NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, June 10, 2026

The Board of Education of Nebo School District met in a Board meeting on Wednesday, June 10, 2026, in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:01 PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Scott Wilson and Rick Ainge. Shauna Warnick and Kristen Betts were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Matt Christensen, Dave Rowe, Frank Daybell, Lindsey Hughes and Raquel Baum.

President Shannon Acor welcomed everyone to the Board meeting.

1. Board Work Session

   Item 1A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

   Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. She mentioned that there will be a closed session.

   Item 1B: Board Member Reports

   - Scott Wilson reported that he has not received any phone calls about the Wilson Closure study in Payson.
   - Scott Wilson mentioned that he has information to share on the Animals in Schools policy when that discussion comes up in Board meeting tonight.
   - John Taylor mentioned the impressive demolition of the old Springville High School. The building is coming down in a safe and quick manner.
   - John Taylor shared a concern from a patron for the oak trees at Springville High School. He and the patron can be assured that we plan to water and keep the trees alive.
   - Rick Ainge attended the Delegate Assembly and shared the following Preliminary Legislative JLC priorities;
     - Increase the basic funding framework for special education students and programs.
     - Continue to fulfill prior commitment to increase funding for at-risk students.
     - Provide ongoing funding to support early literacy.
     - Continue collaboration on public education funding mechanisms.
   - Rick Ainge mentioned MTECH and SB240; SB240 changes the makeup of the Board of Trustees. The Board of Trustees will include 14 individuals; 9 appointed, 1 from Higher Education and 4 from local school districts. The 4 from local school districts will be decided on by a committee based on geography and will be on a rotation every 4 years. This change will take effect in June 2029.
   - Rick Ainge and others were saddened to hear that Clay Christensen, MTECH President announced his retirement in September 2026.
   - Brian Rowley thanked the Board and Staff for the opportunity to speak at his daughter's graduation at Payson High School.
   - Brian Rowley mentioned that a student emailed him with budget questions. Brian referred him to his principal at Maple Mountain High School.
   - Brian Rowley has received calls from tennis coaches concerned about the painting of pickleball lines on the tennis courts.
   - Brian Rowley mentioned that he had a conversation with Guide Dogs of America in relation to the potential class at Payson High School.

   Item 1C: Committee Reports & Board Training

2. Items for Board Discussion

   Item 2A: Policy JDCB – Sexual Harassment

Item 2B: Policy JDC – Student Civil Rights Discrimination and Harassment

Item 2C: Policy JDD – Prohibition of Bullying, Hazing, and Retaliation

Item 2D: Policy GBEB – Employee Civil Rights Discrimination and Harassment

Associate Legal Counsel Jeff Peterson mentioned that all investigation policies were similarly amended due to specific legal requirements and guidelines. These amendments create consistency among the policies with appeal processes and personnel training.

Item 2E: Policy EG – Animals in Schools

Associate Legal Counsel Jeff Peterson mentioned that he is awaiting direction from the Board as to whether they intend to approve version 1 or version 2 of the policy. Each Board member voiced their opinions and concerns and shared information they gathered since last Board meeting.

Item 2F: Review of Potential School Closure Information

- Customer Experience Administrator Lindsey Hughes shared updates and feedback received since the May Board meeting pertaining to the Potential School Closure of Cherry Creek Elementary and Wilson Elementary. Superintendent Nielsen shared some interesting developments to the closure study that bring uncertainty including the following:
  - Two charter schools are opening, one in south Provo and the other in Mapleton.
  - There is word of a Legislative push to introduce funding for class size reduction in the next session for the 2027-2028 school year causing a potential need for more classrooms.
  - Boundary changes come with their own complexity.
- The Board continue with a lengthy discussion on both the Springville and Payson Potential Closures.

Item 2G: Items from Superintendent

- The Superintendent mention that he has a few bricks from the old Springville High School in his office if Board members are interested.

