



SUCCESS Academy
Board of Trustees Meeting
Apr 13, 2026

Minutes of the Board of Trustees meeting held on Monday, April 13th 2026 at 5:00p.m.

Board members present: Megan Ralphs, Chuck Taylor, Michael Lacourse, Dr. Bill Heyborne, Jodi Porter, Cheri Stevenson. Others present Principal Colin Metzger , Gavin Hawkley , and Tammy Griffiths.

Megan Ralphs conducted the meeting.

Public Input: There was no public input.

Minutes of the October 6th 2025, December 3, 2025, December 5, 2025, December 17, 2025, Feb 23, 2026 , and Feb 27, 2026 . were reviewed by the Board. Michael Lacourse motioned to approve the minutes, Dr. Bill Heyborne seconded the motion. The Board approved the minutes.

Megan Ralphs presented the Revenue & Expenditures reports year to date. The chart indicated that SUCCESS is two thirds through the year in expenditures. Showing the student classroom as the major expenditure. Everything is where it should be.

Grievance Report: Colin Metzger , and Gavin Hawkley , reported that the issues have been resolved.

Night of Excellence reminder:

SUU SUCCESS-Tuesday, April 28th 7pm (Megen Ralphs will accept the graduates)

UT SUCCESS- Monday, May 11 6pm (Jodi Porter will accept the graduates)

Principal Gavin Hawkey presented the SUU SUCCESS Trustland Plan.

Goal 1: By the end of the 26-27 school year, 75% of students who have participated in our Personal Tutoring Program will show a grade increase of one letter grade in the targeted subject area (or maintained an improved grade if continuing in the program).

Goal 2: 60% students who attend after school teacher tutoring will improve their grade, or maintain a B or higher in the class, if they attend specific subject teacher tutoring at least twice per quarter. 75 % of students attending summer remediation will improve their grade in the subject area they are working in.

Goal 3: Students will take the ACT each year and improve their scores from freshman to Junior year by at least 5 points.

Goal 4: 75% of new students testing below the 70 percentile in Math or English will achieve a 10% growth through the summer math program.

Goal 5: Science students will use updated materials to improve science scores on the end ACT assessment by 1%.

Goal 6: Students who participate in the ACT prep course will increase their ACT score by 1 point more than students who didn't take the ACT prep class.

Goal 7: Students will score higher on the end of level CTE state assessments than the state average.

Goal 8: Students will increase scores on the ACT by 2 points compared to their previous year's performance.

Dr. Bill Heyborne motioned to approve the Trustland Plan for SUU SUCCESS. Chuck Taylor seconded the motion. The motion was approved by the Board.

Principal Colin Metzger presented the UT SUCCESS Trustland Plan:

Goal 1: 100% of students will participate in college readiness through scholarship preparation by April 30, 2026.

Goal 2: SUCCESS Academy will offer ACT preparation to all students and all 10th & 11th grade students will participate in ACT testing by April 20, 2026.

Goal 3: All incoming students who do not meet the minimum placement scores for English and Math will be offered a remedial opportunity (mini boot-camp) to increase their scores to be eligible for CE classes their first semester.

Goal 4: Select SUCCESS Academy staff will participate in artificial intelligence training.

Goal 5: Increase participation in our engineering program by 10%.

Micahel Lacourse motioned to approve the Trustland Plan for the UT SUCCESS. Jodi seconded the motion. The board approved.

Special Education Audit. Michael Lacourse made the motion to table the Special Education Audit. Chuck Taylor seconded the motion. The Board members approved.

Spirit of SUCCESS Award will be given to one exceptional student from each campus. The Board decided the decision would be assigned to Principal Colin Metzger and Principal Gavin Hawkley to choose a student from their campus.

Dr. Bill Heyborne motioned to move into closed session to discuss the character, professional competence, or physical or mental health of an individual. This meeting is being held over google meet and in the SUU SUCCESS Academy Multipurpose Building in Cedar City, Utah. Chuck Taylor seconded the motion. The Board approved. By roll call vote.

Michael Lacourse-Yes

Chuck Taylor-Yes

Cheri Stevenson-Yes
Dr. Bill Heyborne-Yes
Megen Ralphs-Yes

The Board moved into a closed session.

Chuck Taylor motioned to come out of the closed session. Dr. Bill Heyborne seconded the motion.

Action item in closed session: Chuck Taylor motion to extend the offer to Colin Metzger for the Executive Director position. Dr. Bill Heyborne seconded the motion. By roll call vote.

Michael Lacourse-Yes
Chuck Taylor-Yes
Dr. Bill Heyborne-Yes
Cheri Stevenson-Yes
Megen Ralphs-Yes
Motion Passed.

Chuck Taylor motioned for the meeting to be adjourned at 6:45p.m. Michael Lacourse seconded the motion.