06/10/26	MECHANICAL PRODUCTS INTERMOUNTAIN LLC	10-416-26-1185-2600-670 - Air Conditioning Materials
00217310	51,142.97	06/24/26	METLIFE	10-26-9558 - Other Insurance Payable
00216484	27.50	06/03/26	MEYERS, KIMBERLY	50-712-26-8001-1610-900 - Student Sales
00216823	837.50	06/10/26	MHC SIGN & DESIGN	10-055-26-1180-2700-615 - Bus Shop Supplies
00217165	290.00	06/18/26	MHC SIGN & DESIGN	10-055-26-1180-2700-615 - Bus Shop Supplies
00217258	18,900.00	06/24/26	MHTN ARCHITECTS	30-702-26-1470-4500-461 - Architect Services
00217021	83.30	06/17/26	MILEY, TIFFANIE	10-424-26-1043-2400-581 - Travel - Tiffanie Miley

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00217022	345.44	06/17/26	MILLER, JENNIFER	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216614	173.42	06/04/26	MILLINGTON, DALLIN	10-044-26-1201-2200-581 - Travel
00216485	42.00	06/03/26	MINSHEW, KAY-DAWN	50-702-26-8001-1610-900 - Student Sales
00216486	137.03	06/03/26	MITCHELL, ASHLEY	10-044-26-5221-2200-581 - Travel
00217023	586.30	06/17/26	MITCHELL, MARYSSA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216487	21.00	06/03/26	MITCHELL, TAMMY	50-712-26-8001-1610-900 - Student Sales
00216488	300.00	06/03/26	MOFFITT, EMILY	50-702-26-8001-1610-900 - Student Sales
00216489	87.50	06/03/26	MOLYNEAUX, TERESA	50-702-26-8001-1610-900 - Student Sales
00217024	81.12	06/17/26	MONEY, TYSHA JO	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216490	45.00	06/03/26	MONTOVER, MIA	10-057-26-5645-2200-560 - Tuition
00217025	45.00	06/17/26	MONTOVER, MIA	10-057-26-5645-2200-560 - Tuition
00216691	358.13	06/09/26	MORGAN, MARILYN	10-830-26-1083-2300-581 - National Travel for Principals
00217026	652.77	06/17/26	MORGANSON, MASON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216824	145.00	06/10/26	MORNING LOO SANITATION LLC	10-704-26-6140-1000-611 - Supplies
00216824	145.00	06/10/26	MORNING LOO SANITATION LLC	10-712-26-6140-1000-611 - Supplies
00216491	23.00	06/03/26	MORRISON, RUTH	50-712-26-8001-1610-900 - Student Sales
00217027	204.00	06/17/26	MORTENSEN, ANDREW PRESTON	10-708-26-1043-2700-517 - Field Trips
00216492	23.00	06/03/26	MOSELEY, HANNAH	50-340-26-8001-1610-900 - Student Sales
00217028	45.00	06/17/26	MOSS, HOLLY LARSON	10-057-26-5645-2200-560 - Tuition
00217414	919.24	06/29/26	MOTION INDUSTRIES, INC	10-019-26-1185-2600-668 - Heating and Ventilation Materials
00217166	11,229.72	06/18/26	MOTOROLA SOLUTIONS INC	10-017-26-1017-2500-731 - Equipment
00013996	1,566.33	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-102-26-1185-2600-668 - Heating and Ventilation Materials
00013996	5.94	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-340-26-1185-2600-668 - Heating and Ventilation Materials
00013996	929.00	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-416-26-1185-2600-676 - Plumbing Materials
00013996	3.00	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-424-26-1185-2600-676 - Plumbing Materials
00013996	63.18	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-702-26-1185-2600-668 - Heating and Ventilation Materials
00013996	200.00	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-702-26-1185-2600-676 - Plumbing Materials
00013996	31.31	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-706-26-1185-2600-676 - Plumbing Materials
00013996	41.40	06/03/26	MOUNTAINLAND SUPPLY COMPANY	10-746-26-1185-2600-676 - Plumbing Materials

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00014011	54.29	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-019-26-1185-2600-676 - Plumbing Materials
00014011	405.60	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00014011	1,129.35	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-066-26-1185-2600-676 - Plumbing Materials
00014011	83.11	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-142-26-1185-2600-676 - Plumbing Materials
00014011	134.65	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-315-26-1185-2600-676 - Plumbing Materials
00014011	365.40	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-340-26-1185-2600-668 - Heating and Ventilation Materials
00014011	290.25	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-360-26-1185-2600-668 - Heating and Ventilation Materials
00014011	121.15	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-404-26-1185-2600-676 - Plumbing Materials
00014011	1,543.31	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-408-26-1185-2600-670 - Air Conditioning Materials
00014011	43.45	06/10/26	MOUNTAINLAND SUPPLY COMPANY	10-416-26-1185-2600-676 - Plumbing Materials
00014011	6,298.00	06/10/26	MOUNTAINLAND SUPPLY COMPANY	30-340-26-1475-2600-668 - Heating and Ventilation Materials
00014029	17.40	06/18/26	MOUNTAINLAND SUPPLY COMPANY	10-120-26-1185-2600-670 - Air Conditioning Materials
00014029	22.53	06/18/26	MOUNTAINLAND SUPPLY COMPANY	10-184-26-1185-2600-668 - Heating and Ventilation Materials
00014029	1,165.76	06/18/26	MOUNTAINLAND SUPPLY COMPANY	10-404-26-1185-2600-676 - Plumbing Materials
00014029	168.27	06/18/26	MOUNTAINLAND SUPPLY COMPANY	10-706-26-1185-2600-676 - Plumbing Materials
00014029	264.07	06/18/26	MOUNTAINLAND SUPPLY COMPANY	10-708-26-6600-4500-724 - Site Improvements
00014029	30.80	06/18/26	MOUNTAINLAND SUPPLY COMPANY	30-340-26-1432-4500-325 - Contracted Services
00014029	258.29	06/18/26	MOUNTAINLAND SUPPLY COMPANY	50-100-26-8001-3100-440 - Equipment Repair Services
00014057	110.98	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-066-26-1185-2600-676 - Plumbing Materials
00014057	16.09	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-130-26-1185-2600-676 - Plumbing Materials
00014057	166.87	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-144-26-1185-2600-676 - Plumbing Materials
00014057	7.93	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-158-26-1185-2600-668 - Heating and Ventilation Materials
00014057	129.76	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-158-26-1185-2600-676 - Plumbing Materials
00014057	761.90	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-164-26-1185-2600-676 - Plumbing Materials
00014057	107.35	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-180-26-1185-2600-676 - Plumbing Materials
00014057	8,170.51	06/29/26	MOUNTAINLAND SUPPLY COMPANY	10-315-26-1185-2600-668 - Heating and Ventilation Materials
00014057	286.53	06/29/26	MOUNTAINLAND SUPPLY COMPANY	30-066-26-1475-2600-667 - Sprinkler Materials
00014057	54.02	06/29/26	MOUNTAINLAND SUPPLY COMPANY	30-066-26-1475-2600-726 - Plumbing Improvements
00014057	309.85	06/29/26	MOUNTAINLAND SUPPLY COMPANY	50-100-26-8001-3100-440 - Equipment Repair Services

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00217260	35,648.51	06/24/26	MOUNTAIN STATE SCHOOLBK DEP	10-057-26-7508-2200-611 - Supplies
00217260	28,337.65	06/24/26	MOUNTAIN STATE SCHOOLBK DEP	10-830-26-1089-1000-641 - Textbooks
00217355	65,796.50	06/25/26	MOUNTAIN STATE SCHOOLBK DEP	10-360-26-1043-1000-641 - Textbooks
00217415	1,736.67	06/29/26	MOUNTAIN STATE SCHOOLBK DEP	10-116-26-1325-1000-611 - Supplies
00217029	407.20	06/17/26	MOUNTAIN STATES MARKETING & SALES	30-702-26-1465-4500-728 - Flooring Improvements
00217261	4,980.00	06/24/26	MOUNTAIN STATES MARKETING & SALES	10-26-8140 - Inventory
00217356	6,758.00	06/25/26	MOUNTAIN STATES MARKETING & SALES	10-26-8140 - Inventory
00217259	393.33	06/24/26	MOUNT, WHITLEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216493	13,000.00	06/03/26	MT LOAFER ELEMENTARY SCHOOL	10-142-26-1100-1000-611 - Supplies
00216692	5,162.27	06/09/26	MT LOAFER ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216825	1,910.84	06/10/26	MT LOAFER ELEMENTARY SCHOOL	10-142-26-1096-1000-611 - Supplies
00217416	744.81	06/29/26	MT LOAFER ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217416	739.09	06/29/26	MT LOAFER ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216693	16,440.78	06/09/26	MT NEBO MIDDLE SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217167	873.97	06/18/26	MT NEBO MIDDLE SCHOOL	10-830-26-5647-1000-611 - Supplies
00217417	139.17	06/29/26	MT NEBO MIDDLE SCHOOL	10-044-26-1201-1000-611 - Supplies
00217030	1,335.06	06/17/26	MUNGER, SETH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216494	521.13	06/03/26	MURDOCH, SHALYN	10-044-26-1201-2200-581 - Travel
00216694	167.12	06/09/26	MURRAY, RYAN	10-830-26-1081-2300-581 - National Travel for Principals
00217357	260.00	06/25/26	MVP SPORTS INC	10-016-26-1016-2200-611 - Supplies
00216495	109.93	06/03/26	NAPA - PAYSON	10-055-26-1180-2700-683 - Repair Parts
00216826	58.21	06/10/26	NAPA - PAYSON	10-019-26-1185-2600-674 - Grounds Materials
00216826	444.36	06/10/26	NAPA - PAYSON	10-034-26-1185-2600-674 - Grounds Materials
00216826	1,823.53	06/10/26	NAPA - PAYSON	10-066-26-1185-2600-440 - Equipment Repair and Inspection Services
00216826	337.34	06/10/26	NAPA - PAYSON	10-066-26-1185-2600-442 - Vehicle Maintenance and Repair Services
00216826	616.46	06/10/26	NAPA - PAYSON	10-066-26-1185-2600-674 - Grounds Materials
00216826	1,986.96	06/10/26	NAPA - PAYSON	10-066-26-1185-2600-685 - Grounds Tools
00216826	176.46	06/10/26	NAPA - PAYSON	10-143-26-1185-2600-674 - Grounds Materials
00216826	286.95	06/10/26	NAPA - PAYSON	10-156-26-1185-2600-674 - Grounds Materials

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00216827	522.24	06/10/26	NAPA - PAYSON	10-055-26-1180-2700-683 - Repair Parts
00217031	639.62	06/17/26	NAPA - PAYSON	10-055-26-1180-2700-683 - Repair Parts
00217168	396.78	06/18/26	NAPA - PAYSON	10-055-26-1180-2700-683 - Repair Parts
00216828	176.53	06/10/26	NAPA - SPANISH FORK	10-066-26-1185-2600-442 - Vehicle Maintenance and Repair Services
00216828	176.53	06/10/26	NAPA - SPANISH FORK	10-066-26-1185-2600-674 - Grounds Materials
00217358	38,791.89	06/25/26	NATIONAL FOOD GROUP, INC.	50-077-26-8001-3100-630 - Food
00216829	959.04	06/10/26	NATIONAL WOOD PRODUCTS, INC	10-066-26-1185-2600-675 - Paint Materials
00217032	45.00	06/17/26	NAULU, CARRIE	10-057-26-5645-2200-560 - Tuition
00216695	365.52	06/09/26	NAULU, SOSAIA JEFFREY	10-830-26-1083-2300-581 - National Travel for Principals
00217262	201.90	06/24/26	NAYLOR, RACHEL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217033	387.00	06/17/26	NEBO CUSTODIAN ASSOCIATION	10-26-9554 - Dues Payable
00217311	6,405.00	06/24/26	NEBO FLEX SPENDING	10-26-9552 - Flex Spending Payable
00217034	1,065.00	06/17/26	NEBO FOUNDATION	10-26-9555 - Other Payroll Payable
00217035	1,048.00	06/17/26	NEBO OFFICE FUND	10-26-9554 - Dues Payable
00216830	2,000.00	06/10/26	NEBO SCHOOL DISTRICT	10-169-26-1043-2600-614 - Custodial Supplies
00216496	306.46	06/03/26	NEDESKY, COY	10-044-26-1201-2200-581 - Travel
00217036	367.94	06/17/26	NELSON, BRANDON	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216497	25.00	06/03/26	NELSON, CASSIDY	50-702-26-8001-1610-900 - Student Sales
00216696	135.00	06/09/26	NELSON FIRE SYSTEMS	30-170-26-1448-4700-463 - Engineering Services
00216696	135.00	06/09/26	NELSON FIRE SYSTEMS	30-180-26-1448-4700-463 - Engineering Services
00217037	185.89	06/17/26	NELSON, HEATHER	10-057-26-5655-2200-581 - Travel
00216498	17.50	06/03/26	NELSON, LISA	50-706-26-8001-1610-900 - Student Sales
00216499	79.46	06/03/26	NELSON, NICOLE	10-044-26-1201-2200-581 - Travel
00216615	61.92	06/04/26	NELSON, NICOLE	10-044-26-1201-2200-581 - Travel
00217038	455.00	06/17/26	NELSON, SHERRI	10-005-26-1005-2300-613 - Staff Food
00217039	503.36	06/17/26	NELSON, SYDNIE A	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216697	244.65	06/09/26	NELSON, WENDI L	10-830-26-1083-2300-581 - National Travel for Principals
00217040	35.96	06/17/26	NEWITT, MOLLY	10-720-26-5053-2200-581 - Travel
00217041	254.51	06/17/26	NEWMAN, CYNTHIA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation

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00216500	72.15	06/03/26	NICHOLAS AND CO. INC.	10-034-26-1178-2600-611 - Supplies
00216500	236.41	06/03/26	NICHOLAS AND CO. INC.	10-26-8140 - Inventory
00216500	194.92	06/03/26	NICHOLAS AND CO. INC.	50-360-26-8001-3100-630 - Food
00217359	1,202.68	06/25/26	NICHOLAS AND CO. INC.	10-066-26-1185-2600-613 - Staff Food
00217359	486.53	06/25/26	NICHOLAS AND CO. INC.	50-077-26-8501-3100-630 - Food
00217042	161.20	06/17/26	NIELSEN, CARSON WADE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216501	100.85	06/03/26	NIELSEN, JOLYN	10-044-26-1201-2200-581 - Travel
00217043	120.79	06/17/26	NIELSEN, JOLYN	10-044-26-1201-2200-581 - Travel
00217044	233.77	06/17/26	NIELSEN, SHELANE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217045	169.17	06/17/26	NIELSON, MATTHEW	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217046	1,083.32	06/17/26	NIEVEEN, NORA GARCIA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217263	4,745.00	06/24/26	NORCO INC	10-704-26-6600-1000-731 - Equipment
00216502	179,503.00	06/03/26	NORTH AMERICAN VIDEO	10-830-26-5622-1000-731 - Equipment
00217360	4,320.00	06/25/26	NORTH AMERICAN VIDEO	10-830-26-5622-1000-731 - Equipment
00216831	3,989.24	06/10/26	NORTHWEST FENCE INSTALLATION, INC	10-120-26-1043-1000-731 - Equipment
00217047	259.35	06/17/26	NYENWENE, JENNIFER	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217418	1,288.34	06/29/26	OAKRIDGE SCHOOL	10-044-26-1201-1000-611 - Supplies
00216504	60.00	06/03/26	OBER, MARJANN	50-416-26-8001-1610-900 - Student Sales
00217481	33,814.00	06/30/26	OBSERVERTAB, LLC	10-015-26-1015-2500-355 - Software Maintenance
00216503	11.00	06/03/26	O'DRISCOLL, BRITNEY	50-702-26-8001-1610-900 - Student Sales
00216616	180.00	06/04/26	OFFICE EQUIPMENT CO. INC.	10-019-26-1184-2600-423 - Garbage Disposal
00217419	1,500.00	06/29/26	OFFICE EQUIPMENT CO. INC.	10-019-26-1184-2600-423 - Garbage Disposal
00216698	972.97	06/09/26	OFFICE OF STATE DEBT COLLECTION	10-26-9553 - Garnishments Payable
00216699	452.36	06/09/26	OFFICE OF STATE DEBT COLLECTION	10-26-9553 - Garnishments Payable
00216505	149.93	06/03/26	OLSEN, JEANNIE	10-044-26-1201-2200-581 - Travel
00217048	123.40	06/17/26	OLSEN, JEANNIE	10-044-26-1201-2200-581 - Travel
00217049	95.85	06/17/26	OLSEN, JOHN	10-044-26-1201-2200-581 - Travel
00216832	40,000.00	06/10/26	OLSEN & PETERSON, INC	30-170-26-1448-4700-724 - Site Improvements
00216832	40,000.00	06/10/26	OLSEN & PETERSON, INC	30-180-26-1448-4700-724 - Site Improvements

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00216832	173,256.90	06/10/26	OLSEN & PETERSON, INC	30-345-26-1448-4700-724 - Site Improvements
00216833	318.25	06/10/26	OMAN, TYSON RICHARD	10-055-26-1180-2700-581 - Travel
00216834	3,412,281.87	06/10/26	OPENED	10-752-26-3480-1000-325 - Contracted Services
00216700	497.79	06/09/26	ORCHARD HILLS ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216835	5,000.00	06/10/26	ORCHARD HILLS ELEMENTARY SCHOOL	10-143-26-1043-1000-611 - Supplies
00216835	5,000.00	06/10/26	ORCHARD HILLS ELEMENTARY SCHOOL	10-143-26-1100-1000-611 - Supplies
00217169	600.00	06/18/26	ORCHARD HILLS ELEMENTARY SCHOOL	10-143-26-1300-1000-325 - Contracted Services
00217420	1,896.13	06/29/26	ORCHARD HILLS ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00014012	38.05	06/10/26	O'REILLY AUTO PARTS	10-055-26-1180-2700-683 - Repair Parts
00014030	199.03	06/18/26	O'REILLY AUTO PARTS	10-055-26-1180-2700-683 - Repair Parts
00216506	19.21	06/03/26	ORE, KRISTIE	50-077-26-8001-3100-581 - Travel
00217482	150.00	06/30/26	ORTIZ, NICOLE ELIZABETH	10-420-26-1100-1000-325 - Contracted Services
00216836	107.45	06/10/26	OTTOSON, AARON	10-042-26-1057-2500-581 - Travel
00217050	32.95	06/17/26	OUT BACK GRAPHICS LLC	10-066-26-1185-2600-674 - Grounds Materials
00217050	395.40	06/17/26	OUT BACK GRAPHICS LLC	10-116-26-1043-1000-731 - Equipment
00217050	32.95	06/17/26	OUT BACK GRAPHICS LLC	10-148-26-1043-1000-731 - Equipment
00216837	2,167.97	06/10/26	OVERDRIVE INC	10-057-26-1054-1000-355 - Software Maintenance
00217264	1,866.82	06/24/26	OVERDRIVE INC	10-057-26-1054-1000-355 - Software Maintenance
00217051	47.50	06/17/26	OWENS, CAMILLE	50-706-26-8001-1610-900 - Student Sales
00217052	243.67	06/17/26	OWENS, TYLER WILLIAM	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216507	45.00	06/03/26	PACE, STEPHANIE	50-702-26-8001-1610-900 - Student Sales
00217265	588.38	06/24/26	PACHECO, JULIA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216701	241.75	06/09/26	PACKARD, COURTNEY J	10-830-26-1083-2300-581 - National Travel for Principals
00217053	228.45	06/17/26	PALMER, ANNA	10-056-26-5218-2100-581 - Travel
00217054	32.50	06/17/26	PALMER, SUSI	50-702-26-8001-1610-900 - Student Sales
00217055	229.16	06/17/26	PANAH, DAKOTA RAY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216508	1,926.62	06/03/26	PARK ELEMENTARY SCHOOL	10-144-26-1096-1000-611 - Supplies
00216702	1,638.61	06/09/26	PARK ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217421	410.80	06/29/26	PARK ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies

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00217421	1,552.79	06/29/26	PARK ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217421	442.63	06/29/26	PARK ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216703	1,244.50	06/09/26	PARK VIEW ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217422	1,669.08	06/29/26	PARK VIEW ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217422	1,000.00	06/29/26	PARK VIEW ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216838	3.50	06/10/26	PARTS AUTHORITY LLC	10-055-26-1180-2700-683 - Repair Parts
00217170	452.37	06/18/26	PARTS AUTHORITY LLC	10-055-26-1180-2700-683 - Repair Parts
00216839	188.00	06/10/26	PATE, WILLIAM BRADFORD	10-704-26-1043-2700-517 - Field Trips
00216840	750.00	06/10/26	PAUL MITCHELL THE SCHOOL	10-060-26-6900-1000-560 - Tuition
00217056	98.40	06/17/26	PAYNE, MARK KENNETH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216841	95.97	06/10/26	PAYSON CITY CORPORATION	10-408-26-1043-2600-614 - Custodial Supplies
00216841	267.46	06/10/26	PAYSON CITY CORPORATION	10-712-26-6140-4500-724 - Site Improvements
00216841	174.59	06/10/26	PAYSON CITY CORPORATION	30-143-26-1432-4500-325 - Contracted Services
00216841	174.59	06/10/26	PAYSON CITY CORPORATION	30-168-26-1432-4500-325 - Portables Relocation
00216841	174.59	06/10/26	PAYSON CITY CORPORATION	30-340-26-1432-4500-325 - Contracted Services
00216841	233.78	06/10/26	PAYSON CITY CORPORATION	30-345-26-1432-4500-325 - Contracted Services
00217266	152.53	06/24/26	PAYSON CITY CORPORATION	10-055-26-1184-2600-421 - Water
00217266	220.46	06/24/26	PAYSON CITY CORPORATION	10-055-26-1184-2600-422 - Sewer
00217266	2,033.76	06/24/26	PAYSON CITY CORPORATION	10-055-26-1184-2600-621 - Electricity
00217266	279.33	06/24/26	PAYSON CITY CORPORATION	10-104-26-1184-2600-421 - Water
00217266	338.22	06/24/26	PAYSON CITY CORPORATION	10-104-26-1184-2600-422 - Sewer
00217266	6,691.09	06/24/26	PAYSON CITY CORPORATION	10-104-26-1184-2600-621 - Electricity
00217266	412.82	06/24/26	PAYSON CITY CORPORATION	10-148-26-1184-2600-421 - Water
00217266	547.12	06/24/26	PAYSON CITY CORPORATION	10-148-26-1184-2600-422 - Sewer
00217266	4,022.90	06/24/26	PAYSON CITY CORPORATION	10-148-26-1184-2600-621 - Electricity
00217266	211.31	06/24/26	PAYSON CITY CORPORATION	10-171-26-1184-2600-421 - Water
00217266	616.84	06/24/26	PAYSON CITY CORPORATION	10-171-26-1184-2600-422 - Sewer
00217266	4,760.76	06/24/26	PAYSON CITY CORPORATION	10-171-26-1184-2600-621 - Electricity
00217266	610.22	06/24/26	PAYSON CITY CORPORATION	10-172-26-1184-2600-421 - Water

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00217266	295.14	06/24/26	PAYSON CITY CORPORATION	10-172-26-1184-2600-422 - Sewer
00217266	3,211.27	06/24/26	PAYSON CITY CORPORATION	10-172-26-1184-2600-621 - Electricity
00217266	1,105.35	06/24/26	PAYSON CITY CORPORATION	10-184-26-1184-2600-421 - Water
00217266	711.92	06/24/26	PAYSON CITY CORPORATION	10-184-26-1184-2600-422 - Sewer
00217266	2,685.14	06/24/26	PAYSON CITY CORPORATION	10-184-26-1184-2600-621 - Electricity
00217266	130.08	06/24/26	PAYSON CITY CORPORATION	10-345-26-1184-2600-421 - Water
00217266	892.24	06/24/26	PAYSON CITY CORPORATION	10-345-26-1184-2600-422 - Sewer
00217266	8,148.72	06/24/26	PAYSON CITY CORPORATION	10-345-26-1184-2600-621 - Electricity
00217266	423.72	06/24/26	PAYSON CITY CORPORATION	10-408-26-1184-2600-421 - Water
00217266	237.76	06/24/26	PAYSON CITY CORPORATION	10-408-26-1184-2600-422 - Sewer
00217266	15,535.45	06/24/26	PAYSON CITY CORPORATION	10-408-26-1184-2600-621 - Electricity
00217266	1,047.19	06/24/26	PAYSON CITY CORPORATION	10-704-26-1184-2600-421 - Water
00217266	4,154.47	06/24/26	PAYSON CITY CORPORATION	10-704-26-1184-2600-422 - Sewer
00217266	28,263.45	06/24/26	PAYSON CITY CORPORATION	10-704-26-1184-2600-621 - Electricity
00216704	43,558.83	06/09/26	PAYSON HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217057	865.16	06/17/26	PAYSON HIGH SCHOOL	10-704-26-6901-1000-611 - Supplies
00217057	175,000.00	06/17/26	PAYSON HIGH SCHOOL	21-26-9704 - Payson High
00217171	5,500.00	06/18/26	PAYSON HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217423	508.08	06/29/26	PAYSON HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217424	20,000.00	06/29/26	PAYSON HIGH SCHOOL	10-704-26-1100-1000-611 - Supplies
00216705	25,097.61	06/09/26	PAYSON JUNIOR HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217058	845.18	06/17/26	PAYSON JUNIOR HIGH SCHOOL	10-408-26-1039-1000-611 - Supplies
00217425	633.34	06/29/26	PAYSON JUNIOR HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00216509	19.00	06/03/26	PAYSON MARKET	10-055-26-1180-2700-613 - Staff Food
00217172	5.28	06/18/26	PAYSON MARKET	10-055-26-1180-2700-615 - Bus Shop Supplies
00217267	15.00	06/24/26	PAYSTRUP, KELLY	50-708-26-8001-1610-900 - Student Sales
00216510	269.12	06/03/26	PEASLEE, TINA	10-044-26-1201-2200-581 - Travel
00217059	158.34	06/17/26	PEASLEE, TINA	10-044-26-1201-2200-581 - Travel
00216706	260.60	06/09/26	PEERY, BART REX	10-830-26-1083-2300-581 - National Travel for Principals

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00217060	174.29	06/17/26	PEERY, BART REX	10-053-26-1053-2300-581 - Travel
00217061	45.00	06/17/26	PEMBERTON, DAKOTA	10-057-26-5645-2200-560 - Tuition
00216511	15.45	06/03/26	PENDLEBURY, JANNA M	50-704-26-8001-1610-900 - Student Sales
00216842	1,974.00	06/10/26	PENDLETON SERVICES, LLC	10-044-26-1201-1000-325 - Contracted Services
00217268	186.75	06/24/26	PEREZ, MARIA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217426	13,750.00	06/29/26	PERFECT BALANCE COUNSELING & CONSULTING	10-056-26-5678-2200-325 - Contracted Services
00216512	2,290.95	06/03/26	PERFORMANCE AUDIO LLC	10-380-26-1043-1000-731 - Equipment
00216513	13.60	06/03/26	PERKINS, LOFTER A	50-708-26-8001-1610-900 - Student Sales
00014013	939.82	06/10/26	PERMA-BOUND BOOKS	10-158-26-1300-1000-644 - Library Materials
00217269	274.56	06/24/26	PETERSON, BAILIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217062	97.30	06/17/26	PETERSON, KRISTEN	50-130-26-8001-1610-900 - Student Sales
00217062	22.70	06/17/26	PETERSON, KRISTEN	50-340-26-8001-1610-900 - Student Sales
00217063	104.40	06/17/26	PETERSON, LISA ANN	10-720-26-5053-2200-581 - Travel
00014031	321.91	06/18/26	PETERSON PLUMBING SUPPLY	50-100-26-8001-3100-440 - Equipment Repair Services
00014058	505.81	06/29/26	PETERSON PLUMBING SUPPLY	10-066-26-1185-2600-676 - Plumbing Materials
00216707	264.08	06/09/26	PETERSON, TROY	10-830-26-1083-2300-581 - National Travel for Principals
00216514	161.53	06/03/26	PHILLIPS, MARGIE SUZANNE	50-077-26-8001-3100-581 - Travel
00217064	391.25	06/17/26	PINO, JOSHUA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216515	353.15	06/03/26	PINTAR, JAMIE	10-044-26-1201-2200-581 - Travel
00217065	88.67	06/17/26	PINTAR, JAMIE	10-044-26-1201-2200-581 - Travel
00216708	91.00	06/09/26	POULSON, BRISTI	10-830-26-1081-2300-613 - Staff Food
00217066	600.00	06/17/26	PREATOR, JILL	50-138-26-8001-1610-900 - Student Sales
00216617	22.04	06/04/26	PREECE, HEIDI	10-057-26-5655-2200-581 - Travel
00216516	241.12	06/03/26	PREMIER TRUCK GROUP OF SALT LAKE CITY	10-055-26-1180-2700-683 - Repair Parts
00217067	1,001.40	06/17/26	PREMIER TRUCK GROUP OF SALT LAKE CITY	10-055-26-1180-2700-683 - Repair Parts
00217068	35,236.49	06/17/26	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-26-1008-2200-325 - Contracted Services
00217270	40,758.80	06/24/26	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-26-1008-2200-325 - Contracted Services
00217270	9,746.68	06/24/26	PREMISE HEALTH EMPLOYER SOLUTIONS, LLC	10-008-26-1008-2200-611 - Supplies
00216517	41.33	06/03/26	PRIEN, MEGAN LINDSAY	10-044-26-1201-2200-581 - Travel

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00216709	391.70	06/09/26	PRIMUS LAW PC	10-26-9553 - Garnishments Payable
00216710	376.45	06/09/26	PRIMUS LAW PC	10-26-9553 - Garnishments Payable
00216518	1,545.89	06/03/26	PRINTING REPAIR SERVICE INC	10-033-26-1022-2500-731 - Equipment
00216844	941.54	06/10/26	PROFESSIONAL FLOORING SUPPLY CO	10-066-26-1185-2600-666 - Flooring Materials
00216843	535.55	06/10/26	PRO TINT INC	30-360-26-1475-2600-722 - Carpentry Improvements
00217069	11.17	06/17/26	PRUSAK, LINDSEY R	10-044-26-1201-2200-581 - Travel
00216519	273.62	06/03/26	PUNTSAG, LAURA COX	10-044-26-1201-2200-581 - Travel
00216618	41.91	06/04/26	PUNTSAG, LAURA COX	10-044-26-1201-2200-581 - Travel
00217070	182.48	06/17/26	PURCELL, ANNE	10-057-26-1054-2200-581 - Travel
00217427	649.00	06/29/26	PYRAMID SCHOOL PRODUCTS	10-119-26-1043-1000-731 - Equipment
00217483	115,243.38	06/30/26	PYRAMID SCHOOL PRODUCTS	10-26-8140 - Inventory
00216520	280.00	06/03/26	QUADIENT, INC.	10-015-26-1015-2500-615 - Postage
00217173	4,100.23	06/18/26	QUADIENT, INC.	10-015-26-1015-2500-615 - Postage
00217428	426.48	06/29/26	QUALITY POWDER COATING LLC	10-704-26-1046-1000-731 - Equipment
00217361	960.00	06/25/26	QUINTANA, TINISHA ROSE	10-044-26-5767-1000-325 - Contracted Services
00217071	386.67	06/17/26	QUIST, JOSHUA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216845	20.00	06/10/26	RAMIREZ, ALEJANDRA	50-704-26-8001-1610-900 - Student Sales
00217271	224.22	06/24/26	RAMIREZ, SCARLETT MENDIETA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217174	127.21	06/18/26	RAMOS, JENNIFER	10-044-26-1201-2200-581 - Travel
00216521	20.00	06/03/26	RANDALL, NIKKI	50-706-26-8001-1610-900 - Student Sales
00217362	45.00	06/25/26	RASBAND, ABBY	10-057-26-5645-2200-560 - Tuition
00217072	45.00	06/17/26	RAWSON, MANDY	10-057-26-5645-2200-560 - Tuition
00217073	688.66	06/17/26	RAY, RACHEL	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216522	8,742.86	06/03/26	REBEL ATHLETIC INC	10-708-26-1042-1000-611 - Supplies
00216619	12,902.80	06/04/26	REBEL ATHLETIC INC	10-708-26-1042-1000-611 - Supplies
00216846	3,568.40	06/10/26	REBEL ATHLETIC INC	10-712-26-1042-1000-611 - Supplies
00217272	4,805.10	06/24/26	REBEL ATHLETIC INC	10-708-26-1042-1000-611 - Supplies
00217272	9,985.50	06/24/26	REBEL ATHLETIC INC	10-712-26-1042-1000-611 - Supplies
00217363	3,568.40	06/25/26	REBEL ATHLETIC INC	10-712-26-1042-1000-611 - Supplies

