

CENTRAL WASATCH COMMISSION

RESOLUTION No. 2026-21

A RESOLUTION APPROVING STAFF BONUSES

WHEREAS, the Central Wasatch Commission (“*CWC*”) is an interlocal governmental entity whose primary purpose is to better assure the wise stewardship of the Wasatch mountain range in Salt Lake, Summit and Wasatch counties—including its watershed, recreational areas and natural beauty—so that future generations can continue to benefit from that wonderful and integral part of Utah’s natural environment; and

WHEREAS, *CWC* is governed by a board of commissioners (the “*Board*”) who provide policy and similar guidance to *CWC*’s paid staff (“*Staff*”) who conducts *CWC*’s day-to-day operations, consisting of an Executive Director, a Director of Operations, and a Communications Manager; and

WHEREAS, due to anticipated budgetary constraints during the passage of *CWC*’s FY 2026 budget *CWC*’s Staff did not receive salary raises; and

WHEREAS, because *CWC*’s actual operations during FY 2026 resulted in a budget surplus of approximately \$100,000, *CWC*’s Executive, Budget and Audit Committee (“*EBAC*”) has recommended that Staff be given bonuses in recognition of their diligent work on behalf of *CWC* and the fact that their salaries were not raised during FY 2026; and

WHEREAS, the Board met in regular session on 22 June 2026 to consider, among other things, approving one-time bonuses to Staff as shown on the attached exhibit (the “*Bonuses*”); and

WHEREAS, after careful consideration, the Board has determined that it is in the best interest of *CWC* and its constituents to so act;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Central Wasatch Commission that the Bonuses are hereby approved.

This Resolution, assigned no. 2026-21, shall take effect as provided herein.

PASSED AND APPROVED this 22nd day of June 2026.

ATTEST:

CENTRAL WASATCH COMMISSION

By: _____
Christopher F. Robinson, Secretary

By: _____
Erin Mendenhall, Chair of the Board

VOTING OF THE BOARD:

Gay Lynn Bennion Yea ___ Nay ___
Roger Bourke Yea ___ Nay ___

Bill Ciraco	Yea	___	Nay	___
Emily Gray	Yea	___	Nay	___
Scotty John	Yea	___	Nay	___
Erin Mendenhall	Yea	___	Nay	___
Christopher Robinson	Yea	___	Nay	___
Bev Uipi	Yea	___	Nay	___
Monica Zoltanski	Yea	___	Nay	___

DEPOSITED in the office of the Secretary this 22nd day of June 2026.

FILED AND RECORDED this 22nd day of June 2026.

EXHIBIT TO RESOLUTION 2026-21

Staff Member	EBAC-Recommended Bonus	Final Approved Bonus (if different from EBAC Recommendation)
Executive Director Lindsey Nielsen	\$20,000.00	
Operations Director Samantha Kilpack	\$10,000.00	
Communications Manager Will McKay	\$ 5,000.00	