
PANGUITCH CITY COUNCIL AGENDA

PANGUITCH CITY OFFICE
COUNCIL ROOM
25 SOUTH 200 EAST
PANGUITCH, UTAH 84759
MAY 26, 2026, 5:30 PM

1. OPENING CEREMONY
2. ADOPTION OF THE AGENDA
3. APPROVAL OF MINUTES
4. PUBLIC HEARING – COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS
5. ORDINANCE 2026-2 COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS
6. PUBLIC HEARING - 2026-2027 FINAL BUDGET
7. 2026-2027 FINAL BUDGET
8. BUSINESS LICENSE- MOBILE FARMSTAND/ ERIC AND SUZANNE PALMER
9. EXECUTIVE SESSION
10. DEPARTMENT REPORTS/CALENDAR
11. ADJOURNMENT

ZOOM MEETING LINK:

<https://us06web.zoom.us/j/9883569807?pwd=MnpyVUtiUk9rTm0vbGJZR29qSk5odz09>

Meeting ID: 988 356 9807

Passcode: 302178

REASONABLE ACCOMMODATION: The City of Panguitch will make efforts to provide reasonable accommodations to disabled members of the public in accessing City programs. Please contact Mat Houston at the Panguitch City office at least 24 hours in advance if you have special needs. Anyone who wishes to offer a prayer or thought in the opening ceremony at City Council is welcome to do so by calling City Manager Mat Houston at 435-676-8585 to schedule an appointment. Participation may be telephonic or electronic. **Items may not be covered in the order listed. Panguitch City is an equal-opportunity employer.**

Panguitch City Council
MINUTES

Panguitch City Office Conference Room
25 South 200 East
Panguitch, Utah 84759
May 12, 2026, 5:30

Those present at the City Council meeting were Mayor Kim Soper, City Manager Mat Houston, City Recorder Tyrissa Howell, City Treasurer Carla Farnsworth, City Attorney Barry Huntington, and Council Members David Dodds, Cindy Stewart, Tracy Wright, James Kinsey, and Mike Sarles. City Manager Mat Houston was absent.

1. OPENING CEREMONY

The Mayor called the meeting to order at 5:30 PM. Council Member Cindy Stewart led the Pledge of Allegiance and the invocation.

2. ADOPTION OF THE AGENDA

The agenda was presented without changes from the version previously distributed by staff.

Motion to adopt the agenda was made by Cindy Stewart and seconded by Mike Sarles. The motion carried unanimously.

3. APPROVAL OF MINUTES

Motion to approve the minutes was made by Tracy Wright and seconded by James Kinsey. The motion carried unanimously.

4. 2026-2027 TENTATIVE BUDGET

City Treasurer Carla Farnsworth noted one required change to the budget: a grant for the Historical Highway 89 on Main Street had increased from \$40,000 to \$80,000, requiring an additional \$20,000 in matching funds.

Council members expressed appreciation for the work put into the budget. City Manager Houston noted that he and Treasurer Farnsworth are available to meet individually with council members who have questions.

Motion to approve the 2026–2027 Tentative Budget with the amendment for matching funds was made by Cindy Stewart and seconded by David Dodds. The motion carried unanimously.

5. TAX INCENTIVE SURVEY AREA

This item was tabled pending a required public open meeting.

6. SINGLE EVENT PERMIT - BEER GARDEN AT HENRIE'S DRIVE IN, ON JUNE 27, 2026

Jessica Simkins appeared before the Council to request a single event permit for a beer garden in the parking lot of Henrie's Drive-In, in conjunction with the Balloon Fest event. She had been in contact with the state regarding requirements, which include a minimum four-foot secure fencing around the perimeter, a single controlled entrance, and bracelet identification to prevent patrons from removing beverages from the designated area.

Motion to approve the Single Event Permit for a Beer Garden at Henrie's Drive In on June 27, 2026, was made by James Kinsey and seconded by Cindy Stewart. The motion carried; Mike Sarles opposed.

7. SINGLE EVENT PERMIT - BEER GARDEN AT HENRIE'S DRIVE IN, ON JULY 4, 2026

Ms. Simkins also requested a beer garden permit for the Chicken Lights and Chrome light show event. Staff confirmed the date should be amended to July 3, 2026.

Motion to approve the Single Event Permit for a Beer Garden at Henrie's Drive In on July 3, 2026, was made by Cindy Stewart and seconded by James Kinsey. The motion carried, with Mike Sarles opposed.

8. BIKE PATH TO RED CANYON

City Council Member David Dodds provided background on Utah's active transportation initiative, through which the state allocates \$50 million annually to fund multi-use trails connecting communities and trailheads. The proposed project would construct a 12-foot-wide paved, off-street multi-use path beginning at the east end of Panguitch and running to Red Canyon, where it would connect to an existing trail network extending toward Bryce Canyon City and partially toward Tropic.

Mr. Dodds noted that the path's alignment along Highway 89 was chosen for ease of maintenance, public visibility, and better alignment with right-of-way access compared to an alternative route through Casto Canyon. Panguitch City's maintenance obligation would be limited to the portion within city limits. Mr. Dodds confirmed that Class C road funds can be used for maintenance of such trails. The Council directed City Manager Houston to complete and submit the required letter of support to advance the project through the state's funding committee.

9. BUSINESS LICENSE/CONDITIONAL USE PERMIT - THE FARMSTAND AT 350 S 100 W

10. BUSINESS LICENSE - RAMSAY PROPERTY SERVICES

The Council considered a business license for Ramsay Property Services, a lawn care and landscaping service based in Panguitch.

Motion to approve the Business License for Ramsay Property Services was made by Mike Sarles and seconded by Cindy Stewart. The motion carried unanimously.

11. BUSINESS LICENSE - SERENITATEM

The Council considered a business license for Serenitatem, a mobile chair massage service. It was noted that the business has no fixed location.

Motion to approve the Business License for Serenitatem was made by James Kinsey and seconded by David Dodds. The motion carried unanimously.

12. EXECUTIVE SESSION

The Mayor indicated that an Executive Session was not needed, and this item was bypassed.

13. DEPARTMENT REPORTS/CALENDAR

Court: Municipal court was announced for the following morning at 10:00 AM and again on Thursday at 10:00 AM, with cases involving DUIs, drug offenses, and theft.