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00217429	3,810.14	06/29/26	REBEL ATHLETIC INC	10-708-26-1042-1000-611 - Supplies
00216847	12.60	06/10/26	RED RHINO INDUSTRIAL	10-144-26-1185-2600-673 - Electrical Materials
00217273	384.60	06/24/26	RED RHINO INDUSTRIAL	10-055-26-1180-2700-683 - Repair Parts
00217430	192.50	06/29/26	RED RHINO INDUSTRIAL	10-066-26-1185-2600-676 - Plumbing Materials
00217074	278.85	06/17/26	REED, TAWNI	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217364	720.00	06/25/26	REESE, KYLIE	10-044-26-5767-1000-325 - Contracted Services
00216711	384.11	06/09/26	REES ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217431	29.76	06/29/26	REES ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216523	174.00	06/03/26	REESE, LORIE	10-044-26-1201-2200-581 - Travel
00216848	71.89	06/10/26	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-066-26-8001-3100-440 - Equipment Repair Services
00216848	467.79	06/10/26	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-112-26-8001-3100-440 - Equipment Repair Services
00216848	537.07	06/10/26	REFRIGERATION SUPPLIES DISTRIBUTOR (RSD)	50-702-26-8001-3100-440 - Equipment Repair Services
00217075	1,762.34	06/17/26	REPUBLIC SERVICES, INC.	10-019-26-1184-2600-423 - Garbage Disposal
00217075	348.13	06/17/26	REPUBLIC SERVICES, INC.	10-034-26-1184-2600-423 - Garbage Disposal
00217075	896.43	06/17/26	REPUBLIC SERVICES, INC.	10-055-26-1184-2600-423 - Garbage Disposal
00217075	1,420.33	06/17/26	REPUBLIC SERVICES, INC.	10-066-26-1184-2600-423 - Garbage Disposal
00217075	553.53	06/17/26	REPUBLIC SERVICES, INC.	10-100-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-102-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-104-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-108-26-1184-2600-423 - Garbage Disposal
00217075	738.04	06/17/26	REPUBLIC SERVICES, INC.	10-112-26-1184-2600-423 - Garbage Disposal
00217075	657.58	06/17/26	REPUBLIC SERVICES, INC.	10-116-26-1184-2600-423 - Garbage Disposal
00217075	645.79	06/17/26	REPUBLIC SERVICES, INC.	10-117-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-118-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-119-26-1184-2600-423 - Garbage Disposal
00217075	609.23	06/17/26	REPUBLIC SERVICES, INC.	10-130-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-136-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-138-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-140-26-1184-2600-423 - Garbage Disposal

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00217075	738.04	06/17/26	REPUBLIC SERVICES, INC.	10-141-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-142-26-1184-2600-423 - Garbage Disposal
00217075	766.26	06/17/26	REPUBLIC SERVICES, INC.	10-143-26-1184-2600-423 - Garbage Disposal
00217075	348.13	06/17/26	REPUBLIC SERVICES, INC.	10-144-26-1184-2600-423 - Garbage Disposal
00217075	435.16	06/17/26	REPUBLIC SERVICES, INC.	10-148-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-156-26-1184-2600-423 - Garbage Disposal
00217075	562.25	06/17/26	REPUBLIC SERVICES, INC.	10-158-26-1184-2600-423 - Garbage Disposal
00217075	553.53	06/17/26	REPUBLIC SERVICES, INC.	10-160-26-1184-2600-423 - Garbage Disposal
00217075	435.17	06/17/26	REPUBLIC SERVICES, INC.	10-164-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-168-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-169-26-1184-2600-423 - Garbage Disposal
00217075	609.23	06/17/26	REPUBLIC SERVICES, INC.	10-170-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-171-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-172-26-1184-2600-423 - Garbage Disposal
00217075	645.79	06/17/26	REPUBLIC SERVICES, INC.	10-180-26-1184-2600-423 - Garbage Disposal
00217075	522.20	06/17/26	REPUBLIC SERVICES, INC.	10-184-26-1184-2600-423 - Garbage Disposal
00217075	1,044.40	06/17/26	REPUBLIC SERVICES, INC.	10-315-26-1184-2600-423 - Garbage Disposal
00217075	1,107.06	06/17/26	REPUBLIC SERVICES, INC.	10-340-26-1184-2600-423 - Garbage Disposal
00217075	1,215.17	06/17/26	REPUBLIC SERVICES, INC.	10-345-26-1184-2600-423 - Garbage Disposal
00217075	1,107.06	06/17/26	REPUBLIC SERVICES, INC.	10-360-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-380-26-1184-2600-423 - Garbage Disposal
00217075	1,044.40	06/17/26	REPUBLIC SERVICES, INC.	10-404-26-1184-2600-423 - Garbage Disposal
00217075	1,392.53	06/17/26	REPUBLIC SERVICES, INC.	10-408-26-1184-2600-423 - Garbage Disposal
00217075	1,044.40	06/17/26	REPUBLIC SERVICES, INC.	10-416-26-1184-2600-423 - Garbage Disposal
00217075	696.26	06/17/26	REPUBLIC SERVICES, INC.	10-420-26-1184-2600-423 - Garbage Disposal
00217075	1,845.10	06/17/26	REPUBLIC SERVICES, INC.	10-424-26-1184-2600-423 - Garbage Disposal
00217075	1,085.30	06/17/26	REPUBLIC SERVICES, INC.	10-702-26-1184-2600-423 - Garbage Disposal
00217075	2,349.89	06/17/26	REPUBLIC SERVICES, INC.	10-704-26-1184-2600-423 - Garbage Disposal
00217075	1,044.40	06/17/26	REPUBLIC SERVICES, INC.	10-706-26-1184-2600-423 - Garbage Disposal

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00217075	1,614.90	06/17/26	REPUBLIC SERVICES, INC.	10-708-26-1184-2600-423 - Garbage Disposal
00217075	1,476.08	06/17/26	REPUBLIC SERVICES, INC.	10-712-26-1184-2600-423 - Garbage Disposal
00217075	348.13	06/17/26	REPUBLIC SERVICES, INC.	10-720-26-1184-2600-423 - Garbage Disposal
00217075	609.23	06/17/26	REPUBLIC SERVICES, INC.	10-747-26-1184-2600-423 - Garbage Disposal
00217076	720.00	06/17/26	REVERE HEALTH	10-055-26-1180-2700-352 - Drug Testing
00217077	40.02	06/17/26	REYNOLDS, LORI	10-044-26-1201-2200-581 - Travel
00216849	723.84	06/10/26	RHINEHART OIL	10-055-26-1180-2700-681 - Lubricants
00217175	345.54	06/18/26	RHINEHART OIL	10-055-26-1180-2700-681 - Lubricants
00216524	128,241.89	06/03/26	RICHARD HAGEN EDUCATIONAL THERAPY PRO	10-752-26-1300-2100-325 - Contracted Services
00217432	107,198.54	06/29/26	RICHARD HAGEN EDUCATIONAL THERAPY PRO	10-752-26-1300-2100-325 - Contracted Services
00216712	373.35	06/09/26	RICHARDS, KEITH	10-830-26-1083-2300-581 - National Travel for Principals
00216713	327.30	06/09/26	RICHINS, IEN	10-830-26-1083-2300-581 - National Travel for Principals
00216525	121.80	06/03/26	RIGHT-WAY SANITARY SUPPLY LLC	10-26-8140 - Inventory
00216850	411.14	06/10/26	RIGHT-WAY SANITARY SUPPLY LLC	10-104-26-1043-1000-731 - Equipment
00216850	3,512.56	06/10/26	RIGHT-WAY SANITARY SUPPLY LLC	30-104-26-1475-2600-731 - Equipment
00217078	11,586.35	06/17/26	RIGHT-WAY SANITARY SUPPLY LLC	10-712-26-1046-1000-731 - Equipment
00217433	1,307.90	06/29/26	RIGHT-WAY SANITARY SUPPLY LLC	10-712-26-1046-1000-731 - Equipment
00216714	2,343.81	06/09/26	RIVERVIEW ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217434	1,090.15	06/29/26	RIVERVIEW ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216715	188.00	06/09/26	ROBBINS, BILLI	10-830-26-1081-2300-581 - National Travel for Principals
00217079	4,025.00	06/17/26	ROBERTS, KRISTIE A	10-057-26-5665-2200-560 - Tuition
00216526	13.00	06/03/26	ROBINSON, CONNIE	50-702-26-8001-1610-900 - Student Sales
00217080	1,539.92	06/17/26	ROBINSON, ROBYN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217176	125.00	06/18/26	ROCK CANYON OIL LLC	10-055-26-1180-2700-681 - Lubricants
00216851	299.14	06/10/26	ROCKWOOD, DAVID	10-057-26-1054-2200-581 - Travel
00217177	364.24	06/18/26	ROCKWOOD, REBECCA S	10-044-26-1201-2200-581 - Travel
00216527	209.98	06/03/26	ROCKY MOUNTAIN ATV	10-702-26-1185-2600-674 - Grounds Materials
00217081	5,306.57	06/17/26	ROCKY MOUNTAIN POWER	10-102-26-1184-2600-621 - Electricity
00217081	3,201.12	06/17/26	ROCKY MOUNTAIN POWER	10-120-26-1184-2600-621 - Electricity

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00217081	3,699.69	06/17/26	ROCKY MOUNTAIN POWER	10-130-26-1184-2600-621 - Electricity
00217081	6,935.67	06/17/26	ROCKY MOUNTAIN POWER	10-138-26-1184-2600-621 - Electricity
00217081	5,087.41	06/17/26	ROCKY MOUNTAIN POWER	10-140-26-1184-2600-621 - Electricity
00217081	7,831.32	06/17/26	ROCKY MOUNTAIN POWER	10-143-26-1184-2600-621 - Electricity
00217081	4,877.53	06/17/26	ROCKY MOUNTAIN POWER	10-168-26-1184-2600-621 - Electricity
00217081	11,342.60	06/17/26	ROCKY MOUNTAIN POWER	10-340-26-1184-2600-621 - Electricity
00217081	12,487.93	06/17/26	ROCKY MOUNTAIN POWER	10-404-26-1184-2600-621 - Electricity
00013997	541.63	06/03/26	ROMAINE ELECTRIC	10-055-26-1180-2700-683 - Repair Parts
00217082	2,695.78	06/17/26	ROMNEY, PAIGE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216528	196.55	06/03/26	ROSENBAUM, MOLLY	10-044-26-1201-2200-581 - Travel
00216529	6,489.00	06/03/26	ROSENVALL, AMY ELIZABETH	10-26-9599 - CITES Payable
00216716	166.02	06/09/26	ROWE, DAVID	10-830-26-1081-2300-581 - National Travel for Principals
00216530	272.82	06/03/26	ROWLEY, AIMEE	10-044-26-1201-2200-581 - Travel
00217274	513.24	06/24/26	RUIZ, ARTURO	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216531	1,472.22	06/03/26	RUSH TRUCK CENTERS OF UTAH	10-055-26-1180-2700-683 - Repair Parts
00216852	120.22	06/10/26	RUSH TRUCK CENTERS OF UTAH	10-055-26-1180-2700-683 - Repair Parts
00216532	10.00	06/03/26	RUSH, WENDY	50-720-26-8001-1610-900 - Student Sales
00216620	36.54	06/04/26	RUSSELL, JANA	10-044-26-5221-2200-581 - Travel
00217178	117.38	06/18/26	RUSSELL, JANA	10-044-26-5221-2200-581 - Travel
00216533	366.00	06/03/26	RUSSON, ANNETE CHRISTINE	10-830-26-3210-1000-325 - Contracted Services
00217275	440.00	06/24/26	RUST, JULIE CHRISTINE	50-077-26-8001-3100-613 - Staff Food
00216717	439.76	06/09/26	SAGE CREEK ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216853	671.88	06/10/26	SAGE CREEK ELEMENTARY SCHOOL	10-160-26-1096-1000-611 - Supplies
00217083	1,530.00	06/17/26	SAGE CREEK ELEMENTARY SCHOOL	10-160-26-1035-1000-731 - Equipment
00217435	411.49	06/29/26	SAGE CREEK ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217435	805.09	06/29/26	SAGE CREEK ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00217084	352.82	06/17/26	SAINSBURY, ELIZABETH RUTH HILLER	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217085	76.25	06/17/26	SALDIVAR, TAMARA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216854	1,041.02	06/10/26	SALEM CITY CORP	10-119-26-1184-2600-421 - Water

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00216854	1,089.25	06/10/26	SALEM CITY CORP	10-119-26-1184-2600-422 - Sewer
00216854	5,001.37	06/10/26	SALEM CITY CORP	10-119-26-1184-2600-621 - Electricity
00216854	349.76	06/10/26	SALEM CITY CORP	10-142-26-1184-2600-421 - Water
00216854	251.55	06/10/26	SALEM CITY CORP	10-142-26-1184-2600-422 - Sewer
00216854	3,223.16	06/10/26	SALEM CITY CORP	10-142-26-1184-2600-621 - Electricity
00216854	233.45	06/10/26	SALEM CITY CORP	10-164-26-1184-2600-421 - Water
00216854	161.11	06/10/26	SALEM CITY CORP	10-164-26-1184-2600-422 - Sewer
00216854	3,517.46	06/10/26	SALEM CITY CORP	10-164-26-1184-2600-621 - Electricity
00216854	1,170.64	06/10/26	SALEM CITY CORP	10-380-26-1184-2600-421 - Water
00216854	547.33	06/10/26	SALEM CITY CORP	10-380-26-1184-2600-422 - Sewer
00216854	5,375.08	06/10/26	SALEM CITY CORP	10-380-26-1184-2600-621 - Electricity
00216854	696.06	06/10/26	SALEM CITY CORP	10-416-26-1184-2600-421 - Water
00216854	476.83	06/10/26	SALEM CITY CORP	10-416-26-1184-2600-422 - Sewer
00216854	5,162.70	06/10/26	SALEM CITY CORP	10-416-26-1184-2600-621 - Electricity
00216854	2,457.95	06/10/26	SALEM CITY CORP	10-706-26-1184-2600-421 - Water
00216854	1,453.29	06/10/26	SALEM CITY CORP	10-706-26-1184-2600-422 - Sewer
00216854	15,450.02	06/10/26	SALEM CITY CORP	10-706-26-1184-2600-621 - Electricity
00216854	25.52	06/10/26	SALEM CITY CORP	10-747-26-1184-2600-421 - Water
00216854	161.11	06/10/26	SALEM CITY CORP	10-747-26-1184-2600-422 - Sewer
00216854	906.04	06/10/26	SALEM CITY CORP	10-747-26-1184-2600-621 - Electricity
00216854	61.96	06/10/26	SALEM CITY CORP	10-830-26-1184-2600-421 - Water
00216854	489.85	06/10/26	SALEM CITY CORP	10-830-26-1184-2600-422 - Sewer
00216854	8,374.65	06/10/26	SALEM CITY CORP	10-830-26-1184-2600-621 - Electricity
00216718	1,299.84	06/09/26	SALEM ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00216855	1,997.74	06/10/26	SALEM ELEMENTARY SCHOOL	10-164-26-1096-1000-611 - Supplies
00217436	541.81	06/29/26	SALEM ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216719	24,127.53	06/09/26	SALEM HILLS HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217086	2,372.00	06/17/26	SALEM HILLS HIGH SCHOOL	10-057-26-1094-1000-731 - Equipment
00217086	0.00	06/17/26	SALEM HILLS HIGH SCHOOL	10-706-26-1043-1000-734 - Technology Hardware

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00217086	1,907.35	06/17/26	SALEM HILLS HIGH SCHOOL	10-706-26-1046-1000-734 - Technology Hardware
00217086	2,550.00	06/17/26	SALEM HILLS HIGH SCHOOL	10-706-26-5346-2100-611 - Supplies
00217086	3,005.10	06/17/26	SALEM HILLS HIGH SCHOOL	10-706-26-6901-1000-581 - Travel
00217086	1,287.90	06/17/26	SALEM HILLS HIGH SCHOOL	10-706-26-6901-2200-581 - Travel
00217179	75,000.00	06/18/26	SALEM HILLS HIGH SCHOOL	21-26-9706 - Salem Hills High
00217180	6,000.00	06/18/26	SALEM HILLS HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217276	467.74	06/24/26	SALEM HILLS HIGH SCHOOL	10-706-26-1325-2200-330 - Training and Development
00217365	1,700.00	06/25/26	SALEM HILLS HIGH SCHOOL	10-706-26-6904-1000-581 - Travel
00217365	2,684.77	06/25/26	SALEM HILLS HIGH SCHOOL	10-706-26-6904-2200-581 - Travel
00217437	982.33	06/29/26	SALEM HILLS HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217438	200.00	06/29/26	SALEM HILLS HIGH SCHOOL	10-830-26-1050-1310-901 - Utah Fits All Tuition
00217485	4,703.28	06/30/26	SALEM HILLS HIGH SCHOOL	10-057-26-1094-1000-731 - Equipment
00216720	22,193.76	06/09/26	SALEM JUNIOR HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217439	1,369.28	06/29/26	SALEM JUNIOR HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217440	3,487.00	06/29/26	SALEM JUNIOR HIGH SCHOOL	10-057-26-1094-1000-731 - Equipment
00217441	30.00	06/29/26	SALEM JUNIOR HIGH SCHOOL	10-830-26-1050-1310-901 - Utah Fits All Tuition
00216534	500.00	06/03/26	SANCHEZ, SECADIO JAMES	10-830-26-3382-1000-325 - Contracted Services
00217087	3,000.00	06/17/26	SANDSTONE PSYCHOLOGY	10-056-26-5678-2200-325 - Contracted Services
00217181	3,000.00	06/18/26	SANDSTONE PSYCHOLOGY	10-056-26-5678-2200-325 - Contracted Services
00217277	2,875.00	06/24/26	SANDSTONE PSYCHOLOGY	10-056-26-5678-2200-325 - Contracted Services
00217442	13,750.00	06/29/26	SANDSTONE PSYCHOLOGY	10-056-26-5678-2200-325 - Contracted Services
00216535	294.50	06/03/26	SANFORD, CALEB	10-044-26-1201-2200-581 - Travel
00217278	591.29	06/24/26	SANTAMARIA, JENNIFER	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216856	891.28	06/10/26	SANTAQUIN CITY	10-102-26-1184-2600-421 - Water
00216856	90.44	06/10/26	SANTAQUIN CITY	10-102-26-1184-2600-422 - Sewer
00216856	256.13	06/10/26	SANTAQUIN CITY	10-143-26-1184-2600-421 - Water
00216856	138.92	06/10/26	SANTAQUIN CITY	10-143-26-1184-2600-422 - Sewer
00216856	129.43	06/10/26	SANTAQUIN CITY	10-168-26-1184-2600-421 - Water
00216856	93.47	06/10/26	SANTAQUIN CITY	10-168-26-1184-2600-422 - Sewer

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00216856	34.01	06/10/26	SANTAQUIN CITY	10-704-26-1184-2600-421 - Water
00216721	524.33	06/09/26	SANTAQUIN ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217443	1,584.47	06/29/26	SANTAQUIN ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217088	791.87	06/17/26	SCENIC UTAH CAMPUS SUPPLY	10-057-26-5113-1000-611 - Supplies
00217444	55,432.02	06/29/26	SCHWAN'S SALES CO INC	10-26-8140 - Inventory
00216536	500.00	06/03/26	SEKAQUAPTEWA, CRYSTAL	10-830-26-3382-1000-325 - Contracted Services
00217312	2,630,471.50	06/24/26	SELECTHEALTH	10-26-9547 - Health Insurance Payable
00217089	181.47	06/17/26	SERR, EVA CAROLINE	10-057-26-1054-2200-581 - Travel
00216722	174.66	06/09/26	SHARP, SYDNEY	10-830-26-1081-2300-581 - National Travel for Principals
00216538	86.49	06/03/26	SHAW, BILLIE EVE	10-044-26-1201-2200-581 - Travel
00216621	83.38	06/04/26	SHAW, BILLIE EVE	10-044-26-1201-2200-581 - Travel
00217091	1,767.60	06/17/26	SHAW, BILLIE EVE	10-057-26-5665-2200-560 - Tuition
00216537	19,538.04	06/03/26	SHAW INDUSTRIES, INC.	30-116-26-1472-4700-728 - Flooring Improvements
00216537	21,497.17	06/03/26	SHAW INDUSTRIES, INC.	30-702-26-1465-4500-728 - Flooring Improvements
00216537	22,296.11	06/03/26	SHAW INDUSTRIES, INC.	30-704-26-1502-4700-728 - Flooring Improvements
00216857	3,806.31	06/10/26	SHAW INDUSTRIES, INC.	10-340-26-1043-1000-731 - Equipment
00216857	131,205.23	06/10/26	SHAW INDUSTRIES, INC.	30-116-26-1472-4700-728 - Flooring Improvements
00217090	12,959.97	06/17/26	SHAW INDUSTRIES, INC.	30-116-26-1472-4700-728 - Flooring Improvements
00217092	388.96	06/17/26	SHELL, JEN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217093	318.03	06/17/26	SHELTON, CIARA	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216723	422.07	06/09/26	SHEPHERD, SHAUNA	10-830-26-1083-2300-581 - National Travel for Principals
00217094	204.16	06/17/26	SHEPHERD, SHAUNA	10-702-26-1043-2400-582 - Travel - Shauna Shepherd
00013998	868.33	06/03/26	SHERWIN-WILLIAMS COMPANY, THE	10-066-26-1185-2600-675 - Paint Materials
00013998	128.76	06/03/26	SHERWIN-WILLIAMS COMPANY, THE	30-119-26-1475-2600-722 - Carpentry Improvements
00014014	43.59	06/10/26	SHERWIN-WILLIAMS COMPANY, THE	10-140-26-1185-2600-675 - Paint Materials
00014059	34.31	06/29/26	SHERWIN-WILLIAMS COMPANY, THE	10-702-26-1185-2600-672 - Carpentry Materials
00216539	200.90	06/03/26	SHI INTERNATIONAL CORP.	10-042-26-1057-2500-355 - Software Maintenance
00216539	55.60	06/03/26	SHI INTERNATIONAL CORP.	10-360-26-1043-1000-731 - Equipment
00217095	111.20	06/17/26	SHI INTERNATIONAL CORP.	10-120-26-1043-1000-731 - Equipment

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00217095	55.60	06/17/26	SHI INTERNATIONAL CORP.	10-171-26-1325-1000-734 - Technology Hardware
00217095	55.60	06/17/26	SHI INTERNATIONAL CORP.	10-420-26-6500-1000-731 - Equipment
00217095	1,890.40	06/17/26	SHI INTERNATIONAL CORP.	10-706-26-6600-1000-731 - Equipment
00217095	55.60	06/17/26	SHI INTERNATIONAL CORP.	10-712-26-1042-1000-731 - Equipment
00217279	107.46	06/24/26	SHI INTERNATIONAL CORP.	10-144-26-7545-1000-734 - Technology Hardware
00217279	55.60	06/24/26	SHI INTERNATIONAL CORP.	10-424-26-1042-1000-731 - Equipment
00217366	166.80	06/25/26	SHI INTERNATIONAL CORP.	10-012-26-1012-2500-731 - Equipment
00217366	55.60	06/25/26	SHI INTERNATIONAL CORP.	10-012-26-1013-2500-731 - Equipment
00217445	55.60	06/29/26	SHI INTERNATIONAL CORP.	10-018-26-1066-2100-731 - Equipment
00217445	166.80	06/29/26	SHI INTERNATIONAL CORP.	10-056-26-3200-2100-731 - Equipment
00217445	166.80	06/29/26	SHI INTERNATIONAL CORP.	10-118-26-1043-1000-731 - Equipment
00217445	389.20	06/29/26	SHI INTERNATIONAL CORP.	10-141-26-1300-1000-734 - Technology Hardware
00217445	55.60	06/29/26	SHI INTERNATIONAL CORP.	10-404-26-1043-1000-641 - Textbooks
00217445	55.60	06/29/26	SHI INTERNATIONAL CORP.	10-408-26-1043-1000-731 - Equipment
00217445	55.60	06/29/26	SHI INTERNATIONAL CORP.	10-416-26-1042-1000-731 - Equipment
00217445	222.40	06/29/26	SHI INTERNATIONAL CORP.	10-420-26-1325-1000-731 - Equipment
00217445	2,001.60	06/29/26	SHI INTERNATIONAL CORP.	10-420-26-6500-1000-731 - Equipment
00217445	4,114.40	06/29/26	SHI INTERNATIONAL CORP.	10-712-26-6600-1000-731 - Equipment
00217445	268.65	06/29/26	SHI INTERNATIONAL CORP.	10-746-26-1043-1000-611 - Supplies
00216724	2,542.97	06/09/26	SIERRA BONITA ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217446	849.42	06/29/26	SIERRA BONITA ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217096	147.11	06/17/26	SIEVERS, BRITTANY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217280	562.29	06/24/26	SMITH, DANI	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216725	377.70	06/09/26	SMITH, JORDAN ERIC	10-830-26-1083-2300-581 - National Travel for Principals
00217281	395.30	06/24/26	SMITH, SHELBY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216540	4,000.00	06/03/26	SMITH, SIDNEY	50-077-26-8001-3100-330 - Training and Development
00216541	146.16	06/03/26	SMITH, TRISTEN ELIZABETH	10-044-26-1201-2200-581 - Travel
00216622	97.01	06/04/26	SMITH, TRISTEN ELIZABETH	10-044-26-1201-2200-581 - Travel
00216623	166.46	06/04/26	SOLORZANO, VERONICA	10-044-26-5365-2200-581 - Travel

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00216542	45.90	06/03/26	SORENSEN, DAUN	10-044-26-1201-2200-581 - Travel
00216726	243.38	06/09/26	SORENSEN, MICHAEL	10-830-26-1081-2300-581 - National Travel for Principals
00217097	529.25	06/17/26	SORENSON, JESSE DAVID	10-704-26-1043-2400-581 - Travel - Jesse Sorensen
00216543	3,063.40	06/03/26	SOUTHERN TIRE MART LLC	10-055-26-1180-2700-682 - Tires
00217182	22,004.76	06/18/26	SOUTHERN TIRE MART LLC	10-055-26-1180-2700-682 - Tires
00216727	108.00	06/09/26	SPAINHOWER, SETH	10-830-26-1083-2300-613 - Staff Food
00217447	74.70	06/29/26	SPANISH FORK BUILDERS SUPPLY	10-747-26-1043-1000-611 - Supplies
00217183	507,180.70	06/18/26	SPANISH FORK CITY	30-708-26-1470-4200-462 - Softball Field Site Preparation Services
00217282	349.70	06/24/26	SPANISH FORK CITY	10-019-26-1184-2600-421 - Water
00217282	447.93	06/24/26	SPANISH FORK CITY	10-019-26-1184-2600-422 - Sewer
00217282	6,551.77	06/24/26	SPANISH FORK CITY	10-019-26-1184-2600-621 - Electricity
00217282	66.84	06/24/26	SPANISH FORK CITY	10-034-26-1184-2600-421 - Water
00217282	559.66	06/24/26	SPANISH FORK CITY	10-034-26-1184-2600-422 - Sewer
00217282	1,399.22	06/24/26	SPANISH FORK CITY	10-034-26-1184-2600-621 - Electricity
00217282	54.99	06/24/26	SPANISH FORK CITY	10-066-26-1184-2600-421 - Water
00217282	124.40	06/24/26	SPANISH FORK CITY	10-066-26-1184-2600-422 - Sewer
00217282	817.51	06/24/26	SPANISH FORK CITY	10-108-26-1184-2600-421 - Water
00217282	955.78	06/24/26	SPANISH FORK CITY	10-108-26-1184-2600-422 - Sewer
00217282	2,330.96	06/24/26	SPANISH FORK CITY	10-108-26-1184-2600-621 - Electricity
00217282	1,954.63	06/24/26	SPANISH FORK CITY	10-116-26-1184-2600-421 - Water
00217282	1,087.00	06/24/26	SPANISH FORK CITY	10-116-26-1184-2600-422 - Sewer
00217282	2,594.02	06/24/26	SPANISH FORK CITY	10-116-26-1184-2600-621 - Electricity
00217282	1,073.33	06/24/26	SPANISH FORK CITY	10-118-26-1184-2600-421 - Water
00217282	1,121.90	06/24/26	SPANISH FORK CITY	10-118-26-1184-2600-422 - Sewer
00217282	4,445.19	06/24/26	SPANISH FORK CITY	10-118-26-1184-2600-621 - Electricity
00217282	100.18	06/24/26	SPANISH FORK CITY	10-136-26-1184-2600-421 - Water
00217282	506.41	06/24/26	SPANISH FORK CITY	10-136-26-1184-2600-422 - Sewer
00217282	3,251.69	06/24/26	SPANISH FORK CITY	10-136-26-1184-2600-621 - Electricity
00217282	527.00	06/24/26	SPANISH FORK CITY	10-144-26-1184-2600-421 - Water

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00217282	775.43	06/24/26	SPANISH FORK CITY	10-144-26-1184-2600-422 - Sewer
00217282	2,892.09	06/24/26	SPANISH FORK CITY	10-144-26-1184-2600-621 - Electricity
00217282	1,287.30	06/24/26	SPANISH FORK CITY	10-156-26-1184-2600-421 - Water
00217282	940.24	06/24/26	SPANISH FORK CITY	10-156-26-1184-2600-422 - Sewer
00217282	3,351.58	06/24/26	SPANISH FORK CITY	10-156-26-1184-2600-621 - Electricity
00217282	1,148.26	06/24/26	SPANISH FORK CITY	10-158-26-1184-2600-421 - Water
00217282	1,132.91	06/24/26	SPANISH FORK CITY	10-158-26-1184-2600-422 - Sewer
00217282	4,597.04	06/24/26	SPANISH FORK CITY	10-158-26-1184-2600-621 - Electricity
00217282	1,154.86	06/24/26	SPANISH FORK CITY	10-169-26-1184-2600-421 - Water
00217282	1,094.60	06/24/26	SPANISH FORK CITY	10-169-26-1184-2600-422 - Sewer
00217282	4,114.20	06/24/26	SPANISH FORK CITY	10-169-26-1184-2600-621 - Electricity
00217282	959.23	06/24/26	SPANISH FORK CITY	10-170-26-1184-2600-421 - Water
00217282	939.04	06/24/26	SPANISH FORK CITY	10-170-26-1184-2600-422 - Sewer
00217282	3,211.40	06/24/26	SPANISH FORK CITY	10-170-26-1184-2600-621 - Electricity
00217282	919.55	06/24/26	SPANISH FORK CITY	10-315-26-1184-2600-421 - Water
00217282	736.15	06/24/26	SPANISH FORK CITY	10-315-26-1184-2600-422 - Sewer
00217282	6,668.39	06/24/26	SPANISH FORK CITY	10-315-26-1184-2600-621 - Electricity
00217282	145.72	06/24/26	SPANISH FORK CITY	10-420-26-1184-2600-421 - Water
00217282	853.52	06/24/26	SPANISH FORK CITY	10-420-26-1184-2600-422 - Sewer
00217282	5,083.29	06/24/26	SPANISH FORK CITY	10-420-26-1184-2600-621 - Electricity
00217282	3,215.74	06/24/26	SPANISH FORK CITY	10-702-26-1184-2600-421 - Water
00217282	3,413.40	06/24/26	SPANISH FORK CITY	10-702-26-1184-2600-422 - Sewer
00217282	17,741.13	06/24/26	SPANISH FORK CITY	10-702-26-1184-2600-621 - Electricity
00217282	3,968.16	06/24/26	SPANISH FORK CITY	10-708-26-1184-2600-421 - Water
00217282	2,332.44	06/24/26	SPANISH FORK CITY	10-708-26-1184-2600-422 - Sewer
00217282	17,241.60	06/24/26	SPANISH FORK CITY	10-708-26-1184-2600-621 - Electricity
00217282	660.08	06/24/26	SPANISH FORK CITY	10-720-26-1184-2600-421 - Water
00217282	1,267.61	06/24/26	SPANISH FORK CITY	10-720-26-1184-2600-422 - Sewer
00217282	4,921.04	06/24/26	SPANISH FORK CITY	10-720-26-1184-2600-621 - Electricity

