

MARCH 11, 2026 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON MARCH 11, 2026 AT 3:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President John Foster, Vice President Ryan Savage, and members Jack Hansen, Richard Orr, and Jill Porter, Superintendent Cade Douglas, Assistant Superintendent Michael Willes, Business Administrator Chad Lloyd, and Executive Secretary Krista Nielson.

Also in attendance were Sevier School District MTSS Coordinator and Early Literacy Coordinator Shyla Anderson and Principal Amee Roundy.

President Foster welcomed everyone to the meeting.

Chad Lloyd offered the reverence and led the group in the Pledge of Allegiance.

**Item #2. – Budget Revision for 2026.** Mr. Lloyd noted that the budget revision will not be presented at the meeting.

**Item #3. – Presentation.** Shyla Andersen presented to the Board on the Multi-Tiered System of Supports (MTSS), focusing on the Early Warning System and student attendance. She explained the data and interventions used to support improvements in attendance, behavior, and course performance (at the middle and high school levels). She also described how additional data sources are utilized to determine each student's support tier.

Mrs. Andersen noted that the District will be implementing a unified platform, Panorama, to compile and analyze data in order to improve both academic and social-emotional outcomes for students.

Superintendent Douglas stated that this initiative is part of an ongoing effort to enhance student learning and behavior. He emphasized that the data will help ensure students are supported mentally, physically, and emotionally. He expressed appreciation to Ms. Andersen for her work with data and resources.

President Foster asked who conducts home visits when they are necessary.

Mrs. Andersen responded that responsibility varies depending on the school, the student, and existing relationships with teachers and staff.

Mrs. Porter commented that attendance is a key factor in the data and asked which school level has the greatest attendance challenges.

Mrs. Andersen noted that attendance struggles are most significant at the elementary level.

Superintendent Douglas added that helping parents understand the importance of regular school attendance is critical to student success.

**Item #4. – Presentation.** Ashman Elementary School Principal Amee Roundy made a presentation to the Board.

**INSERT A**

Mr. Orr asked about teacher attitudes toward classroom observations, noting that Sevier School District is unique in its collaborative culture among teachers and schools.

Mrs. Roundy explained that teachers are accustomed to administrators being present in classrooms and welcome opportunities for collaboration and team teaching. She added that observations foster meaningful conversations that support teacher growth and improvement.

Superintendent Douglas highlighted the importance of data gathered through observations and emphasized the value of supporting teachers in areas where they seek improvement.

Mr. Willes expressed appreciation to Mrs. Roundy for her efforts in improving student attendance.

Superintendent Douglas thanked Mrs. Roundy for effectively utilizing available tools and for her outstanding leadership.

Mrs. Porter expressed appreciation for Mrs. Roundy's work at the school and noted that she will be missed.

President Foster also expressed appreciation to Mrs. Roundy and her staff for their continued efforts and dedication.

**Item #5. Consent Agenda**

Superintendent Douglas reported that an out-of-state travel request from Mark Holman had been submitted; however, it was not included on the agenda due to the late notification of the conference. The request will be placed on next month's agenda for Board approval.

President Foster acknowledged the students who were recognized on the Board agenda.

- A. Approval of Minutes.** Minutes from the February 11, 2026 Board Meeting and Work Session were approved.
- B. Approval of Employees.** The following employees were approved for employment: **Connie Honeycutt** as a Part-time Custodian at North Sevier Middle; **Marshal Delange** as a Part-time Custodian at

South Sevier High; **Kellie Dawn Simmons** as an On-call Custodian at Richfield High, and **Javee Rollins** as an Instructional Assistant at Ashman Elementary.

**C. Policy Revisions**

1. **# 2240, Grievance Procedure – Second Reading.** This is not a new policy. Revisions to the policy were made to meet updated state regulations and requirements. The policy received a second reading approval.

**D. Approval of FY 2026 Budget Revision.** The FY 2026 Budget Revision was not presented; therefore, no approval was needed.