Public Safety/Emergency Management: Council Member James Kinsey noted he would be attending an emergency management meeting on the 28th at Bryce.

City right-of-way: Council Member James Kinsey also inquired about a public notice for the newspaper related to the city right-of-way clean-up. City Manager Houston confirmed he would coordinate with the Sheriff the following week before drafting the notice, to get it published within the month.

Secondary Water Schedule: City Manager Houston distributed the secondary water schedule, summarizing the plan as follows: odd-numbered addresses water on Tuesdays, even-numbered addresses on Thursdays, East Fields on Saturdays, and West Fields on Sundays. No watering is permitted on Mondays, Wednesdays, or Fridays. A three-strike enforcement policy is in place that would result in the shutoff and lockout of secondary water service.

Houston noted the city has approximately 62 days of secondary water allocation, translating to roughly 15 weeks at four days of use per week, compared to a typical year exceeding 100 days. He acknowledged the potential that secondary water could run out before the end of the season.

Council Member Tracy Wright raised concerns about drought conditions, noting the governor had placed 17 counties under extreme drought designation on April 24th. She expressed that the current fine structure for culinary watering violations—warning, \$25, then \$100—may be insufficient given the severity of the situation and called for stronger conservation messaging

and enforcement. City Manager Houston acknowledged those concerns and noted that he and staff are actively monitoring usage. The Council agreed to monitor the situation closely and revisit enforcement levels if conditions worsen.

Bike Trail: City Manager Houston noted that the paved bike trail on Highway 143 needs crack sealing. Council Member David Dodds suggested that a surface seal treatment in the following spring would further extend the trail's life.

Triple C: Council Member Cindy Stewart reported that the Senior Pro Rodeo drew 52 participants and generated significant local business spending, with one business owner noting it was among their strongest events. She raised ongoing safety concerns at the rodeo grounds, specifically regarding improperly secured chute posts. City Manager Houston confirmed that the Triple C Coordinator, Lance Miller, has been directed to re-concrete the posts.

America 250 Committee: Council Member Sarles reported on a Constitution event held the previous Saturday, featuring Earl Taylor Jr, with a good turnout from across the county. He encouraged residents to vote for their favorite quilt on display at the courthouse, with a winner to be announced during Fourth of July celebrations. He also noted that all cities in the county are planning larger-than-usual Independence Day events, and confirmed that additional funding for fireworks has been budgeted.

Library: Council Member Wright reported that the library's summer food program is confirmed to begin the first week of June, and that she is still working to arrange for prisoners to build bookcases.

Garfield Memorial Hospital: Hospital representative Cheryl Berry provided an update that a signed contract with Humana for Medicare Advantage has been secured. The contract went into effect on April 1st, and providers are expected to be listed on Humana's roster by June. Humana is planning a public outreach event at the hospital. Approximately 165 county residents with Humana coverage will be directly affected, and others currently on supplemental plans or United Healthcare may be eligible to change plans.

Pavilion at Baseball Fields: Mayor Soper announced that a state grant application for the city pavilion project was approved, with \$94,600 awarded from the state. Combined with city funding, the project is expected to proceed to completion.

14. ADJOURNMENT

Motion to adjourn was made by David Dodds at 6:15. The motion carried unanimously.

PANGUITCH CITY ORDINANCE 2026-2

AN ORDINANCE ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, the City of Panguitch must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the City Council of Panguitch City finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of Panguitch City, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF PANGUITCH CITY, UTAH, THAT:

SECTION I – ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026 budget.

SECTION II – AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of the City of Panguitch City heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION III – EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Panguitch City Council and following notice and publication as required by the Utah Code.

SECTION IV – SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION V – PUBLIC NOTICE

The Panguitch City Recorder is hereby ordered, in accordance with the requirements of Utah Code § 10-3-710–711, to do as follows:

- a. deposit a copy of this ordinance in the office of the City Recorder; and
- b. publish notice as follows:
 - i. publish a short summary of this ordinance on the Utah Public Notice Website created in Utah Code § 63F-1-701 and on the City's official website; and
 - ii. publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

ADOPTED AND PASSED by the City Council of Panguitch City, Utah, this 26 of May, 2026.

Signed: _____
Kim Soper, Mayor

DRAFT

Attest: _____
Tyrissa Howell, City Recorder

EXHIBIT A

Name	Title	Increase
Mat Houston	City Manager	2.8%
Carla Farnsworth	City Treasurer	2.8%
Tyrisa Howell	City Recorder	2.8%
Kory Owens	Public Works Director	2.8%
Layden Owens	Public Works	2.8%
Rick Miller	Public Works	2.8%
Lance Miller	Triple C Arena Manager	2.8%
Karma Albrecht	Events Coordinator	2.8%

