Rich School District
BOARD MEETING
Randolph, UT 84064
May 20, 2026

Present: Superintendent Dale Lamborn, President Richard Lamb, Vice President Eric Wamsley, Zack McKee, Tyler Pugmire, Scott Sabey, Jennie Johnson; Business Administrator

Visitors: Taralyn Cornia; RSD Curriculum & Assessment Director, Alan Schwab; NRE/RMS Principal, Jesse Calder; RHS Principal/CTE Director, Brian Toomer; RSD Special Education Director, Robyn Esterholdt; RSD Transportation Director, Laurie Cornelison; Bus Driver, Brittney Lundgren; NRE/RMS Counselor, Tierney Calder & family, Christopher Stapel (Zoom), Bradley Holmes, Emily Weston (Zoom 6:08 p.m.), Steve Pugmire (Zoom 6:09 p.m.), Zoom User (Zoom 6:13 p.m.), Jackie Schulthess (Zoom 6:14 p.m.), Danelle Wasden; SRE/RHS Counselor, Jason Petersen (Zoom 6:15 p.m.), Ashley Rex (Zoom 6:24 p.m.), Melanie Limb (Zoom 6:53 p.m.)

President Lamb called to order the regular board meeting at 6:02 p.m.

Opening Remarks — Eric Wamsley

Pledge — Scott Sabey

Request to Speak

Bradley Holmes- Iron Peak Media — Bradley Holmes was willing to wait until the action agenda item, he had no further items to discuss.

Consent Items

Minutes — Tyler Pugmire made a motion to approve the April 15, 2026, regular board meeting minutes; the May 06, 2026, work session minutes; and the May 15, 2026, work session minutes as written. Eric Wamsley seconded the motion to approve the minutes, and it carried 5-0.

Expenditures — Zack McKee made a motion to approve the expenditures dated April 08, 2026, through May 07, 2026. Tyler Pugmire seconded the motion, and the motion carried 5-0.

Action Items

Staffing — Eric Wamsley made a motion hire Jesse Calder as the Superintendent of the Rich School District effective July 1, 2026. Scott Sabey seconded the motion, and the motion carried 5-0.

Jesse Calder commented that he is humbled and grateful for the board's trust and confidence to take on the Superintendent position for Rich School District. He knows he has big shoes to fill and is grateful for Mr. Lamborn.

Zack McKee summarized the process to hire and replace Superintendent Lamborn. He reported that the position was opened nationwide, and Mr. Calder rose to the top through the process. There was a selection committee comprised of board members, teachers, and administrators. The selection committee recommended names for interviews.

Superintendent Lamborn commented that he was not part of the hiring process for his replacement.

Zack McKee made a motion to open the position of high school principal in-house immediately for 1 week. It will close by Wednesday, May 27 at 4 p.m. Eric Wamsley seconded the motion and it carried 5-0.

Zack McKee made a motion to approve the resignation of Penny Petersen as NRE Special Education Aide with public thanks for her service. Scott Sabey seconded the motion and it carried 5-0.

This position will be re-hired based on student needs and Mr. Toomer is anticipating two, possibly three more resignations.

Possible Bus Purchase

Mrs. Esterholdt and Mrs. Cornelison were in attendance to answer questions that the board had regarding approving another bus in 2026-2027.

Tyler Pugmire wanted to know how many buses Robyn would like to see in the fleet. She responded at least 12 buses that run for routes and activities and to shuffle when buses are down.

Tyler Pugmire made a motion to approve purchasing two buses in the 2026-2027 school year, one in July and one in December. This will effectively skip buying a bus with the new engine that may have faults or any bus in the 2027-2028 school year, and then look at the bus need on a per year as needed basis. Scott Sabey seconded the motion and it carried 5-0.