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00216728	52,891.63	06/09/26	SPANISH FORK HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217184	5,500.00	06/18/26	SPANISH FORK HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217448	391.65	06/29/26	SPANISH FORK HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217449	5,000.00	06/29/26	SPANISH FORK HIGH SCHOOL	10-708-26-1043-1000-611 - Supplies
00217486	720.36	06/30/26	SPANISH FORK HIGH SCHOOL	10-057-26-1094-1000-731 - Equipment
00216729	23,645.67	06/09/26	SPANISH FORK JUNIOR HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217450	64.24	06/29/26	SPANISH FORK JUNIOR HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217451	1,052.71	06/29/26	SPANISH OAKS ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217367	31,539.10	06/25/26	SPORTS IMPORTS, INC.	10-712-26-1046-1000-731 - Equipment
00217098	98.46	06/17/26	SPRESSER, DIXIE	10-044-26-1201-2200-581 - Travel
00216730	10,495.37	06/09/26	SPRING CANYON MIDDLE SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217452	1,036.78	06/29/26	SPRING CANYON MIDDLE SCHOOL	10-044-26-1201-1000-611 - Supplies
00216345	15.00	06/03/26	SPRINGER, ALI	50-706-26-8001-1610-900 - Student Sales
00216731	2,093.23	06/09/26	SPRING LAKE ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217099	320.48	06/17/26	SPRING LAKE ELEMENTARY SCHOOL	10-171-26-5215-1000-611 - Supplies
00217453	702.93	06/29/26	SPRING LAKE ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217453	671.83	06/29/26	SPRING LAKE ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00217283	46.96	06/24/26	SPRINGVILLE CITY OFFICES	10-055-26-1184-2600-421 - Water
00217283	632.37	06/24/26	SPRINGVILLE CITY OFFICES	10-055-26-1184-2600-422 - Sewer
00217283	741.58	06/24/26	SPRINGVILLE CITY OFFICES	10-055-26-1184-2600-621 - Electricity
00217283	870.82	06/24/26	SPRINGVILLE CITY OFFICES	10-100-26-1184-2600-421 - Water
00217283	495.10	06/24/26	SPRINGVILLE CITY OFFICES	10-100-26-1184-2600-422 - Sewer
00217283	4,327.17	06/24/26	SPRINGVILLE CITY OFFICES	10-100-26-1184-2600-621 - Electricity
00217283	422.66	06/24/26	SPRINGVILLE CITY OFFICES	10-112-26-1184-2600-421 - Water
00217283	509.04	06/24/26	SPRINGVILLE CITY OFFICES	10-112-26-1184-2600-422 - Sewer
00217283	5,010.55	06/24/26	SPRINGVILLE CITY OFFICES	10-112-26-1184-2600-621 - Electricity
00217283	1,311.12	06/24/26	SPRINGVILLE CITY OFFICES	10-117-26-1184-2600-421 - Water
00217283	475.07	06/24/26	SPRINGVILLE CITY OFFICES	10-117-26-1184-2600-422 - Sewer
00217283	4,328.87	06/24/26	SPRINGVILLE CITY OFFICES	10-117-26-1184-2600-621 - Electricity

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00217283	1,162.42	06/24/26	SPRINGVILLE CITY OFFICES	10-141-26-1184-2600-421 - Water
00217283	698.63	06/24/26	SPRINGVILLE CITY OFFICES	10-141-26-1184-2600-422 - Sewer
00217283	5,328.40	06/24/26	SPRINGVILLE CITY OFFICES	10-141-26-1184-2600-621 - Electricity
00217283	846.38	06/24/26	SPRINGVILLE CITY OFFICES	10-160-26-1184-2600-421 - Water
00217283	403.57	06/24/26	SPRINGVILLE CITY OFFICES	10-160-26-1184-2600-422 - Sewer
00217283	3,358.27	06/24/26	SPRINGVILLE CITY OFFICES	10-160-26-1184-2600-621 - Electricity
00217283	831.99	06/24/26	SPRINGVILLE CITY OFFICES	10-180-26-1184-2600-421 - Water
00217283	406.24	06/24/26	SPRINGVILLE CITY OFFICES	10-180-26-1184-2600-422 - Sewer
00217283	4,075.16	06/24/26	SPRINGVILLE CITY OFFICES	10-180-26-1184-2600-621 - Electricity
00217283	2,832.22	06/24/26	SPRINGVILLE CITY OFFICES	10-360-26-1184-2600-421 - Water
00217283	103.70	06/24/26	SPRINGVILLE CITY OFFICES	10-360-26-1184-2600-422 - Sewer
00217283	9,552.16	06/24/26	SPRINGVILLE CITY OFFICES	10-360-26-1184-2600-621 - Electricity
00217283	5,965.72	06/24/26	SPRINGVILLE CITY OFFICES	10-424-26-1184-2600-421 - Water
00217283	981.09	06/24/26	SPRINGVILLE CITY OFFICES	10-424-26-1184-2600-422 - Sewer
00217283	11,689.23	06/24/26	SPRINGVILLE CITY OFFICES	10-424-26-1184-2600-621 - Electricity
00217283	17,832.88	06/24/26	SPRINGVILLE CITY OFFICES	10-712-26-1184-2600-421 - Water
00217283	2,089.42	06/24/26	SPRINGVILLE CITY OFFICES	10-712-26-1184-2600-422 - Sewer
00217283	20,066.86	06/24/26	SPRINGVILLE CITY OFFICES	10-712-26-1184-2600-621 - Electricity
00217283	143.86	06/24/26	SPRINGVILLE CITY OFFICES	10-745-26-1184-2600-421 - Water
00217283	116.02	06/24/26	SPRINGVILLE CITY OFFICES	10-746-26-1184-2600-421 - Water
00217283	538.62	06/24/26	SPRINGVILLE CITY OFFICES	10-746-26-1184-2600-422 - Sewer
00217283	6,175.84	06/24/26	SPRINGVILLE CITY OFFICES	10-746-26-1184-2600-621 - Electricity
00216732	20,427.25	06/09/26	SPRINGVILLE HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217100	8,267.50	06/17/26	SPRINGVILLE HIGH SCHOOL	10-712-26-1043-1000-731 - Equipment
00217100	5,585.68	06/17/26	SPRINGVILLE HIGH SCHOOL	10-712-26-3225-1000-611 - Supplies
00217100	1,981.86	06/17/26	SPRINGVILLE HIGH SCHOOL	10-712-26-5710-1000-611 - Supplies
00217100	1,744.43	06/17/26	SPRINGVILLE HIGH SCHOOL	10-712-26-5710-1000-846 - Reserve
00217100	3,000.00	06/17/26	SPRINGVILLE HIGH SCHOOL	30-050-26-1193-4500-731 - Equipment
00217100	3,000.00	06/17/26	SPRINGVILLE HIGH SCHOOL	50-077-26-8001-3100-731 - Equipment

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00217185	5,250.00	06/18/26	SPRINGVILLE HIGH SCHOOL	10-830-26-5623-1000-611 - Supplies
00217454	1,248.35	06/29/26	SPRINGVILLE HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00217455	14,442.17	06/29/26	SPRINGVILLE HIGH SCHOOL	10-712-26-1046-1000-731 - Equipment
00216733	14,441.34	06/09/26	SPRINGVILLE JUNIOR HIGH SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217101	1,029.00	06/17/26	SPRINGVILLE JUNIOR HIGH SCHOOL	10-424-26-1100-2200-613 - Staff Food
00217186	150.00	06/18/26	SPRINGVILLE JUNIOR HIGH SCHOOL	10-057-26-1094-1310-900 - Tuition and Fees
00217456	14.51	06/29/26	SPRINGVILLE JUNIOR HIGH SCHOOL	10-044-26-1201-1000-611 - Supplies
00216544	16.25	06/03/26	SPRINKLER SUPPLY COMPANY	10-142-26-1185-2600-667 - Sprinkler Materials
00216858	1,955.73	06/10/26	SPRINKLER SUPPLY COMPANY	10-066-26-1185-2600-667 - Sprinkler Materials
00216858	671.56	06/10/26	SPRINKLER SUPPLY COMPANY	10-138-26-1185-2600-667 - Sprinkler Materials
00216858	38.33	06/10/26	SPRINKLER SUPPLY COMPANY	10-345-26-1185-2600-667 - Sprinkler Materials
00216858	32.91	06/10/26	SPRINKLER SUPPLY COMPANY	10-424-26-1185-2600-667 - Sprinkler Materials
00216858	253.91	06/10/26	SPRINKLER SUPPLY COMPANY	30-345-26-1432-4500-325 - Contracted Services
00217102	68.93	06/17/26	SPRINKLER SUPPLY COMPANY	10-171-26-1185-2600-667 - Sprinkler Materials
00217102	995.25	06/17/26	SPRINKLER SUPPLY COMPANY	30-066-26-1475-2600-726 - Plumbing Improvements
00217102	1,317.70	06/17/26	SPRINKLER SUPPLY COMPANY	30-704-26-1475-2600-667 - Sprinkler Materials
00217284	5,728.80	06/24/26	SPRINKLER SUPPLY COMPANY	10-26-8140 - Inventory
00217457	262.41	06/29/26	SPRINKLER SUPPLY COMPANY	10-117-26-1185-2600-667 - Sprinkler Materials
00217457	823.10	06/29/26	SPRINKLER SUPPLY COMPANY	10-160-26-1185-2600-667 - Sprinkler Materials
00217457	46.99	06/29/26	SPRINKLER SUPPLY COMPANY	10-345-26-1185-2600-667 - Sprinkler Materials
00217457	876.24	06/29/26	SPRINKLER SUPPLY COMPANY	10-424-26-1185-2600-667 - Sprinkler Materials
00217457	231.29	06/29/26	SPRINKLER SUPPLY COMPANY	10-720-26-1185-2600-667 - Sprinkler Materials
00217457	736.94	06/29/26	SPRINKLER SUPPLY COMPANY	30-066-26-1475-2600-667 - Sprinkler Materials
00216545	31.70	06/03/26	SQUIRES, KRISTI	50-702-26-8001-1610-900 - Student Sales
00216546	400.97	06/03/26	STAKER & PARSON CO	30-340-26-1432-4500-325 - Contracted Services
00216546	521.25	06/03/26	STAKER & PARSON CO	30-345-26-1432-4500-325 - Contracted Services
00217103	552.00	06/17/26	STANLEY, AMY	10-704-26-6908-2200-613 - Staff Food
00217104	409.42	06/17/26	STANTON, NICOLE LEWIS	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00014015	990.29	06/10/26	STATE FIRE & SERVICE, INC	10-050-26-1185-2600-433 - Fire Extinguisher Services

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00014015	330.00	06/10/26	STATE FIRE & SERVICE, INC	50-077-26-8001-3100-325 - Contracted Services
00014060	4,224.90	06/29/26	STATE FIRE & SERVICE, INC	10-017-26-1017-2600-731 - Equipment
00014060	2,571.26	06/29/26	STATE FIRE & SERVICE, INC	10-050-26-1185-2600-433 - Fire Extinguisher Services
00014060	4,192.58	06/29/26	STATE FIRE & SERVICE, INC	50-077-26-8001-3100-325 - Contracted Services
00216547	170,680.28	06/03/26	STATE OF UTAH - DEPT OF HEALTH	10-044-26-1250-2100-325 - Medicaid Reimbursement
00217105	192.76	06/17/26	STATE OF UTAH - FUEL NETWORK	10-011-26-1011-2300-581 - Travel
00217105	1,895.51	06/17/26	STATE OF UTAH - FUEL NETWORK	10-034-26-1178-2600-625 - Gasoline Fuel
00217105	221.92	06/17/26	STATE OF UTAH - FUEL NETWORK	10-042-26-1057-2500-625 - Gasoline
00217105	1,409.12	06/17/26	STATE OF UTAH - FUEL NETWORK	10-044-26-1201-1000-625 - Gasoline Fuel
00217105	264.50	06/17/26	STATE OF UTAH - FUEL NETWORK	10-050-26-1177-2600-581 - Travel
00217105	1,942.27	06/17/26	STATE OF UTAH - FUEL NETWORK	10-055-26-1180-2700-625 - Gasoline Fuel
00217105	15,603.54	06/17/26	STATE OF UTAH - FUEL NETWORK	10-055-26-1180-2700-626 - Diesel Fuel
00217105	2,745.84	06/17/26	STATE OF UTAH - FUEL NETWORK	10-060-26-6600-1000-625 - Gasoline Fuel
00217105	2,457.54	06/17/26	STATE OF UTAH - FUEL NETWORK	10-066-26-1185-2600-624 - Mower Fuel
00217105	16,866.37	06/17/26	STATE OF UTAH - FUEL NETWORK	10-066-26-1185-2600-625 - Gasoline Fuel
00217105	79.06	06/17/26	STATE OF UTAH - FUEL NETWORK	10-404-26-1043-2700-516 - Activity Trips
00217105	80.48	06/17/26	STATE OF UTAH - FUEL NETWORK	10-408-26-1043-2700-516 - Activity Trips
00217105	-5.47	06/17/26	STATE OF UTAH - FUEL NETWORK	10-416-26-1043-2700-516 - Activity Trips
00217105	85.69	06/17/26	STATE OF UTAH - FUEL NETWORK	10-420-26-1043-2700-516 - Activity Trips
00217105	50.72	06/17/26	STATE OF UTAH - FUEL NETWORK	10-424-26-1043-2700-516 - Activity Trips
00217105	334.70	06/17/26	STATE OF UTAH - FUEL NETWORK	10-702-26-1043-2700-516 - Activity Trips
00217105	621.92	06/17/26	STATE OF UTAH - FUEL NETWORK	10-704-26-1043-2700-516 - Activity Trips
00217105	367.48	06/17/26	STATE OF UTAH - FUEL NETWORK	10-706-26-1043-2700-516 - Activity Trips
00217105	523.21	06/17/26	STATE OF UTAH - FUEL NETWORK	10-708-26-1043-2700-516 - Activity Trips
00217105	398.81	06/17/26	STATE OF UTAH - FUEL NETWORK	10-712-26-1043-2700-516 - Activity Trips
00217105	199.74	06/17/26	STATE OF UTAH - FUEL NETWORK	10-720-26-1043-2700-516 - Activity Trips
00217105	88.85	06/17/26	STATE OF UTAH - FUEL NETWORK	10-747-26-6915-2400-581 - Travel
00217105	2,437.85	06/17/26	STATE OF UTAH - FUEL NETWORK	10-830-26-5070-1000-625 - Gasoline Fuel
00217105	130.59	06/17/26	STATE OF UTAH - FUEL NETWORK	23-801-26-1075-1000-625 - Gasoline Fuel

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00217105	1,886.81	06/17/26	STATE OF UTAH - FUEL NETWORK	50-077-26-8001-3100-625 - Gasoline Fuel
00216734	168.28	06/09/26	STEINER, NICOLE	10-830-26-1081-2300-581 - National Travel for Principals
00217285	351.71	06/24/26	STEPHENSON, JESSIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216735	362.48	06/09/26	STEVENSON, TY DAMIAN	10-830-26-1083-2300-581 - National Travel for Principals
00216736	91.00	06/09/26	STODDARD, ANGELA	10-830-26-1081-2300-613 - Staff Food
00014016	57.55	06/10/26	STOKES MARKET INC	10-060-26-6915-4500-724 - Site Improvements
00014016	33.93	06/10/26	STOKES MARKET INC	10-066-26-1185-2600-611 - Supplies
00014016	52.08	06/10/26	STOKES MARKET INC	10-066-26-1185-2600-668 - Heating and Ventilation Materials
00014016	52.08	06/10/26	STOKES MARKET INC	10-066-26-1185-2600-674 - Grounds Materials
00014016	52.06	06/10/26	STOKES MARKET INC	10-066-26-1185-2600-676 - Plumbing Materials
00014016	88.97	06/10/26	STOKES MARKET INC	10-170-26-1185-2600-668 - Heating and Ventilation Materials
00014016	34.56	06/10/26	STOKES MARKET INC	10-746-26-1185-2600-676 - Plumbing Materials
00014061	93.96	06/29/26	STOKES MARKET INC	10-066-26-1185-2600-672 - Carpentry Materials
00014061	14.99	06/29/26	STOKES MARKET INC	10-164-26-1185-2600-676 - Plumbing Materials
00014061	37.94	06/29/26	STOKES MARKET INC	10-170-26-1185-2600-677 - Roofing Materials
00217106	275.37	06/17/26	STOLTZ, VERONICA ALLEN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216859	179.67	06/10/26	STOTZ EQUIPMENT (BLUFFDALE)	10-148-26-1185-2600-674 - Grounds Materials
00216859	54.70	06/10/26	STOTZ EQUIPMENT (BLUFFDALE)	10-156-26-1185-2600-674 - Grounds Materials
00216859	327.37	06/10/26	STOTZ EQUIPMENT (BLUFFDALE)	10-169-26-1185-2600-674 - Grounds Materials
00216859	152.73	06/10/26	STOTZ EQUIPMENT (BLUFFDALE)	10-404-26-1185-2600-674 - Grounds Materials
00216548	415.72	06/03/26	STRONG, JILL	10-044-26-1201-2200-581 - Travel
00216737	408.15	06/09/26	SUMENS, RUSSELL	10-830-26-1083-2300-581 - National Travel for Principals
00217286	5,019.00	06/24/26	SUMMERHAYS MUSIC CENTER	10-704-26-1046-1000-731 - Equipment
00216549	500.00	06/03/26	SUMMIT CENTER	10-650-26-1200-2200-325 - Contracted Services
00217187	2,500.00	06/18/26	SUMMIT CENTER	10-650-26-1200-2200-325 - Contracted Services
00217458	1,442.93	06/29/26	SUMMIT CENTER	10-044-26-1201-1000-611 - Supplies
00217458	1,167.42	06/29/26	SUMMIT CENTER	23-830-26-5151-1000-611 - Supplies
00217487	118.73	06/30/26	SUMMIT CENTER	10-830-26-1050-1000-611 - Keyboarding Supplies
00216550	63.97	06/03/26	SUNPRO CORPORATION	10-712-26-1185-2600-673 - Electrical Materials

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00216860	32.70	06/10/26	SUNPRO CORPORATION	10-712-26-6400-4500-724 - Site improvements
00216860	15.98	06/10/26	SUNPRO CORPORATION	10-746-26-1185-2600-676 - Plumbing Materials
00217459	171.21	06/29/26	SUNPRO CORPORATION	10-066-26-1185-2600-683 - Carpentry Tools
00217459	86.61	06/29/26	SUNPRO CORPORATION	30-830-26-1461-4700-731 - Equipment
00216861	26,743.52	06/10/26	SUNSTONE POTTERY & SUPPLY INC	10-712-26-1046-1000-731 - Equipment
00217107	821.12	06/17/26	SUPRISE, STEVEN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216551	25,140.00	06/03/26	SURVEILLANCE SYSTEMS INCORPORATED	30-830-26-1461-4700-731 - Equipment
00217460	2,394.24	06/29/26	SURVEILLANCE SYSTEMS INCORPORATED	30-830-26-1461-4700-731 - Equipment
00216862	542.20	06/10/26	SVENDSEN AUTOMOTIVE PROD	10-066-26-1185-2600-674 - Grounds Materials
00217108	530.82	06/17/26	SWENSON, MCKINLEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217484	854.76	06/30/26	S.W. SCHOOL SUPPLY INC	10-26-8140 - Inventory
00216552	109.80	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-011-26-1011-2300-611 - Supplies
00216552	363.28	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-034-26-1178-2600-611 - Supplies
00216552	166.71	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-060-26-6860-1000-611 - Supplies
00216552	24.19	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-060-26-6915-2200-611 - Supplies
00216552	84,810.92	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-26-8140 - Inventory
00216552	78.54	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	50-380-26-8001-3100-630 - Food
00216552	130.90	06/03/26	SYSCO INTERMOUNTAIN FOOD SERVICES	50-708-26-8001-3100-630 - Food
00216863	25,134.25	06/10/26	SYSCO INTERMOUNTAIN FOOD SERVICES	10-26-8140 - Inventory
00217287	451.39	06/24/26	SYSCO INTERMOUNTAIN FOOD SERVICES	50-077-26-8501-3100-630 - Food
00217461	11,844.61	06/29/26	TABLETKIOSK	50-077-26-8001-3100-355 - Software Maintenance
00216553	10.00	06/03/26	TALBOT, JAY	50-704-26-8001-1610-900 - Student Sales
00216555	176.25	06/03/26	TAYLOR, CHARLY MCALLISTER	10-044-26-1201-2200-581 - Travel
00216554	626.22	06/03/26	TAYLOR ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216554	916.41	06/03/26	TAYLOR ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00216554	165.72	06/03/26	TAYLOR ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00216738	829.69	06/09/26	TAYLOR ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217288	1,981.75	06/24/26	TAYLOR ELEMENTARY SCHOOL	10-172-26-1096-1000-611 - Supplies
00216556	11.00	06/03/26	TAYLOR, JANELLE	50-704-26-8001-1610-900 - Student Sales

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00216739	379.88	06/09/26	TAYLOR, KELLY MARIE	10-830-26-1083-2300-581 - National Travel for Principals
00216557	10.50	06/03/26	TAYLOR, KELSEY	50-706-26-8001-1610-900 - Student Sales
00216558	110.64	06/03/26	TAYLOR, SARAH	10-044-26-1201-2200-581 - Travel
00217109	90.34	06/17/26	TAYLOR, SARAH	10-044-26-1201-2200-581 - Travel
00216624	3,915.73	06/04/26	TAYLOR, WENDY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216559	35.00	06/03/26	THE ARTISAN BAKER CO LC	10-014-26-1014-2500-613 - Staff Food
00216864	488.98	06/10/26	THE COATS COMPANY LLC	10-055-26-1180-2700-440 - Equipment Repair Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-050-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-100-26-5613-2200-325 - Contracted Services
00216560	750.00	06/03/26	THE PARTRIDGE GROUP	10-104-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-117-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-119-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-136-26-5613-2200-325 - Contracted Services
00216560	750.00	06/03/26	THE PARTRIDGE GROUP	10-138-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-141-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-143-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-148-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-156-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-158-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-168-26-5613-2200-325 - Contracted Services
00216560	750.00	06/03/26	THE PARTRIDGE GROUP	10-169-26-5613-2200-325 - Contracted Services
00216560	750.00	06/03/26	THE PARTRIDGE GROUP	10-170-26-5613-2200-325 - Contracted Services
00216560	750.00	06/03/26	THE PARTRIDGE GROUP	10-184-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-345-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-360-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-404-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-702-26-5613-2200-325 - Contracted Services
00216560	375.00	06/03/26	THE PARTRIDGE GROUP	10-704-26-5613-2200-325 - Contracted Services
00014062	34,135.00	06/29/26	THERMAL WEST INDUSTRIAL, INC	30-712-26-1451-4500-446 - Asbestos Removal

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00217289	355.33	06/24/26	THOMAS, CAMILLE	10-140-26-1043-2400-581 - Travel - Camille Thomas
00216740	75.00	06/09/26	THOMPSON, BART	10-830-26-1083-2300-613 - Staff Food
00217110	555.82	06/17/26	THORN, JOHN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217111	1,196.26	06/17/26	TOONE, JARED	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216561	5,596.08	06/03/26	TOP NOTCH COLLISION	10-055-26-1180-2700-441 - Contracted Bus Repair
00217112	9,008.13	06/17/26	TOP NOTCH COLLISION	10-055-26-1180-2700-441 - Contracted Bus Repair
00217290	4,820.35	06/24/26	TOP NOTCH COLLISION	10-055-26-1180-2700-441 - Contracted Bus Repair
00216562	3,841.00	06/03/26	TOTAL RECOVERY	30-712-26-1504-4200-724 - Site Improvements
00216865	3,664.07	06/10/26	TOWN OF GOSHEN	10-120-26-1184-2600-421 - Water
00217313	100.00	06/24/26	TRANSPORTATION OFFICE FUND	10-26-9554 - Dues Payable
00217291	1,399.00	06/24/26	TRI STATE DISTRIBUTORS, INC.	10-706-26-1043-1000-731 - Equipment
00217113	512.51	06/17/26	TROYER, LINDSEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216866	676.50	06/10/26	TUGGYS TEES	10-044-26-1201-1000-611 - Supplies
00216867	4,950.00	06/10/26	TWIN STEEL	10-060-26-6915-4500-724 - Site Improvements
00216741	361.72	06/09/26	TX CHILD SUPPORT SDU	10-26-9553 - Garnishments Payable
00216563	48,682.21	06/03/26	TYSON FOODS INC	50-077-26-8001-3100-630 - Food
00217292	90,107.76	06/24/26	TYSON FOODS INC	50-077-26-8001-3100-630 - Food
00216868	100.00	06/10/26	UASBO	10-014-26-1014-2500-330 - Training and Development
00014017	1,158.67	06/10/26	ULINE INC.	10-055-26-1180-2700-615 - Bus Shop Supplies
00014018	65.56	06/10/26	UNIFIRST CORPORATION	10-055-26-1180-2700-660 - Uniforms
00014032	64.81	06/18/26	UNIFIRST CORPORATION	10-055-26-1180-2700-660 - Uniforms
00014041	91.59	06/24/26	UNIFIRST CORPORATION	10-055-26-1180-2700-660 - Uniforms
00014063	65.28	06/29/26	UNIFIRST CORPORATION	10-055-26-1180-2700-660 - Uniforms
00014063	64.53	06/29/26	UNIFIRST CORPORATION	10-055-26-1180-2700-681 - Lubricants
00216564	124.22	06/03/26	UNITED PARCEL SERVICE	10-033-26-1022-2500-611 - Supplies
00217294	147.89	06/24/26	UNITED PARCEL SERVICE	10-033-26-1022-2500-611 - Supplies
00217115	622.75	06/17/26	UNITED WAY OF UTAH COUNTY	10-26-9555 - Other Payroll Payable
00217114	902.41	06/17/26	U.S. BANK EQUIPMENT FINANCE	10-033-26-1022-2500-615 - Copier Supplies
00217293	1,985.52	06/24/26	U.S. BANK EQUIPMENT FINANCE	10-033-26-1022-2500-615 - Copier Supplies

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00217368	1,985.52	06/25/26	U.S. BANK EQUIPMENT FINANCE	10-033-26-1022-2500-615 - Copier Supplies
00217295	1,030.00	06/24/26	UTAH COUNTY HEALTH DEPT	30-712-26-1504-4200-325 - Contracted Services
00216742	106.58	06/09/26	UTAH DEPT OF WORKFORCE SERVICES	10-26-9553 - Garnishments Payable
00216869	358.97	06/10/26	UTAH DEPT OF WORKFORCE SERVICES	10-015-26-1015-2500-280 - Unemployment Benefits
00216869	100.00	06/10/26	UTAH DEPT OF WORKFORCE SERVICES	10-830-26-1014-2500-849 - Bank and Credit Card Transaction Fees
00216565	144.00	06/03/26	UTAH LABOR COMMISSION	10-100-26-1185-2600-668 - Heating and Ventilation Materials
00216565	144.00	06/03/26	UTAH LABOR COMMISSION	10-112-26-1185-2600-668 - Heating and Ventilation Materials
00216565	288.00	06/03/26	UTAH LABOR COMMISSION	10-117-26-1185-2600-668 - Heating and Ventilation Materials
00216565	252.00	06/03/26	UTAH LABOR COMMISSION	10-141-26-1185-2600-668 - Heating and Ventilation Materials
00216565	144.00	06/03/26	UTAH LABOR COMMISSION	10-160-26-1185-2600-668 - Heating and Ventilation Materials
00216565	72.00	06/03/26	UTAH LABOR COMMISSION	10-180-26-1185-2600-668 - Heating and Ventilation Materials
00216565	504.00	06/03/26	UTAH LABOR COMMISSION	10-424-26-1185-2600-668 - Heating and Ventilation Materials
00216565	72.00	06/03/26	UTAH LABOR COMMISSION	10-640-26-1185-2600-668 - Heating and Ventilation Materials
00216565	72.00	06/03/26	UTAH LABOR COMMISSION	10-712-26-1185-2600-668 - Heating and Ventilation Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-019-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-102-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-104-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-108-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-116-26-1185-2600-671 - Boiler Materials
00216870	288.00	06/10/26	UTAH LABOR COMMISSION	10-118-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-119-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-120-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-130-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-136-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-140-26-1185-2600-671 - Boiler Materials
00216870	180.00	06/10/26	UTAH LABOR COMMISSION	10-142-26-1185-2600-671 - Boiler Materials
00216870	252.00	06/10/26	UTAH LABOR COMMISSION	10-143-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-144-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-148-26-1185-2600-671 - Boiler Materials

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00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-156-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-158-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-164-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-168-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-169-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-171-26-1185-2600-671 - Boiler Materials
00216870	144.00	06/10/26	UTAH LABOR COMMISSION	10-172-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-184-26-1185-2600-671 - Boiler Materials
00216870	360.00	06/10/26	UTAH LABOR COMMISSION	10-315-26-1185-2600-671 - Boiler Materials
00216870	504.00	06/10/26	UTAH LABOR COMMISSION	10-380-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-404-26-1185-2600-671 - Boiler Materials
00216870	180.00	06/10/26	UTAH LABOR COMMISSION	10-408-26-1185-2600-671 - Boiler Materials
00216870	216.00	06/10/26	UTAH LABOR COMMISSION	10-416-26-1185-2600-671 - Boiler Materials
00216870	360.00	06/10/26	UTAH LABOR COMMISSION	10-702-26-1185-2600-671 - Boiler Materials
00216870	432.00	06/10/26	UTAH LABOR COMMISSION	10-706-26-1185-2600-671 - Boiler Materials
00216870	180.00	06/10/26	UTAH LABOR COMMISSION	10-720-26-1185-2600-671 - Boiler Materials
00216871	1,712.07	06/10/26	UTAH PARENT CENTER	10-044-26-1201-1000-325 - Contracted Services
00217116	6,446.58	06/17/26	UTAH PARENT CENTER	10-044-26-1201-1000-325 - Contracted Services
00216743	3,937,480.10	06/09/26	UTAH RETIREMENT SYSTEMS	10-26-9545 - URS Retirement Payable
00216743	342,562.97	06/09/26	UTAH RETIREMENT SYSTEMS	10-26-9546 - URS Investments Payable (401, 457, etc.)
00216743	845.58	06/09/26	UTAH RETIREMENT SYSTEMS	10-830-26-1199-1000-210 - URS Discrepancies
00216744	38,415.13	06/09/26	UTAH RETIREMENT SYSTEMS	10-26-9559 - URS Loan Redeposits
00217314	4,138,377.51	06/24/26	UTAH RETIREMENT SYSTEMS	10-26-9545 - URS Retirement Payable
00217314	356,672.69	06/24/26	UTAH RETIREMENT SYSTEMS	10-26-9546 - URS Investments Payable (401, 457, etc.)
00217314	38,214.19	06/24/26	UTAH RETIREMENT SYSTEMS	10-26-9559 - URS Loan Redeposits
00217315	2,223.33	06/24/26	UTAH SCHOOL EMPLOYEES ASSOCIATION	10-26-9554 - Dues Payable
00216745	1,273.40	06/09/26	UTAH STATE DEBT COLLECTIONS	10-26-9553 - Garnishments Payable
00216746	8,400.00	06/09/26	UTAH STATE JUNIOR LIVESTOCK SHOW	10-704-26-1042-1000-611 - Supplies
00217117	13,025.00	06/17/26	UTAH STATE JUNIOR LIVESTOCK SHOW	10-712-26-1042-1000-611 - Supplies