Panguitch City

Budgeting Worksheet

10 General Fund - 07/01/2026 to 06/30/2027

100.00% of the fiscal year has expired

Change In Net Position	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Revenue:								
Taxes								
31100 CURRENT PROPERTY TAXES	179,662	161,737	195,179	177,000	0	185,000	0	
31200 REDEMPPT PRIOR YEAR TAXES	10,875	16,324	10,969	10,000	0	12,000	0	
31300 SALES AND USE TAX	483,044	484,103	408,915	465,289	0	485,000	0	
31310 TELECOMMUNICATIONS TAX	17,980	16,879	12,041	17,000	0	17,000	0	
31350 RESORT TAX	359,538	365,432	316,696	345,000	0	355,000	0	
31400 ENERGY TAX (FORMERLY FRANCHISE	155,242	134,535	106,693	142,000	0	135,000	0	
31500 FEES-IN-LIEU PERS. PROPRTY TAX	38,822	33,321	24,059	28,000	0	30,000	0	
31600 TRANSIENT ROOM TAX	67,660	65,304	60,348	58,000	0	60,000	0	
33700 MOTOR CARRIER TAX	0	5,396	0	0	0	0	0	
Total Taxes	1,312,822	1,283,030	1,134,901	1,242,289	0	1,279,000	0	
Licenses and permits								
32100 BEER LICENSES	200	400	500	300	0	300	0	
32200 BUILDING PERMITS	0	(50)	0	0	0	0	0	
32300 BUSINESS LICENSES	5,358	5,270	4,925	5,000	0	5,000	0	
32310 STR APP	0	0	50	0	0	0	0	
32350 SHORT TERM RENTAL FEE	0	150	0	0	0	100	0	
32400 ANIMAL CONTROL FEES	270	660	365	500	0	500	0	
Total Licenses and permits	5,828	6,430	5,840	5,800	0	5,900	0	
Intergovernmental revenue								
33250 PREVENTION COALITION PROGRAM	88,663	257	0	125,000	0	125,000	0	
33300 STATE GRANT - CLEF LIBRARY	5,767	4,315	4,418	5,000	0	5,000	0	
33330 STATE GRANT - TECH GRANT LIBRARY	0	0	4,909	0	0	0	0	
33400 STATE LIQUOR FUND	5,206	7,949	6,164	5,000	0	6,000	0	
33500 CLASS C ROAD FUND	258,911	221,328	200,018	180,000	0	200,000	0	
33550 LOCAL COUNTY HWY TAXES	23,020	42,622	36,087	20,000	0	35,000	0	
33560 AVIATION FUEL TAX	0	0	101	0	0	0	0	
33590 HIGHWAY 89 HISTORICAL GRANT	0	4,000	0	0	0	80,000	0	
33600 COUNTY CONTRIBUTIONS - TRIPLE C	43,645	75,774	93,694	90,000	0	80,000	0	
33630 COUNTY CONTRIBUTIONS - FIRE TRUCK	0	30,000	0	0	0	0	0	
33631 COUNTY CONTRIBUTIONS - STREETS	0	22,736	0	0	0	0	0	
33635 LOCAL GRANTS	0	25,000	0	0	0	0	0	
33640 CDBG - FIRE TRUCK	0	0	80,000	0	0	0	0	
33650 MARKETING GRANT	14,748	15,975	9,125	20,000	0	15,000	0	
33660 CHRISTMAS LIGHTS GRANT	0	0	2,500	0	0	0	0	
33750 OUTDOOR REC - GRANT	0	0	0	0	0	117,000	0	
33850 SCHOOL DISTRICT - PURCHASE	0	0	0	0	0	100,000	0	
34100 AIRPORT GRANTS	236,529	2,035,393	101,100	15,000	0	292,000	0	
Total Intergovernmental revenue	676,490	2,485,350	538,116	460,000	0	1,055,000	0	
Charges for services								
34300 EVENT MONEY	39,660	23,660	25,950	20,000	0	25,000	0	
34450 BASEBALL BANNER FEES	300	0	0	500	0	300	0	
34500 SOCIAL HALL FEES	1,270	780	1,885	1,000	0	1,500	0	
34600 BANNERS	12,950	14,725	7,850	7,000	0	7,000	0	

Panguitch City
Budgeting Worksheet
10 General Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
34800 MULTI PURPOSE FEES	62,662	83,032	47,524	60,000	0	50,000	0	
34810 PANGUITCH CEMETERY FUEL	0	0	209	0	0	0	0	
34850 LIBRARY REVENUE - LOST BOOKS	0	75	0	0	0	0	0	
34900 FIRE DEPT CONTRACTS	24,000	23,147	28,535	24,000	0	26,000	0	
34910 FIRE DEPARTMENT - GRANTS	9,932	0	0	0	0	0	0	
Total Charges for services	150,774	145,419	111,953	112,500	0	109,800	0	
Fines and forfeitures								
35100 J. P. COURT FINES	22,189	29,758	40,744	22,000	0	30,000	0	
Total Fines and forfeitures	22,189	29,758	40,744	22,000	0	30,000	0	
Interest								
36100 INTEREST INCOME	143,136	159,819	125,971	100,000	0	149,950	0	
Total Interest	143,136	159,819	125,971	100,000	0	149,950	0	
Miscellaneous revenue								
36200 RENTS AND ROYALTIES	14,435	9,886	7,000	7,000	0	5,000	0	
36300 AIRPORT HANGER RENT	3,048	5,771	4,548	2,500	0	4,000	0	
36400 SALE OF FIXED ASSETS	0	0	0	5,000	0	5,000	0	
36500 SALE OF MATERIALS & SUPPLIES	305	352	430	300	0	300	0	
36600 MISCELLANEOUS INCOME	33,092	26,456	31,726	20,000	0	25,000	0	
36700 MAIN STREET REVITALIZATION PROJECT	0	0	50	0	0	0	0	
36900 TRIPLE C CONCESSIONS	225	173	824	500	0	500	0	
Total Miscellaneous revenue	51,105	42,638	44,579	35,300	0	39,800	0	
Contributions and transfers								
39050 TRANSFERS- CAPITAL PROJECTS	0	0	0	0	0	300,000	0	
Total Contributions and transfers	0	0	0	0	0	300,000	0	
Total Revenue:	2,362,343	4,152,444	2,002,104	1,977,889	0	2,969,450	0	
Expenditures:								
General government								
Legislative								
41110 SALARIES AND WAGES	9,405	9,725	8,781	36,871	0	15,000	0	
41130 EMPLOYEE BENEFITS	1,108	2,065	781	4,108	0	1,500	0	
41230 TRAVEL	2,577	3,355	2,480	2,500	0	1,500	0	
41610 MISCELLANEOUS SUPPLIES	540	462	779	2,500	0	2,500	0	
41620 MISCELLANEOUS SERVICES	3,366	2,159	15,435	2,000	0	10,000	0	
Total Legislative	16,997	17,766	28,257	47,979	0	30,500	0	
Judicial								
42110 SALARIES AND WAGES	10,986	11,522	10,471	40,000	0	40,000	0	
42130 EMPLOYEE BENEFITS	1,419	2,685	1,116	5,100	0	5,100	0	
42230 TRAVEL	832	846	0	1,100	0	1,000	0	
42620 MISC SER-DEF ATTORNY-CLERK	2,400	2,400	1,200	2,400	0	2,400	0	
Total Judicial	15,637	17,453	12,787	48,600	0	48,500	0	
Administrative								
40270 UTILITIES	0	0	9	0	0	0	0	
44110 SALARIES AND WAGES	144,177	105,915	81,934	63,650	0	63,650	0	
44120 CONTRACT LABOR	2,400	2,400	2,000	2,400	0	2,400	0	