3. Items for Board Action (as needed, see 6:00 PM meeting agenda)

4. Special Business (as needed)

President Shannon Acor announced at 5:28 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01PM. Board members present were Shannon Acor, John Taylor, Brian Rowley, Scott Wilson and Rick Ainge. Shauna Warnick and Kristen Betts were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Matt Christensen, Dave Rowe, Frank Daybell, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on May 13, 2026.
   D. New Employees and Separations
   E. Retirement Incentive Plans
   F. Leave Without Pay

G. LAND Trust Plan Amendments
H. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
A. Recognition of State Champions

5. BUDGET HEARING 6:30 PM
A. Amended Budget for 2025-2026 – Michael Harrison
B. Proposed Budget for 2026-2027 – Michael Harrison

6. PUBLIC PARTICIPATION
A. Public Opportunity to Address the Board

7. ITEMS FOR BOARD DISCUSSION

8. ITEMS FOR BOARD ACTION
A. Consideration of a resolution authorizing the issuance and sale of not more than $10,000,000 aggregate principal amount of general obligation bonds and related matters – Rick Ainge
B. Consideration of Approval of Amended Budget for 2025-2026 – Scott Wilson
C. Consideration of Approval of Proposed Budget for 2026-2027 – Brian Rowley
D. Consideration of Approval of Policy EG – Animals in Schools – John Taylor
E. Consideration of Approval of Policy KB – Volunteers – Rick Ainge

8. SPECIAL BUSINESS
A. Motion & Vote – Board Closed Session
B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Scott Wilson

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: John Taylor presented a motion to approve the Board Agenda.
Rick Ainge seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Brian Rowley reviewed items listed on the Consent Agenda and inquired of any questions from the Board. He then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on May 13, 2026.
D. New Employees and Separations
E. Retirement Incentive Plans
F. Leave Without Pay
G. LAND Trust Plans Amendments
H. Student Educational Travel
Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. Recognition of State Champions

President Shannon Acor invited Secondary Directory Bart Peery and Public Information Officer Seth Sorensen to recognize the following State Champions;

Kambri Muir	Salem Hills High School	100 and 300 Hurdles

Megan Lyman	Salem Hills High School	4x100 Relay
Kylie Mead	Salem Hills High School	4x100 Relay
Brianna Warcup	Salem Hills High School	4x100 Relay
Kambri Muir	Salem Hills High School	4x100 Relay
Cassidy Southam	Maple Mountain High School	Javelin
Oaklee Wilson	Maple Mountain High School	Pole Vault
Brigham Griffiths	Maple Mountain High School	Long Jump

Salem Hills High School Softball Team

Aliyah Elmer
Ava Gardiner
Brooklyn Hansen
Samaya Haveron
Stella Henry
Camryn Johnson
Kennadie Jorgensen
Shay Loveridge
Adalyn Mattinson
Jacqueline Neilson
Jocile Norman
Brynn Pitts
Liz Ringger
Karlie Rudd
Naihlee Simpson
Leila Stevenson
Audree Stokes
Hailey Straw
Makaibree Trip
Alma Ugarte
Emmery Wilson
Swazie Wilson

Coaches:
Kalab Stokes – Head Coach
Zach Brown
LaShana Francom
Scott Giles
Shelby Guest
Danny Higginson
Lexie Jockumsen

Agenda Item 5: BUDGET HEARING 6:30 PM

Item A. Amended Budget for 2025-2026 – Michael Harrison
Item B. Proposed Budget for 2026-2027 – Michael Harrison

Business Administrator Michael Harrison reviewed the Amended Budget for 2025-2026 and the Proposed Budget for 2026-2027. He reviewed the salaries and benefits information and mentioned that the beginning teacher salary is $64,352 for next school year. This is a wonderful celebration! The Board thanked the Finance Department for their continued hard work, dedication, and competency and expressed confidence in Michael and Asst. Business Administrator Jesse Hales and the rest of their team for their wisdom and in completing accurate reports.

President Acor inquired whether any citizens in attendance wished to address the Board regarding the Amended Budget for 2025-2026 or the Proposed Budget for 2026-2027. Mapleton patron, Scott Card, addressed the Board then President Shannon Acor, after seeing no additional patrons who wished to speak, declared the Budget Hearing closed.

Agenda Item 6: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Prior to hearing from the public participants, Board President Shannon Acor shared the following statement pertaining to the Cherry Creek Closure Study.

“We have had a number of thoughtful and meaningful inquiries and questions posed through our public input processes. We thank the public for this information. Our Board members personally reviewed all of the public input prior to the May Board meeting, and continue to review any additional information received since that time. The Board also spent the better part of an hour in the May Work Session discussing potential school closure, and an additional hour or more in our Work Session earlier today.

