WEBER HUMAN SERVICES

Minutes
Board of Directors Meeting
Weber Human Services 3rd floor, Board of Directors Room
Commencing at 8:00 A.M. May 15, 2026.

The Weber Human Services Board of Directors held its scheduled meeting in the Weber Human Services Board Room. The meeting began at 8:00 A.M.

The following members were present:	Staff in attendance:
Clint Thurgood	Kevin Eastman
Sharon Bolos	Shelly Gwynn
Gage Froerer	Michelle Jenson
Robert Hunter	Kristen Mechem
Jim Harvey	Jed Burton
	Becca Stamp
	Nobu Iizuka
	Amy Johnson
	Matt Wilson (Legal)
EXCUSED:	EXCUSED:
Julie Southwick	
Matt Wilson	
Raelene Blocker	GUESTS: Suzannah Burt

1. **Public Comments:**
   None were given

2. **Consent Calendar:**

   a) Welcome

   b) Request for approval of minutes for the meeting held on April 17, 2026, at 8:00 a.m.

   c) Request for the approval of check register dated April 1, 2026, to April 30, 2026, including voided checks 139958 and 140121, in the amount of $2,305,073.08.

   d) Credit Card Purchases for March 2026.

e) Request to approve the purchase orders:

1. PO#4948- Hadfield Construction, for the construction of the WHS Stepping Stone building, with a 10% contingency fee, in the amount of $524,590.00.
2. PO#4949- CVE Technologies Group, for Indoor Quad Radio Wi-Fi, etc., in the amount of $72,867.19.
3. PO#4950- CVE Technologies Group, for Indoor Quad Radio Wi-Fi 7 and dedicated sensor Multi Rate Port internal antennas, etc., in the amount of $10,486.00.
4. PO#4951- CVE Technologies Group, for Extreme Switching, etc., in the amount of $42,032.73.
5. PO#4952- VLCM, in the amount of $13,163.28.
6. PO#4953- Wall 2 Wall, for carpet in the MCOT building, in the amount of $31,680.00.
7. PO#4954- Lasting Impressions Roofing, for a roof replacement on the WHS 210 building, in the amount of $30,580.00.
8. PO4956- CVE for Implement Hybrid Exchange and Migrate Select Mailboxes, in the amount of $10,700.00.
9. PO4957- Tine Ridge Construction, for the landscape project at the Women's Sober Living Center, in the amount of $116,563.00.

Motion by Sharon Bolos, seconded by Clint Thurgood to approve the Consent Calendar items b-e on the Consent Calendar as presented. All present members voted "Aye", no one opposed. Motion carries.

3. Action Items

a) Request to approve the FY2027 Mental Health Substance Use Area Plan as presented.

Jed Burton presented on the FY2027 Mental Health Substance Use Area Plan, with highlights of a transition to a multi diagnostic treatment. This evidence-based approach treats co-occurring disorders simultaneously, which has already resulted in improved client outcomes and served over 7,800 individuals in the past year.

Motion by Sharon Bolos, seconded by Clint Thurgood to approve the FY2027 Mental Health Substance Use Area Plan as presented.

Roll Call Vote:

Clint Thurgood	**AYE**	**Julie Southwick**	**ABSENT**
Gage Froerer	**AYE**	**Robert Hunter**	**AYE**
Jim Harvey	**AYE**	**Matt Wilson**	**ABSENT**
Sharon Bolos	**AYE**	**Raelene Blocker**	**ABSENT**

b) Request to approve the FY2027 Prevention Area Plan as presented.

Susannah Burt presented on the FY2027 Prevention Area Plan, with a focus on streamlining administrative roles and maintaining evidence-based programs. The agency is shifting toward adult prevention outcomes and strengthening collaborations with local school districts and the National Guard.

Motion by Jim Harvey, seconded by Sharon Bolos to approve the FY2027 Prevention Area Plan as presented.

Roll Call Vote:

Clint Thurgood	**AYE**	**Julie Southwick**	**ABSENT**
Gage Froerer	**AYE**	**Robert Hunter**	**AYE**
Jim Harvey	**AYE**	**Matt Wilson**	**ABSENT**
Sharon Bolos	**AYE**	**Raelene Blocker**	**ABSENT**

c) Request to approve the FY2027 tentative budget as presented.

Michelle Jensen presented on the FY2027 tentative budget, which anticipates a $342,532 deficit driven by decreased Medicaid capitation. To maintain services and avoid layoffs, management will utilize reserves, right-size staffing via attrition, and provide a 2.7% cost of living increase. Notably, the aging program's shift to a Lyft based model saved $400,000 while expanding service capacity.

Due to a lost quorum, the request to approve the FY2027 tentative budget will be deferred to an email vote and ratified in the June meeting.

d) Request to approve the Agreement as presented.

1. Agreement for Legal Services

This Agreement is made and entered into by and between Weber Human Services (WHS) and Flint Legal, PLLC DBA FW Law (Attorney). The Attorney shall act as general legal counsel to WHS and shall perform specific duties and responsibilities. WHS shall pay Attorney $4,200.00 per month during the term of this Agreement. Said amount shall be billed to WHS quarterly.

Due to a lost quorum, the request to approve the Agreement for legal services, will be deferred to an email vote and ratified in the June meeting.

e) Request to approve the landscape project for the Sober Living Facility. Awarded to Tine Ridge Construction, in the amount of $116,563.00 as presented.

Said request to approve the landscape project was already approved in the Consent item e) 9.

4. **Executive Director's Report**

a) Construction- Kevin Eastman updated the board members on successful facility renovations and thanked the board members for their support and approval of all the construction projects.

Motion by Gage Froerer, seconded by Jim Harvey to adjourn the meeting.

Robert A. Hunter	Chair 6-17-26
Chair, Weber Human Services	Date
Shelly Ecomp	6-17-26
Attest	Date