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00216747	2,668.25	06/09/26	UTAH STATE OFFICE OF RECOVERY SERVICES	10-26-9553 - Garnishments Payable
00216872	107.47	06/10/26	UTAH STATE TAX COMMISSION	10-26-9544 - State Withholdings Payable
00217316	856,830.27	06/24/26	UTAH STATE TAX COMMISSION	10-26-9544 - State Withholdings Payable
00216566	2,904.00	06/03/26	UTAH ST BUREAU CRIML IDNT	10-015-26-1015-2500-351 - Background Check Services
00217188	1,874.00	06/18/26	UTAH ST BUREAU CRIML IDNT	10-015-26-1015-2500-351 - Background Check Services
00216873	38,500.00	06/10/26	UVU - ACCOUNTS RECEIVABLE	10-053-26-1053-2400-450 - Building Rental
00216748	197.72	06/09/26	VALERIO, MONICA	10-830-26-1081-2300-581 - National Travel for Principals
00216567	10,000.00	06/03/26	VALLEY VIEW MIDDLE SCHOOL	21-26-9380 - Valley View Middle
00216749	7,201.52	06/09/26	VALLEY VIEW MIDDLE SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217189	4,744.00	06/18/26	VALLEY VIEW MIDDLE SCHOOL	10-057-26-1094-1000-731 - Equipment
00217462	104.34	06/29/26	VALLEY VIEW MIDDLE SCHOOL	10-044-26-1201-1000-611 - Supplies
00217296	451.82	06/24/26	VARGAS, ASHLEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00014042	17,292.59	06/24/26	VARSITY SPIRIT FASHIONS & SUPPLIES LLC	10-702-26-1042-1000-611 - Supplies
00014048	26,393.90	06/25/26	VARSITY SPIRIT FASHIONS & SUPPLIES LLC	10-704-26-1042-1000-611 - Supplies
00217118	3,123.26	06/17/26	VARSITY YEARBOOK	10-704-26-1042-1000-611 - Supplies
00216568	635.80	06/03/26	VERITIV	10-033-26-1022-2500-615 - Copier Supplies
00217119	944.42	06/17/26	VERITIV	10-033-26-1022-2500-615 - Copier Supplies
00217297	82.07	06/24/26	VERITIV	10-033-26-1022-2500-615 - Copier Supplies
00217120	44.96	06/17/26	VERIZON WIRELESS	10-702-26-1184-2600-531 - Communication Services
00217120	44.96	06/17/26	VERIZON WIRELESS	10-706-26-1184-2600-531 - Communication Services
00217120	44.95	06/17/26	VERIZON WIRELESS	10-712-26-1184-2600-531 - Communication Services
00217120	185.21	06/17/26	VERIZON WIRELESS	10-830-26-1184-2600-531 - Communication Services
00216569	45.00	06/03/26	VICKERS, SAVANNAH	10-057-26-5645-2200-560 - Tuition
00014049	793.24	06/25/26	VIRCO MFG CORP	10-408-26-1043-1000-731 - Equipment
00217121	395.99	06/17/26	VITA, VALERIE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216874	190.00	06/10/26	VLCM	10-042-26-1057-1000-731 - Equipment
00217298	4,446.79	06/24/26	VLCM	10-014-26-1014-2500-731 - Equipment
00217298	2,650.65	06/24/26	VLCM	10-019-26-1184-2600-531 - Communication Services
00217298	1,470.00	06/24/26	VLCM	10-042-26-1057-2500-810 - Dues and Subscriptions

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00217298	2,155.67	06/24/26	VLCM	10-148-26-1325-1000-734 - Technology Hardware
00217298	7,263.14	06/24/26	VLCM	30-702-26-1445-4500-734 - Technology Hardware
00217298	1,037.59	06/24/26	VLCM	30-704-26-1445-4500-734 - Technology Hardware
00217298	1,037.59	06/24/26	VLCM	30-706-26-1445-4500-734 - Technology Hardware
00217298	1,037.59	06/24/26	VLCM	30-712-26-1445-4500-734 - Technology Hardware
00217369	1,602.00	06/25/26	VLCM	10-424-26-1042-1000-731 - Equipment
00217463	2,808.00	06/29/26	VLCM	10-019-26-1184-2600-531 - Communication Services
00217463	198.00	06/29/26	VLCM	10-042-26-1057-1000-731 - Equipment
00217463	65.33	06/29/26	VLCM	10-148-26-1325-1000-734 - Technology Hardware
00217122	45.00	06/17/26	VOORHEES, AUDREY CLARK	10-057-26-5645-2200-560 - Tuition
00217317	9,658.91	06/24/26	VSP	10-26-9549 - Vision Insurance Payable
00217318	37.97	06/24/26	VSP	10-26-9549 - Vision Insurance Payable
00216570	49.50	06/03/26	WALBURGER, LISA	50-708-26-8001-1610-900 - Student Sales
00216750	186.99	06/09/26	WALKER, SHANNA	10-830-26-1081-2300-581 - National Travel for Principals
00217123	208.08	06/17/26	WALL, RACHELL	10-044-26-1201-2200-581 - Travel
00217124	27.65	06/17/26	WANLASS, LAURA	10-830-26-1062-2200-581 - Travel
00217299	875.00	06/24/26	WARD'S MEDIATECH LLC	10-012-26-1012-2500-731 - Equipment
00217299	15,201.00	06/24/26	WARD'S MEDIATECH LLC	10-042-26-1057-1000-731 - Equipment
00217299	32,275.00	06/24/26	WARD'S MEDIATECH LLC	10-712-26-1046-1000-731 - Equipment
00217299	12,654.00	06/24/26	WARD'S MEDIATECH LLC	10-712-26-6500-1000-731 - Equipment
00217299	10,184.00	06/24/26	WARD'S MEDIATECH LLC	10-712-26-6600-1000-731 - Equipment
00217370	1,982,760.00	06/25/26	WARD'S MEDIATECH LLC	30-830-26-1445-1000-734 - Technology Hardware
00217300	492.80	06/24/26	WARE, MICHELLE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216625	173.14	06/04/26	WARENSKI, TRACY	10-044-26-5221-2200-581 - Travel
00216571	6.20	06/03/26	WARNER, ANGELA	50-712-26-8001-1610-900 - Student Sales
00217125	426.43	06/17/26	WARREN, MEGAN LEIGH	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217126	45.00	06/17/26	WARREN, SARAH J	10-057-26-5645-2200-560 - Tuition
00217190	20,311.21	06/18/26	WASATCH BEHAVIORAL HEALTH	10-056-26-5218-2100-325 - Contracted Services
00216572	224.39	06/03/26	WATERS, JENNIFER	10-044-26-1201-2200-581 - Travel

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00217127	153.77	06/17/26	WATERS, JENNIFER	10-044-26-1201-2200-581 - Travel
00216626	143.99	06/04/26	WEAVER, MARISSA FAYE	10-044-26-5221-2200-581 - Travel
00217128	90.00	06/17/26	WEBB, CANDRI ANN	10-057-26-5645-2200-560 - Tuition
00217129	45.00	06/17/26	WEBSTER, MANDEE	10-057-26-5645-2200-560 - Tuition
00217464	1,157.00	06/29/26	WEEKES, TIFFANIE WATSON	10-057-26-5665-2200-560 - Tuition
00216627	165.74	06/04/26	WEIDLEIN, TIFFANY Z	10-044-26-5221-2200-581 - Travel
00013999	187.52	06/03/26	WELCH EQUIPMENT COMPANY, INC.	10-706-26-6600-1000-442 - Vehicle Maintenance and Repair Services
00217319	2,689,578.40	06/24/26	WELLS FARGO BANK	10-26-9541 - FICA Payable
00217319	629,014.68	06/24/26	WELLS FARGO BANK	10-26-9542 - Medicare Payable
00217319	1,751,844.04	06/24/26	WELLS FARGO BANK	10-26-9543 - Federal Withholdings Payable
00217490	2,440,632.84	06/30/26	WELLS FARGO BANK	10-26-9541 - FICA Payable
00217490	570,794.22	06/30/26	WELLS FARGO BANK	10-26-9542 - Medicare Payable
00217490	1,587,450.88	06/30/26	WELLS FARGO BANK	10-26-9543 - Federal Withholdings Payable
00014033	13,342.93	06/18/26	WENGER CORP	10-315-26-1043-1000-731 - Equipment
00216573	92,758.95	06/03/26	WESTERN STATES MECHANICAL	30-170-26-1448-4700-724 - Site Improvements
00216573	188,209.25	06/03/26	WESTERN STATES MECHANICAL	30-345-26-1448-4700-724 - Site Improvements
00217465	318,207.25	06/29/26	WESTERN STATES MECHANICAL	30-170-26-1448-4700-724 - Site Improvements
00217465	805,106.00	06/29/26	WESTERN STATES MECHANICAL	30-345-26-1448-4700-724 - Site Improvements
00216574	26,627.60	06/03/26	WESTLAND CONSTRUCTION	30-704-26-1502-4500-460 - Contractor Services
00216574	118,004.29	06/03/26	WESTLAND CONSTRUCTION	30-704-26-1602-4500-460 - Contractor Services
00217466	286,226.36	06/29/26	WESTLAND CONSTRUCTION	30-704-26-1502-4500-460 - Contractor Services
00217466	8,868.25	06/29/26	WESTLAND CONSTRUCTION	30-704-26-1602-4500-460 - Contractor Services
00216575	300.08	06/03/26	WESTOVER, KATEE	10-044-26-1201-2200-581 - Travel
00217130	145.80	06/17/26	WESTOVER, KATEE	10-044-26-1201-2200-581 - Travel
00216751	2,696.44	06/09/26	WESTSIDE ELEMENTARY SCHOOL	10-830-26-1050-1510-900 - Interest Earnings
00217371	11,809.86	06/25/26	WESTSIDE ELEMENTARY SCHOOL	10-180-26-1100-1000-611 - Supplies
00217131	45.00	06/17/26	WETZEL, STEFANIE	10-057-26-5645-2200-560 - Tuition
00217132	1,047.23	06/17/26	WHITE, ASHLEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216752	371.18	06/09/26	WHITNEY, NATHAN	10-830-26-1083-2300-581 - National Travel for Principals

Nebo School District
CHECK SUMMARY
June 2026

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00217133	216.36	06/17/26	WILCKEN, PAIGE ADELE	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216576	20.00	06/03/26	WILDA, SUANNE	50-704-26-8001-1610-900 - Student Sales
00216577	760.61	06/03/26	WILSON ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00216577	3,697.72	06/03/26	WILSON ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00216577	443.91	06/03/26	WILSON ELEMENTARY SCHOOL	23-830-26-5151-1000-611 - Supplies
00217467	157.23	06/29/26	WILSON ELEMENTARY SCHOOL	10-044-26-1201-1000-611 - Supplies
00217467	340.81	06/29/26	WILSON ELEMENTARY SCHOOL	23-044-26-7546-1000-611 - Supplies - Parent Involvement
00217372	23.56	06/25/26	WILSON, ISAAC DELIVERANCE	10-055-26-1180-2700-581 - Travel
00217372	473.00	06/25/26	WILSON, ISAAC DELIVERANCE	10-055-26-1180-2700-613 - Staff Food
00217134	294.84	06/17/26	WING, KILEY ANN	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217135	20,244.68	06/17/26	WOODLAND PEAKS UNISERV	10-26-9554 - Dues Payable
00014043	860.00	06/24/26	WORKFORCEQA, LLC	10-055-26-1180-2700-352 - Drug Testing
00217373	229.00	06/25/26	WRIDE, GWEN	10-184-26-1325-2200-581 - Travel
00217374	229.00	06/25/26	WRIGHT, CARLI JADE	10-184-26-1325-2200-581 - Travel
00216578	366.00	06/03/26	WRIGHT, KENNETH F	10-830-26-3210-1000-325 - Contracted Services
00217136	325.52	06/17/26	WRIGHT, STEVEN WILLIAM	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217137	100.00	06/17/26	WUEBKES, REBECCA	10-055-26-1180-2700-330 - Training and Development
00014064	14,976.00	06/29/26	WW NORTON & COMPANY INC	10-712-26-1043-1000-641 - Textbooks
00216579	7.50	06/03/26	WYATT, MELODIE	50-702-26-8001-1610-900 - Student Sales
00014034	10,044.21	06/18/26	XEROX CORPORATION	10-033-26-1022-2500-615 - Copier Supplies
00014044	3,393.26	06/24/26	XEROX CORPORATION	10-033-26-1022-2500-615 - Copier Supplies
00216753	364.65	06/09/26	YEAGER, CECILY	10-830-26-1083-2300-581 - National Travel for Principals
00217138	216.89	06/17/26	YORGASON, AMY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00217139	2,358.72	06/17/26	YOST, KIMBERLY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216754	178.49	06/09/26	YOUD, ANGELA ADAMS	10-830-26-1081-2300-581 - National Travel for Principals
00217301	97.19	06/24/26	ZARCO, HAILEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216628	76.42	06/04/26	ZEEMAN, DAYNA DARLING	10-044-26-5221-2200-581 - Travel
00217302	471.38	06/24/26	ZIERENBERG, ASHLEY	10-055-26-1180-2700-515 - Payments In Lieu of Transportation
00216875	2,250.00	06/10/26	ZIONS BANK	10-053-26-1053-2300-611 - Supplies

Nebo School District
CHECK SUMMARY
June 2026

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00216876	5,250.00	06/10/26	ZIONS BANK	10-012-26-1012-2500-330 - Training and Development
00216876	415.00	06/10/26	ZIONS BANK	10-012-26-1012-2500-355 - Software Maintenance
00216876	325.00	06/10/26	ZIONS BANK	10-056-26-3200-2100-611 - Supplies
00216877	199.85	06/10/26	ZIONS BANK	10-057-26-1054-2300-611 - Supplies
00216878	50.00	06/10/26	ZIONS BANK	10-051-26-1051-2300-611 - Supplies
00217140	75.00	06/17/26	ZIONS BANK	10-050-26-1177-2600-581 - Travel
00217141	-5,889.84	06/17/26	ZIONS BANK	30-830-26-1600-1510-900 - Interest Earnings
00217141	2,708,418.75	06/17/26	ZIONS BANK	30-830-26-1600-5000-830 - Interest
00217141	7,090,000.00	06/17/26	ZIONS BANK	30-830-26-1600-5000-840 - Principal
00217141	-9,584.87	06/17/26	ZIONS BANK	31-830-26-1195-1510-900 - Interest Earnings
00217141	3,000.00	06/17/26	ZIONS BANK	31-830-26-1195-5000-810 - Pay Agent Fees
00217141	5,024,568.77	06/17/26	ZIONS BANK	31-830-26-1195-5000-830 - Interest
00217141	42,235,000.00	06/17/26	ZIONS BANK	31-830-26-1195-5000-840 - Principal
00217191	2,500.00	06/18/26	ZIONS BANK	30-830-26-1600-5000-810 - Pay Agent Fees
00216580	104.98	06/03/26	ZOBELL, JODI LYNN	10-044-26-5221-2200-581 - Travel
00216629	53.07	06/04/26	ZOBELL, JODI LYNN	10-044-26-5221-2200-581 - Travel
Total	**$104,464,630.80**			

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, June 10, 2026

The Board of Education of Nebo School District met in a Board meeting on Wednesday, June 10, 2026, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:01 PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Scott Wilson and Rick Ainge. Shauna Warnick and Kristen Betts were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Matt Christensen, Dave Rowe, Frank Daybell, Lindsey Hughes and Raquel Baum.

President Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session

   Item 1A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

   Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. She mentioned that there will be a closed session.

   Item 1B: Board Member Reports

   - Scott Wilson reported that he has not received any phone calls about the Wilson Closure study in Payson.
   - Scott Wilson mentioned that he has information to share on the Animals in Schools policy when that discussion comes up in Board meeting tonight.
   - John Taylor mentioned the impressive demolition of the old Springville High School. The building is coming down in a safe and quick manner.
   - John Taylor shared a concern from a patron for the oak trees at Springville High School. He and the patron can be assured that we plan to water and keep the trees alive.
   - Rick Ainge attended the Delegate Assembly and shared the following Preliminary Legislative JLC priorities;
     - Increase the basic funding framework for special education students and programs.
     - Continue to fulfill prior commitment to increase funding for at-risk students.
     - Provide ongoing funding to support early literacy.
     - Continue collaboration on public education funding mechanisms.
   - Rick Ainge mentioned MTECH and SB240; SB240 changes the makeup of the Board of Trustees. The Board of Trustees will include 14 individuals; 9 appointed, 1 from Higher Education and 4 from local school districts. The 4 from local school districts will be decided on by a committee based on geography and will be on a rotation every 4 years. This change will take effect in June 2029.
   - Rick Ainge and others were saddened to hear that Clay Christensen, MTECH President announced his retirement in September 2026.
   - Brian Rowley thanked the Board and Staff for the opportunity to speak at his daughter's graduation at Payson High School.
   - Brian Rowley mentioned that a student emailed him with budget questions. Brian referred him to his principal at Maple Mountain High School.
   - Brian Rowley has received calls from tennis coaches concerned about the painting of pickleball lines on the tennis courts.
   - Brian Rowley mentioned that he had a conversation with Guide Dogs of America in relation to the potential class at Payson High School.

   Item 1C: Committee Reports & Board Training

2. Items for Board Discussion

   Item 2A: Policy JDCB – Sexual Harassment

Item 2B: Policy JDC – Student Civil Rights Discrimination and Harassment

Item 2C: Policy JDD – Prohibition of Bullying, Hazing, and Retaliation

Item 2D: Policy GBEB – Employee Civil Rights Discrimination and Harassment

Associate Legal Counsel Jeff Peterson mentioned that all investigation policies were similarly amended due to specific legal requirements and guidelines. These amendments create consistency among the policies with appeal processes and personnel training.

Item 2E: Policy EG – Animals in Schools

Associate Legal Counsel Jeff Peterson mentioned that he is awaiting direction from the Board as to whether they intend to approve version 1 or version 2 of the policy. Each Board member voiced their opinions and concerns and shared information they gathered since last Board meeting.

Item 2F: Review of Potential School Closure Information

- Customer Experience Administrator Lindsey Hughes shared updates and feedback received since the May Board meeting pertaining to the Potential School Closure of Cherry Creek Elementary and Wilson Elementary. Superintendent Nielsen shared some interesting developments to the closure study that bring uncertainty including the following:
  - Two charter schools are opening, one in south Provo and the other in Mapleton.
  - There is word of a Legislative push to introduce funding for class size reduction in the next session for the 2027-2028 school year causing a potential need for more classrooms.
  - Boundary changes come with their own complexity.
- The Board continue with a lengthy discussion on both the Springville and Payson Potential Closures.

Item 2G: Items from Superintendent

- The Superintendent mention that he has a few bricks from the old Springville High School in his office if Board members are interested.

3. Items for Board Action (as needed, see 6:00 PM meeting agenda)

4. Special Business (as needed)

President Shannon Acor announced at 5:28 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Scott Wilson and Rick Ainge. Shauna Warnick and Kristen Betts were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Matt Christensen, Dave Rowe, Frank Daybell, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on May 13, 2026.
   D. New Employees and Separations
   E. Retirement Incentive Plans
   F. Leave Without Pay

G. LAND Trust Plan Amendments
H. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
A. Recognition of State Champions

5. BUDGET HEARING 6:30 PM
A. Amended Budget for 2025-2026 – Michael Harrison
B. Proposed Budget for 2026-2027 – Michael Harrison

6. PUBLIC PARTICIPATION
A. Public Opportunity to Address the Board

7. ITEMS FOR BOARD DISCUSSION

8. ITEMS FOR BOARD ACTION
A. Consideration of a resolution authorizing the issuance and sale of not more than $10,000,000 aggregate principal amount of general obligation bonds and related matters – Rick Ainge
B. Consideration of Approval of Amended Budget for 2025-2026 – Scott Wilson
C. Consideration of Approval of Proposed Budget for 2026-2027 – Brian Rowley
D. Consideration of Approval of Policy EG – Animals in Schools – John Taylor
E. Consideration of Approval of Policy KB – Volunteers – Rick Ainge

8. SPECIAL BUSINESS
A. Motion & Vote – Board Closed Session
B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Scott Wilson

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: John Taylor presented a motion to approve the Board Agenda.
Rick Ainge seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Brian Rowley reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on May 13, 2026.
D. New Employees and Separations
E. Retirement Incentive Plans
F. Leave Without Pay
G. LAND Trust Plans Amendments
H. Student Educational Travel
Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. Recognition of State Champions

President Shannon Acor invited Secondary Directory Bart Peery and Public Information Officer Seth Sorensen to recognize the following State Champions;

Kambri Muir	Salem Hills High School	100 and 300 Hurdles

Megan Lyman	Salem Hills High School	4x100 Relay
Kylie Mead	Salem Hills High School	4x100 Relay
Brianna Warcup	Salem Hills High School	4x100 Relay
Kambri Muir	Salem Hills High School	4x100 Relay
Cassidy Southam	Maple Mountain High School	Javelin
Oaklee Wilson	Maple Mountain High School	Pole Vault
Brigham Griffiths	Maple Mountain High School	Long Jump

Salem Hills High School Softball Team

Aliyah Elmer
Ava Gardiner
Brooklyn Hansen
Samaya Haveron
Stella Henry
Camryn Johnson
Kennadie Jorgensen
Shay Loveridge
Adalyn Mattinson
Jacqueline Neilson
Jocile Norman
Brynn Pitts
Liz Ringger
Karlie Rudd
Naihlee Simpson
Leila Stevenson
Audree Stokes
Hailey Straw
Makaibree Trip
Alma Ugarte
Emmery Wilson
Swazie Wilson

Coaches:
Kalab Stokes – Head Coach
Zach Brown
LaShana Francom
Scott Giles
Shelby Guest
Danny Higginson
Lexie Jockumsen

Agenda Item 5: BUDGET HEARING 6:30 PM

Item A. Amended Budget for 2025-2026 – Michael Harrison
Item B. Proposed Budget for 2026-2027 – Michael Harrison

Business Administrator Michael Harrison reviewed the Amended Budget for 2025-2026 and the Proposed Budget for 2026-2027. He reviewed the salaries and benefits information and mentioned that the beginning teacher salary is $64,352 for next school year. This is a wonderful celebration! The Board thanked the Finance Department for their continued hard work, dedication, and competency and expressed confidence in Michael and Asst. Business Administrator Jesse Hales and the rest of their team for their wisdom and in completing accurate reports.

President Acor inquired whether any citizens in attendance wished to address the Board regarding the Amended Budget for 2025-2026 or the Proposed Budget for 2026-2027. Mapleton patron, Scott Card, addressed the Board then President Shannon Acor, after seeing no additional patrons who wished to speak, declared the Budget Hearing closed.

Agenda Item 6: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Prior to hearing from the public participants, Board President Shannon Acor shared the following statement pertaining to the Cherry Creek Closure Study.

“We have had a number of thoughtful and meaningful inquiries and questions posed through our public input processes. We thank the public for this information. Our Board members personally reviewed all of the public input prior to the May Board meeting, and continue to review any additional information received since that time. The Board also spent the better part of an hour in the May Work Session discussing potential school closure, and an additional hour or more in our Work Session earlier today.

“The Board thanks the staff for their thoughtful insights and information, and again thank community members for sharing their thoughts.

“Earlier today, our conversations centered primarily around five key issues, in addition to discussions about community feedback:

1. Do we have more elementary schools in East Springville and Central Payson than are needed?
2. Do we have reasonable and responsible buyers for any of our elementary school sites in those areas?
3. What are the school boundary implications related to potential school closure?
4. What impact might Charter Schools have in the Springville/Mapleton area?
5. What might be the impact of potential elementary Class Size Reduction legislation?

“While we have reasonable and responsible buyers with Payson City and Springville City, and believe we have more elementary schools than needed in these areas; three issues have arisen in the Springville area that introduce enough immediate uncertainty to warrant additional review. Those items include:

- the complexity of including Hobble Creek Elementary in a potential boundary realignment,
- the potential impact of new charter schools in the area on new boundary enrollments, and
- the potential addition of class size reduction teachers.

“The additional review will likely extend for several months and means that a closure of Cherry Creek is not immediately imminent, although it is possible in the coming years. Therefore, the legal notices which are required to continue the process for potentially closing Cherry Creek will NOT be sent this fall. Official Board notice, like that which occurred in March of this year, would precede any additional action.

“These questions do not have the same level of impact in the Payson area, and the Board intends at this time to proceed with all legal notices required to continue the process for potential closure of Wilson Elementary after the end of the coming school year.”

The following individuals addressed the Board:

Name	City	Schools	Topic
McCoy Houghton	Salem	SHHS	R.A.D.
Jessica Green	Springville	Cherry Creek	Cherry Creek closure
Ty Higley	Springville	Cherry Creek	Cherry Creek closure
Reece Higley	Springville	Cherry Creek	Cherry Creek closure
Jane Higley	Springville	Cherry Creek	Cherry Creek closure
Danica Smith	Springville	Cherry Creek	Cherry Creek closure
Jim Copeland	Springville	Cherry Creek	Cherry Creek closure

Agenda Item 7: ITEMS FOR BOARD DISCUSSION

Agenda Item 8: ITEMS FOR BOARD ACTION

Item No. 8A: Nebo School District voters authorized the issuance of $298 million in general obligation bonds during an election in 2018. Our practice has been to issue a portion of those bonds each year to cover the projected construction costs over the upcoming 12 to 18 months. We have need to issue the final amount of authorized general obligation bonds remaining of approximately $10 million to finalize construction of Springville High School. The district has maintained its commitment to the voters to construct the six buildings as outlined in the 2018 bond proposal, which included three middle schools and three high schools, using the $298 million in authorized bond funds plus District capital funds to complete the projects.

With that understanding, Rick Ainge made a motion to approve the resolution of the Board of Education of Nebo School District authorizing the issuance and sale by the Board of not more than $10 million aggregate principal amount of general obligation bonds and related matters.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 8B: Scott Wilson made the motion to approve the Amended Budget for 2025-2026.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 8C: Brian Rowley made the motion to approve the Proposed Budget for 2026-2027.
John Taylor seconded the motion. All members present voted in favor.

Item No. 8D: John Taylor made the motion to approve version 1 of Policy EG – Animals in Schools.
Rick Ainge seconded the motion. The vote passed with three Board members in favor and two in opposition. Those in favor were John Taylor, Rick Ainge, Scott Wilson. Those opposed were Brian Rowley and Shannon Acor.

Item No. 8E: Rick Ainge made the motion to approve Policy KB - Volunteers.
Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 9: SPECIAL BUSINESS (as needed)

Item No. 9A: Consideration of convening a closed session to discuss matters related to real property transactions and student or personnel issues involving a person's character, competence, or health.

John Taylor made the motion to convene a close session.
Scott Wilson seconded the motion. All members present voted in favor

President Shannon Acor announced at 7:11 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 7:16 PM.

President Shannon Acor announced at 7:46 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 7:46 PM.

President Shannon Acor announced at 7:46 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Rick Ainge made the motion to adjourn the meeting.
John Taylor seconded the motion. All members present voted in favor.

The meeting was adjourned at 7:46 PM.

BACKGROUND INFORMATION TO BE READ:

State law requires each taxing entity, including the Board of Education, to take official action to set tax rates for the coming year.

The tax rate presented for approval tonight is 0.007190 and is aligned with the Certified Tax Rate as set by the Utah County Auditor’s Office and the Utah State Tax Commission.

Revenue from property taxes is used to pay for operating costs of the District, construction and maintenance of District facilities, as well as repayment of principal and interest on bonds.

RESOLUTION TO BE READ:

I make a motion to approve the resolution of the Board of Education of Nebo School District adopting the total tax rate of 0.007190 for the 2026 tax year as presented.

NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: **J – Students**
G – Employees
POLICY TITLE: **Sexual Harassment**
FILE NO.: **JDCB/GBEBB**
DATED: **July 8, 2026**

TABLE OF CONTENTS

1. PURPOSE

1.1. Nebo School District is committed to maintaining an educational environment in which all students and employees are treated with respect and dignity. Paramount to that aim is ensuring that students and employees are not subjected to sexual harassment.

1.2. Sexual harassment is prohibited by Title IX of the Education Amendments of 1972 (Title IX), which provides that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." 20 U.S.C. §1681(a). Federal regulations found at 34 CFR 106 implementing Title IX further outline the requirements placed upon the District.

2. SCOPE

2.1. This policy is intended to protect District students and employees against sexual harassment, whether by students, employees, volunteers, or others under the District's control. This policy also subjects those who engage in sexual harassment to disciplinary action.

2.2. Conduct that does not rise to the level of sexual harassment as defined herein but that constitutes inappropriate or offensive sexual behavior is still prohibited and will be investigated and addressed under Nebo School District Policy JD, *Student Conduct and Discipline* or Policy GCPD, *Employee Discipline, Administrative Leave, and Termination*.

2.3. Discrimination on the basis of sex in hiring, benefits, programs, or activities as prohibited by Title IX, Title VII, and the Utah Antidiscrimination Act, is investigated and addressed under Nebo

School District Policy JDC, *Student Discrimination and Harassment*, or Policy GBEB, *Employee Discrimination and Harassment*.

3. TITLE IX COORDINATOR

3.1. The Nebo School District Civil Rights Coordinator is designated as the Title IX Coordinator for protection against sexual harassment and is authorized to coordinate the District's efforts to comply with the requirements of Title IX. All sexual harassment issues should be directed to the Title IX Coordinator or an individual identified in paragraph 3.2 below.

Emily Hiatt
Title IX Coordinator
Nebo School District
350 South Main Street
Spanish Fork, Utah, 84660
Telephone: (801) 354-7475
emily.hiatt@nebo.edu

3.2. As approved by the Superintendent or designee, the Title IX Coordinator may delegate Coordinator responsibilities to the following administrators:

3.2.1. Student Success Coordinator,

3.2.2. Human Resource Officer,

3.2.3. Middle Level Supervisor,

3.2.4. Elementary Supervisor,

3.2.5. School Services Coordinator.

4. DEFINITIONS

4.1. **"Actual Knowledge"** means notice of sexual harassment or allegations of sexual harassment to the Title IX Coordinator or any District official who has authority to institute corrective measures on behalf of the District, or to any District employee.

4.2. "**Complainant"** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

4.3. **"Formal complaint**" means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the District investigate the allegation of sexual harassment. At the time of filing a formal complaint, a complainant must be participating in or attempting to participate in an education program or activity of the District. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by email, using the contact information listed for the Title IX Coordinator above. The formal complaint must contain the complainant's physical or digital signature, or otherwise indicate that the complainant is the person filing the formal complaint. A parent or guardian may sign and file a formal complaint on behalf of a minor complainant.

4.4. **"Respondent"** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment

4.5. **"Sexual harassment"** means conduct on the basis of sex that satisfies one or more of the following:

4.5.1. A District employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct (*quid pro quo*);

4.5.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it denies a person equal access to the District's education program or activity;

4.5.2.1. Severe: Based on whether the described occurrence or conduct was severe from the perspective of a reasonable person in the complainant's position.

4.5.2.2. Pervasive: A single instance of an offensive comment or joke typically does not meet the Title IX standard for sexual harassment requiring investigation, but there may be instances where a single unwelcome act may meet that standard. Factors to consider include, but are not limited to, whether there is a pattern of sexual harassment, the number of people involved, and whether the unwelcome sex-based conduct involves widespread dissemination of offensive material.

4.5.2.3. Objectively Offensive: Based on whether the described occurrence or conduct was offensive from the perspective of a reasonable person in the complainant's position. Notably, the perspective for offensiveness is based on the reasonableness from the complainant's perspective, and the intent of the respondent is irrelevant in the analysis. "Just joking" is not an accepted excuse.

4.5.2.4. Effectively Denies Equal Access: This does not require that a complainant be entirely or physically excluded from educational opportunities, but rather that the sexual harassment has so undermined and detracted from the complainant's educational experience, that he or she is effectively denied equal access to the school's resources and opportunities. Thus, a student does not need to have dropped out of school, failed a class, had a panic attack, or otherwise reach a "breaking point." Although no concrete injury is required to show a deprivation of equal educational access, examples of the signs of unequal educational access may include, but are not limited to:

4.5.2.4.1. Bed-wetting due to sexual harassment,

4.5.2.4.2. An athlete who quits the team but carries on with other school activities following sexual harassment,

4.5.2.4.3. Skipping class to avoid a harasser,

4.5.2.4.4. A decline in a student's grade point average, or

4.5.2.4.5. Having difficulty concentrating in class.

4.5.3. Any instance of

4.5.3.1. Sexual assault as defined by the Title IX regulations, which is the unwelcome touching of a person's private body parts for the purpose of sexual gratification. In determining whether conduct meets this definition, administrators shall consider all the circumstances surrounding the incident, such as the age and maturity of the parties, the duration of the incident, the location and secretive nature of the actions, the intent of the parties, and the effects on the parties;

4.5.3.2. Dating violence as defined by the Title IX regulations, which is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant, which may be determined by (1) the length of the relationship, (2) the type of relationship, and (3) the frequency of interaction between the persons involved in the relationship;

4.5.3.3. Domestic violence as defined by the Title IX regulations, which includes violence committed by a current or former spouse or intimate partner of the complainant, by a person with whom the complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the complainant under Utah law, or by any other person against a complainant who is protected from that person's acts under Utah law; or

4.5.3.4. Stalking as defined by the Title IX regulations, which is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.

4.5.4. *Quid pro quo* harassment under paragraph 4.5.1 and offenses involving sexual assault, dating violence, domestic violence, or stalking under subsection 4.5.3 are not evaluated for severity, pervasiveness, offensiveness, or denial of equal educational access, because such misconduct is sufficiently serious to deprive a person of equal access.