“The Board thanks the staff for their thoughtful insights and information, and again thank community members for sharing their thoughts.

“Earlier today, our conversations centered primarily around five key issues, in addition to discussions about community feedback:

1. Do we have more elementary schools in East Springville and Central Payson than are needed?
2. Do we have reasonable and responsible buyers for any of our elementary school sites in those areas?
3. What are the school boundary implications related to potential school closure?
4. What impact might Charter Schools have in the Springville/Mapleton area?
5. What might be the impact of potential elementary Class Size Reduction legislation?

“While we have reasonable and responsible buyers with Payson City and Springville City, and believe we have more elementary schools than needed in these areas; three issues have arisen in the Springville area that introduce enough immediate uncertainty to warrant additional review. Those items include:

- the complexity of including Hobble Creek Elementary in a potential boundary realignment,
- the potential impact of new charter schools in the area on new boundary enrollments, and
- the potential addition of class size reduction teachers.

“The additional review will likely extend for several months and means that a closure of Cherry Creek is not immediately imminent, although it is possible in the coming years. Therefore, the legal notices which are required to continue the process for potentially closing Cherry Creek will NOT be sent this fall. Official Board notice, like that which occurred in March of this year, would precede any additional action.

“These questions do not have the same level of impact in the Payson area, and the Board intends at this time to proceed with all legal notices required to continue the process for potential closure of Wilson Elementary after the end of the coming school year.”

The following individuals addressed the Board:

Name	City	Schools	Topic
McCoy Houghton	Salem	SHHS	R.A.D.
Jessica Green	Springville	Cherry Creek	Cherry Creek closure
Ty Higley	Springville	Cherry Creek	Cherry Creek closure
Reece Higley	Springville	Cherry Creek	Cherry Creek closure
Jane Higley	Springville	Cherry Creek	Cherry Creek closure
Danica Smith	Springville	Cherry Creek	Cherry Creek closure
Jim Copeland	Springville	Cherry Creek	Cherry Creek closure

Agenda Item 7: ITEMS FOR BOARD DISCUSSION

Agenda Item 8: ITEMS FOR BOARD ACTION

Item No. 8A: Nebo School District voters authorized the issuance of $298 million in general obligation bonds during an election in 2018. Our practice has been to issue a portion of those bonds each year to cover the projected construction costs over the upcoming 12 to 18 months. We have need to issue the final amount of authorized general obligation bonds remaining of approximately $10 million to finalize construction of Springville High School. The district has maintained its commitment to the voters to construct the six buildings as outlined in the 2018 bond proposal, which included three middle schools and three high schools, using the $298 million in authorized bond funds plus District capital funds to complete the projects.

With that understanding, Rick Ainge made a motion to approve the resolution of the Board of Education of Nebo School District authorizing the issuance and sale by the Board of not more than $10 million aggregate principal amount of general obligation bonds and related matters.
Scott Wilson seconded the motion. All members present voted in favor.

Item No. 8B: Scott Wilson made the motion to approve the Amended Budget for 2025-2026.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 8C: Brian Rowley made the motion to approve the Proposed Budget for 2026-2027.
John Taylor seconded the motion. All members present voted in favor.

Item No. 8D: John Taylor made the motion to approve version 1 of Policy EG – Animals in Schools.
Rick Ainge seconded the motion. The vote passed with three Board members in favor and two in opposition. Those in favor were John Taylor, Rick Ainge, Scott Wilson. Those opposed were Brian Rowley and Shannon Acor.

Item No. 8E: Rick Ainge made the motion to approve Policy KB - Volunteers.
Scott Wilson seconded the motion. All members present voted in favor.

Agenda Item 9: SPECIAL BUSINESS (as needed)

Item No. 9A: Consideration of convening a closed session to discuss matters related to real property transactions and student or personnel issues involving a person’s character, competence, or health.

John Taylor made the motion to convene a close session.
Scott Wilson seconded the motion. All members present voted in favor

President Shannon Acor announced at 7:11 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 7:16 PM.

President Shannon Acor announced at 7:46 PM that all items of the closed session were covered and adjourned the closed session.

The Board reconvened the Board meeting at 7:46 PM.

President Shannon Acor announced at 7:46 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

Rick Ainge made the motion to adjourn the meeting.
John Taylor seconded the motion. All members present voted in favor.

The meeting was adjourned at 7:46 PM.