E-Sports

Principal Jesse Calder presented the financial breakdown for adding E-sports activity to Rich High School. He explained that purchasing the Nintendo Switch 2 with all the equipment will be $1,239.81. He suggested hiring an advisor/coach on the D lane of the Extra Duty pay scale because of the activity not being time intensive. This is UHSAA sponsored and the cost is very low. He also added that the students will be required to have a 2.0 with no more that two F's from a previous trimester and will require a once per sport dug testing and then random drug testing during the season.

Zack McKee loves that this brings a team setting to students that may not be a part of another team environment. He wants it to be positive.

Zack McKee made a motion to approve adding E-Sports to Rich High School as an activity. Tyler Pugmire seconded the motion and it carried 5-0.

Jesse Calder discussed the Ken Garff scholarship for E-Sports, and his intention is look into it further.

Streaming Agreement

Bradley Holmes was in attendance to answer questions regarding the Iron Peak Media contract. Tyler Pugmire commented that it would be nice for the public to be more informed about how many graduate with an Associate Degree or Technical License, etc.

Zack McKee made a motion to approve the streaming agreement with Iron Peak Media and Rich School District for the upcoming 2025-2026 school year. Tyler Pugmire seconded the motion and it carried 5-0.

Approve Comprehensive Guidance Report

Brittney Lundgren and Danelle Wasden were in attendance to present the Comprehensive Guidance data project for the year. Suicide prevention was the data project for the year and school attendance.

Eric Wamsley made a motion to approve the comprehensive guidance report as presented by the counselors, Danelle Wasden and Brittney Lundgren. Zack McKee seconded the motion and it carried 5-0.

Approve Recommendation from Interest-Based Facilitation Team

Eric Wamsley reported on meeting with the teacher representatives. The salary increase will be 4.5% on the base, the District will maintain the existing salary schedule, health insurance increases will be picked up by the District, three days of principal approved, professional development will be offered with one additional day if available in the PD day pool.

Eric Wamsley made a motion to approve the interest-based facilitation recommendation for salary schedules and benefits for the upcoming 2026-2027 school year for both certified and classified staff. Zack McKee seconded the motion and it carried 5-0.

INFORMATION ITEMS

Update on Summer Projects

Superintendent Lamborn updated the board on the bleacher project at the stadium. They were able to start the day after region track so they can get back to Texas to some other stadium projects. There was some conflict with little league track, but Mr. Calder indicated there was plenty of seating on the other side.

Graduation	Friday, May 22 at 7:00 p.m. The speaker is Ashley Garfield from Morgan, coached at BYU. Superintendent Lamborn reported 100% Graduates. Jesse Calder announced there will be 11 graduating with their Associates and 7 with GE certificates. There are also 2 or 3 students close to their 900-hour certificates at Bridgerland.
UHSAA	Zack went to his final Board of Trustees (BOT) meeting as a UHSAA BOT member. He reported there will be more variables into making the lines for realignment and get rid of bubble schools (bubble up or bubble down). They are proposing no bubbling. Superintendent Lamborn reported that the Girls track team took state and the Boys track team took 2nd. Jesse Calder reported that there was amazing team effort.
USBA	Delegate Assembly will take place on June 5-6 at the Canyons School District. Scott Sabey will be the board member that will attend, tentatively. He will make an effort to be in attendance if at all possible. Superintendent Lamborn will be in attendance to get the information, but he is not a voting member.
Bridgerland	President Lamb reported that President Chad Campbell is retiring. The Logan Campus is getting ready to open a remodel at the school in their manufacturing technology.
Budget Hearing and Board Meeting Date	June 24, 2026, Budget Hearing 6:00 p.m. in Randolph. Regular board meeting to start immediately, also in Randolph in the board room, after the budget hearing is closed.
Adjourn	A motion to adjourn was made by Zack McKee at 7:47 p.m. and was seconded by Eric Wamsley and the motion carried 5-0.
	Adjourned at 7:47 p.m.

Richard Lamb, President

Jennie Johnson, Business Administrator