4.6. **"Supportive measures"** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the District's education program or activity without unreasonably burdening either party, including measures designed to protect the safety of all parties or the District's educational environment, or deter sexual harassment.

5. COMPLAINT PROCEDURE

5.1. Individuals who believe they have been subjected to sexual harassment should immediately notify a teacher, administrator, or the Title IX Coordinator and may file a formal complaint.

5.2. A report or notice of alleged sexual harassment may be filed by someone other than a complainant, in which case the procedures for a response and supportive measures under Section 7 will be followed. However, an investigation under Section 8 is begun only upon receipt of a formal complaint signed by the Title IX Coordinator, a complainant, or, if a minor, the complainant's parent.

5.3. A formal complaint must be in writing and must be delivered to the Title IX Coordinator and include the elements described in paragraph 4.3. It should also provide the following information if possible:

5.3.1. Name, home address, email address, and telephone number of the complainant;

5.3.2. Date(s) of incident(s) giving rise to the complaint;

5.3.3. Name(s) of respondent(s);

5.3.4. Description of the conduct or incident(s) giving rise to the complaint;

5.3.5. Description of the harm caused by the incident; and

5.3.6. Description of the remedy sought. Providing a description of the remedy sought does not confer authority on the complainant or the complainant's parent to determine the discipline imposed on the respondent. The imposition of remedies, including any disciplinary action, lies only within the authority and sole discretion of the District and may not be divested to others.

6. EMPLOYEE RESPONSIBILITY TO REPORT

6.1. An employee with actual knowledge of sexual harassment or allegation of sexual harassment shall, as soon as is reasonably possible, notify the Title IX Coordinator or Human Resource Officer.

6.2. Any school employee who observes or otherwise becomes aware of conduct that may constitute sexual harassment against a student or employee shall report the conduct to the Title IX Coordinator or Human Resource Officer whether the student files a complaint or not.

7. INITIAL RESPONSE, SUPPORTIVE MEASURES, AND EMERGENCY REMOVAL

7.1. The Title IX Coordinator must be notified whenever any employee becomes aware of an allegation of, or conduct that may constitute, sexual harassment. Actual knowledge of such conduct or allegation may be made known through a variety of means, including but not limited to verbal complaints by students or parents, notice from an employee, direct observation, or as facts are disclosed during normal disciplinary proceedings. Any school employee with actual knowledge of sexual harassment shall promptly report directly to the Title IX Coordinator or Human Resource Officer.

7.2. If a school administrator becomes aware of sexual conduct, including sexual conduct described in Nebo School District Policy JD and Policy GCPD, the administrator shall conduct an initial assessment to determine whether the conduct might meet the definition of sexual harassment under this policy. If there is evidence that the conduct constitutes sexual harassment, or if a reasonable person would consider the conduct sexual harassment under this policy, the school administrator shall report the conduct to the Title IX Coordinator or Human Resource Officer. For situations involving students, either the Title IX Coordinator or the school administrator shall contact the parents.

7.3. Upon receipt of actual knowledge of sexual harassment or allegations of sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, explain to the complainant the process for filing and investigating a formal complaint, and explain to the complainant that the parties may have an adult advisor of their choice throughout the investigation of a formal complaint.

7.4. The Title IX Coordinator should consult with the school administrator and implement supportive measures. In addition, the school administrator may provide, upon receiving an allegation of sexual harassment, appropriate and immediate supportive measures to the complainant even before the Title IX Coordinator contacts the complainant.

7.5. Supportive measures may include counseling; extensions of deadlines or other course-related adjustments; modifications of work or class schedules; campus escort services; mutual restrictions on contact between the parties; supervised transitions; changes in work, learning, or activity locations; increased security and monitoring of certain areas of the campus; and other similar measures.

7.6. The District must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the District to provide the supportive measures.

7.7. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

7.8. The Title IX Coordinator, in consultation with the school administrator and applicable director, may conduct an emergency removal of a respondent from the District's education program or activity. To remove a respondent on an emergency basis, the District must undertake an individualized safety and risk analysis and determine that an immediate threat to the physical health or safety of a student or other individual arising from the allegations of sexual harassment justifies the removal. The respondent must be given notice and an opportunity to challenge the decision immediately following the removal. An emergency removal may not constitute or be documented as disciplinary action.

7.9. If the Title IX Coordinator receives a report from a student, parent, school employee, or school administrator before receiving a formal complaint, the Title IX Coordinator shall interview the complainant and determine whether to sign a formal complaint on behalf of the complainant.

7.10. The Title IX Coordinator may consolidate formal complaints against more than one respondent, or by more than one complainant against one or more respondents, where the allegations of sexual harassment arise out of the same facts or circumstances.

8. INVESTIGATION

The procedures outlined in this section are detailed and constitute the recommended best practice. Minor omissions and other procedural inconsistencies do not invalidate an otherwise equitable investigation. Investigators must be flexible and adapt to the circumstances of each complaint.

8.1. Dismissal

8.1.1. Upon receipt of a formal complaint, the Title IX Coordinator determines whether the complaint must or may be dismissed. A dismissal may occur at any point in the investigation.

8.1.1.1. The Title IX Coordinator must dismiss the complaint if any of the following conditions apply:

8.1.1.1.1. The conduct alleged would not constitute sexual harassment as defined in this policy even if proved;

8.1.1.1.2. The conduct alleged did not occur in a District program or activity; or

8.1.1.1.3. The conduct alleged did not occur against a person in the United States.

8.1.1.2. The Title IX Coordinator may dismiss the complaint or any of the allegations therein if any of the following conditions apply:

8.1.1.2.1. A complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;

8.1.1.2.2. The respondent is no longer enrolled or employed by the District; or

8.1.1.2.3. Specific circumstances prevent the District from gathering evidence sufficient to reach a determination as to the allegations contained in the formal complaint.

8.1.1.3. Dismissal under this paragraph does not preclude action under another District policy. The District has the flexibility to provide supportive measures in response to allegations of conduct, and to investigate such conduct, that does not involve sexual harassment but is otherwise prohibited under District policy, including bullying, discrimination, harassment, and other sexually inappropriate conduct.

8.1.1.4. If dismissed, the Title IX Coordinator shall promptly notify both parties in writing of a dismissal decision and shall give both parties equal right to appeal a dismissal decision.

8.2. Informal Resolution

8.2.1. If the complainant and respondent agree, a formal complaint may be resolved through the District's informal resolution process rather than through a formal investigation. The following conditions must be met:

8.2.1.1. Informal resolution can never be used to resolve complaints alleging that an employee sexually harassed a student.

8.2.1.2. Informal resolution may not be offered unless a formal complaint is filed.

8.2.1.3. The initial written notice of allegations sent to both parties must include information about the informal resolution process.

8.2.1.4. The parties retain their right to a formal investigation and cannot be required to participate in the informal resolution process. They can withdraw from informal resolution and resume a formal investigation process at any time before agreeing to a resolution.

8.2.2. Either party may request informal resolution. A party's request may be made at any point in an investigation before a final determination is issued under subsection 9.4.

8.2.3. Informal resolution may not begin until both parties have provided voluntary written consent to the informal resolution process.

8.2.4. After receiving written consent of the parties, the Title IX Coordinator will cause the investigation to stop and will appoint a facilitator to oversee the informal resolution process.

8.2.4.1. The facilitator must be free from conflicts of interest or bias and be trained to serve impartially;

8.2.4.2. The facilitator must be trained on Title IX requirements and procedures and in dispute resolution processes such as negotiation, mediation, or restorative justice.

8.2.4.3. The facilitator must be selected from among the District's legal counsel, the trained investigators listed in subsection 8.3, or other trained individuals as designated by the Superintendent.

8.2.4.4. The facilitator may not be the investigator assigned to investigate the formal complaint.

8.2.5. Before the informal resolution process begins, the facilitator must issue written notice to each party describing the terms of the informal resolution process. The written notice must include the following:

8.2.5.1. The allegations found in the formal complaint;

8.2.5.2. The requirements of the informal resolution process;

8.2.5.3. The circumstances under which the process precludes the parties from resuming a formal investigation arising from the same allegations, such as following the conclusion of the informal resolution process;

8.2.5.4. Any other consequences resulting from participating in the informal resolution process; and

8.2.5.5. Identification of the records that will be maintained or could be shared.

8.2.6. The informal resolution process must have reasonably prompt time frames.

8.2.7. The Title IX Coordinator may provide additional guidelines for the informal resolution process that are consistent with this policy.

8.3. Assignment of Investigator

8.3.1. The Title IX Coordinator shall notify the applicable Director of Secondary or Elementary Education, the Director of Human Resources, or any other applicable administrator when opening an investigation and designating an investigator.

8.3.2. The investigator shall be either the Title IX Coordinator, one of the individuals identified in paragraph 3.2 above, or an independent contractor who has received training on conducting Title IX investigations.

8.3.3. The investigator may be assisted by department and school administrators, who may conduct the following parts of an investigation:

8.3.3.1. Meet with the Complainant (including parents/guardians of a student Complainant) and have them complete the formal Title IX complaint form;

8.3.3.2. Be present at the meetings with the Title IX Coordinator and/or Human Resource Officer when the formal Title IX investigative and adjudicative process and Informal Resolution process are explained to the Complainant and Respondent;

8.3.3.3. Review, copy, and retain any relevant surveillance video footage;

8.3.3.4. Identify, obtain, and retain documents or other physical evidence;

8.3.3.5. Identify witnesses;

8.3.3.6. Assist the Investigator with interviews by taking notes; and

8.3.3.7. In coordination with the investigator, conduct some initial and follow-up witness interviews

8.3.4. The investigator must receive training on the definition of sexual harassment under this policy, the scope of the District's education programs and activities, how to conduct an investigation, how to determine relevance to create an investigative report that fairly summarizes relevant evidence, how to write and issue an investigative report, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

8.3.5. The investigator should begin each investigation by documenting the alleged conduct using the Sexual Harassment Investigator Checklist (Checklist) and creating an investigation file. The investigator completes the Checklist as the investigation proceeds.

8.3.6. The investigator shall refer the matter to law enforcement authorities or the Utah State Division of Child and Family Services, where appropriate or required by law. The investigator must continue to conduct the investigation even if the matter has been referred to another agency. The investigator should coordinate with the other agency and may adjust timelines and procedures accordingly.

8.4. Investigative Procedures

The District must ensure that investigations include the following steps. If an investigation is reassigned to a new investigator after it has begun, the new investigator shall gather all evidence and information from the previous investigator. The new investigator may, but is not required to, repeat interviews or other investigative procedures conducted by the previous investigator.

8.4.1. The investigator shall ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rests on the District and not on the parties. Access to a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in their capacity in connection with the party's treatment can only be obtained through the party's voluntary, written consent (if the party is a minor, consent must be from the parent).

8.4.2. Notice of Allegations

Upon receipt of a formal complaint, the Title IX Coordinator shall provide the following written notice to the parties who are known. If, in the course of the investigation, the District decides to investigate allegations about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator must provide notice of the additional allegations, including the details identified in subsection 8.3.2.2, to the parties whose identities are known.

8.4.2.1. Notice of the District's complaint and investigation process, including any informal resolution process available;

8.4.2.2. Notice of the allegations of sexual harassment, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the following, if known:

8.4.2.2.1. The identities of the parties involved in the incident;

8.4.2.2.2. the conduct allegedly constituting sexual harassment under this policy; and

8.4.2.2.3. the date and location of the alleged incident;

8.4.2.3. A statement that the respondent is presumed innocent until a determination has been made at the conclusion of the investigation;

8.4.2.4. A statement that the parties may have an advisor of their choice, who may be, but is not required to be, an attorney, and that the parties may inspect and review evidence as described below; and

8.4.2.5. A statement that District policy prohibits knowingly making false statements or knowingly submitting false information during the investigation and that a party found to have done so is subject to disciplinary action.

8.4.3. Interviews

8.4.3.1. The investigator shall provide written notice of the date, time, location, participants, and purpose of all investigative interviews to a party whose participation is invited or expected, with sufficient time for the party to prepare to participate.

8.4.3.2. The investigator shall provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

8.4.3.3. Each of the following persons shall be interviewed, and a record made of their conversations.

8.4.3.3.1. The complainant. The complainant may be accompanied by an adult representative, including legal counsel. The complainant may present evidence supporting the complaint.

8.4.3.3.1.1. In cases of sexual assault or other severe trauma, the investigator should seek assistance from professionals trained in interviewing children. Such professionals may include designated officials from the Children's Justice Center, the Department of Child and Family Services, or some other private or governmental agency.

8.4.3.3.1.2. The investigator shall comply with the reporting requirements found in Nebo School District Policy JHFA, *Child Abuse or Neglect*.

8.4.3.3.2. The respondent. The respondent may be accompanied by an adult representative, including legal counsel. The respondent may present evidence refuting the allegations set forth in the complaint. The investigator should gather a signed, written statement from the respondent.

8.4.3.3.3. Anyone who witnessed the alleged conduct. The investigator should gather a signed witness statement from each witness using the District's Sexual Harassment Witness Statement form.

8.4.3.3.4. Anyone mentioned as having related information. The investigator should document all conversations related to the alleged incident.

8.4.3.4. The investigator may have additional conversations with any of the individuals listed in subsection 8.3.3.3. to ensure that all relevant facts have been gathered.

8.4.4. Preservation of Evidence

The investigator shall gather and preserve all evidence, including video footage from surveillance cameras, photos, physical evidence, documents, correspondence, and any relevant electronic information such as text messages, videos, and social media postings.

8.4.5. Investigative Report

8.4.5.1. Prior to completing the investigative report, the investigator shall send to each party and the party's advisor (if applicable) the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have at least ten (10) calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report.

8.4.5.2. The investigator shall objectively evaluate all relevant evidence, including the credibility of all statements,

8.4.5.3. The investigator shall prepare a written report of the investigation. The report should be completed using the Sexual Harassment Investigative Report Form. The report must "fairly summarize relevant evidence," and should include the following:

8.4.5.3.1. A description of the complaint;

8.4.5.3.2. A description of the interim supportive measures provided to the complainant and/or the respondent;

8.4.5.3.3. A detailed description of the investigation, including names and dates of individuals interviewed; receipt of written statements; and evidence considered, including video and audio recordings, correspondence, etc.; and

8.4.6. The investigator shall provide a copy of the investigative report simultaneously to the parties and notify them that they have ten (10) calendar days to provide a response, including written questions they would like asked of any party or witness. The investigator notifies the parties that their response and questions should be submitted to the applicable decision-maker. The investigator also submits a copy of the investigative report to the Title IX Coordinator and to the decision-maker.

9. DECISION-MAKING

9.1. Decision-Makers

9.1.1. The following shall complete the training outlined in paragraph 9.1.4 and shall serve as decision-makers upon assignment by the Title IX Coordinator in consultation with the Assistant Superintendent:

9.1.1.1. Director of Human Resources,

9.1.1.2. Director of Secondary Education,

9.1.1.3. Director of Elementary Education.

9.1.1.4. Human Resource Officer,

9.1.1.5. Student Success Coordinator,

9.1.1.6. Middle-Level Supervisor,

9.1.1.7. Elementary Education Supervisor.

9.1.2. The decision-maker cannot be the same person as the Title IX Coordinator or the investigator.

9.1.3. The decision-maker may not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

9.1.4. The decision-maker must receive training on the following: the definition of sexual harassment under this policy, the scope of the District's education programs and activities, how to conduct an investigation, how to issue a written determination, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

9.2. Parties' Response to Investigative Report

9.2.1. Upon receipt of the investigative report, the decision-maker may contact the parties and provide direction for the submission of responses and questions.

9.2.2. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant unless such questions and evidence are offered to prove that someone other than the respondent committed the alleged conduct or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

9.2.3. The decision-maker must explain to a party proposing a question any decision to exclude the question as not relevant.

9.2.4. Upon receipt of relevant questions from a party, the decision-maker submits the questions to the witness or party to whom they are directed and establishes a timeframe in which the questions must be answered. Upon receipt of the answers, the decision-maker provides them to the parties who proposed the questions.

9.2.5. At the decision-maker's discretion, the decision-maker may permit limited follow-up questions from the parties.

9.3. Decision-Making Process

9.3.1. The decision-maker must issue a written determination as to whether the respondent committed sexual harassment.

9.3.2. The decision-maker objectively evaluates all relevant evidence gathered and presented during the investigation, as found in the investigative report, along with the answers to any written questions and follow-up questions to parties and witnesses as a response to the investigative report. The decision-maker evaluates the evidence, judging credibility based on factors of plausibility and consistency in party and witness statements, and then reaches a determination regarding responsibility.

9.3.3. The decision-maker may consult with the investigator, District Legal Counsel, and other administrators as applicable in making a determination, except for the Superintendent and his/her designee to whom an appeal would be directed.

9.3.4. The decision-maker shall base the determination on the preponderance of the evidence standard. The District shall apply the same standard to all formal complaints of sexual harassment, whether the complaint involves a student or employee.

9.3.5. The Written Determination must include:

9.3.5.1. Identification of the allegations potentially constituting sexual harassment as defined in this policy;

9.3.5.2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather other evidence;

9.3.5.3. Findings of fact supporting the determination;

9.3.5.4. Conclusions regarding the application of the District's code of conduct to the facts;

9.3.5.5. A statement of, and rationale for, the result as to each allegation, including a determination, any disciplinary sanctions imposed on the respondent, and whether remedies designed to restore or preserve equal access to the District's education program or activity will be provided by the District to the complainant; and

9.3.5.6. The District's procedures and permissible bases for the complainant and respondent to appeal.

9.3.6. If the respondent is a student and found to have committed sexual harassment, the decision-maker shall ensure that the behavior and resulting disciplinary action is documented in the Student Information System.

9.3.7. The Title IX Coordinator, coordinating with other applicable administrators, is responsible for effective implementation of any remedies under a decision regarding sexual harassment.

9.4. Issuance of Written Determination

9.4.1. At the conclusion of the decision-making process, the decision-maker shall provide the written determination to the parties simultaneously.

9.4.2. The decision-maker also provides a copy of the written determination to the Title IX Coordinator.

10. APPEALS

10.1. Investigative procedures conducted under this policy may be appealed by both complainants and respondents in accordance with the following paragraphs. The purpose of an appeal is to determine whether the investigative procedures outlined in this policy were followed, to introduce new evidence not available during the investigation, or to determine whether there was bias or a conflict of interest of the Title IX Coordinator, investigator, or decision-maker. If an appeal does not allege a violation of the investigative procedures of this policy, introduce new evidence, or allege bias or a conflict of interest, it will be denied. Disagreement with the outcome of an investigation or with an investigator's interpretation or findings of the facts is not grounds for an appeal under this policy.

10.2. If an appeal finds that the investigative procedures were not followed or that new evidence was not considered, the case will be remanded to the investigator or decision-maker with instructions to correct the procedural errors or consider the additional evidence. The investigator and decision-maker must consider the decision and follow the instructions provided.

10.3. If an appeal finds that a conflict of interest exists with the Title IX Coordinator, investigator, or decision-maker, the assistant superintendent will designate another qualified individual authorized under this policy to replace the individual who has the conflict of interest and determine necessary steps to correct the conflict.

10.4. A student complainant may appeal by giving written notice to the assistant superintendent within ten (10) calendar days of the date of the written determination. Failure to submit written notice of appeal to the assistant superintendent within ten (10) calendar days constitutes forfeiture of any right to appeal. The assistant superintendent or his/her designee will hear the appeal and issue a written decision as to whether the investigative procedures of this policy were followed, whether there was a conflict of interest, or whether new evidence would change the outcome of the investigation. The decision of the assistant superintendent or his/her designee is final.

10.5. Except as provided in paragraph 10.5.1, an employee complainant or respondent may appeal a final determination under this policy to the assistant superintendent. Because of the due process already afforded through the sexual harassment investigation under this policy, the grievance procedures outlined in the applicable employee handbook do not apply to appeals of sexual harassment determinations. The decision of the assistant superintendent is final and may not be appealed further.

10.5.1. If a career or provisional employee is terminated as a result of an investigation under this policy, the employee may request a hearing as provided under UTAH CODE ANN. § 53G-11-513 and the applicable employee handbook.

10.6. A student who has been disciplined as a result of an investigation under this policy may appeal in accordance with Nebo School District Policy JD, *Student Conduct and Discipline*, subject to certain limitations outlined in this paragraph. If a student appeals a long-term suspension issued as a result of a written determination under this policy, the student's appeal must be made directly to the assistant superintendent for consideration by the Discipline Review Committee as outlined in Policy JD. However, because of the due process already afforded through a sexual harassment investigation under this policy, an appeal (or request for hearing) under this paragraph is not a de novo review but rather is limited to the issues outlined in paragraph 10.1, namely whether the investigative procedures were followed, to consider new evidence, or to challenge alleged bias or conflict of interest of an individual involved in the investigative process. The decision of the assistant superintendent is final and may not be appealed further.

10.6.1. Students receiving discipline other than a long-term suspension are not entitled to appeal but may work with their building administrator to resolve disagreements.

11. CONFIDENTIALITY

11.1. It is District policy to respect, as far as possible, the privacy and anonymity of all parties and witnesses to complaints brought under this policy. However, because an individual's right to confidentiality must be balanced with the District's obligations to cooperate with law enforcement, government agency investigations, or legal proceedings, or to investigate and take necessary action to resolve a complaint, including by allowing each party the chance to provide information to the investigator, information about the complaint may be disclosed in appropriate circumstances, and for other good reasons that apply to the particular situation. The investigator also may discuss the complaint with one or more of the following persons:

11.1.1. The Superintendent, Director of Human Resources, Coordinator of Student Services, Civil Rights Coordinator, Director of Elementary Education, Director of Secondary Education, Director of Special Education / Federal Programs, Director of Operations, District Legal Counsel, or other applicable school or District administrator;

11.1.2. The parent/legal guardian of a student complainant;

11.1.3. The parent/legal guardian of a student respondent;

11.1.4. A teacher or staff member whose knowledge of the students involved may help in determining who is telling the truth;

11.1.5. Utah State Division of Child and Family Services for purposes of investigating child abuse reports; and

11.1.6. Law enforcement agencies where the investigator has reasonable suspicion that the alleged conduct involves criminal activity.

11.2. Where a complaint involves allegations of child abuse, the complaint shall be immediately reported to appropriate law enforcement authorities or the Utah State Division of Child and Family Services. The anonymity of both the complainant and school officials involved in the investigation will be strictly protected as required by UTAH CODE ANN. § 62A-4a-412.

12. RETALIATION PROHIBITED

Retaliation against any person who has filed a complaint, or has testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this policy is prohibited, and therefore, subject to disciplinary action. Retaliation may include, but is not limited to, continued Harassment, threats, taunting, spreading rumors, unauthorized disclosure of the details of an investigation, ostracism, assault, destruction of property, or other negative conduct toward participants in response to an investigation and the events causing it. Anyone found to have engaged in retaliation will be subject to disciplinary action. Participants in an investigation, including victims, respondents, and witnesses, must report to the investigator any conduct that might reasonably constitute retaliation.

13. DISCIPLINE AND REMEDIAL ACTION

13.1. Any student who engages in sexual harassment of anyone at school or at any school-related activity or event is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy JD, *Student Conduct and Discipline*. Disciplinary action may include, but is not limited to, suspension, expulsion, exclusion or loss of extracurricular activities, probation, or alternate educational placement. In imposing such discipline, all facts and circumstances of the incident(s) shall be taken into account.

13.2. Any employee who engages in sexual harassment of any student at school or at a school-related activity or event is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*. Disciplinary action may include, but is not limited to, warnings, reprimands, probation, disciplinary transfer, suspension, reduction in pay or hours, or termination. In imposing such discipline, all facts and circumstances of the incidents(s) shall be taken into account.

13.3. If an investigation finds evidence of sexual harassment, the District shall implement remedial action necessary to eliminate its effects upon the victim and the school environment. Remedial action may include changes to school or District programs, offerings, facilities, rules, policies, or practices.

14. FALSE COMPLAINTS

Intentionally false, malicious, or frivolous complaints of sexual harassment shall result in corrective or disciplinary action taken against the complainant.

15. RECORD KEEPING

15.1. The Title IX Coordinator shall maintain a confidential record separate from the individual's educational or personnel file that includes the complaint, response, witness statements, evidence, investigative report, written determination, any appeal and the result therefrom, and any informal resolution and the result therefrom for the later of seven years or two years after a student complainant or student respondent has graduated.

15.2. All student discipline issued for violations of this policy shall be documented by the Decision Maker on the District's Student Information System ("SIS"). Consistent with the U.S. Department of Education Civil Rights Data Collection, the documentation must indicate that sexual harassment served as the basis for which the student was disciplined.

15.3. All complaints made under this policy involving a student must be documented by an administrator on the District's Student Information System ("SIS"). Complaints must be documented even if the investigation results in a finding that this policy was not violated. Consistent with the U.S. Department of Education Civil Rights Data Collection, the documentation must indicate that the violation constituted sexual harassment.

15.4. All complaints and allegations of sexual harassment shall be kept confidential except as necessary to carry out the investigation or take other subsequent necessary action.

15.5. Records of complaints and investigations shall be retained in accordance with applicable federal and state law.

16. TRAINING

Nebo School District recognizes the importance of educating its employees and students regarding the prevention of sexual harassment and the observance of high ethical standards. To these ends, the District will provide ongoing training and education in this area. Notice of this policy will be distributed, and training will be conducted for employees and students of the District.

17. DISSEMINATION OF POLICY

This policy may be posted on the District's website and published in student registration materials, student and employee handbooks, parent information guides, and other appropriate school publications as directed by the District. The following nondiscrimination notice shall be disseminated.

Notice of Nondiscrimination: It is the policy of Nebo School District not to discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, religion, disability, age, or any other legally protected classification in its educational programs, activities, admissions, access, treatment, or employment practices. Nebo School District provides equal access to the Boy Scouts and other designated youth groups.

Questions, concerns, complaints, and requests regarding this nondiscrimination policy should be directed to the following Individuals:

Civil Rights Coordinator: Student and employee issues regarding discrimination, harassment, and sexual harassment in District programs, activities, events, and services. The Civil Rights Coordinator serves as the District Title IX Coordinator, Section 504 Coordinator, Title IV Coordinator, Title VI

Coordinator, and Title VII Coordinator. *[Section 504 of the Rehabilitation Act of 1973; Titles IV, VI, and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Americans with Disabilities Act (ADA)]*

Risk Manager: Physical barriers to building access and physical barriers to educational programs, activities, events, and services. *[Americans with Disabilities Act (ADA)]*

Director of Human Resources: Employee accommodation requests due to physical or mental impairments. *[Americans with Disabilities Act (ADA)]*

The Civil Rights Coordinator, Risk Manager, and Director of Human Resources may be reached at Nebo School District Administrative Offices, 350 South Main, Spanish Fork, UT 84660; Telephone No. 801-354-7400.

Additionally, concerns may be directed to the U.S. Department of Education, Office for Civil Rights, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582; Telephone No. 303-844-5695; Fax No. 303-844-4303; TDD No. 877-521-2172.

EXHIBITS

Nebo School District Student Discrimination and Harassment Complaint Procedures Flowchart (v2020-07)

REFERENCES

Title IX of the Education Amendments of 1972, 20 U.S.C. §1681(a); 34 CFR 106
Utah Code Ann. § 62A-4a-412.
Nebo School District Policy GBEB, *Employee Discrimination and Harassment*
Nebo School District Policy GBEF, *Employee/Student Standards of Conduct*
Nebo School District Policy CH, *Websites and Social Media*
Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*
Nebo School District Policy JD, *Student Conduct and Discipline*
Nebo School District Policy JDC, *Student Discrimination and Harassment*
Nebo School District Policy JDD/GBEA, *Prohibition of Bullying, Hazing, and Retaliation*
Nebo School District Policy JDG, *Student Dress and Grooming*
Nebo School District Policy JHFA, *Child Abuse or Neglect*
Nebo School District Policy JR, *Section 504 of the Rehabilitation Act of 1973*

FORMS

Sexual Harassment Investigation Checklist
Sexual Harassment Formal Complaint (v2023-05)
Sexual Harassment Response (v2023-05)
Sexual Harassment Witness Statement (v2023-05)

HISTORY

Revised: 8 July 2026 – modified personnel responsibilities and clarified appeal processes.
Revised: 13 November 2024 – expanded lists of investigators, facilitators, and decision makers.
Revised: 13 March 2024 – updated policy reference from GBEB to CH; allowed delegation of coordinator responsibilities; added Director of Student Success as decision-maker.
Revised: 13 April 2022 – added provisions related to informal resolution; modified investigative and appeal processes; made technical changes.
Adopted: 8 July 2020 – sexual harassment was previously addressed under Nebo School District Policies JDC, Student Discrimination and Harassment and GBEB, Employee Discrimination and Harassment. but Title IX regulations issued by the U.S. Department of Education on May 6, 2020 created new definitions and imposed separate procedures for sexual harassment, resulting in the creation of this policy while other forms of discrimination and harassment continue to be addressed in Policies JDC and GBEB.

NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J - Students
POLICY TITLE: Student Civil Rights Discrimination and Harassment
FILE NO.: JDC
DATED: July 8, 2026

TABLE OF CONTENTS

1. PURPOSE

1.1. Nebo School District is committed to maintaining an educational environment in which all students are treated with respect and dignity. This includes ensuring that students are not subject to Harassment or Discrimination on the basis of race, color, religion, sex, national origin, disability, or any other classification protected by law.

1.2. The Nebo School District Civil Rights Coordinator is the Title Coordinator for student protection under the laws identified herein. All student civil rights issues should be directed to the Civil Rights Coordinator.

Civil Rights Coordinator
Nebo School District
350 South Main Street
Spanish Fork, Utah, 84660
Telephone: (801) 354-7475

1.2.1. As approved by the Superintendent or designee, the Civil Rights Coordinator may delegate Coordinator responsibilities to the following administrators:

1.2.1.1. Human Resource Officer,

1.2.1.2. Student Success Coordinator,

1.2.1.3. Middle Level Supervisor,

1.2.1.4. Elementary Supervisor,

1.2.1.5. School Services Coordinator.

1.3. All issues related to physical barriers to building access and physical barriers to educational programs, activities, events, and services may be directed to the Nebo School District Risk Manager.

Risk Manager
Nebo School District
350 South Main Street
Spanish Fork, Utah, 84660
Telephone: (801) 354-7474

1.4. Discrimination, Harassment, and Sexual Harassment, as defined herein, are prohibited by state and federal law. Laws governing Discrimination, Harassment, and Sexual Harassment include but are not limited to the following.

1.4.1. Title IX of the Education Amendments of 1972 (Title IX) provides that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." 20 U.S.C. §1681(a) (2006). Sexual harassment under Title IX is governed by Nebo School District Policy JDCB/GBEBB, *Sexual Harassment*.

1.4.2. Section 504 of the Rehabilitation Act of 1973 (Section 504) provides that "No otherwise qualified individual with a disability . . . shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." 29 U.S.C. § 794(a) (2006). Nebo School District Policy JR, *Section 504 of the Rehabilitation Act of 1973* outlines the District's 504 obligations and program more fully. Complaints of disability discrimination or harassment should be made in accordance with that policy.

1.4.3. Title IV of the Civil Rights Act of 1964 (Title IV) grants the US Department of Justice jurisdiction and authority to investigate and resolve complaints of religious harassment, as well as to seek relief if a school deprives students of the equal protections of the laws. 42 U.S.C. §2000c-6 (2006).

