MINUTES OF THE BOARD MEETING – MAY 28, 2026

The Board of Education of the Lake Mountain School District met in a board meeting on Thursday, May 28, 2026, at 6:00 PM. The board meeting took place in the boardroom of the Lake Mountain School District Office in Saratoga Springs, UT.

Board members present: President Julie King, Charity Judkins, Joylin Lincoln, Julie Myers, Melissa Sauser, and Ilene Strong. Remote: Vice President Matt Isaacson.

Also present: Superintendent Carter, and members of the administrative staff. There were approximately 9 others in attendance. Absent: Deputy Superintendent Bollinger.

President Julie King conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Braylinn Weaver, sixth grader at Cedar Valley Elementary School.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Adde Byrum, sixth grader at Cedar Valley Elementary School.

Board member Strong made the motion to close the board meeting to go into the public hearing, and Board member Judkins seconded it. The Board voted in favor and the motion passed unanimously. The meeting closed at 6:06 PM.

PUBLIC HEARING

Board member Strong made the motion to reopen the board meeting, and Board member Judkins seconded it. The Board voted in favor and the motion passed unanimously. The board meeting reopened at 6:09 PM.

PUBLIC COMMENT

There were no public comments.

CONSENT AGENDA

Board president King recommended that the Board approve the consent agenda. Board member King made the motion to accept the consent agenda with the following amendments to the May meeting minutes: for the minutes of the closed session on May 14, 2026, show that we met in closed session at 6:46 PM, that Superintendent Vicki Carter was present, and under the adjournment, the motion was made by Board member Judkins and seconded by Board member Strong, with the meeting adjourning at 6:52 PM, and it was seconded by Board member Lincoln. The Board voted in favor and the motion passed unanimously.

ACTION ITEMS

1. FY27 Budget Adoption

   President King motioned to adopt the fiscal year 27 budget, and it was seconded by Board member Judkins.

   Board member Sauser thanked administration for the discussion at the previous meeting, noting that the details and anticipated outcomes had been thoroughly reviewed and were greatly appreciated.

   President King clarified that the budget reflects projected revenue, including anticipated carryover funds and the payment expected on January 1, 2027. The budget also accounts for the $10 million allocated for capital expenses as part of the startup funding agreement negotiated among the three new districts. Additional revenue sources include the approved sale of the Walker property, potential capital outlay reimbursements, and lease-generated revenue. President King explained that while salary and benefit

expenditures must remain within their designated budget categories, adjustments may occur within those categories as needs evolve. Efforts were made to provide as much specificity as possible in outlining general expenditures; however, certain costs may shift based on actual circumstances. For example, land acquisition costs could exceed current estimates. As long as expenditures remain within the appropriate budget category, such adjustments are permissible. The budget was developed with sufficient detail while recognizing that priorities and needs may change over time. President King noted that Board-related expenses are expected to remain largely as budgeted and that a general expenditure allocation has been included to provide flexibility for unforeseen expenses that may arise.
The Board voted in favor and the motion passed unanimously.

2. Intellectual Property MOU
Board member Sauser motioned to accept the MOU for Intellectual Property, and it was seconded by Board member Strong.
Board member Lincoln expressed appreciation for the progress being made through the negotiation process, noting that this item is a result of those discussions. She stated that ensuring all parties have access to these resources is a positive outcome.
President King explained that the purpose of the Memorandum of Understanding (MOU) regarding intellectual property is to ensure that resources developed as part of Alpine School District, including initiatives such as the Vision for Learning and the PLC Results Cycle, remain accessible to all three new districts. The MOU provides for the continued use of curriculum resources, including the Wonders and East Shore curricula, without granting ownership to any single entity. The agreement also allows each district to adapt and modify these materials to meet its own needs, while prohibiting any district from selling or otherwise financially benefiting from them. President King expressed gratitude for the agreement, noting the significant time and effort curriculum teams have invested in developing instructional supports and resources. She emphasized that providing equal access to these materials reflects a shared commitment to student learning and teacher support. The MOU helps ensure a seamless transition, with no disruption in access to curriculum resources and supports for any of the new districts beginning July 1, 2027.
Board member Sauser asked how the agreement applies to individual employees, specifically whether a teacher who transfers from a school in one district to a school in another district would retain access to content they created.
President King responded that employees will continue to have access to the work they have created. She noted that the Technology Department is currently working on solutions to ensure a seamless transition of data following the district split. President King explained that materials created by employees during work hours are considered district-owned work products. As an example, she stated that if a kindergarten teacher at Aspen Peaks transfers to a school in Lake Mountain, the Aspen Peaks team would retain access to the resources developed and used by the team, while the teacher and their new team in Lake Mountain would also be able to access and utilize those materials. The intent is to support district-wide access to instructional resources while ensuring that teachers can continue to use and share content they created as part of their work.
Board member Sauser thanked President King for the clarification, noting that many teachers have expressed concerns about retaining access to the resources and data they currently use and their ability to continue utilizing those materials following the district transition.
Board member Judkins expressed gratitude to everyone involved in the negotiations and for the collaborative efforts to support students across all three districts. She emphasized that meeting the needs of every student remains the Board's highest responsibility and noted the shared commitment to supporting teachers and staff by providing the resources they need. She thanked those who have worked to ensure a smooth transition and expressed appreciation for the continued focus on student and employee success.
Board member Strong asked whether the example of an employee moving from one district to another would function in the same manner as employee transfers currently occurring within the district and whether that process would remain unchanged after the district split.
President King confirmed that the process would remain the same following the completion of the district split.

