



FRUIT HEIGHTS CITY PUBLIC HEARING NOTICE

NOTICE IS HEREBY GIVEN that the Fruit Heights City Council will hold a Public Hearing to receive public comment on Tuesday, July 7, 2026, at 7 pm, in the Council Chambers of City Hall located at 910 S. Mountain Road, Fruit Heights, Utah, 84037.

PUBLIC HEARING FOR THE FOLLOWING ITEMS:

-The purpose of the hearing is to receive comments for a resolution adopting and setting the annual compensation of elective and statutory officers.

All interested are invited to attend and make comments. Written comments may also be submitted and should be delivered to City Hall, Attention City Recorder, no later than 4 pm, Tuesday, July 7, 2026. Questions may be directed to the Darren Frandsen, Fruit Heights City Manager, by calling City Hall at 801-546-0861, or by emailing dfrandsen@fruitheights.gov

In compliance with the Americans Disabilities Act, individuals needing special accommodations during this hearing should notify the City Recorder (801-546-0861 ext. 4) at least 3 days prior to the hearing.

Posted June 24, 2026

**FRUIT HEIGHTS CITY
ORDINANCE NO. 2026-12**

**AN ORDINANCE OF THE CITY COUNCIL OF FRUIT HEIGHTS CITY
ADOPTING AND SETTING THE ANNUAL COMPENSATION OF
ELECTIVE AND STATUTORY OFFICERS.**

WHEREAS, the City Council feels that the current compensation structure for elective and statutory officials does not adequately reward these officials for their dedication, and proposes increases and adjustment be made; and

WHEREAS, the City Council has held a public hearing on July 7, 2026, to allow for public comment; and

WHEREAS, WHEREAS, the City Council desires to update the compensation amounts for certain elective and statutory officials to more accurately reflect the time and work invested into the City as outlined below; and

NOW, THEREFORE, BE IT ORDAINED by the City Council of Fruit Heights City, Utah as follows:

Section 1. Compensation. City elected and appointed officers shall receive compensation for their services at as follows:

- a. Mayor: \$825 per month, totaling \$9,900 annually.
- b. City Council Member: \$500 per month.
- c. Planning Commission: Planning Commission Chair \$90 per meeting attended, Planning Commission Member \$80 per meeting attended.
- d. City Manager: \$139,515.00 annually.
- e. Public Works Director: \$44.00 per hour, totaling \$91,520 annually + overtime.
- f. All other officers shall receive such compensation for their services as the council may fix by ordinance, adopting compensation or compensation schedules enacted after public hearing in accordance with Utah law.
- g. Pay-Scale adopted by City Council to be reviewed and adjusted as part of the budget process each year for all employees.

Pay Scale	Annually			Hourly		
Position	Min	Mid	Max	Min	Mid	Max
City Manager	\$120,000	\$145,000	\$170,000	\$57.69	\$69.71	\$81.73
Finance/Accts Payable	\$72,800	\$83,200	\$93,600	\$35.00	\$40.00	\$45.00
Treasure/Utility/Accts Rec	\$62,400	\$72,800	\$83,200	\$30.00	\$35.00	\$40.00
PIO/ Community Relations	\$62,400	\$72,800	\$83,200	\$30.00	\$35.00	\$40.00
Deputy Recorder/Business License	\$45,760	\$56,160	\$66,560	\$22.00	\$27.00	\$32.00
Public Works Director	\$91,520	\$113,260	\$135,000	\$44.00	\$54.45	\$64.90
Water Distribution 4/PW	\$72,800	\$88,900	\$105,000	\$35.00	\$42.74	\$50.48
Storm Water/Public Works	\$72,800	\$88,900	\$105,000	\$35.00	\$42.74	\$50.48
Street/Public Works	\$68,000	\$84,000	\$100,000	\$32.69	\$40.39	\$47.67
Public Works Operator	\$48,880	\$58,240	\$79,040	\$23.50	\$28.00	\$38.00

Section 2. Severability. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts and provisions of this Ordinance shall be severable.

Section 3. Effective Date. This Ordinance shall become effective immediately upon its approval by the City Council.

PASSED AND APPROVED this ___ day of July, 2026.

FRUIT HEIGHTS CITY COUNCIL

ATTEST:

City Recorder

By: _____
Jeanne Groberg, Mayor

[SEAL]

VOTING:
Jeanne Groberg Yea ____ Nay ____

Gary Anderson	Yea ____	Nay ____
Eileen Moss	Yea ____	Nay ____
Mark Cottrell	Yea ____	Nay ____
David Hale	Yea ____	Nay ____
Blake Winslow	Yea ____	Nay ____

ATTEST:

Darren Frandsen, City Recorder

DEPOSITED in the office of the City Recorder this ____ day of July, 2026.

RECORDED this ____ day of June, 2026.