Panguitch City

Budgeting Worksheet

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	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
44130 EMPLOYEE BENEFITS	73,552	65,823	50,607	58,000	0	62,000	0	
44210 MEMBERSHIP LEAGUES CITIES & TOWNS	1,149	1,192	1,158	1,200	0	1,200	0	
44220 PUBLIC NOTICES	1,088	625	637	2,500	0	2,500	0	
44230 TRAVEL	2,225	2,125	835	2,000	0	2,000	0	
44240 OFFICE EXPENSE & SUPPLIES	1,402	1,582	1,565	1,500	0	2,000	0	
44250 EQUIPMENT - SUPPLIES & MAINT	1,163	277	214	1,000	0	500	0	
44280 TELEPHONE	2,157	2,824	2,553	2,500	0	3,000	0	
44510 INSURANCE	38,957	38,525	32,637	40,000	0	40,000	0	
44600 MISCELLANEOUS EXPENSES	24,396	19,955	21,256	18,000	0	22,000	0	
44610 MISCELLANEOUS SUPPLIES	946	1,084	894	2,000	0	2,000	0	
44920 PREVENTION COALITION	118,547	109,654	245,242	125,000	0	125,000	0	
48900 CITY OWNED UTILITIES	20,183	20,183	0	25,000	0	25,000	0	
64150 EQUIPMENT - SOCIAL HALL	4,660	0	0	0	0	0	0	
Total Administrative	437,003	372,164	441,540	344,750	0	353,250	0	
Elections								
50610 ELECTION SUPPLIES	0	0	11,065	10,000	0	2,500	0	
Total Elections	0	0	11,065	10,000	0	2,500	0	
Buildings and grounds								
51110 BIC BUILDING TESTING	0	0	0	10,000	0	0	0	
51130 CHRISTMAS DECORATIONS	0	35,953	1,740	20,000	0	20,000	0	
51250 EQUIPMENT - SUPPLIES & MAINT	447	1,316	74	1,000	0	1,000	0	
51270 UTILITIES	14,405	11,861	6,979	15,000	0	15,000	0	
51480 FIRE STATION MAINTENANCE	0	0	1,243	1,000	0	2,000	0	
51510 SOCIAL HALL MAINTENANCE	2,418	3,680	16,464	5,000	0	5,000	0	
51610 PARK MAINTENANCE	6,464	3,438	24,276	8,000	0	15,000	0	
51720 CITY OFFICE MAINTENANCE	3,141	17,546	14,622	20,000	0	20,000	0	
51740 CAPITAL OUTLAY - NEW SHOP	0	0	0	0	0	400,000	0	
Total Buildings and grounds	26,874	73,793	65,397	80,000	0	478,000	0	
Total General government	496,511	481,177	559,046	531,329	0	912,750	0	
Public safety								
Police								
53110 SALARIES AND WAGES	0	0	0	0	0	10,000	0	
53620 MISCELLANEOUS SERVICES	105,000	105,500	55,000	105,500	0	105,500	0	
Total Police	105,000	105,500	55,000	105,500	0	115,500	0	
Liquor law enforcements								
54110 MISCELLANEOUS SERVICES	5,000	4,500	0	5,000	0	5,000	0	
Total Liquor law enforcements	5,000	4,500	0	5,000	0	5,000	0	
Fire								
55110 SALARIES AND WAGES	5,228	4,936	5,534	7,000	0	7,000	0	
55130 EMPLOYEE BENEFITS	681	1,130	597	800	0	800	0	
55150 CONTRACT LABOR	2,400	2,400	2,000	2,400	0	2,400	0	
55200 FIRE FIGHTER INCENTIVE	9,530	12,320	2,000	9,000	0	12,000	0	
55230 TRAINING	1,941	2,671	474	2,000	0	2,000	0	
55250 EQUIPMENT - SUPPLIES & MAINT	11,766	10,555	24,969	22,000	0	15,000	0	

Panguitch City

Budgeting Worksheet

10 General Fund - 07/01/2026 to 06/30/2027

100.00% of the fiscal year has expired

	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
55260 FUEL	1,132	580	1,614	1,500	0	2,000	0	
55270 UTILITIES	3,964	3,680	2,976	4,000	0	4,000	0	
55280 TELEPHONE	454	572	415	500	0	600	0	
55480 FIREMAN DUES	390	355	0	400	0	400	0	
55510 INSURANCE	5,726	10,226	10,641	10,000	0	11,000	0	
55620 MISC SERVICES	3,719	4,545	3,760	5,000	0	7,500	0	
55740 EQUIPMENT / FIRE DEPT GRANT	5,801	60,801	0	0	0	0	0	
Total Fire	52,731	114,771	54,979	64,600	0	64,700	0	
Inspections								
56310 PROFESSIONAL & TECHNICAL SERV	4,370	4,170	4,270	4,500	0	4,500	0	
Total Inspections	4,370	4,170	4,270	4,500	0	4,500	0	
Animal control								
57110 SALARIES AND WAGES	21,978	21,724	21,910	26,500	0	28,000	0	
57130 EMPLOYEE BENEFITS	6,320	8,536	15,066	20,000	0	21,000	0	
57250 EQUIPMENT - SUPPLIES & MAINT	2,250	1,812	1,251	1,500	0	2,000	0	
57270 UTILITIES	496	405	271	700	0	500	0	
57720 BUILDING IMPROVEMENTS	0	0	0	60,000	0	150,000	0	
Total Animal control	31,043	32,478	38,497	108,700	0	201,500	0	
Total Public safety	198,144	261,419	152,746	288,300	0	391,200	0	
Highways and public improvements								
Streets and highways								
60110 SALARIES AND WAGES	21,977	21,724	21,910	26,500	0	28,000	0	
60120 CONTRACT LABOR - CROSSING GUARD	0	0	0	5,000	0	5,000	0	
60130 EMPLOYEE BENEFITS	6,319	8,536	14,967	20,000	0	21,000	0	
60250 EQUIPMENT - SUPPLIES & MAINT	8,215	7,013	5,402	7,500	0	7,500	0	
60270 UTILITIES	7,157	7,056	5,568	7,000	0	7,000	0	
60400 STREETS - CHIP SEAL	106,267	0	181,418	200,000	0	200,000	0	
60420 MAIN STREET PROJECT	49,500	0	0	0	0	0	0	
60510 INSURANCE	1,119	0	0	0	0	0	0	
60610 MISCELLANEOUS SUPPLIES	3,186	27,678	2,809	2,500	0	2,500	0	
60620 MISCELLANEOUS SERVICES	2,992	460	0	2,500	0	2,500	0	
60740 CAPITAL PURCHASE - EQUIPMENT	34,810	43,430	46,881	50,000	0	50,000	0	
Total Streets and highways	241,542	115,896	278,954	321,000	0	323,500	0	
Landfill								
62450 LANDFILL - CAPITAL EQUIPMENT	67,519	18,835	409	5,000	0	5,000	0	
62460 SOURCE REDUCTION CLOSURE	1,304	429	2,099	2,500	0	17,500	0	
62620 MISC SERVICES-HUGHES WASTE HAULERS	1,597	389	220	800	0	800	0	
Total Landfill	70,420	19,652	2,727	8,300	0	23,300	0	
Total Highways and public improvements	311,963	135,549	281,682	329,300	0	346,800	0	
Parks, recreation, and public property								
Multi-purpose center								
63110 SALARIES AND WAGES	60,367	63,837	61,237	86,000	0	86,000	0	
63130 EMPLOYEE BENEFITS	43,787	50,513	41,259	50,000	0	55,000	0	
63210 BANNERS	14,855	11,065	2,628	12,000	0	12,000	0	