1.4.4. Title VI of the Civil Rights Act of 1964 (Title VI) provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." 42 U.S.C. §2000d (2006).

2. SCOPE

2.1. This policy is intended to protect District students against Discrimination and Harassment whether by fellow students, District employees, volunteers, or others under the District's control. While this policy thus prohibits students from harassing and discriminating against other students, all students are prohibited from engaging in Discrimination and Harassment against others, including employees, as set forth in Nebo School District Policy JD, *Student Conduct and Discipline* and Policy GBEB, *Employee Discrimination and Harassment*.

2.2. Bullying, cyber-bullying, harassment, hazing, and retaliation that are not based on one of the protected classifications found in Section 1.3 are governed by Nebo School District Policy JDD/GBEA, *Prohibition of Bullying, Hazing, and Retaliation*. However, the complaint and investigation procedures in Sections 6 and 8 of this Policy JDC may be followed to determine and remedy violations of Policy JDD/GBEA. Moreover, if a complaint under this policy includes allegations of bullying, the investigation should include findings and conclusions as to both civil rights violations under this policy as well as bullying under Policy JDD/GBEA.

3. POLICY

3.1. The District prohibits system-wide Discrimination of students, both through disparate treatment and disparate impact, in its programs, offerings, facilities, rules, policies, and practices.

3.2. The District prohibits sexual harassment of students as outlined in Nebo School District Policy JDCB/GBEBB, *Student Sexual Harassment*.

3.3. The District prohibits Discrimination and Harassment of students, as defined and outlined herein, by other students, employees, volunteers, or other persons at school or at school-related activities and events.

3.4. The District encourages all complainants of Discrimination and Harassment, and all persons with knowledge of Discrimination and Harassment, to report it immediately as described in Section 6 below.

3.5. The District prohibits retaliatory behavior or action against persons who complain, testify, assist, or otherwise participate in the complaint process established pursuant to this policy or by any administrative directive.

3.6. The District will promptly investigate all verbal and written complaints of Discrimination and Harassment and will take prompt corrective action where a violation is found.

4. DEFINITIONS

4.1. **"Building Administrator"** means a principal, assistant principal, dean of students, or teacher on special assignment who has been trained on civil rights laws, this policy, and conducting investigations.

4.2. **"Changing room"** means the same as that term is defined in Utah Code Ann. § 63G-31-101 and means a space designated for multiple individuals to dress or undress within the same space. A changing room includes a dressing room, fitting room, locker room, or shower room; and a restroom when a changing room contains or is attached to the restroom.

4.3. **"Discrimination"** includes, but is not limited to, conduct which illegally disadvantages persons based upon race, color, religion, sex, national origin, disability, or any other classification protected by law.

4.4. **"Female"** means the same as that term is defined in Utah Code Ann. § 68-3-12.5 and means the characteristic of an individual whose biological reproductive system is of the general type that functions in a way that could produce ova.

4.5. **"Harassment"** includes, but is not limited to, any behavior, expression, or activity that stigmatizes or victimizes individuals or groups of people because of their race, color, religion, national origin, disability, or any other classification protected by law, and that:

4.5.1. Involves an express or implied threat which adversely affects a student's education or academic status or progress, participation in school or school-related activities and events, or personal safety;

4.5.2. Has the purpose or effect of adversely interfering with a student's education or academic status or progress, participation in school or school-related activities and events, or personal safety; or

4.5.3. Creates an intimidating, hostile, demeaning, or offensive educational environment.

4.6. **"Intersex individual"** means the same as that term is defined in Utah Code Ann. § 26B-8-101 and means an individual who: (a) is born with external biological sex characteristics that are irresolvably ambiguous; (b) is born with 46, XX chromosomes with virilization; (c) is born with 46, XY chromosomes with undervirilization; (d) has both ovarian and testicular tissue; or

(e) has been diagnosed by a physician, based on genetic or biochemical testing, with abnormal: (i) sex chromosome structure; (ii) sex steroid hormone production; or (iii) sex steroid hormone action for a male or female..

4.7. **"Male"** means the same as that term is defined in UTAH CODE ANN. § 68-3-12.5 and means the characteristic of an individual whose biological reproductive system is of the general type that functions to fertilize the ova of a female.

4.8. **"Men's restroom"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means a restroom that is designated for the exclusive use of males and not females.

4.9. **"Privacy space"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means a restroom or changing room within a publicly owned or controlled facility, where an individual has a reasonable expectation of privacy.

4.10. **"Restroom"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means any space that includes a toilet. Restroom includes sex-designated men's restrooms, sex-designated women's restrooms, unisex restrooms, and single-occupant restrooms.

4.11. **"Sex"** means the same as that term is defined in UTAH CODE ANN. § 68-3-12.5 and means, in relation to an individual, the individual's biological sex, either male or female, at birth, according to distinct reproductive roles as manifested by: (a) sex and reproductive organ anatomy; (b) chromosomal makeup; and (c) endogenous hormone profiles.

4.12. **"Sex-designated"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means that a facility, program, or event is designated specifically for males or females and not the opposite sex.

4.13. **"Single-occupant"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means, in relation to a single-occupant facility or privacy space, that the facility or privacy space has floor-to-ceiling walls; has an entirely encased and locking door; and is designated for single occupancy.

4.14. **"Unisex"** means the same as that term is defined in UTAH CODE ANN. § 63G-31-101 and means, in relation to a unisex facility or privacy space, that the facility or privacy space is designated for the use of both sexes; or is not sex-designated.

4.15. **"Women's restroom"** means the same as that term is defined in 63G-31-101 and means a restroom that is designated for the exclusive use of females and not males.

5. HARASSMENT AND DISCRIMINATION PROHIBITED

Types of conduct that are prohibited in the District and that may, upon examination of the totality of the circumstances, constitute Discrimination or Harassment based upon race, color, religion, sex, national origin, disability, or other classification protected by law (excluding sexual harassment as defined in Nebo School Policy JDCB/GBEBB, *Sexual Harassment*) include, but are not limited to:

5.1. Programs, offerings, or facilities that are inaccessible to students due to a protected classification, and rules, policies, or practices that exclude or deny a benefit to students based on a protected classification;

5.2. Threatening or intimidating conduct directed at a student because of the student's race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.3. Epithets, slurs, negative stereotypes, name calling, verbal abuse, derogatory comments, degrading descriptions, and hostile acts which are based upon a student's race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.4. Verbal, written, or graphic material containing comments or stereotypes aimed at degrading students or members of protected classes;

5.5. Aggressive conduct towards a student motivated by race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.6. Graffiti containing offensive or derogatory language, symbols, or pictures in the context any of the legally protected classifications;

5.7. Any unwelcome communication (whether written, verbal, or sent by electronic or other means) that is offensive or degrading and motivated by a student's race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.8. Jokes, notes, stories, drawings or pictures, gestures, or the display or distribution of offensive or degrading material based upon any of the legally protected classifications;

5.9. Displaying words, pictures, or symbols on clothing that are offensive or degrading based upon any of the legally protected classifications; or

5.10. Engaging in any of the foregoing types of discriminatory or harassing behavior outside of school or outside of school-related activities and events, but which materially disrupt the educational environment at school.

6. COMPLAINT PROCEDURE

Students who believe they have been subjected to Discrimination or Harassment, including students who believe that, due to a protected classification, they have been excluded from or denied the benefit of a program, offering, or facility, or that a school or District rule, policy, or practice has excluded or denied them a benefit, shall immediately file a complaint as described in this section. Complaints may also be filed by parents, employees, or others who have reason to believe one or more students have been subjected to Discrimination or Harassment. For purposes of this policy, the term "conduct" includes a school or District rule, policy, or practice.

6.1. Complaint Process

6.1.1. Students who believe they have been subjected to conduct constituting Discrimination or Harassment, as described above, are encouraged, but not required, to confront the respondent and tell him or her to stop the conduct because it is unwelcome.

6.1.2. The student should directly inform his or her school administrator of the conduct using the process outlined below.

6.1.2.1. The student should document the respondent's conduct using the District's Complaint Form and deliver it to his or her administrator. If the student is not able to complete the Complaint Form, he or she may notify the administrator verbally, and the administrator may complete the Complaint Form based on the verbal report. Alternate methods of filing complaints shall be made available to younger students or students with disabilities who need accommodation.

6.1.2.2. If the respondent is the student's administrator, or if the student feels he or she cannot report the conduct to the administrator, the student shall report the conduct to the Civil Rights Coordinator, Student Success Coordinator, or Human Resource Officer at the address and phone number listed in Section 1 of this policy.

6.1.3. A teacher, counselor, or administrator who receives a Complaint Form shall promptly deliver it to the student's Building Administrator, who is trained and designated to investigate complaints made under this policy. Once a Complaint Form is received by the Building Administrator or the Civil Rights Coordinator, an investigation will begin as described in Section 8 of this policy.

6.2. Substance of Complaint

Complaints of Discrimination and Harassment, whether made verbally, using the Complaint Form, or in some other way, must include the following information:

6.2.1. Name, home address, email address, and telephone number of the person making complaint;

6.2.2. Date(s) of incident(s) giving rise to the complaint;

6.2.3. Name(s) of respondent(s);

6.2.4. Description of the conduct or incident(s) giving rise to the complaint;

6.2.5. Description of the harm caused by the incident; and

6.2.6. Description of the remedy sought. Providing a description of the remedy sought does not confer authority on the complainant or the complainant's parent to determine the discipline imposed on the respondent. The imposition of remedies, including any disciplinary action, lies only within the authority and sole discretion of the District and may not be divested to others.

7. EMPLOYEE RESPONSIBILITY TO REPORT

7.1. A teacher, school counselor, or administrator who receives a completed Complaint Form shall, as soon as is reasonably possible, deliver it to the Building Administrator. If the Building Administrator is not available or is the subject of the complaint, the teacher or school counselor shall deliver the Complaint Form to the Civil Rights Coordinator, Student Success Coordinator, or Human Resource Officer.

7.2. Any school employee who observes or otherwise becomes aware of conduct that may constitute Discrimination or Harassment involving a student shall report the conduct to the Building Administrator whether the complainant files a complaint or not.

8. INVESTIGATION

8.1. The procedures outlined in this section are detailed and constitute the recommended best practice. Minor omissions and other procedural inconsistencies do not invalidate an otherwise equitable investigation. Investigators must be flexible and adapt to the circumstances of each complaint.

8.2. Throughout the investigation the investigator shall monitor whether ongoing conduct or retaliation occurs in violation of this policy. If it does, the investigator shall ensure that prompt and appropriate action is taken and documented as part of the investigation.

8.3. If the complainant and the respondent agree, the investigator may arrange for them to resolve the complaint informally with the help of a counselor, school social worker, teacher, administrator, or trained mediator. The complainant shall never be asked to work out the problem directly with the respondent unless such help is provided and both parties agree.

8.4. Commencing an Investigation

8.4.1. An investigation should begin when a Building Administrator becomes aware of an allegation of, or conduct that may constitute, Discrimination or Harassment against a student. Such conduct or allegation is typically made known by receipt of a Complaint Form, but it may also be made known through a variety of other means, including but not limited to verbal complaints by students or parents, notice from an employee, direct observation, or as facts are disclosed during normal disciplinary proceedings. When a Building Administrator becomes aware of conduct that may be in violation of this policy, he or she shall notify the Civil Rights Coordinator of the potential violation.

8.4.2. The Civil Rights Coordinator shall notify and consult with the applicable Director of Secondary or Elementary Education and any other applicable administrator and determine whether to open an investigation.

8.4.2.1. If the complaint alleges Discrimination or Harassment based on disability, notice and consultation should include the District Section 504 Coordinator or Director of Special Education, as applicable.

8.4.2.2. If the complaint alleges facility access discrimination based on disability, notice and consultation should include the District Risk Manager.

8.4.2.3. If the respondent is an employee, volunteer, or other adult, notice and consultation should include the Director of Human Resources.

8.4.3. If the decision is to open an investigation, the primary investigator shall be either the Civil Rights Coordinator or one of the individuals identified in paragraph 1.2.1 above. If none is available, the Civil Rights Coordinator may select from among the following secondary investigators, as long as the individual selected has received training on how to conduct an investigation under this policy:

8.4.3.1. Human Resource Coordinator;

8.4.3.2. Special Education Coordinator;

8.4.3.3. Technical Services Coordinator;

8.4.3.4. Child Nutrition Supervisor;

8.4.3.5. Department supervisor or other school administrator;

8.4.3.6. Independent contractor who is qualified to investigate claims under this policy.

8.4.4. The investigator should begin each investigation by documenting the type of conduct using the Student Civil Rights Harassment Checklist (Checklist) and creating an investigation file. The investigator completes the Checklist as the investigation proceeds.

8.4.5. The investigator will determine whether supportive measures need to be taken such as separating the complainant from the respondent pending the outcome of the investigation. If necessary, the investigator will recommend or implement appropriate supportive measures to protect the complainant from continued Discrimination, Harassment, or Retaliation.

8.4.6. If the investigator begins an investigation before receiving a Complaint Form, he or she shall interview the complainant and obtain a completed and signed Complaint Form. If the age or ability of the complainant prevents him or her from completing and signing a Complaint Form, the investigator shall complete and sign the form.

8.4.7. The investigator shall refer the matter to law enforcement authorities or the Utah State Division of Child and Family Services, where appropriate or required by law. The investigator must continue to conduct the investigation even if the matter has been referred to another agency. The investigator should coordinate with the other agency and may adjust timelines and procedures accordingly.

8.5. Investigative Procedures

Both school-level and District-level investigations shall include the following steps. If an investigation is reassigned to a new investigator after it has begun, the new investigator shall gather all evidence and information from the previous investigator. The new investigator may, but is not required to, repeat interviews or other investigative procedures conducted by the previous investigator.

8.5.1. Interviews

8.5.1.1. Each of the following persons shall be interviewed, and a record made of their conversations.

8.5.1.1.1. The complainant. The complainant may be accompanied by an adult representative, including legal counsel. The complainant may present evidence supporting the complaint. If the complainant has not already completed the Complaint Form, the investigator shall complete it based on information gathered in the interview.

8.5.1.1.1.1. The investigator shall comply with the reporting requirements found in Nebo School District Policy JHFA, *Child Abuse or Neglect*.

8.5.1.1.2. The person making the complaint, if different than the complainant.

8.5.1.1.3. The respondent. The respondent may be accompanied by an adult representative, including legal counsel. The respondent may present evidence refuting the allegations set forth in the complaint. The investigator should gather a signed, written statement from the accused responding to the complaint. The respondent may use the District's Student Civil Rights Harassment Response form.

8.5.1.1.4. Anyone who witnessed the alleged conduct. The investigator should gather a signed witness statement from each witness using the District's Student Civil Rights Harassment Witness Statement form.

8.5.1.1.5. Anyone mentioned as having related information. The investigator should document all conversations related to the alleged incident.

8.5.1.2. The investigator may have additional conversations with any of the individuals listed in Section 8.4.1.1 to ensure that all relevant facts have been gathered.

8.5.2. Preservation of Evidence

8.5.2.1. The investigator shall gather and preserve all evidence, including video footage from surveillance cameras, photos, physical evidence, documents, correspondence, and any relevant electronic information such as text messages, videos, and social media postings.

8.5.2.2. Evidence should be preserved in the investigative file.

8.5.3. Evaluation of Evidence

8.5.3.1. The investigator shall consider all the evidence, including the credibility of all statements, and determine which facts are true based on a preponderance of evidence. The determination should be outlined as findings of fact in the written Report and Decision described below. In determining findings of fact, the investigator should consider the following:

8.5.3.1.1. Credibility of statements made by the persons interviewed;

8.5.3.1.2. Corroborating evidence;

8.5.3.1.3. The details and consistency of each person's account;

8.5.3.1.4. Evidence of any past violations of this policy by the respondent;

8.5.3.1.5. Evidence of any false complaints; and

8.5.3.1.6. Any other relevant information.

8.5.3.2. The investigator applies the findings of fact to District policy and makes a conclusion as to whether any policy provision has been violated. The conclusions are outlined in the written Report and Decision.

8.5.4. Report and Decision

8.5.4.1. The investigator shall prepare a written report and decision of the investigation. The report should be completed using the District's Student Civil Rights Harassment Report and Decision form. The Civil Rights Coordinator shall maintain the report. If the respondent is an employee, volunteer, or other adult, a copy of the report shall be given to the Director of Human Resources. The parties are not entitled to a copy of the report but shall be notified of the outcome as provided subsection 8.6. The report must include the following:

8.5.4.1.1. A description of the complaint.

8.5.4.1.2. A description of the response.

8.5.4.1.3. A list of specific sections of Nebo School District policies that are alleged to have been violated or that the alleged conduct, if true, would violate.

8.5.4.1.4. A detailed description of the investigation, including names and dates of individuals interviewed; receipt of written statements; and evidence considered, including video and audio recordings, correspondence, etc.

8.5.4.1.5. Findings of fact. This section should describe with sufficient detail the events and actions found by the investigator to be true. It should include relevant facts such as age, gender, race, or disability of complainants and respondents.

8.5.4.1.6. Conclusions, based on a preponderance of the evidence, as to whether Nebo School District policy was violated. If the investigator concludes that a policy violation has occurred, this section should state the specific policy section and which facts constitute a violation. This section should conclude whether each allegation is substantiated, unsubstantiated, or inconclusive.

8.5.4.1.7. Recommendations to address the effects on the complainant and school environment. Authorized administrators implement remedies and impose disciplinary action.

8.5.4.2. To judge the severity of any violation of this policy, the investigator should consider the following:

8.5.4.2.1. How the misconduct affected one or more students' education;

8.5.4.2.2. The type, frequency, and duration of the misconduct;

8.5.4.2.3. The number of persons involved;

8.5.4.2.4. The age and gender of the respondent;

8.5.4.2.5. The complainant(s) of Discrimination or Harassment;

8.5.4.2.6. The place and situation where the incident occurred;

8.5.4.2.7. Other incidents at the school or school-related activities and events, including incidents of Discrimination/Harassment; and

8.5.4.2.8. Any other pertinent information applicable to the particular situation.

8.5.5. If the allegations are substantiated, the investigator shall ensure that the behavior and resulting disciplinary action is documented in the appropriate student or employee file, including in the Student Information System.

8.6. Notice to Parties

At the conclusion of the investigation, the investigator shall notify the complainant and the respondent of the outcome of the investigation. The notice shall be in writing and shall be sent to both parties at the same time in accordance with the following provisions:

8.6.1. The complainant is entitled to know only such disciplinary action taken against the respondent that is directly related to the complainant.

8.6.2. The respondent should not be notified of the steps taken to address the effects on the complainant.

8.6.3. Both parties should be given a brief summary of the investigative steps, the findings of fact, and the conclusions.

8.7. Appeal of Decision

8.7.1. Investigative procedures conducted under this policy may be appealed by both complainants and respondents in accordance with the following paragraphs. The purpose of an appeal is to determine whether the investigative procedures outlined in this policy were followed or to introduce new evidence not available during the investigation. If an appeal does not introduce new evidence or allege a violation of the investigative procedures of this policy, it will be denied. Disagreement with the outcome of an investigation or with an investigator's interpretation of the facts is not grounds for an appeal under this policy.

8.7.2. If an appeal finds that the investigative procedures were not followed or that new evidence was not considered, the case will be remanded to the investigator with instructions to correct the procedural errors or consider the additional evidence. The investigator must consider the decision and follow the instructions provided.

8.7.3. Complainants may appeal by giving written notice to the assistant superintendent within fifteen (15) calendar days of the date of the decision they are appealing. Failure to submit written notice of appeal to the assistant superintendent within fifteen (15) calendar days constitutes forfeiture of any right to appeal. The assistant superintendent or his/her designee will hear the appeal and issue a written decision as to whether the investigative procedures of this policy were followed or whether new evidence would change the outcome of the investigation. The decision of the assistant superintendent or his/her designee is final.

8.7.4. A student who has been disciplined as a result of an investigation under this policy may appeal in accordance with [Nebo School District Policy JD, *Student Conduct and Discipline*, subject to certain limitations outlined in this paragraph]. If a student appeals a long-term suspension issued as a result of an investigation under this policy, the student's appeal must be made directly to the assistant superintendent for consideration by the Discipline Review Committee as outlined in Policy JD. However, because of the due process already afforded through an investigation under this policy, an appeal (or request for hearing) under this paragraph is not a de novo review but rather is limited to the issues outlined in paragraph 8.7,1, namely whether the investigative procedures were followed or to consider new evidence. The decision of the assistant superintendent is final and may not be appealed further.

8.7.4.1. Students receiving discipline other than a long-term suspension are not entitled to appeal but may work with their Building Administrator to resolve disagreements.

8.7.5. Except as provided in paragraph 8.7.5.1, an employee who has been disciplined as a result of an investigation under this policy may appeal the decision to the assistant superintendent. Because of the due process already afforded through the investigation under this policy, the grievance procedures outlined in the applicable employee handbook do not apply to appeals of civil rights discrimination and harassment investigations, and the appeal is limited to the issues outlined in paragraph 8.7,1. namely, whether the investigative procedures were followed or to consider new evidence. The decision of the assistant superintendent is final and may not be appealed further. The notice of appeal must be submitted to the assistant superintendent within fifteen (15) calendar days of the employee's receipt of the notice provided under subsection 8.6.

8.7.5.1. If a career or provisional employee is terminated as a result of an investigation under this policy, the employee may request a hearing as provided under [UTAH CODE ANN. § 53G-11-513] and the applicable employee handbook.

9. SEX-BASED DESIGNATIONS

9.1. Notwithstanding anything to the contrary in this policy, students may only access operational sex-designated privacy spaces designated for student use if the student's sex corresponds with the sex designation of the privacy space. This restriction does not apply to intersex students.

9.2. If a student requests use of a privacy space other than the sex-designated privacy space that corresponds with the student's sex, because of the student's gender identity or because of reasonable fear of bullying, the District shall coordinate with the student's parent to develop a privacy plan that provides the student with reasonable access to a unisex or single-occupant facility or reasonable access to a faculty or staff restroom. If such access is unavailable, the student shall be provided with reasonable access to private use of an otherwise sex-designated privacy space through staggered scheduling or other arrangement providing temporary private access.

9.3. The District shall designate each of its school athletic activities and teams as designated for male students, designated for female students, or coed or mixed. In making the designation for activities and teams which are interscholastic activities governed by the Utah High School Activities Association ("UHSAA"), the school shall consider the listing of girls teams, boys teams, and mixed teams established by the Association.

9.4. A male student is not entitled to and may not access, use or benefit from a school or District athletic facility, program, or event which is designated for females. A female student is not entitled to and may not access, use, or benefit from a school or District athletic facility, program, or event which is designated for males.

9.5. Students shall be given notice of the requirements of this policy and each school shall take administrative action to address violations and promote compliance with this policy.

10. CONFIDENTIALITY

10.1. It is District policy to respect, as far as possible, the privacy and anonymity of all parties and witnesses to complaints brought under this policy. However, because an individual's right to confidentiality must be balanced with the District's obligations to cooperate with law enforcement, government agency investigations, or legal proceedings, or to investigate and take necessary action to resolve a complaint, the District retains the right to disclose the identity of parties and witnesses to complaints in appropriate circumstances, and for other good reasons that apply to the particular situation. The investigator also may discuss the complaint with one or more of the following persons:

10.1.1. The Superintendent, Director of Human Resources, Coordinator of Student Services, Civil Rights Coordinator, Director of Elementary Education, Director of Secondary Education, Director of Special Education / Federal Programs, Director of Operations, District Legal Counsel, or other applicable school or District administrator;

10.1.2. The parent/legal guardian of the complainant;

10.1.3. The parent/legal guardian of the respondent;

10.1.4. A teacher or staff member whose knowledge of the students involved may help in determining who is telling the truth;

10.1.5. Utah State Division of Child and Family Services for purposes of investigating child abuse reports; and

10.1.6. Law enforcement agencies where the investigator has reasonable suspicion that the alleged Discrimination or Harassment involves criminal activity.

10.2. Where a complaint involves allegations of child abuse, the complaint shall be immediately reported to appropriate law enforcement authorities or the Utah State Division of Child and Family Services. The anonymity of both the complainant and school officials involved in the investigation will be strictly protected as required by UTAH CODE ANN. § 62A-4a-412.

11. RETALIATION PROHIBITED

Retaliation against any person who has filed a complaint, or has testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this policy is prohibited, and therefore, subject to disciplinary action. Retaliation may include, but is not limited to, continued Harassment, threats, taunting, spreading rumors, unauthorized disclosure of the details of an investigation, ostracism, assault, destruction of property, or other negative conduct toward participants in response to an investigation and the events causing it. Anyone found to have engaged in retaliation will be subject to disciplinary action. Participants in an investigation, including complainants, respondents, and witnesses, must report to the investigator any conduct that might reasonably constitute retaliation.

12. DISCIPLINE AND REMEDIAL ACTION

12.1. Any student who engages in Discrimination and Harassment of anyone at school or at any school-related activity or event is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy JD, *Student Conduct and Discipline*. Disciplinary action may include, but is not limited to, suspension, expulsion, exclusion or loss of extracurricular activities, probation, or alternate educational placement. In imposing such discipline, all facts and circumstances of the incident(s) shall be taken into account.

12.2. Any employee who engages in Discrimination and Harassment of any student at school or at a school-related activity or event is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*. Disciplinary action may include, but is not limited to, warnings, reprimands, probation, disciplinary transfer, suspension, reduction in pay or hours, or termination. In imposing such discipline, all facts and circumstances of the incidents(s) shall be taken into account.

12.3. If the investigation reveals evidence of potential criminal activity, the District shall notify appropriate law enforcement authorities and may initiate proceedings to remove the accused party from the situation.

12.4. If an investigation finds evidence of Discrimination and Harassment, the District shall implement remedial action necessary to eliminate its effects upon the complainant and the school environment. Remedial action may include changes to school or District programs, offerings, facilities, rules, policies, or practices.

13. ENFORCEMENT

District and school administrators shall take appropriate actions to enforce this policy. As needed, these actions may include, but are not limited to, any of the following:

13.1. Removing vulgar or offending graffiti;

13.2. Providing staff in-service and student instruction or counseling;

13.3. Notifying parents/legal guardians of this policy;

13.4. Notifying the Utah State Division of Child and Family Services or law enforcement authorities; and

13.5. Taking appropriate disciplinary action.

14. FALSE COMPLAINTS

False, malicious, or frivolous complaints of Discrimination or Harassment shall result in corrective or disciplinary action taken against the complainant.

15. RECORD KEEPING

15.1. An employee who conducts an investigation under this policy shall maintain a confidential record separate from the student's educational file that includes the complaint, response, witness statements, evidence, and reports.

15.2. All student discipline issued for violations of this policy shall be documented by the Building Administrator on the District's Student Information System ("SIS"). Consistent with the U.S. Department of Education Civil Rights Data Collection, the documentation must indicate the protected classification (religion; race, color, or national origin; or disability) that served as the basis for the Harassment for which the student was disciplined.

15.3. All complaints made under this policy must be documented by the Building Administrator on the District's Student Information System ("SIS"). Complaints must be documented even if the investigation results in a finding that this policy was not violated. Consistent with the U.S. Department of Education Civil Rights Data Collection, the documentation must indicate the protected classification (religion; race, color, or national origin; or disability) that served as the basis for the allegation of Discrimination and Harassment.

15.4. All complaints and allegations of Discrimination and Harassment shall be kept confidential except as necessary to carry out the investigation or take other subsequent necessary action.

15.5. Records of site-level and District-level complaints and investigations shall be retained in accordance with applicable federal and state law.

16. TRAINING

Nebo School District recognizes the importance of educating its employees and students regarding the prevention of Discrimination and Harassment, the promotion of cultural diversity, and the observance of high ethical standards. To these ends, the District will provide ongoing training and education in this area. Notice of this policy will be distributed, and training will be conducted for employees and students of the District.

17. DISSEMINATION OF POLICY

This policy may be posted on the District's website and published in student registration materials, student and employee handbooks, parent information guides, and other appropriate school publications as directed by the District. The following nondiscrimination notice shall be disseminated.

Notice of Nondiscrimination: It is the policy of Nebo School District not to discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, religion, disability, age, or any other legally protected classification in its educational programs, activities, admissions, access, treatment, or employment practices. Nebo School District provides equal access to the Boy Scouts and other designated youth groups.

Questions, concerns, complaints, and requests regarding this nondiscrimination policy should be directed to the following Individuals:

Civil Rights Coordinator: Student and employee issues regarding discrimination, harassment, and sexual harassment in District programs, activities, events, and services. The Civil Rights Coordinator serves as the District Title IX Coordinator, Section 504 Coordinator, Title IV Coordinator, Title VI Coordinator, and Title VII Coordinator. *[Section 504 of the Rehabilitation Act of 1973; Titles IV, VI, and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Americans with Disabilities Act (ADA)]*

Risk Manager: Physical barriers to building access and physical barriers to educational programs, activities, events, and services. *[Americans with Disabilities Act (ADA)]*

Director of Human Resources: Employee accommodation requests due to physical or mental impairments. *[Americans with Disabilities Act (ADA)]*

The Civil Rights Coordinator, Risk Manager, and Director of Human Resources may be reached at Nebo School District Administrative Offices, 350 South Main, Spanish Fork, UT 84660; Telephone No. 801-354-7400.

Additionally, concerns may be directed to the U.S. Department of Education, Office for Civil Rights, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582; Telephone No. 303-844-5695; Fax No. 303-844-4303; TDD No. 877-521-2172.

EXHIBITS
[None]

REFERENCES
Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681(a)
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794(a)
Americans with Disabilities Act, 42 U.S.C. 12101 et seq.
Individuals with Disabilities Education Act, 20 U.S.C. 1400 et seq.
UTAH CODE ANN. § 26B-8-101
UTAH CODE ANN. § 62A-4a-412.
UTAH CODE ANN. § 63G-31-101
Nebo School District Policy GBEB, *Employee Discrimination and Harassment*
Nebo School District Policy GBEF, *Employee/Student Standards of Conduct*

Nebo School District Policy CH, *Websites and Social Media*
Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*
Nebo School District Policy JD, *Student Conduct and Discipline*
Nebo School District Policy JDCB/GBEBB, *Student Sexual Harassment*
Nebo School District Policy JDD/GBEA, *Prohibition of Bullying, Hazing, and Retaliation*
Nebo School District Policy JDG, *Student Dress and Grooming*
Nebo School District Policy JHFA, *Child Abuse or Neglect*
Nebo School District Policy JR, *Section 504 of the Rehabilitation Act of 1973*

FORMS

Student Civil Rights Harassment Investigator Checklist (v2024-01)
Complaint (v2023-05)
Response (v2023-05)
Witness Statement (v20235-05)
Investigation Classification Form (v2023-05)
Report and Decision (v2024-10)
Privacy Plan (v2024-10)

HISTORY

Revised: 8 July 2026 – modified personnel responsibilities and clarified appeal processes.
Revised: 9 October 2024 – added definitions and section on sex-based designations per HB257 (2024); added human resource officer; made technical changes.
Revised: 13 April 2022 – revised investigation procedures; updated names of forms; made technical changes.
Revised: 8 July 2020 – removed reference to sexual harassment under new Title IX regulations and created new policy JDCB/GBEBB; moved some responsibilities from Coordinator of Student Services to Civil Rights Coordinator; made technical changes.
Revised: 12 December 2018 – added prohibition against, and remedy for, system-wide discrimination.
Revised: 11 July 2018 – clarified investigative procedures; added clarification that minor procedural violations don't invalidate an investigation; added provision allowing involvement of professionals interviewing students in cases of abuse; updated notice of non-discrimination; made technical changes.
Revised: 8 July 2015 – appointed coordinator of student services as student civil rights coordinator; described civil rights laws; added scope; defined building administrator; added exposure of body parts as prohibited conduct; made reference to employee policies; revised and reorganized complaint, reporting, and investigation process; clarified prohibition on retaliation; strengthened evidence preservation and recordkeeping provisions; added notice of non-discrimination to section on dissemination of policy; made technical changes.
Revised: 13 August 2014 – capitalized defined terms; separated sexual harassment into its own section; revised and rearranged complaint and investigation procedures; made technical changes.
Reformatted: 9 July 2008 – no substantive changes.
Adopted or Revised: 14 September 2005.

