

ORDINANCE 2026-07

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SPRING CITY, UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS

WHEREAS, THE Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, the City of Spring City must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Spring City City Council finds that enacting the proposed compensation increases as set forth in this ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of the City of Spring City, Utah.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SPRING CITY, UTAH, THAT

SECTION I – ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2027 budget.

SECTION II – AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, or policies of the City of Spring City heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION III – EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Spring City City Council, and following notice and publication as required by the Utah Code.

SECTION IV – SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION V – PUBLIC NOTICE

The Spring City Recorder is hereby ordered, in accordance with the requirements of Utah Code § 10-3-710–711, to do as follows:

- a. deposit a copy of this ordinance in the office of the City Recorder; and
- b. publish notice as follows:
 - i. publish a short summary of this ordinance on the Utah Public Notice Website created in Utah Code § 63F-1-701 and on the City’s official website; and
 - ii. publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

ADOPTED AND PASSED by the City Council of the City of Spring City, Utah, this 29th of June, 2026.

Paul Penord, Mayor of Spring City

Attest:

Ruth Ann McCain, Spring City
Recorder

CITY COUNCIL VOTE AS RECORDED

Councilmembers:	Yes	No	Abstain	Excused
Michael Broadbent	_____	_____	_____	_____
James Baker	_____	_____	_____	_____
Chris Anderson	_____	_____	_____	_____
Laurel Workman	_____	_____	_____	_____
Stan Soper	_____	_____	_____	_____

Exhibit A

Title	Current Wage	Proposed Wage
Police Chief	35.42	36.48
Public Works Superintendent	27.65	31.00
Power Superintendent	45.18	47.89
Treasurer	21.64	25.00
Recorder	21.44	25.00