Panguitch City

Budgeting Worksheet

10 General Fund - 07/01/2026 to 06/30/2027

100.00% of the fiscal year has expired

	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
63220 PUBLIC NOTICES/ ADVERTISING	3,222	3,622	3,391	2,500	0	3,000	0	
63230 TRAVEL	43	94	0	250	0	250	0	
63250 EQUIPMENT - SUPPLIES & MAINT	3,766	3,193	3,249	4,500	0	4,500	0	
63270 UTILITIES	30,908	29,124	17,510	30,000	0	30,000	0	
63280 TELEPHONE	2,407	2,349	1,961	3,000	0	3,000	0	
63510 INSURANCE	8,437	8,974	9,814	9,000	0	10,000	0	
63610 MISCELLANEOUS SUPPLIES	9,867	9,217	7,658	8,000	0	10,000	0	
63620 MISC SERVICES-SHOWS	37,888	40,674	33,515	55,000	0	50,000	0	
63740 CAPITAL OUTLAY - EQUIPMENT	17,377	22,799	32,752	25,000	0	30,000	0	
63745 TRIPLE C CONCESSIONS	270	0	0	0	0	0	0	
63750 CAPITAL PURCHASE - EQUIPMENT LEASE	0	0	0	0	0	0	0	
63810 Debt Service - Principal	34,650	64,516	36,050	75,000	0	3,800	0	
63811 Debt Service - Interest	5,598	2,852	2,278	10,000	0	75,000	0	
63820 INMATE LABOR	956	2,257	1,188	2,000	0	10,000	0	
Total Multi-purpose center	274,398	315,087	254,491	372,250	0	384,050	0	
Parks and recreation								
64110 SALARIES AND WAGES	70,754	87,705	81,887	90,000	0	72,000	0	
64130 EMPLOYEE BENEFITS	44,951	55,911	44,576	50,000	0	52,000	0	
64140 CONTRACT LABOR - SOCIAL HALL	3,400	0	0	0	0	0	0	
64160 CONTRACT LABOR - SOCIAL HALL CLEANIN	3,600	3,450	3,000	3,600	0	3,600	0	
64210 FIREWORKS	5,999	6,101	6,100	6,200	0	6,500	0	
64250 EQUIPMENT - SUPPLIES & MAINT	2,364	1,654	3,028	3,000	0	3,500	0	
64270 PARK UTILITIES	6,368	7,303	5,227	6,000	0	7,000	0	
64280 BASEBALL - UTILITIES	3,497	3,094	3,102	4,000	0	4,000	0	
64281 BASEBALL BANNER	293	0	0	1,000	0	300	0	
64285 SPLASHPAD/PICKLEBALL - MAINTENANCE	1,086	552	956	1,000	0	1,000	0	
64480 CAPITAL OUTLAY - PAVILION	0	0	0	5,000	0	127,000	0	
64490 CAPITAL OUTLAY - SOFTBALL FIELD	11,950	3,010	0	5,000	0	5,000	0	
64600 OUTDOOR CLASSROOM	285	37	0	5,000	0	5,000	0	
64610 MISCELLANEOUS SUPPLIES/LIGHTS	6,083	7,975	7,767	6,000	0	7,000	0	
64620 MISC SERVICES	3,000	0	1,271	2,500	0	2,500	0	
64730 IMPROVEMENTS - BALLFIELDS	0	1,702	919	8,000	0	5,000	0	
64740 SOCIAL HALL	8,953	595	0	5,000	0	2,500	0	
64920 CONTRIBUTIONS	8,850	18,125	5,735	7,000	0	12,000	0	
Total Parks and recreation	181,432	197,212	163,569	208,300	0	315,900	0	
Airport								
65110 SALARIES AND WAGES	0	47	0	0	0	0	0	
65112 MAINTENANCE	0	0	0	500	0	500	0	
65130 AWOS MAINT	6,465	6,478	11,363	6,500	0	10,000	0	
65250 EQUIPMENT - SUPPLIES & MAINT	1,693	1,597	1,048	1,500	0	1,500	0	
65270 UTILITIES	3,048	4,638	2,823	3,200	0	3,200	0	
65280 TELEPHONE	1,708	1,733	1,595	1,700	0	1,800	0	
65510 INSURANCE	2,420	3,309	3,483	3,500	0	3,500	0	
65730 IMPROVEMENTS	212,689	2,185,500	90,151	15,000	0	292,000	0	
Total Airport	228,022	2,203,301	110,462	31,900	0	312,500	0	
Library								