The Board voted in favor and the motion passed unanimously.

3. Resolution# 2026-005: URS
President King explained that one of the questions frequently raised during the district transition process has been whether employee retirement benefits will remain unchanged following the split. She noted that government entities participate in the Utah Retirement System (URS), and as a newly formed district, the district must apply for membership in URS. As part of that process, the district is required to submit a formal application and adopt a resolution requesting admission to the system. President King stated that employees who currently participate in URS will retain their retirement accounts, which will transfer to the district in which they are employed following the dissolution of Alpine School District. She emphasized that adoption of the resolution is one of the required steps for URS membership and acknowledged Superintendent Carter for her extensive work in coordinating this process.
Board member Judkins motioned to approved Resolution# 2026-005: URS, and it was seconded by Board member Lincoln.
Board member Strong stated that this is a positive step for current employees, providing a sense of stability and clarity regarding the transition process. She noted that while work on this item has been ongoing, formally advancing it is important. She expressed appreciation to Dr. Carter for the significant time and effort dedicated to bringing this forward, and characterized the action as encouraging news for employees.
Board member Judkins concurred with Board Member Strong's comments, emphasizing that demonstrating care and stability for teachers and staff is essential during the transition. She noted the importance of showing employees that their interests are being considered and that the Board is committed to supporting their security. She added that documenting and formalizing these commitments helps maintain momentum and expressed appreciation to Dr. Carter for her work on the matter.
The Board voted in favor and the motion passed unanimously.

SUPERINTENDENT AND BOARD MEMBER REPORTS

Superintendent Carter reported that the ATEC plan was approved the previous week and that the principal for ATEC has now been hired. She announced Lucas Charon as the new ATEC Principal, noting that this is a role Mr. Charon has long aspired to and that he is expected to be a strong fit for the position. Superintendent Carter expressed enthusiasm for his leadership and the positive impact anticipated for students and the school community. She also noted that Mr. Charon will serve as an ASD employee for one year. Superintendent Carter stated that the hiring process for several additional positions is currently underway. She noted that only the ATEC Principal appointment has been formally announced at this time. Recruitment is in progress for the Director of Safety and Risk Management and the Director of Transportation, with interviews scheduled for the following day, and interviews for the Director of Student Services scheduled for Monday. She indicated that announcements for these three positions are expected the following Wednesday. An offer has also been extended for a SIS team member, who will remain an ASD employee and then continue with Lake Mountain. She further shared that efforts are underway to extend employment offers to Transportation staff, with a strong likelihood that employees will receive their first-choice assignments, with more than 90 percent of preferences expected to be honored. Similar work is underway for Physical Facilities staff, with offers anticipated in the coming weeks. The Technology Department and TSA positions are expected to follow, with hiring processes projected to be completed by the end of June. Superintendent Carter also highlighted the successful kickoff of summer events with the Pony Express Family Nights, noting strong community engagement. She expressed appreciation to Board Member Lincoln, Board Member Sauser, and Assistant Superintendent Michelle Stephensen for their contributions. She reported that nearly 300 books were distributed to children, who showed considerable excitement, and that Lake Mountain stickers were also provided. She concluded by thanking the community for its engagement and support, noting the positive reciprocal relationship between the district and its families.

Board member Lincoln provided additional information regarding the Pony Express Family Night event, noting that they will also be present at most Saratoga Springs and Eagle Mountain Farmers Markets throughout the summer. Saratoga Springs markets are held on Mondays and Eagle Mountain markets on Saturdays. She encouraged community members to attend, say hello, and select a book. She also shared that a summer reading program is being launched, in which students will be encouraged to read a designated number of books and then return to select a second free book. She expressed enthusiasm for the program and for the opportunity to see students' excitement as they are able to keep the books they choose.

Board member Sauser reported that the summer event schedule has been posted on social media, including dates and which Board members are expected to attend. She noted that Board members will not be able to attend all events, and encouraged individuals to refer to the schedule for confirmation of attendance. She shared that it has been enjoyable to participate in end-of-year events and celebrations, and expressed appreciation for the opportunity. She concluded by noting the importance of taking a brief break over the summer while also preparing for the upcoming year.

ADJOURNMENT

On motion by Board member Strong and it was seconded by Board member Lincoln, the meeting adjourned into Closed Session per Utah State Code 52-4-205 as needed to discuss personnel, property, or litigation at 6:27 PM. The Board members who voted in favor were Julie Myers, Joylin Lincoln, President Julie King, Ilene Strong, Charity Judkins, Melissa Sauser, and Vice President Matt Isaacson. The motion passed unanimously.

MINUTES OF THE CLOSED SESSION – MAY 28, 2026

The Board of Education of the Lake Mountain School District met in a closed session on Thursday, May 28, 2026 at 6:34 PM. The meeting took place in the boardroom of the Lake Mountain School District Office.

Board members present: President Julie King, Charity Judkins, Joylin Lincoln, Julie Myers, Melissa Sauser, and Ilene Strong. Remote: Vice President Matt Isaacson.

Also present: Superintendent Vicki Carter.

The purpose of the closed session was to discuss personnel, property, litigation, and collective bargaining.

ADJOURNMENT

On motion by Board member Strong and seconded by Board member Myers, the meeting adjourned at 7:13 PM.