**E. Board Calendar for 2026- 2027 – First Reading.** The proposed Board Meeting calendar for 2026-27 is enclosed for your consideration of approval. The calendar received a first reading approval.

**F. Student Recognition.** The following students were recognized.

**Academic All-State**

***North Sevier High***

|                  |                   |
|------------------|-------------------|
| Kade Johnson     | Boys' Basketball  |
| Megan Mecham     | Girls' Basketball |
| Boston Mason     | Competitive Cheer |
| Cheyenne Johnson | Competitive Cheer |
| Paisley Hallows  | Competitive Cheer |
| Megan Mecham     | Drill Team        |

***Richfield High***

|                     |                  |
|---------------------|------------------|
| Garrett Wayman      | Boys' Basketball |
| Jorgen Southwick    | Boys' Basketball |
| Joshua Whatcott     | Boys' Basketball |
| Asher Langston      | Boys' Swimming   |
| Brayden Thomas      | Boys' Swimming   |
| Thatcher Hutchinson | Boys' Wrestling  |
| Zeze Lafaele        | Girls' Wrestling |

***South Sevier High***

|                |                   |
|----------------|-------------------|
| Savanah Brady  | Girls' Basketball |
| Seely Dastrup  | Competitive Cheer |
| Gracie Winegar | Drill Team        |
| Rachel Child   | Drill Team        |
| Jason Dorgan   | Boys' Wrestling   |

**North Sevier High School** student Linzy Perfect placed first in her weight division at the 2A State Wrestling Tournament.

**Richfield High School** student Laukau (Tia) Taufatofua placed first in her weight division at the 3A State Wrestling Tournament.

**Richfield High School** student Lincoln Hansen placed first in the following events at the 3A State Swim Competition:

50-yard freestyle

100-yard breast stroke

**South Sevier High School Drill Team** placed first in the 2A State Drill Team Competition. Members of the team are: Rachel Child, Eva Wirick, Gracie Winegar, Layla Jenkins, Allie Riddle, Emma Knaphus, Landree Larsen, Halle McKinlay, Saylor Riddle, Ellie Bennett, Emma Pieper, Paysley Pieper, Tessa Woolsey, Bella Hansen, Violet Parsons, Briar Palmer, Matti Sorensen, MaCall Monroe, Kesslee Keele, Laityn King, Hadlee Parsons, Kessler Staples, Valarie Hansen, Jada Jenkins, Kynlee Goble, Madison Phelps, Amilyn Morrill, Madison Riddle, Prezlee Tobler, Jozie Hutchings, Makenna Jolley, Sayla Smith, and Allie Keele.

**South Sevier High School Boys' Basketball** placed first in the 2A State Basketball Competition. Members of the team are: Cannon Barney, Cannon Hessey, Krew Winkel, Raidon Barney, Krew Redd, Britton Johnson, Kobe Hessey, Ram Carter, Grady Mitchell, Kace Mills, Wyatt Butler, Race Nowling, Kolsten Pieper, Krey Hepworth, and Drake Dyreng.

A letter of congratulations will be sent to the students and coaches.

- G. Financial Summary.** The financial summary for the period ending February 28, 2026, received Board approval as well as checks issued in February of 2026.

**President Foster called for objections to the consent agenda. Since there were no objections, the consent agenda received Board approval.**

**Item #6. Public Comment.** There was no public comment.

**Item #7.A. –Items from the Board.**

**USBA Regional Spring Meeting.** The USBA meeting will be held on March 18, 2026 at 6:00PM at Steve's Steakhouse.

**Item #7.B. – Discussion – Items from Administration**

**Items from Superintendent Douglas**

**Senior Walk for High School Graduations:** Superintendent Douglas reported that the dates and locations will be announced soon.

**Retiree Dinner:** Superintendent Douglas reminded the Board that the Retirement Dinner will be held on Wednesday, April 29th, at 6:00 PM.