Panguitch City

Budgeting Worksheet

10 General Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
66110 SALARIES AND WAGES	22,156	21,003	19,289	24,000	0	24,000	0	
66130 EMPLOYEE BENEFITS	2,239	4,198	1,514	3,000	0	3,000	0	
66210 BOOK, SUBSCRIPTIONS/MEMBERSHIP	4,446	3,700	3,708	4,000	0	4,000	0	
66230 TRAVEL	0	18	0	250	0	250	0	
66240 OFFICE EXPENSE & SUPPLIES	973	823	903	700	0	1,000	0	
66270 UTILITIES	15,657	19,950	12,580	15,000	0	15,000	0	
66610 MISCELLANEOUS SUPPLIES	105	0	125	250	0	250	0	
66620 MISCELLANEOUS SERVICES	3,941	4,039	5,276	7,500	0	7,500	0	
66715 LSTA GRANT EXPENSES - LIBRARY	5,054	0	7,068	0	0	0	0	
66720 LIBRARY INTERNET	2,771	0	1,008	0	0	0	0	
66725 LIBRARY ARAP PHYSICAL COLLECTION GRA	0	0	1,799	0	0	0	0	
66730 CLEF GRANT EXPENSES	5,525	5,098	3,108	5,000	0	5,000	0	
Total Library	62,867	58,828	56,378	59,700	0	60,000	0	
Total Parks, recreation, and public property	746,719	2,774,430	584,899	672,150	0	1,072,450	0	
Economic development								
68110 SALARIES AND WAGES	40,082	42,111	43,570	48,000	0	48,000	0	
68130 EMPLOYEE BENEFITS	10,736	15,462	10,405	15,500	0	18,000	0	
68220 MAIN STREET EVENTS	2,143	4,463	800	5,000	0	5,000	0	
68230 TRAVEL	93	0	0	250	0	250	0	
68235 HIGHWAY 89 HISTORICAL GRANT	0	2,423	1,000	0	0	80,000	0	
68240 OFFICE EXPENSE & SUPPLIES	1,450	1,119	1,300	3,000	0	2,000	0	
68250 EVENT MONEY	33,005	24,579	27,800	15,000	0	18,000	0	
68400 PANG BROCHURE/MISC ADVERTISING	32,508	17,635	12,637	20,000	0	20,000	0	
68630 MAIN STREET-BALLOON FESTIVAL	10,000	11,781	12,577	19,000	0	19,000	0	
68635 PHONE - EVENTS	1,109	428	400	500	0	500	0	
68740 TRAILS MASTER PLAN	0	1,656	0	0	0	0	0	
Total Economic development	131,125	121,657	110,488	126,250	0	210,750	0	
Transfers								
40900 TRANSFER TO MAIN STREET REVITALIZATIO	137,230	0	0	0	0	0	0	
40950 TRANSFERS TO FIRE DEPARTMENT EQUIP	3,500	0	0	3,500	0	3,500	0	
44910 TRANSFER CAPITAL PROJECTS - INFASRUC	100,000	0	0	0	0	0	0	
55910 TRANSFER TO MBA FUND	0	36,762	0	31,210	0	32,000	0	
64915 TRANSFER TO CAPITAL PROJECTS - ROADS	200,000	0	0	0	0	0	0	
Total Transfers	440,730	36,762	0	34,710	0	35,500	0	
Total Expenditures:	2,325,191	3,810,993	1,688,861	1,982,039	0	2,969,450	0	
Total Change in Net Position	37,152	341,451	313,243	(4,150)	0	0	0	

Panguitch City

Budgeting Worksheet

31 LBA Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

Change In Net Position	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Revenue:								
Contributions and transfers								
3810 Transfers from General Fund	0	36,762	0	0	0	0	0	0
Total Contributions and transfers	0	36,762	0	0	0	0	0	0
Total Revenue:	0	36,762	0	0	0	0	0	0
Expenditures:								
Public safety								
Fire								
55810 DEBT SERVICE - PRINCIPAL	0	29,000	30,000	0	0	0	0	0
55820 DEBT SERVICE - INTEREST	0	1,500	1,210	0	0	0	0	0
Total Fire	0	30,500	31,210	0	0	0	0	0
Total Public safety	0	30,500	31,210	0	0	0	0	0
Total Expenditures:	0	30,500	31,210	0	0	0	0	0
Total Change In Net Position	0	6,262	(31,210)	0	0	0	0	0

Panguitch City
Budgeting Worksheet
40 Capital Projects Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

Change In Net Position	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Revenue:								
Interest								
36100 INTEREST INCOME	573	535	397	0	0	0	0	
Total Interest	573	535	397	0	0	0	0	
Contributions and transfers								
39000 TRANSFER FROM GENERAL FUND	440,730	0	0	0	0	0	0	
Total Contributions and transfers	440,730	0	0	0	0	0	0	
Total Revenue:	441,303	535	397	0	0	0	0	
Total Change In Net Position	441,303	535	397	0	0	0	0	

Panguitch City
Budgeting Worksheet
51 Water Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