Nebo School District Board of Education
Policies and Procedures

Section: **J – Students**
G - Personnel
Policy Title: **Prohibition of Bullying, Hazing, and Retaliation**
File No.: **JDD**
GBEA
Dated: **July 8, 2026**

Table of Contents

1. PURPOSE AND PHILOSOPHY

1.1. The Board of Education is committed to providing all students and District employees with a safe and secure learning and working environment. Bullying, cyber-bullying, hazing, abusive conduct, and retaliation interfere with that environment and are prohibited. Not only can such conduct reduce academic achievement and job performance, but it can directly harm a student's or employee's health and well-being and may contribute to excessive absences, physical illness, mental and emotional anguish, or long-term social and psychological consequences.

1.2. Utah law defines and prohibits bullying, cyber-bullying, hazing, abusive conduct, and retaliation (together, "bullying conduct"). Both Utah Code Ann. § 53G-9-605 and Utah Admin. Code R277-613-4 require school districts to develop and implement policies that prohibit bullying conduct, require parental notification, and provide training to students and employees.

1.3. The Board therefore adopts this policy and encourages educators, employees, students, parents, and local law enforcement agencies to develop procedures to stop and prevent bullying, cyber-bullying, hazing, abusive conduct, and retaliation.

2. DEFINITIONS

2.1. "**Abusive Conduct**" is defined in Utah Code Ann. § 53G-9-601 and means verbal, nonverbal, or physical conduct of a parent/guardian or student directed toward an employee that, based on its severity, nature, and frequency of occurrence, a reasonable person would determine is intended to cause intimidation, humiliation, or unwarranted distress. A single act does not necessarily constitute abusive conduct.

2.2. "**Bullying**" is defined in UTAH CODE ANN. § 53G-9-601 and is divided into "student bullying" or "staff bullying," each of which is defined separately in the statute and in this policy below.

2.3. "**Cyber-Bullying**" is defined in UTAH CODE ANN. § 53G-9-601 and means using the Internet, a cell phone, or another device to send or post text, video, or an image with the intent or knowledge, or with reckless disregard, that the text, video, or image will hurt, embarrass, or threaten an individual, regardless of whether the individual directed, consented to, or acquiesced in the conduct, or voluntarily accessed the electronic communication.

2.4. "**Hazing"**

2.4.1. Hazing is defined in UTAH CODE ANN. § 53G-9-601 and means an employee or student intentionally, knowingly, or recklessly committing an act or causing another individual to commit an act toward an employee or student that

2.4.1.1. Does one of the following:

2.4.1.1.1. endangers the mental or physical health and safety of an employee or student;

2.4.1.1.2. involves brutality of a physical nature, including whipping, beating, branding, calisthenics, bruising, electric shocking, placing a harmful substance on the body, or exposure to the elements;

2.4.1.1.3. involves consumption of any food, alcoholic product, drug, or other substance or other physical activity that endangers the mental or physical health and safety of an employee or student; or

2.4.1.1.4. involves any activity that would subject an employee or student to extreme mental stress, such as sleep deprivation, extended isolation from social contact, or conduct that subjects an employee or student to extreme embarrassment, shame, or humiliation;

2.4.1.2. AND:

2.4.1.2.1. is committed for the purpose of initiation into, admission into, affiliation with, holding office in, or a condition for membership in any school or school-sponsored team, organization, program, club, or event; OR

2.4.1.3. is directed toward an employee or student whom the individual who commits the acts knows, at the time the act is committed, is a member of, or candidate for membership in, a school or school sponsored team, organization, program, club, or event in which the individual who commits the act also participates.

2.4.2. The conduct described herein constitutes hazing, regardless of whether the employee or student against whom the conduct is committed directed, consented to, or acquiesced in the conduct.

2.5. "**Retaliation**" or "**Retaliate**" is defined in UTAH CODE ANN. § 53G-9-601 and means an act or communication intended:

2.5.1. as retribution against a person for reporting bullying, cyber-bullying, hazing, or abusive conduct; or

2.5.2. to improperly influence the investigation of, or the response to, a report of bullying, cyber-bullying, hazing, or abusive conduct.

2.6. **“Staff bullying”** is defined in [UTAH CODE ANN. § 53G-9-601].

2.6.1. Staff bullying means a school employee, with the intent to cause harm, repeatedly committing a written, verbal, or physical act against a student or another school employee, or engaging in a single egregious act toward another employee involving an imbalance of power, that:

2.6.1.1. creates an environment that a reasonable person would find hostile, threatening, or humiliating; and

2.6.1.2. substantially interferes with a student's or employee's educational or professional performance, opportunities, or benefits.

2.6.2. Staff bullying does not mean instances of:

2.6.2.1. ordinary teasing, horseplay, argument, or peer conflict;

2.6.2.2. reasonable correction of behavior by a school employee; or

2.6.2.3. reasonable coaching strategies and techniques by a school employee who is a coach.

2.7. **“Student bullying”** is defined in [UTAH CODE ANN. § 53G-9-601.]

2.7.1. Student bullying means one or more students, with the intent to cause harm, repeatedly committing a written, verbal, or physical act against another student, or engaging in a single egregious act toward another student involving an imbalance of power, that:

2.7.1.1. creates an environment that a reasonable person would find hostile; and

2.7.1.2. interferes with a student's educational performance, opportunities, or benefits.

2.7.2. Student bullying does not mean instances of:

2.7.2.1. ordinary teasing, horseplay, argument, or peer conflict;

2.7.2.2. reasonable correction of behavior by a school employee; or

2.7.2.3. reasonable coaching strategies and techniques by a school employee who is a coach.

3. PROHIBITION OF BULLYING, CYBER-BULLYING, HAZING, ABUSIVE CONDUCT AND RETALIATION

3.1. Nebo School District prohibits bullying of students and employees by other students and employees at school/work, while on school or District property, at school/work-related or sponsored activities and events, on a school bus, at a school bus stop, and while the student or employee is traveling to or from any of the above. The District encourages all victims of bullying and all persons with knowledge of bullying to report the incident(s) immediately.

3.2. Nebo School District prohibits hazing and cyber-bullying of students and employees by other students and employees at any time or in any location. The District encourages all victims of hazing or cyber-bullying, and all persons with knowledge of hazing or cyber-bullying, to report the incident(s) immediately.

3.3. Nebo School District prohibits abusive conduct directed towards an employee by a student or parent/guardian at any time or in any location. The District encourages all employee victims of abusive conduct, and all persons with knowledge of abusive conduct, to report the incident(s) immediately.

3.4. No student or employee may engage in retaliation against a student, employee, investigator, or witness of an alleged incident of bullying, cyber-bullying, hazing, abusive conduct, or retaliation. The District encourages all victims of retaliation, and all persons with knowledge of retaliation, to report the incident(s) immediately.

3.5. No student or employee may make a false allegation of bullying, cyber-bullying, hazing, abusive conduct, or retaliation against a student or employee.

4. REPORTING

4.1. A student victim of bullying, cyber-bullying, hazing, or retaliation shall inform his/her teacher or any of his/her school's administrators. Students shall follow the complaint procedures outlined in Nebo School District Policy JDC, *Student Civil Rights Discrimination and Harassment*. A student alleging bullying, cyber-bullying, hazing, or retaliation by the school administration shall report the conduct to the applicable director of elementary or secondary education.

4.2. An employee victim of bullying, cyber-bullying, hazing, abusive conduct, or retaliation shall inform his/her supervisor. Employees shall follow the complaint procedures outlined in Nebo School District Policy GBEB, *Employee Civil Rights Discrimination and Harassment*. An employee alleging bullying, cyber-bullying, hazing, abusive conduct, or retaliation by the employee's principal or supervisor shall report the conduct to the District's Director of Human Resources.

4.3. Any individual who is aware of bullying, cyber-bullying, hazing, abusive conduct, or retaliation at school should inform school administration. A school teacher or administrator to whom a complaint is made or who otherwise becomes aware of an incident of bullying, cyber-bullying, hazing, abusive conduct, or retaliation shall, as soon as is reasonably possible, report it to the principal or his/her designee.

4.4. Each reported incident under this section shall provide the following information: (a) the name of the complaining party; (b) the name of the victim (if known); (c) the name of the alleged perpetrator (if known); (d) the date and location of the incident(s); and (e) a statement describing the incident(s), including names of witnesses (if known). Individuals making reports or complaints under this policy should use the Complaint Form.

5. INVESTIGATION

5.1. The procedures in this section, together with those set forth in the policies referenced herein, constitute the action plan required under UTAH ADMIN. CODE R277-613-4. The procedures are detailed and constitute the recommended best practice. Minor omissions and other procedural inconsistencies do not invalidate an otherwise equitable investigation. Investigators must be flexible and adapt to the circumstances of each complaint.

5.2. Throughout the investigation the investigator shall monitor whether ongoing conduct or retaliation occurs. If it does, the investigator shall ensure that prompt and appropriate action is taken and documented as part of the investigation.

5.3. Commencing an Investigation

5.3.1. An investigation should begin when an administrator becomes aware of an allegation of, or conduct that may constitute, bullying, cyber-bullying, hazing, retaliation, or abusive conduct. Such conduct or allegation is typically made known by receipt of a written complaint, but it may also be made known through a variety of other means, including but not limited to verbal complaints, direct observation, or as facts are disclosed during normal disciplinary proceedings. When an administrator becomes aware of conduct that may be in violation of this policy, the administrator shall begin an investigation in accordance with this policy.

5.3.2. If any of the following apply, the administrator shall notify and consult with the applicable Director or other administrator in determining who will conduct the investigation.

5.3.2.1. If the complaint alleges discrimination or harassment based on disability, notice and consultation should include the District Section 504 Coordinator or Director of Special Education, as applicable.

5.3.2.2. If the complaint alleges facility access discrimination based on disability, notice and consultation should include the District Risk Manager.

5.3.2.3. If the complaint involves an employee, volunteer, or other adult, notice and consultation should include the Director of Human Resources.

5.3.2.4. If the complaint includes alleged or apparent conduct based on race, color, religion, sex, national origin, disability, and/or any other classification protected by law, consultation should include the Civil Rights Coordinator. An investigation should make findings and conclusions as to both bullying and civil rights harassment under Nebo School District Policy JDC, *Student Civil Rights Discrimination and Harassment*.

5.3.3. An investigation under this policy will be conducted by a school or district administrator.

5.3.4. The investigator should begin each investigation by documenting the type of conduct using the Bullying, Hazing, Abusive Conduct Investigator Checklist (Checklist) and creating an investigation file. The investigator completes the Checklist as the investigation proceeds.

5.3.5. The investigator will determine whether supportive measures need to be taken such as separating the complainant from the respondent pending the outcome of the investigation. If necessary, the investigator will recommend or implement appropriate supportive measures to protect the complainant from continued Discrimination, Harassment, or Retaliation.

5.3.6. If the investigator begins an investigation before receiving a Complaint Form, the investigator shall interview the complainant and obtain a completed and signed Complaint Form. If the age or ability of the complainant prevents the complainant from completing and signing a Complaint Form, the investigator shall complete and sign the form.

5.3.7. The investigator shall refer the matter to law enforcement authorities or the Utah State Division of Child and Family Services, where appropriate or required by law. The investigator must continue to conduct the investigation even if the matter has been referred to another agency. The investigator should coordinate with the other agency and may adjust timelines and procedures accordingly.

5.4. Investigative Procedures

Both school-level and District-level investigations shall include the following steps. If an investigation is reassigned to a new investigator after it has begun, the new investigator shall gather all evidence and information from the previous investigator. The new investigator may, but is not required to, repeat interviews or other investigative procedures conducted by the previous investigator.

5.4.1. Conduct Interviews

5.4.1.1. Each of the following must be interviewed, and a record made of their conversations.

5.4.1.1.1. The complainant. The complainant may be accompanied by an adult representative, including legal counsel. The complainant may present evidence supporting the complaint. If the complainant has not already completed the Complaint Form, the investigator shall complete it based on information gathered in the interview.

5.4.1.1.2. The person making the complaint, if different than the complainant.

5.4.1.1.3. The respondent. The respondent may be accompanied by an adult representative, including legal counsel. The respondent may present evidence refuting the allegations set forth in the complaint. The investigator should gather a signed, written statement from the respondent using the Response Form.

5.4.1.2. The following may also be interviewed at the discretion of the investigator, and where applicable a Witness Statement should be completed, signed, and dated:

5.4.1.2.1. Anyone who witnessed the alleged conduct.

5.4.1.2.2. Anyone who may provide additional relevant information.

5.4.1.2.3. Parents of the complainant, if the complainant is a student;

5.4.1.2.4. Parents of the respondent, if the respondent is a student;

5.4.1.2.5. School staff familiar with the complainant

5.4.1.2.6. School staff familiar with the respondent

5.4.1.3. The investigator may have additional conversations with any of the individuals listed above to ensure that all relevant facts have been gathered.

5.4.2. Preservation of Evidence

5.4.2.1. In addition to the interviews described above, the investigator shall gather and preserve all other evidence, including video footage from surveillance cameras, photos, physical evidence, documents, correspondence, and any relevant electronic information such as text messages, videos, and social media postings.

5.4.2.2. Evidence should be preserved in the investigative file.

5.4.3. Evaluation of Evidence

5.4.3.1. The investigator shall consider all the evidence, including the credibility of all statements, and determine which facts are true. The determination should be outlined as findings of fact in the written Report and Decision described below. In determining findings of fact, the investigator should consider the following:

5.4.3.1.1. Credibility of statements made by the persons interviewed;

5.4.3.1.2. Corroborating evidence;

5.4.3.1.3. The details and consistency of each person's account;

5.4.3.1.4. Evidence of any past violations of this policy by the respondent;

5.4.3.1.5. Evidence of any false complaints; and

5.4.3.1.6. Any other relevant information.

5.4.3.2. The investigator applies the findings of fact to District policy and makes a conclusion as to whether any policy provision has been violated. The conclusions are outlined in the written Report and Decision.

5.5. Report and Decision (Action Plan)

5.5.1. The investigator shall prepare a written report and decision of the investigation using the Report and Decision form. If the investigation involving students determines that a verified incident of bullying, cyber-bullying, hazing, or retaliation occurred, the report and decision shall include an action plan meeting the requirements outlined in UTAH CODE ANN. § 53G-9-605.5 and described below. The parties are not entitled to a copy of the report but shall be notified of the outcome as provided in subsection 5.6 as well as through any communication requirements that are part of an applicable action plan under subsection 5.5.3.

5.5.2. The report must include the following:

5.5.2.1. A description of the complaint.

5.5.2.2. A description of the response.

5.5.2.3. A list of specific sections of Nebo School District policies that are alleged to have been violated or that the alleged conduct, if true, would violate.

5.5.2.4. A detailed description of the investigation, including names and dates of individuals interviewed; receipt of written statements; and evidence considered, including video and audio recordings, correspondence, etc.

5.5.2.5. Findings of fact. This section should describe with sufficient detail the events and actions found by the investigator to be true. It should include relevant facts such as age, gender, race, or disability of complainants and respondents.

5.5.2.6. Conclusions, based on a preponderance of the evidence, as to whether Nebo School District policy was violated. If the investigator concludes that a policy violation has occurred, this section should refer to the specific policy provision and describe how the facts constitute a violation. This section should conclude whether each allegation is substantiated, unsubstantiated, or inconclusive.

5.5.2.7. If allegations are substantiated but the investigator is not authorized under District policy to impose discipline on the respondent, the investigator's report and decision must include recommendations to address policy violations, including recommendations to (1) remedy the effects on the complainant, (2) implement system-wide measures to eliminate the type of conduct that occurred, and (3) impose disciplinary action or other remediation to rehabilitate the respondent and deter future violations.

5.5.2.8. If allegations are substantiated and the investigator is authorized under District policy to impose discipline on the respondent, the investigator's report and decision must include actions taken or that will be taken to address policy violations, including to (1) remedy the effects on the complainant, (2) implement system-wide measures to eliminate the type of conduct that occurred, and (3) impose disciplinary action or other remediation to rehabilitate the respondent and deter future violations.

5.5.3. If the allegations are substantiated, the investigator shall include an action plan in the report and decision and ensure that the conduct and resulting disciplinary action is documented in the appropriate student or employee file. An action plan for students must include the following elements:

5.5.3.1. A communication plan designed to keep each parent updated on the implementation of the action plan;

5.5.3.2. With respect to the student to whom the incident was directed and in direct coordination with the student's parent:

5.5.3.2.1. A tailored response to the incident that addresses the student's needs;

5.5.3.2.2. A mechanism to consider consequences or accommodations the student may need regarding decreased exposure or interactions with the student who caused the incident;

5.5.3.2.3. Notification of the consequences and plan to address the behavior of the student who caused the incident;

5.5.3.2.4. Supportive measures designed to preserve the student's access to educational services and opportunities; and

5.5.3.2.5. To the extent available, access to other resources the parent requests for the student; and

5.5.3.3. With respect to the student who caused the incident and in direct coordination with the student's parent:

5.5.3.3.1. A range of tailored and appropriate consequences, making reasonable effort to preserve the student's access to educational services and activities;

5.5.3.3.2. A process to determine and provide any needed resources related to the underlying cause of the incident;

5.5.3.3.3. Supportive measures designed to preserve the student's access to educational services and opportunities while protecting the safety and well-being of other students; and

5.5.3.3.4. A process to remove the student from school in an emergency situation, including a description of what constitutes an emergency.

5.5.4. If either the complainant or respondent is a student, the school administrator shall maintain the report. If either is an employee, volunteer, or other adult, a copy of the report shall be maintained by the Director of Human Resources.

5.6. Notice to Parties

At the conclusion of the investigation, the investigator shall notify the complainant and the respondent (and their parents, if they are students) of the outcome. Such notice is in addition to the notifications outlined in section 6. To satisfy the notice requirement of this subsection 5.6, the investigator may either provide a redacted copy of the Report and Decision or a separate summary. The summary must be in writing and must be sent to both parties at the same time. It must include at least the following information:

5.6.1. Notice that the investigation is concluded.

5.6.2. A brief summary of the investigative steps, the findings of fact, and the conclusions.

5.6.3. The safety measures that will be in place as a result of the investigation, including a summary of the action plan.

5.6.4. Any appeal options as described in subsection 5.7.

5.7. Appeal of Decision

5.7.1. Investigative procedures conducted under this policy may be appealed by both complainants and respondents as provided in this subsection. The purpose of an appeal is to determine whether the investigative procedures outlined in this policy were followed or to introduce new evidence not available during the investigation. If an appeal does not introduce new evidence or allege a violation of the investigative procedures of this policy, it will be denied. Disagreement with the outcome of an investigation or with an investigator's interpretation of the facts is not grounds for an appeal under this policy.

5.7.2. If an appeal finds that the investigative procedures were not followed or that new evidence was not considered, the case will be remanded to the investigator with instructions to correct the procedural errors or consider the additional evidence. The investigator must consider appellate the decision and follow the instructions provided.

5.7.3. A student complainant may appeal by giving written notice to the assistant superintendent within fifteen (15) calendar days of the date of the decision they are appealing. Failure to submit written notice of appeal to the assistant superintendent within fifteen (15) calendar days constitutes forfeiture of any right to appeal. The assistant superintendent or his/her designee will hear the appeal and issue a written decision as to whether the investigative procedures of this policy were followed or whether new evidence would change the outcome of the investigation. The decision of the assistant superintendent or his/her designee is final.

5.7.4. Except as provided in paragraph 5.7.4.1, an employee complainant or respondent may appeal a final determination under this policy to the assistant superintendent. Because of the due process already afforded through the investigation, the grievance procedures outlined in the applicable employee handbook do not apply to appeals under this policy. The decision of the assistant superintendent is final and may not be appealed further.

5.7.4.1. If a career or provisional employee is terminated as a result of an investigation under this policy, the employee may request a hearing as provided under Utah Code Ann. § 53G-11-513 and the applicable employee handbook.

5.7.5. A student who has been disciplined as a result of an investigation under this policy may appeal in accordance with Nebo School District Policy JD, *Student Conduct and Discipline*, subject to certain limitations outlined in this paragraph. If a student appeals a long-term suspension issued as a result of an investigation under this policy, the student's appeal must be made directly to the assistant superintendent for consideration by the Discipline Review Committee as outlined in Policy JD. However, because of the due process already afforded through an investigation under this policy, an appeal (or request for hearing) under this paragraph is not a de novo review but rather is limited to the issues outlined in paragraph 5.7.1, namely whether the investigative procedures were followed or to consider new evidence. The decision of the assistant superintendent is final and may not be appealed further.

5.7.5.1. Students receiving discipline other than a long-term suspension may work with their building administrator to resolve disagreements.

6. PARENTAL NOTIFICATION

6.1. Pursuant to Utah Code Ann. § 53G-9-604, each school administrator shall

6.1.1. Notify the parent of a student who threatens suicide;

6.1.2. Notify the parents of each student involved in an incident of bullying, cyber-bullying, hazing, abusive conduct, or retaliation, as determined under subsection 5.5. Notification of the incident must include notification of the action plan to address the incident, if applicable, as described in subsection 5.5.3.

6.2. The school administrator who notifies a parent/guardian under this section shall:

6.2.1. Keep a record verifying that the parent/guardian was notified. The record must conform to the *Communication of Risk and Harm* form associated with this policy. This form shall contain the date, time, and manner of notification, shall indicate the type of threat or incident, and shall track implementation of the action plan addressing the incident, if applicable.

6.2.2. Maintain the form created under subsection 6.2.1 in accordance with Title 53E, Chapter 9 of the Utah Code, Student Privacy and Data Protection, UTAH CODE ANN. § 53E-9-101, et seq., and the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, and 34 C.F.R. Part 99.

6.2.3. Provide the parent with:

6.2.3.1. suicide prevention materials and information; and

6.2.3.2. information on ways to limit the student's access to fatal means, including a firearm or medication.

6.3. At the request of a parent/guardian, the school administrator may provide information and make recommendations related to an incident or threat, as described herein.

6.4. If a student requests a copy of the form created under paragraph 6.2.1 that specifically relates to the student, the school administrator shall provide the student a copy of the form.

6.5. If a student who has graduated from high school specifically requests that records of an incident or threat described herein be expunged, the school administrator shall destroy the form and related written communication.

7. DISCIPLINE

7.1. Upon completion of an investigation under this policy, an individual found to have engaged in bullying, cyber-bullying, hazing, abusive conduct, or retaliation shall be subject to disciplinary action. The investigator shall notify the administrator authorized to impose discipline under District policy. In addition, an individual found to have shared a recording of conduct prohibited by this policy in order to impact or encourage future incidents may be subject to disciplinary action.

7.2. Students

7.2.1. Any student found in violation of this policy shall be subject to disciplinary action in accordance with Nebo School District Policy JD, *Student Conduct and Discipline*.

7.2.2. In addition to the disciplinary actions described in Policy JD, violation of this policy by students may also result in dissolution of a team, organization, or other group.

7.2.3. Disciplinary action may not be based solely on an anonymous report of bullying, cyber-bullying, hazing, abusive conduct, or retaliation, but must be based on the outcome of an investigation conducted under this policy.

7.2.4. Disciplinary due process procedures shall be followed as set forth in Nebo School District Policy JD, *Student Conduct and Discipline*. Hearings are limited to the issues available for appeal under this policy JDD/GBEA.

7.2.5. A complainant may be informed of disciplinary action taken against a respondent only in accordance with subsection 5.6 of this policy.

7.3. Employees

7.3.1. Any employee found in violation of this policy shall be subject to disciplinary action in accordance with Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*. Consequences should be firm and fair and correspond to the severity of the infraction.

7.3.2. Certified employees may be referred to the Utah Professional Practices Advisory Commission (UPPAC), along with any and all evidence, for investigation and possible disciplinary action against professional licensing.

7.3.3. Criminal acts will also result in referral to law enforcement authorities.

7.3.4. Disciplinary due process procedures shall be followed as set forth in applicable District Employee Handbooks and policies.

7.4. Parents, Volunteers, and Others

7.4.1. Any parent, guardian, volunteer, or other individual who is not a student or employee, who engages in bullying, cyber-bullying, hazing, retaliation, or abusive conduct, as described herein, is in violation of this policy and may be subject to the following:

7.4.1.1. a trespass notice prohibiting them from coming onto school or District property;

7.4.1.2. communication protocols wherein parameters and restrictions are placed upon them in regards to communicating with school or District personnel;

7.4.1.3. Loss of privilege to volunteer, do business, or otherwise interact with students or employees;

7.4.1.4. other appropriate school or District imposed restrictions; and/or

7.4.1.5. appropriate legal action.

8. ADDRESS EFFECTS ON COMPLAINANT

If an investigation concludes that an employee or student was a victim of bullying, cyber-bullying, hazing, abusive conduct, or retaliation, the District shall take prompt, appropriate action to end it and implement necessary remedial action with the intent to eliminate or reduce the adverse effects. Remedial actions may include referring the complainant to the school counselor or psychologist or to appropriate counseling services provided by the District, as applicable.

9. DISSEMINATION OF POLICY

This policy shall be posted on the District's website and may also be published in student registration materials, student and employee handbooks, parent information guides, and other appropriate school publications as directed by the District. The District will require a signed statement annually, indicating that the individual signing the statement has received this policy, from each (a) employee, (b) student who is at least eight years old, and (c) parent or guardian of a student enrolled in the District. An electronic signature satisfies the requirement. The signed statement does not satisfy the training requirements outlined in section 10.

10. EDUCATION AND TRAINING

10.1. Nebo School District recognizes the importance of educating its employees and students on the prevention of bullying, cyber-bullying, hazing, abusive conduct, and retaliation. To this end, students and employees will receive training in accordance with this section.

10.2. The superintendent shall identify at least one individual to be the point person with training and expertise to assist, direct, and supervise training of other employees on investigating allegations of bullying, cyber-bullying, hazing, retaliation, and abusive conduct.

10.3. The District will, subject to the parental consent requirements found in UTAH CODE ANN. § 53E-9-203, assess students on the prevalence of bullying, cyber-bullying, hazing, and retaliation. The district will also provide ongoing training and education aimed at reducing and preventing such conduct. The District will provide annual training for students.

10.4. Employees shall complete training provided by the district at least as often as is required by law. Notice of this policy will be distributed as required by law. Volunteers with significant, unsupervised access to students in a school assignment shall also complete training provided by the district at least as often as is required by law. Training shall include information on the following:

10.4.1. bullying, cyber-bullying, hazing, and retaliation;

10.4.2. how bullying, cyber-bullying, hazing, and retaliation are different from discrimination under Nebo School District Policies JDC, *Student Civil Rights Discrimination and Harassment*, and GBEB, *Employee Civil Rights Discrimination and Harassment*, and how they may occur separately from each other or in combination;

10.4.3. bullying, cyber-bullying, hazing, and retaliation based upon the students' or employees' actual or perceived characteristics, including race, color, national origin, sex, disability, religion, gender identity, sexual orientation, or other physical or mental attributes or conformance or failure to conform with stereotypes; and

10.4.4. the right of free speech and how it differs for students, employees, and parents.

10.5. The training must complement or be included with the District's training on discrimination under the following federal laws and their related District policies:

10.5.1. Title VI of the Civil Rights Act of 1964;

10.5.2. Title IX of the Education Amendments of 1972;

10.5.3. Section 504 of the Rehabilitation Act of 1973; and

10.5.4. Title II of the Americans with Disabilities Act of 1990.

10.6. The training must complement the District's suicide prevention program.

10.7. The training must include information on when issues relating to this policy may lead to student or employee discipline.

10.8. Before a student, coach, or advisor may participate in a District-sponsored athletic program (curricular or extracurricular) or an extracurricular student club or activity, the student, coach, or advisor shall participate in bullying and hazing prevention training. Such training may be in collaboration with the Utah High School Activities Association (UHSAA). Student athletes and extracurricular student club members shall be informed of prohibited activities under Utah law and this policy and notified of potential consequences for violations. The District shall provide annual training to all new students and employees who are involved with such athletic programs and extracurricular student clubs, and shall provide refresher training for all such involved students and employees at least once every three (3) years. Training curriculum outlines, training schedules, and participant lists or signatures shall be maintained by the District or each school, as applicable, and provided to the Utah State Board of Education staff upon request.

10.9. Records of employee training on this policy, including participant lists, shall be maintained by the Department of Human Resources. Records maintenance of student training on this policy shall be managed by the Coordinator of School and Student Services.

11. FIRST AMENDMENT RIGHTS

Nothing contained in this policy is intended to infringe upon the right of a student or employee to exercise their First Amendment right of free speech.

EXHIBITS
NONE

REFERENCES
Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g; 34 C.F.R. Part 99
UTAH CODE ANN., § 53E-9-101, et seq.
UTAH CODE ANN., § 53G-9-601, et seq.
UTAH ADMIN. CODE, R277-609
UTAH ADMIN. CODE, R277-613
Nebo School District Policy CG, *Internet Safety and Computer Use*
Nebo School District Policy GBEB, *Employee Civil Rights Discrimination and Harassment*
Nebo School District Policy JD, *Student Conduct and Discipline*
Nebo School District Policy JDA, *Safe School Environment*
Nebo School District Policy JDC, *Student Civil Rights Discrimination and Harassment*
Nebo School District Policy JDE, *Student Electronic Devices*

FORMS
Investigator Checklist (v2023-05)
Complaint (v2023-05)
Response (v2023-05)
Witness Statement (v2023-05)
Investigation Classification (v2023-05)
Report and Decision (v2024-10)
Communication of Risk and Harm (v2024-10)

HISTORY
Revised: 8 July 2026 – clarified appeal processes.
Revised: 13 August 2025 – added definitions of "staff bullying" and "student bullying" per SB 223 (2025); updated links and made technical changes.
Revised: 9 October 2024 – updated per HB84 (2024) to include action plan for verified incidents; made other technical and conforming changes.
Revised: 11 October 2023 – updated parental notification requirements per HB 481 (2023); made technical changes.
Revised: 13 April 2022 – updated consistent with changes to R277-613 (Feb 2022); added full investigation, discipline, and reporting procedures; updated training requirements; made technical changes.
Revised: 12 May 2021 – revised purpose and philosophy for clarity; reformatted some sections; updated per R277-613 (2020), including modifying definitions and training requirements to align with statute; added links to citations.
Revised: 11 July 2018 – updated per R277-613 (Apr 9, 2018); modified definitions; made technical changes.
Revised: 12 July 2017 – updated per SB161 (2017); modified definitions; added abusive conduct; modified reporting procedures; modified investigation process; addressed effects on victims; made technical changes.
Revised: 14 August 2013 – added provisions related to cyberbullying; revised reporting and investigation procedures; added parental notification requirement per HB134 (2013); made technical changes.
Revised: 17 October 2012 – added definitions; referenced discrimination and harassment policies; made technical changes.
Revised: 10 February 2010 – modified definitions; added requirements for education and training.
Revised: 9 September 2009 – updated per HB325 (2008); added definitions of hazing and retaliation; revised prohibitions; expanded complaint, investigation, and discipline procedures; added provision on First Amendment.
Renumbered: 9 July 2008 – relettered from JFCJC; no change to content.
Adopted: 8 November 2006.

NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: **G - Employees**
POLICY TITLE: **Employee Civil Rights Discrimination and Harassment**
FILE NO.: **GBEB**
DATED: **July 8, 2026**

TABLE OF CONTENTS

1. PURPOSE AND PHILOSOPHY

1.1. Nebo School District is committed to maintaining an environment in which all employees are treated with respect and dignity. This includes ensuring that employees are not subject to Harassment or Discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or any other classification protected by law.

1.2. The Nebo School District Civil Rights Coordinator serves as the Title Coordinator for employee protection under the laws identified herein. All employee civil rights issues should be directed to the Civil Rights Coordinator.

Civil Rights Coordinator
Nebo School District
350 South Main Street
Spanish Fork, Utah, 84660
Telephone: (801) 354-7475

1.2.1. As approved by the Superintendent or designee, the Civil Rights Coordinator may delegate Coordinator responsibilities to the following administrators:

1.2.1.1. Human Resource Officer,

1.2.1.2. Student Success Coordinator,

1.2.1.3. Middle Level Supervisor,

1.2.1.4. Elementary Supervisor,

1.2.1.5. School Services Coordinator.

1.3. All issues related to physical barriers to building access and physical barriers to educational programs, activities, events, and services may be directed to the Nebo School District Risk Manager.