**Graduation Schedule.** Superintendent Douglas shared the times for the District graduation on May 22, 2026.

CRHS 9:30 a.m. – SVC Theatre

RHS 12:00 p.m. – SVC Arena

SSHS 2:30 p.m. – SVC Arena

NSHS 5:00 p.m. – SVC Arena

***Discussion Items:***

**Legislative Update.** Superintendent Douglas reported that over 1,000 bills were introduced this year, with a significant number focused on education. He noted that approximately 170 bills were passed on the final Friday of the legislative session. He emphasized the extensive effort required to review and analyze the legislation and expressed appreciation for legislators, particularly local representatives, for their collaborative work. He shared a list of bills that passed and those that did not and stated that a more detailed update will be provided next month.

**Rural Schools:** Superintendent Douglas noted that the Rural School Conference will be held on July 15 -17 in Cedar City.

**Hiring Update. Focus on District Vision, Mission, and Goals: Hire and retain only the best.** Superintendent Douglas reported that hiring efforts continue to focus on recruiting and retaining high-quality employees. He noted that fewer positions are available this year due to a lower number of retirements, resulting in fewer vacancies to fill.

**Celebrating Success in Utah Education.** Superintendent Douglas shared data from the *Celebrating Success in Utah Education* report. While acknowledging that there is still room for improvement in reading, he highlighted positive progress in both reading and math across the state. He also noted that recent legislation was passed to support reading improvement efforts.

Mrs. Porter asked how scaled scores on the report are determined.

Superintendent Douglas explained that the scores are based on the NAEP (National Assessment of Educational Progress) assessment.

A brief discussion followed regarding the potential use of additional funding.

***Items from Michael Willes***

Mr. Willes noted that PLCs provide valuable time for teachers to collaborate and plan instruction, emphasizing the importance of this dedicated time.

**Assessment.** Mr. Willes reported on upcoming and recent assessments:

- Online ACT testing for all 11th-grade students was successfully administered.
- UA+ assessments for 9th and 10th grades are scheduled for April 27–May 1.
- Teachers will administer content-area assessments during regular class time.
- The RISE Summative Testing window for grades 3–8 is set for April 13–May 15.
- The ACCESS for ELLs 2.0 (WIDA) assessment for grades K–12 has been completed, with thanks extended to Tianna Lopez for her efforts.

**Curriculum.** Mr. Willes shared that the Concurrent Enrollment Sophomore Introduction and Planning Program is taking place during March and April, led by Tammy Anderson, JaLee Alger, and Christi Orme. He explained that these visits help students understand available opportunities and plan for their future educational goals.

**Scheduling.** Mr. Willes highlighted upcoming professional learning opportunities:

- Solution Tree PLC at Work Conference, June 24–26, 2026, in Las Vegas
- Utah Rural Schools Conference, July 15–17, 2026, in Cedar City

**Survey.** Mr. Willes noted that the Employee Engagement Survey will be available from March 9–27.

#### **Items from *Chad Lloyd***

**Construction Update.** Mr. Lloyd reported that construction of the North Sevier High School (NSHS) auditorium is progressing well and remains on schedule for completion in June. Planning will begin for the South Sevier High School (SSHS) auditorium project next year.

He also provided an update on the Richfield High School (RHS) stadium project. Discussions have been held with architects and contractors to refine the timeline for transitioning from grass to turf. Contractors have indicated that the proposed timeline is feasible and recommended moving forward with developing plans to begin the project next year. The project will require hiring a Construction Manager/General Contractor.

Mr. Lloyd noted that either the football or track season may be impacted during construction. He stated that discussions have begun with the high school principal to plan for these impacts.

He confirmed that both the South Sevier High School (SSHS) auditorium and Richfield High School (RHS) stadium projects remain within their original timelines.

Mr. Lloyd also reported that spring walkthroughs have been completed and facility needs have been reviewed. At this time, no major projects have been identified by the schools.

**Item # 5. – Closed Meeting. There was no closed meeting held.**

**Item # 6. – Action Items.**

**A motion was made at 4:40p.m. by Jack Hansen and seconded by Jill Porter to adjourn the meeting. Motion passed unanimously.**

*I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 15th day of April 2026. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.*

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*Chad W. Lloyd, Business Administrator*