Income or Expense	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Income From Operations:								
Operating Income								
30100 WATER OPERATIONS	441,278	428,254	370,904	422,000	0	425,000	0	
30300 CUSTOMER CONNECTS-DEPOSIT REF.	8,300	7,900	2,700	10,000	0	6,000	0	
Total Operating Income	449,578	436,154	373,604	432,000	0	431,000	0	
Operating expense								
40110 SALARIES AND WAGES	129,799	126,730	123,375	132,629	0	131,000	0	
40130 EMPLOYEE BENEFITS	51,237	67,096	52,762	92,892	0	77,000	0	
40210 MEMBERSHIP RURAL WATER	884	911	938	1,000	0	1,000	0	
40220 SPRINGS	2,850	0	0	0	0	0	0	
40230 TRAVEL	3,440	3,941	2,827	3,000	0	3,000	0	
40240 OFFICE EXPENSE & SUPPLIES	2,363	1,977	2,916	2,500	0	3,000	0	
40250 EQUIPMENT - SUPPLIES & MAINT	7,077	1,971	4,077	12,000	0	15,000	0	
40270 UTILITIES	31,725	31,635	25,604	40,000	0	40,000	0	
40280 TELEPHONE	2,791	2,153	1,891	2,500	0	2,500	0	
40310 PROFESSIONAL & TECHNICAL SERV	23,828	14,425	27,136	24,000	0	24,000	0	
40510 INSURANCE	8,629	3,379	6,717	6,000	0	6,000	0	
40610 MISCELLANEOUS SUPPLIES	19,368	32,679	10,312	30,000	0	30,000	0	
40620 MISCELLANEOUS SERVICES	6,604	16,510	7,933	22,979	0	20,000	0	
40630 SECONDARY WATER	0	9,974	240	5,000	0	5,000	0	
40650 DEPRECIATION	111,240	143,428	0	0	0	0	0	
40710 WATER STOCK ASSESSMENT	5,746	10,124	7,603	11,000	0	10,000	0	
40740 LINE EXPANSION PROJECT	0	0	0	10,000	0	10,000	0	
40750 CAPITAL PURCHASE - EQUIPMENT	0	12,800	0	0	0	18,000	0	
40770 CULINARY WATER IMPROVEMENTS	11,050	24,450	0	29,000	0	30,000	0	
Total Operating expense	418,631	504,181	274,329	424,500	0	425,500	0	
Total Income From Operations:	30,947	(68,027)	99,276	7,500	0	5,500	0	
Non-Operating Items:								
Non-operating income								
30500 CITY LAWN	0	20,183	0	25,000	0	25,000	0	
30550 STATE GRANTS	805,000	11,535	0	0	0	0	0	
30600 INVESTMENT INCOME	0	5,483	77	0	0	0	0	
30700 WATER IMPACT FEES	11,000	11,000	3,000	10,000	0	0	0	
30800 MISCELLANEOUS REVENUE	34,992	5,694	17,982	8,000	0	20,000	0	
30950 TRANSFER FROM PTIF - IMPACT FEES	0	0	0	10,000	0	20,000	0	
40890 Benefit expense due to pensions	3,187	(7,086)	0	0	0	0	0	
Total Non-operating income	854,179	46,809	21,059	53,000	0	65,000	0	
Non-operating expense								
40810 PRINCIPAL ON BONDS	0	0	33,000	33,000	0	34,000	0	
40820 INTEREST ON BONDS	11,209	16,375	15,387	17,500	0	16,500	0	
40830 IMPACT FEES	17,647	13,846	0	10,000	0	20,000	0	
Total Non-operating expense	28,855	30,221	48,387	60,500	0	70,500	0	
Total Non-Operating Items:	825,324	16,588	(27,327)	(7,500)	0	(5,500)	0	
Total Income or Expense	856,271	(51,439)	71,948	0	0	0	0	

Panguitch City
Budgeting Worksheet
51 Water Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

Panguitch City
Budgeting Worksheet
52 Sewer Fund - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

Income or Expense	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Income From Operations:								
Operating income								
30100 SEWER OPERATIONS	329,211	342,181	293,048	323,000	0	335,000	0	
30200 SEWER CONNECT FEES	8,000	4,000	2,000	6,000	0	4,000	0	
Total Operating income	337,211	346,181	295,048	329,000	0	339,000	0	
Operating expense								
40110 SALARIES AND WAGES	39,490	56,750	72,281	68,000	0	93,000	0	
40130 EMPLOYEE BENEFITS	16,754	29,850	40,896	37,000	0	62,500	0	
40230 TRAVEL	460	0	0	0	0	0	0	
40240 OFFICE EXPENSE & SUPPLIES	4,541	4,156	2,737	4,000	0	4,000	0	
40250 EQUIPMENT - SUPPLIES & MAINT	1,042	0	0	0	0	0	0	
40270 UTILITIES	6,178	6,116	3,779	5,500	0	6,000	0	
40280 TELEPHONE	2,188	1,130	1,147	1,500	0	1,500	0	
40510 INSURANCE	69	177	511	1,000	0	1,000	0	
40610 MISCELLANEOUS SUPPLIES	3,644	1,359	933	4,000	0	2,000	0	
40620 MISCELLANEOUS SERVICES	2,308	1,846	809	2,000	0	1,500	0	
40650 DEPRECIATION	140,901	141,304	0	0	0	0	0	
40720 FORCED MAIN SEWER -- PROJECT	2,130	14,900	0	21,000	0	0	0	
40740 SEWER LINE - CLEANING	0	10,000	9,999	10,000	0	10,000	0	
40780 CAPITAL PROJECTS - SEWER INFRASTRUCT	0	0	0	35,000	0	9,500	0	
40805 IMPACT FEES	19,926	10,756	597	11,000	0	20,000	0	
Total Operating expense	239,632	278,344	133,689	200,000	0	211,000	0	
Total Income From Operations:	97,578	67,837	161,359	129,000	0	128,000	0	
Non-Operating items:								
Non-operating income								
30300 IMPACT FEES - SEWER	15,400	12,700	4,100	11,000	0	20,000	0	
30500 TRANSFER FROM - SEWER IMPACT FEES	0	0	0	11,000	0	0	0	
30600 MISCELLANEOUS REVENUE	0	0	800	0	0	0	0	
40890 Benefit expense due to pensions	1,960	(4,360)	0	0	0	0	0	
Total Non-operating income	17,360	8,340	4,900	22,000	0	20,000	0	
Non-operating expense								
40810 DEBT SERVICE - PRINCIPAL	0	0	66,950	135,000	0	135,000	0	
40820 DEBT SERVICE - INTEREST	8,306	5,701	4,231	16,000	0	13,000	0	
Total Non-operating expense	8,306	5,701	71,181	151,000	0	148,000	0	
Total Non-Operating items:	9,054	2,639	(66,281)	(129,000)	0	(128,000)	0	
Total Income or Expense	106,632	70,476	95,078	0	0	0	0	

Panguitch City

Budgeting Worksheet

95 General Long-Term Debt - 07/01/2026 to 06/30/2027
100.00% of the fiscal year has expired

	2024 Actual	2025 Actual	2026 Actual	2026 Budget	2027 Actual	Original Budget	Revised Budget	Worksheet Notes
Change In Net Position								
Expenditures:								
General government								
Administrative								
44990 Admin Benefit/Pension expense (GASB 68)	(7,112)	15,807	0	0	0	0	0	0
Total Administrative	(7,112)	15,807	0	0	0	0	0	0
Total General government	(7,112)	15,807	0	0	0	0	0	0
Total Expenditures:	(7,112)	15,807	0	0	0	0	0	0
Total Change In Net Position	7,112	(15,807)	0	0	0	0	0	0



PANGUITCH CITY BUSINESS LICENSE APPLICATION

25 South 200 East, PO Box 75, Panguitch, Utah 84759 Phone: 435-676-8585 Email: tyrissa@panguitchutah.gov

Date: 12 May 2026

Name of Business Eric & Suzanne Palmer DBA: _____

Type of Business Mobile farmstand

Business Address 4651 N. Peakview Rd City Panguitch State UT Zip 84759

Mailing Address PO Box 978 City Panguitch State UT Zip 84759

State Sales Tax # _____ Health Inspection Permit # _____ Contractor License # _____