Risk Manager
Nebo School District
350 South Main Street
Spanish Fork, Utah, 84660
Telephone: (801) 354-7474

1.4. Discrimination, Harassment, and Sexual Harassment, as defined herein, are prohibited by state and federal law. Laws governing Discrimination, Harassment, and Sexual Harassment include but are not limited to the following.

1.4.1. Title IX of the Education Amendments of 1972 (Title IX) provides that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance…" 20 U.S.C. § 1681(a). Sexual harassment under Title IX is governed by Nebo School District Policy GBEBB, *Employee Sexual Harassment*.

1.4.2. Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973 (Section 504) provide that "No otherwise qualified individual with a disability . . . shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." 29 U.S.C. § 794(a). Nebo School District Policy GBEG, *Workplace Accommodations for Employees with Disabilities* outlines procedures for identifying disabilities and requesting reasonable accommodations.

1.4.3. Title VI of the Civil Rights Act of 1964 (Title VI) provides that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." 42 U.S.C. § 2000d.

1.4.4. Title VII of the Civil Rights Act of 1964 (Title VII) provides that "It shall be an unlawful employment practice for an employer- (1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin; or (2) to limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's race, color, religion, sex, or national origin." 42 U.S.C. § 2000e-2.

1.4.5. The Age Discrimination in Employment Act of 1967 (ADEA) prohibits employment discrimination based on age. It provides protections to individuals who are at least 40 years old and applies to hiring and firing decisions, adverse employment actions, and the provision of compensation and benefits. 29 U.S.C. § 621 et seq.

1.4.6. The Older Worker's Benefit Protection Act (OWBPA) was a 1990 amendment to the ADEA that clarified the protections given to older individuals in regard to employee benefit plans. 29 U.S.C. § 621 et seq.

1.4.7. The Equal Pay Act, (EPA), was a 1963 amendment to the Fair Labor Standards Act (FLSA) that prohibits wage discrimination between employees on the basis of sex for substantially equal work. 29 U.S.C. § 206(d).

1.4.8. The Pregnancy Discrimination Act was a 1978 amendment to Title VII to include pregnancy-based discrimination. The prohibition of discrimination extends to pregnancy, childbirth, and related medical conditions.

1.4.9. The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) grants veterans certain rights because of their military service. 38 U.S.C. § 4301, et seq.

1.4.10. The Utah Antidiscrimination Act of 1965 prohibits employment discrimination on the basis of race, color, religion, sex, age (over 40), national origin, disability, sexual orientation, gender identity, pregnancy, childbirth, or pregnancy-related conditions. The law also provides that employees may express religious and moral beliefs and commitments in the workplace in a reasonable manner and that employers may not discharge, demote, refuse to hire, retaliate, or discriminate against an individual based on expressions of religious, political, or personal convictions, including convictions about marriage, family, or sexuality, outside of the workplace. UTAH CODE ANN. § 34A-5-101 et seq.

2. SCOPE

2.1. This policy is intended to protect District employees against Discrimination and Harassment in the workplace, whether by supervisors, co-workers, students, volunteers, or others under the District's control. While this policy thus prohibits employees from harassing and discriminating against other employees, all District personnel are prohibited from engaging in Discrimination and Harassment against others, especially students, as set forth in Nebo School District Policy JDC, *Student Discrimination and Harassment*.

2.2. Bullying, cyber-bullying, harassment, hazing, and retaliation that are not based on one of the protected classifications found in subsection 1.3 are governed by Nebo School District Policy JDD/GBEA, *Prohibition of Bullying, Hazing, and Retaliation*. However, the complaint and investigation procedures in Sections 7 and 8 of this Policy GBEB may be followed to determine and remedy violations of Policy JDD/GBEA.

3. POLICY

3.1. The District prohibits system-wide Discrimination of employees, both through disparate treatment and disparate impact, in its programs, offerings, facilities, rules, policies, and practices.

3.2. The District prohibits sexual harassment of employees as outlined in Nebo School District Policy JDCB/GBEBB, *Sexual Harassment*.

3.3. The District prohibits Discrimination and Harassment of its employees, as defined and outlined herein, by other employees, students, volunteers, or other persons at school or at school-related activities and events.

3.4. The District shall not terminate, discharge, or demote, or refuse to hire or promote any individual, or retaliate against, harass, or otherwise discriminate against any qualified individual with respect to compensation, terms, conditions, or privileges of employment, because of that individual's race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or other legally protected classification, including because the individual breastfeeds or expresses milk in the workplace.

3.5. The District shall not limit, segregate, or classify its employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as employees because of the employees' race, color, religion, sex, national origin, age, disability, or other legally protected classification.

3.6. The District shall not engage in prohibited discriminatory practices by promoting differential treatment based on personal identity characteristics as described in Utah Code Ann. § 53B-1-118.

3.7. The District may not compel an employee to engage in “religiously objectionable expression,” as defined in Utah Code Ann. § 34A-5-112, that the employee reasonably believes would burden or offend the employee’s sincerely held religious beliefs, unless accommodating the employee would cause an undue burden to the District by substantially interfering with the District’s core mission, ability to conduct business in an effective or financially reasonable manner, or ability to provide training and safety instruction for the job.

3.8. The District encourages all victims of Discrimination and Harassment, and all persons with knowledge of Discrimination and Harassment, to report it immediately as described in Section 7 below.

3.9. The District prohibits retaliatory behavior or action against persons who complain, testify, assist, or otherwise participate in the complaint process established pursuant to this policy or by any administrative directive.

3.10. The District will promptly investigate all verbal and written complaints of Discrimination and Harassment and will take prompt corrective action to end behavior prohibited by this policy.

4. DEFINITIONS

4.1. **“Discrimination”** includes, but is not limited to, conduct that disadvantages persons based upon race, color, religion, national origin, disability, or any other classification protected by law.

4.2. **“Harassment”** includes, but is not limited to, any behavior, expression, or activity that stigmatizes or victimizes individuals or groups of people because of their race, color, religion, national origin, disability, or any other classification protected by law, and that:

4.2.1. Involves an express or implied threat which adversely affects the terms and conditions of an employee’s employment;

4.2.2. Has the purpose or effect of adversely interfering with an employee’s employment or personal safety; or

4.2.3. Creates an intimidating, hostile, demeaning, or offensive work environment wherein the terms or conditions of employment are altered.

5. HARASSMENT AND DISCRIMINATION PROHIBITED

Types of conduct that are prohibited in the District and that may, upon examination of the totality of the circumstances, constitute Discrimination or Harassment based upon race, color, religion, national origin, disability, or other classification protected by law (excluding sexual harassment as defined in Nebo School Policy JDCB/GBEBB, *Sexual Harassment*) include, but are not limited to:

5.1. Programs, offerings, or facilities that are inaccessible to employees due to a protected classification, and rules, policies, or practices that exclude or deny a benefit to employees based on a protected classification;

5.2. Threatening or intimidating conduct directed at an employee because of the employee’s race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.3. Epithets, slurs, negative stereotypes, name calling, verbal abuse, derogatory comments, degrading descriptions, and hostile acts which are based upon an employee’s race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.4. Verbal, written, or graphic material containing comments or stereotypes aimed at degrading members of protected classes;

5.5. Aggressive conduct towards an employee motivated by race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.6. Graffiti containing offensive or derogatory language, symbols, or pictures in the context any of the legally protected classifications;

5.7. Any unwelcome communication (whether written, verbal, or sent by electronic or other means) that is offensive or degrading and motivated by an employee's race, color, religion, national origin, physical or mental disability, or other classification protected by law;

5.8. Jokes, notes, stories, drawings or pictures, gestures, or the display or distribution of offensive or degrading material based upon any of the legally protected classifications;

5.9. Displaying words, pictures, or symbols on clothing that are offensive or degrading based upon any of the legally protected classifications; or

5.10. Engaging in any of the foregoing types of discriminatory or harassing behavior outside the workplace, but which materially disrupt the educational environment at school.

6. ACCOMMODATIONS FOR EMPLOYEES

6.1. Qualified individuals with disabilities, as defined in the ADA, may request reasonable workplace accommodations. Such requests should be made and processed in accordance with Nebo School District Policy GBEG, *Workplace Accommodations for Employees with Disabilities*. Administrators and supervisors who become aware of a request or apparent need for accommodation due to physical or mental impairment shall notify the Director of Human Resources.

6.1.1. Consistent with UTAH CODE ANN. § 34A-5-112, employees requiring reasonable accommodations for their religious beliefs and practices may request such accommodations from the Director of Human Resources. Administrators and supervisors who become aware of a request or apparent need for religious accommodation shall notify the Director of Human Resources. Consistent with UTAH CODE ANN. § 67-27-106, the District may not deny an employee's reasonable request to be relieved from performing a certain task if performing the task would conflict with the employee's sincerely held religious beliefs or conscience.

6.2. The District shall accommodate employees who breastfeed or express milk (hereafter referred to as "employee" or "employees" in this subsection) by providing the following:

6.2.1. Reasonable breaks each time an employee needs to breastfeed or express milk for one year after the birth of the employee's child.

6.2.1.1. The employee's supervisor shall consult with the employee to determine the frequency and duration of such breaks.

6.2.1.2. These breaks shall coincide, to the extent possible, with any other breaks already provided to the employee.

6.2.2. A location for the employee to breastfeed or express milk. This room shall:

6.2.2.1. Not be a bathroom or bathroom stall;

6.2.2.2. Be maintained in a clean and sanitary condition;

6.2.2.3. Provide privacy shielded from the view of or intrusion of coworkers or the public;

6.2.2.4. Be available at the times and for a duration required by the employee as determined in the consultation with the employee's supervisor (see 8.3.1.1.); and

6.2.2.5. Have an electrical outlet.

6.2.3. Access to a clean and well-maintained refrigerator or freezer for the temporary storage of the employee's breast milk.

6.3. The District need not comply with subsection 6.3 if it causes significant difficulty or expense compared to the size, financial resources, nature, and structure of the District's operations.

7. COMPLAINT PROCEDURE

7.1. Reporting

7.1.1 Employees who believe they have been subjected to Discrimination or Harassment, including employees who believe that, due to a protected classification, they have been excluded from or denied the benefit of a program, offering, or facility, or that a school or District rule, policy, or practice has excluded or denied them a benefit, shall immediately file a complaint as described in this section. For purposes of this policy, the term "conduct" includes a school or District rule, policy, or practice.

7.1.2. Employees who observe Discrimination or Harassment in the workplace are encouraged to report it to their administrator or supervisor. Complaints may also be filed by parents, students, or others who have reason to believe an employee has been subjected to Discrimination or Harassment.

7.1.3. An employee in a supervisory role over other employees who has reason to believe an employee has been subjected to Discrimination or Harassment at work shall report it to the Civil Rights Coordinator so that an investigation may commence as described in Section 8 of this policy.

7.2. Complaint Process

7.2.1. Employees who believe they have been subjected to conduct constituting Discrimination or Harassment are encouraged, but not required, to confront the respondent and tell him or her to stop the conduct because it is unwelcome.

7.2.2. The employee shall report the conduct to his or her principal or department supervisor using the process outlined below.

7.2.2.1. The employee should document the conduct using the Employee Civil Rights Harassment Complaint form (Complaint Form); however, verbal reports should also be investigated.

7.2.2.2. If the respondent is the employee's principal or department supervisor, the employee shall report the conduct to the Civil Rights Coordinator at the address and phone number listed in Section 1 of this policy.

7.2.3. Once a complaint has been received by the principal/supervisor or by the Civil Rights Coordinator, an investigation will begin as described in Section 8. The employee making the complaint may be interviewed throughout the investigation for additional information. The employee will be notified when the investigation is completed.

7.3. Substance of Complaint

Complaints of Discrimination or Harassment, whether made verbally, using the Complaint Form, or in some other way, must include the following information:

7.3.1. Name, home address, email address, and home and work telephone numbers of person making the complaint;

7.3.2. Date(s) of incident(s) giving rise to the complaint;

7.3.3. Name(s) of respondent(s);

7.3.4. Description of the conduct or incident(s) giving rise to the complaint;

7.3.5. Description of the harm caused by the incident, including any allegations of official employment action, hostile work environment, and other adverse effects on the employee; and

7.3.6. Description of the remedy sought. Providing a description of the remedy sought does not confer authority on the complainant to determine the discipline imposed on the respondent. The imposition of remedies, including any disciplinary action, lies only within the authority and sole discretion of the District and may not be divested to others.

8. INVESTIGATION

8.1. The procedures outlined in this section are detailed and constitute the recommended best practice. Minor omissions and other procedural inconsistencies do not invalidate an otherwise equitable investigation. Investigators must be flexible and adapt to the circumstances of each complaint.

8.2. Throughout the investigation the investigator shall monitor whether ongoing conduct or retaliation occurs in violation of this policy. If it does, the investigator shall notify applicable administrators who shall ensure that prompt and appropriate action is taken and documented as part of the investigation. The investigator shall keep a record of this information and continue this follow-up as necessary.

8.3. For minor incidents, and only when the complainant and the respondent agree, the investigator may arrange for them to resolve the complaint informally. The complainant shall never be asked to resolve the complaint directly with the respondent unless accompanied by the investigator.

8.4. Commencing an Investigation

8.4.1. An investigation should begin when an employee who supervises other employees becomes aware of an allegation of, or conduct that may constitute, Discrimination or Harassment against an employee. Such conduct is typically made known when a Complaint Form is received but may also be made known through a variety of other means, including verbal complaints by employees, notice from a parent or student, direct observation, or as facts are disclosed during normal disciplinary proceedings. When an employee in a supervisory position becomes aware of conduct that may be in violation of this policy, he or she shall ensure that the Civil Rights Coordinator is aware of the potential violation.

8.4.2. The Civil Rights Coordinator shall notify and consult with the complainant's direct supervisor, the Director of Human Resources, and any other applicable administrator, and determine whether to open an investigation.

8.4.2.1. If the complaint alleges facility access discrimination based on disability, notice and consultation should include the District Risk Manager.

8.4.2.2. If the respondent is a student, notice and consultation should include the applicable Director of Secondary, Elementary, or Special Education.

8.4.3. If the decision is to open an investigation, the primary investigator shall be either the Civil Rights Coordinator or one of the individuals identified in paragraph 1.2.1 above.

If none is available, the Civil Rights Coordinator may select from among the following secondary investigators, as long as the individual selected has received training on how to conduct an investigation under this policy:

8.4.3.1. Human Resource Coordinator;

8.4.3.2. Special Education Coordinator;

8.4.3.3. Technical Services Coordinator;

8.4.3.4. Child Nutrition Supervisor;

8.4.3.5. Department supervisor or other school administrator;

8.4.3.6. Independent contractor who is qualified to investigate claims under this policy.

8.4.4. The investigator should begin each investigation by documenting the type of conduct on the Employee Civil Rights Harassment Investigator Checklist (Checklist) and creating an investigation file. The investigator completes the Checklist as the investigation proceeds.

8.4.5. The investigator will determine whether supportive measures need to be taken such as separating the complainant from the respondent pending the outcome of the investigation. If necessary, the investigator will recommend or implement appropriate supportive measures to protect the complainant from continued Discrimination or Harassment.

8.4.6. If the investigator begins an investigation before receiving a Complaint Form, he or she shall obtain a completed and signed Complaint Form during the interview described below. If the age or ability of the complainant prevents him or her from completing and signing a Complaint Form, the investigator shall complete and sign the form.

8.4.7. The investigator shall refer the matter to law enforcement authorities where appropriate or required by law.

8.4.8. The investigator should communicate to the complainant that the school or District will investigate the complaint. The investigator shall instruct the complainant to report immediately if the objectionable behavior occurs again or if the respondent retaliates against him or her.

8.5. Investigative Procedures

Both site-level and District-level investigations should include the following steps. If an investigation is reassigned to a new investigator after it has begun, the new investigator shall gather all evidence and information from the previous investigator. The new investigator may, but is not required to, repeat interviews or other investigative procedures conducted by the previous investigator.

8.5.1. Interviews

8.5.1.1. Each of the following persons should be interviewed, and a record made of the conversations.

8.5.1.1.1. The complainant. The complainant may be accompanied by an adult representative, including legal counsel or a member of an employee association. The complainant may present evidence supporting the complaint. If the complainant has not already completed the Complaint Form, the investigator shall complete it based on information gathered in the interview.

8.5.1.1.2. The person making the complaint, if different than the complainant.

8.5.1.1.3. The respondent, who is the person alleged to have committed the Discrimination or Harassment, and if a student, his/her parent or legal guardian. The respondent may be accompanied by an adult representative, including legal counsel. The respondent may present evidence refuting the allegations set forth in the complaint. The respondent may use the District's Employee Civil Rights Harassment Response form.

8.5.1.1.4. Anyone who witnessed the alleged conduct. The investigator should gather a signed witness statement from each witness using the Employee Civil Rights Harassment Witness Statement form (Witness Statement).

8.5.1.1.5. Anyone mentioned as having related information. The investigator should document all conversations related to the alleged incident.

8.5.1.2. The investigator may have additional conversations with any of the individuals listed in subsection 8.3.2.1 to ensure that all relevant evidence has been gathered and clarified.

8.5.2. Preservation of Evidence

8.5.2.1. The investigator should gather and preserve evidence, including video footage from surveillance cameras, photos, physical evidence, documents, correspondence, and any relevant electronic information such as text messages, videos, and social media postings.

8.5.2.2. Evidence should be preserved in the investigative file.

8.5.3. Evaluation of Evidence

8.5.3.1. The investigator shall consider all the evidence, including the credibility of all statements, and determine which facts are true. The determination should be outlined as findings of fact in the written Report and Decision described below. In determining findings of fact, the investigator should consider the following:

8.5.3.1.1. Credibility of statements made by the persons interviewed;

8.5.3.1.2. Corroborating evidence;

8.5.3.1.3. The details and consistency of each person's account;

8.5.3.1.4. Evidence of any past violations of this policy by the respondent;

8.5.3.1.5. Evidence of any false complaints; and

8.5.3.1.6. Any other relevant information.

8.5.3.2. The investigator applies the findings of fact to District policy and makes a conclusion as to whether any policy provision has been violated. The conclusions are outlined in the written Report and Decision.

8.5.4. Report and Decision

8.5.4.1. The investigator shall prepare a written report and decision of the investigation. The report should be completed using the District's Employee

Civil Rights Harassment Report and Decision form. The report should be maintained by the Civil Rights Coordinator. If the respondent is a student, a copy of the report shall be given to the Coordinator of Student Services. The parties are not entitled to a copy of the report but shall be notified of the outcome as provided subsection 8.6. The report must include the following:

8.5.4.1.1. A description of the complaint;

8.5.4.1.2. A description of the response;

8.5.4.1.3. A list of specific sections of Nebo School District policies that are alleged to have been violated or that the alleged conduct, if true, would violate;

8.5.4.1.4. A detailed description of the investigation, including names and dates of individuals interviewed; receipt of written statements; and evidence considered, including video and audio recordings, correspondence, etc.;

8.5.4.1.5. Findings of fact. This section should describe with sufficient detail the events and actions found by the investigator to be true. It should include relevant facts such as age, gender, race, or disability of complainants and respondents;

8.5.4.1.6. Conclusions as to whether Nebo School District policy was violated. If the investigator concludes that a policy violation has occurred, this section should state the specific policy section and which facts constitute a violation;

8.5.4.1.7. Recommendations to address the effects on the complainant and school environment; and

8.5.4.1.8. Recommendations for the imposition of disciplinary action on the respondent and for deterrence of future violations. If the investigator concludes that a violation of policy has occurred, and if the investigator is authorized to impose discipline on the respondent, the report shall indicate the discipline imposed. If the investigator is not authorized to impose discipline, the report shall indicate whether disciplinary action is recommended. The discipline and remedies should be commensurate with the severity of the conduct.

8.5.4.2. To judge the severity of any violation of this policy, the investigator should consider the following:

8.5.4.2.1. How the misconduct affected the terms and conditions of employment of one or more employees;

8.5.4.2.2. The type, frequency, and duration of the misconduct;

8.5.4.2.3. The number of persons involved;

8.5.4.2.4. The age and gender of the respondent;

8.5.4.2.5. The complainant(s) of Discrimination/Harassment;

8.5.4.2.6. The place and situation where the incident(s) occurred;

8.5.4.2.7. Other incidents at the school or school-related activities and events, including incidents of Discrimination/Harassment; and

8.5.4.2.8. Any other pertinent information applicable to the particular situation.

8.5.5. If the allegations are substantiated, the investigator shall ensure that the behavior and resulting disciplinary action is documented in the appropriate student or employee file, including in the Student Information System.

8.6. Notice to Parties

At the conclusion of the investigation, the investigator shall notify the complainant and the respondent of the outcome of the investigation. The notice shall be in writing and shall be sent to both parties at the same time. Confidential information should be redacted from notices and reports sent to the parties. A modified version of the report prepared under subsection 8.5.4.1 may be sent to the parties in accordance with the following provisions:

8.6.1. The complainant is entitled to know only such disciplinary action taken against the respondent that is directly related to the complainant.

8.6.2. The respondent should not be notified of the steps taken to address the effects on the complainant.

8.6.3. Both parties should be given a brief summary of the investigative steps, the findings of fact, and the conclusions.

8.7. Appeal of Decision

8.7.1. Investigative procedures conducted under this policy may be appealed by both complainants and respondents in accordance with the following paragraphs. The purpose of an appeal under this section is to determine whether the investigative procedures outlined in this policy were followed or to introduce new evidence not available during the investigation. If an appeal does not introduce new evidence or allege a violation of the investigative procedures of this policy, it will be denied. Disagreement with the outcome of an investigation or with an investigator's interpretation of the facts is not grounds for an appeal under this policy.

8.7.2. If an appeal finds that the investigative procedures were not followed or that new evidence was not considered, the case will be remanded to the investigator with instructions to correct the procedural errors or consider the additional evidence. The investigator must consider the decision and follow the instructions provided.

8.7.3. Except as provided in paragraph 8.7.3.1, an employee complainant or respondent may appeal a final determination under this policy to the assistant superintendent. Because of the due process already afforded through the investigation, the grievance procedures outlined in the applicable employee handbook do not apply to appeals under this policy. The decision of the assistant superintendent is final and may not be appealed further.

8.7.3.1. If a career or provisional employee is terminated as a result of an investigation under this policy, the employee may request a hearing as provided under UTAH CODE ANN. § 53G-11-513 and the applicable employee handbook.

8.7.4. A student who has been disciplined as a result of an investigation under this policy may appeal in accordance with Nebo School District Policy JD, *Student Conduct and Discipline*, subject to certain limitations outlined in this paragraph. If a student appeals a long-term suspension issued as a result of an investigation under this policy, the student's appeal must be made directly to the assistant superintendent for consideration by the Discipline Review Committee as outlined in Policy JD. However, because of the due process already afforded through an investigation under this policy, an appeal (or request for hearing) under this paragraph is not a de novo review but rather is limited to the issues outlined in paragraph 8.7.1, namely whether the investigative procedures were followed or to consider new evidence. The decision of the assistant superintendent is final and may not be appealed further.

8.7.4.1. Students receiving discipline other than a long-term suspension may work with their Building Administrator to resolve disagreements.

9. CONFIDENTIALITY

It is District policy to respect, as far as possible, the privacy and anonymity of all parties and witnesses to complaints brought under this policy. However, because an individual's right to confidentiality must be balanced with the District's obligations to cooperate with law enforcement, government agency investigations, or legal proceedings, or to investigate and take necessary action to resolve a complaint, the District retains the right to disclose the identity of parties and witnesses to complaints in appropriate circumstances, and for other good reasons that apply to the particular situation. The investigator also may discuss the complaint with one or more of the following persons:

9.1. The Superintendent, Director of Human Resources, Civil Rights Coordinator, Coordinator of Student Services, Director of Elementary Education, Director of Secondary Education, Director of Special Education / Federal Programs, Director of Operations, District Legal Counsel, or other applicable school or District administrator;

9.2. The parent/legal guardian of a student witness or respondent; and

9.3. Law enforcement agencies where the investigator has reasonable suspicion that the alleged Discrimination or Harassment involves criminal activity.

10. RETALIATION PROHIBITED

Retaliation against any person who has filed a complaint, or has testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this policy is prohibited, and therefore, subject to disciplinary action. Retaliation may include, but is not limited to, continued harassment, threats, taunting, spreading rumors, unauthorized disclosure of the details of an investigation, ostracism, assault, destruction of property, or other negative conduct toward participants in response to an investigation and the events causing it. Anyone found to have engaged in retaliation will be subject to disciplinary action. Participants in an investigation, including complainants, respondents, and witnesses, must report to the investigator any conduct that might reasonably constitute retaliation.

11. DISCIPLINE AND REMEDIAL ACTION

11.1. Any student who engages in Discrimination or Harassment against an employee is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy JD, *Student Conduct and Discipline*. Disciplinary action may include, but is not limited to, suspension, expulsion, exclusion or loss of extracurricular activities, probation, or alternate educational placement. In imposing such discipline, all facts and circumstances of the incident(s) shall be taken into account.

11.2. Any employee who engages in Discrimination or Harassment against another employee is in violation of this policy and shall be subject to disciplinary action consistent with Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*. Disciplinary action may include, but is not limited to, warnings, reprimands, probation, disciplinary transfer, suspension, reduction in pay or hours, or termination. In imposing such discipline, all facts and circumstances of the incidents(s) shall be taken into account.

11.3. If the investigation reveals evidence of potential criminal activity, the District shall notify appropriate law enforcement authorities and may initiate proceedings to remove the accused party from the situation.

11.4. If an investigation finds evidence of Discrimination or Harassment, the Director of Human Resources or designee shall implement remedial action necessary to eliminate its effects upon the complainant and the workplace. Remedial action may include changes to school or District programs, offerings, facilities, rules, policies, or practices.

12. ENFORCEMENT

District and school administrators shall take appropriate actions to enforce this policy. As needed, these actions may include, but are not limited to, any of the following:

12.1. Removing vulgar or offending graffiti;

12.2. Providing staff in-service and student instruction or counseling;

12.3. Notifying parents/legal guardians of this policy;

12.4. Notifying law enforcement authorities; and

12.5. Taking appropriate disciplinary action.

13. FALSE COMPLAINTS

False, malicious, or frivolous complaints of Discrimination or Harassment shall result in corrective or disciplinary action taken against the complainant.

14. RECORD KEEPING

14.1. An employee who conducts an investigation under this policy shall maintain a confidential record separate from the employee's personnel file that includes the complaint, response, witness statements, evidence, and reports.

14.2. All student discipline issued for violations of this policy shall be documented by the principal or Coordinator of Student Services on the District's Student Information System ("SIS").

14.3. All employee discipline issued for violations of this policy shall be documented in accordance with Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*.

14.4. All complaints and allegations of Discrimination or Harassment shall be kept confidential except as necessary to carry out the investigation or take other necessary action.

14.5. Records of site-level and District-level complaints and investigations shall be retained in accordance with applicable federal and state law.

15. TRAINING

15.1. Nebo School District recognizes the importance of educating its employees and students regarding the prevention of Discrimination or Harassment, the promotion of cultural diversity, and the observance of high ethical standards. To these ends, the District will provide ongoing training and education in this area. Notice of this policy will be distributed and training will be conducted for employees and students of the District.

15.2. Notwithstanding paragraph 15.1, the District may not provide or require employees to participate in training that promotes prohibited discriminatory practices, consistent with UTAH CODE ANN. § 53G-2-104. Prohibited discriminatory practices are those that promote differential treatment of an individual based on personal identity characteristics. Such practices are further defined in UTAH CODE ANN. § 53B-1-118.

16. DISSEMINATION OF POLICY

This policy may be posted on the District's website and published in student registration materials, student and employee handbooks, parent information guides, and other appropriate school publications as directed by the District. The following nondiscrimination notice shall be disseminated.

Notice of Nondiscrimination: It is the policy of Nebo School District not to discriminate on the basis of race, color, national origin, gender identity, religion, disability, age, or any other legally protected classification in its educational programs, activities, admissions, access, treatment, or employment practices. Nebo School District provides equal access to the Boy Scouts and other designated youth groups.

Questions, concerns, complaints, and requests regarding this nondiscrimination policy should be directed to the following Individuals:

Civil Rights Coordinator: Student and employee issues regarding discrimination, harassment, and sexual harassment in District programs, activities, events, and services. The Civil Rights Coordinator serves as the District Title IX Coordinator, Section 504 Coordinator, Title IV Coordinator, Title VI Coordinator, and Title VII Coordinator. *[Section 504 of the Rehabilitation Act of 1973; Titles IV, VI, and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Americans with Disabilities Act (ADA)]*

Risk Manager: Physical barriers to building access and physical barriers to educational programs, activities, events, and services. *[Americans with Disabilities Act (ADA)]*

Director of Human Resources: Employee accommodation requests due to physical or mental impairments. *[Americans with Disabilities Act (ADA)]*

The Civil Rights Coordinator, Risk Manager, and Director of Human Resources are located at Nebo School District Offices, 350 South Main, Spanish Fork, UT 84660; Telephone No. 801-354-7400.

Additionally, concerns may be directed to the U.S. Department of Education, Office for Civil Rights, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582; Telephone No. 303-844-5695; Fax No. 303-844-4303; TDD No. 877-521-2172.

EXHIBITS

[None]

REFERENCES

Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d
Title VII of the Civil Rights Act of 1964, 42 U.S.C. §2000e-2
Title IX of the Education Amendments of 1972, 20 U.S.C. §1681(a)
Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794(a)
Americans with Disabilities Act, 42 U.S.C. §12101 et seq.
Individuals with Disabilities Education Act, 20 U.S.C. §1400 et seq.
Utah Antidiscrimination Act of 1965, UTAH CODE ANN. §34A-5-101 et seq.
UTAH CODE ANN. § 53B-1-118
UTAH CODE ANN. § 53G-2-104
UTAH CODE ANN. § 67-27-106
Nebo School District Policy JDCB/GBEBB, *Sexual Harassment*
Nebo School District Policy GBEG, *Workplace Accommodations for Employees with Disabilities*
Nebo School District Policy CH, *Websites and Social Media*
Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*
Nebo School District Policy JD, *Student Conduct and Discipline*
Nebo School District Policy JDC, *Student Discrimination and Harassment*
Nebo School District Policy JDD/GBEA, *Prohibition of Bullying, Hazing, and Retaliation*
Nebo School District Policy JDG, *Student Dress and Appearance*
Nebo School District Policy JR, *Section 504 of the Rehabilitation Act of 1973*

FORMS

Employee Civil Rights Harassment Investigator Checklist
Complaint
Response
Witness Statement
Investigation Classification
Report and Decision

HISTORY

Revised: 8 July 2026 – modified personnel responsibilities and clarified appeal processes.
Committee Correction: 19 September 2025 – fixed clerical error by correcting subsection number in paragraph 8.6.
Committee Correction: 7 March 2025 – fixed clerical error of Risk Manager telephone number in paragraph 1.2.

Committee Correction: 19 September 2024 – fixed clerical error by adding the word “unless” in paragraph 3.7.
Revised: 17 July 2024 – added religious protections and nondiscriminatory practices per HB 261 (2024), HB 396 (2024), and HB 460 (2024); updated internal policy references.
Revised: 13 April 2022 – revised investigation procedures; updated names of forms; made technical changes.
Revised: 8 July 2020 – removed reference to sexual harassment under new Title IX regulations and created new policy JDCB/GBEBB; moved some responsibilities from Director of Human Resources to Civil Rights Coordinator; made technical changes.
Revised: 12 December 2018 – added prohibition against, and remedy for, system-wide discrimination.
Revised: 11 July 2018 – clarified investigative procedures; added clarification that minor procedural violations don’t invalidate an investigation; added role of civil rights coordinator; updated notice of non-discrimination; made technical changes.
Revised: 8 July 2015 – appointed director of human resources as employee civil rights coordinator; described civil rights laws; clarified scope; defined building administrator; updated per changes to Utah antidiscrimination act; added exposure of body parts as prohibited conduct; revised and reorganized complaint, reporting, and investigation process; clarified prohibition on retaliation; added section on confidentiality; strengthened evidence preservation and recordkeeping provisions; added notice of non-discrimination to section on dissemination of policy; made technical changes.
Revised: 9 July 2014 – overhauled and reformatted; board adopted as new policy without changes tracked.
Adopted or Revised: 16 March 2005.