Business Email _____ Business Phone # 208-206-4783

Name of Business Owner (if partnership, list all partners; if corporation, list principal officers)

Eric Palmer + Suzanne Palmer

Owner Address PO Box 978 City Panguitch State UT Zip 84759

Phone # 208-206-4783 Email Address empalmer49@gmail.com + whitetrldy@yahoo.ca

Name of Manager _____ Manager Phone # _____

LICENSE FEES

- ☒ General Business License Fee - \$25.00
- ☐ Conditional Use Permit (one-time only fee) \$25.00
- ☐ Beer Permit - \$50.00
- ☐ Vendor Permits -
 - ☐ Up to 30 days - \$20.00
 - ☐ Yearly - \$25.00

Total amount due - \$ 25.00

NEW APPLICATIONS - This is an application for a business license; the actual license will be issued only when the completed application is received, reviewed, and approved by the city council. All information must be accurately completed, or the issuance of the license will be delayed. Issuance of the license shall in no way relieve the applicable zoning, health, building, and fire regulations. All state and Federal regulations must be complied with.

RENEWAL APPLICATIONS - Renewal forms are sent out at the beginning of every year. If you did not receive one, please contact Tyrissa at the Panguitch City Office. **Late Fee** - A late fee is applied if renewals are not completed by February 1st of each year.

HOME OCCUPATIONS - Home occupations require a conditional use permit.

SHORT-TERM RENTALS - A conditional use permit and a building inspection are required. Please request a STR packet.

HEALTH PERMIT REQUIRED - For all **FOOD ESTABLISHMENTS, FOOD TRUCKS, TANNING BEDS, BODY ART, AND SWIMMING POOLS.**

I, We, Eric & Suzanne Palmer hereby agree to conduct said business strictly in accordance with the Laws and Ordinances covering such business, and understand that it is unlawful to make any false statement, declaration, or report as required in this application.

Date 5/12/2026 Signed by Eric M Palmer Suzanne S. Palmer

FOR OFFICIAL USE ONLY -

Health Permit Approval _____

Total Paid \$ 25.00 pd ✓ 154

TO: Panguitch City Government's BUDGET – Public Hearing. RECORD.
FROM: HARSHAD P. DESAI.
SUBJECT: BUDGET HEARING. - HARSHAD P. DESAI'S INPUT /
CONTRIBUTION. The budget is wastage of public money.
DATE: MAY 26, 2026

Abuse of Authority and dereliction of duty for personal gains and/or lack of spine to do required job are illegal activities. ---- Gov. of Texas (Rick Perry was in prison). US AG (BONDI) resigned denying to be PEON of TRUMP.

The Panguitch City budget contains lots of wastage of public money. -- How ?

- (1) Compensations of local governments should be based on local standards.
There are > 500 attorneys in Utah AG office. They are paid according to SLC standard – not based on New York, San Francisco based. ----- This requires spine of city council body. Not doing so, serves personal gains and PEON culture. Ethically, it is wastage of taxpayers' resources.
- (2) Families in Panguitch City are producing 4-6 kids but population remained 1500 in 1990 and 1500 in 2025 (2,000 thru annexation). The city has polygamist culture (chasing boys out). The city government needs to strip wastage and have **ECONOMIC DEVELOPMENT** committee or an officer for 3 to 5 year plan (with ability to put "Let the chips fall where it may" ----- what are the problems, what are opportunities, local business community's input, etc.). The city government also needs **ETHIC COMMITTEE** or officer with total independence, interference-free, intimidation-free environment.
We have FOX guarding CHICKENS without any fence.
- (3) What we have is like – South Africa (one of the richest country in the world with gold, diamonds, wild life, fertile vast land, low population but **ECONOMIC DEVELOPMENT** is zero. . Top 1% filling their pockets. Look at Cuba, 1% is pocketing and 99% struggling. Look at Iran, Mullahs rule – one million pocket leaving 89 million Iranians deprived. -----
-- All these are cesspools.
- (4) There was a opening for deputy clerk in Panguitch City. >30 people applied.
Panguitch City manager Allen Henrie was flabbergasted. There was lots of bubbling behind the door. Local governments became lottery place. ----- Panguitch City council need to maintain city jobs at par with equivalent position in private sector in this area and implement it. ----- Having no spine to do is conflict of interest, personal gains, creation of PEON culture.
- (5) US President TRUMP is at least honest. He openly says like "I need people serve me as my peons – not the American public.". His position is very clear (thru facts) – "I am working for me. – not the country".

(6) Panguitch City Council body needs to have system in place for quality and quantity of output.

Requirement should be – What did you do this year over previous year for public good ?

Wastage of public resources is abuse of authority, dereliction of duty, and Conflict of interest

----- creation of PEON culture for personal gains.

(7) Panguitch City Manager is already in violation of Federal statute. – How is he A+ ?

18 U.S. Code Chapter 101: Records & Reports: 2071.

- Concealment, removal, or mutilation.

(b) Whoever, has the custody of any such records, proceedings, map, book, document, paper, or other thing, willfully and unlawfully conceals, removes, mutilates, obliterates, falsifies, or destroys the same, shall be fined under this title or imprisoned not more than 3 years, or both; and shall forfeit his office and be disqualified from holding any office under the United States.

(8) Panguitch City Council must recognize existence of the culture of “You scratch my back we scratch your’s when you get an itch. Hell with public, laws, rules, ethics, etc. We are authorities”). ----- The city employment body is working for public – not the city council for job safety, raises, etc.

(9) In 2025, City Treasurer (being on job for > 15 years ? ----- denied me draft of budget. State law requires budget draft available to public a week in advance. She told me that budget draft would be available after city council’s hearing. ----- This was beyond pathetic performance. ---- How is she A+ ?

(10) Panguitch City Treasurer took \$6,000 more in salary. She was scared to lose job and offered to pay back. The council waived her offer to pay back. ----- How many people in Panguitch know this ? ----- Pathetic performance of Panguitch City Government. ----- How is she A+ ?

(11) Panguitch City recorder - >5 years on job. ----- One of her duty is as intake officer and record keeper. It is not about team work to create cesspool. It is about her independence against PEON culture for personal gains. How is she A+ ?